



Civilian Police Review Board Agenda

Tuesday, January 13, 2026

Brandon Brown, Chair

Kristen Traxler, Interim Administrator

**Civilian Police Review Board &
Office of Professional Standards**

205 West St. Clair, 3rd Floor

Cleveland, Ohio 44113

www.clevelandohio.gov/ops

CIVILIAN POLICE REVIEW BOARD
MEMBERS OF THE BOARD

Brandon Brown, Chair

Kenneth Mountcastle, Vice Chair

Diana Cyganovich, Board Member

David Gatian, Board Member

Chenoa C. Miller, Board Member

Edwin Moore, Board Member

Glenn Parker III, Board Member

Billy Sharp, Board Member

Waverly Willis, Board Member

MEETING NOTICE & AGENDA

The Civilian Police Review Board will hold a public meeting at the following date
and time:

Tuesday, January 13, 2026 at 0900 am

THE MEETING WILL BE HELD VIRTUALLY.

You can view the meeting via YouTube:

<https://www.youtube.com/channel/UCjvji5gYnraY74Emrj6N5wg>

*Please note: If technical difficulties arise, the Meeting will not be livestreamed. However, it will be posted
upon the completion of the Meeting.*

Tuesday, January 13, 2026

MEETING AGENDA

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| I. CALL TO ORDER | Brandon Brown |
| <ul style="list-style-type: none">• Roll Call | Chair |
| II. APPROVAL OF MINUTES | CPRB |
| <ul style="list-style-type: none">• December 9th Meeting Minutes• December 23rd Meeting Minutes | |
| III. PUBLIC COMMENT | Brandon Brown |
| <ul style="list-style-type: none">• Citizens who intend on making a public comment are afforded 3 minutes to do so• Citizen Commendation of CDP | Chair |
| IV. PRESENTATION OF INVESTIGATIONS WITH CITIZENS OR CDP SUBJECT EMPLOYEE PRESENT | Kristen Traxler |
| <ul style="list-style-type: none">• Complainants are afforded 4 minutes to make a statement after the case has been presented to the CPRB.• CDP subject employees are afforded 4 minutes to make a statement after the case has been presented to the CPRB. | Interim Administrator |
| V. PRESENTATION OF INVESTIGATIONS | Kristen Traxler |
| <ul style="list-style-type: none">• <i>Order: Tabled, IAU, New Cases, and Departures</i> | Interim Administrator |
| VI. EXECUTIVE SESSION | CPRB |
| <ul style="list-style-type: none">• Motion for executive session for personnel, employment and discipline matters will be considered• Adjourn back into open session | |
| VII. OPS STATUS REPORT | Kristen Traxler |
| <ul style="list-style-type: none">• 19 New Complaints• 8 Administratively Dismissed | Interim Administrator |

VIII. OLD BUSINESS

- OPS Investigator Position Job Posting
- OPS Senior Investigator Position Job Posting
- OPS Administrator Search Update

Brandon Brown
Chair

IX. NEW BUSINESS

- To Be Addressed

Brandon Brown
Chair

X. ADJOURNMENT

CPRB

PRESENTATION OF INVESTIGATIONS

Tabled Cases

LAST HEARD	OPS#	COMPLAINANT	INVESTIGATOR	ALLEGATION	CPRB DISPOSITION <i>(Officers listed Alphabetically)</i>
N/A					

CDP Internal Affair Involvement Cases

#	OPS#	COMPLAINANT	INVESTIGATOR	ALLEGATION	CPRB DISPOSITION <i>(Officers listed Alphabetically)</i>
	N/A				

New Cases

#	OPS#	COMPLAINANT	INVESTIGATOR	ALLEGATION	CPRB DISPOSITION <i>(Officers listed Alphabetically)</i>
1	2022-0192	Matthew McGrath	Lampkin	Allegation A: Biased Policing (Manual Rules 5.01, GPO 1.07.08)	P.O. Lawrence Smith, #882 Allegation A: Biased Policing (Manual Rules 5.01, GPO 1.07.08) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
2	2023-0222	Torreon Williams	Eisen	Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.18)	Sgt. Mark Bickerstaff, #9001 Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.18) OPS Action: ADMINISTRATIVELY DISMISSED- CDP Separated 11/18/2023 Det. Cassandra Grace, #229 Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i> Dispatcher Makeba Greer, #111 Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>

