

WELCOME TO THE
2025
OEO SUMMIT
&
COMMUNITY IMPACT AWARDS

“BUILDING BEYOND BARRIERS”



CITY OF CLEVELAND
Mayor Justin M. Bibb

**MAYOR'S OFFICE OF
EQUAL OPPORTUNITY**

THURSDAY, JUNE 26, 2025 | 9:30 AM - 1:30 PM
CLEVELAND CITY HALL ROTUNDA





CITY OF CLEVELAND
Mayor Justin M. Bibb

**MAYOR'S OFFICE OF
EQUAL OPPORTUNITY**

2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

WELCOME & OPENING REMARKS



TYSON MITCHELL
DIRECTOR
OFFICE OF EQUAL OPPORTUNITY
CITY OF CLEVELAND



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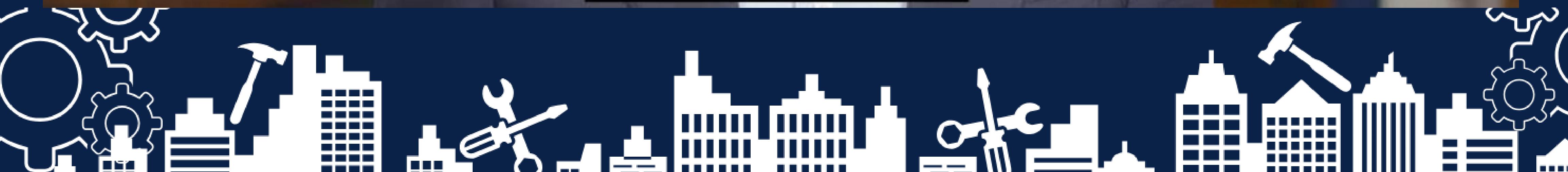
WELCOME FROM MAYOR BIBB

OFFICE of MAYOR BIBB
CITY OF CLEVELAND



Mayor Justin M. Bibb
City of Cleveland

and I'm so proud to





CITY OF CLEVELAND
Mayor Justin M. Bibb

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EQUAL OPPORTUNITY

2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

CBO REPORT OUT & OEO UPDATE



TYSON MITCHELL
DIRECTOR
OFFICE OF EQUAL OPPORTUNITY
CITY OF CLEVELAND



2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

CBO REPORT OUT & OEO UPDATE

COMMUNITY BENEFITS AGREEMENTS (CBAS) - COMMITMENTS AT GLANCE - 2023 TO JUNE 2025

Number of Signed CBAs	33
Type of CBA (Expanded, Standard)	8 Expanded, 25 Standard
Total Project Cost	\$959,508,781
Total Hard-Construction Cost	\$510,927,424
Total City of Cleveland Financial Incentive	\$156,065,874
Total Certified Diverse Subcontractor Utilization Spend	\$147,430,665



2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

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COMMUNITY BENEFITS AGREEMENTS (CBAS) - COMMITMENTS AT GLANCE - 2023 TO JUNE 2025

Total Mentor/Protege Relationships	58
Total Apprenticeships	71
Total Paid Internships	100
Total Paid Internship Worker Hours	3260
Total Pay to Interns	\$81,950
Total Community Engagement and Stakeholder Meetings	78
Total Additional Community Benefit Commitments	105

