



# **Civilian Police Review Board Agenda**

Tuesday, January 13, 2026

**Brandon Brown, Chair**

**Kristen Traxler, Interim Administrator**

**Civilian Police Review Board &  
Office of Professional Standards**

205 West St. Clair, 3rd Floor

Cleveland, Ohio 44113

[www.clevelandohio.gov/ops](http://www.clevelandohio.gov/ops)

**CIVILIAN POLICE REVIEW BOARD**  
**MEMBERS OF THE BOARD**

Brandon Brown, Chair

Kenneth Mountcastle, Vice Chair

Diana Cyganovich, Board Member

David Gatian, Board Member

Chenoa C. Miller, Board Member

Edwin Moore, Board Member

Glenn Parker III, Board Member

Billy Sharp, Board Member

Waverly Willis, Board Member

**MEETING NOTICE & AGENDA**

The Civilian Police Review Board will hold a public meeting at the following date and time:

**Tuesday, January 13, 2026 at 0900 am**

**THE MEETING WILL BE HELD VIRTUALLY.**

**You can view the meeting via YouTube:**

**<https://www.youtube.com/channel/UCjvji5gYnraY74Emrj6N5wg>**

*Please note: If technical difficulties arise, the Meeting will not be livestreamed. However, it will be posted upon the completion of the Meeting.*

# Tuesday, January 13, 2026

## MEETING AGENDA

### I. CALL TO ORDER

- Roll Call

**Brandon Brown**  
Chair

### II. APPROVAL OF MINUTES

- December 9<sup>th</sup> Meeting Minutes
- December 23<sup>rd</sup> Meeting Minutes

**CPRB**

### III. PUBLIC COMMENT

- Citizens who intend on making a public comment are afforded 3 minutes to do so
- Citizen Commendation of CDP

**Brandon Brown**  
Chair

### IV. PRESENTATION OF INVESTIGATIONS WITH CITIZENS OR CDP SUBJECT EMPLOYEE PRESENT

- Complainants are afforded 4 minutes to make a statement after the case has been presented to the CPRB.
- CDP subject employees are afforded 4 minutes to make a statement after the case has been presented to the CPRB.

**Kristen Traxler**  
Interim Administrator

### V. PRESENTATION OF INVESTIGATIONS

- *Order: Tabled, IAU, New Cases, and Departures*

**Kristen Traxler**  
Interim Administrator

### VI. EXECUTIVE SESSION

- Motion for executive session for personnel, employment and discipline matters will be considered
- Adjourn back into open session

**CPRB**

### VII. OPS STATUS REPORT

- 19 New Complaints
- 8 Administratively Dismissed

**Kristen Traxler**  
Interim Administrator

**VIII. OLD BUSINESS**

- OPS Investigator Position Job Posting
- OPS Senior Investigator Position Job Posting
- OPS Administrator Search Update

**Brandon Brown**

Chair

**IX. NEW BUSINESS**

- To Be Addressed

**Brandon Brown**

Chair

**X. ADJOURNMENT****CPRB**

# PRESENTATION OF INVESTIGATIONS

## Tabled Cases

LAST HEARD	OPS#	COMPLAINANT	INVESTIGATOR	ALLEGATION	CPRB DISPOSITION (Officers listed Alphabetically)
N/A					

## CDP Internal Affair Involvement Cases

#	OPS#	COMPLAINANT	INVESTIGATOR	ALLEGATION	CPRB DISPOSITION (Officers listed Alphabetically)
	N/A				

## New Cases

#	OPS#	COMPLAINANT	INVESTIGATOR	ALLEGATION	CPRB DISPOSITION (Officers listed Alphabetically)
1	2022-0192	Matthew McGrath	Lampkin	<b>Allegation A:</b> Biased Policing (Manual Rules 5.01, GPO 1.07.08)	<b>P.O. Lawrence Smith, #882</b> Allegation A: Biased Policing (Manual Rules 5.01, GPO 1.07.08) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
2	2023-0222	Torrean Williams	Eisen	<b>Allegation A:</b> Lack of Service: Insufficient Service (Manual Rules 4.18)	<b>Sgt. Mark Bickerstaff, #9001</b> Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.18) OPS Action: <i>ADMINISTRATIVELY DISMISSED- CDP Separated 11/18/2023</i>  <b>Det. Cassandra Grace, #229</b> Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>Dispatcher Makeba Greer, #111</b> Allegation A: Lack of Service: Insufficient Service (Manual Rules 4.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>

