PURPOSE: To establish guidelines for the Cleveland Division of Police Competitive Shooting Team.

POLICY: Members of the Competitive Shooting Team represent the Cleveland Division of Police at competitive shooting competitions involving other law enforcement agencies. Members of the Competitive Shooting Team may also make recommendations to the Weapons Committee for firearms and associated equipment.

PROCEDURES:

I. The Competitive Shooting Team shall be comprised of active sworn Division of Police members. Membership is comprised of a minimum of five and a maximum of twelve members.

II. Selection Process

A. Selections shall be accomplished by annual tryout on a shooting course approved by the Officer in Charge (OIC) of the Ordnance Unit.

B. All members of the Competitive Shooting Team must re-qualify annually on a calendar year basis to maintain membership on the Team.

C. Members of the Competitive Shooting Team who are on the sick list, Restricted Duty status, any current sick leave abuse status, or have any record of discipline, as defined by collective bargaining agreements, within the prior two years shall be barred from participating in Team activities.

III. Participation

A. Members of the Competitive Shooting Team may have the use of the Ordnance Unit Outdoor Range on a schedule determined by the Ordnance Unit OIC. This shall not be construed to guarantee the use of the Range.
B. Members of the Competitive Shooting Team shall be responsible for all expenses incurred resultant from Team membership, including the cost of firearms, holsters, eye/ear protection, any other related equipment, ammunition, travel, lodging, training, entry fees or any other costs associated with Team activities.

IV. Compensation and Attendance

A. The Competitive Shooting Team shall not receive any compensation beyond receiving a tour of duty for participating in a sanctioned event, but only if a team member would have been normally scheduled to work on that day and if the member’s absence will not impact Division operations or incur overtime for any other Division member.

1. Team members who wish to participate in a Team event as a tour of duty must submit a Form-1 through their chain of command to their commander for approval at least two weeks prior to the event date. The team member’s commanding officer shall have sole discretion in determining approval.

2. All members participating in a Team event as a tour of duty shall be carried on the Daily Duty Assignment (DDA) of their assigned unit as working an assigned detail. The original approved Form-1 shall remain with the member’s timekeeper.

B. No overtime may accrue to a team member as a result of any activities of the Competitive Shooting Team.

MM/TAH/JCO/ajg
Policy & Procedures Unit