

CLEVELAND DIVISION OF POLICE



GENERAL POLICE ORDER

EFFECTIVE DATE:	CHAPTER:	PAGE:	NUMBER:
NOVEMBER 9, 2020	1 - Administrative	1 of 1	1.01.03
SUBJECT:			
DIVISION VALUES			
CHIEF:			
Calvin D. Williams, Chief			

This General Police Order has been revised in its entirety

- **PURPOSE:** To establish core values which provide vision, purpose and direction for the members of the Division.
- **POLICY:** *It is the policy of the Cleveland Division of Police* that its members shall not only be guided by the City and Division Mission Statements, but also by the values its members shall strive to achieve each and every day.

We, the members of the Cleveland Division of Police, take P.R.I.D.E. in the community that we serve.

Professionalism We take pride in ourselves, our profession and our community. We will be role models for our community by enthusiastically excelling in quality performance. We will treat all people with dignity, compassion, courtesy and without prejudice. Respect We will protect the constitutional and civil rights of everyone through impartial enforcement of the law. We hold ourselves accountable to the highest standards of moral and ethical conduct; Integrity we maintain public trust by being honest, competent and consistent with our values and actions. Dedication We dedicate ourselves to improving the quality of life by developing a partnership with the community and being committed to protecting life and property, thus reducing fear which leads to a safer community for all. Excellence We hold ourselves to the highest standards of law enforcement. We will continuously improve the quality of service to the community through education, training and

development.