2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

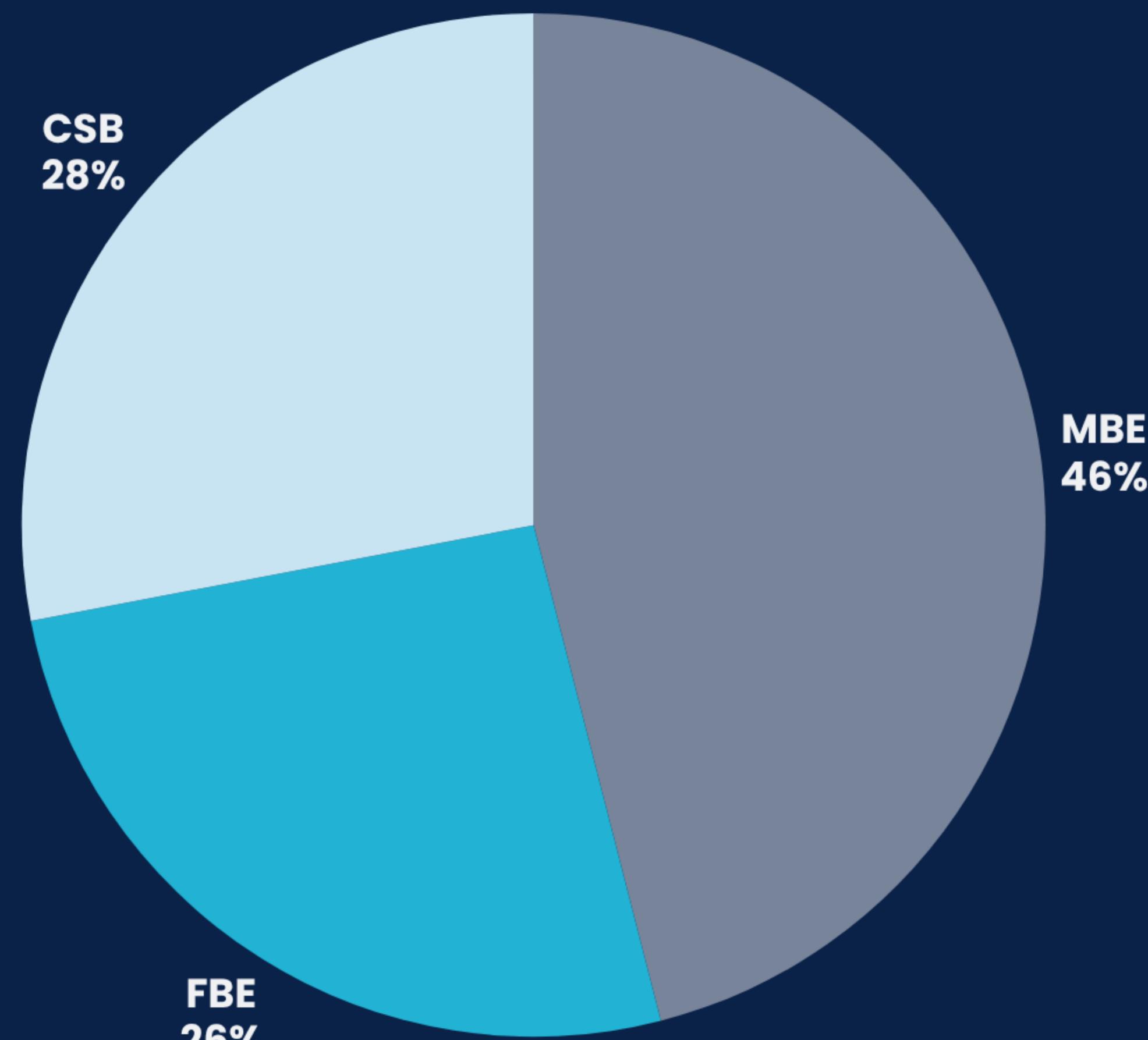
CBO REPORT OUT & OEO UPDATE

COMMUNITY BENEFITS AGREEMENTS (CBAS) - COMMITMENTS AT GLANCE - 2023 TO JUNE 2025

● MBE ● FBE ● CSB

DIVERSE SUBCONTRACTOR UTILIZATION

MBE 15% UTILIZATION REQUIREMENT	\$68,250,296
FBE 7% UTILIZATION REQUIREMENT	\$37,995,398
CSB 8% UTILIZATION REQUIREMENT	\$41,184,972
TOTAL DIVERSE SPEND (\$)	\$147,430,665



2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

YOU MAY VISIT ANY **TWO** OF THE THREE FOOD VENDORS AND EXCHANGE YOUR TICKETS FOR A DELICIOUS TASTING FROM THEIR MENUS.

MORE DETAILS ON EACH VENDOR — INCLUDING HOW TO SUPPORT THEM BEYOND TODAY — CAN BE FOUND IN OUR DIGITAL PROGRAM BOOK.

JUST SCAN THE QR CODE LOCATED AT YOUR TABLE

LUNCH PROVIDED BY





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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

AWARDS CEREMONY

CELEBRATING INDIVIDUALS AND ORGANIZATIONS ADVANCING OPPORTUNITY, ACCESS, AND ACCOUNTABILITY THROUGH THE WORK OF THE MAYOR'S OFFICE OF EQUAL OPPORTUNITY.





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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

MINORITY BUSINESS ENTERPRISE (MBE) OF THE YEAR NOMINEES

PRESENTED BY: TARA JOHNSON

GATEWAY ELECTRIC LLC.





