Name of Union: Labor HevHwy 5

Change #: LCN01-2024ibLaborHevHwy5

Craft: Laborer Group 1 Effective Date: 05/01/2024 Last Posted: 05/01/2024

raft : Lab	orer Grou	p 1 Effe	ective	Date : ()5/01/2 e Benefit	2024 Paym	ents	steu	Irrevoc	able	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification							T #0.00	\$0.10	\$0.00	\$53.16	\$72.44
Laborer Group 1	\$38.5	56	\$8.40	\$4.15	\$0.45			\$0.00		\$0.00	\$42.85	\$56.98
Watch Person	\$28.	25	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	10.10			
Apprentice	Perc	ent			100.45	60.00	\$1.50	\$0.00	\$0.10	\$0.00	\$37.74	\$49.30
0-1000 hrs	60.00	\$23.14	\$8.40		-			4		\$0.00	\$41.59	\$55.09
1001-2000 hrs	70.00	\$26.99				\$0.0		\$0.0	0 \$0.10	\$0.00	\$45.45	\$60.87
2001-3000	80.00	\$30.85	\$8.40	\$4.15						\$0.0	0 \$49.30	\$66.66
hrs 3001-4000	90.00	\$34.70	\$8.4	\$4.15	\$0.45	\$0.0	0 \$1.50	\$0.0				
hrs More than		\$38.56	\$8.4	0 \$4.15	5 \$0.4	5 \$0.0	\$1.50	\$0.	\$0.1	0 \$0.0	\$53.16	\$72.44
4000 hrs			lL									

Special Calculation Note :

Ratio:

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, GEAUGA

Special Jurisdictional Note: Sewage Plant, Waste Plant, Water Treatment Facilities Construction, Pumping Stations, Ethanol Plant Construction, and Municipal, County & State Facility Pool

All work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, Construction, (except packaged plants). water treatment plants, filtration plants and solid waste disposal plants, ethanol plants & swimming pools at municipal, county & state facilities.

Laborer Heavy Highway 5 for Cuyahoga and Geauga Counties provides wage rates for ONLY the following work: All work in laying and installation of process piping both outside and within sewage filtration, water treatment plants, and ethanol plants, including mechanical and pressure pipe within.

All work in construction of swimming pools, including but not limited to, the installation and demolition of water filtration systems, at municipal, county & state facilities. Construction of pumping stations, waste and

sewage disposal plants, incinerator plants, water treatment	at plants, filtration plants and solid waste disposal.
	*
•	

Name of Union: Labor Local 310

Change #: LCN01-2024ibLabor310

aft : Labo	rer Effecti	ve Date	: 05	/08/20 Frin	24 L ge Be	ast nefit	Paym	ents		- 11		evoca Fund		P	otal WR	Overtime Rate
		H	&W	Pension	Ap	r	/ac.	Annuit	yOt	her	LEC (*	ET I	MISC (*)			
Classifi	cation	-											20.00		54.75	\$70.70
aborer	\$31.89		8.21	\$11.20	\$0.	10	00.08	\$3.00		0.15			\$0.20		555.23	\$71.41
Group 1	222.27	—	\$8.21	\$11.2	0 \$0	.10	\$0.00	\$3.0	<u> </u>	0.15	4-	.00	\$0.20 \$0.20		\$55.00	\$71.07
Group 2	\$32.37 \$32.14		\$8.21	\$11.2	=	.10	\$0.00		<u>-</u> -	\$0.15		00.0	\$0.20	==	\$51.65	\$66.04
Group 3	\$32.14		\$8.21	\$11.2	0 \$0	.10	\$0.00		_	\$0.15		0.00	\$0.20	4	\$49.15	\$62.30
Group 4	\$26.29		\$8.21	\$11.2	20 \$0).10	\$0.00	===		\$0.15		0.00	\$0.2	4	\$51.30	\$65.52
Group 5	\$28.4		\$8.21	\$11.2		0.10		===		\$0.15		0.00	\$0.2	4	\$55.25	\$71.45
Group 6	\$32.3		\$8.21	\$11.		0.10	\$0.0	_		\$0.1	4	0.00	\$0.2	=	\$55.40	\$71.67
Group 7 Group 8	\$32.5		\$8.2	\$11.			\$0.0			\$0.1	ᆜ늗	0.00	\$0.2	20	\$49.60	\$62.97
Group 9	\$26.7	4	\$8.2				\$0.0		.00	\$0.1		\$0.00	\$0.3	20	\$45.60	\$56.97
Group 10	\$22.7		\$8.2			0.10			.00	\$0.	4	\$0.00	\$0.	20	\$54.90	\$70.92
Group 11	\$32.)4	\$8.2			\$0.10			3.00	\$0.	===	\$0.00	\$0.	.20	\$55.14	\$71.28
Group 12	\$32.	28	\$8.2	=		\$0.10		= =	3.00	\$0.		\$0.00	\$0	.20	\$56.25	\$72.95
Group 13	\$33.	39	\$8.2	21 \$1	1.20	\$0.10	7 80.									
Apprentice	Perc			21 8	0.00	\$0.1	0 \$0	.00 \$	3.00	\$0	.15	\$0.0	0 \$0).20	\$30.79	\$40.36
1-1000 hours	60.00	\$19.13	\$8.					_	\$3.00	1 80).15	\$0.0	0 \$	0.20	\$39.58	\$50.74
1001-2000	70.00	\$22.32	\$8	.21 \$	5.60		0 \$0			_ _		\$0.0	0 8	0.20	\$48.37	\$61.1
hours 2001-300	0 80.00	\$25.51	\$8	3.21 \$	11.20	\$0.	10 \$	0.00	\$3.00		0.15				\$51.5	6 \$65.9
hours 3001-400		\$28.70	\$	8.21 \$	11.20	\$0.	10 \$	0.00	\$3.00	\$	0.15	\$0.		\$0.20		
hours			4		011.20	100	.10	00.00	\$3.00	0 1	0.15	\$0.		\$0.20		5 \$70.
4001 plu	s 100.00	\$31.89	\$	8.21 S	\$11.20	\$0	.10	ol I In	33.00	lovn	nent			SUB	3).	

Special Calculation Note: Other is Supplemental Unemployment Benefit (SUB).

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Group 1 - Building and construction Laborers and Tenders; Asbestos Removal - hazardous materials; unloading of furniture and fixtures.

Group 2 - Gunite Operating (Machines of all type).

Group 3 - Laborers on swinging scaffolds; air track and wagon drill.

Group 4 - Drywall stocking and handling.

Group 5 - General Landscaping.

Group 6 - Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work).

Group 7 - Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders.

Group 8 - Top man on free standing radial stack; bellman and bottom man in blast furnace and stove.

Group 9 - Sewer jet.

Group 10 - Heat tender.

Group 11 - Firebrick.

Group 12 - Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc.

Group 13 - Lansing Burners.

