Name of Union: Cement Mason Statewide HevHwy Exhibit B District I

Change #: LCN01-2023ibCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2023 Last Posted: 04/26/2023

Ollarige					223	1	L Doc	tod .	N4/26/21	<b>JZ</b> 3		
Craft : Cer	nent Mas	on Effec	ctive C	ate: 05	5/01/2 e Benefi	023 L it Paym	ents	ica .	Irrevoc Fun	able d	Total PWR	Overtime Rate
	BIII		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification \$34	.74	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$53.76	\$71.13
Mason Apprentice	Per	cent		07.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00		\$55.50 \$60.71
1st Year	70.00	\$24.32	\$8.50	====		\$0.00		\$0.0		\$0.00	=====	\$65.92
2nd Year 3rd Year	90.00	\$27.79 \$31.27	4	07.55	\$0.6	\$0.00	\$2.25 national		7 \$0.00 ng Func		<u> </u>	

Special Calculation Note: Other \$0.07 is for International Training Fund

## Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (\* denotes special jurisdictional

ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note: (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant & Water Treatment Facilities, Construction

Details:

Name of Union: Electrical Local 38

Change #: LCN01-2024ibLoc38

BHR			Fring	ge Bene	IIC I G	.J ALL				Fund	l			Overtime Rate
		H&W	Pension	App Tr.	Vac	e. An	nuity	Other		- Table	MISC (*)			
ication											22.00	6	(0.11	\$91.72
\$45.	23	\$9.55	\$10.05	\$0.42	\$0.	00 3	\$2.50	\$1.36	][_\$(	0.00	\$0.00	201	09.11	Ψ)1.72
Perc	ent				1		60.50	\$0.47	1 8	0.00	\$0.00	\$	28.77	\$36.69
35.00	\$15.83	\$9.55	\$0.00	\$0.42	\$0		W. C. (1997)						21.10	\$40.15
40.00	\$18.09	\$9.55	\$0.00	\$0.4	2 \$0	.00	\$2.50	\$0.54	.   \$	00.00	\$0.00		551.10	<b>W</b> 10125
45.00	¢20.35	\$9.55	\$6.53	\$0.4	2 \$0	0.00	\$2.50	\$0.6		\$0.00	\$0.00	# 3	\$39.96	\$50.14
45.00	\$20.55	<b>W</b> 7.55						00.6		90.00	\$0.00	-	\$42.30	\$53.62
50.02	\$22.62	\$9.55	\$6.53	\$0.4	12   \$	0.00	\$2.50	\$0.0	8	<b>50.00</b>	φο.σο			
		00.5	5 65	3 50	42 8	0.00	\$2.50	\$0.	75	\$0.00	\$0.00	0	\$44.63	\$57.06
55.00	\$24.88	\$9.5	5    \$0.5									1	11605	\$60.52
60.00	\$27.14	\$9.5	5 \$6.5	3 \$0	.42	\$0.00	\$2.50	\$0.	81	\$0.00	\$0.0	10	\$46.95	\$60.52
			06	62   80	142	\$0.00	\$2.5	0 \$0	.88	\$0.0	0 \$0.0	00	\$49.28	\$63.98
65.00	\$29.4	0    \$9.:	55   56.	33    \$0	,.42	ψ0.00								\$67.4
70.00	\$31.6	6 \$9.	55 \$6	.53 \$	0.42	\$0.00	\$2.5	\$0 \$0	).95	\$0.0	\$0.	00.	\$51.61	\$67.4
					0.40	E0.00	1 82	50 8	1.02	\$0.0	00 \$0	.00	\$53.94	\$70.9
	\$33.9	92 \$9	.55    \$6	5.53	0.42	\$0.00	کھ							271
80.00	\$36.	18 \$9	0.55 \$	5.53	\$0.42	\$0.0	0 \$2.	50 8	1.09	\$0.	00 \$0	00.0	\$56.27	7 \$74.
	\$45.:  Perc: 35.00  40.00  45.00  50.02  60.00  70.00  75.00	SHR   Size   S	H&W	H&W   Pension	BHR         H&W         Pension   App Tr.           ication         \$9.55         \$10.05         \$0.42           Percent         \$9.55         \$0.00         \$0.42           40.00         \$15.83         \$9.55         \$0.00         \$0.42           45.00         \$20.35         \$9.55         \$0.00         \$0.42           50.02         \$22.62         \$9.55         \$6.53         \$0.4           55.00         \$24.88         \$9.55         \$6.53         \$0.4           60.00         \$27.14         \$9.55         \$6.53         \$0.4           70.00         \$31.66         \$9.55         \$6.53         \$0.50           75.00         \$33.92         \$9.55         \$6.53         \$0.50	H&W   Pension   App   Tr.	H&W   Pension   App   Tr.	H&W   Pension   App   Vac.   Annuity   Tr.	H&W   Pension   App   Vac.   Annuity   Other	H&W   Pension   App   Yac.   Annuity   Other   Legarity	H&W   Pension   App   Vac.   Annuity   Other   LECET   (*)	H&W   Pension   App   Vac.   Annuity   Other   LECET   MISC   (*)	H&W   Pension   App   Vac.   Annuity   Other   LECET   MISC	H&W   Pension   App   Tr.   Vac.   Annuity   Other   LECET   MISC   (*)

Special Calculation Note: OTHER: National Electrical Benefit Fund (NEBF).

### Ratio:

1 to 3 Journeyman up to 2 Apprentice 4 to 6 Journeymen up to 4 Apprentice 7 to 9 Journeymen up to 6 Apprentice and continue as above per job site Jurisdiction (\* denotes special jurisdictional note):
CUYAHOGA, GEAUGA\*, LORAIN\*

**Special Jurisdictional Note**: In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp).

Details:

Name of Union: Electrical Local 38 Lightning Rod

Change #: LCN01-2023fbLoc38LR

raft : Elect	BHR	Clive	Julio .	Fring	ge Bene	fit Payn	ients	1	1	runa		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECI (*)	ET MD	*)		
Classif	ication						21.00	\$0.00	\$0.0	00   \$0	0.00	\$46.97	\$63.54
lectrical hightning Protection enstaller 60 months and	\$33.1	5	\$7.75	\$0.99	\$0.00	\$3.09	\$1.99	50.00					
Experience Level	Perc	ent			100.0	0 \$0.4	4 \$0.99	\$0.0	0 \$0	0.00	\$0.00	\$26.26	\$34.55
Apprentice Lightning Protection Installer 1st day-6 months	50.02	\$16.58	\$7.7			00 \$0.4				50.00	\$0.00	\$28.11	\$37.23
Apprentice Lightning Protection Installer 2nd 6 months	55.00	\$18.23	\$7.					10 5	0.00	\$0.00	\$0.00	\$30.40	\$40.34
Apprentice Lightning Protection Installer 3rd 6th	1	\$19.8	\$9 \$7	.75 \$0.	60 \$	0.00	).97 \$1.					6 22 6	29 \$43.0
Apprentic Lightnin Protectic Installe 4th 6 month month	65.00 g on r	\$21.				\$0.00		51.39	\$0.00	\$0.00			.70 \$46
Apprent Lightni Protect Install 3rd Ye	ng ion er	\$23	3.21	\$7.75	\$0.70	φυ.υυ							

Apprentice	80.00	\$26.52	\$7.75	\$0.80	\$0.00	\$1.89	\$1.59	\$0.00	\$0.00	\$0.00	\$38.55	\$51.81
Lightning	00.00	420.02										
Protection												
Installer												
4th Year												
Apprentice	90.02	\$29.84	\$7.75	\$0.90	\$0.00	\$2.12	\$1.79	\$0.00	\$0.00	\$0.00	\$42.40	\$57.32
Lightning											1 1	
Protection	Ì	j										
Installer					1							
5th Year												

Special Calculation Note: Other is Holiday.