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MINORITY BUSINESS ENTERPRISE (MBE) OF THE YEAR



NEXT GENERATION CONSTRUCTION





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FEMALE BUSINESS ENTERPRISE (FBE) OF THE YEAR NOMINEES

PRESENTED BY: MARY BARNWELL, APB & ASSOCIATES, INC.





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FEMALE BUSINESS ENTERPRISE (FBE) OF THE YEAR



R. L. COLE ENTERPRISES, INC.





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CLEVELAND SMALL BUSINESS (CSB) OF THE YEAR NOMINEES

PRESENTED BY: ASSISTANT DIRECTOR, MICHAEL CURRY



Down to Earth
LANDSCAPING, INC.





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CLEVELAND SMALL BUSINESS (CSB) OF THE YEAR



COOK PAVING & CONSTRUCTION CO., INC.





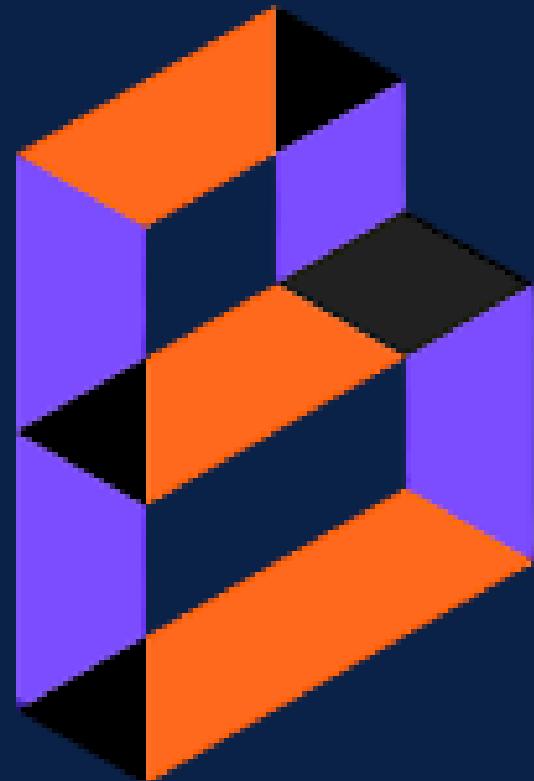
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IMPACT PARTNER ORGANIZATION OF THE YEAR NOMINEES

PRESENTED BY: TERRELL KNIGHT



Built
Environment
Collaborative

CHN
Housing Partners.





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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

IMPACT PARTNER ORGANIZATION OF THE YEAR



CHN HOUSING PARTNERS





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DEVELOPER OF THE YEAR NOMINEES

PRESENTED BY: TIFFANY DANDY





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DEVELOPER OF THE YEAR



MAY DUGAN CENTER





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GENERAL CONTRACTOR OF THE YEAR NOMINEES

PRESENTED BY: ELIZABETH KOPCHOCK



THE AKA TEAM





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GENERAL CONTRACTOR OF THE YEAR



THE AKA TEAM





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CIVIC IMPACT LEADER OF THE YEAR NOMINEES

PRESENTED BY: ZACK REED



COUNCILWOMAN JASMIN SANTANA

WARD 14



RENEE TIMBERLAKE

BUILT ENVIRONMENT COLLABORATIVE





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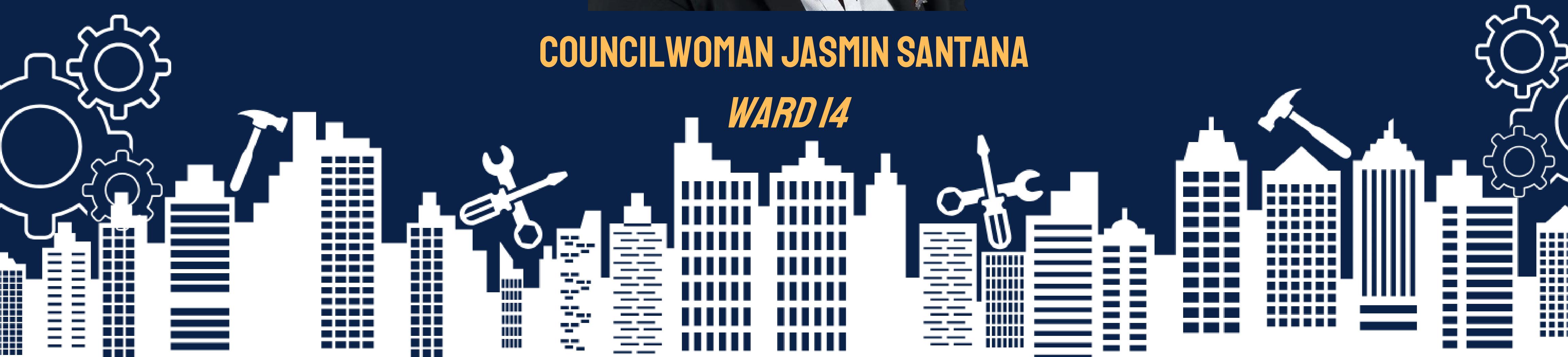
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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

CIVIC IMPACT LEADER OF THE YEAR



COUNCILWOMAN JASMIN SANTANA
WARD 14





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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

COMMUNITY IMPACT TRAILBLAZER OF THE YEAR NOMINEES

PRESENTED BY: JANET ESPARZA



NORTHEAST OHIO
**HISPANIC
BUSINESS
CENTER**

ROBIN HOLMES & DANIEL WIDDER

JENICE CONTRERAS





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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

COMMUNITY IMPACT TRAILBLAZER OF THE YEAR



JENICE CONTRERAS

NORTHEAST OHIO HISPANIC BUSINESS CENTER FOR ECONOMIC DEVELOPMENT





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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

SPECIAL RECOGNITION AWARDS

*HONORING KEY PARTNERS WHOSE LEADERSHIP, COLLABORATION, AND IMPACT
SUPPORT THE OVERALL MISSION OF OEO AND WHOSE CONTRIBUTIONS HAVE MADE THE
OEO SUMMIT & COMMUNITY IMPACT AWARDS A SUCCESS.*





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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

BRIDGE BUILDER AWARD

PRESENTED BY: TERRELL KNIGHT



RENEE TIMBERLAKE





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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

EMPOWERMENT THROUGH PARTNERSHIP AWARD

PRESENTED BY: AMANDA COLLINS



MARY BARNWELL





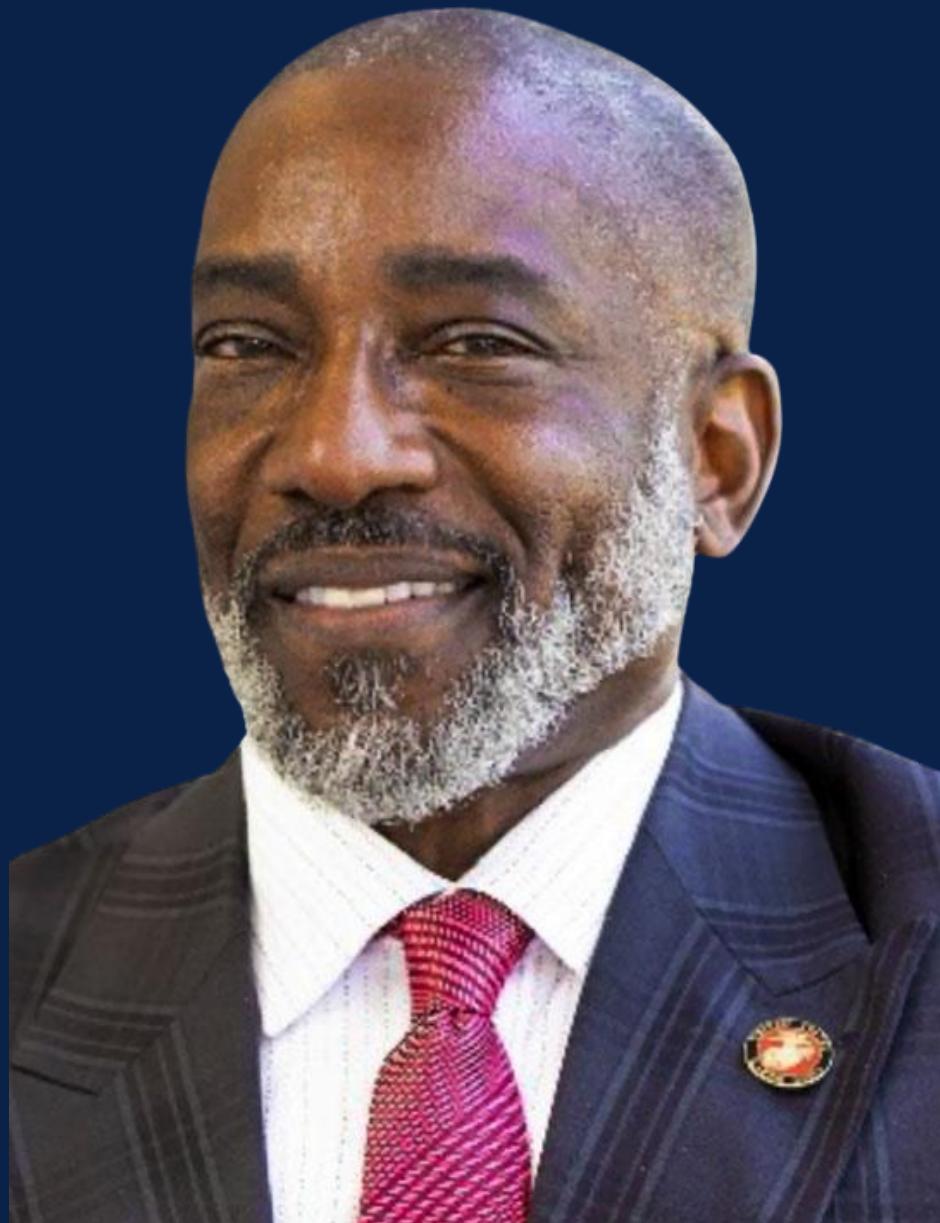
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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