	2023-0222 (Alg. A)				<p><b>P.O. Carlos Munguia, #1813</b>  Allegation A: Lack of Service:  Insufficient Service (Manual Rules 4.18)  OPS Recommendation: EXONERATED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Robert Langley, #1930</b>  Allegation A: Lack of Service:  Insufficient Service (Manual Rules 4.18)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>Sgt. Albert Oliver, #9220</b>  Allegation A: Lack of Service:  Insufficient Service (Manual Rules 4.18)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Giovani Smith, #285</b>  Allegation A: Lack of Service:  Insufficient Service (Manual Rules 4.18)  OPS Recommendation: EXONERATED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p>
3	2023-0231 Nehemiah Jackson  2023-0231 (Alg. B)	Ouk	<p><b>Allegation A:</b>  Lack of Service:  Insufficient  Service  (Manual Rules  4.18, 9.05)</p> <p><b>Allegation B:</b>  Unprofessional  Behavior/Conduct  (Manual Rules  3.12)</p>	<p><b>P.O. Sean Mandzak, #1235</b>  Allegation A: Lack of Service:  Insufficient Service  (Manual Rules 4.18, 9.05)  OPS Recommendation: EXONERATED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Sean Mandzak, #1235</b>  Allegation B: Unprofessional Behavior/  Conduct (Manual Rules 3.12)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p>	

4	2023-0252	Martha Figueroa	Ouk	<p><b>Allegation A:</b> Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18)</p>	<p><b>Dispatcher Sonia Alvarez, #031</b> Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Dispatcher Mary Grsela –Mwaipyana, #151</b> Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Dispatcher Constance Hollinger, #104</b> Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Dispatcher Sara Koch, #183</b> Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Dispatcher Jacqueline Ortiz-Melendez, #132</b> Allegation A: Lack of Service: Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
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2023-0252 (Alg. A)			<p><b>Dispatcher Paige Vargo, #005</b>  Allegation A: Lack of Service:  Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18)  OPS Recommendation: EXONERATED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>Dispatcher Linda Voll #127</b>  Allegation A: Lack of Service:  Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18)  OPS Recommendation: EXONERATED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>Dispatcher Jackie Williams, #174</b>  Allegation A: Lack of Service:  Insufficient Service – Delay in Response Time (Manual Rules 4.10, GDP 1.1.18)  OPS Recommendation: EXONERATED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p>
2023-0252 (Alg. B)		<p><b>Allegation B:</b>  Lack of Service:  Insufficient Service – Failure to Listen or Investigate (Manual Rules 4.18)</p>	<p><b>P.O. Spencer Camp, #1516</b>  Allegation B: Lack of Service:  Insufficient Service – Failure to Listen or Investigate (Manual Rules 4.18)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p> <p><b>P.O. Luis Melendez Jr, #1562</b>  Allegation B: Lack of Service:  Insufficient Service – Failure to Listen or Investigate (Manual Rules 4.18)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p>
2023-0252 (Alg. C)		<p><b>Allegation C:</b>  Biased Policing - Race (Manual Rules 3.12, GPO 1.07.08)</p>	<p><b>P.O. Spencer Camp, #1516</b>  Allegation C: Biased Policing- Race (Manual Rules 3.12, GPO 1.07.08)  OPS Recommendation: UNFOUNDED  <i>CPRB Motion:</i>  <i>Second:</i>  <i>Motion Status:</i></p>

	2023-0252 (Alg. C)				<b>P.O. Luis Melendez Jr, #1562</b> Allegation C: Biased Policing- Race (Manual Rules 3.12, GPO 1.07.08) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
<b>5</b>	2023-0256  2023-0256 (Alg. B)	Adaira Martin	Ouk	<b>Allegation A:</b> Lack of Service: No Service (GPO 8.1.02, ORC 4510.12)  <b>Allegation B:</b> Unprofessional Behavior/ Conduct (Manual Rules 5.09)	<b>Det. Michael Cox, #163</b> Allegation A: Lack of Service: No Service (GPO 8.1.02, ORC 4510.12) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. James Ortells, # 104</b> Allegation A: Lack of Service: No Service (GPO 8.1.02, ORC 4510.12) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>Det. Michael Cox, #163</b> Allegation B: Unprofessional Behavior/ Conduct (Manual Rules 5.09) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>  <b>P.O. James Ortells, # 104</b> Allegation B: Unprofessional Behavior/ Conduct (Manual Rules 5.09) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
<b>6</b>	2023-0280  2023-0280 (Alg. B)	Lynn Cartellone	Ouk	<b>Allegation A:</b> Lack of Service: Insufficient Service  <b>Allegation B:</b> Unprofessional Behavior/Conduct	<b>Det. Lemmy Griffin, #1611</b> Allegation A: Lack of Service: Insufficient Service OPS Action: <i>ADMINISTRATIVELY DISMISSED- CDP Separated 01/28/2015</i>  <b>Det. Lemmy Griffin, #1611</b> Allegation B: Unprofessional Behavior/ Conduct

	2023-0280 (Alg. B)				<p>OPS Action: <i>ADMINISTRATIVELY DISMISSED- CDP Separated 1/28/2015</i></p> <p><b>Sgt. John Kubas, #9276</b> Allegation B: Unprofessional Behavior/ Conduct OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
7	2024-0005	Donnie Brown	Khabir	<p><b>Allegation A:</b> Improper Procedure: Arrest (ORC 2925.03, 2919.25)</p>	<p><b>Sgt. Andrew Harhay, #136</b> Allegation A:Improper Procedure: Arrest (Ohio Revised Code 2925.03, 2919.25) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>P.O. Jordan Tipton, #1591</b> Allegation A:Improper Procedure: Arrest (Ohio Revised Code 2925.03, 2919.25) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
8	2024-0012	Jon Hillegass	Lampkin	<p><b>Allegation A:</b> Lack of Service: No Service (Manual Rule 5.09,GPO 5.05.01)</p>	<p><b>P.O. Spencer Camp, #1516</b> Allegation A: Lack of Service: No Service (Manual Rule 5.09,GPO 5.05.01) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>
9	2024-0015 (Alg. B)	Marquona Tippens	Eisen	<p><b>Allegation A:</b> Lack of Service: No Service (Detective Manual pg.7)</p> <p><b>Allegation B:</b> Unprofessional Behavior/ Conduct (Manual Rule 5.01)</p>	<p><b>Det. Joseph Edwards, #1940</b> Allegation A: Lack of Service: No Service (Detective Manual pg.7) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p> <p><b>Det. Joseph Edwards, #1940</b> Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i></p>

10	2024-0019	Karima Marshall	Eisen	<b>Allegation A:</b> Biased Policing (Manual Rule 5.01, 5.09, GPO 1.07.08)	<b>P.O. Michael Deighan, #1931</b> Allegation A: Biased Policing (Manual Rule 5.01, 5.09, GPO 1.07.08) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
	2024-0019 (Alg. B)			<b>Allegation B:</b> Unprofessional Behavior/ Conduct (Manual Rule 5.01)	<b>P.O. Lewis Stevens, #2051</b> Allegation A: Biased Policing (Manual Rule 5.01, 5.09, GPO 1.07.08) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
	2024-0019 (Alg. C)			<b>Allegation C:</b> Lack of Service: Insufficient Service (Manual Rule 4.18)	<b>P.O. Michael Deighan, #1931</b> Allegation B: Unprofessional Behavior/ Conduct (Manual Rule 5.01) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
				<b>P.O. Lewis Stevens, #2051</b> Allegation B: Unprofessional Behavior/ Conduct (Manual Rule 5.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>	<b>Sgt. Roland Brown, #9138</b> Allegation C: Lack of Service: Insufficient Service (Manual Rule 4.18) OPS Recommendation: INSUFFICIENT EVIDENCE <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
11	2024-0037	Andrea Manning	Eisen	<b>Allegation A:</b> Lack of Service: Insufficient Service (Manual Rule 3.01, 4.18)	<b>P.O. Bryce Carmichael, #1525</b> Allegation A: Lack of Service: Insufficient Service (Manual Rule 3.01, 4.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>

	2024-0097 (Alg. A)				<b>P.O. Zachary Scanlon, #1339</b> Allegation A: Lack of Service: Insufficient Service (Manual Rule 3.01, 4.18) OPS Recommendation: EXONERATED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
	2024-0037 (Alg. B)			<b>Allegation B:</b> Unprofessional Behavior/Conduct (Manual Rule 5.01)	<b>P.O. Bryce Carmichael, #1525</b> Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
					<b>P.O. Zachary Scanlon, #1339</b> Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>
12	2024-0077	DeLorese Pearson	Bowker	<b>Allegation A:</b> Unprofessional Behavior/Conduct (Manual Rule 5.01)	<b>P.O. Michael Guion, #1926</b> Allegation B: Unprofessional Behavior/Conduct (Manual Rule 5.01) OPS Recommendation: UNFOUNDED <i>CPRB Motion:</i> <i>Second:</i> <i>Motion Status:</i>

### Departure(s) from the Chief or Director

#	OPS#	CMP.	INVEST.	RECOMMENDATION	CHIEF/PUBLIC SAFETY DIRECTOR DECISION
N/A					

## Statistics on Cases for December 9<sup>th</sup>, 2025 Meeting

<b>ALLEGATIONS (Total):</b>	<b>44</b>
Biased Policing	5
Excessive Force	0
Harassment	0
Lack of Service/Insufficient Service	20
Lack of Service/No Service	4
Unprofessional Behavior/Conduct	10
WCS Violation:	0
<b>IMPROPER PROCEDURE (Uncategorized):</b>	<b>0</b>
Improper Arrest	2
Improper Citations	0
Improper Search	0
Improper Stop	0
Improper Tow	0
Improper Warrant	0
<b>PROPERTY:</b>	<b>0</b>
Damage to Property	0
Missing Property	0
Other Matters	0
<b>ADMINISTRATIVELY DISMISSED:</b>	<b>3</b>