4	2023-0252	Martha Figueroa	Ouk	<p>Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18)</p>	<p>Dispatcher Sonia Alvarez, #031 Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>Dispatcher Mary Grsela –Mwai pyana, #151 Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>Dispatcher Constance Hollinger, #104 Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>Dispatcher Sara Koch, #183 Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>Dispatcher Jacqueline Ortiz- Melendez, #132 Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
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2023-0252 (Alg. A)					<p>Dispatcher Paige Vargo, #005 Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>Dispatcher Linda Voll #127 Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>Dispatcher Jackie Williams, #174 Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
2023-0252 (Alg. B)				<p>Allegation B: Lack of Service: Insufficient Service – Failure to Listen or Investigate (Manual Rules 4.18)</p>	<p>P.O. Spencer Camp, #1516 Allegation B: Lack of Service: Insufficient Service – Failure to Listen or Investigate (Manual Rules 4.18) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Luis Melendez Jr, #1562 Allegation B: Lack of Service: Insufficient Service – Failure to Listen or Investigate (Manual Rules 4.18) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
2023-0252 (Alg. C)				<p>Allegation C: Biased Policing - Race (Manual Rules 3.12, GPO 1.07.08)</p>	<p>P.O. Spencer Camp, #1516 Allegation C: Biased Policing- Race (Manual Rules 3.12, GPO 1.07.08) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>

	2023-0280 (Alg. B)				<p>OPS Action: <i>ADMINISTRATIVELY DISMISSED- CDP Separated 1/28/2015</i></p> <p>Sgt. John Kubas, #9276 Allegation B: Unprofessional Behavior/ Conduct OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
7	2024-0005	Donnie Brown	Khabir	<p>Allegation A: Improper Procedure: Arrest (ORC 2925.03, 2919.25)</p>	<p>Sgt. Andrew Harhay, #136 Allegation A: Improper Procedure: Arrest (Ohio Revised Code 2925.03, 2919.25) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>P.O. Jordan Tipton, #1591 Allegation A: Improper Procedure: Arrest (Ohio Revised Code 2925.03, 2919.25) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
8	2024-0012	Jon Hillegass	Lampkin	<p>Allegation A: Lack of Service: No Service (Manual Rule 5.09, GPO 5.05.01)</p>	<p>P.O. Spencer Camp, #1516 Allegation A: Lack of Service: No Service (Manual Rule 5.09, GPO 5.05.01) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
9	2024-0015 2024-0015 (Alg. B)	Marquona Tippens	Eisen	<p>Allegation A: Lack of Service: No Service (Detective Manual pg.7)</p> <p>Allegation B: Unprofessional Behavior/ Conduct (Manual Rule 5.01)</p>	<p>Det. Joseph Edwards, #1940 Allegation A: Lack of Service: No Service (Detective Manual pg.7) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p>Det. Joseph Edwards, #1940 Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>

10	2024-0019	Karima Marshall	Eisen	Allegation A: Biased Policing (Manual Rule 5.01, 5.09, GPO 1.07.08)	P.O. Michael Deighan, #1931 Allegation A: Biased Policing (Manual Rule 5.01, 5.09, GPO 1.07.08) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
	2024-0019 (Alg. B)			Allegation B: Unprofessional Behavior/ Conduct (Manual Rule 5.01)	P.O. Lewis Stevens, #2051 Allegation A: Biased Policing (Manual Rule 5.01, 5.09, GPO 1.07.08) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
	2024-0019 (Alg. C)			Allegation C: Lack of Service: Insufficient Service (Manual Rule 4.18)	P.O. Michael Deighan, #1931 Allegation B: Unprofessional Behavior/ Conduct (Manual Rule 5.01) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
		Andrea Manning	Eisen		P.O. Lewis Stevens, #2051 Allegation B: Unprofessional Behavior/ Conduct (Manual Rule 5.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
					Sgt. Roland Brown, #9138 Allegation C: Lack of Service: Insufficient Service (Manual Rule 4.18) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
11	2024-0037	Andrea Manning	Eisen	Allegation A: Lack of Service: Insufficient Service (Manual Rule 3.01, 4.18)	P.O. Bryce Carmichael, #1525 Allegation A: Lack of Service: Insufficient Service (Manual Rule 3.01, 4.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>

	2024-0097 (Alg. A)				P.O. Zachary Scanlon, #1339 Allegation A: Lack of Service: Insufficient Service (Manual Rule 3.01, 4.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
	2024-0037 (Alg. B)			Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.01)	P.O. Bryce Carmichael, #1525 Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
					P.O. Zachary Scanlon, #1339 Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
12	2024-0077	DeLorese Pearson	Bowker	Allegation A: Unprofessional Behavior/Conduct (Manual Rule 5.01)	P.O. Michael Guion, #1926 Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>

Departure(s) from the Chief or Director

#	OPS#	CMP.	INVEST.	RECOMMENDATION	CHIEF/PUBLIC SAFETY DIRECTOR DECISION
N/A					

Statistics on Cases for December 9th, 2025 Meeting

ALLEGATIONS (Total):	44
Biased Policing	5
Excessive Force	0
Harassment	0
Lack of Service/Insufficient Service	20
Lack of Service/No Service	4
Unprofessional Behavior/Conduct	10
WCS Violation:	0
IMPROPER PROCEDURE (Uncategorized):	0
Improper Arrest	2
Improper Citations	0
Improper Search	0
Improper Stop	0
Improper Tow	0
Improper Warrant	0
PROPERTY:	0
Damage to Property	0
Missing Property	0
Other Matters	0
ADMINISTRATIVELY DISMISSED:	3