



Civilian Police Review Board Agenda

Tuesday, December 9, 2025

Brandon Brown, Chair

Kristen Traxler, Interim Administrator

**Civilian Police Review Board &
Office of Professional Standards**

205 West St. Clair, 3rd Floor

Cleveland, Ohio 44113

www.clevelandohio.gov/ops

CIVILIAN POLICE REVIEW BOARD
MEMBERS OF THE BOARD

Brandon Brown, Chair

Kenneth Mountcastle, Vice Chair

Diana Cyganovich, Board Member

David Gatian, Board Member

Chenoa C. Miller, Board Member

Edwin Moore, Board Member

Glenn Parker III, Board Member

Billy Sharp, Board Member

Waverly Willis, Board Member

MEETING NOTICE & AGENDA

The Civilian Police Review Board will hold a public meeting at the following date
and time:

Tuesday, December 9, 2025 at 0915 am

**THE MEETING WILL BE HELD IN PERSON AT CLEVELAND CITY HALL
601 Lakeside Avenue, Room 514**

You can view the meeting via YouTube:

<https://www.youtube.com/channel/UCjvji5gYnraY74Emrj6N5wg>

*Please note: If technical difficulties arise, the Meeting will not be livestreamed. However, it will be posted
upon the completion of the Meeting.*

Tuesday, December 9, 2025

MEETING AGENDA

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| I. CALL TO ORDER <ul style="list-style-type: none">• Roll Call | Brandon Brown
Chair |
| II. APPROVAL OF MINUTES <ul style="list-style-type: none">• November 11th Meeting Minutes | CPRB |
| III. PUBLIC COMMENT <ul style="list-style-type: none">• Citizens who intend on making a public comment are afforded 3 minutes to do so | Brandon Brown
Chair |
| IV. PRESENTATION OF INVESTIGATIONS WITH CITIZENS OR CDP SUBJECT EMPLOYEE PRESENT <ul style="list-style-type: none">• Complainants are afforded 4 minutes to make a statement after the case has been presented to the CPRB.• CDP subject employees are afforded 4 minutes to make a statement after the case has been presented to the CPRB. | Kristen Traxler
Interim Administrator |
| V. PRESENTATION OF INVESTIGATIONS <ul style="list-style-type: none">• <i>Order: Tabled, IAU, New Cases, and Departures</i> | Kristen Traxler
Interim Administrator |
| VI. EXECUTIVE SESSION <ul style="list-style-type: none">• Motion for executive session for personnel, employment and discipline matters will be considered• OPS Vacancies• Community Engagement Update• Adjourn back into open session | CPRB |
| VII. OPS STATUS REPORT <ul style="list-style-type: none">• 20 New Complaints• 9 Administratively Dismissed | Jessyca Watson
Interim General Manager |

VIII. OLD BUSINESS

- To Be Addressed

Brandon Brown,
Chair

IX. NEW BUSINESS

- Winter Virtual CPRB Meetings Scheduling
- Case Reviews in SharePoint

Brandon Brown,
Chair

X. ADJOURNMENT

CPRB

PRESENTATION OF INVESTIGATIONS

Tabled Cases

LAST HEARD	OPS#	COMPLAINANT	INVESTIGATOR	ALLEGATION	CPRB DISPOSITION
N/A					

CDP Internal Affair Involvement Cases

#	OPS#	COMPLAINANT	INVESTIGATOR	ALLEGATION	CPRB DISPOSITION
	N/A				

New Cases

#	OPS#	COMPLAINANT	INVESTIGATOR	ALLEGATION	CPRB DISPOSITION
1	2022-0214	Awilda Martinez	Bowker	Allegation A: Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.08, 5.09)	P.O. Colin Gill, #171 Allegation A: Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.08, 5.09) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i> P.O. Molly Madaras, #1754 Allegation A: Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.08, 5.09) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i> P.O. Ryan Sowders, #1103 Allegation A: Unprofessional Behavior/Conduct OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 11/20/2023
	2022-0214 (Alg. B)			Allegation B: Excessive Force (Manual Rules 4.05, GPO 2.01.03, 2.01.04)	P.O. Colin Gill #171 Allegation B: Excessive Force (Manual Rules 4.05, GPO 2.01.03, 2.01.04) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i>

