| GENERAL POLICE ORDER<br>CLEVELAND DIVISION OF POLICE |                 |            |         |
|--|-----------------|------------|---------|
| EFFECTIVE DATE:                                      | REVISED DATE:   | NO. PAGES: | NUMBER: |
| JANUARY 16, 2006                                     | JULY 27, 2011   | 1 of 2     | 1.1.35  |
| SUBJECT:<br>POLICE OFFICER TRAINING STANDARDS        |                 |            |         |
| ASSOCIATED MANUAL:                                   | RELATED ORDERS: |            |         |
| CHIEF OF POLICE:<br>Michael McGrath, Chief           |                 |            |         |

## Substantive Changes are in Italics

- **PURPOSE:** To establish mandatory in-service training standards for police officers of the Cleveland Division of Police and to establish an In-service Training Review Committee.
- **POLICY:** The Ohio Peace Officer Training Commission (OPOTC) is the governing agency for all peace officer training in the State of Ohio. The Division of Police, consistent with OPOTC and the Ohio Administrative Code, requires police officers to meet and exceed the minimum training standards required.

## **PROCEDURES:**

- I. The mandatory training standards for police officers shall include attendance at the annual in-service training program provided by the Police Academy and the review of all video roll call training items (video tapes, teleconference items etc.) provided by the Police Academy. The annual in-service training program shall include the following:
  - A. Use of Force Training: Officers shall be trained and tested yearly on the law and Division policy regarding the use of force, appropriate methods to effect arrests, and the apprehension of fleeing subjects. Immediate supervisors are responsible for clarifying misunderstandings associated with policy and training.
  - B. **Tactical Training**: Officers shall be trained yearly on the use of proper police tactics, including building searches, vehicle approaches and vehicle stops.
  - C. *Continuing Professional Training*: The Ohio Peace Officer Training Academy requires a mandatory number of training hours on a variety of law enforcement subjects. Subject matter and number of hours may differ from year to year.

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- D. Leadership/Ethics Training: Division supervisors shall be trained yearly in leadership and ethics to ensure an understanding of their role in the organization.
- **II.** The In-service Training Review Committee shall be chaired by the Deputy Chief of *Administrative Operations* and include the following: *Deputy Chief of Field Operations*, Commanding Officer of the *Bureau of Support Services*, Commanding Officer of the Bureau of Special Investigations, Officer-in-Charge of the Inspections Section, Officer-In-Charge of the Training Section, a representative/designee appointed by the Director of Public Safety, and the Executive Assistant to the Chief of Police.
  - A. The Committee shall meet quarterly to review the curriculum and lesson plans of the Division's training programs and provide a written report for the Chief of Police. The Committee shall ensure that the curriculum and lesson plans comply with Division policy, Federal laws, State laws and the Charter and Ordinances of the City of Cleveland.
  - B. The Committee's third quarter review shall ensure that the goals of the Division were met during the current training program and to provide recommendations to the Chief of Police for the following years training programs.