Name of Union: Labor Local 310

Change #: LCN01-2024ibLabor310

aft : Labor	rer Effecti BHR	ve Date	: 05	Fring	e Benefi	t Payn			Y)		evocal Fund		Total PWR	Overtime Rate
		H	&W	Pension	App Tr.	Vac.	Annu	ity)ther	LEC (*	ET N	IISC (*)		
Classific	cation										00	\$0.20	\$54.75	\$70.70
Laborer	\$31.89		88.21	\$11.20	\$0.10	\$0.00	\$3.		\$0.15				\$55.23	\$71.41
Group 1	\$32.37		\$8.21	\$11.20	\$0.10	\$0.00	\$3.		\$0.15		00.0	\$0.20	\$55.00	\$71.07
Group 2	\$32.37		\$8.21	\$11.20	\$0.10	\$0.00	\$3	.00	\$0.15		0.00	\$0.20	\$51.65	\$66.04
Group 3	\$32.14		\$8.21	\$11.20	\$0.10	\$0.0	\$3	.00	\$0.15	= =	0.00	\$0.20	\$49.15	\$62.30
Group 4	\$26.29		\$8.21	\$11.20	\$0.10	\$0.0	0 \$3	.00	\$0.15	4	0.00	\$0.20 \$0.20	\$51.30	\$65.52
Group 5	\$28.4		\$8.21			\$0.0		3.00	\$0.13	4	0.00	\$0.20	\$55.25	\$71.45
Group 6	\$32.3		\$8.21	\$11.20	\$0.10	\$0.0		3.00	\$0.1	= =	0.00	\$0.20	\$55.40	\$71.67
Group 7	\$32.5		\$8.21	\$11.20	\$0.10			3.00	\$0.1	ᆜ늗	\$0.00	\$0.20	\$49.60	\$62.97
Group 8	\$26.7		\$8.2	\$11.2				3.00	\$0.1	ᆜ!=	\$0.00	\$0.20	\$45.60	\$56.97
Group 9 Group 10	\$22.7		\$8.2	1 \$11.2		0 \$0.		3.00	\$0.	==	\$0.00	\$0.20	\$54.90	\$70.92
Group 11	\$32.0		\$8.2			==	$= \models$	3.00	\$0.	=	\$0.00	\$0.20	\$55.14	\$71.28
Group 12	\$32.	28	\$8.2		=	=		\$3.00 \$3.00	\$0.		\$0.00	\$0.20	\$56.25	\$72.95
Group 13	\$33.	39	\$8.2	\$11.2	20 \$0.	10 \$0	.00	\$3.00						
Apprentice		ent \$19.13	\$8.	21 \$0.0	00 \$0.	10 \$0	00.0	\$3.00	\$0	.15	\$0.00	\$0.20	\$30.79	\$40.36
1-1000 hours	60.00				60 80	.10 \$	0.00	\$3.00	\$0).15	\$0.00	\$0.2	0 \$39.5	\$50.74
1001-2000 hours	70.00	\$22.32	\$8.				0.00	\$3.00	0 \$	0.15	\$0.0	0 \$0.2	20 \$48.3	7 \$61.13
2001-3000 hours	80.00	\$25.51	_			0.10		\$3.0	_ _	0.15	\$0.0	0 \$0.2	20 \$51.5	\$65.9
3001-4000 hours	90.00	\$28.70	\$8							30.15	\$0.0	00 \$0.	20 \$54.	75 \$70.7
4001 plus	100.00	\$31.89	\$	8.21 \$1	1.20 \$	0.10	\$0.00	\$3.0	<u>. 13</u>	0.13				

Special Calculation Note: Other is Supplemental Unemployment Benefit (SUB).

Ratio:

3 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, GEAUGA, LAKE

Details:

Group 1 - Building and construction Laborers and Tenders; Asbestos Removal - hazardous materials; unloading of furniture and fixtures.

Group 2 - Gunite Operating (Machines of all type).

Group 3 - Laborers on swinging scaffolds; air track and wagon drill.

Group 4 - Drywall stocking and handling.

Group 5 - General Landscaping.

Group 6 - Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work).

Group 7 - Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders.

Group 8 - Top man on free standing radial stack; bellman and bottom man in blast furnace and stove.

Group 9 - Sewer jet.

Group 10 - Heat tender.

Group 11 - Firebrick.

Group 12 - Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc.

Group 13 - Lansing Burners.

Name of Union: Operating Engineers - Building Local 18 - Zone I (A)

Change #: LCN01-2024ibLoc18

Craft: Operating Engineer Effective Date: 06/05/2024 Last Posted: 06/05/2024

aft : Opera	ting Engin	eer Litte		Fring	ge Bene	fit P	aym	ents		1	Ir	Fun	q ante	i	Total PWR	Rat	ime :e
	BHR							Annui	v)ther	LE		MISC				
		H&'	W	ension	App Tr.	L'			4			(*)	(*)	╬			
Classific	ation								1	\$0.09	1 8	0.00	\$0.10		\$63.31	\$86	5.67
perator	\$46.71	\$9.	26	\$6.25	\$0.90			\$0.0		\$0.09		0.00	\$0.1	_	\$63.16	\$86	6.44
perator	\$46.56	\$9	.26	\$6.25	\$0.9		0.00	\$0.0				\$0.00	\$0.1	_ _	\$61.71	\$8	4.26
Operator	\$45.11	\$9	.26	\$6.25	\$0.9		0.00	<u></u>		\$0.09	1	\$0.00	\$0.1	_ _	\$60.93	\$8	33.10
Group C Operator	rator \$44.33 erator pup D stator pup E erator pup E erator pup F stator sample st	\$5	26	\$6.25			\$0.00			\$0.0		\$0.00		_ _	\$60.61	\$	82.62
Operator		\$	9.26	\$6.25			\$0.00		_	\$0.0		\$0.00			\$53.53	\$	672.00
Operator		\$	9.26	\$6.2			\$0.0		.00	\$0.0		\$0.00		.10	\$64.31	+	\$88.17
Master Mechanic	\$47.71		\$9.26			.90			0.00			\$0.0		0.10	\$64.31	+	\$88.17
Crane 200'-299'	\$47.71		\$9.20			0.90			0.00		.09	\$0.0	00 \$	0.10	\$64.81	-	\$88.92
Crane 300' and over	\$48.2		\$9.2			0.90			50.00).09	\$0.		0.10	\$64.3	1	\$88.17
Mobile Concrete	\$47.7	1	\$9.2	\$6 \$6	.25	SO.90	\$0	.00	, 0.00		,,,,,		\\				
Pumps 200'-299'			\$9.	26 80	5.25	\$0.9	0 \$0	0.00	\$0.0	00 \$	0.09	\$0	.00	\$0.10	\$64.8	31	\$88.92
Mobile Concrete Pumps 300	\$48.	21	39.	20 4													
and over				4			7		_						044	54	\$58.
Apprentic		\$27.94	\$0	0.26	6.25	\$0.9	90 3	\$0.00	\$0	===	\$0.0	$\dashv\vdash$	0.00	\$0.1		.19	\$65.
1st Year	59.81	\$32.59			\$6.25			\$0.00			\$0.0		00.00	\$0.		3.85	\$72.
2nd Year 3rd Year	79.74	\$37.25	\$	9.26	\$6.25		====	\$0.00	00	00	\$0.0	00	\$0.00	\$0.	10 \$5	8.50	\$79
4th Year		\$41.90	\$	9.26	\$6.25	\$0	.90	\$0.00	20	7.00	ψ0.	<u> </u>	Matio	nal	Training	Func	i.

Special Calculation Note: Other & Misc is Education & Safety and National Training Fund.

Ratio:

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed (1) HURON, LAKE, LORAIN, MEDINA Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA,

Special Jurisdictional Note:

Details:

Note: There will be a 5% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Operating Engineers employed on any piece of equipment requiring a Certified Crane Operator (CCO) certification or employed on cranes involved in pile driving operations shall be paid a premium of one dollar (\$1.00) per hour in addition to the crane rate or any escalated rate that may be in effect.

Group A - A-Frames; "Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operatotion)"; Boom Trucks (all types); Cableways; Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types); Cranes- compact: Track or rubber over 4000lbs. capacity; Cranes- self erecting: stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, hoisting building materials; Hoes (All types); Hoists (two or more drums); Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Maintenance Operators and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Robotics Equipment Operator/Mechanic; Rotary Drills (all), used on caissons work, wells (all types), Geothermal work and sub-structure work; Rough Terrain Forklifts with Winch/Hoist (when used as a crane); Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats; Tunnel Boring Machine (TBM).

