



# **Civilian Police Review Board Agenda**

**Tuesday, August 12<sup>th</sup>, 2025**

**Billy Sharp, Chair**

**Kristen Traxler, Interim Administrator**

**Civilian Police Review Board &  
Office of Professional Standards**

**205 West St. Clair, 3rd Floor**

**Cleveland, Ohio 44113**

**[www.clevelandohio.gov/ops](http://www.clevelandohio.gov/ops)**

**CIVILIAN POLICE REVIEW BOARD**  
**MEMBERS OF THE BOARD**

Billy Sharp, Chair

Brandon Brown, Vice Chair

Diana Cyganovich, Board Member

David Gatian, Board Member

Sherall E. Hardy, Board Member

Chenoa C. Miller, Board Member

Kenneth Mountcastle, Board Member

Glenn Parker III, Board Member

**MEETING NOTICE & AGENDA**

The Civilian Police Review Board will hold a public meeting at the following date  
and time:

**Tuesday, August 12<sup>th</sup>, 2025 at 0915 am**

**THIS MEETING WILL BE HELD IN PERSON AT CLEVELAND CITY HALL**  
**601 Lakeside Avenue, Room 514**

**You can view the meeting via YouTube:**

<https://www.youtube.com/channel/UCjvji5gYnraY74Emrj6N5wg>

**Tuesday, August 12<sup>th</sup>, 2025**

**MEETING AGENDA**

- |  |                        |
|--|------------------------|
| <b>I. CALL TO ORDER</b>  | <b>Billy Sharp</b>     |
| • Roll Call  | Chair                  |
| <b>II. CHAIR AND VICE CHAIR VOTING</b>   | <b>Billy Sharp</b>     |
|  | Chair                  |
| <b>III. APPROVAL OF MINUTES</b>  | <b>CPRB</b>            |
| <b>IV. PUBLIC COMMENT</b>  | <b>Billy Sharp</b>     |
| • Citizens who intend on making a public comment are afforded 3 minutes to do so                                 | Chair                  |
| <b>V. PRESENTATION OF INVESTIGATIONS WITH CITIZENS OR CDP SUBJECT EMPLOYEE PRESENT</b>                           | <b>Kristen Traxler</b> |
| • Complainants are afforded 4 minutes to make a statement after the case has been presented to the CPRB          | Interim Administrator  |
| • CDP subject employees are afforded 4 minutes to make a statement after the case has been presented to the CPRB |                        |
| <b>VI. PRESENTATION OF INVESTIGATIONS</b>  | <b>Kristen Traxler</b> |
| • Departures   | Interim Administrator  |
| • New Cases  |                        |
| <b>VII. EXECUTIVE SESSION</b>  | <b>CPRB</b>            |
| • Motion for executive session for personnel, employment and discipline matters will be considered               |                        |
| • OPS Dashboard Discussion   |                        |
| • Vote to adjourn back into open session   |                        |
| <b>VIII. OPS STATUS REPORT</b>   | <b>Kristen Traxler</b> |
| • Month of July  | Interim Administrator  |
| i. 22 New Complaints   |                        |
| ii. 3 Dismissals   |                        |

**IX. NEW BUSINESS**

**Billy Sharp**  
Chair

- Subpoena Voting
  - i. OPS2025-0046
- Employment Matters
  - i. CPRB Secretary Selection
  - ii. Community Engagement Director Resignation
- Voting Motions:
  - i. Discontinue Live Stream
  - ii. OPS Dashboard
  - iii. OPS Office Hours
  - iv. Hearing Cancellation Notifications

**X. OLD BUSINESS**

**Brandon Brown**  
Vice Chair

- NACOLE Registration

**XI. ADJOURNMENT**

## PRESENTATION OF INVESTIGATIONS

### **Tabled Cases and/or Board Requests**

LAST HEARD	OPS#	COMPLAINANT	INVESTIGATOR	ALLEGATION	CPRB DISPOSITION
N/A					

## New Cases

[illegible]

					<i>Motion Status:</i>
<b>3</b>	2022-0025	Cearia Cloud	Eisen	<b>Allegation A:</b> Unprofessional Behavior/Conduct (Manual Rule 5.01)	<p><b>Chief Dispatcher Lisa Blevins, #229</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Dispatcher Jessica Hayes-Bertulies, #30</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Bi-Lingual Communications Specialist Allison Mazzei, #063</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: ADMINISTRATIVELY DISMISSED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Dispatcher Paige Vargo, #60</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Safety Telephone Operator Michelle Wagner, #001</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
<b>4</b>	2024-0070	Wilhelmina Huff	Khabir	<b>Allegation A:</b> Improper Procedure	<p><b>Sgt. Andre Bays, #9300</b> Allegation A: Improper Procedure (ORC 5502.19)</p>

				(ORC 5502.19)	OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>Sgt. Randolph Murphy, #9286</b> Allegation A: Improper Procedure (ORC 5502.19) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
5	2024-0089	Michael Hampton	Khabir	<b>Allegation A:</b> Improper Procedure: Citation (GPO 8.1.02)	<b>P.O. Josue Ballesteros-Flores, #227</b> Allegation A: Improper Procedure: Citation (GPO 8.1.02) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
6	2022-0162	Anthony Thomas	Szymanski	<b>Allegation A:</b> Biased Policing (GPO 1.07.08)  <b>Allegation B:</b> Unprofessional Behavior/Conduct (Manual of Rules 5.01, 5.08, 5.09)  <b>Allegation C:</b> Lack of Service: Insufficient Service (Manual Rules 4.06, 9.05)	<b>P.O. Jennifer Bachman, #703</b> Allegation A: Biased Policing (GPO 1.07.08) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. Jennifer Bachman, #703</b> Allegation B: Unprofessional Behavior/Conduct (Manual of Rules 5.01, 5.08, 5.09) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. Jennifer Bachman, #703</b> Allegation C: Lack of Service: Insufficient Service (Manual Rules 4.06, 9.05) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
7	2023-0195	Eric Jackson	Ouk	<b>Allegation A:</b> Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.08, 5.09)	<b>P.O. Rashaun Thomas Searles-Fowler, #2157</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.08, 5.09) OPS Recommendation: CDP SEPARATED 04/10/2025

					<p><i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Jalen Deon Smith, #2158</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.08, 5.09) OPS Recommendation: UNFOUNDED</p> <p><i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Det. Daniel R Taylor, #1090</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.08, 5.09) OPS Recommendation: INSUFFICIENT EVIDENCE</p> <p><i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Sgt. Kevin Walker, #9234</b> Allegation A: Unprofessional Behavior/Conduct (Manual Rules 5.01, 5.08, 5.09) OPS Recommendation: INSUFFICIENT EVIDENCE</p> <p><i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
				<p><b>Allegation B:</b> Excessive Force (GPO 2.01.03)</p>	<p><b>Det. Daniel R Taylor, #1090</b> Allegation B: Excessive Force (GPO 2.01.03) OPS Recommendation: INSUFFICIENT EVIDENCE</p> <p><i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Sgt. Kevin Walker, #9234</b> Allegation B: Excessive Force (GPO 2.01.03) OPS Recommendation: INSUFFICIENT EVIDENCE</p> <p><i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
				<p><b>Allegation C:</b></p>	<p><b>Sgt. Kevin Walker, #9234</b></p>



				<p>Improper Procedure: Failure to Report (Manual Rules 9.05, 9.07, 9.08)</p> <p><b>Allegation D:</b> Other Matter - Divisional Values (GPO 1.01.03, Manual Rule 5.01)</p>	<p>Allegation C: Improper Procedure: Failure to Report (Manual Rules 9.05, 9.07, 9.08) OPS Recommendation: <b>SUSTAINED</b> <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Det. Daniel R Taylor, #1090</b> Allegation D: Other Matter - Divisional Values (GPO 1.01.03, Manual Rule 5.01) OPS Recommendation: <b>SUSTAINED</b> <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
8	2024-0096	Lilia Teodoro	Bowker	<p><b>Allegation A:</b> Lack of Service (Manual Rules 4.19, 9.05, GPO 5.05.01)</p>	<p><b>P.O. Valentino Vajusi, #531</b> Allegation A: Lack of Service (Manual Rules 4.19, 9.05, GPO 5.05.01) OPS Recommendation: <b>SUSTAINED</b> <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
9	2022-0137	Etreazure Tucker	Szymanski	<p><b>Allegation A:</b> Lack of Service: Response Time (Manual Rule 4.11)</p>	<p><b>P.O. Dimitri Blackwell, #710</b> Allegation A: Lack of Service: Response Time (Manual Rule 4.11) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Mason Sedlak, #1157</b> Allegation A: Lack of Service: Response Time (Manual Rule 4.11) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Juan Cedeno, #483</b> Allegation A: Lack of Service: Response Time (Manual Rule 4.11) OPS Recommendation: ADMINISTRATIVELY DISMISSED – CDP SEPARATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>

				<p><b>Allegation B:</b> Lack of Service: No Service (Manual Rule 4.18)</p>	<p><b>Det. Richard Adams, #12</b> Allegation B: Lack of Service: No Service (Manual Rule 4.18) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Lt. Michael Shroeder, #9246</b> Allegation B: Lack of Service: No Service (Manual Rule 4.18) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
				<p><b>Allegation C:</b> Unprofessional Behavior/Conduct (Manual Rules 5.08, 5.09)</p>	<p><b>Det. Richard Adams, #12</b> Allegation C: Unprofessional Behavior/Conduct (Manual Rules 5.08, 5.09) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Lt. Michael Shroeder, #9246</b> Allegation C: Unprofessional Behavior/Conduct (Manual Rules 5.08, 5.09) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
				<p><b>Allegation D:</b> Other Matter - Impropriety (GPO 1.3.33)</p>	<p><b>Det. Richard Adams, #12</b> Allegation D: Other Matter - Impropriety (GPO 1.3.33) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>

### Departure(s) from the Chief or Director

#	OPS#	CMP.	INVEST.	RECOMMENDATION	CHIEF'S DECISION
1	2023-0086	Rosie Alexander	Khabir	<i>Date Heard by CPRB: 05/14/2024</i>	<i>Date Heard by Chief: 07/09/2025</i>

				<p><b><i>P.O. Carlos Robles #2283</i></b>  <b><i>Allegation: Improper Procedure: Citation</i></b>  <b><i>CPRB Recommendation: Sustained</i></b>  <b>From the Chief's memo:</b>  The Civilian Police Review Board (CPRB) is recommending that the allegation of Improper Citation be sustained. The CPRB asserts that on April 13, 2023, you, Patrol Officer Carlos Robles #2283, improperly issued a citation to Ms. Alexander for disorderly conduct, violating Ohio Revised Code 2917.11: Disorderly Conduct. (Group I Violation)</p>	<p><b><i>P.O. Carlos Robles #2283</i></b>  <b><i>Allegation: Improper Procedure: Citation</i></b>  <b><i>Chief's Departure Recommendation: Dismissed</i></b>  The complainant was parked illegally in a handicapped parking spot at a busy shopping center. While in this shopping center parking lot, she did call Patrol Officer Robles an "ass-hole." The complainant then requested a supervisor respond to the scene. While still in the parking lot, she made several accusations that Patrol Officer Robles was a "racist bastard." Sergeant Daniel Day responded to the scene and was briefed by Patrol Officer Robles, and then Sergeant Day conferred with the complainant. Upon gathering information and observing the behavior of the complainant Sergeant Daniel Day authorized the Disorderly Conduct citation, as evident by his explaining the ramifications of not signing the citation. Because the on-scene supervisor approved the merits of the citation, I am departing from the Civilian Police Review Board's recommendation for Specification #1, and I recommend Specification #1 be "Dismissed" as set forth in the charge letter.</p>
2	2024-0075	Anon.	Bowker	<p><b><i>Date Heard by CPRB: 12/10/2024</i></b>  <b><i>P.O. Kyle Paridon, #983</i></b>  <b><i>Allegation: Unprofessional Behavior/Conduct</i></b>  <b><i>CPRB Recommendation: Sustained</i></b>  <b>From the Chief's memo:</b>  Specification #7: (OPS2024-0075)  The Civilian Police Review Board (CPRB) upon its own initiative, is recommending that the allegation of Unprofessional Behavior/Conduct violation be sustained. The CPRB asserts that on or about April 8, 2024, you, Patrol Officer Kyle Paridon #938, posted in a Facebook group an image of yourself in a Cleveland Division of Police uniform next to two zone cars, pointing at the sky with your firearm while wearing eclipse blocking glasses,</p>	<p><b><i>Date Heard by Public Safety Director: 06/13/2025</i></b>  <b><i>P.O. Kyle Paridon, #983</i></b>  <b><i>Allegation: Unprofessional Conduct/Behavior</i></b>  <b><i>Public Safety Director's Departure Recommendation: Dismissed</i></b>  The Facebook post noted in Specification #7 contains insufficient evidence to support a determination that you invited racially insensitive comments. Therefore, I depart from the Civilian Police Review Board's finding for Specification #7 and as such, I "Dismiss" Specification #7.</p>

				which invited racially insensitive comments to the group. The CPRB specifically pointed to the subsequent social media post in the group concerning an acorn falling, which was a reference to a news story about a white officer who claimed he had mistaken an acorn falling for a gunshot when he fired repeatedly at a black male suspect, violating Manual of Rules 5.01 (Group III Violation).	
3	2024-0130	Anon.	Bowker	<p><b>Date Heard by CPRB:</b> <b>06/10/2025</b></p> <p><b>P.O. Demetrius Woods, #2127</b> <b>Allegation: Unprofessional Behavior/Conduct</b> <b>CPRB Recommendation: Sustained</b> <b>From the Chief's memo:</b> Specification #7: (OPS2024-0130) The Civilian Police Review Board (CPRB) is recommending that the allegation of Improper Procedure be sustained. The CPRB asserts that on June 13, 2024, you, Patrol Officer Demetrius Woods #2127, failed to have on your person your Wearable Camera System (WCS) while on duty, violating General Police Order 4.06.04 (Group I Violation).</p> <p><b>Allegation: Improper Procedure</b> <b>CPRB Recommendation: Sustained</b> <b>From the Chief's memo:</b> Specification #9: (OPS2024-0130) The Civilian Police Review Board (CPRB) is recommending that the allegation of Improper Procedure be sustained. The CPRB asserts that on June 13, 2024, you, Patrol Officer Demetrius Woods #2127, failed to immediately file the EAC-1 report, violating General Police Order 8.1.01 (Group I Violation).</p>	<p><b>Date Heard by Chief:</b> <b>07/28/2025</b></p> <p><b>P.O. Demetrius Woods, #2127</b> <b>Allegation: Unprofessional Behavior/Conduct</b> <b>Chief's Departure Recommendation: Dismissed</b> Because General Police Order 5.12.06 explicitly states officers on an Executive Protection Detail shall be exempt from wearing the Wearable Camera System, I am departing from the Civilian Police Review Board's recommendation for Specification #7, and I recommend Specification #7 be "Dismissed" as set forth in the charge letter.</p> <p><b>Allegation: Improper Procedure</b> <b>Chief's Departure Recommendation: Dismissed</b> Because there is no date on the EAC-1 to indicate when the form was submitted as part of this crash investigation, there is insufficient evidence to find that it was submitted late and outside of policy. Therefore, I am departing from the Civilian Police Review Board's recommendation for Specification #9, and I recommend Specification #9 be "Dismissed" as set forth in the charge letter.</p>

### Statistics on Cases for August 12<sup>th</sup>, 2025 Meeting

<b>ALLEGATIONS (Total):</b>	<b>33</b>
<b>Harassment:</b>	2
<b>Excessive Force:</b>	2
<b>Lack of Service:</b>	9

<b>Unprofessional Behavior/Conduct:</b>	13
<b>Biased Policing:</b>	1
<b>WCS Violation:</b>	0
<b>IMPROPER PROCEDURE (Uncategorized):</b>	3
<b>Improper Citations</b>	1
<b>Improper Search</b>	0
<b>Improper Stop</b>	0
<b>Improper Tow</b>	0
<b>Improper Arrest</b>	0
<b>Improper Warrant</b>	0
<b>PROPERTY:</b>	0
<b>Missing Property</b>	0
<b>Damage to Property</b>	0
<b>OTHER MATTERS:</b>	2