Ratio:

Jurisdiction (\* denotes special jurisdictional note):

3 Journeyman to 1 Apprentice

CUYAHOGA, GEAUGA\*, LORAIN\*

**Special Jurisdictional Note**: In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia).

### Details:

Scope of work but not limited to: The installation, operation, maintenance, repair and service of equipment and appliances used in a system of lightning protection systems.

Intermediate Journeymen to be trained by the employer to meet all standards in the industry.

Name of Union: Electrical Local 38 Lt Commercial Northern

Change #: LCN01-2024ibLoc38

aft : Electric	BHR	Ve Dat		Fri	nge B	enefit	Payn	nents				rune	l	123000	otal WR	Ra	time te
		H	&W	Pensio	n A	pp fr.	Vac.	Ann	uity	Other	LEC	11	MISC (*)				
Classifica	tion										1 00	0.00	\$0.00	   s	66.44	\$88	8.01
Electrician	\$43.13	\$	9.55	\$11.3			\$0.00		.00.	\$0.00	#=	0.00	\$0.10	5	38.28	\$5	2.73
CE-3 12,001-	\$28.89	\$	6.67	\$0.8	7 \\\$	0.88	\$0.00	) 30	).87	\$0.00						\$ 20	13.06
CE-2	\$22.70		66.67	\$0.6	8 3	88.08	\$0.0	0 \$	0.68	\$0.00	\$	0.00	\$0.10	0   5	\$31.71	<b>D</b> -	13.00
10,001- 12,000 Hrs	\$20.64		\$6.67	\$0.	62	\$0.88	\$0.0	00 5	\$0.62	\$0.0	0 :	00.08	\$0.1	0	\$29.53	\$	39.85
CE-1 8,001- 10,000 Hrs			\$6.6		.56	\$0.88	\$ \$0.	00	\$0.56	\$0.0	00	\$0.00	\$0.	10	\$27.34		\$36.63
CW-4 6,001- 8,000 Hrs	\$18.57				).50	\$0.8			\$0.50	\$0.	00	\$0.00	\$0	.10	\$25.16	$\frac{1}{1}$	\$33.42
CW-3 4,000-	\$16.51		\$6.6	57    \$0	).50	\$0.0					00	\$0.0	0   80	0.10	\$24.05	-	\$31.79
6,000 Hrs	\$15.4	8	\$6.	67 \$	0.46	\$0.8	38   \$0	00.0	\$0.4	6   \$0	.00	<b>3</b> 0.0					****
2,001- 4,000 Hrs			100	.67	50.43	\$0.	88 \$	0.00	\$0.4	3 \$0	0.00	\$0.0	00 \$	0.10	\$22.95	5	\$30.17
CW-1 0- 2,000 Hrs	\$14.4	.4	20	.67			4	4		<u> </u>  -			<del></del>	=			
Apprentice	Perce			-	\$0.00	180	.42	00.08	\$2.	00 \$	0.45	\$0	00 3	00.00	\$27.5	2	\$35.06
1st 6 Months	35.00	\$15.10			di .	4			<u> </u>	.00	80.52	\$0	.00	\$0.00	\$29.7	74	\$38.37
2nd 6	40.00	\$17.25	\$	9.55	\$0.00		).42					1		\$0.00		49	\$48.1
Months  3rd 6	45.00	\$19.41	3	9.55	\$6.5	3 \$	0.42	\$0.00	\$2	.00	\$0.58					72	\$51.5
Months 4th 6	50.00	\$21.57	#	\$9.55	\$6.5	3 \$	0.42	\$0.00	\$2	2.00	\$0.6	5   \$	0.00	\$0.00			\$54.
Months	55.00	\$23.72	#	\$9.55	\$6.:	53	\$0.42	\$0.0	0 \$	2.00	\$0.7	1 \$	0.00	\$0.00	0 \$42	93	
5th 6 Months	60.00	\$25.8		\$9.55	\$6.	53	\$0.42	\$0.0	00 8	32.00	\$0.7	78	00.00	\$0.0	0 \$45	5.16	\$58.

7th 6 Months	65.00	\$28.03	\$9.55	\$6.53	\$0.42	\$0.00	\$2.00	\$0.84	\$0.00	\$0.00	\$47.37	\$61.39
8th 6 Months	70.00	\$30.19	\$9.55	\$6.53	\$0.42	\$0.00	\$2.00	\$0.91	\$0.00	\$0.00	\$49.60	\$64.70
9th 6 Months	75.00	\$32.35	\$9.55	\$6.53	\$0.42	\$0.00	\$2.00	\$0.97	\$0.00	\$0.00	\$51.82	\$67.99
10th 6 Months	80.00	\$34.50	\$9.55	\$6.53	\$0.42	\$0.00	\$2.00	\$1.04	\$0.00	\$0.00	\$54.04	\$71.30

Special Calculation Note: OTHER: National Electrical Benefit Fund (NEBF).

### Ratio:

1 to 3 Journeyman to 2 Apprentice 4 to 6 Journeymen to 4 Apprentice 7 to 9 Journeymen to 6 Apprentice and continue as above per job site Jurisdiction (\* denotes special jurisdictional note):

