PURPOSE: To establish guidelines for officers who respond to general labor disputes and strikes.

POLICY: The Cleveland Division of Police shall enforce the laws that pertain to labor disputes or strikes. The Division shall ensure that enforcement action is impartial. Employees of the Division shall not involve themselves in any labor disputes or strikes outside the scope of their duties.

PROCEDURES:

I. A supervisor shall respond to the scene and shall:
   A. Determine staffing needs and cause appropriate patrol personnel to respond.
   B. Apprise the Communication Control Section (CCS) of the situation.
   C. Advise the District Commander.
   D. Determine the need for additional support units (i.e. Traffic Unit, SWAT, etc, refer to Mobilization Plan).

II. Security Guards at Labor Disputes/Strikes: Cleveland Codified Ordinance 670.20 prohibits an armed security guard to leave a business premise with a firearm during the course of a labor dispute or strike.