Group B - Asphalt Pavers; Bulldozers; CMI type Equipment; End Loaders; Horizontal Directional Drill Locator; Horizontal Directional Drill Operator; Instrument Man; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills; Vermeer Type Concrete Saw.

Group C - Air Compressors, Pressurizing Shafts or Tunnels; Articulating/Straight bed end dumps if assigned by the employer (minus \$4.00 per hour from Group C); All Asphalt Rollers; Fork Lifts; Hoists (with one drum); House Elevators (except those automatic call button controlled); Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate; Laser Screeds and like equipment; Man Lifts; Modular Moving and Placement machine (C Rate) (F Rate if second person is needed); Mud Jacks; Portable Hydraulic Gantry (lift system C rate) (F Rate if a second person is needed); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pressure Grouting; Trenchers (24" and under); Utility Operators.

Group D - Brokks with a manufacture's weight of 3,500 lbs. and above; Compressors, on building construction; Conveyors, used for handling building materials; Generators; Gunite Machines; Mixers, more than one bag capacity; Mixers, one bag capacity (side loader); Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Group E - Backfillers and Tampers; Batch Plants; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Cleaning Machine Operator (decontamination included); Clefplanes; Concrete Spreading Machines; Crushers; Deckhands; Drum Fireman (asphalt); Farm-type, Tractor, pulling attachments; Finishing Machines; Forklifts (masonry work only); Form Trenchers; High Pressure Pumps (over 1/2" discharge); Hydro Seeders; Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header; Self-Propelled Power Spreaders; Self-Propelled Sub Graders; Submersible Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header; Tire Repairman; discharge), provided it is not part of a dewatering system discharged into a common header; Tire Repairman; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors with integral power.

Group F - Apprentice/Helpers, Oiler, Signalmen; Barrier Moving Machines (additional duty, paid same rate); Bobcat-type and/or Skid Steer Loader; Bobcat-type and/or Skid Steer Loader with any and all attachments; Brokks with a manufacture's weight less than 3,500 lbs.; Cranes – compact, track or rubber under 4000 lbs. Brokks with a manufacture's weight less than 3,500 lbs.; Cranes – compact, track or rubber under 4000 lbs. Cranes; Geodimeter; Grade Checker; Grinders (all); Inboard/Outboard Motor Boat Launches; Light Plant capacity; Geodimeter; Grade Checker; Grinders (all); Inboard/Outboard Motor Boat Launches; Light Plant Capacity; Planers (all types); Power Boilers (less than 15 lbs. pressure); Power Driven Heaters (oil fired); Operators; Planers (all types); Power Boilers (less than 15 lbs. pressure); Rod Man; Rotomills; Saw (concrete Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Vac Alls; Cutting, burning and fabricating on Vermeer-type); Submersible Pumps (under 4 inch discharge); Vac Alls; Cutting, burning and fabricating on equipment and their attachments.

Master Mechanic - Master Mechanic

Crane 200'-299' - Boom & Jib 200' feet and over

Crane 300' and Over - Boom & Jib 300' and over

Name of Union: Operating Engineers - HevHwy Zone I

Change #: LCN01-2024ibLoc18hevhwyl

aft : Opera	ating Enginee	T Ellou	Fring	ge Benef			1	I. u.	litu	Total PWR	11	rtime ate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Classific	eation						7 20 00	\$0.00	\$0.10	\$62.23	3 \$1	85.05
Operator Class A	\$45.63	\$9.26	\$6.25				\$0.09					84.90
Class A Operator Class B	\$45.53	\$9.26	\$6.25				\$0.09					883.34
Class B Operator Class C	\$44.49	\$9.26			0 \$0.00						87	\$81.51
Operator Class D	\$43.27	\$9.26			0 \$0.00						58	\$73.57
Operator Class E	\$37.98	\$9.20			0.0\$ 0.0						.23	\$86.55
Master Mechanic	\$46.63	\$9.2			90 \$0.0					10 \$62	2.73	\$85.80
Crane and Mobile Concrete Pump 150'	\$46.13	\$9.2	26 \$6.2	.5	γυ φυ.							* 0/ 55
- 179'	\$46.63	\$9	0.26 \$6.	.25 \$0	0.90 \$0	0.00 \$0.0	00 \$0	0.09 \$0	\$0.00	.10 \$6	3.23	\$86.55
Crane and Mobile Concrete Pump 180'						2.2						206.00
- 249'	046.88	S	9.26 \$6	6.25 \$6	50.90 \$	50.00 \$0	0.00 \$	\$0.09	\$0.00	0.10 \$	63.48	\$86.92
Crane and Mobile Concrete Pump 250'	\$46.88											
and Over		L	_		-					20.10	\$39.42	\$50.5
Apprentic 1st Year	T == 00 d		_ا		\$0.90			 		W0.24	\$43.98	\$57.
2nd Year	r 60.00	\$27.38			\$0.90 \$0.90		\$0.00	\$0.09		\$0.10	\$48.54	\$64.
3rd Year	r 70.00			ياا			\$0.00	\$0.09	\$0.00	\$0.10	\$53.10	\$71
4th Year	00:00	\$36.50	\$9.26	\$0.25	**							
Field Med Trainee	11				1 00 00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.42	\$50
1st year		\$22.82	\$9.26	\$6.25	\$0.50	\$0.00 L	Ψ.					

			10000	06.25	60.00	00.02	\$0.00	\$0.09	\$0.00	\$0.10	\$43.98	\$57.67
2nd year	60.00									\$0.10	\$48.54	\$64.51
3rd year	70.00	\$31.94	\$9.26							\$0.10		\$71.36
4th year	80.00	\$36.50	\$9.26	\$6.25		\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	φοσιτο	

Special Calculation Note: Other: Education & Safety Fund

Misc: National Training

Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 69 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA,

Special Jurisdictional Note:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating Details: mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator-hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walkbehinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie

Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form (hydraulic or cable); Plant Mixers; Rost Drivers; Rollers (brick, grade, macadam); Self-Propelled Power Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet

Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet

Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Name of Union: Painter Local 505