CUYAHOGA, GEAUGA\*, LORAIN\*

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of

Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

**Special Jurisdictional Note:** In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia).

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

### Details:

Name of Union: Electrical Local 38 Voice Data Video

Change #: LCN01-2023ibLoc38VDV

aft : Voice Da	BHR	rective	Fring	ge Bene				11	4114	Tot PV		vertime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECE'	MISC (*)			
Classification	on				101.00	\$1.50	\$0.89	\$0.00	0 \$0.0	0 \$4	3.59	\$57.87
Electrical nstaller	\$28.55	\$7.75	\$3.20		\$1.28				0 \$0.0	00   \$4	14.94	\$59.84
Communication Technician	\$29.80	\$7.7	_	_	2 \$1.3					_	46.03	\$61.43
Senior Technician	\$30.80	\$7.7			2 \$1.3			89 \$0.	00 \$0.	00 8	643.59	\$57.87
Security Technician Level I	\$28.55				42 \$1.	34 \$1.	50 \$0	93 \$0	.00 \$0	00.0	\$44.94	\$59.84
Security Technician Level II	\$29.80	\$7.			.42 \$1			0.97 \$0	0.00 \$0	0.00	\$46.03	\$61.43
Security Technician Level III	\$30.80		.75 \$3.3		0.42 \$1			0.89 \$	0.00 \$	0.00	\$43.59	\$57.87
Audio/Visual Technician Level I	\$28.55	\$							\$0.00	\$0.00	\$44.94	\$59.84
Audio/Visual Technician	\$29.80	\$	7.75 \$3		0.42 \$				\$0.00	\$0.00	\$46.03	\$61.4
Level II Audio/Visual Technician	\$30.80	)	\$7.75 \$	3.20	50.42	\$1.39	\$1.50	\$0.57				
Level III Apprentice	Perce	nt			\$0.42	\$0.71	\$1.50	\$0.49	\$0.00	\$0.00	\$29.7	
1st 6 months	55.00	\$15.70 \$18.56		2011/2010/1010/1010		\$0.84	\$1.50	\$0.58	\$0.00	\$0.00	4	
2nd 6 month	5 05.00	\$21.41	\$7.75	\$3.20		\$0.96 \$1.03	\$1.50 \$1.50	\$0.67	\$0.00	\$0.00	\$37.4	6 \$48.
4th 6 month	80.00	\$22.84 \$24.27	\$7.75 \$7.75	\$3.20 \$3.20	\$0.42	\$1.09	\$1.50	\$0.76	\$0.00	\$0.00		
5th 6 month	ns 90.00		\$7.75	\$3.20	\$0.42	\$1.16	\$1.50		ال			

Special Calculation Note: Other is National Electrical Benifit Fund.

### Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):
CUYAHOGA, GEAUGA\*, LORAIN\*

**Special Jurisdictional Note:** In Geauga County the following townships are included (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp.).

### Details:

- \*Installer Technician Successful completion of the Installer/Tech Apprenticeship Program or have been certified by an IBEW/NECA Joint apprenticeship Program as a Installer/Technician.
- \* Communications Technician At least (2) years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship and Training Program as a Communications/Technician.

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

Name of Union: Electrical Local 71 Cleveland Commercial Projects

Change #: LCN1-2024ibLoc71Clev

raft : Liner	nan Effec	tive Da	ate : 0	Frin	ge Bei	nefit	Paym	nents			11	1	voca Tund			otal WR	Overtin Rate	
			H&W	Pension	Apj Tr.	· 11	Vac.	Ann	uity	Othe	rII	LECE (*)	T	/ISC (*)				
Classifi	ication									00.4		\$0.0	0	\$0.00	\$	80.78	\$109.	33
Electrical Lineman	\$57.10		\$7.25	\$1.71	\$0.:		\$0.00		3.70	\$0.4		\$0.0		\$0.00		80.78	\$109	.33
Cable Splicer	\$57.10	)	\$7.25	\$1.71			\$0.00		3.70	\$0.		\$0.		\$0.00		\$73.47	\$99	.17
Equip. Operator	\$51.3		\$7.25	\$1.54	_ _	.51	\$0.00		88.22	\$0.		\$0	.00	\$0.00	+	\$51.55	\$68	.68
Groundman 0 to 12	\$34.2	.6	\$7.25	\$1.03	)   20	).5 <del>4</del>	ψυ.υι				-		. 00	\$0.00	+	\$58.86	\$78	8.85
months Groundman 1 year plus	\$39.	97	\$7.25	\$1.2	0 \$0	0.40	\$0.0	0 3	\$9.59	\$0	.45	7 20	0.00	30.00	#			
Apprentice Linemen	Perc	ent					4 \$0.	00	\$7.58	\$ \$	0.45	5 \$	0.00	\$0.0	00	\$50.91	\$6	58.04
1st 1000 Hrs	60.00	\$34.26				\$0.34		_ _	\$8.2		0.4	1	0.00	\$0.0	00	\$54.51	\$	73.06
2nd 1000 Hrs	65.00	\$37.12					0 \$0		\$8.8	_ _	50.4	5	\$0.00	\$0.	00	\$58.11	\$	78.10
3rd 1000 Hrs	70.00	\$39.97				\$0.4		0.00	\$9.4		\$0.4	15	\$0.00	\$0	.00	\$61.71		883.13
4th 1000 Hrs	75.01	\$42.83					46 \$6		\$10.	.10	\$0.4	45	\$0.0	0 \$0	0.00	\$65.31		\$88.1
5th 1000 Hrs		\$45.6			1.46			0.00	\$10	.73	\$0.	45	\$0.0	0 \$0	0.00	\$68.92	2	\$93.1
6th 1000 Hrs		\$48.5			1.54		.51 3	00.00	\$11	.36	\$0	.45	\$0.0	00 \$	0.00	\$72.5	0	\$98.
7th 1000 Hrs	90.00	\$51.2	.    .	horic		11				ent	Aco	cour	nt					

Special Calculation Note: Other is Health Reimbursement Account

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

### Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 Cleveland Commercial Projects

Change #: LCN1-2024ibLoc71Clev

raft : Linen	nan Effec	ctive Da	ite . u	Fring	e Bene	fit Pa	ymer	nts		$\neg \Gamma$	Irrev	ocabl	le	Total PWR	Overtime Rate
	BHR	1	H&W	Pension	App Tr.	Vac			Othe	r	LECET	M	ISC (*)		
					11.		= -			٦Ĭ					
Classifi	cation						4		\$0.4		\$0.00	18	0.00	\$80.78	\$109.33
Electrical	\$57.10	)	\$7.25	\$1.71	\$0.57	\$0.0		\$13.70				_		\$80.78	\$109.33
Lineman Cable	\$57.1	0	\$7.25	\$1.71	\$0.57	\$0.	00	\$13.70	\$0.4	45	\$0.00	)    3	0.00	\$60.76	
Splicer			\$7.25	\$1.54	\$0.5	\$0	.00	\$12.33	\$0.	45	\$0.0	5 1 5	00.00	\$73.47	\$99.17
Equip. Operator	\$51.3	9	\$7.25					\$8.22	\$0	15	\$0.0		\$0.00	\$51.55	\$68.68
Groundman	\$34.2	26	\$7.25	\$1.03	\$0.3	4 \$0	00.00	\$8.22	J \$0.	.43	W				
0 to 12 months						0 \$0	2.00	\$9.59	SO	).45	\$0.0	00	\$0.00	\$58.86	\$78.85
Groundman 1 year plus	\$39.	97	\$7.25	\$1.20	\$0.4	20 20	5.00	\$9.57				_			
Apprentice	Perc	ent											\$0.00	\$50.91	\$68.04
Linemen 1st 1000	60.00	\$34.26	\$7.2	5 \$1.03	\$0.	34 \$	00.00	\$7.58	3   \$	0.45	5 \$0.	00	\$0.00	\$50.71	
Hrs			\$7.2	25 \$1.1	1 80	.37	\$0.00	\$8.2	1 \$	0.4	5 \$0	.00	\$0.00	\$54.51	\$73.06
2nd 1000 Hrs	65.00	\$37.12	\$7.2	۱.۱ هـ از				-		50.4	5 80	.00	\$0.00	\$58.11	\$78.10
3rd 1000	70.00	\$39.97	\$7.2	25 \$1.2	0 \$0	.40	\$0.00	\$8.8	4    3	δU.4	الله الروا				602.10
Hrs	75.01	\$42.83	\$7.	25 \$1.2	28 \$0	.43	\$0.00	0 \$9.4	17	\$0.4	45 \$0	00.0	\$0.00	\$61.71	\$83.13
4th 1000 Hrs	/5.01				27 6	0.46	\$0.0	0 \$10	.10	\$0.	45 \$	0.00	\$0.00	\$65.3	1 \$88.1
5th 1000	80.00	\$45.68	\$ \$7.	.25 \$1.							17 0	0.00	\$0.0	0 \$68.9	2 \$93.1
6th 1000	85.01	\$48.54	4 \$7	.25 \$1	.46 \$	0.49	\$0.0	\$10	.73	\$0.	.45    3	0.00	\$0.0		
Hrs	00.00	\$51.39	9 87	1.25 \$1	.54 8	0.51	\$0.0	00 \$11	.36	\$0	.45	0.00	\$0.0	90 \$72.5	\$98.2
7th 1000 Hrs	90.00	φ31.3	·	l - u in l			<u> </u>			1	count		_		