EMPOWERMENT THROUGH PARTNERSHIP AWARD

PRESENTED BY: TERRELL KNIGHT



ANDRE BRYAN

APB & ASSOCIATES, INC.





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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

COMMUNITY IMPACT AWARD

PRESENTED BY: DIRECTOR, TYSON MITCHELL



THE HONORABLE
JUSTIN M. BIBB
MAYOR OF THE CITY OF CLEVELAND





CITY OF CLEVELAND
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**MAYOR'S OFFICE OF
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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS

CLOSING REMARKS



TYSON MITCHELL
DIRECTOR
OFFICE OF EQUAL OPPORTUNITY
CITY OF CLEVELAND





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SPECIAL THANKS

Special Thanks to Our Sponsor:



CITY OF CLEVELAND

Mayor Justin M. Bibb

COMMUNITY RELATIONS

Special Thanks to Our Partners:



**Special Thanks to Barbara Yohey City of Cleveland,
Mayor's Office of Equal Opportunity, Compliance
Officer for the Centerpiece Decorations**

**Thank you to the Office of Equal Opportunity Staff
& Planning Team**

JOIN THE CONVERSATION

#BuildingBeyondBarriers

#OEOSUMMIT

WI-FI: Cleveland Public (no password required)





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2025 OEO SUMMIT & COMMUNITY IMPACT AWARDS



OEO STAFF





CITY OF CLEVELAND
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**MAYOR'S OFFICE OF
EQUAL OPPORTUNITY**

THE MAYOR'S OFFICE OF EQUAL OPPORTUNITY (OEO) IS RESPONSIBLE FOR THE ADMINISTRATION, MONITORING, AND ENFORCEMENT OF THE CITY'S MINORITY, SMALL, AND FEMALE-OWNED BUSINESS PROGRAMS. THE OEO ALSO OVERSEES NEW PROGRAMS THAT SUPPORT SMALLER, LOCAL BUSINESSES, ALONG WITH THE FANNIE M. LEWIS CLEVELAND RESIDENT EMPLOYMENT LAW PROGRAMS; AND PREVAILING WAGE COMPLIANCE.

OUR MISSION ... TO ADVANCE EQUAL ECONOMIC BENEFIT FOR ALL CLEVELANDERS BY ENSURING COMPLIANCE WITH CONTRACTOR GOALS AND REQUIREMENTS, BY PROVIDING DEVELOPMENT AND SUPPORT ACTIVITY FOR TARGET GROUPS, AND THROUGH OVERALL ADVOCACY, WITH A COMMITMENT TO EXCELLENT PUBLIC SERVICE.

The City of Cleveland Office of Equal Opportunity fosters sustainable economic growth while showcasing individuals making a meaningful difference across Greater Cleveland.

For more information, visit www.clevelandohio.gov