Change #: LCN01-2024ibLoc505

Craft: Drywall Finisher Effective Date: 05/01/2024 Last Posted: 05/01/2024

hange #	LCIAO! ~							.	ant De	net.	ed:	05/01/	20	24			ī
raft : Dry	wall Finis	her Effe	ective	Da	te:0	5/01/ Benef	20 it P	24 L	nts	-		Irrevo	cabl id	e	Total PWR	Overtime Rate	
	вня								nnuity	Ot	her I	ECET	M	ISC	9		$\ $
1			H&W	Pe	nsion	App Tr.	Va	ac.	Annuity			(*)		*)			1
	sification			F							1		L			\$68.31	\dashv
Clas			1 00 12	#	\$6.08	\$0.45	\$(0.00	\$4.66	\$	0.00	\$0.00	\$	0.00	\$52.31	\$08.51	1
Painter Drywall	\$32.	.00	\$9.12		ψο.σσ			1	(f								긕
Finisher							i						4	\$0.00	\$29.01	\$37.81	=
Apprentice		cent	\$9.12	#	\$1.84	\$0.45	5/19	\$0.00	\$0.00		\$0.00	\$0.00	1	\$0.00	427		_
1st 6 months	55.00	\$17.60		<u> </u>		100.4	#	\$0.00	\$0.00	#	\$0.00	\$0.0		\$0.00	\$29.11	\$37.91	
2nd 6	55.00	\$17.60	\$9.1	2	\$1.94	\$0.4					20.00	\$0.0	0	\$0.00	\$32.12	\$40.92	2
months	55.00	\$17.60	\$9.1	12	\$2.39	\$0.4	15	\$0.00	\$2.5	6	\$0.00	\$0.0				\$46.25	=
3rd 6 months	Al .			_	\$2.49	150	45	\$0.00	0 \$3.0)3	\$0.00	\$0.0	00	\$0.00	\$35.89	\$46.2	<i>-</i>
4th 6	65.00	\$20.80	\$9.	12	\$2.49	- 11				50	\$0.0	0 \$0.	00	\$0.00	\$40.0	\$52.0)1
months	7 -5.00	\$24.0	0 \$9	.12	\$2.94	\$0.	.45	\$0.0	\$3.	50	\$0.0				1 210 7	7 \$57.3	37
5th 6 month	100		_	10	\$3.0	1 50	.45	\$0.0	00 \$3	.96	\$0.0	00 \$0	.00	\$0.00	\$43.7	\$57	
6th 6	85.00	\$27.2	100 100 100	.12		- 11		N.	11			ication	_				
month	is 85.00	tion No	te: No	o s	pecial	calc	ula	tion	for thi	s Cl	assii	lication	••			diction	a a l

Special Calculation Note: No special calculation for this classification.

Ratio:

2 Journeyman to 1 Apprentice

3 Journeyman to 1 Apprentice after 9 total tapers

Jurisdiction (* denotes special jurisdictional

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Name of Union: Painter Local 639

Change # : LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

aft : Painte	-tf-	stivo D	ate : 06	/10/20	15 Las	st Poste	ed:06	/10/201	5 	m 4-1	Overtime
aft : Painte	BHR	Stive D	Fring	e Benefi	t Payme	ents		Fun	d	Total PWR	Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
ainter Metal inisher/Helpers		S		\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class A	\$19.09		\$0.00	\$0.00	\$1.03		\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class B	\$19.09		\$0.65	\$0.00			\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Top Helper Class C	\$19.09		\$1.00	\$0.00			\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class A Helper Class B				\$0.00	\$0.79	\$0.00	-	====	-		\$27.40 \$28.60
Helper Class C	\$14.6	9 \$3.65	====	\$0.00	===		===	===	===	-	\$20.15
New Hire 90 Days	\$11.0		te : Oth		1	d Perso	nal Tir	_ ne			11

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety

and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 1 Sign

Change #: LCN01-2023ibLoc639Zone1Sign

aft : Painter Effective I	BHR	10,202	Fring	e Bene	7/2007/2008	•				evocat Fund		Total PWR	Overti Rat	- 11
,		H&W	Pension	App Tr.	Vac	An	nuity	Other	LEC (*)	ET M	(ISC (*)			
Classification									1 00	00 19	20.00	\$41.43	\$ \$54	.12
Painter Sign Erector Service/Patteren/Metal	\$25.38	\$8.41	\$5.57	\$0.25	\$0.7	6 \$	0.00	\$1.06	\$0.	00 3	50.00			
Fab/Neon Class A		\$8.41	\$5.57	\$0.2	5 \$1.	51 5	00.00	\$1.0	\$0	.00	\$0.00	\$42.1	8 \$54	4.87
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class B	\$25.38	\$8.41	\$3.57						6 00	0.00	\$0.00	\$42.9	94 \$5	5.63
Painter Sign Erector/Service/Patteren/Metal	\$25.38	\$8.4	1 \$5.57	\$0.2	5 \$2	27	\$0.00	\$1.0	0 30	J.00	ψ0.00			
Fab/Neon Class C	\$25.38	\$8.4	\$5.5	7 \$0.2	25 \$3	.03	\$0.00	\$1.0	\$	0.00	\$0.00	\$43.	70 \$5	56.39
Erector/Service/Patteren/Metal Fab/Neon Class D	222.79	\$8.	41 \$5.5	7 \$0.	25 \$).73	\$0.00	\$1.	02 \$	00.00	\$0.0	0 \$39.	.76 \$	51.65
Computer Operator, Router, Spray Painter/Wood Class A	\$23.78	\$8.			.25 \$		\$0.00	\$1	.02	\$0.00	\$0.0	0 \$40	.48 \$	552.37
Computer Operator, Router, Spray Painter/Wood Class B	\$23.78 \$23.78		.41 \$5		0.25		\$0.0	0 \$1	.02	\$0.00	\$0.0	00 \$41	1.21	\$53.10
Computer Operator, Router, Spray Painter/Wood Class C	\$23.78		.41 \$5.		0.25			0 \$.02	\$0.00	\$0.	00 \$4	1.93	\$53.82
Computer Operator, Router, Spray Painter/Wood Class D	\$19.06		3.41 \$5		0.25			00 \$	0.89	\$0.00	\$0.	.00 \$3	4.82	\$44.3
Final Assembly, Helper Class A					0.25			00 \$	0.89	\$0.00	\$0	.00 \$3	35.45	\$44.9
Final Assembly, Helper Class B				5.57				00 5	0.89	\$0.00	0 \$0	0.00 \$	36.08	\$45.6
Final Assembly, Helper Class					\$0.00			.00	\$0.89	\$0.0	0 \$0	0.00 \$	30.90	\$40.4
Final Assembly,Helper Class D							#				#			
Apprentice	Perce		00 41 d	5.57	\$0.25	\$0.0	00 80	0.00	\$0.72	\$0.0	00 \$		\$27.64	\$33.
1-2000 hrs	50.00			Service Services and the services are services and the services are services and the services and the services are services are services and the services are services and the services are services are services and the services are servic	\$0.25			0.00	\$0.76	\$0.			\$29.49	\$36.
2001-3000 hrs	55.00			1000	\$0.2			0.00	\$0.79	\$0.			\$30.82	\$38
3001-4000 hrs	60.00				\$0.2			0.00	\$0.83	\$0.			\$32.74	\$40
4001-5000 hrs	65.00 70.00				\$0.2			0.00	\$0.86	\$0	.00	\$0.00	\$34.09	\$42

6001-7000 hrs	85.00	\$21.57	\$8.41	\$5.57	\$0.25	\$1.38	\$0.00	\$0.96	\$0.00	\$0.00	\$38.14	\$48.93
7001-8000 hrs	90.00	\$22.84	\$8.41	\$5.57	\$0.25	\$1.43	\$0.00	\$1.00	\$0.00	\$0.00	\$39.50	\$50.92

Special Calculation Note: Other is for paid holidays. Apprentice Pay Rate should be based on proper Classification.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

Class A Worker: More than 1 year but less that 2 years. Class B Worker: More than 2 years but less than 10 years. Class C Worker: More than 10 years but less that 20 years.

