Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

raft : Ask	BHR	Worke	Frin	ge Benef	it Paym	ents		Irrevo Fur		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
	sification \$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Asbestos Abatement	\$16.50	\$7.25	\$1.50	\$0.65		\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County:(townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the

clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change #: LCN01-2023ibLoc3

Craft: Asbestos Worker Effective Date: 10/04/2023 Last Posted: 10/04/2023

raft : Asbe	estos We		tective	Fring	e Benefi	t Paym	ents		Irrevoo Fun		Total PWR	Overtime Rate
-			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Asbestos Insulation	\$41.	58	\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Worker Fire Stop	\$41	.58	\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Specialist Fire Stop	\$34		\$15.30	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.90	\$71.07
Technician												
Apprentice	Per	cent	4	01.00	\$0.00	\$0.00	\$0.00	\$0.0	\$0.00	\$0.00	\$36.81	\$47.06
1st year	49.32	\$20.51	\$15.30	4	4			\$0.0		\$0.00	\$43.55	\$56.67
2nd year	63.12	\$26.25	\$15.3			\$0.00		4		===	\$46.92	\$61.22
3rd year	68.82	\$28.62	\$15.3		===	\$0.00			⊣ ⊨	-		\$70.82
4th year	82.60	\$34.35	\$15.3	0 \$4.00	\$0.00	\$0.0	\$0.00		this clas			

Special Calculation Note: There are no special calculations for this classification.

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, CUYAHOGA, ERIE*, GEAUGA, HARRISON, HOLMES, HURON, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), The remainder of Ashtabula County will be considered open counties on a 90 day basis autormatically renewable unless revoked by the Union upon 15 day written notice by the employers. Erie (to Sandusky limits)

Details: manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing & maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerize Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all

penetrations, any flexible or rig material.	zid fireproofing,all j	acketing systems	including metal,lead,and P	VC or other
a a				

Name of Union: Boilermaker Local 744

Change #: LCN01-2024ibLoc744

Craft: Boilermaker Effective Date: 06/05/2024 Last Posted: 06/05/2024

raft : Boile	ermaker	Effectiv	e Date	: 06/0	5/2024 ge Bene	4 La	st P	osted	. 00/	I	rrevoca	ble	Total PWR	Overtime Rate
	вня	E .		Fring	ge Bene					11	T. CLAIC	<u> </u>	FWK	
F			H&W	Pension	App Tr.	Vac	2. A	nnuity	Other	LE	(*)	(*)		
Classit	fication									1				7 200 54
Classii			\$7.07	\$17.74	\$0.78	\$0.	00	\$9.56	\$0.34		\$0.00	\$0.00	\$78.19	\$99.54
Boilermaker	\$42.][\$7.07][1	1	Ī				I		00.00	\$65.38	\$80.32
Apprentice		\$29.89	\$7.07	\$17.74	\$0.78	3 \$0	.00	\$9.56	\$0.34	4	\$0.00	\$0.00	\$05.50	
1st 6 months	70.00				4 \$0.7	8 80	00	\$9.56	\$0.3	4	\$0.00	\$0.00	\$66.45	\$81.93
2nd 6	72.50	\$30.96	\$7.07	\$17.7		_ _			\$0.3	#	\$0.00	\$0.00	\$67.52	\$83.53
months 3rd 6	75.00	\$32.03	\$7.0	7 \$17.7	4 \$0.7	8 \$	0.00	\$9.56	\$0.3	24			-	\$85.13
months		002.00	\$7.0	7 \$17.3	74 \$0.	78 \$	0.00	\$9.56	\$0.	34	\$0.00	\$0.00	\$68.58	\$65.15
4th 6 months	77.50	\$33.09	\$7.0			_	20.00	\$9.56	5 50.	34	\$0.00	\$0.0	0 \$69.65	\$86.73
5th 6	80.00	\$34.16	\$7.0)7 \$17.	74 \$0.	78 3	00.08						00 \$71.79	\$89.93
months	85.00	\$36.30	\$7.	07 \$17	.74 \$0	.78	\$0.00	\$9.5	6 \ \$0	.34	\$0.00	\$0.0		
6th 6 months	85.00			07 917	.74 \$0).78	\$0.00	\$9.5	6 \$0).34	\$0.0	0 \$0.	\$73.9	2 \$93.14
7th 6	90.00	\$38.4	3 \$7.	.07 \$17					- 6	0.34	\$0.0	0 \$0.	.00 \$76.0	\$96.34
months 8th 6	95.00	\$40.5	7 \$7	.07 \$1	7.74 \$	0.78	\$0.0	0 \$9.5	56 \$	0.34	\$0.0			
months	Oplaulai	<u> </u>		ner: Tr	aining	Fun	id							

Special Calculation Note: Other: Training Fund

- 41-	
Ratio	

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change #: LCN01-2024ibLoc23HevHwyA

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 06/05/2024

raft : Bricl	Ef	factive	Date:	06/05/2	024 L	ast P	osted :	06/05	12024	- blo	Total	Overtime
raft : Brici	BHR	Tectivo		Fring	e Benefi	t Paym	ents	Į)	Irrevoc Fun	11	PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classit	fication							00.00	\$0.00	\$0.00	\$53.45	\$70.14
Cement Mason Bricklayer Sewer	\$33.	39	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	ψ0.00		
Water Works A				#		1				1 00 0	\$43.43	\$55.12
Apprentice		\$23.37	\$10.0	0 \$9.53	\$0.53	\$0.00	\$0.00			===	-	\$60.13
1st year	70.00	\$26.71	\$10.0			\$0.0		=		=	4	\$65.14
2nd year 3rd year	90.00		0100	===	\$0.53	\$0.0	0 \$0.00 ONSTE					

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WER VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste

Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change #: LCN01-2024ibLoc23HevHwyB

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 06/05/2024

raft : Bric	klayer Ef		Date :	06/05/2 Fring	e Benefi	e i ujan	V	**	Fun	d	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	fication							#0.00	\$0.00	\$0.00	\$54.45	\$71.65
Cement Mason Bricklayer Power Plants Tunnels Amusement	\$34.	39	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		×
Parks B	D		1								244.12	\$56.17
Apprentice	70.00	\$24.07	\$10.0	0 \$9.52	\$0.54	\$0.00	\$0.00		=			\$61.33
1st year 2nd year	80.00	\$27.51	\$10.0		\$0.54	\$0.00		-		\$0.00		\$66.49
3rd year	90.00	\$30.95	\$10.0	0 \$9.52		\$0.0	0 \$0.00 ONSTF				<u> </u>	