	2022-0214 (Alg. C)			<p>Allegation C: Improper Procedure: Arrest (GPO 2.01.02, 2.01.03)</p>	<p><i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Molly Madaras, #1754 Allegation B: Excessive Force (Manual Rules 4.05, GPO 2.01.03, 2.01.04) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Ryan Sowders, #1103 Allegation B: Excessive Force OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 11/20/2023</p> <p>P.O. Colin Gill #171 Allegation C: Improper Procedure: Arrest (GPO 2.01.02, 2.01.03) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Molly Madaras, #1754 Allegation C: Improper Procedure: Arrest (GPO 2.01.02, 2.01.03) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Ryan Sowders, #1103 Allegation C: Improper Procedure: Arrest OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 11/20/2023</p>
2	2022-0307	Nathaniel Blevins Alexis Brown	Ouk	<p>Allegation A: Improper Procedure: Stop (GPO 2.02.02, 2.02.05)</p>	<p>DET. Timothy Hannon, #2065 Allegation A: Improper Procedure: Stop (GPO 2.02.02, 2.02.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>DET. Demetrius Madison, #612 Allegation A: Improper Procedure: Stop (GPO 2.02.02, 2.02.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i></p>

	2022-0307 (Alg. B)				<p><i>Motion Status:</i></p> <p>P.O. Alexander Parker, #1567 Allegation A: Improper Procedure: Stop (GPO 2.02.02, 2.02.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Thomas Pavlik, #2395 Allegation A: Improper Procedure: Stop (GPO 2.02.02, 2.02.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Thomas Pavlik, #2395 Allegation B: Excessive Force (GPO 2.01.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
3	2023-0025	Chris Norek	Szymanski	<p>Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05)</p>	<p>P.O. Owen Johnson, #1373 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Jazlyn Carson, #979 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Trevor Smith, #1615 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED</p>

	2023-0025 (Alg. A conti.)				<p><i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Justin Longstreet, #2061 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>SGT. Gary Bartell, #9292 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Vickie Phillips, #1766 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Rochelle Gamble, #170 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Lakisha Harris, #958 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i></p>
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	2023-0025 (Alg. A conti.)				<p><i>Motion Status:</i></p> <p>P.O. Michael Cox, #163 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Brittan Jackson, #824 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Sierra Morris, #1258 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Patrick Wells, #556 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Nathan Dawson, #940 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
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2023-0025 (Alg. A conti.)				<p>P.O. Peter Sains, #497 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Christian Crane, #50 Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Cody Hutchison, #2238 Allegation A: Lack of Service: Insufficient Service OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 06/29/2023</p> <p>P.O. Nicholas Foster, #156 Allegation A: Lack of Service: Insufficient Service OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 04/19/2023</p> <p>P.O. Johnathan Jereb, #1204 Allegation A: Lack of Service: Insufficient Service OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 09/28/2023</p>
2023-0025 (Alg. B)			<p>Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05)</p>	<p>P.O. Vickie Phillips, #1766 Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Rochelle Gamble, #170 Allegation B: Lack of Service: Insufficient Service (Failure to</p>

	2023-0025 (Alg. B conti.)				<p>Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Lakisha Harris, #958 Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Michael Cox, #163 Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Brittan Jackson, #824 Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Sierra Morris, #1258 Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Patrick Wells, #556 Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05)</p>
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	2023-0025 (Alg. B conti.)				<p>OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Nathan Dawson, #940 Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Peter Sains, #497 Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Christian Crane, #50 Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
4	2023-0082	Rodell Golphin	Ouk	<p>Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.03)</p>	<p>DET. Kevin McCarthy, #283 Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.03) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>DET. Bolivar Villafuerte, #1608 Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.03) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Deonte White, #437</p>

	2023-0082 (Alg, B)			<p>Allegation B: Improper Procedure: Arrest (GPO 5.05.01, 4.05.01)</p>	<p>Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.03) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>SGT. Ian Lower, #9248 Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.03) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>DET. Bolivar Villafuerte, #1608 Allegation B: Improper Procedure: Arrest (GPO 5.05.01, 4.05.01) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Deonte White, #437 Allegation B: Improper Procedure: Arrest (GPO 5.05.01, 4.05.01) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>SGT. Ian Lower, #9248 Allegation B: Improper Procedure: Arrest (GPO 5.05.01, 4.05.01) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
5	2023-0097	Samone Moore	Ouk	<p>Allegation A: Property: Damage (GPO 2.02.04)</p>	<p>SGT. Andre Bays, #9300 Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>DET. Bryan Gron, #2063 Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i></p>

					<p><i>Second:</i> <i>Motion Status:</i></p> <p>DET. Tywon Little, #2177 Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>DET. Brian Sabolik, #1021 Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Braden Jarrel, #2076 Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Daniel McCandless, #644 Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>DET. Tia Hargrove, #1560 Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>DET. Tia Hargrove, #1560 Allegation B: Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.02, 5.08, 5.09, 5.11) OPS Recommendation: SUSTAINED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
	2023-0097 (Alg. B)			<p>Allegation B: Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.02, 5.08, 5.09, 5.11)</p>	

6	2023-0149	Anonymous	Green	Allegation A: Improper Procedure (GPO 4.01.01)	P.O. Chaze Henderson, #1533 Allegation A: Improper Procedure (GPO 4.01.01) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
7	2023-0153 2023-0153 (Alg. B)	Tiffany Allen	Szymanski	Allegation A: Unprofessional Behavior/Conduct Allegation B: Lack of Service: No Service (Manual Rule 4.18)	P.O. Louis Broschk, #1510 Allegation A: Unprofessional Behavior/Conduct <i>OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 06/22/2023</i> P.O. James Brooks, #1014 Allegation B: Lack of Service: No Service (Manual Rule 4.18) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i> P.O. Louis Broschk, #1510 Allegation B: Lack of Service: No Service <i>OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 06/22/2023</i>
8	2023-0160 2023-0160 (Alg. B)	Cynthia Long	Szymanski	Allegation A: Lack of Service: Insufficient Service (Manual Rule 4.01, 4.11, 4.18, GPO 2.01.02) Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.08, 5.09)	P.O. Nicholas Conn, #1526 Allegation A: Lack of Service: Insufficient Service (Manual Rule 4.01, 4.11, 4.18, GPO 2.01.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i> P.O. Matthew Ratti, #2318 Allegation A: Lack of Service: Insufficient Service (Manual Rule 4.01, 4.11, 4.18, GPO 2.01.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i> P.O. Nicholas Conn, #1526 Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.08, 5.09) OPS Recommendation: UNFOUNDED

	2023-0160 (Alg. C)			<p>Allegation C: Biased Policing (GPO 1.07.08)</p>	<p><i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Matthew Ratti, #2318 Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.08, 5.09) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Nicholas Conn, #1526 Allegation C: Biased Policing (GPO 1.07.08) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Matthew Ratti, #2318 Allegation C: Biased Policing (GPO 1.07.08) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
9	2023-0192	Yuliana Molina	Bowker	<p>Allegation A: Lack of Service: Insufficient Service (Manual Rule 4.01, 4.18, GPO 5.12.04)</p>	<p>P.O. Adam Hayes, #2163 Allegation A: Lack of Service: Insufficient Service (Manual Rule 4.01, 4.18, GPO 5.12.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Lamar Heath, #817 Allegation A: Lack of Service: Insufficient Service (Manual Rule 4.01, 4.18, GPO 5.12.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
10	2023-0219	Andrea Rhoades	Eisen	<p>Allegation A: Improper Procedure: Search</p>	<p>DET. Andrew Hayduk, #349 Allegation A: Improper Procedure: Search (Detective Responsibilities #9) OPS Recommendation: EXONERATED <i>CPRB Motion:</i></p>

				(Detective Responsibilities #9)	<i>Second: Motion Status:</i>
11	2023-0221	Myisha Gonzalez	Ouk	Allegation A: Lack of Service: No Service (Manual Rule 3.02)	P.O. Neil Pesta, #981 Allegation A: Lack of Service: No Service (Manual Rule 3.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i> P.O. Joseph Fitchwell, #134 Allegation A: Lack of Service: No Service (Manual Rule 3.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
12	2023-0242 2023-0242 (Alg. B) 2023-0242 (Alg. C)	Nastassia Davis Zyion Davis	Eisen	Allegation A: Improper Procedure: Citation (GPO 8.01.04, Cleveland Codified Ordinance 405.02) Allegation B: Improper Procedure: Tow (GPO 6.03.01, 8.01.04, Cleveland Codified Ordinance 405.02) Allegation C: Unprofessional Behavior/Conduct (Manual Rule 5.01)	P.O. Jose Garcia, #2168 Allegation A: Improper Procedure: Citation (GPO 8.01.04, CCO 405.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i> P.O. Jose Garcia, #2168 Allegation B: Improper Procedure: Tow (GPO 6.03.01, 8.01.04, CCO 405.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i> P.O. Jose Garcia, #2168 Allegation C: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
13	2023-0263	Thomasina Thomas	Eisen	Allegation A: Lack of Service: Insufficient Service	DET. Shane Bauhof, #1637 Allegation A: Lack of Service: Insufficient Service (Manual Rule 4.18, Detective Rules #1, #4, #5, #6) OPS Recommendation: UNFOUNDED

	2023-0263 (Alg. B)			(Manual Rule 4.18, Detective Rules #1, #4, #5, #6) Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.01)	<i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i> DET. Shane Bauhof, #1637 Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
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Departure(s) from the Chief or Director

#	OPS#	CMP.	INVEST.	RECOMMENDATION	CHIEF/PUBLIC SAFETY DIRECTOR DECISION
1	2023-0254	Chad Mayse	GM Watson	<p><i>Date Heard by CPRB: 4/8/2025</i></p> <p>P.O. Michael Janusczak, #1967 Allegations: Unprofessional Behavior/Conduct and Lack of Service CPRB Recommendation: Sustained From the Chief's memo: The Civilian Police Review Board recommended sustaining both allegations. The Board found that Janusczak refused to assist a visibly injured complainant following an assault, violating Manual of Rules 5.01, 5.02, 5.08, and 5.09 (Group I Violation – Lack of Service). The Board also found that threatening to handcuff the complainant constituted unprofessional behavior inconsistent with Division standards, violating the same rules (Group II Violation – Unprofessional Conduct).</p>	<p><i>Date Heard by Chief: 07/28/2025</i></p> <p>P.O. Michael Janusczak, #1967 Allegations: Unprofessional Behavior/Conduct and Lack of Service Chief's Departure Recommendation: Merged into Group I Violation – Written Reprimand Chief Todd concurred that Janusczak's conduct was outside of policy and inconsistent with standards requiring courtesy and respect. However, she noted that Janusczak was not the primary officer but assisting in a chaotic scene while guarding a suspect. His directive for the complainant to return across the street, including the statement about handcuffs, was determined to more closely comport with a Group I violation rather than Group II.</p> <p>Accordingly, the Chief departed from the CPRB's recommendation, merged the two specifications into a single Group I violation, and recommended a Written Reprimand as set forth in the charge letter.</p>

Statistics on Cases for December 9th, 2025 Meeting

ALLEGATIONS (Total):	81
Biased Policing	0
Excessive Force	3
Harassment	0
Lack of Service/Insufficient Service	37
Lack of Service/No Service	5
Unprofessional Behavior/Conduct	6
WCS Violation:	0
IMPROPER PROCEDURE (Uncategorized):	1
Improper Arrest	5
Improper Citations	1
Improper Search	1
Improper Stop	4
Improper Tow	1
Improper Warrant	0
PROPERTY:	0
Damage to Property	7
Missing Property	0
Other Matters	0
ADMINISTRATIVELY DISMISSED:	10