Class D Worker: More than 20 years

Name of Union: Painter Local 707

Change # : LCN02-2024ibLoc707

raft : Painte	r Effectiv	e Date	: 05/	01/2024	+ Las	CAP	OSICI	ate		I	rrevoca	ble	Total	Overtime	
	BHR			Fring	e Bene	nt P	aymei				Fund		PWR	Rate	4
		F	I&W	Pension	App Tr.	Va	ac. A	nnuity	Other	LE	(*)	MISC (*)			4
Classific	ation											\$0.00	\$52.15	\$68.32	_
Painter	\$32.35		\$9.12	\$6.08	\$0.45	\$0	00.0	\$4.15	\$0.0		0.00		10 Typ. 1	\$68.32	
Brush Roll			\$9.12	\$6.08	\$0.45	\$	0.00	\$4.15	\$0.0	0 \$	0.00	\$0.00	\$52.15		
Paperhanger	\$32.35		\$9.12	\$6.08	\$0.45	4	0.00	\$4.15	\$0.0	0 9	00.00	\$0.00	\$52.85	\$69.37	
Spray Painting	\$33.0	5					0.00	\$4.15	\$0.0	00 :	\$0.00	\$0.00	\$52.55	\$68.93	1
Sandblasting & Buffing	\$32.7	5	\$9.12	\$6.08	\$0.4			1 1000 11000			\$0.00	\$0.00	\$50.65	\$66.0	7
REPAINT Brush Roll	\$30.8	5	\$9.12	\$6.08	\$0.4	5 \$	00.00	\$4.15	50.		φυ.υυ				
& Paperhanger					-	4	\$0.00	\$4.15	\$0	.00	\$0.00	\$0.00	\$51.35	\$67.1	2
REPAINT	\$31.	55	\$9.13	2 \$6.08	\$0.4	+5	\$0.00	ψ4.15							
Spray Painting	AV.		<u> </u>			15	\$0.00	\$4.1	5 \$0	00.0	\$0.00	\$0.00	\$51.05	\$66.	67
REPAINT Sandblasting	\$31.	25	\$9.1	2 \$6.0	8 \$0.	45	ას.სს	5 -7.1.							
& Buffing				_		닉									
Apprentice	Per	cent		N										4 \$42	.75
- Painter		\$21.03	\$9.	12 \$1.0	54 \$0).45	\$0.00	\$0.0	00 \$	00.00	\$0.0		====		.12
1st Year	65.00		\$9.		_=		\$0.0		91 5	0.00	\$0.0				5.84
2nd Year	75.00	\$24.26	= =	.12 \$2.		0.45			32	00.00	\$0.0				3.16
3rd Year	85.00	\$27.50			===	_	#==	02	74	\$0.00	\$0.0	00 \$0.0	\$47.7		
4th Year	95.00	\$30.73		.12 43		has	cod c	n per	centa	age (of abo	ve app	propriate	classifica	טווג

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification.

Ratio:

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

Repaint: 20% or less of new surfaces.

Name of Union: Painter Local 707 HvyHwy

Change #: LCN02-2024ibLoc707HevHwy

raft : Painter E	ffective Da	te: 05/01	Fring	e Bene	fit Pay	ments		- 11	Irrevoc Fun	d	Tota PW	· 11 ·	Nertime Rate
		H&W	Pension	App Tr.	Vac.	Annui	Oth	rL	ECET (*)	MISC (*)			
		-											
Classification	1				100.00	\$4.1	5 \$0.	00	\$0.00	\$0.00	\$58	.41	\$77.71
Painter Bridge Class 1 Bridge	\$38.61	\$9.12	\$6.08	\$0.45	\$0.00	54.1.	J						\$73.21
Blaster		\$9.12	\$6.08	\$0.45	\$0.0	0 \$4.1	5 \$0	00	\$0.00	\$0.00	\$55	5.41	\$13.21
Class 2 Bridge Painter, RiggerContainment Builder, Spot	\$35.61	\$9.12	\$ 0.00								0 04	8.41	\$62.71
Blaster	\$28.61	\$9.1	2 \$6.08	\$0.4	5 \$0.0	00 \$4.	15 \$0	00.0	\$0.00	\$0.0	10 54	8.41	JU2.71
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-2) Years Exp.)							4.15	00.00	\$0.0	0 80	.00 3	\$51.41	\$67.21
Class 3 Equipmen Operator/Field Mechanic, Grit Reclamation, Pair Mixer, Traffic Control Boat Person, Driver (5	nt	1 \$9	.12 \$6.0	98 \$0	.45 \$0	5.00	4.13	, o. o					
Plus Years Exp.)		(1)	9.12 \$6	.08 \$	0.45	0.00	\$4.15	\$0.0	00 \$0.	.00 \$	0.00	\$47.41	\$61.21
Class 4 Concrete Sealing, Concrete Blasting/Power		01 3								00 1	80.00	\$51.4	1 \$67.2
Washing/Etc Class 5 Quality Control.Quality Assurance, Traf Safety, Compet Person	fic	.61	\$9.12	5.08	\$0.45	\$0.00	\$4.15	\$0.	00 \$0	0.00	\$0.00	1.٠٠ر ب	
	Pas	cent					n)						
Apprentice Painter	- Per			21.61	CO 45	\$0.00	\$0.00	\$(0.00	00.00	\$0.00	\$34.	
1st Year	60.00	\$23.17	<u> </u>	\$1.64 \$2.25		\$0.00				\$0.00	\$0.00	\$43.	.69 \$58

3rd Year 85.00 \$32.82 \$9.12 \$2.70 \$0.45 \$0.00 \$3.32 \$0.00 \$0.00 \$0.00 \$48.41 \$64.82

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification.

Ratio:

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Painter Bridge Class 2 is Defined as; Bridge Painter, Rigger, Containment Builder

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

^{*} Concrete Sealing: on highway work, scaling of concrete surfaces, the treating and sealing of bridge decks, the painting and staining of concrete, including the abutments, barricades, noise barriers, lane dividers, etc.

Name of Union: Pipefitter Local 120

Change # : LCN01-2024ibLoc120

Craft: Sprinkler Fitter Effective Date: 05/08/2024 Last Posted: 05/08/2024

Change # .							ant Dos	ted:	05/08/20)24		
Craft : Spr	inkler Fit	ter Effec	tive D	ate: 05	5/08/20 e Benefi	t Paym	ents	lou :	Irrevoc Fun	able d	Total PWR	Overtime Rate
	BHI	s						9.0	M			
			H&W	Pension	App Tr.	Vac.	Annuity	Other	(*)	(*)		
Class	ification							\$0.20	\$0.00	\$0.00	\$76.44	\$99.98
Sprinkler	\$47	.07	\$12.75	\$11.70	\$1.22	\$0.00	\$3.50	\$0.20	30.00			
Fitter	Por	cent					1 20 20	\$0.00	\$0.00	\$0.00	\$29.80	\$41.32
Apprentice	48.93	\$23.03	\$5.55	\$0.00	1	\$0.00		\$0.0		\$0.00	\$44.85	\$56.61
1st year	49.97	\$23.52	\$11.9	\$7.10		\$0.00		=		\$0.00	\$48.61	\$62.25
2nd year	57.96	\$27.28	\$11.9	3 \$7.10			=	===	===	===	\$53.87	\$70.14
3rd year	69.13	\$32.54	\$11.9				7 00 00	100	\$0.00	\$0.0	0 \$57.64	\$75.79
4th year	77.14	\$36.31	\$11.9	\$7.10	\$1.2	2 \$0.0	50.88	LINE	MPLOYN	MENT	BENEFITS	;
5th year		<u> </u>	OTL	JER IS	·SUPF	LEM	FINIAL	OIALI				

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

1 Journeymen to 1 Apprentice per project

2 - 4 Journeymen to 2 Apprentices

5 - 7 Journeymen to 3 Apprentices

3 Journeymen to 1 Apprentice on jobs with

9 or more journeymen

Special Jurisdictional Note:

Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

Jurisdiction (* denotes special jurisdictional

CUYÁHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Pipefitter Local 120

Change # : LCN01-2024ibLoc120

Craft: Sprinkler Fitter Effective Date: 05/08/2024 Last Posted: 05/08/2024

raft : Spr	inkler Fit	ter Effec	ctive D	ate : 0	5/08/2 e Benefi	024 La it Paym	ents	ted:	Irrevoc Fun	able d	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification			\$11.70	e1 22	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$76.44	\$99.98
Sprinkler Fitter	\$47	.07	\$12.75	\$11.70	\$1.22	10.00						24122
Apprentice	Per	cent		1	161 22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$41.32
1st year	48.93	\$23.03	\$5.55		4===	\$0.00		\$0.20	\$0.00	\$0.00		\$56.61
2nd year	49.97	\$23.52	\$11.93					\$0.2	0 \$0.00	\$0.00		\$62.25
3rd year	57.96	\$27.28			=	=	<u> </u>	===	0 \$0.00	\$0.00		\$70.14
4th year	69.13	\$32.54	\$11.9				00.00	50.2	\$0.00	\$0.0		\$75.79
5th year	77.14	\$36.31	\$11.9	3 \$7.10	\$1.2	2 50.0 DI ENT	ENTAL	UNEN	IPLOYN	MENT	BENEFITS	

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

1 Journeymen to 1 Apprentice per project

2 - 4 Journeymen to 2 Apprentices

5 - 7 Journeymen to 3 Apprentices

3 Journeymen to 1 Apprentice on jobs with

9 or more journeymen

Special Jurisdictional Note:

Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

Jurisdiction (* denotes special jurisdictional

CUYAHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Pipefitter Local 120

Change # : LCN01-2024ibLoc120

Craft: Pipefitter Effective Date: 05/08/2024 Last Posted: 05/08/2024

raft : Pipe	fitter Ffl	ective D	ate:0	5/08/20)24 La	st Po	sted : 0)5/08/	2024 Irrevoc	able	Total	Overtime
ratt : Fipe	ВНІ	2		Fring	e Benef	it Paym		- 1	2	d	PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification						\$3.50	\$0.20	\$0.00	\$0.00	\$76.44	\$99.98
Pipefitter	\$47	.07	\$12.75	\$11.70	\$1.22	\$0.00	\$3.30	1 40.20				241.22
Apprentice	Per	cent		\$0.00	\$1.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.80	\$41.32 \$56.61
1st year	48.93	\$23.03	\$5.55	4	4===	\$0.00		\$0.20	====	\$0.00	1	\$62.25
2nd year	49.97	\$23.52	\$11.93		4==			\$0.20		===	4	\$70.14
3rd year	57.96	\$27.28		4	=	2 \$0.00		=	===	4	4	\$75.79
4th year	69.13	\$32.34	\$11.9	3 \$7.10	\$1.2			\$0.2	0 \$0.00		BENEFITS	
5th year	77.14	\$30.51		IER IS	SUPF	LEME	ENTAL	UNEW	IPLO I IV	11111	\$4 5- 0,23	

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

1 Journeymen to 1 Apprentice per project

2-4 Journeymen to 2 Apprentices per project

5-7 Journeymen to 3 Apprentices per project

3 to 1 on jobs with 9 or more journeymen

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of State Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Under pipefittter duties shall include - steam and hot water heating boilers and related controls such as automat feedwater and low water cut-offs, safety relief valves and gas trains; steam regulators, traps, steam valves, steam heaters, steam and hot water heating coils; feedwater lines to boilers, condensate pumps, condensate tanks and related piping to boilers, expansion tanks and controls on hot water heating systems; refrigeration and air conditioning systems that are separate from one another and are connected through piping; install, calibrate an maintain pneumatic temperture controls and piping for heating and cooling devices; piping, pumps and control on the fluent water system in water treatment plants; hose cabinets and automatic fire sprinkler systems; underground water supply piping and devices; all fire stopping of piping systems; to operate a pipe cutting machine, to thread pipe by machine or hand dies; to do oxyacetylene and electric welding on iron and steel pi when required; to perform other tasks when assigned.

Name of Union: Pipefitter Local 120 Mechanical Equipment

Change #: LCN01-2024ibLoc120

Craft: Pipefitter Effective Date: 05/08/2024 Last Posted: 05/08/2024

raft : Pipe	eithar Eff	active C	ate : 0	5/08/2	024 La	ast Po	sted:	05/08/	2024	——————————————————————————————————————	T 4-1	Overtime
raft : Pipe	BHR			Fring	e Benef	it I uj			Fur	d	Total PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication				a1 22	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$65.16	\$83.06
Pipefitter Mechanical Equipment Service A-	\$35.7	19	\$12.75	\$11.70	\$1.22	\$0.00	55.50					\$77.42
Pipefitter Mechanical Equipment Service A-	\$32.	03	\$12.75	\$11.70	\$1.22	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$61.40	\$11.42
MES Trainees	Per	cent							2 00 00	\$0.0	0 \$27.55	\$37.74
1st year	56.92	\$20.37	\$5.90			-		=				\$45.64
2nd year	59.07	\$21.14	\$5.9		=	===		==				\$49.03
3rd year	65.38	\$23.40				$\dashv\vdash$		=		=	\$41.09	
4th year	75.89	\$27.16			0 61	22 80	00 \$1.7	5 \$0.	20 \$0.0	0 \$0.0		
5th year	82.17	\$29.41	\$5.9	6 \$4.8	O D	DI EN/	ENTAL	UNE	MPLOY	MENT	BENEFIT	S

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

3 Journeymen to 1 Apprentice

2 Intermediate Servicemen to 1 Serviceman

Trainee per shop

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Work scope but not limited to: Mechanical Service and Maintenance work normally performed by contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, chargir start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration, air conditioning, heating and/or ventilation or any other newly installed, remodeled, revamp or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall include but n limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons.

Name of Union: Plasterer Local 526

Change #: LCN01-2023ibLoc526

:hange #:	LCN01-2	UZJIDE					05	131/20	23	= 17.	William William	
change # :	ter Effec	tive Dat	e : 05/	31/2023 Fring	Benefi	Post t Paym	ea : 03	TO TIZE	Irrevoc Fun		Total PWR	Overtime Rate
	ВНБ		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication					T #0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$52.07	\$67.57
Plasterer	\$31.00		\$8.15	\$6.65	\$0.50	\$0.00][3.50				\$36.57	\$44.32
Apprentice	Per		\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19		===		\$48.97
1st Year	50.00	\$15.50 \$18.60	\$8.15	4	\$0.50	\$0.00	\$5.58	\$0.19	===	=	4	\$55.94
2nd Year	60.00 75.00	\$23.25	\$8.15	-		\$0.0		=	4	=		\$62.92
3rd Year 4th Year	90.00	\$27.90	\$8.13	\$6.65	\$0.5	\$0.0	0 \$5.58 abuse a					

Special Calculation Note: Other is for Substance abuse and training.

Ratio:

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice.

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Plumber Local 55

Change #: LCN01-2024ibLoc55Plum

raft : Plum	BHR	live Dat		Fri	ige B	enefit	Payn					Fund		P	wR	Overtime Rate
		H	[&W	Pensio		pp r.	Vac.	Ann	uity	Other	LE(*)	MISC (*)			
Classifi	cation									20.00		0.00	\$0.00	S	73.39	\$94.57
Plumber	\$42.36	S	12.87	\$9.63			\$0.00	4	.10	\$0.20	╡┝═	0.00	\$0.00	— ا	42.29	\$53.92
Shopman (When in the field)	\$23.25		\$9.50	\$5.59	\$(0.10	\$0.00		3.85	\$0.00		0.00	\$0.00		643.85	\$57.81
Plumber Light Commercial Journeymen	\$27.92	2	\$9.18	\$2.2	8 \$	0.69	\$0.00	\$	3.58	\$0.20	0 1 3		30.00			
Apprentice Light Commercial Trainee			00.00	\$0.	00	\$0.50	\$0.0	00	\$0.00	\$0.	00	\$0.00	\$0.0	00	\$14.82	\$21.98
0-3 Months	\$14.3		\$0.00		—	\$0.46		_ _	\$0.00	\$0.	00	\$0.00	\$0.0	00	\$18.56	\$25.77
4-6 Months	\$14.		\$3.69	=		\$0.63	===		\$1.13	\$0.	.00	\$0.00	\$0.0	00	\$21.12	\$28.42
7-12	\$14.	61	\$4.4	2 \$0.						_	_	***	\$0.		\$22.61	\$30.57
Months 2nd Year	\$15.	.92	\$4.4	9 \$0	.35		\$0.		\$1.20	=	.00	\$0.00		===	\$24.08	\$32.69
3rd Year	\$17		\$4.5	5 \$0	.36	\$0.68	8 \$0.	.00	\$1.28	\$ \$0	.00	\$0.00	30.	.00]		1
Apprentice	Per	ent	1							_		00.00	1 60	.00	\$28.95	\$38.36
1-6 Months		\$18.81	\$7.3	39 \$0).24		5 \$0		\$1.5	= =	0.00	\$0.00	= =	00.00	\$31.65	\$41.84
7-12 Months	48.13	\$20.39	\$7.	61 \$	0.44	\$1.0		00.0	\$2.0		0.20			0.00	\$36.37	\$47.79
2nd year 1-	53.92	\$22.84	\$8.	37 \$	0.85	\$1.0		0.00	\$3.0		0.20	\$0.0			\$40.07	
2nd year 7-	55.81	\$23.64	\$8	.55	2.85	\$1.	05 \$	0.00			60.20	\$0.0		0.00	\$43.72	
12	6 62.77	\$26.59	\$9	.08	\$2.80		.05 \$		-	$= \models$	\$0.20	4==		00.00	\$43.74	
3rd year 1- 3rd year 7	4	\$28.62	==	.32	\$3.63	\$1	.05	0.00	\$4.	62	\$0.20	\$0.	00 3	00.00	ψ+1	
12	07.27					4	05	20.00	\$4	.98	\$0.20	\$0.	.00	\$0.00	\$51.1	
4th year	73.82	\$31.27	$= \models$	<u></u>	\$4.07	=	.05				\$0.20		===	\$0.00	\$54.8	\$71.5
5th year	80.22	\$33.98	3 \$	9.81	\$4.51	21	.03	φυ.υι - N.ΔΕ	NITA					1T		

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio:

1 Journeymen 1 Apprentice

Light Commercial Ratio 1-2 Journeymen to 1 Trainee 3 Journeymen to 2 Trainees 4-5 Journeymen to 3 Trainees 6-8 Journeymen to 4 Trainees 9-10 Journeymen to 5 Trainees 11-13 Journeymen to 6 Trainees Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities. One field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 5th apprentice. These shopmen may work in the field performing primarily non-mechanical work. The plumber shopman's duties do not include the installation of plumbing.

The Plumber Light Commercial Rate can be used for the following: Any private construction project covered by this agreement shall be eligible for designation as a Market Recovery Project (Lt Commerical). The Market Recovery (Lt Commercial) wage rate shall be determined project specific by the business manager. The Market Recovery rate (Lt Commercial) may be utilized on all new, repair, remodeling, alteration, and/or maintenance (interior and exterior) of "Private Enterprise Projects"; including office buildings, service buildings, retail establishments, churches, motels/hotels, and strip shopping centers which fall under this agreement.

Name of Union: Roofer Local 44

Change #: LCN01-2024ibLoc44

raft : Roofe	BHR	Dute		Fring	ge Ben	efit Pa	, and an or				revoca Fund	1		tal VR	Overtime Rate
			H&W	Pension	App Tr.	Vac	. Anı	nuity	Other	LE(CET *)	MISC (*)			
Classifi	cation											20.00	65	9.99	\$79.46
Roofer	\$38.95		\$9.51	\$11.00	\$0.4	\$0.0	00 \$	0.00	\$0.06	\$0	0.00	\$0.00	23	9.99	
Applicant & Helper Trainees								10.2	20.00		0.00	\$0.00	\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	19.11	\$27.87
0 to 1851	\$17.53	3	\$0.55	\$0.50	\$0.4	7 \$0.	00 5	0.00	\$0.00					42.46	\$53.17
1852 to	\$21.4	2	\$9.51	\$11.00	\$0.4	\$0	.00	\$0.00	\$0.0	6 5	\$0.00	\$0.00	<u> </u>		
3350 hrs 3351 to	\$27.2	7	\$9.51	\$11.00	\$0.	47 \$0	.00	\$0.00	\$0.0	6	\$0.00	\$0.00	\$	\$48.31	\$61.95
4850 hrs	\$31.1	6	\$9.5	\$11.0	0 \$0.	47 \$0	0.00	\$0.00	\$0.0)6	\$0.00	\$0.00) !	\$52.20	\$67.78
4851 to 6350 hrs			\$9.5	1 \$11.0	0 \$0	.47 \$	0.00	\$0.00	\$0.	06	\$0.00	\$0.0	0	\$56.10	\$73.63
6351 to 7550 hrs	\$35.0					.47 \$		\$0.00	\$0.	06	\$0.00	\$0.0	0	\$59.99	\$79.46
7551 hrs	\$38.		\$9.5	1 511.0					=						
Apprentice Start of	50.02	\$19.48	\$0.5	55 \$0.5	50 \$0	0.47	0.00	\$0.00	\$0	.06	\$0.00	\$0.0	00	\$21.06	\$30.80
school	55.00	\$21.42	\$0.	55 \$0.:	50 \$	0.47	\$0.00	\$0.0	0 \$0	0.06	\$0.0	\$0.	00	\$23.00	\$33.71
600 hrs worked/72	55.00	\$21.42												\$44.41	\$56.10
school hrs 1200 hrs worked/144	60.00	\$23.37	\$9	.51 \$11	.00 \$	0.47	\$0.00	\$0.0	00 \$	0.06	\$0.0	0 \$0.	.00	544.41	
school hrs		\$25.32	2 \$9	.51 \$11	1.00	\$0.47	\$0.00	\$0.	00 \$	0.06	\$0.0	00 \$0	.00	\$46.36	\$59.02
worked/210 school hrs						00.47	\$0.00	\$0.	00 5	\$0.06	\$0.	00 \$0	0.00	\$48.31	\$61.9
2400 hrs worked/ 288 school	70.02	\$27.2	7 \$	9.51 \$1	1.00	\$0.47	φυ.υυ								
hrs 3000 hrs worked/36	75.00	\$29.2	21 \$	9.51 \$	11.00	\$0.47	\$0.00	0 \$0	0.00	\$0.06	5 \$0	.00 \$	0.00	\$50.2	5 \$64.8

3600 hrs worked/432 school hrs	80.00	\$31.16	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.20	\$67.78
4200 hrs worked/504 school hrs	90.02	\$35.06	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$56.10	\$73.63
4800 hrs/576 school hrs	100.00	\$38.95	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$59.99	\$79.46

Special Calculation Note: Other is for Drug Testing.