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work , Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 (Cleveland Marble Finisher)

Change #: LCN01-2024ibLoc23ClevMarFin

Craft: Bricklaver Effective Date: 05/01/2024 Last Posted: 05/01/2024

nango	<u> </u>		Data !	05/01/2	024 L	ast P	osted:	05/01	1/20)24			Overtime
raft : Bric	klayer Ef	fective	Jale.	Fring	e Benefi	t Payme	ents		I	rrevoca Fund	- 11	Total PWR	Rate
	БПК	11	H&W	Pension	App Tr.	Vac.	Annuity	Other	LE	- 5 30 30 5 77 7 10			
Classi	fication				20.66	E0 00	\$0.00	\$0.00	5 8	50.00	\$0.00	\$47.73	\$62.99
Bricklayer Tile Marble Finisher	\$30.5	52	\$11.40	\$5.15	\$0.66	\$0.00	ψο.σσ		1				
Apprentice Tile	Perc	ent											
Marble Finishers	1	010.21	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.0	00	\$0.00	\$0.00	\$29.71	\$38.87
1st 6 months	60.00	\$18.31				\$ \$0.00	\$0.00	\$0.0	00	\$0.00	\$0.00	\$38.57	\$49.26
2nd 6 months	70.00	\$21.36	\$11.4					_	00	\$0.00	\$0.00	\$40.10	\$51.54
3rd 6 months	75.00	\$22.89	\$11.4			6 \$0.0			.00	\$0.00	\$0.0	0 \$41.63	\$53.83
4th 6	80.00	\$24.42	\$11.4	\$5.1		\$0.0				\$0.00			\$56.12
months 5th 6	85.00	\$25.94	\$11.	40 \$5.1	5 \$0.0	\$0.0	\$0.0		0.00				
months 6th 6	90.00	\$27.47	\$11.	40 \$5.1	5 \$0.	66 \$0.	00 \$0.0	11	0.00	\$0.00	11		
months		J		ceificat	ion title	e cont	ains "B	rickla	yer	" beca	iuse c	ontract or	iginates with

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-2 Journeymen to 1 Apprentice

3-4 Journeymen to 2 Apprentice

5-6 Journeymen to 3 Apprentice

7-8 Journeymen to 4 Apprentice

Special Jurisdictional Note:

Tile Finishers:do all the cleaning, acid washing, grouting, by any methods or means. Also unpacking of all tiles, opening of all mastic containers, mixing of all mortar, thin-set and epoxy materials, also the distribution of

Jurisdiction (* denotes special jurisdictional

note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

They shall handle and distribute all materials such as sand, cement, lime, tile, all types of tile panels, prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 23 (Cleveland Marble Mason)

Change #: LCN01-2024ibLoc23ClevMarMas

raft : Brick	BHR			Fring	e Bene	it Pa	ymen				Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Va	c. Ar	nuity	Other	LE(CET N	(*)		
Classific	cation							20.00	\$0.00	1 9	0.00	\$0.00	\$48.68	\$62.26
Bricklayer Horizontal Marble Mason	\$27.1	.6	\$11.40	\$9.45	\$0.67	\$0.		00.00				\$0.00	\$13.58	\$20.37
Masonary Maintenance Specialist	\$13.	58	\$0.00	\$0.00	\$0.00	\$0	00.00	\$0.00	\$0.00		50.00	\$0.00	\$15.50	
Apprentice	Perc			1000	\$0.0	0 8	0.00	\$0.00	\$0.0	0	\$0.00	\$0.00	\$27.70	\$35.84
1st 6 Months	60.00	\$16.30	\$11.40				0.00	\$0.00	\$0.0	_ _	\$0.00	\$0.00	\$31.32	\$40.15
2nd 6	65.00	\$17.65	\$11.4	\$1.60	\$0.6	1 2	0.00	\$0.00				00.00	\$40.53	\$50.04
Months 3rd 6	70.00	\$19.01	\$11.4	0 \$9.45	\$0.6	57 \$	00.00	\$0.00	\$0.0	00	\$0.00	\$0.00	\$40.55	
Months	75.00	\$20.37	\$11.4	0 \$9.4	5 \$0.	57	\$0.00	\$0.00	\$0.	00	\$0.00	\$0.00	\$41.89	\$52.08
4th 6 Months	73.00				- leo	67	\$0.00	\$0.00	\$0.	.00	\$0.00	\$0.00	\$43.25	\$54.11
5th 6 Months	80.00	\$21.73	\$11.4	\$9.4	3 30.				_ _		#0.00	\$0.00	\$44.61	\$56.16
6th 6 Months	85.02	\$23.09	\$11.	40 \$9.4	5 \$0	.67	\$0.00	\$0.00	50 \$0	.00	\$0.00	30.00		
MASON												00.00	\$12.2	2 \$18.33
TRAINEES 1st 90 Days		\$12.2	2 \$0.	00 \$0.			\$0.00		$= \models$	0.00	\$0.00	$\dashv = =$		
1st year after 90	45.00	\$12.2	2 \$11	.40 \$0.	00 \$0	00.0	\$0.00	\$0.0)U \$1	0.00	\$0.00			
Days	50.00	\$13.5	0 911	.40 \$0	.00 \$	0.00	\$0.00	\$0.	00 \$	0.00	\$0.0	0 \$0.0	\$24.9	\$31.77

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio:

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentices

5-6 Journeyman to 2 Apprentices

6-10 Journeyman to 3 Apprentices

1 Apprentice permits 1 Mason Trainee

2 Apprentice permits 1 Mason Trainee

3 Apprentice permits 2 Mason Trainee

4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note:

Details:

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Name of Union: Bricklayer Local 23 (Cleveland Marble Mason)

Change #: LCN01-2024ibLoc23ClevMarMas

raft : Brick	layer Effe BHR	ective D	ate :)5/01/ Frin	ge B	enefit	J					Func	1		otal WR	Overtime Rate
			H&W	Pensior	-	pp ſr.	Vac.	Annı	uity	Other	LE	CET (*)	MISC (*)			
Classific	cation								20	\$0.00		00.00	\$0.00	\$	48.68	\$62.26
Bricklayer Horizontal Marble	\$27.1	6	\$11.40	\$9.45	\$	0.67	\$0.00	\$0.	.00.	\$0.00		0.00				
Mason	\$13.5	58	\$0.00	\$0.00) [\$	0.00	\$0.00	\$0	0.00	\$0.00	7	\$0.00	\$0.00	\$	\$13.58	\$20.37
Masonary Maintenance Specialist	Ψ13		000000000000000000000000000000000000000								1			1		
Apprentice	Perc	ent \$16.30	\$11.40	\$0.0	0	\$0.00	\$0.00	0 \$	0.00	\$0.0	0	\$0.00	\$0.00	1	\$27.70	\$35.84
1st 6 Months	60.00				_	\$0.67	\$0.0		0.00	\$0.0	00	\$0.00	\$0.0	1	\$31.32	\$40.15
2nd 6 Months	65.00	\$17.65	\$11.4						00.00	\$0.	00	\$0.00	\$0.0		\$40.53	\$50.04
3rd 6 Months	70.00	\$19.01	\$11.4	0 \$9.	45	\$0.67						\$0.00		00	\$41.89	\$52.0
4th 6	75.00	\$20.37	\$11.4	\$9.	45	\$0.6	7 \$0.0	00	\$0.00	\$0.	.00					\$54.1
Months 5th 6	80.00	\$21.73	\$11.	40 \$9	.45	\$0.6	7 \$0.	00	\$0.00	\$0	.00	\$0.00	\$0.	00	\$43.25	
Months 6th 6	85.02	\$23.09	\$11.	40 \$9	.45	\$0.6	7 \$0	.00	\$0.00	\$0	00.0	\$0.0	0 \$0.	.00	\$44.61	\$56.1
Months MASON			╬													
TRAINEES		\$12.22	\$0.	00 \$	0.00	\$0.	00 \$0	0.00	\$0.0		0.00		=	00.0	\$12.22 \$23.6	
1st 90 Days 1st year after 90	45.00	\$12.22	$\dashv \vdash$		0.00	\$0.	00 \$0	0.00	\$0.0	00 \$	0.00	\$0.	00 \$0	00.00	φ23.0	
Days			0 01	1.40	0.00	80	.00 \$	0.00	\$0.0	00	0.00	\$0.	.00 \$	0.00	\$24.9	8 \$31
2nd Year	50.00	\$13.5	9 91	1.40	,0.00	ال										

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio:

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentices

5-6 Journeyman to 2 Apprentices

6-10 Journeyman to 3 Apprentices

1 Apprentice permits 1 Mason Trainee

2 Apprentice permits 1 Mason Trainee

3 Apprentice permits 2 Mason Trainee

4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 23 (Cleveland Terrazzo Finisher)

Change #: LCN01-2024ibLoc23ClevTerFin

Craft: Bricklaver Effective Date: 05/01/2024 Last Posted: 05/01/2024

raft : Bric	klayer Ef	fective	Date :	Fring	e Benefit	C.555 (#)		1	F	und		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECE (*)	TN	IISC (*)		
Classi	fication				\$0.66	00.00	\$0.00	\$0.00	\$0.0	0	\$0.00	\$47.73	\$62.99
Bricklayer Terrazzo Finisher	\$30.52 Percent	\$11.40	\$5.15	\$0.66	\$0.00	φοισσ			4				
Apprentice Terrazzo	Perc	ent							\$0.	00	\$0.00	\$29.71	\$38.87
Finishers 1st 6	60.00	\$18.31	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$49.26
months 2nd 6	70.00	\$21.36	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.0	0 \$0	.00	\$0.00	\$38.57	
months		\$22.89	\$11.4	0 \$5.15	\$0.66	\$0.00	\$0.00	\$0.0	00 \$0	.00	\$0.00	\$40.10	\$51.54
3rd 6 months	75.00				_	\$ \$0.00	\$0.00	\$0.0	00 \$0	00.0	\$0.00	\$41.63	\$53.83
4th 6 months	80.00	\$24.42	\$11.4						00 8	0.00	\$0.00	\$43.15	\$56.12
5th 6	85.00	\$25.94	\$11.4	\$5.1	5 \$0.6	6 \$0.0	0 \$0.00						\$58.41
months 6th 6	90.00	\$27.47	\$11.	40 \$5.1		6 \$0.0		~ II		0.00	\$0.0		
months					ion title	cont	ains "Br	icklay	er" b	ecal	ise co	ontract ori	ginates wit

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

- 1-2 Journeymen to 1 Apprentice
- 3-4 Journeymen to 2 Apprentices
- 5-6 Journeymen to 3 Apprentices
- 7-8 Journeymen to 4 Apprentices

Special Jurisdictional Note:

Tile Finishers:do all the cleaning, acid washing, grouting, by any methods or means. Also unpacking of all tiles, opening of all mastic containers, mixing of all mortar, thin-set and epoxy materials, also the distribution of i They shall handle and distribute all materials such as sand, cement, lime, tile, all types of tile panels, prefabricated

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 23 (Cleveland Zone 1 Tile Finisher)

Change #: LCN01-2024ibLoc23ClevZone1TF

Craft: Bricklaver Effective Date: 05/01/2024 Last Posted: 05/01/2024

Hallyc #				1041	1 120	et Po	sted:	05/01	1/202	24			2 1:0
raft : Bri	cklayer Eff	ective [Date :	05/01/2 Fring	e Benefit	Payme	ents		Irr	revocal Fund	ole	Total PWR	Overtime Rate
	BHR		0 XX/	Pension	App	Vac.	Annuity	Other	LEC	ET	IISC (*)		
			H&W	Pelision	Tr.				(*	}			
Clas	sification						\$5.00	\$0.00	 \$0	0.00	\$0.00	\$47.73	\$63.48
Bricklayer Tile	\$31.5	0	\$9.20	\$1.35	\$0.68	\$0.00	\$5.00	ψο.σσ					
Finisher	Perce	ent		1									
Apprentice Tile Finishers					00.00	\$0.00	\$0.00	\$0.0	0 8	00.00	\$0.00	\$28.10	\$37.55
1st 6 months	60.00	\$18.90	\$9.20							\$0.00	\$0.00	\$38.28	\$49.30
2nd 6	70.00	\$22.05	\$9.20	\$1.35		\$0.00				\$0.00	\$0.00	\$39.86	\$51.67
months 3rd 6	75.00	\$23.62	\$9.20	0 \$1.3	\$0.68	\$0.00	\$5.00	\$0.					1 271.00
months	80.00	\$25.20	\$9.2	0 \$1.3	5 \$0.6	8 \$0.0	0 \$5.0	0 \$0.	.00	\$0.00	\$0.0		12.10
4th 6 months		\$26.78		20 \$1.3	\$0.6	8 \$0.0	00 \$5.0	00 \$0	.00	\$0.00	\$0.0	\$43.01	
5th 6 months	85.02					58 \$0.	00 \$5.	00 \$0	0.00	\$0.00	\$0.0	00 \$44.5	\$58.76
6th 6 month	90.00	\$28.35	\$9.3	20 \$1.	33 \$0.0	50,00						l	

Special Calculation Note:

Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Special Jurisdictional Note:

Tile Finishers:do all the cleaning, acid washing, grouting, by any methods or means. Also unpacking of all tiles, opening of all mastic containers, mixing of all mortar, thin-set and epoxy materials, also the distribution of They shall handle and distribute all materials such as sand, cement, lime, tile, all types of tile panels, prefabricate tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connecti of said work.

Name of Union: Bricklayer Local 23 (Cleveland Zone 1 Tile Layer)

Change #: LCN01-2024ibLoc23ClevZone1TL

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

raft : Brid	klayer Et	R		Frin	ge Ben	efit I				11	Fun	d		Fotal PWR	Overtime Rate
			H&W	Pension	App Tr.	v	ac. A	nnuity	Othe	r L	ECET (*)	(*)			
Class	ification						0.00	\$7.10	\$0.0	0	\$0.00	\$0.0	0	\$55.56	\$73.60
Bricklayer File Layer	\$36.	07	\$9.20	\$2.43	\$0.7	6 3	0.00	\$7.10		4			4		
Apprentice	Perc	ent			4	4	00.00	\$0.00	\$0.	00	\$0.00	\$0.0	00	\$21.64	\$32.46
1st 30 days		\$21.64	\$0.00	====	= =		\$0.00	\$0.00	\$0.		\$0.00	\$0.0	00	\$30.84	\$41.66
1st 6	60.00	\$21.64	\$9.20	\$0.00) \$0.0	00	\$0.00	\$0.00							
months months			1 200	\$2.4	2 80	76	\$0.00	\$7.10	\$0	.00	\$0.00	\$0.	.00	\$42.94	\$54.66
2nd 6 months	65.00	\$23.45	\$9.20	\$2.4					1 80	0.00	\$0.00	\$0	.00	\$44.74	\$57.36
3rd 6	70.00	\$25.25	\$9.2	0 \$2.4	\$0	.76	\$0.00	\$7.10		7.00		4		\$46.54	\$60.07
months	<u> </u>	\$27.05	\$9.2	0 \$2.	43 \$0	.76	\$0.00	\$7.10	\$	0.00	\$0.00) \$0	00.0	\$40.34	J
4th 6 months	75.00	\$27.03			10 6	0.76	\$0.00	\$7.1	0 \$	0.00	\$0.0	0 \$	0.00	\$48.35	\$62.77
5th 6	80.00	\$28.86	\$9.	20 \$2.						0.00	\$0.0	0 8	0.00	\$50.15	\$65.48
months 6th 6	85.00	\$30.66	\$9.	20 \$2	.43 \$	0.76	\$0.0	0 \$7.1	0 3	0.00				051.00	\$68.18
months		\$32.40	5 50	.20 \$2	2.43	30.76	\$0.0	0 \$7.	10	\$0.00	\$0.0	00 5	00.00	\$51.95	\$03.10
7th 6 months	90.00					FO 7	6 \$0.0	00 \$7.	10	\$0.00	0 \$0.	00	\$0.00	\$53.7	\$70.89
8th 6		\$34.2	7 \$9	.20 \$	2.43	\$0.7			11		- 11		2.00	otract or	iginates wi

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Name of Union: Bricklayer Local 23 (Cleveland)

Change #: LCN01-2024ibLoc23Clev

ange # : LC	yer Effective	e Date	: 0	5/01/2 Fring	e Benefi	t Payn			- 1		1. 525		Tot PW		Overtim Rate	ie
		H&'	W	Pension	App Tr.	Vac.	Annu	ity	Other	LECI (*)	ETN	(*)				-
Classifica	tion	#	1						70.00	\$0.	00	\$0.00	\$5	9.82	\$78.9	1
	\$38.18	\$11	.40	\$9.45	\$0.79	\$0.00			\$0.00	-	<u>-</u>	\$0.00	\$5	9.82	\$78.9	1
ricklayer	\$38.18	\$11	.40	\$9.45	\$0.79	\$0.00	\$0.	00	\$0.00	30.						==
stone √lason	\$30.10			00.45	\$0.79	\$0.0	0 50	00	\$0.00	\$0	.00	\$0.00	\$	59.82	\$78.) 1
Pointer	\$38.18	\$11	1.40	\$9.45	\$0.77					1				12		
Caulker Cleaner					\$0.79	\$0.0	0 80	.00	\$0.0	0 \$0	0.00	\$0.00	\$	59.82	\$78	.91
Marble	\$38.18	\$1	1.40	\$9.45	\$0.75	1 50.0	,0 4			_ _		00.0	4	\$59.82	\$78	3.91
Mason			11.40	\$9.45	\$0.7	9 \$0.	00 \$	00.0	\$0.0	0 \$	0.00	\$0.0	١,	557.02		
Terrazzo Worker	\$38.18					9 \$0.	00 8	0.00	\$0.0	00 8	0.00	\$0.0	00	\$59.82	\$7	8.91
Cement	\$38.18	\$	11.40	\$9.4	\$0.7	9 30.	.00		_	4		\$0.		\$60.07	\$7	9.29
Mason	000.42		311.4	0 \$9.4	5 \$0.	79 \$0		0.00	=	===	\$0.00	\$0.	==	\$60.32	\$7	19.66
Sandblaster	\$38.43 \$38.68		\$11.4		==	79 \$0		\$0.00	=	الله	\$0.00		.00	\$60.82	\$	80.41
Sewer Stack	\$39.18		\$11.4		\$0.	79 \$0	00.0	\$0.00) \$0	.00	\$0.00				4-	
Swing Scaffold	\$37.10			_	20 100	.00 \$	0.00	\$0.0	0 50	0.00	\$0.00	\$0	0.00	\$19.09	\$	28.63
Masonry	\$19.09		\$0.0	\$0.	00 20	ه ۱۱ ۵۰۰	0.00	•		N		1	1			
Maintenance Specialist					_	_		_	ᆛ			= -				
	Percent					_		\$0.0	20 19	0.00	\$0.0	00 8	0.00	\$34.3	1	\$45.76
Apprentice 1st 6		22.91	\$11	.40 \$0	00.00	0.00	\$0.00	\$0.0	00 4	,0.00					_	\$58.8
Months			-	1.40 \$	0.45	0.79	\$0.00	\$0.	00	\$0.00	\$0.	00 5	00.00	\$46.4	0	ψ50.0 _
2nd 6	65.00	24.82	21	1.40	- 11				.00	\$0.00	 \$0	.00	\$0.00	\$48.3	37	\$61.7
Months 3rd 6	70.00	\$26.73	\$1	1.40 \$	9.45	\$0.79	\$0.00	20	.00	ψυ.υυ					-	\$64.
Months			4		89.45	\$0.79	\$0.00	\$0	0.00	\$0.00	\$0	.00	\$0.00	\$50.	28	φ04.
4th 6	75.00	\$28.63	\$	11.40						00.00	1 60	0.00	\$0.00	\$52	.18	\$67.
Months	80.00	\$30.54	18	11.40	\$9.45	\$0.79	\$0.00	\$	0.00	\$0.00	اه ا	0.00				
5th 6 Months	11	J				60.70	\$0.00	1 8	0.00	\$0.0	0 \$	0.00	\$0.00	\$54	.09	\$70
6th 6	85.00	\$32.45	3	311.40	\$9.45	\$0.79	30.00				4		(ma a	0 85	5.00	\$73
Months		02426	4	\$11.40	\$9.45	\$0.79	\$0.0	0 3	\$0.00	\$0.0	0 9	00.00	\$0.0	رو ال	0.00	
7th 6 Months	90.00	\$34.36	, II.	WII.40	10					ــــالـــ			11			

8th 6 Months	95.00	\$36.27	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.91	\$76.05
TRAINEES 1st 90 Days	45.00	\$17.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$17.18	\$25.77
1st Year AFTER 90 Days	45.00	\$17.18	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.58	\$37.17
2nd Year	50.00	\$19.09	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.49	\$40.03

Special Calculation Note:

Ratio:

1-2 Journeyman to 1 Apprentice 1 Trainee

3-4 Journeyman to 2 Apprentices 1Trainee

5-6 Journeyman to 2 Apprentices 2 Trainees

6-10 Journeyman to 3 Apprentices 2 Trainees

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, LORAIN, MEDINA

Special Jurisdictional Note: Apprentice must be hired prior to hiring Mason Trainees

Details:

Masonry Maintenance Specialist * * - in partnership with a local education organization employer may employ School to Work students providing said employee is a full time student and that no conflicts exist with any Federal or State Laws. Employer must be party to an apprentice program duly registered with the DOL and Ohio State Apprentice Compliance (OSAC). Wages for Masonry Maintenance Specialist shall be fifty-five percent (55%) of the journeyperson base rate with no fringe benefits.

Name of Union: Carpenter Commercial Zone NEO 1A

Change #: LCN01-2023ibLocNEZone1A

nange#	: LC	CN01-20)231bL0	JUNE				20 2			od .	08/3	30/2	202	3					
nange # raft : Ca	rpe	nter Eff	ective	Date	: 0	8/30/2 Fring	023 e Be	3 La nefit	Paym	ents	eu .	00/	T	Irre	evocal Fund	ole	1	Fotal PWR		rtime ate
		BHR							Vac.			Othe	- 11	EC	ET N	AISC				
				H&V	VP	ension	Ap Tr	P	vac.			-	4	(*)	井	(*)	╫			
Clas	ssific	ation												\$0.	00	\$0.00	+	\$59.07	\$	77.10
	7	\$36.0)7	\$7.8	88	\$10.98	\$0	.60	\$0.00	\$	3.41	\$0.	13	\$0.		\$0.00				
Carpenter	<u> </u>	Perc		#	=					1	20.00	180	.00	\$0	.00	\$0.0	0	\$29.52	1 9	340.34
Apprentic 1st 3		60.00	\$21.64	\$7.	.88	\$0.00	\$0	00.0	\$0.00		00.00					\$0.0	1	\$33.66	╬	\$44.48
months	1	10.00	\$21.64	\$7	.88	\$0.00	\$	0.60	\$0.0	0	\$3.41	\$0).13	\$	00.0	\$0.0			4	\$47.19
2nd 3 months		60.00				\$0.00	4	0.60	\$0.0	00	\$3.41	\$	0.13	\$	0.00	\$0.	00	\$35.47		
2nd 6		65.00	\$23.45	\$7	7.88	\$0.00					\$3.41	10	0.13	#	00.00	\$0.	.00	\$37.27		\$49.89
months 3rd 6		70.00	\$25.25	\$	7.88	\$0.0	0 3	\$0.60	\$0.	00	\$3.41			1		100	.00	\$39.07	#	\$52.60
month			\$27.0	5 5	<u></u> 87.88	\$0.0	0	\$0.6	0 \$0.	.00	\$3.4	1	\$0.13	3	\$0.00	20	1.00		4	264.06
4th 6 month		75.00	\$27.0.				70	\$0.6	0 80	0.00	\$3.4	1	\$0.1	3	\$0.00	\$	00.0	\$49.66	5	\$64.08
5th 6	5	80.00	\$28.8	6	\$7.88						\$3.	41	\$0.	13	\$0.00	0 8	0.00	\$52.0	1	\$67.3
montl 6th		85.00	\$30.0	56	\$7.8	8 \$9.	33	\$0.		0.00					\$0.0		50.00	\$54.3	6	\$70.5
mont	hs	90.00	\$32.	46	\$7.8	38 \$9	.88	\$0	60 \$	0.00	\$3.	.41	\$0.	13					72	\$73.5
7th mon					\$7.	88 \$1	0.43	\$0	.60	\$0.00	\$3	.41	\$0	.13	\$0.0	00	\$0.00	\$56.	12	
8th mor	6	95.00			1			W	- 11		1	na								
11101	10110		tion N	ote:	*O	ther is	Int	erna	auon	ai i	,								! -	diction

our o	1) 11 11 11 11		183
months	tother is International Tra	ainir	JĈ
Special C	alculation Note : *Other is International Tra		-
JUECIA!		1754	9

n - 4: -	
Ratio	
66000-	- 50

1 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Name of Union: Carpenter Floorlayer Zone NEO 1A

Change #: LCN01-2023ibLocNEZone1A

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

lalige #					_	010010	021	212	st Po	oste	ed:	08/	30/	202	23		===		, 	Ovo	rtime
raft : Car	per	ter Eff	ective	Date	9:0	Fring	e Be	nefit	Paym	ents			- 11			l		Tota PW	- 11		ate
				H&	W	ension	Ap	1	Vac.	Ann	uity	Oth	er	LEC	ET 1	(*)	C				
Clas	sifica	tion			1				\$0.00	\$3	3.41	\$0	.15	\$0	0.00	\$0.	00	\$59	0.09	\$	77.12
Carpenter Floorlayer		\$36.0	07	\$7.	88	\$10.98	\$0	.60	\$0.00												
Apprentice		Perc		1 67	.88	\$0.00	\$1	0.00	\$0.00	\$	0.00	\$0	00.0	\$	00.00	\$0	.00	\$2	9.52		\$40.34
1st 3 months	6	00.00	\$21.64			\$0.00		0.60			3.41	\$	0.15	# 5	\$0.00	\$(0.00	\$3	33.68		\$44.50
2nd 3 months	1	60.00	\$21.64		7.88				\$0.0		\$3.41	19	30.15	╬	\$0.00	\$	0.00	\$:	35.49	1	\$47.21
2nd 6		65.00	\$23.45	\$	7.88		<u> </u>		<u> </u>		\$3.41		\$0.1	<u> </u> _	\$0.00	1 8	0.00	\$	37.29	#	\$49.91
months 3rd 6	11	70.00	\$25.25	5	7.88	\$0.00		\$0.60				4	\$0.1		\$0.00	<u> </u>	\$0.00	#	\$39.09	╬	\$52.62
months 4th 6	╬	75.00	\$27.05	5	\$7.88	\$0.0	0	\$0.60	\$0.0	00	\$3.4				\$0.0	4	\$0.00	+	\$49.68	#	\$64.10
months 5th 6	===	80.00	\$28.8	6	\$7.8	8 \$8.7	78	\$0.6	0 \$0.	.00	\$3.4	1	\$0.1					4	\$52.0	_ _	\$67.36
month	s	85.00	\$30.6	6	\$7.8	8 \$9.	33	\$0.6	50 \$0	.00	\$3.	41	\$0.	15	\$0.0	0	\$0.0				\$70.6
6th 6 month	ıs		\$32.4		\$7.	88 \$9	.88	\$0.	60 \$0	0.00	\$3.	41	\$0	.15	\$0.0	00	\$0.0	00	\$54.3		
7th 6		90.00					0.43	\$0	.60 \$	0.00	\$3	.41	\$0).15	\$0.	00	\$0.	00	\$56.	74	\$73.8
8th		95.00	\$34.		11			11		al Tr	raini	ng				_	<u> </u>				

Special Calculation Note: *Other is International Training

Ratio:	•
--------	---

1 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Name of Union: Carpenter Hev Hwy Zone NHH C1-B

Change #: LCN01-2023ibLocNEZoneNHH C1-B

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

aft : Car	penter Ef	fective I	Date :	08/30/2 Fring	e Benef	it Pa	ymen	ts		I	rrevoca Fund		Total PWR	Overtime Rate
		1	H&W	Pension	App Tr.	Va	c. Ai	nnuity	Othe	r LF	ECET I	MISC (*)		
Class	ification										20.00	\$0.00	\$59.07	\$77.10
Carpenter	\$36.	07	\$7.88	\$10.98	\$0.60	\$0	.00	\$3.41	\$0.1	13	\$0.00	\$0.00	457.01	
Apprentice	Perc	ent		1	\$0.00	JI so	00	\$0.00	\$0.	00	\$0.00	\$0.00	\$29.52	\$40.34
1st 3 Months	60.00	\$21.64	\$7.88	\$0.00		1	_	\$3.41	1 50	.13	\$0.00	\$0.00	\$33.66	\$44.48
2nd 3	60.00	\$21.64	\$7.88	\$0.00			0.00				\$0.00	\$0.00	\$35.47	\$47.19
Months 2nd 6	65.00	\$23.45	\$7.88	\$0.00	\$0.6	0 \$	0.00	\$3.41	\$0).13				\$49.89
Months	70.00	\$25.25	\$7.8	\$ \$0.00	\$0.6	0 3	00.00	\$3.41	\$0	0.13	\$0.00	\$0.00	\$37.27	
3rd 6 Months					0 \$0.0	50 [\$0.00	\$3.41	\$	0.13	\$0.00	\$0.00	\$39.07	\$52.60
4th 6 Months	75.00	\$27.05	\$7.8					\$3.4		50.13	\$0.00	\$0.00	\$49.66	\$64.08
5th 6	80.00	\$28.86	\$7.8	\$8.7			\$0.00				\$0.00	\$0.0	0 \$52.0	\$67.34
Months 6th 6	85.00	\$30.66	\$7.	88 \$9.3	33 \$0	.60	\$0.00	\$3.4		\$0.13				6 \$70.59
Months	90.00	\$32.40	5 \$7	88 \$9.	88 \$0	.60	\$0.00	\$3.4	1	\$0.13	\$0.00	\$0.0		
7th 6 Months	;		_	.88 \$10	1.43 \$	0.60	\$0.0	0 \$3.4	41	\$0.13	\$0.0	0 \$0.	00 \$56.7	\$73.8
8th 6 Months	95.00	\$34.2		her: Tra								ال		

Special Calculation Note: Other: Training

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Any construction work as performed within the definitions listed here below, all of which, taken together are Details: "Heavy-Highway Construction" work:

"HIGHWAY CONSTRUCTION" work is defined as work performed to provide a facility to accommodate vehicular or pedestrian traffic and includes, but is not limited to, the construction of all streets, roads,

expressways, turnpikes, bridges, drainage structures, grade separations, parking lots, rest areas, alleys, sidewalks, guardrails, fences, and sound barriers, but shall not include construction of buildings.

"AIRPORT CONSTRUCTION" work is defined as including site preparation, grading, paving, drainage, fences, sidewalks, driveways, parking areas and similar work incidental to the construction of airfields but shall not include the construction of buildings.

"HEAVY CONSTRUCTION" work is defined as including, but not limited to grade separations, foundations (does not include building foundations), abutments, retaining walls, shafts, tunnels, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydro-electric development, utility transmission lines, including right-of-way clearing, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwater, docks, harbors; and all municipal and utility construction except construction classified as building construction.

"RAILROAD CONSTRUCTION" work is defined as including, grading, drainage, placing of rails, crossties, ballast and the construction of bridges, and other incidentals for railroads, street railways construction projects and rapid transit system projects, but shall not include the construction of buildings.

"SEWER WATERWORKS AND UTILITY CONSTRUCTION" work is defined as including construction of all storm sewers, sanitary sewers, supplying and distributing waterlines, gas lines, telephone and television conduit, underground electrical lines, and similar utility construction. Main waterline and trunk sewers connecting water works and/or sewage disposal plants are included within this definition.

"SUPPORIVE EXCAVATION AND DEEP FOUNDATIONS" work is all driven and drilled foundations within the building site.

"POWER PLANT SITE" work is defined as all work which is inside the property line, but outside the actual building construction. Such work shall include, but is not limited to, the grading and installation of sewer lines, drainage lines, gas lines, telephone and television conduit, underground electrical lines and similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps and other such construction work performed on the work site, but shall not include the actual excavation for the buildings, foundations or footers or construction of the buildings.

"POLLUTION CONTROL, SEWAGE PLANT, WASTE PLANT AND WATER TREATMENT FACILITIES CONSTRUCTION" WORK shall be all work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal and similar pollution control facilities.

"SOLAR & WIND FARM" WORK is considered "HEAVY CONSTRUCTION" and includes all work in the construction of solar fields/farms and wind fields/farms (not installations on buildings).

Name of Union: Carpenter Insulation Zone NEO 1A

Change #: LCN01-2023ibLocNEZone1A

raft:Carpenter Effective Date:09/13/2023 Last Posted:09/13/2023

	factive !	Date:	09	/13/20	023 L	ast	Po	steu.	00		Ţ		Ja	Total	Ov	ertime
BHR	ecuve			Fringe	Benef	it Pa	ymer	nts		W		una		PWR]	Rate
		H&W	Pe	nsion	App Tr.	Vac	. A	nnuity	Otl	ner I	(*)	TN	(*)			
fication									1 60	12	\$0.0	00	\$0.00	\$51.86	1	\$66.29
\$28.5	36	\$7.88	\$	10.98	\$0.60	\$0.	00	\$3.41	20).15	\$0. 0					
Perc		07.00	7	00.02	\$0.00	\$0	.00	\$0.00	\$	0.00	\$0.	00	\$0.00	\$25.20		\$33.85
60.00					1		0.00	\$3.41	1 8	60.13	\$0	.00	\$0.00	\$29.34		\$37.99
60.00	\$17.32								#:	\$0.13	\$0	.00	\$0.00	\$30.78		\$40.16
65.00	\$18.76	\$7.8	88						4	\$0.13	\$ \$	0.00	\$0.00	\$32.22	+	\$42.32
70.00	\$20.20	\$7.8	88			_ _					_ _	0.00	\$0.00	\$33.6	, 	\$44.50
75.02	\$21.65	\$7.	88	\$0.00							4	00.00	\$0.0	0 \$43.8	9	\$55.43
80.00	\$23.09	9 \$7	.88	\$8.78	\$0.										38	\$58.15
85.00	\$24.5	3 \$7	.88	\$9.3												\$60.86
90.00	\$25.9)7 S	7.88	\$9.8	38 \$0	.60	\$0.0	\$3.	41							\$63.58
95.00	\$27.4	42 \$	7.88	\$10.	.43 \$	0.60	\$0.0	00 \$3	.41	\$0.	.13	\$0.00	0 \$0.	00 \$49	.01	
	### Section \$28.5 Perc 60.00 65.00 70.00 75.02 80.00 85.00 90.00 9	SHR	H&W H&W	H&W Percent	H&W Pension	H&W Pension App Tr.	H&W Pension App Yac S28.86 \$7.88 \$10.98 \$0.60 \$0. Percent	H&W Pension App Tr. Vac. A	H&W Pension App Vac. Annuity	H&W Pension App Vac. Annuity Other	H&W Pension App Vac. Annuity Other Image: Second of the se	H&W Pension App Vac. Annuity Other LECK (*) Fication	H&W Pension App Vac. Annuity Other LECET Mark Section Se	H&W Pension App Vac. Annuity Other LECET MISC (*)	H&W Pension App Vac. Annuity Other LECET MISC (*)	H&W Pension App Tr. Vac. Annuity Other LECET MISC (*) MISC (*)

Special Calculation Note: *Other is Training

Ratio	:
1 fores	

1 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Name of Union: Carpenter Millwright NE Zone M1-A

Change #: LCN01-2023ibLocNEZoneM1-A

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

raft : Carp	onter Fff	ective D	ate:	08/30/	202	3 La	ast P	ost	ea:	0013	11	Irrevo	able		Total	Overtime
raπ : Carp	BHR			Frin	ge B	enefit	Paym	ents			11	Fun	d		PWR	Rate
			H&W	Pension		pp r.	Vac.	Anr	nuity	Other	L	ECET (*)	(*	SC)		
Classi	fication								5.42	\$0.18	#	\$0.00	\$0	.00	\$59.21	\$76.06
Carpenter Millwright	\$33.6	9	\$7.99	\$11.33	1		\$0.00		5.42	\$0.10	1	\$0.00		0.00	\$60.21	\$77.56
Certified Welder	\$34.6		\$7.99	\$11.33	_ _	0.60			55.42	\$0.1		\$0.00	\$	0.00	\$61.74	\$79.85
Layout man on Monorail	\$36.2	22	\$7.99	\$11.33	3 3	0.00	\$0.00						1			
Apprentice			\$7.99	\$11.3	3	\$0.60	\$0.0	0	\$5.42	\$0.	18	\$0.00	1 8	00.00	\$45.73	\$55.84
1st 6 months	60.00	\$20.21	\$7.9				\$0.0		\$5.42	\$0.	18	\$0.00	5	\$0.00	\$47.42	\$58.37
2nd 6 months	65.00	\$21.90	\$7.9			\$0.60	\$0.0	00	\$5.42	\$0	.18	\$0.0	0	\$0.00	\$49.10	\$60.89
3rd 6 months	70.00	\$25.38	\$7.9			\$0.6	0 \$0.	00	\$5.42	2 \$0).18	\$0.0	0	\$0.00	\$50.79	\$63.42
4th 6 months	75.00	\$23.27				\$0.6	0 \$0.	.00	\$5.4	2 \$	0.18	\$0.0	00	\$0.00	\$52.47	\$65.9
5th 6 months	80.00	\$28.64			1.33	\$0.6	50 \$0	.00	\$5.4	2 \$	0.1	8 \$0.	00	\$0.00	\$54.10	\$68.4
6th 6 months	90.00	\$30.32	_ _		1.33	\$0.	60 \$0	00.0	\$5.4	42 5	30.1	8 \$0	.00	\$0.0	0 \$55.8	\$71.
7th 6 months	11	\$32.01			1.33	\$0	.60 \$	0.00	\$5.	42	\$0.1	18 \$0	.00	\$0.0	\$57.5	3 \$73.
8th 6 months	10			hor is	==						_					

Special Calculation Note: Other is Training.

- 4" -	
LIATIO	
Ratio	

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

Craft : Ca	arpenter	Effective	Date	: 03/05/	2014	Last F	ents	: 03/0	Irrevo	cable	Total	Overtime Rate
	BH	R	Fringe Benefit Payments						Fur		PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	Classification						\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Carpenter	\$19	.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	1	1			
Trainee	Per	cent			00.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
1st Year	60.00	\$11.82	\$5.05					\$0.00	-	\$0.00	\$22.00	\$29.90
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	for this	skilled	craft w		te are requ	uired at this

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter Pile Driver Hev Hwy Zone NHH P2-B

Change #: LCN01-2023ibLocNEZoneP2-B

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

raft : Carp	enter Ef	fective D	Date: 08/30/2023 Last Posted: 08/30/							Irrevocable Fund			Total PWR	0	vertime Rate		
			BHR		T.P.W	Pension				nnuity	Other	LE	CET	MISC			
			io vi	, Calor	Tr.		_			╬	(*)	(*)					
Classif	fication										0.00	\$0.00	\$59.21	7	\$76.20		
Carpenter	\$33.9	97	\$7.93	\$11.33	\$0.60	\$0	0.00	\$5.20	\$0.18	\$ \$	0.00	\$0.00	\$37.21				
Pile Driver				\$11.33	\$0.60		0.00	\$5.20	\$0.18	3 8	0.00	\$0.00	\$76.20	1	\$101.68		
Diver	\$50.		\$7.93	\$11.33			0.00	\$5.20	\$0.1	8 9	00.00	\$0.00	\$60.26		\$77.77		
Certified Welder	\$35.	02	\$7.93	\$11.55	\$0.0					4				廾			
Apprentice	Perc	ent					\$0.00	\$5.20	\$0.1	8	\$0.00	\$0.00	\$45.62	2	\$55.81		
1st 6	60.00	\$20.38	\$7.93	\$11.33							00.00	\$0.00	\$47.3	L	\$58.36		
months 2nd 6	65.00	\$22.08	\$7.93	\$11.3	\$0.6	50	\$0.00	\$5.20	\$0.3	18	\$0.00	\$0.00	Φτγισ		3800 NO. LLC.		
months			1 07 0	3 \$11.3	2 80	60	\$0.00	\$5.20	\$0.	18	\$0.00	\$0.00	\$49.0	2	\$60.91		
3rd 6	70.00	\$23.78	\$7.93	3 \$11.5					_	4	#0.00	\$0.00	\$50.7	72	\$63.46		
months 4th 6	75.00	\$25.48	\$7.9	3 \$11.3	\$0.	60	\$0.00	\$5.20	\$0.	.18	\$0.00	\$0.00	Ψ30.				
months			1	3 \$11	23 80	.60	\$0.00	\$5.2	\$0	.18	\$0.00	\$0.0	\$52.	42	\$66.00		
5th 6	80.00	\$27.18	\$7.9	3 \$11	الق الدو	.00	\$0.00					\$0.0	0 \$54.	11	\$68.55		
months 6th 6	85.00	\$28.87	\$7.9	93 \$11.	33 \$0	.60	\$0.00	\$5.2	0 \$0).18	\$0.00	\$0.0	U \$54.				
months	3000 miles (1000 m		4	93 \$11	22 60).60	\$0.00	\$5.2	0 \$	0.18	\$0.00	\$0.0	0 \$55	.81	\$71.10		
7th 6	90.00	\$30.57	\$7.	93 \$11						100 V		0 00	20 957	7.51	\$73.6		
months 8th 6	95.00	\$32.27	\$7.	93 \$11	.33 \$	0.60	\$0.00	0 \$5	20 \$	0.18	\$0.0	0 \$0.0	ا ود				

Special Calculation Note: *Other is Training

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional

note): ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling,

erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Cement Mason Local 404

Change #: LCN01-2024ibLoc404

Craft: Cement Effective Date: 05/01/2024 Last Posted: 05/01/2024

					4 Dos	ted : 05	5/01/2	024			
ment Effe	ctive Da	te : 05	/01/202 Fring	e Benef	it Paym	ients	Irrevocable Total Fund PWR			Overtime Rate	
BHF		Otl						LECET	MISC		
		H&W	Pension App Tr.		vac.	Annas		(*)	(*)		
sification						25.05	\$0.08	\$0.00	\$0.00	\$58.04	\$75.48
\$34	.88	\$9.40	\$7.10	\$0.63	\$0.00	\$5.95	30.00				
Per	cent			00.63	1 80.00	\$2.98	\$0.0	\$ \$0.00	\$0.00		\$50.80 \$58.65
58.51	\$20.41			4			\$0.0		ا	-	\$63.88
73.50		4	4	===		0 \$2.98		<u> </u>	4	4	\$71.73
98.50	\$34.36	\$9.40	\$7.10			\$2.98	\$0.0	30.00		<u> </u>	
	\$34. \$34. \$73.50 \$3.51	### Sification ### \$34.88 ### \$34.88 ### \$20.41 ### \$20.41 ### \$25.64 ### \$351 ### \$29.13 ### \$29.13 ### \$34.36 ### \$34.3	## H&W H&W Sification	H&W Pension	H&W Pension App Tr. \$34.88	H&W Pension App Vac. Tr.	H&W Pension App Vac. Annuity Tr. Sification	H&W Pension App Vac. Annuity Other	H&W Pension App Vac. Annuity Other LECET (*)	H&W Pension App Vac. Annuity Other LECET MISC (*)	H&W Pension App Tr. Vac. Annuity Other LECET (*) Sification \$34.88 \$9.40 \$7.10 \$0.63 \$0.00 \$5.95 \$0.08 \$0.00 \$0.00 \$58.04 Percent \$20.41 \$9.40 \$7.10 \$0.63 \$0.00 \$2.98 \$0.08 \$0.00 \$0.00 \$40.60 \$35.51 \$20.41 \$9.40 \$7.10 \$0.63 \$0.00 \$2.98 \$0.08 \$0.00 \$0.00 \$45.83 73.50 \$25.64 \$9.40 \$7.10 \$0.63 \$0.00 \$2.98 \$0.08 \$0.00 \$0.00 \$45.83 \$35.1 \$29.13 \$9.40 \$7.10 \$0.63 \$0.00 \$2.98 \$0.08 \$0.00 \$0.00 \$49.32

Special Calculation Note : Other is Training Fund

Ratio:

5 Journeymen to 1 Apprentice

2 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN