



# **Civilian Police Review Board Agenda**

**Tuesday, December 9, 2025**

**Brandon Brown, Chair**

**Kristen Traxler, Interim Administrator**

**Civilian Police Review Board &  
Office of Professional Standards**

**205 West St. Clair, 3rd Floor**

**Cleveland, Ohio 44113**

**[www.clevelandohio.gov/ops](http://www.clevelandohio.gov/ops)**

**CIVILIAN POLICE REVIEW BOARD**  
**MEMBERS OF THE BOARD**

Brandon Brown, Chair

Kenneth Mountcastle, Vice Chair

Diana Cyganovich, Board Member

David Gatian, Board Member

Chenoa C. Miller, Board Member

Edwin Moore, Board Member

Glenn Parker III, Board Member

Billy Sharp, Board Member

Waverly Willis, Board Member

**MEETING NOTICE & AGENDA**

The Civilian Police Review Board will hold a public meeting at the following date  
and time:

**Tuesday, December 9, 2025 at 0915 am**

**THE MEETING WILL BE HELD IN PERSON AT CLEVELAND CITY HALL  
601 Lakeside Avenue, Room 514**

**You can view the meeting via YouTube:**

<https://www.youtube.com/channel/UCjvji5gYnraY74Emrj6N5wg>

*Please note: If technical difficulties arise, the Meeting will not be livestreamed. However, it will be posted  
upon the completion of the Meeting.*

Tuesday, December 9, 2025

**MEETING AGENDA**

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|--|-------------------------|
| <b>I. CALL TO ORDER</b>  | <b>Brandon Brown</b>    |
| <ul style="list-style-type: none"><li>• Roll Call</li></ul>  | Chair                   |
| <b>II. APPROVAL OF MINUTES</b>   | <b>CPRB</b>             |
| <ul style="list-style-type: none"><li>• November 11<sup>th</sup> Meeting Minutes</li></ul>   |                         |
| <b>III. PUBLIC COMMENT</b>   | <b>Brandon Brown</b>    |
| <ul style="list-style-type: none"><li>• Citizens who intend on making a public comment are afforded 3 minutes to do so</li></ul>   | Chair                   |
| <b>IV. PRESENTATION OF INVESTIGATIONS WITH CITIZENS OR CDP SUBJECT EMPLOYEE PRESENT</b>  | <b>Jessyca Watson</b>   |
| <ul style="list-style-type: none"><li>• Complainants are afforded 4 minutes to make a statement after the case has been presented to the CPRB.</li><li>• CDP subject employees are afforded 4 minutes to make a statement after the case has been presented to the CPRB.</li></ul> | Interim General Manager |
| <b>V. PRESENTATION OF INVESTIGATIONS</b>   | <b>Jessyca Watson</b>   |
| <ul style="list-style-type: none"><li>• <i>Order: Tabled, IAU, New Cases, and Departures</i></li></ul>   | Interim General Manager |
| <b>VI. EXECUTIVE SESSION</b>   | <b>CPRB</b>             |
| <ul style="list-style-type: none"><li>• Motion for executive session for personnel, employment and discipline matters will be considered</li><li>• OPS Vacancies</li><li>• Adjourn back into open session</li></ul>  |                         |
| <b>VII. OPS STATUS REPORT</b>  | <b>Jessyca Watson</b>   |
| <ul style="list-style-type: none"><li>• 20 New Complaints</li><li>• 9 Administratively Dismissed</li></ul>   | Interim General Manager |

## **VIII. OLD BUSINESS**

- To Be Addressed

**Brandon Brown,**  
Chair

## **IX. NEW BUSINESS**

- Winter Virtual CPRB Meetings Scheduling
- Case Reviews in SharePoint

**Brandon Brown,**  
Chair

## **X. ADJOURNMENT**

**CPRB**

## **PRESENTATION OF INVESTIGATIONS**

### **Tabled Cases**

<b>LAST HEARD</b>	<b>OPS#</b>	<b>COMPLAINANT</b>	<b>INVESTIGATOR</b>	<b>ALLEGATION</b>	<b>CPRB DISPOSITION</b>
N/A					

### **CDP Internal Affair Involvement Cases**

<b>#</b>	<b>OPS#</b>	<b>COMPLAINANT</b>	<b>INVESTIGATOR</b>	<b>ALLEGATION</b>	<b>CPRB DISPOSITION</b>
	N/A				

### **New Cases**

<b>#</b>	<b>OPS#</b>	<b>COMPLAINANT</b>	<b>INVESTIGATOR</b>	<b>ALLEGATION</b>	<b>CPRB DISPOSITION</b>
<b>1</b>	2022-0214	Awilda Martinez	Bowker	<b>Allegation A:</b> Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.08, 5.09)	<b>P.O. Colin Gill, #171</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.08, 5.09) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. Molly Madaras, #1754</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.08, 5.09) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. Ryan Sowders, #1103</b> Allegation A: Unprofessional Behavior/Conduct OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 11/20/2023
	2022-0214 (Alg. B)			<b>Allegation B:</b> Excessive Force (Manual Rules 4.05, GPO 2.01.03, 2.01.04)	<b>P.O. Colin Gill #171</b> Allegation B: Excessive Force (Manual Rules 4.05, GPO 2.01.03, 2.01.04) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i>

	2022-0214 (Alg. C)			<p><b>Allegation C:</b> Improper Procedure: Arrest (GPO 2.01.02, 2.01.03)</p>	<p><i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Molly Madaras, #1754</b> Allegation B: Excessive Force (Manual Rules 4.05, GPO 2.01.03, 2.01.04) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Ryan Sowders, #1103</b> <i>Allegation B: Excessive Force</i> <i>OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 11/20/2023</i></p> <p><b>P.O. Colin Gill #171</b> Allegation C: Improper Procedure: Arrest (GPO 2.01.02, 2.01.03) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Molly Madaras, #1754</b> Allegation C: Improper Procedure: Arrest (GPO 2.01.02, 2.01.03) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Ryan Sowders, #1103</b> <i>Allegation C: Improper Procedure: Arrest</i> <i>OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 11/20/2023</i></p>
2	2022-0307	Nathaniel Blevins Alexis Brown	Ouk	<p><b>Allegation A:</b> Improper Procedure: Stop (GPO 2.02.02, 2.02.05)</p>	<p><b>DET. Timothy Hannon, #2065</b> Allegation A: Improper Procedure: Stop (GPO 2.02.02, 2.02.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>DET. Demetrius Madison, #612</b> Allegation A: Improper Procedure: Stop (GPO 2.02.02, 2.02.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i></p>

	2022-0307 (Alg. B)				<p><i>Motion Status:</i></p> <p><b>P.O. Alexander Parker, #1567</b>  Allegation A: Improper Procedure: Stop  (GPO 2.02.02, 2.02.05)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Thomas Pavlik, #2395</b>  Allegation A: Improper Procedure: Stop  (GPO 2.02.02, 2.02.05)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Thomas Pavlik, #2395</b>  Allegation B: Excessive Force  (GPO 2.01.01)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p>
3	2023-0025	Chris Norek	Szymanski	<p><b>Allegation A:</b>  Lack of Service:  Insufficient  Service  (GPO 4.05.02,  5.10.01 and  Manual Rules  4.06, 4.11, 7.04,  7.05)</p>	<p><b>P.O. Owen Johnson, #1373</b>  Allegation A: Lack of Service:  Insufficient Service  (GPO 4.05.02, 5.10.01 and Manual  Rules 4.06, 4.11, 7.04, 7.05)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Jazlyn Carson, #979</b>  Allegation A: Lack of Service:  Insufficient Service  (GPO 4.05.02, 5.10.01 and Manual  Rules 4.06, 4.11, 7.04, 7.05)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Trevor Smith, #1615</b>  Allegation A: Lack of Service:  Insufficient Service  (GPO 4.05.02, 5.10.01 and Manual  Rules 4.06, 4.11, 7.04, 7.05)  OPS Recommendation: UNFOUNDED</p>

	2023-0025 (Alg. A conti.)				<p><i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Justin Longstreet, #2061</b> Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>SGT. Gary Bartell, #9292</b> Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Vickie Phillips, #1766</b> Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Rochelle Gamble, #170</b> Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Lakisha Harris, #958</b> Allegation A: Lack of Service: Insufficient Service (GPO 4.05.02, 5.10.01 and Manual Rules 4.06, 4.11, 7.04, 7.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i></p>
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	2023-0025 (Alg. A conti.)				<p><i>Motion Status:</i></p> <p><b>P.O. Michael Cox, #163</b>  Allegation A: Lack of Service:  Insufficient Service  (GPO 4.05.02, 5.10.01 and Manual  Rules 4.06, 4.11, 7.04, 7.05)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Brittan Jackson, #824</b>  Allegation A: Lack of Service:  Insufficient Service  (GPO 4.05.02, 5.10.01 and Manual  Rules 4.06, 4.11, 7.04, 7.05)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Sierra Morris, #1258</b>  Allegation A: Lack of Service:  Insufficient Service  (GPO 4.05.02, 5.10.01 and Manual  Rules 4.06, 4.11, 7.04, 7.05)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Patrick Wells, #556</b>  Allegation A: Lack of Service:  Insufficient Service  (GPO 4.05.02, 5.10.01 and Manual  Rules 4.06, 4.11, 7.04, 7.05)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Nathan Dawson, #940</b>  Allegation A: Lack of Service:  Insufficient Service  (GPO 4.05.02, 5.10.01 and Manual  Rules 4.06, 4.11, 7.04, 7.05)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p>
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	<p>2023-0025 (Alg. A conti.)</p>				<p><b>P.O. Peter Sains, #497</b>  Allegation A: Lack of Service:  Insufficient Service  (GPO 4.05.02, 5.10.01 and Manual  Rules 4.06, 4.11, 7.04, 7.05)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Christian Crane, #50</b>  Allegation A: Lack of Service:  Insufficient Service  (GPO 4.05.02, 5.10.01 and Manual  Rules 4.06, 4.11, 7.04, 7.05)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Cody Hutchison, #2238</b>  Allegation A: Lack of Service:  Insufficient Service  OPS Action: ADMINISTRATIVELY  DISMISSED-CDP Separated 06/29/2023</p> <p><b>P.O. Nicholas Foster, #156</b>  Allegation A: Lack of Service:  Insufficient Service  OPS Action: ADMINISTRATIVELY  DISMISSED-CDP Separated 04/19/2023</p> <p><b>P.O. Johnathan Jereb, #1204</b>  Allegation A: Lack of Service:  Insufficient Service  OPS Action: ADMINISTRATIVELY  DISMISSED-CDP Separated 09/28/2023</p> <p><b>P.O. Vickie Phillips, #1766</b>  Allegation B: Lack of Service:  Insufficient Service (Failure to  Investigate) (GPO 5.10.01 and Manual  Rules 4.06, 4.11, 4.18, 9.05)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Rochelle Gamble, #170</b>  Allegation B: Lack of Service:  Insufficient Service (Failure to</p>
	<p>2023-0025 (Alg. B)</p>			<p><b>Allegation B:</b>  Lack of Service:  Insufficient  Service (Failure to  Investigate)  (GPO 5.10.01 and  Manual Rules  4.06, 4.11, 4.18,  9.05)</p>	

	2023-0025 (Alg. B conti.)				<p>Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Lakisha Harris, #958</b> Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Michael Cox, #163</b> Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Brittan Jackson, #824</b> Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Sierra Morris, #1258</b> Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Patrick Wells, #556</b> Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05)</p>
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	2023-0025 (Alg. B conti.)				<p>OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Nathan Dawson, #940</b> Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Peter Sains, #497</b> Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Christian Crane, #50</b> Allegation B: Lack of Service: Insufficient Service (Failure to Investigate) (GPO 5.10.01 and Manual Rules 4.06, 4.11, 4.18, 9.05) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
4	2023-0082	Rodell Golphin	Ouk	<p><b>Allegation A:</b> Lack of Service: Insufficient Service (Manual Rules 4.03)</p>	<p><b>DET. Kevin McCarthy, #283</b> Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.03) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>DET. Bolivar Villafuerte, #1608</b> Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.03) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Deonte White, #437</b></p>

	2023-0082 (Alg, B)			<p><b>Allegation B:</b> Improper Procedure: Arrest (GPO 5.05.01, 4.05.01)</p>	<p>Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.03) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>SGT. Ian Lower, #9248</b> Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.03) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>DET. Bolivar Villafuerte, #1608</b> Allegation B: Improper Procedure: Arrest (GPO 5.05.01, 4.05.01) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Deonte White, #437</b> Allegation B: Improper Procedure: Arrest (GPO 5.05.01, 4.05.01) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>SGT. Ian Lower, #9248</b> Allegation B: Improper Procedure: Arrest (GPO 5.05.01, 4.05.01) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
5	2023-0097	Samone Moore	Ouk	<p><b>Allegation A:</b> Property: Damage (GPO 2.02.04)</p>	<p><b>SGT. Andre Bays, #9300</b> Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>DET. Bryan Gron, #2063</b> Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i></p>

					<p><i>Second:</i> <i>Motion Status:</i></p> <p><b>DET. Tywon Little, #2177</b> Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>DET. Brian Sabolik, #1021</b> Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Braden Jarrel, #2076</b> Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Daniel McCandless, #644</b> Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>DET. Tia Hargrove, #1560</b> Allegation A: Property: Damage (GPO 2.02.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
	2023-0097 (Alg. B)			<p><b>Allegation B:</b> Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.02, 5.08, 5.09, 5.11)</p>	<p><b>DET. Tia Hargrove, #1560</b> Allegation B: Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.02, 5.08, 5.09, 5.11) OPS Recommendation: <b>SUSTAINED</b> <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>

6	2023-0149	Anonymous	Green	<b>Allegation A:</b> Improper Procedure (GPO 4.01.01)	<b>DET. Tia Hargrove, #1560</b> Allegation A: Improper Procedure (GPO 4.01.01) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
7	2023-0153  2023-0153 (Alg. B)	Tiffany Allen	Szymanski	<b>Allegation A:</b> Unprofessional Behavior/Conduct  <b>Allegation B:</b> Lack of Service; No Service (Manual Rule 4.18)	<b>P.O. Louis Broschk, #1510</b> Allegation A: Unprofessional Behavior/Conduct <i>OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 06/22/2023</i>  <b>P.O. James Brooks, #1014</b> Allegation B: Lack of Service: No Service (Manual Rule 4.18) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. Louis Broschk, #1510</b> Allegation B: Lack of Service: No Service <i>OPS Action: ADMINISTRATIVELY DISMISSED-CDP Separated 06/22/2023</i>
8	2023-0160  2023-0160 (Alg. B)	Cynthia Long	Szymanski	<b>Allegation A:</b> Lack of Service: Insufficient Service (Manual Rule 4.01, 4.11, 4.18, GPO 2.01.02)  <b>Allegation B:</b> Unprofessional Behavior/Conduct (Manual Rule 5.08, 5.09)	<b>P.O. Nicholas Conn, #1526</b> Allegation A: Lack of Service: Insufficient Service (Manual Rule 4.01, 4.11, 4.18, GPO 2.01.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. Matthew Ratti, #2318</b> Allegation A: Lack of Service: Insufficient Service (Manual Rule 4.01, 4.11, 4.18, GPO 2.01.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. Nicholas Conn, #1526</b> Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.08, 5.09) OPS Recommendation: UNFOUNDED

	2023-0160 (Alg. C)			<p><b>Allegation C:</b> Biased Policing (GPO 1.07.08)</p>	<p><i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Matthew Ratti, #2318</b> Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.08, 5.09) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Nicholas Conn, #1526</b> Allegation C: Biased Policing (GPO 1.07.08) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Matthew Ratti, #2318</b> Allegation C: Biased Policing (GPO 1.07.08) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
9	2023-0178	Jerrold Thomas	Green	<p><b>Allegation A:</b> Unprofessional Behavior/Conduct (Manual Rule 5.01, 5.09)</p>	<p><b>Dispatcher Jacquelyn Williams, #174</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rule 5.01, 5.09) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Operator Mercedes Simmons, #009</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rule 5.01, 5.09) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Derek Smith, #2363</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rule 5.01, 5.09) OPS Recommendation: UNFOUNDED</p>

	2023-0178 (Alg. B)			<b>Allegation B:</b> Lack of Service: No Service (Manual Rule 4.18, GPO 1.01.17, 1.01.18)	<i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>Dispatcher Jacquelyn Williams, #174</b> Allegation B: Lack of Service: No Service (Manual Rule 4.18, GPO 1.01.17, 1.01.18) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>Operator Mercedes Simmons, #009</b> Allegation B: Lack of Service: No Service (Manual Rule 4.18, GPO 1.01.17, 1.01.18) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. Derek Smith, #2363</b> Allegation B: Lack of Service: No Service (Manual Rule 4.18, GPO 1.01.17, 1.01.18) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
10	2023-0192	Yuliana Molina	Bowker	<b>Allegation A:</b> Lack of Service: Insufficient Service (Manual Rule 4.01, 4.18, GPO 5.12.04)	<b>P.O. Adam Hayes, #2163</b> Allegation A: Lack of Service: Insufficient Service (Manual Rule 4.01, 4.18, GPO 5.12.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. Lamar Heath, #817</b> Allegation A: Lack of Service: Insufficient Service (Manual Rule 4.01, 4.18, GPO 5.12.04) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
11	2023-0219	Andrea Rhoades	Eisen	<b>Allegation A:</b> Improper Procedure: Search	<b>DET. Andrew Hayduk, #349</b> Allegation A: Improper Procedure: Search (Detective Responsibilities #9)

				(Detective Responsibilities #9)	OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
12	2023-0221	Myisha Gonzalez	Ouk	<b>Allegation A:</b> Lack of Service: No Service (Manual Rule 3.02)	<b>P.O. Neil Pesta, #981</b> Allegation A: Lack of Service: No Service (Manual Rule 3.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. Joseph Fitchwell, #134</b> Allegation A: Lack of Service: No Service (Manual Rule 3.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
13	2023-0242  2023-0242 (Alg. B)  2023-0242 (Alg. C)	Nastassia Davis Zyion Davis	Eisen	<b>Allegation A:</b> Improper Procedure: Citation (GPO 8.01.04, Cleveland Codified Ordinance 405.02)  <b>Allegation B:</b> Improper Procedure: Tow (GPO 6.03.01, 8.01.04, Cleveland Codified Ordinance 405.02)  <b>Allegation C:</b> Unprofessional Behavior/Conduct (Manual Rule 5.01)	<b>P.O. Jose Garcia, #2168</b> Allegation A: Improper Procedure: Citation (GPO 8.01.04, CCO 405.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. Jose Garcia, #2168</b> Allegation B: Improper Procedure: Tow (GPO 6.03.01, 8.01.04, CCO 405.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. Jose Garcia, #2168</b> Allegation C: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
14	2023-0263	Thomasina Thomas	Eisen	<b>Allegation A:</b> Lack of Service:	<b>DET. Shane Bauhof, #1637</b>

	2023-0263 (Alg. B)			<p>Insufficient Service (Manual Rule 4.18, Detective Rules #1, #4, #5, #6)</p> <p><b>Allegation B:</b> Unprofessional Behavior/Conduct (Manual Rule 5.01)</p>	<p>Allegation A: Lack of Service: Insufficient Service (Manual Rule 4.18, Detective Rules #1, #4, #5, #6) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>DET. Shane Bauhof, #1637</b> Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
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### **Departure(s) from the Chief or Director**

#	OPS#	CMP.	INVEST.	RECOMMENDATION	CHIEF/PUBLIC SAFETY DIRECTOR DECISION
1	2023-0254	Chad Mayse	GM Watson	<p><i>Date Heard by CPRB: 4/8/2025</i></p> <p><b>P.O. Michael Janusczak, #1967</b> <i>Allegations: Unprofessional Behavior/Conduct and Lack of Service</i> <i>CPRB Recommendation: Sustained</i> <b>From the Chief's memo:</b> The Civilian Police Review Board recommended sustaining both allegations. The Board found that Janusczak refused to assist a visibly injured complainant following an assault, violating Manual of Rules 5.01, 5.02, 5.08, and 5.09 (Group I Violation – Lack of Service). The Board also found that threatening to handcuff the complainant constituted unprofessional behavior inconsistent with Division standards, violating the same rules (Group II Violation – Unprofessional Conduct).</p>	<p><i>Date Heard by Chief: 07/28/2025</i></p> <p><b>P.O. Michael Janusczak, #1967</b> <i>Allegations: Unprofessional Behavior/Conduct and Lack of Service</i> <b>Chief's Departure Recommendation:</b> <i>Merged into Group I Violation – Written Reprimand</i> Chief Todd concurred that Janusczak's conduct was outside of policy and inconsistent with standards requiring courtesy and respect. However, she noted that Janusczak was not the primary officer but assisting in a chaotic scene while guarding a suspect. His directive for the complainant to return across the street, including the statement about handcuffs, was determined to more closely comport with a Group I violation rather than Group II.</p> <p>Accordingly, the Chief departed from the CPRB's recommendation, merged the two specifications into a single Group I violation, and recommended a Written Reprimand as set forth in the charge letter.</p>

## Statistics on Cases for December 9<sup>th</sup>, 2025 Meeting

<b>ALLEGATIONS (Total):</b>	<b>81</b>
<b>Biased Policing</b>	0
<b>Excessive Force</b>	3
<b>Harassment</b>	0
<b>Lack of Service/Insufficient Service</b>	37
<b>Lack of Service/No Service</b>	5
<b>Unprofessional Behavior/Conduct</b>	6
<b>WCS Violation:</b>	0
<b>IMPROPER PROCEDURE (Uncategorized):</b>	1
<b>Improper Arrest</b>	5
<b>Improper Citations</b>	1
<b>Improper Search</b>	1
<b>Improper Stop</b>	4
<b>Improper Tow</b>	1
<b>Improper Warrant</b>	0
<b>PROPERTY:</b>	0
<b>Damage to Property</b>	7
<b>Missing Property</b>	0
<b>Other Matters</b>	0
<b>ADMINISTRATIVELY DISMISSED:</b>	10