Special Calculation Note : Other is Health Reimbursement Account

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

## Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 Cleveland Municipal Power & Transit

Change #: LCN01-2024ibLoc71Clev

raft : Linen	BHR			Fring	e Benef	it Payı	nents				Fund		Total PWR	4	vertime Rate
			H&W	Pension	App Tr.	Vac.	Anr	uity	Other	LEC	*)	MISC (*)			
Classifi	cation									00	00	\$0.00	\$75.19		\$101.78
Electrical	\$53.18	3	\$7.25	\$1.60	\$0.53	\$0.00	\$1	2.23	\$0.40		0.00				\$101.78
Cable Cable	\$53.18	3	\$7.25	\$1.60	\$0.53	\$0.00	\$1	2.23	\$0.40	\$0	0.00	\$0.00	\$75.19	_ _	
Splicer Equip.	\$47.8	6	\$7.25	\$1.44	\$0.48	\$0.0	0 \$	11.01	\$0.40	\$	0.00	\$0.00	\$68.4	4	\$92.37
Operator Groundman	\$31.9	1	\$7.25	\$0.96	\$0.32	\$0.0	0 3	57.34	\$0.40	\$	00.00	\$0.00	\$48.1	8	\$64.14
0 to 12 months			1 27.05	\$1.12	\$0.3	7 \$0.0	100	\$8.56	\$0.4	0 :	\$0.00	\$0.00	\$54.9	93	\$73.55
Groundman 1 Year or More	\$37.2	23	\$7.25	\$1.12	30.5	, , , , , , , , , , , , , , , , , , , ,									
Apprentice Linemen	Perc	ent									\$0.00	\$0.00	\$48.	18	\$64.13
1st 1000	60.00	\$31.91	\$7.2	\$0.96	\$0.3	\$0.	.00	\$7.34							\$68.84
2nd 1000	65.00	\$34.57	\$7.2	5 \$1.0	4 \$0.3	35 \$0	.00	\$7.95	\$0.	40	\$0.00	\$0.00			
Hrs 3rd 1000	70.00	\$37.23	\$7.2	5 \$1.1	2 \$0.	37 \$0	0.00	\$8.56	5 \$0	.40	\$0.00	\$0.0	0 \$54	1.93	\$73.54
Hrs 4th 1000	75.00	\$39.89	\$7.2	25 \$1.2	20 \$0	.40 \$0	0.00	\$9.1	7 \$0	.40	\$0.00	\$0.0	\$50	8.31	\$78.25
Hrs	80.00	\$42.54	\$7.	25 \$1.2	28 \$0	.43 \$	0.00	\$9.7	8 \$0	).40	\$0.0	\$0.0	\$6	1.68	\$82.96
5th 1000 Hrs	194039192 S				36 \$0	).45 \$	0.00	\$10.	40 \$	0.40	\$0.0	0 \$0.	00 \$6	55.06	\$87.6
6th 1000 Hrs	85.00	\$45.20				0.48		\$11.	.01 \$	0.40	\$0.0	0 \$0.	00 \$0	58.44	\$92.3
7th 1000 Hrs	90.00	\$47.80		.25 \$1.											

Special Calculation Note: Other is Health Reimbursement Account

## Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

## Special Jurisdictional Note:

### Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland

Change #: LCN01-2024ibLoc71DOTClev

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

raft : Linen	BHR	tive Da	ale . o	Frin	ge Benef	it Payr					Fun	<u>1</u>	I	Fotal PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Anr	uity	Other	LI	ECET (*)	(*)			
Classifi	cation								\$0.5		\$0.00	\$0.0	0 :	\$60.92	\$82.02
Electrical Lineman	\$42.20		\$7.25	\$1.27	\$0.42	\$0.00		9.28			\$0.00	\$0.0		\$60.92	\$82.02
Fraffic Signal & Lighting	\$42.20	)	\$7.25	\$1.27	\$0.42	\$0.00	\$	9.28	\$0.5		\$0.00	φυ.		<b>V</b> 00.7-	
Journeyman	\$38.4	3	\$7.25	\$1.15	\$0.38	\$0.0	0 8	88.45	\$0.5	50	\$0.00	\$0.	00	\$56.16	\$75.37
Equipment Operator	\$25.6		\$7.25	\$0.77	\$0.20	5 \$0.0	0 3	\$5.64	\$0.	50	\$0.00	\$0.	.00	\$40.05	\$52.87
Groundman 0 to 1 Year	\$23.0				00.2	0 \$0.0	1	\$6.58	\$0.	50	\$0.00	\$0	.00	\$45.43	\$60.38
Groundman 1 Year or more	\$29.	90	\$7.25	\$0.90	5   \$0.3	50.0						1			
Traffic Apprentice	Perc	ent								-	\$0.00		0.00	\$39.65	\$52.31
1st 1,000	60.00	\$25.32	\$7.2	5 \$0.7	\$0.2	\$0.	00	\$5.57	\$ \$	.50	\$0.00		0.00	Ψ57.00	
Hours 2nd 1,000	65.00	\$27.43	\$7.2	25 \$0.5	82 \$0.	27 \$0	.00	\$6.03	3 \$	).50	\$0.00	\$	0.00	\$42.30	\$56.02
Hours	70.00	\$29.54	\$7.	25 \$0.	89 \$0.	30 \$0	.00	\$6.5	0 \$	0.50	\$0.0	0 8	00.00	\$44.98	\$59.75
3rd 1,000 Hours					05 80	.32 \$0	0.00	\$6.9	6 \$	0.50	\$0.0	0	\$0.00	\$47.63	\$63.4
4th 1,000 Hours	75.00	\$31.65				0.34 \$		\$7.4	13	50.50	\$0.0	00	\$0.00	\$50.29	\$67.1
5th 1,000 Hours	80.00	\$33.70	6 \$7			_				\$0.50			\$0.00	\$55.6	1 \$74.6
6th 1,000	90.00	\$37.9	8 \$7	.25 \$1	.14 \$0	).38 \$	0.00	\$8.	36	φU.31	υ   "su.,		40.00		

Special Calculation Note: Other: Health Reimburstment Account

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

## Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2024ibLoc71HTPC

aft : Linem	BHR		Fring	e Bene	it Pay					Fund		PV		Overtime Rate
		H&W	Pension	App Tr.	Vac.	Anı	nuity	Other	LEC	ET I	(*)			
Classific	ation						216	\$0.75	\$0	.00	\$0.00	\$7	2.85	\$98.18
Electrical Lineman	\$50.66	\$7.25	\$1.52	\$0.51	_		2.16	\$0.75		0.00	\$0.00	\$7	72.85	\$98.18
Certified Lineman	\$50.66	\$7.25	\$1.52	\$0.51	\$0.0	0 5	12.16					0,0	72.85	\$98.18
Welder Certified Cable	\$50.66	\$7.25	\$1.52	\$0.5	\$0.0	00 \$	12.16	\$0.75	5   \$	0.00	\$0.00	3	12.83	Ψ/0.10
Splicer			1 21 21	100.4	5 \$0.	00 5	10.89	\$0.7	5 8	0.00	\$0.00	\$	66.09	\$88.79
Operator A	\$45.39	\$7.25	===	===	0 \$0.	النّ	\$9.64	\$0.7	==	0.00	\$0.00	\$	\$59.43	\$79.52
Operator B	\$40.18	\$7.25	-	=	2 \$0		\$7.75	\$0.7	==	00.00	\$0.00	3	\$49.33	\$65.47
Operator C	\$32.29	\$7.2	===	==	25 \$0		\$6.08	\$0.7	15	\$0.00	\$0.00		\$40.42	\$53.08
Groundman 0-12 months Exp	\$25.33	\$7.2					\$6.69	\$0.	75	\$0.00	\$0.0	0	\$43.67	\$57.60
Groundman 0-12 months Exp	\$27.86	\$7.2	\$0.8	4   \$0.	28 \$	0.00	\$0.09			•••				
w/CDL	\$27.86	\$7.	25 \$0.	84 \$0	0.28	0.00	\$6.69	9 \$0	.75	\$0.00	\$0.0	00	\$43.67	\$57.60
Groundman 1 yr or more	\$27.60					10.00	\$7.9	0 8	0.75	\$0.0	0 \$0.	.00	\$50.14	\$66.60
Groundman 1 yr or more	\$32.92	\$7	.25 \$0	.99 \$	0.33	\$0.00	\$1.9		0.75					
w/CDL Equipment	\$40.18	\$	7.25 \$	.21	0.40	\$0.00	\$9.	64	0.75	\$0.0	00 \$0	00.0	\$59.43	\$79.5
Mechanic A Equipment	\$36.23	\$	7.25 \$	1.09	\$0.36	\$0.00	\$8.	.70	\$0.75	\$0.	00 \$	0.00	\$54.3	8 \$72.5
Mechanic B Equipment Mechanic	\$32.29		57.25	60.97	\$0.32	\$0.0	0 \$7	7.75	\$0.75	\$0	.00 \$	0.00	\$49.3	\$65.

X-Ray Technician	\$50	0.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$30.40	\$7.25	\$0.91	\$0.30	\$0.00	\$7.30	\$0.75	\$0.00	\$0.00	\$46.91	\$62.10
2nd 1000 hrs	65.00	\$32.93	\$7.25	\$0.99	\$0.33	\$0.00	\$7.90	\$0.75	\$0.00	\$0.00	\$50.15	\$66.61
3rd 1000 hrs	70.00	\$35.46	\$7.25	\$1.06	\$0.35	\$0.00	\$8.51	\$0.75	\$0.00	\$0.00	\$53.38	\$71.11
4th 1000 hrs	75.00	\$38.00	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.64	\$75.63
5th 1000 hrs	80.00	\$40.53	\$7.25	\$1.22	\$0.41	\$0.00	\$9.73	\$0.75	\$0.00	\$0.00	\$59.89	\$80.15
6th 1000 hrs	85.00	\$43.06	\$7.25	\$1.29	\$0.43	\$0.00	\$10.33	\$0.75	\$0.00	\$0.00	\$63.11	\$84.64
7th 1000 hrs	90.00	\$45.59	\$7.25	\$1.37	\$0.46	\$0.00	\$10.94	\$0.75	\$0.00	\$0.00	\$66.36	\$89.16

Special Calculation Note: Other is Health Retirement Account

### Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

## Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

\*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

### Ratio:

1 Journeyman to 1 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO,

SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

## Special Jurisdictional Note:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2024ibLoc7

are:	nan Effective D		Fring	e Benef	MARKET TO COMPANY STATE			- 11	F	ocable ind		PWR	Rate
		H&W	Pension	App Tr.	Vac.	Annui	ty Ot	her	LECET	(*)	C		
Classifi	cation												
<u> </u>		1 07.05	\$1.44	\$0.48	\$0.00	\$11.5	52 \$	0.75	\$0.00	\$0.	00	\$69.43	\$93.42
Electrical Lineman	\$47.99	\$7.25			\$0.00	<u> </u>	52 \$	0.75	\$0.0	50 \$0	.00	\$69.43	\$93.42
Substation Technician	\$47.99	\$7.25	\$1.44				_	§0.75	\$0.0	0 \$0	.00	\$72.33	\$97.46
Cable	\$50.26	\$7.25	\$1.51	\$0.50	\$0.00	\$12	.00					152.05	\$84.56
Splicer		\$7.25	\$1.29	\$0.43	\$0.0	0 \$10	.32	\$0.75		$=$ $\vdash$	0.00	\$63.05	\$75.67
Operator A	\$43.01	\$7.25	=	===	\$0.0			\$0.75		$= \models$	0.00	\$56.66	\$62.33
Operator B	\$38.02	\$7.2		===	\$0.0	_	.32	\$0.75	\$0.		0.00	\$47.07	\$50.72
Operator C	\$30.52	\$7.2	4	$\dashv \vdash \vdash$	4 \$0.0		.76	\$0.7	\$0.	00    \$	0.00	\$38.72	\$50.72
Groundman 0-12 months	\$24.00	\$7.2	J #0.72										
Exp				000	26 \$0.	00 8	6.33	\$0.7	5 \$0	.00	\$0.00	\$41.78	\$54.98
Groundman 0-12	\$26.40	\$7.2	\$0.7	9 \$0.2	26   50.	00    \$	0.55			W			
months		1	1	N		- 11			N	1			
Exp w/CDL			25 \$0.	70   80	.26 \$0	0.00	\$6.33	\$0.	75 \$	0.00	\$0.00	\$41.78	\$54.98
Groundman	\$26.40	\$7	25   50.	13   50	.20   43			1	$\parallel$	V	5		
1 yr or more				_	4		27.40	1 60	.75	0.00	\$0.00	\$47.93	\$63.53
Groundman	\$31.19	\$7	.25 \$0.	94 \$0	).31 \$	0.00	\$7.49	30	./5    "	0.00			
1 yr or more w/CDL					0.38	20.00	\$9.12	   S	0.75	\$0.00	\$0.00	\$56.6	6 \$75.67
Equipment Mechanic	\$38.02	\$	7.25 \$1	.14   \$	0.38	0.00	Ψ,11=						\$69.0
A			7.25 \$	1.03	0.34	\$0.00	\$8.23	3 8	0.75	\$0.00	\$0.0	0 \$51.8	38 309.0
Equipmen Mechanic	\$34.28		, 1.23 W							20.00	\$0.0	00 \$47.	07 \$62.3
B Equipmen	nt \$30.52		\$7.25 \$	0.92	\$0.31	\$0.00	\$7.3	2	\$0.75	\$0.00	\$0.0	UU    \$47.	
Mechanic C	ck \$33.65		\$7.25	\$1.01	\$0.34	\$0.00	\$8.0	)8	\$0.75	\$0.00	\$0.	.00 \$51	.08 \$67.

										10		
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$28.79	\$7.25	\$0.86	\$0.29	\$0.00	\$6.91	\$0.75	\$0.00	\$0.00	\$44.85	\$59.25
2nd 1000 hrs	65.00	\$31.19	\$7.25	\$0.94	\$0.31	\$0.00	\$7.49	\$0.75	\$0.00	\$0.00	\$47.93	\$63.53
3rd 1000	70.00	\$33.59	\$7.25	\$1.01	\$0.34	\$0.00	\$8.06	\$0.75	\$0.00	\$0.00	\$51.00	\$67.80
4th 1000	75.00	\$35.99	\$7.25	\$1.08	\$0.36	\$0.00	\$8.64	\$0.75	\$0.00	\$0.00	\$54.07	\$72.07
5th 1000	80.00	\$38.39	\$7.25	\$1.15	\$0.38	\$0.00	\$9.21	\$0.75	\$0.00	\$0.00	\$57.13	\$76.33
6th 1000	85.00	\$40.79	\$7.25	\$1.22	\$0.41	\$0.00	\$9.79	\$0.75	\$0.00	\$0.00	\$60.21	\$80.61
7th 1000	90.00	\$43.19	\$7.25	\$1.30	\$0.43	\$0.00	\$10.37	\$0.75	\$0.00	\$0.00	\$63.29	\$84.89
hrs					<u> </u>	<u></u>	1000	<u> </u>			<u> </u>	

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

### Ratio:

(1) Journeyman Lineman to (1) Apprentice

## Jurisdiction ( \* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

## Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the

Journeyman Lineman and Journeyma as water towers, smoke stacks, radio	an Technician for performing work on structures outside of buildings such and television towers, more than 75' above the ground.	
X		

Name of Union: Electrical Local 71 Underground Residential Distribution

Change #: LCN01-2024ibLoc7URD

att : Linei	nan Effective I		Fring	ge Bene				] ]	Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECE (*)	ET MI	SC   ()		
Classifi	cation							\$0.0	02   00	.00	\$54.60	\$72.80
IRD .	\$36.41	\$7.25	\$1.09	\$0.36	\$0.00						\$49.70	\$65.98
Equipment	\$32.57	\$7.25	\$0.98	\$0.33	\$0.00	\$7.82				00.00		\$61.25
Operator A Equipment	\$29.91	\$7.25	\$0.90	\$0.30	\$0.00	\$7.18	\$0.7	5 \$0.	.00 \$	0.00	\$46.29	
Operator B  Directional	\$32.57	\$7.25	\$0.98	\$0.3	3 \$0.0	0 \$7.8	2 \$0.7	5 \$0	.00 \$	0.00	\$49.70	\$65.98
Drill Locator						00 \$7.1	8 \$0.	75 \$0	0.00	00.00	\$46.29	\$61.25
Directional Drill	\$29.91	\$7.2	\$0.90	\$0.3	\$0.0	57.1	8 80.	,5   4.				
Operator	\$23.64	\$7.2	5 \$0.7	1 \$0.	24 \$0.	00 \$5.	76 \$0.	75 \$	0.00	\$0.00	\$38.35	\$50.17
Groundman 0-12	\$23.01				-				\			
months Exp	\$26.07	\$7.	25 \$0.	78 \$0	.26 \$0	.00 \$6	.26 \$0	.75	00.00	\$0.00	\$41.37	\$54.41
Groundman 0-12 months	\$20.07			*								
Exp w/CDL			27 00	.78 \$6	0.26 \$0	0.00 \$	5.26 \$	0.75	\$0.00	\$0.00	\$41.37	\$54.41
Groundman 1 yr or	\$26.07	\$7	.25 \$0	.78	0.20							3 \$63.11
more Groundman	\$30.96	\$7	7.25 \$0	.93 \$	0.31 \$	0.00	7.43	50.75	\$0.00	\$0.00	\$47.63	3 \$65.11
1 yr or more												
w/CDL Apprentic	e Percent						26.00	\$0.75	\$0.00	\$0.0	00 \$45.2	28 \$59.84
1st 1000	- T 00	9.13	7.25 \$	N	\$0.29	<b>\$6,66</b>		i eres	\$0.00			62 \$63.09
2nd 1000	0 85.00 \$3	0.95	7.25		\$0.31		\$7.43	\$0.75				
3rd 100	0 90.00 \$3	32.77	\$7.25	\$0.98	\$0.33	\$0.00	\$7.86	\$0.75	\$0.00	50.	JU 19-75.	

					u I		20.20	00.75	<b>CO OO</b>	00.00	\$52.26	\$69.55
4th 1000	95.00	\$34.59	\$7.25	\$1.04	\$0.35	\$0.00	\$8.28	\$0.75	\$0.00	\$0.00	\$52.20	φονισο
hrs												

Special Calculation Note: Other: Health Reimburstment Account

## Ratio:

(1) Journeyman Lineman to (1) Apprentice

## Jurisdiction ( \* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

## Special Jurisdictional Note:

### Details:

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCN02-2024ibLoc71VDV

Craft: Voice Data Video Effective Date: 03/06/2024 Last Posted: 03/06/2024

raft : Voice	Data Vid	eo Ette	ctive	Date.	03/00			ate.		T	rrevoc	able	T	[otal	Overtime
	BHR			Fring	e Bene	fit P	aymer	ıts			Fun	d	P	WR	Rate
		H	I&W	Pension	App Tr.	Va	ac. A	nnuity	Other	11	CET (*)	MISC (*)	:		
					11.	╟	#								
Classific	cation	1		1						4		00.00	4	§45.47	\$63.17
Electrical Installer	\$35.39		\$7.25	\$1.06	\$0.00	\$0	00.0	\$1.77	\$0.0	0    3	0.00	\$0.00		J-3.17	
Technician					\$0.0		0.00	\$1.67	\$0.0		\$0.00	\$0.0	0	\$43.29	\$59.97
Installer Technician	\$33.3	7	\$7.25	\$1.00	\$0.0	ء ال	0.00	Ψ1.07							
н			\$7.25	\$1.00	\$0.0	0 9	00.00	\$1.67	\$0.	00	\$0.00	\$0.0	00	\$43.29	\$59.97
Installer Repairman	\$33.3	1	1/2				\$0.00	\$1.25	\$0.	00	\$0.00	\$0.	00	\$34.23	\$46.72
Equipment	\$24.9	98	\$7.25	\$0.75	\$0.0						\$0.00	1 80	.00	\$45.47	\$63.17
Operator II Cable	\$35.	39	\$7.25	\$1.06	\$0.	00	\$0.00	\$1.77	\$0	.00	\$0.00	30			
Splicer				5 \$0.5	0 \$0.	00	\$0.00	\$0.83	3 \$0	0.00	\$0.00	\$0	.00	\$25.27	\$33.62
Ground Driver	\$16.	.69	\$7.2	5   \$0.5	0    \$0.				-						
W/CDL			07.0	5 \$0.4	4   80	00	\$0.00	\$0.7	3 \$	0.00	\$0.0	0 \$	0.00	\$22.99	\$30.28
Groundman	\$14	.57	\$7.2	5 50.4											
Trainees	Per	cent		25 \$0.5	52 80	00	\$0.89	\$0.0	00 \$	0.00	\$0.0	0 \$	0.00	\$26.37	-
Trainee F	50.01	\$17.70	\$7.		$=$ $\models$	0.00		===		0.00	\$0.0	00 \$	00.00	\$29.43	
Trainee E	58.00	\$20.53	\$7.	=	==	0.00	-		00 3	00.00	\$0.0		00.00	\$32.48	
Trainee D	66.00	\$23.36	\$7.		<u></u>	0.00	4		00	\$0.00	\$0.		\$0.00	\$35.54	
Trainee C	74.00	\$26.19					\$1.4	=	.00	\$0.00	\$0.		\$0.00	\$38.5	
Trainee B	82.00	\$29.02	$\dashv \vdash$				\$1.5		.00	\$0.00	\$0.	.00	\$0.00	\$41.6	5   \$37
Trainee A	90.00	\$31.85		.23											

Special Calculation Note:

Ratio:

1Trainee to 1 Journeyman

Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE FAIRFIELD, FAYETTE, FRANKLIN, GALLIA,

GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

## Special Jurisdictional Note:

### Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 17

Change #: LCN01-2024ibLoc17

Craft: Elevator Effective Date: 04/10/2024 Last Posted: 04/10/2024

						4-4 . 0	1/10/	2024		10.0		
ator Effe	ctive D	ate : 0	4/10/20 Fring	24 Las e Benefi	t Paym	ents	4/10/	Irrev		le	Total PWR	Overtime Rate
BHR	.							7		IISC		
		H&W	Pension	App	Vac.	Annuity	Other	LECE	1 11	(*)		
		1100		Tr.				₩ <u>`</u>	T			
fication									_ _		0106.25	\$136.84
	··	216.17	V \$10.86	\$0.75	\$4.89	\$10.10	\$2.30	\$0.0	0	\$0.00	\$106.23	φίσου
\$61.	18	\$16.17	\$10.60				1016	1 800	<u>-</u>	\$0.00	\$85.65	\$107.06
\$42	83	\$16.07	\$10.86	\$0.75	\$3.43	\$10.10	\$1.6	1 50.0	<u></u>			
								4	<del> </del>	60.00	\$32.43	\$47.73
1		1 50.00	\$0.00	\$0.00	\$1.84	\$0.00	\$0.0	0   \$0.	00	\$0.00	ψ52	
50.00	\$30.59	\$0.00					0 61	27 80	.00	\$0.00	\$74.72	\$91.54
55.00	\$33.65	\$16.0	\$10.86	\$0.7	5 \$2.02	_	===			\$0.00	\$81.44	\$101.32
		==	\$10.80						_	\$0.00	\$84.79	\$106.20
الـ			==-	6 \$0.7	5 \$2.5			==	_	JI		\$115.98
		===			15 \$2.9	\$10.1	0   \$1	.84    51	J.00	1 40.00		1
80.00	\$48.94	,    \$10.	.    -	1	1	1	1	-		1	1	1
	1	1	11	- 11	1	1	N.				ــــــــــــــــــــــــــــــــــــــ	bourly rate
				0/ for	omple	vees U	nder	5 year	s ba	ased o	on regular	ire worked.
	\$61. \$61. \$42. Pero 50.00 55.00 65.00 70.00	\$61.18  \$42.83  Percent  50.00 \$30.59  [55.00 \$33.65  [65.00 \$39.77  70.00 \$42.83  80.00 \$48.94	### ##################################	H&W   Pension	H&W   Pension   App Tr.	H&W   Pension   App   Vac.   Tr.	H&W   Pension   App   Vac.   Annuity   Tr.	H&W   Pension   App   Vac.   Annuity   Other	BHR         Fringe Benefit Payments         F           It&W         Pension Tr.         App Tr.         Vac. Annuity         Other Ct.         LECE (*)           \$61.18         \$16.17         \$10.86         \$0.75         \$4.89         \$10.10         \$2.30         \$0.00           \$42.83         \$16.07         \$10.86         \$0.75         \$3.43         \$10.10         \$1.61         \$0.00           Percent         \$0.00         \$0.00         \$1.84         \$0.00	H&W   Pension   App   Vac.   Annuity   Other   LECET   Mark   Carl   Carl   Mark   Carl   C	H&W   Pension   App   Vac.   Annuity   Other   LECET   MISC   (*)	H&W   Pension   App   Vac.   Annuity   Other   LECET   MISC   (*)

Special Calculation Note: Vacation 6% for employees under 5 years based on regular hourly rate for all hours worked. 8% for employees over 5 years based on regular hourly rate for all hours worked. Other is Holiday Pay

## Ratio:

1 Journeyman to 1 Apprentice

1 Journeyman to 1 Helper

1 Journeyman to 1 Assistant Mechanic

## Special Jurisdictional Note:

Details:

Jurisdiction (\* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN

Name of Union: Glazier Local 181

Change # : LCN01-2024ibLoc181

Craft: Glazier Effective Date: 05/08/2024 Last Posted: 05/08/2024

Change "						D	-d . 05	108/20	24			
Craft : Gla	zier Effec	tive Dat	e:05/	08/2024 Fring	4 Last e Benefi	t Paym	ents	00,2	Irrevoc Fun		Total PWR	Overtime Rate
	BHI	1	H&W	Pension	App			Other	LECET (*)	MISC (*)		
					Tr.							
Class	sification			\$11.58	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.97	\$73.38
Glazier	\$34	.82	\$9.12	311.36	1					1 00.00	\$31.48	\$41.93
Apprentice		cent	\$9.12	\$1.02	\$0.45	\$0.00	\$0.00		====	\$0.00	4	\$49.65
1st Year	60.00	\$20.89 \$24.37	\$9.12	4	\$0.45	\$0.00			====	\$0.00	-	\$59.04
2nd Year	70.00	\$24.37	\$9.12		\$0.45	\$0.0		===			4	\$65.11
3rd Year	80.00		=	00.53	\$0.43	\$0.0	0 \$0.00		ا			
4th Year	90.00	31.54	· No s	necial o	calcula	ations	for this	classi	fication.			127

Special Calculation Note: No special calculations for this classification.

## Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional

ASHTABULA, CUYAHOGA, ERIE\*, GEAUGA, HURON, LAKE, LORAIN, MEDINA\*, PORTAGE\*, SUMMIT\*

Special Jurisdictional Note: Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive and additional \$1.50 per hour.

Name of Union: Ironworker Local 17

Change #: LCN01-2020fbLoc17

Craft: Ironworker Effective Date: 12/24/2020 Last Posted: 12/24/2020

				40/04	เวกวเ	01:	ast P	oste	ed:	12/2	4/2	020		===	<del></del>	Overtime	$\exists$
raft : Iron	worker E	ffective	Date	: 12/24 Frin	ge Ben	efit ]	Paymo	ents			I	rrevoca Func		- 41	Total PWR	Rate	
	BHR		H&W	Pension		7			ity	Other	LE	CET (*)		C			
					11.	╬								1			
Class	ification			1 210 00	1006	7 9	\$2.10	\$4.5	50	\$0.00	1 8	00.00	\$0.0	00	\$59.04	\$75.95	ᆀ
ronworker	\$33.	83	\$7.94	\$10.00	7 30.0		2.10									250.50	_
Apprentice	Perc		\$7.94	\$10.00	SO.	67	\$2.10	\$4.	50	\$0.00		\$0.00	\$0.	00	\$42.13	\$50.58	
1st 6 Months	50.00	\$16.91			1		\$2.10		.50	\$0.00	╬	\$0.00	\$0	.00	\$43.82	\$53.12	
2nd 6 Months	Months		\$7.94							\$0.0	1	\$0.00	\$0	.00	\$48.89	\$60.73	3
2nd Year	70.00	\$23.68	\$7.9	\$10.0	0    \$0	.67	\$2.10	)									
1st 6 Months			\$7.9	4 \$10.	00   80	0.67	\$2.10	0 \$	4.50	\$0.0	00	\$0.00	\$	0.00	\$50.58	\$63.2	.7
2nd Year 2nd 6	75.00	\$25.37	\$1.9	4    \$10.									1	2.00	\$52.27	\$65.	81
Months	80.00	\$27.06	\$7.5	94 \$10	.00 \$	0.67	\$2.1	0 9	4.50	\$0.	00	\$0.00	)   3	00.00	\$32.21		
3rd Year 1st 6		\$2,									00	\$0.0		\$0.00	\$53.97	\$68	34
Months  3rd Year	=====	\$28.7	6 \$7	.94 \$10	.00	\$0.67	\$2.	10	\$4.50	)    \$0	.00	\$0.0					
2nd 6 Months					0.00	\$0.6	7 82	.10	\$4.5	0   \$0	0.00	\$0.0	00	\$0.00	\$55.60	5 \$70	.88
	4th Year 90.00 \$30.4	15   \$7	.94 \$1	0.00	<b>ა</b> ი.ი	'   <sup>42</sup>											
1st 6 Month				7.04   61	0.00	\$0.6	57 \$2	2.10	\$4.5	50 \$	0.00	\$0.	00	\$0.00	\$57.3	5 \$7	3.42
4th Yea	ar 95.00	11	- 11	- 11			- 11	- 11								equired a	at t
Month	. 14		4- · NI	o spec	ial ca	lcu	ation	ns fo	r th	is ski	llec	craft	wa	ge ra	ate are r	equired a	4 L

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

## Ratio:

4 Journeymen to 1 Apprentice on Structural Work

3 Journeymen to 1 Apprentice on Rod Work

2 Journeymen to 1 Apprentice on Finishing, Steel Sash, SUMMIT Stairway and Ornamental Work

1 Apprentice for every Sheeting Gang

1 Journeymen to 2 Apprentice Roadway Signage and

# Jurisdiction (\* denotes special jurisdictional

note): ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, Sound Barriers
2 Journeymen to 2 Apprentice Unloading and Erection
of Light Gauge Mental Trusses

Special Jurisdictional Note: West Boundary Line: Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55.All territory to the East of the boundary line to be the jurisdiction of Local 17.Kelly's Island to be within jurisdiction of Local 17.All bridges,tunnels,viaducts,etc, relative to these boundary lines shall be the jurisdiction of Local 17 South Boundary Line: Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All territory north of old Route 224 line to be the jurisdiction of Local 17. All bridges,tunnels,viaducts,signs,etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17. Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old

Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road of East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line, except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17

Southeast Boundary: Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207.

Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 17. Everything South, starting at the Geauga County line shall be under local 207.

North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

### Details:

Name of Union: Labor HevHwy 1B

Change #: LCN01-2024ibLocalHevHwy1B

Craft: Laborer Group 1 Effective Date: 05/01/2024 Last Posted: 05/01/2024

1000000 Tarent	Control of the Special	. 4 E#2	otive	Date : 0	5/01/2	2024	Last Po	sted	: 05/01/	2024	m.tal II	Overtime
raft : Labo	orer Group	5 1 Elle	Clive	Fring	e Benefi			1	Fui	10	Total PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication				207			1000	\$0.10	\$0.00	\$51.78	\$70.37
Laborer	\$37.15	3	\$8.40	\$4.15	\$0.45			\$0.00		\$0.00	\$51.95	\$70.63
Group 1 Group 2	\$37.3	5	\$8.40	\$4.15	\$0.45			\$0.00	4	4	-	\$71.12
Group 3	\$37.6	8	\$8.40	\$4.15	\$0.45			\$0.00	-	=	\$52.73	\$71.80
Group 4	\$38.1	.3	\$8.40	4	\$0.45	\$0.00		\$0.00		\$0.00	\$42.85	\$56.98
Watch Person	\$28.2	25	\$8.40	\$4.15	\$0.43					_		
Apprentice	Perc	ent			- CO 46	\$ \$0.0	0 \$1.50	\$0.0	0 \$0.1	\$0.0	0 \$36.91	\$48.06
0-1000 hrs	60.00	\$22.31	\$8.40		===	\$0.0		=		0 \$0.0	0 \$40.63	\$53.64
1001-2000 hrs	70.00	\$26.03	\$8.4					0 \$0.	00   \$0.1	0 \$0.0	00 \$44.34	\$59.22
2001-3000	80.00	\$29.74	\$8.4	0 \$4.1	5 \$0.4	5 \$0.0					00 \$48.06	\$64.79
hrs 3001-4000	90.00	\$33.46	\$8.4	\$4.1	5 \$0.4	5 \$0.	00 \$1.5	0 \$0.	00 \$0.	10   50.0		
3001-4000 hrs			_ _	40 \$4.1	5 \$0.4	45 \$0.	.00 \$1.5	50 \$0	.00 \$0.	10 \$0.	00 \$51.78	\$70.37
More than		\$37.18	\$6.	40 01				os Tu	nnel La	borer i	ate with a	ir-pressuriz

Special Calculation Note: Watchman have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate

## Ratio:

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

Jurisdiction (\* denotes special jurisdictional note):

CUYAHOGA, GEAUGA

Special Jurisdictional Note: Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site

Details: Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, \*Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

\*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by memebers of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), \*\*\*Lead Abatement, Hazardous Waste (level C)

\*\*\*Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4
Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.