Ratio:

2 Journeymen to 1 Apprentice 1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN*, SANDUSKY

Special Jurisdictional Note: Lorain (The Ohio Turnpike North)

Details:

Name of Union: Sheet Metal Local 33 Industrial Door

Change #: LCN01-2023ibLoc33IndustrialDoor

Craft: Sheet Metal Worker Effective Date: 08/02/2023 Last Posted: 08/02/2023

		-		Date	- 08/0	2/202	23 Last	Post	ed: 08/	UZIZUZ	.5	Overtime
raft : Shee	t Metal V	Vorker E	ttecti	Fring				1	Fun	<u>u</u>	Total PWR	Rate
		1	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi			\$8.66	\$5.55	\$0.17	\$0.00	\$2.15	\$0.00	\$0.00	\$0.00	\$41.95	\$54.66
Sheet Metal Worker	\$25.4	42	\$8,00					1				\$19.83
Trainees	Perc		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.22	\$19.65
1st 60 days Probationary Perios	52.00	\$13.22	\$0.00					\$0.0	0 \$0.00	\$0.00	\$26.90	\$34.28
61st day-12	58.00	\$14.74	\$8.66	\$1.92	\$0.17	\$0.00		_			\$29.63	\$38.27
months 2nd yr	68.00	\$17.29	\$8.6			-				===	-	\$40.27
3rd yr	73.00	\$18.56				===		=			0 \$32.89	=======
4th yr	80.00	\$20.34	==			7 \$0.0		=	==	0 \$0.0	\$34.52	\$45.45
5th yr	86.00	\$21.86		\$1.9								

Special Calculation Note:

Datio	
Ratio	

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GEAUGA, HANCOCK, HENRY, HOLMES, HURON LAKE, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE, WILLIAMS, WOOD

Special Jurisdictional Note:

Details:

Name of Union: Sheet Metal Local 33 (Cleveland)

Change #: LCN01-2024ibLoc33Clev

Craft: Sheet Metal Worker Effective Date: 05/06/2024 Last Posted: 05/01/2024

Change "							041 001	Post	ed: 05/	07/204	4	
Craft : She	et Metal \	Norker	Effect	ive Dat	e: 05/ ge Benefi	06/20	ents	1 030	Irrevoc	able d	Total PWR	Overtime Rate
	BHR	·						ı				
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	(*)		
Class	ification		22.00	\$17.26	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$0.00	\$73.73	\$95.26
Sheet Metal Worker	\$43.	06	\$8.89	\$17.20								
Apprentice	Perc	ent		1 22 00	00.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$44.46 \$52.30
1st year	50.00	\$21.53	\$8.89	=	_	\$0.0		\$0.0	0 \$0.00	\$0.00		\$55.85
2nd year	54.95	\$23.66	\$8.89		=			===		\$0.00		
3rd year	59.96	\$25.82	\$8.8	9 \$3.71		4 \$0.0	<u> </u>	=	- C0 00	\$0.0	\$50.33	\$66.47
4th year	74.96	\$32.28	\$8.8	9 \$4.64 special	s1.4	4 \$0.0 ations	for this	skille	d craft w	age ra	ate are req	uired at this

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentices
- 4 Journeymen to 2 Apprentices
- 5 Journeymen to 3 Apprentices
- 6 Journeymen to 3 Apprentices

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Name of Union: Truck Driver HevHwy 436

Change #: LCN01-2015fbLoc436

Craft: Truck Driver Effective Date: 08/12/2015 Last Posted: 08/12/2015

Craft: Truck Driver Effective Date: 08/12/2015 Last Posted: 08/12/2015 Craft: Truck Driver Effective Date: 08/12/2015 Last Posted: 08/12/2015 Craft: Truck Driver Effective Date: 08/12/2015 Last Posted: 08/12/2015											
raft : Truck Driver Effective Date : 08/12/2015 Last 1 995									cable	Total	Overtime
	BHR	Fringe Benefit Payments						Fur	ıd	PWR	Rate
					**	Annuity	Other	LECET	MISC		1
		H&W	Pension	App Tr.	Vac.	Annuity		(*)	(*)		
Classification										1 055.20	
				00.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.75	\$55.20
Truck Driver -	\$26.90	\$4.80	\$10.05	\$0.00	\$0.00	ψο.σσ	V	1	11	N	
Straight and	1	ll .	1		11	W	1	1	1	1	
Dump Trucks	1		1	ll .	11	1	11	W	1		
including	1	N	W	1	N .	\\	1		1	N .	
Asphalt-	1	1	1	1	1	1		N .	H	#	N .
Straight Fuel -	. 1	N .	N	1	N	1	1	N	1		
Warehousemen Straight Fuel	·	1	1				_		\$0.00	\$42.25	\$55.95
Straight Fuci	1007.4	0 \$4.80	\$10.05	\$0.00	\$0.0	\$0.00	\$0.00	\$0.00	\$0.00		
Semi Fuel-Sen	ni \$27.4	54.80	W #10.00		11	\\	11	1	11	M	\\
Tractor	N .	11	11	1	W	1	W	N .	11		\
Drivers- Darts	-	N .	1	- 11	ll .	W	11	N .	1	1	M.
Tank Asphalt	.,	11	N .	1	11	- 11	11	N	W	M	
Spreaders-Lov	1	1		W	1	1	11	1	11	1	N .
Boys. Carryal	.	11	1	N	1		- 11	N	- 11	N.	1
Drivers- Rockers-	11	N	11	11	ll .	\\	11	1	1		
Hilifts-	1	1	1	1	11	1	11	1	11	1	N
Forklifts-Xtra	a	11	11	N.	11	- 11	11	1	11		11
long Trailers	1	1	N .	11	11	1	11	1			
etc.	1				!		for thi	ie skiller	d craft v	vage rate are	required at th

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, LAKE, GEAUGA

Special Jurisdictional Note:

Eculids include: Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All Drivers, Tourna-Rockers, High-Lifts, Fork-Lifts, Extra Long Trailers and Semi-Tractor and Tri-Axle Trailer, Tandem Tractor and Tandem Trailer, Tandem Trailer and Tri-Axle Trailer, Tag Along Trailer, Expandable Trailers or towing requiring road permits. Ready-Mix (Agitator or non-agitator) Bulk Concrete Drivers, dry Batch Trucks, Articulated End Dump, Bus Drivers.

Holiday Pay = 7 holidays X (8 hours X BHR)/2080 hours per year. This pay is only for those employee's who started driving before 1976.

To be eligible to receive he (14) calendar days prior to	oliday pay an employee the holiday and/or in th	must have worked at least fourteen (14) day cal	east one (1) day in the lendar period after th	ne period fourteen ne holiday.

Name of Union: Cement Mason Statewide HevHwy

Change #: LCN01-2024ibCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2024 Last Posted: 05/01/2024

Craft : Cer	nent Mas	ctive Date: 05/01/2024 Last Posted: Fringe Benefit Payments					Fund		Total PWR	Overtime Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification \$34.74			\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$54.26	\$71.63
Cement Mason][][042.94	\$56.00
Apprentice	Per	Percent		\$7.65	SO 75	\$0.00	\$2.25	\$0.03	\$0.00	\$0.00		\$61.21
1st Year	70.00	\$24.32	\$8.80			\$0.00		\$0.0	7 \$0.00	\$0.00		
2nd Year	80.00	\$27.79	\$8.80		===			\$0.0	7 \$0.00	\$0.00	\$50.79	\$66.42
3rd Year	90.00	\$31.27	\$8.80			\$0.0		= ==	===	\$0.00	\$53.52	\$70.02
4th Year	95.00	\$33.00	\$8.80	\$7.65	\$0.7	\$0.0			ng Func	1 140	4 this incl	ides

Special Calculation Note: Other \$0.07 is for International Training Fund 4th Year Apprentice Rate (95%) is only applicable to the jurisdiction of Local 404, this includes Ashtabula, Cuyahoga, Geauga, Lake, and Lorain counties.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*, GALLIA, GEAUGA*, GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WEF VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details:

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks