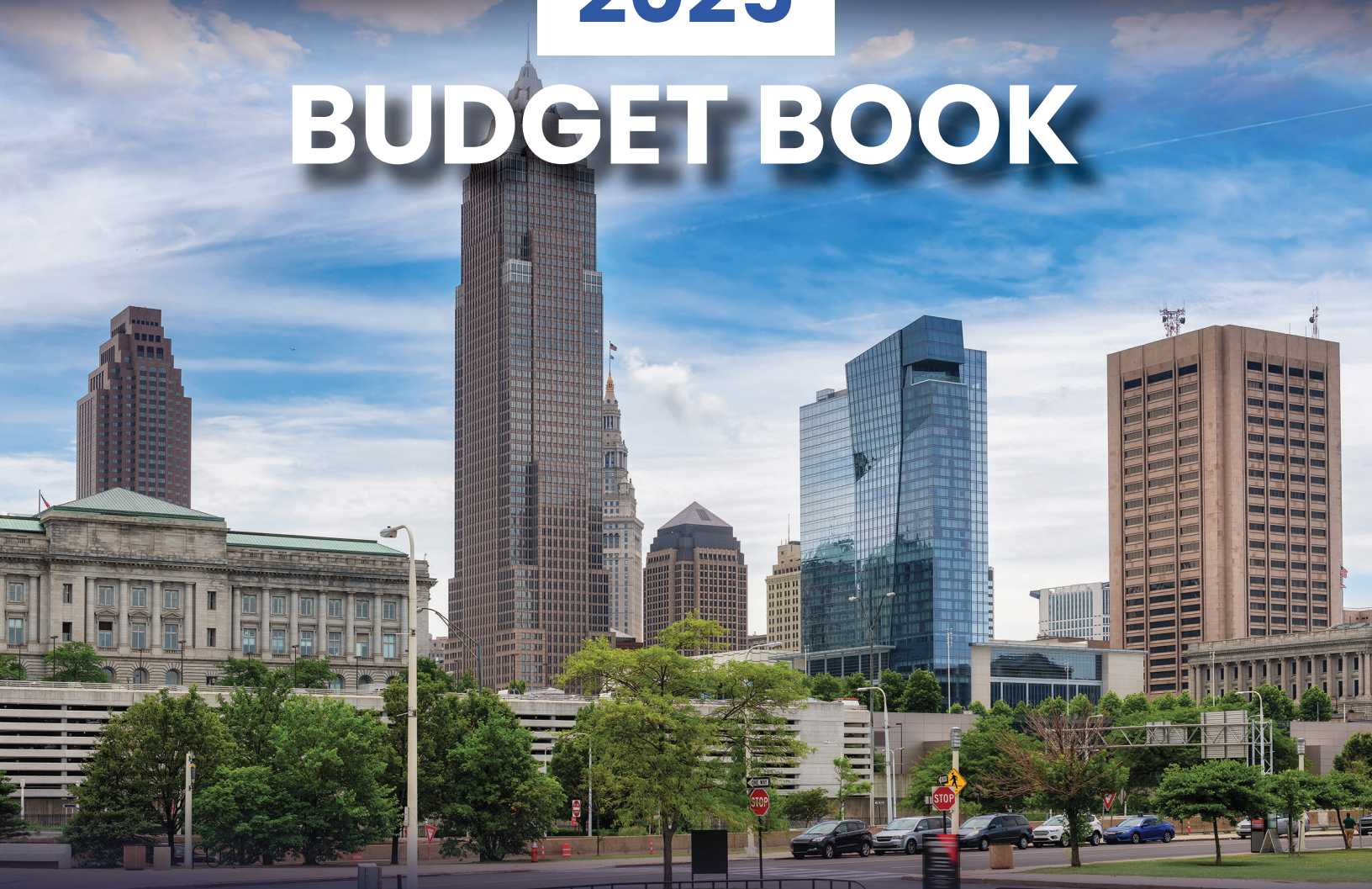




CITY OF CLEVELAND
Mayor Justin M. Bibb

2025

BUDGET BOOK



CITY OF CLEVELAND, OHIO

JUSTIN M. BIBB
MAYOR



BLAINE A. GRIFFIN
COUNCIL PRESIDENT

COMMITTEE ON FINANCE, DIVERSITY, EQUITY AND INCLUSION

BLAINE A. GRIFFIN
CHAIR

KERRY MCCORMACK
VICE CHAIR

KEVIN BISHOP
KEVIN CONWELL

ANTHONY T. HAIRSTON
BRIAN KAZY
MICHAEL D. POLENSEK

JASMIN SANTANA
JENNY SPENCER

Ordinance No. 156-2025

Passed March 18, 2025 – **Effective** March 19, 2025



City of Cleveland

Mission Statement

To inspire confidence by delivering reliable, efficient city services and creating the conditions for all members of our community to thrive.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Cleveland
Ohio**

For the Fiscal Year Beginning

January 01, 2024

Christopher P. Morill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented the Distinguished Budget to the City of Cleveland for its annual budget for the Fiscal Year beginning January 1, 2024. In order to receive this award, a governmental entity must publish a budget document that meets program criteria as a Policy Document, as an Operations Guide, as a Financial Plan and as a Communications Device. The award is valid for a one year period only. The City of Cleveland has satisfied the necessary criteria to receive the award in the following years: 2005 to 2008, 2012 through 2024. Prior to the year 2000, the City also received 15 other awards, for a total of 32 years. We believe our document continues to conform to program requirements. As we continue to strive for continuous improvement, we will submit once more to GFOA to determine the eligibility for another award.



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This document is designed to help the reader understand the City's budgetary processes and budgets. The main components are:

Mayor's Letter of Transmittal: A summary of the budget recommendations the Mayor submits to the City Council. It compiles detailed information included in the various departments and is prepared by the Director of Finance for conducting the affairs of the City for the following year.

Introductory Section: A summary of the overall document structure, contents and purpose, the City's profile, background and demographics, and City Government structure.

City Fund Structure: A description of the various funds that comprise the City's budget. The major funds are:

- The General Fund
- Special Revenue Funds
- Enterprise Funds
- Internal Service Funds
- Debt Service Funds, and
- Agency Fund

Funds from Federal and State grants are not included in the City's Budget because they have their own fund sources and operate on a fiscal year determined by the grant provider rather than the City's fiscal year.

Budget Policies: A summary of the provisions regulating the City's budget, tax levies, budget preparation processes, appropriations as set forth in the Ohio Revised Code and the City Charter, fiscal environment, the Long-Term Financial Plan, and the Capital Improvement Plan.

Department Detail: Narratives within the various funds that define each Department/ Division within the City. Each Department / Division budget breakdown includes detailed, 3-year historical budgetary line-item expenses and revenues and staffing levels.

Glossary: A list explaining terminology that may be unique to the City.



Dear Members of City Council and the Residents of Cleveland,

I am pleased to present the City of Cleveland's budget for the fiscal year 2025. This budget highlights our commitment to addressing our city's most pressing challenges, to improving municipal services, and to making Cleveland a place where every resident has the opportunity to thrive.

As my administration enters its fourth year, we remain focused on our city's long-term fiscal health, public safety, economic opportunity, delivering city services, and investing in Cleveland's infrastructure. Yet, our dedication to Cleveland's long-term fiscal health and stability does not end with a balanced budget. My team and I are actively working to expand our tax base by creating jobs in Cleveland neighborhoods, expanding and repairing our housing supply, and investing in the infrastructure that is critical for Cleveland's growth, competitiveness, and bright future.

Fiscal Responsibility and Stability

Our commitment to fiscal responsibility remains a core value of this administration. The city's balanced General Fund budget for FY 2025 totals \$810.2 million, reflecting a balanced approach to resource allocation across critical city services. Thanks to disciplined fiscal management, we have increased our rainy-day fund by 50% over my tenure in office and have secured a credit rating upgrade, demonstrating our commitment to financial prudence.

In 2024, the City of Cleveland secured over \$250 million dollars in grant funding to plan for critical upgrades - including on our lakefront and to municipal infrastructure - at no cost to taxpayers. This allows us to reserve General Fund dollars for core city services while still spurring transformative, long-term change in our city.

Investing in Public Safety and Community Well-Being

Public Safety will always be my top priority, and this budget strengthens our commitment to creating safer communities. In this budget, we are investing \$236.5 million in the Cleveland Division of Police, and \$409.4 million in public safety across the board. Highlights of these investments include:

- **Modernizing Police Pay:** Since my Administration has taken office, our police officers have seen a 14% increase in salary, and up to a 25% increase for our veteran officers. We are also continuing to invest in our recruitment efforts

by increasing pay for cadets and offering retention and sign-on bonuses. That investment in our frontline public safety officials is reflected in this budget.

- **Expanding Community Policing:** We're all safer when we're more connected. My team is expanding our community policing initiatives to ensure that our officers are connected to and more familiar with the neighborhoods they serve, building trust between police and neighbors.

- **Equipping Officers with Technology:** We are investing in the equipment our officers need to be successful, including upgrades to body-worn cameras, tasers, and in-car dash cameras. All of our investments are aimed at supporting our officers and enhancing transparency and accountability within the division.

- **Mental Health Response:** In collaboration with the Cleveland Department of Public Health, the Division of Police is expanding mental health crisis response teams that pair first responders with trained mental health professionals, ensuring appropriate care for all individuals experiencing a crisis.

In addition, we are investing \$114.2 million into the Cleveland Division of Fire, which allows us to upgrade equipment and ensure that our first responders are prepared for emergencies. These investments include new fire and ladder trucks, upgrading to the safest gear for our firefighters, and new rescue equipment.

Beyond traditional public safety services, we are dedicating \$3.5 million to violence prevention programs. These include initiatives like the mental health crisis response and support services with Murtis Taylor and Hoops After Dark, a basketball league that combines life skills workshops like financial literacy and gun safety with competitive, late-night recreation for young men.

Building Opportunity for All Clevelanders

It's critical that all Clevelanders and all neighborhoods benefit from a growing economy. That's why we are investing \$29.1 million in development-related initiatives in FY 2025, such as business growth and attraction, housing supply and quality, and neighborhood revitalization. Key initiatives include:

- **Tackling Blight through Aggressive Enforcement:** This budget reflects our aggressive strategy to crack down on out-of-town landlords, reduce blighted properties, and protect responsible homeowners through increased civil tickets and accountability structures.

- **Supporting Small Businesses:** Small businesses breathe life, vibrancy, and character into our neighborhoods. Our Storefront Renovation Program enhances our agility and capacity to serve small businesses along the city's commercial corridors.

- **New Jobs and New Homes:** Having a safe place to call home and a good-paying job are both critical to economic prosperity. We're working to bring a new modular home manufacturing facility to Cleveland, both creating good jobs and populating our vacant lots with new housing.

Transforming Infrastructure for the Future

Cleveland's infrastructure is vital to our city's growth and competitiveness. In addition to the operating budget, \$180 million in capital investments is included for core city operations, including pedestrian and roadway safety, transportation, and critical municipal infrastructure. In addition to core city services like pothole repair and snow plowing, this allocation includes:



- **Safer Streets for All Road Users:** Strategic interventions in our roadways and multimodal infrastructure makes all Clevelanders safer. We are prioritizing traffic calming work, such as speed tables on residential streets, and safety-focused traffic interventions on roads across the city.

- **Roads and Bridges:** We continue to execute on an ambitious agenda for road and bridge repair, including our projects on South and North Moreland, our Shaker Square repair, our wood brick restoration of Hessler Court, and the repair of the Center Street Swing Bridge.

- **Water and Sewer Infrastructure:** Our team continues to aggressively replace lead service lines, which is a part of our ongoing strategy to modernize Cleveland's water and sewer systems.

The mission of the City of Cleveland is to inspire confidence by delivering reliable, efficient city services and creating the conditions for all members of our community to thrive. Our 2025 budget is a direct reflection of these values and of this commitment to all Cleveland residents.

As always, I am grateful to each and every resident of Cleveland for their contributions to our General Fund and to our shared future. In addition, I deeply and sincerely thank every city staff member for driving the critical work reflected herein. This budget is representative of the values that all of us share for our community: safety, opportunity, and resiliency.

As required by provisions of Section 38 of the Charter of the City of Cleveland, I hereby transmit the estimate of receipts and expenditures for all departments and divisions of the city for the year 2025, representing the General Fund operating budget of \$810.2 million and a total citywide budget of \$2.1 billion.

Sincerely,

Mayor Justin M. Bibb
City of Cleveland

How to use the Budget Book

As a Policy Guide

The Mission of the City of Cleveland is: “We are committed to improving the quality of life in the City of Cleveland by strengthening our neighborhoods, delivering superior services, embracing the diversity of our citizens, and making Cleveland a desirable, safe city in which to live, work, raise a family, shop, study, play and grow old.” As a policy guide, the Budget serves to inform the citizens of Cleveland on the policies, goals, and objectives in place during the coming year to serve its mission.

Prudent fiscal management requires the use of budgets to transparently allocate resources and manage Municipal operations. The budget outlines the financial needs of the City and itemizes funds to be used by the various divisions to meet those needs, and provides a mechanism by which the City can be held accountable for its management and administration of those funds.

As a Financial Plan

The City’s financial forecasts use internal historical data, National and State economic indicators, and expense and revenue projections to estimate the future financial state of the City, including decisions for controlling expenses and increasing revenue.

The Office of Budget and Management generates monthly Financial Outlook Reports to support the internal decision-making processes by using these data sources and trends

Budget-to-Actual Information

- Current year trends
- Historical trends

Labor

- Workforce Trends: Comparisons of Bureau of Labor Statistic National, State, and local unemployment rates and trends.

Housing and Affordability

- Housing Data: Average listing price for homes for sale foreclosure filings, and number of active building permits.
- Consumer Price Index (CPI): the cost of goods and services

Political and Geopolitical Factors

- Interest Rates
- Inflation
- Energy Prices
- Bond Ratings

Fiscal Policies for the City of Cleveland, which are dictated by state law, City ordinances, and administrative policies, provide guidelines for planning and directing the City's day-to-day financial operations. Some of the specific policies that develop the budget are:

Balanced Budgets: Required by law.

Modified Accrual Accounting Methodology: Records revenues when available and expenditures when services are received and treats encumbrances as expenditures at the time the funds are encumbered.

Internal Accounting Controls: Safeguard assets against loss from unauthorized use.

Yearly Audits: Examine all financial records and actions of the City, its officials, and employees in compliance with local, State, and Federal law.

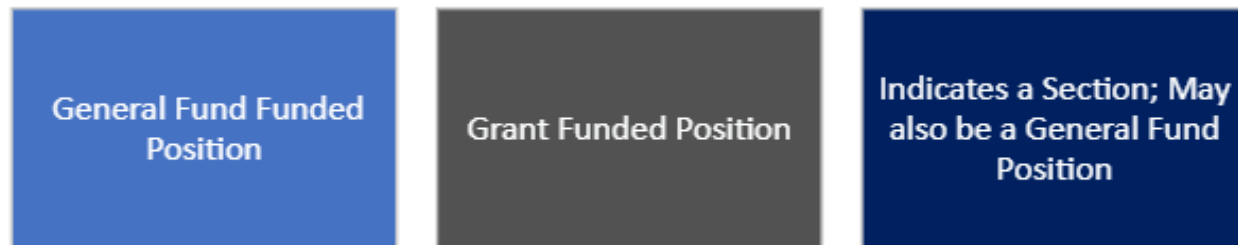
Cash Management and Investment: Deploy policies and programs to achieve the maximum financial return of invested funds.

Rescue Fund Policy

As an Operations Guide

The Budget indicates how departments and funds are organized and informs the reader of all the activities, services and functions carried out by each department. Each division summary section lists its mission statement, a brief division description, the division's key programs, performance measures, and an organizational chart detailing the department or division's leadership positions. The Mayor's Estimate and final budget book focuses only on the annual operating budget for each division.

For the organizational charts, staffing counts as of 12/16/24 have been used. The following key is used to indicate how a position is funded or give further clarity to the organizational structure:



As a Communication Device

The annual budget provides summary information to help constituents understand the City's finances, particularly as they relate to the City's ability to deliver services. The document serves as a communication tool that explains significant budgetary issues, priorities, goals and objectives, and financial strategies of the City. The document seeks to explain, in simple terms, a number of complex financial operations and considerations, such as debt, savings, appropriations, and capital expenditures. The annual budget also allows the Mayor and his leadership team to establish a baseline of accountability.

GENERAL INFORMATION

In 1796, US General Moses Cleaveland led a survey of a 3.3-million-acre piece of land on the shores of Lake Erie called, “The Western Reserve.” In 1836, the City of Cleveland was incorporated as a City, named after Moses Cleaveland. Cleveland is home to the county seat, Cuyahoga County, which is the second largest county in Ohio.

Education

The Cleveland Metropolitan School District (CMSD) is the third largest public school system in Ohio and serves more than 36,000 students.

Cleveland is also home to two major universities and a large community college. Cleveland State University is a public 4-year institution located downtown and is nationally recognized for its work in supporting economically disadvantaged students. Case Western Reserve University a private 4-year institution and is the largest research university in Ohio and 14th largest in the US. Cuyahoga Community College (Tri-C) was Ohio’s first community college and serves more than 55,000 students in workforce preparation training and four-year university transfers.

Financial and Professional Services

Cleveland is home to a robust professional services sector, including a regional financial network. The City is the headquarters for the Federal Reserve Bank of Cleveland, one of twelve Federal Reserve Banks in the Country. The Federal Reserve Bank of Cleveland serves Ohio, the western portion of Pennsylvania, eastern Kentucky, and West Virginia.

Health Care

Of the more than 20 hospitals providing all levels of care in Cuyahoga County, four are world-class healthcare institutions. The Cleveland Clinic, is one of the nation’s top hospitals, University Hospitals, and MetroHealth are all headquartered in the City. Case Western Reserve University School of Medicine is a leading research and teaching medical school, providing a foundation of expert health care professionals. Additionally, medical innovation and biomedical healthcare continues to grow along a burgeoning Health-Tech Corridor.

Transportation

Cleveland’s geographic positioning and infrastructure is well suited to support regional economic and commercial activity. Nearly half of all US businesses, households, and manufacturing plants are located within an eight hour drive from the City.

The City area has immediate access to six US highways and 7 interstate highways, which are continually supported by the Ohio Department of Transportation through safety and modernization plans.

Cleveland is serviced by 2 major airports in City limits. Cleveland Hopkins International Airport (CHIA) is the primary commercial service airport for Northeast Ohio and is located about ten miles from downtown. CHIA is served by eight US airlines, two non-US airlines, nine regional airlines, two charter airlines, and five US based all-cargo airlines. In 2021, CHIA initiated a \$2 billion, twenty-year master plan

for expansion. Burke Lakefront Airport, located just north of downtown, is served by air taxi operators and corporate/ private general aviation aircraft operators.

The City has freight railroads along the river and shores of Lake Erie to support cargo such industry and manufacturing shipments. The City is also served by the Greater Cleveland Regional Transit Authority (GCRTA), which has both fixed-route light rail networks and non-fixed route bus networks to support efficient passenger travel through public transit.

Utilities

The City benefits from reliable water and energy resources. Water is sourced from Lake Erie, which is one of the largest sources of fresh water in the world. The Division of Water is responsible for supplying potable water to the City as well as a number of other municipalities in Northeast Ohio. There are two major electric energy providers in Cleveland: one of which, Cleveland Public Power, is owned by the City. The Northeast Ohio Regional Sewer District owns and operates the sewage treatment plants that serve Cleveland with coordination from the City's Division of Water Pollution Control. There are three suppliers of natural gas in Cuyahoga County.

Recreation and Entertainment

The City is noted for its many cultural institutions, including the internationally acclaimed Cleveland Orchestra. Cleveland also boasts Playhouse Square Theatre District, which is the largest performing arts center in the US outside of New York City and has the largest outdoor chandelier in North America.

Cleveland is home to prestigious museums, including the Cleveland Museum of Art and the Rock and Roll Hall of Fame. Other notable museums include the Museum of Contemporary Art, the Cleveland Botanical Gardens, the Museum of Natural History, and the Dunham Tavern Museum.

The City also shares an expansive park and greenspace network with the Cleveland Metropolitan Park "MetroParks" system. The Metroparks maintains 24,000 acres of land preserved for activities like walking, biking, hiking, and fishing. The Metroparks also operates a Zoo in city limits.

Sports

Cleveland is represented by Major League and Minor League professional sports teams. The Cleveland Browns football team joined the National Football League in 1950, left the city in 1995 and, in 1999, returned to the city. The Cleveland Cavaliers basketball team joined the National Basketball Association in 1970 and won its first championship in 2016. The Cleveland Guardians baseball team joined Major League Baseball in 1901 and have won two World Series titles and numerous Division titles. The Cleveland Crunch indoor soccer team joined as a member of the Major League Indoor Soccer and American League in 1989. After a hiatus from 2005 to 2020, the Crunch joined the Major Arena Soccer League 2 in 2021, appearing in two championship games and winning one championship title. The Cleveland Monsters hockey team joined the American Hockey League in 2007 and have won one Calder Cup championship. In 2022, Major League Soccer announced its intention to open an MLS Next franchise in Cleveland. The team is expected to debut in 2025.

In recent years, the City has hosted All-Star Games for the MLB and NBA, hosted an NFL Draft, and hosted the 2024 NCAA Division I Women's Final Four. Cleveland remains a destination for major events, with more hosting privileges on the horizon such as the first and second rounds of the 2025 NCAA Men's Division I Basketball tournament and the NCAA Division I Wrestling Championships in 2026.

CITY GOVERNMENT AND ADMINISTRATION

Government

The City is governed by the Charter, which was first adopted by voters in 1913. Cleveland is also subject to laws from the State of Ohio that are applicable to all cities in the state. Under Article XVIII of the Ohio Constitution, the City may exercise all powers of local self-government and may exercise police powers as long as they do not conflict with State law. Cleveland operates under a mayor-council form of government.

Legislative authority rests with the City Council, which has 17 members as of this book's publishing. Members are elected from wards and serve four-year terms. The legislative body is responsible for setting the pay for City officials and employees. It is also responsible for enacting laws and resolutions that affect City services, tax levies, appropriating and borrowing money, licenses and regulations for business, and other municipal functions. The current President of Council is Blaine A. Griffin.

The City's chief executive and administrative officer is the Mayor. The mayor is elected by residents of Cleveland and serves a four-year term. The Mayor appoints all of the Directors of City departments. The current Mayor is Justin M. Bibb.

Employees

As of December 31, 2024, the City has approximately 7,000 employees. Approximately 4,900 employees are represented by 30 bargaining units, sometimes known as unions.

The City has collective bargaining agreements with all bargaining units that determine the salary, benefits, and some operations of the employees. These contracts are negotiated between the bargaining unit and the City and are in place for a number of years. No changes are made until a new contract is approved.

ECONOMIC AND DEMOGRAPHIC DATA

Population

The City is located in the Cleveland-Elyria Metropolitan Statistical Area, which has a population of roughly 2 million people. According to 2023 Census estimates, Cleveland has a population of 362,656. Reflecting a history of immigration and the Great Migration, Cleveland has more than 100 different ethnic groups speaking more than 60 languages. In 2020, approximately half of the population of Cleveland identified as Black, one-third identified as White, and about one-eighth identified as Hispanic or Latino.

Employment

In the past few years, Cleveland has experienced higher rates of unemployment when compared to the County, MSA, State, and Country.

Like other legacy industrial cities, the City still maintains a number of Goods Producing Industries, such as: Mining, Logging, Construction; Primary Metal Manufacturing; Fabricated Metal Products; and Transportation Equipment. Cleveland is predominantly served by Service Providing Industries, such as: Wholesale Trade; Retail Trade; Transportation, Warehousing & Public Utilities; Financial Activities, Health Care & Social Assistance; and Government.



The US Census estimates that as of 2022, 31.2 percent of people in Cleveland have incomes that fall below the poverty level.

There are 13 corporations among the Fortune 1000 largest corporations of 2023 headquartered in Cuyahoga County. Of those 13, five are headquartered in Cleveland: Cleveland Cliffs, Inc.; The Sherwin Williams Company; KeyCorp; TransDigm Group, Inc.; Applied Industrial Technologies, Inc.

Housing

In Cleveland, the median value of owner-occupied housing units from 2019-2023 was \$94,100. Additionally, in 2023 there were 168,652 occupied housing units. The average sales price for a house sold in Cleveland in 2024 was \$125,000.

WHERE DO CLEVELANDERS WORK?

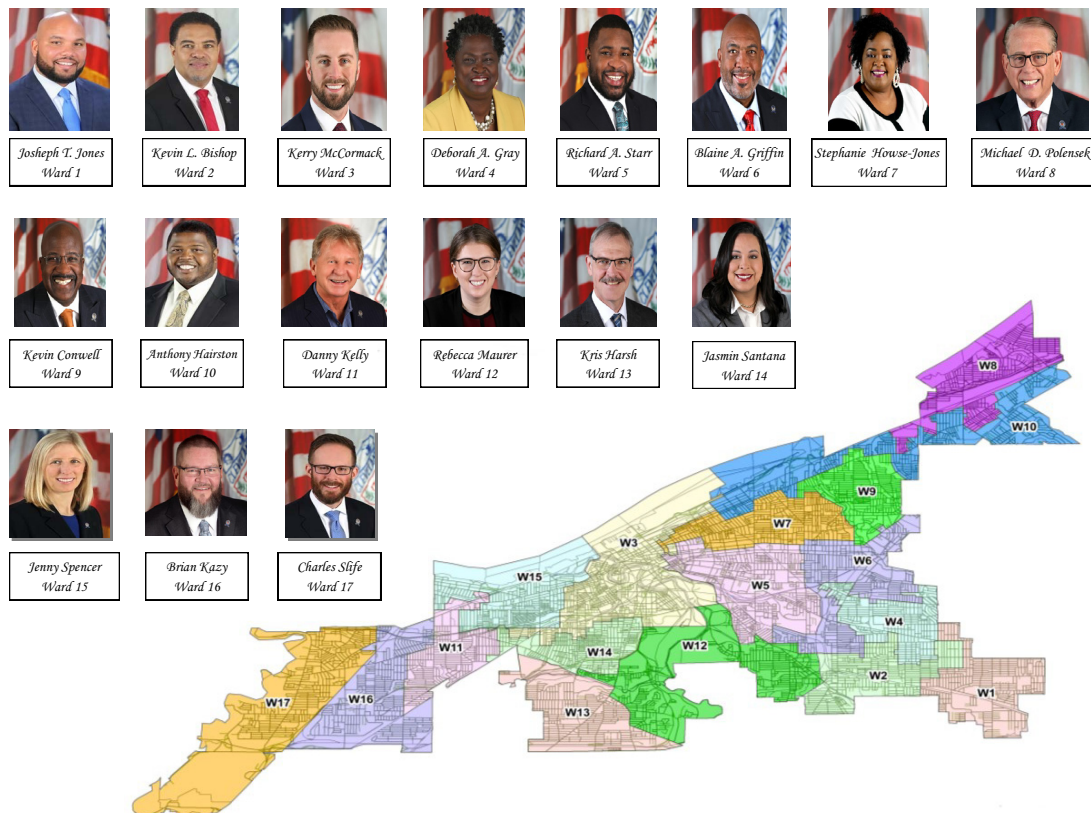
Company	Number of Employees
Cleveland Clinic Foundation	51,351
Minute Men Cos.	27,987
University Hospitals	25,936
U.S. Federal Government	16,665
MetroHealth System	7,688
City of Cleveland	7,457
Cuyahoga County	7,047
Sherwin-Williams Company	6,462
VA Northeast Ohio Healthcare System	6,090
KeyCorp	5,725

SOURCE: Crain's Cleveland Businesses 2024

Roster of Elected Officials

CITY COUNCIL	WARD	TELEPHONE	E-MAIL
Justin M. Bibb	Mayor	664-3990	mayorbibb@clevelandohio.gov
Joseph T. Jones	1	664-4944	jjones@clevelandcitycouncil.org
Kevin L. Bishop	2	664-4945	kbishop@clevelandcitycouncil.org
Kerry McCormack	3	664-2691	kmccormack@clevelandcitycouncil.org
Deborah A. Gray	4	664-4941	dgray@clevelandcitycouncil.org
Richard A. Starr	5	664-2309	rstarr@clevelandcitycouncil.org
Blaine A. Griffin	6	664-4234	bgriffin@clevelandcitycouncil.org
Stephanie Howse-Jones	7	664-2908	showsejones@clevelandcitycouncil.org
Michael D. Polensek	8	664-4236	mpolensek@clevelandcitycouncil.org
Kevin Conwell	9	664-4252	kconwell@clevelandcitycouncil.org
Anthony T. Hairston	10	664-4743	ahairston@clevelandcitycouncil.org
Danny Kelly	11	664-3708	dkelly@clevelandcitycouncil.org
Rebecca Maurer	12	664-4233	rmaurer@clevelandcitycouncil.org
Kris Harsh	13	664-2943	kharsh@clevelandcitycouncil.org
Jasmin Santana	14	664-4238	jsantana@clevelandcitycouncil.org
Jenny Spencer	15	664-4235	jspencer@clevelandcitycouncil.org
Brian Kazy	16	664-2942	bkazy@clevelandcitycouncil.org
Charles Slife	17	664-4239	cslife@clevelandcitycouncil.org

WARDS OF THE CITY





CITY OF CLEVELAND FUND STRUCTURE

The City of Cleveland maintains numerous funds, each with its own specific purpose and revenue sources. The purposes are defined by law and all expenditures must be in accordance with the purpose designated for the specific fund.

FUND	PURPOSE	REVENUE
Agency	Central Collection Agency for collection of income taxes.	User fees charged to city and suburbs for collection of income tax.
Debt Service	Sinking Fund pays and records transactions involved in debt financing.	Property tax, Restricted Income Tax and interest earnings.
Major Enterprise	Provide water, sewer, electric services and airport facilities.	User fees.
General	Provides for general operating expenses of the city.	State and local taxes, service charges, licenses and permits, and fines.
Internal Service	Telephone Exchange, Motor Vehicle Maintenance, Radio Printing, Storeroom, Sinking Fund, Health Self Insurance, Prescription Self Insurance.	User fees (charged to City Divisions) and General Fund Operating transfers to Sinking Fund.
Small Enterprise	Public Auditorium & West Side Market, Cemeteries, Golf, Parking Facilities, East Side Market.	User fees and some General Fund operating transfers.
Special Revenue Restricted Income Tax	Capital improvements and debt service payments.	One-ninth of city income tax collections.
Stadium	Capital Improvements and debt service payments.	Sin tax, service charges, General Fund operating transfer.
Streets	Street maintenance and repair.	State gasoline and automobile license tax, permit fees, and operating transfer from the General Fund.
Rainy Day	Reserve for economic downturns and one time obligations.	Excess of revenues over expenditures in General Fund.

Of these budgets, some are annual operating budgets and some are multi-year budgets. The annual operating budget covers the calendar year and primarily relates to the normal daily operations of the City. This budget outlines specific expenditures (salaries, supplies, etc.) and programmatic totals. Under Ohio law, cities are required to maintain their accounts on a cash basis. Therefore, expenditure amounts presented in this document include not only actual expenditures, but also encumbrances and pre-encumbrances. Budgets that fall under this annually appropriated category are: General Fund (Administrative Divisions), Major Enterprise Fund, Small Enterprise Fund, Internal Service Funds, and Agency Fund (Central Collection Agency). Descriptions of these funds are found later in this document.

The multi-year budgets that span several years primarily consist of capital expenditures or grants. These budgets cover programs or projects which either require more than one year to complete or which bridge two calendar years. Examples are: Capital Projects, Categorical Grants, Community Development Block Grant (CDBG), and Workforce Innovation and Opportunity Act (WIOA). Descriptions of these Funds are found in other documents.

Fiscal Policies for the City of Cleveland are dictated by state law, City ordinances, and administrative policies. They provide administrative guidelines for planning and directing the City's daily financial affairs. The City's Fiscal and Accounting Policies assure that the City's finances are managed in an acceptable manner and provide the delivery of quality services within its budgetary constraints. Existing fiscal processes and resources for optimizing resources and accomplishing citywide goals and objectives are:

Basis of Budgeting

The City maintains budgetary control on a modified cash basis. Revenues are recorded as they become available. Expenses are recognized when paid or encumbered by ordinance, contractual obligation, or purchase order. Estimated expenses are pre-encumbered and subsequently encumbered prior to release of purchase orders or delivery orders to vendors. On a monthly basis, the Office of Budget and Management prepares and reviews with managers expenditure and revenue annual projections. Variances to budget are continuously analyzed. A pre-encumbrance or encumbrance that exceeds appropriations is not approved until Council authorizes additional appropriations or transfer of funds. Unencumbered appropriations lapse at year-end. The City Charter requires all contracts in excess of \$50,000 must be authorized by ordinance. Detail provisions regulating the City's budget, tax levies, and appropriations are set forth in the Ohio Revised Code and the City Charter.

Budgetary Control

By law, the City is required to adopt a balanced budget in which expenditures do not exceed estimated resources, as certified by the Cuyahoga County Budget Office. Once adopted, modifications to the original budget must be approved by City Council. The City maintains budgetary control by not permitting expenditures to exceed appropriations for personnel costs and other costs, within a division of the City. Administrative adjustments to the budget can only be made within a division and then within each category. Further legislation is required to move budget amounts from "personnel" to "other" or vice versa, or between divisions. It is the Mayor's policy to enact whatever measures are required to maintain a balanced budget at existing levels of service to the residents.

Capital and Debt

The total amount allocated for ongoing General Fund supported capital and debt is appropriated by Ordinance in the Restricted Income Tax (RIT) Fund. The amount appropriated for the RIT Fund is 1/9th of the total Income Tax. A multi-year Capital Improvement Plan is updated annually and includes other anticipated funding sources. The City limits long-term debt to only those capital improvements that cannot be financed from RIT appropriations. The City collaborates with its municipal advisors to structure debt in a way that debt load is explicitly related to the operating budget and ensuring the debt load will not impair operating needs. The total General Obligation debt load is limited to an unvoted 10 mil limit to ensure no undue burden on the taxpayers. Debt schedules are included in the annual budget.

Capital Assets

Capital assets are things the city owns with an estimated useful life in excess of one year and an individual cost of more than \$5,000 for land, furniture, fixtures, equipment and vehicles and \$10,000 for all other assets or projects. City capital assets include property, plant, equipment, and infrastructure assets. Purchased assets are recorded at historical cost or estimated historical cost. Contributed assets are recorded at their acquisition value on the date contributed. The City depreciates capital assets on a straight-line basis based on estimated useful life.

Cash Management & Investments

The City of Cleveland's Investment Policy conforms to Chapter 178 of the Codified Ordinances of the City of Cleveland. It is designed to ensure the availability of operating and capital funds as needed while achieving an investment return competitive with comparable funds and financial market indices. The policy applies to the investment of all monies under the custody and control of the Division of Treasury. Maintenance of adequate liquidity is essential. Selection of investment maturities is consistent with cash requirements. Assets are invested in permitted securities with a stated maturity of no more than five years, unless the security is matched to a specific obligation or debt. The City's investments are segregated into distinct portfolios, including the General Fund, Airport, Utilities, Cemeteries, Safety, and Railroads. All portfolios are managed to accomplish targeted objectives concerning the preservation of principal, liquidity requirements, and maximization of investment returns.

Reserve Goals

For Healthcare and Workers Compensation Fund, the goal is for the City to cover incurred but not reported (IBNR) claims plus 10% of estimated annual expenditures.

For the Rainy Day Reserve Fund, the goal is 10% of the prior years' General Fund Reserve. For the Payroll Reserve Fund, which was set up in 2022, the goal is to meet the City's amount of compensated absences liability in addition to an unusual 27th pay period.

Fees and Charges

The Office of Budget & Management reviews cost recovery and cost of service policies on an ongoing basis for all fees billed and collected by the City. A comprehensive user fee and rate schedule model is used to calculate the full cost of providing City services and to recommend updates to existing fee structures. Most fee changes require City Council approval. Some can be changed through action by the Board of Control or at the discretion of a director.

Economic Analysis

On a monthly basis, the Office of Budget & Management analyzes the regional economy and issues of impact, including unemployment, inflation, economic activity and growth. This information is disseminated to the Administration to provide context and aid in deciding the allocation and use of limited resources.

Indirect Costs

The City of Cleveland utilizes a cost allocation methodology that ensures Enterprise Funds, Federal or State Awards, and other grants contribute their fair share of central service costs. Indirect costs charged to Federal programs comply with 2 C.F.R. part 225. They are based on actual allowable salaries of personnel assigned to the program.

Operational

The City conducts its fiscal and budgetary deliberations in City Hall Council committee room. All proceedings are broadcast by the City's TV20 television station.

Revenues and Reserves

Current revenues are balanced against current expenses, in all funds, on an annual basis. For Enterprise Funds, the annual budget recognizes debt service payments as expenses and bond and grant proceeds are recognized as revenues. It is the City's goal to accumulate up to 5% of the preceding year's general fund revenues for budget stabilization and 5% for self-insurance claim liabilities respectively. Approved salary increases, over the amount budgeted for salaries, and are financed from vacancy savings in the department. All positions are governed by pay bands approved by City Ordinance. Union compensation, step increases, and benefits are subject to negotiated labor agreements.

Unencumbered Funds

The City of Cleveland certifies to the County Auditor the total amount, from all sources, available for expenditures from each fund. The amount includes any unencumbered balances that existed at the end of the preceding year. The total appropriations from each fund cannot exceed the total estimated revenue available for expenditure. General Fund department budgets that are not expensed or encumbered at the end of the year are used to offset expenses in other departments through a Transfer Ordinance or revert back to the General Fund unencumbered beginning balance to help finance the new fiscal year.

Vacancy Replacements

Budget payroll projections prepared by the Office of Budget & Management are based on the estimate of budgeted positions for the year. Dollars saved by unfilled vacancies are quantified and reported throughout the year. Unfunded positions can be hired if swapped with budgeted vacancies. Administrative decisions are made annually concerning the ability to roll vacant positions into the new budget year based on priorities, the economy, and other budget factors.

County Tax Budget

In June, preliminary financial analyses are performed in preparation for the next year's budget. Inflation factors are established and projections are developed to generate the City's Tax Budget, an estimate of revenues and expenditures for the next calendar year. Ohio State Law requires this document be approved by City Council and submitted to the County Budget Commission by July 20 of each year. The County then establishes tax levy amounts for the coming year.

Transfer of Appropriations

The annual appropriation ordinance establishes the legal spending limits of each division in two categories - "personnel expenses" and "other expenses". Adjustments to the budget can only be made within a division and then within each category. Further legislation is required, in the form of a Transfer Ordinance, to move budget authority between divisions or between "personnel" and "other" expenses. Toward the end of each budget year, a Transfer Ordinance is prepared by the Finance Department and recommended by the Mayor to Council. The Ordinance specifies the transfer of unencumbered balances of an appropriation made for the use of a department, division, or purpose to any other department, division, or purpose.

Mayor's Estimate

As required by the City's municipal code, the fiscal year of the City shall begin on January 1. On or before November 15 in each year the Mayor shall prepare an estimate of the expense of conducting the affairs of the City for the following year and shall submit the estimate to Council no later than February 1 of the following year. This estimate shall be compiled from detailed information obtained from the various departments on uniform blanks prepared by the Director of Finance, and shall set forth:

- An itemized estimate of the expense of conducting each department.
- Comparisons of the estimates with the corresponding items of expenditure for the last two complete fiscal years and with the expenditures of the current fiscal year plus an estimate of expenditures necessary to complete the current fiscal year.
- Reasons for proposed increases or decreases in the items of expenditure compared with the current fiscal year.
- A separate schedule for each department showing the things necessary for the department to do during the year and which of any desirable things it ought to do if possible.
- Items of payroll increases as either additional pay to present employees, or pay for more employees.
- A statement from the Director of Finance of the total probable income of the City from taxes for the period covered by the Mayor's estimate.
- An itemization of all anticipated revenue from sources other than the tax levy.
- The amounts required for interest on the City's debt, for sinking funds and for maturing serial bonds.
- The total amount of outstanding City debt with a schedule of maturities of bond issues.
- Any other information that may be required by the Council.

The Mayor shall submit the estimate prepared as set forth in this section to the Council and shall make it available electronically on a City website and electronically or in print to citizens who may call for it. Copies of the estimate shall also be made available in print or electronically to the newspapers of the City, and to the public library and each of its branches.

Life Cycle of the General Fund Budget

SEPTEMBER

- Office of Budget & Management (OBM) distributes budget factors and conducts budget training sessions with each department.
- Departments submit preliminary revenue and expense budget requests to OBM.

OCTOBER

- Office of Budget & Management (OBM) reviews budget submissions.
- Budget submissions are reviewed by the Director of Finance and the Mayor.
- Cleveland City Council holds Operational Review Hearings.

NOVEMBER

- Current Budget Year Transfer and Supplemental Appropriation Ordinances drafted.
- Temporary Appropriation Ordinance is prepared for the upcoming budget year.
- The Department of Finance holds multiple community meetings for the public to learn about the budget process and provide feedback for their priorities.
- Cleveland City Council holds Operational Review Hearings to provide input.

DECEMBER

- The City presents the Transfer Ordinance, Supplemental Appropriation Ordinance, and the Temporary Appropriation Ordinance to City Council and files the approved ordinances with the Cuyahoga County Budget Commission.

FEBRUARY

- The Mayor's Estimate, including preliminary expenses and revenues for the upcoming year is prepared, and submitted per the Charter of the City, to City Council no later than Feb. 1.
- City Council conducts budget hearings on the budget recommended in the submitted Mayor's Estimate.

MARCH

- The 2nd reading by Council of the amended, reconciled appropriation ordinance generated from the Mayor's Estimate, which cannot occur per Ordinance until after the Budget Hearings are completed.
- The 3rd reading and passage by Council of the amended, reconciled appropriation ordinance generated from the Mayor's Estimate cannot occur before 7 days after the 2nd reading.

APRIL

- Cleveland City Council approves a balanced appropriated budget by April 1st
- Final Budget Book is printed and posted online after Council approval.
- The Draft Capital Improvement Plan is generated.

MAY

- The City's 5 year Financial Plan is prepared as a planning tool to project future funding requirements.

JUNE

- The City's Tax Budget is prepared and submitted to the County to assure that the appropriate property tax levy is established and that the apportionment of local government funds is distributed.
- The Final Budget Book submitted to GFOA for the Distinguished Budget Book Award.



Mayor Bibb's **Mayoral Priorities**



The Big 3

Southeast Side

Public Safety and Violence
Prevention

Shore to Core to Shore

Additional Priorities

Housing

Education and Workforce
Innovation

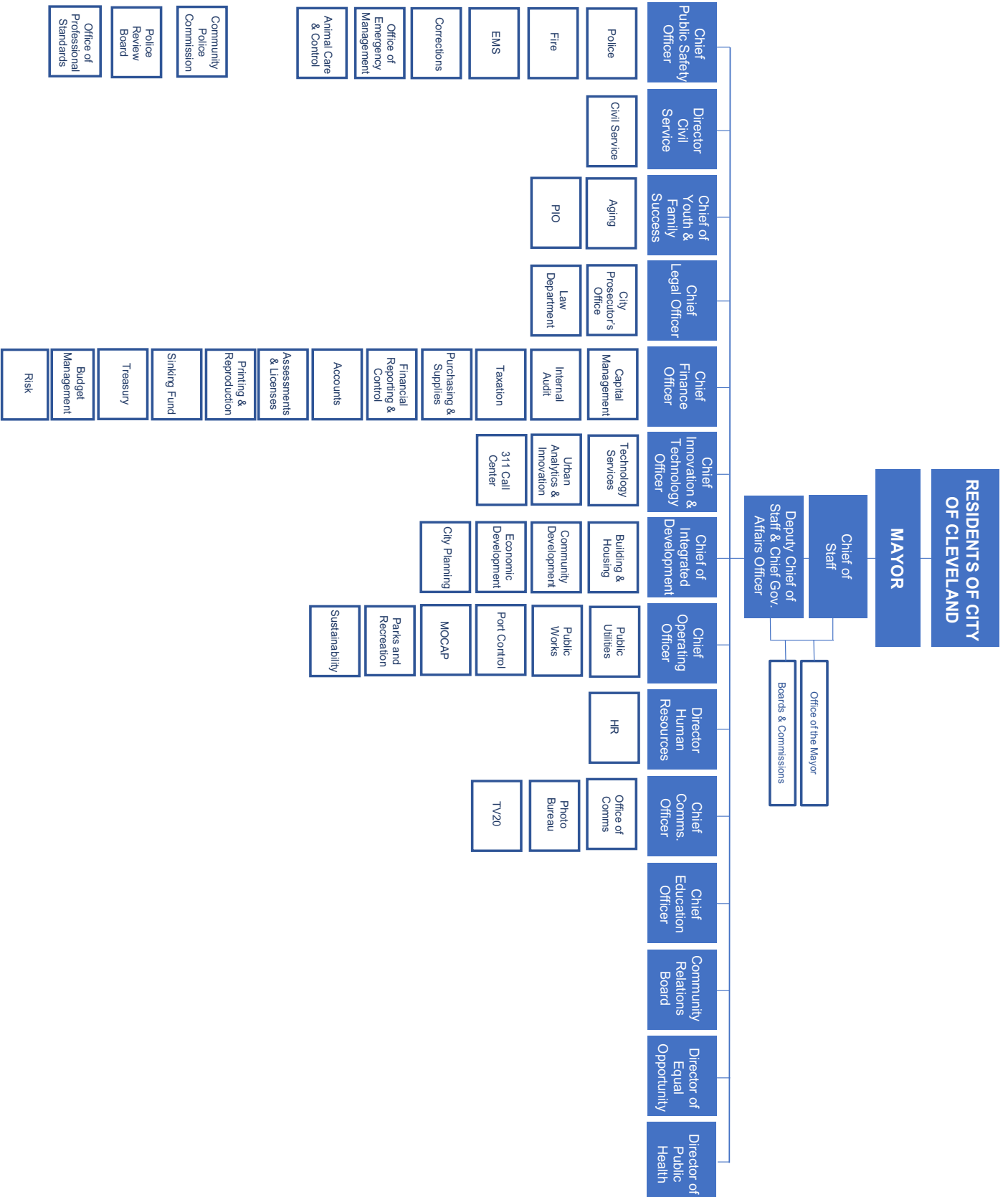
Quality Job Growth

Sustainability and Environmental
Justice

Neighborhood Vitality

Population Health

Modern City Hall





Dear Citizens of Cleveland,

It is with great pleasure that we present the Mayor's Budget Estimate for the fiscal year 2025. This document is the result of extensive collaboration across the City of Cleveland and is the blueprint used to provide transparency in funding another year of essential services. A fiscally responsible approach is used to ensure projections are realistic and resources are utilized in the most efficient ways possible. We appreciate the great trust placed in us to responsibly run the city's finances and look forward to another year of growth and development throughout the community.

The resulting 2025 budget emphasizes development, infrastructure improvements, job growth, and public safety while also increasing connectivity across the city and encouraging innovation. It builds on the successes of 2024 which included \$38 million used to fund the Cleveland Housing Investment Fund for affordable housing, over \$7 million to revitalize the Southeast Side, approximately \$80 million in grants and state funds to increase pedestrian access to previously isolated areas of the city, and additional funding for new playgrounds, composting programs, support for local art, and improvements to municipal services. Several policy changes are also being implemented to lower costs and attract new talent to the City while retaining skillful employees. These include introducing additional health insurance options and introducing a paid parental leave program.

Building off last year's successes, this year's citywide budget totals \$2.12 billion, with \$810.2 million of this allocated for General Fund operating expenses. These balances reflect a modest increase in overall revenues of 3% led by income taxes, which account for over 60% of city funding. In addition, responsible fiscal management has resulted in the city's rainy-day reserve growing to \$67.6 million, approaching the statutorily allowed maximum.

The City's finances remain strong as a result of consistent and prudent financial planning but continue to face challenges due to population decline and heightened inflationary pressures. Cleveland began 2024 with an unemployment rate of 4.3% which gradually fell to 3% towards the end of the year, with the biggest gains seen in the education and health services industries. The number of building permits issued across the city continues to improve from COVID-related slowdowns; in 2024 the City issued more than 14,300 construction permits worth approximately \$3.26 billion in value, demonstrating the city's continuing commitment to development. Investments in the City's public safety forces through the RISE Initiative have also led to lower crime rates and helped stabilize police staffing levels.

Additionally, the City continues to reap the benefits of over \$511 million in American Rescue Plan Act ("ARPA") stimulus, having effectively obligated and/or expended all of these federal funds. Due to responsible management by leadership and staff, the City will not be required to return any of these funds to the U.S. Treasury. Managing the country's eighth largest allocation to this juncture is a great accomplishment. The City of Cleveland was novel in its

approach to spending ARPA dollars, often deploying creative funding mechanisms and leveraging community partnerships to stretch funds farther. The ARPA funds were invested into more than 50 individual projects that will continue to revitalize the community, ranging from public infrastructure investments, to career preparedness, violence prevention, and utility assistance.

More information on ARPA investments is available on the mayor's website under the Initiatives section ("Mayor Bibb's Rescue & Transformation Plan").

Finally, increasing citizen engagement remains a major focus of the budget process. The Finance Department hosted six events with groups from the public to explain mechanics and allow for input from residents. The frequency and quantity of these meetings reflect a significant increase over prior years.

Creating an annual budget requires a tremendous amount of work and collaboration across all areas of City Hall. I am particularly grateful to the Mayor's Office and City Council for advancing this plan, the Department of Finance and Office of Budget Management for their tireless efforts to create it, the staff of the various departments and divisions responsible for its implementation, and to the citizens of this great city for their invaluable feedback.

The Department of Finance looks forward to another successful year of responsible and effective stewardship of city funds.

Sincerely,

Paul Barrett, CFA, CIPM

Director of Finance/CFO

EXECUTIVE SUMMARY

The Long-Term Financial Plan (LTFP) is a document that helps guide the City's budgeting processes to provide high quality service to every resident, business and visitor by creating structural balance in the City's budget resulting in a sustainable economic future.

To achieve this goal, this plan will:

- Help identify and prepare a thorough analysis of, and insights into, issues that impact the City's financial condition over the next five years.
- Investigate and propose cash flow strategies required to manage future adversity.
- Support the preparation of the City's yearly Tax Budgets, which are due to the Cuyahoga County Budget Commission.

The City of Cleveland revises its Long-Term Financial Plan (LTFP) on an annual basis as part of its ongoing strategic planning efforts. The current summary presented is limited to the General Fund as it accounts for a high proportion of expenditures and revenue.

THE PLAN

The City's LTFP ensures that our finances are managed in an acceptable manner that provides for the delivery of quality services while controlling costs and preserving current City workforce levels. The LTFP is built on and includes a number of financial forecasts of the present and future. Expenses and revenues are examined to project how they may fluctuate due to outside forces and internal decisions. The scope of this plan includes:

- Provide a transparent account of City's financial position to the community.
- Identify the financial opportunities and challenges confronting the City.
- Provide a basis for sound and strategic decision making.
- Achieve good financial health for the City.

Key Components of the LTFP are:

- Structurally Balanced Budgets (SBB)
- Debt / Investment Plan
- Ongoing 5 Year Forecasts

Structurally Balanced Budget (SBB)

The City of Cleveland developed and adopted a Structurally Balanced Budget (SBB) policy, per GFOA, to ensure that recurring revenues (the portion of government revenues expected to continue each year) are equal to its recurring expenditures (ongoing expenses items appear in the budget each year) in the adopted budget.

The hierarchy below identifies and defines basic SBB guiding principles and key elements adopted by the City at each government level in considering the development of its formal SBB policy.

Mayor's Goals:

- Quality Service
- Customer Service
- Efficiency through technology

Finance Department Goals:

- Professional financial management services
- Protect the fiscal integrity of the City by maximizing the collection of revenue
- Monitor the efficient allocation
- Expend funds necessary to support municipal operations
- Judiciously invest public funds.

Office of Budget and Management Goals:

- Fully develop a formal 5 Year "Long Term Financial Plan" used to identify opportunities for achieving financial sustainability.
- Develop and implement a Structurally Balanced Budget Policy for the City of Cleveland eliminating YOY deficits.

There are many challenges to a SSB. One of the major issues affecting the City of Cleveland is that revenue has not kept pace with the increase in expenses, especially in the area of wages, benefits, health care, fuel and utilities.

Debt/Investment Policy

The Director of Finance adopted a Debt / Investment Policy which governs the investment activities of the Treasurer's Office of the City of Cleveland. It is applicable to all monies of the City of Cleveland under the custody and control of the Division of Treasury. Any practice not clearly authorized under this policy is prohibited. This policy ensures prudent management of public funds, conforms with Chapter 178 of the Codified Ordinances of the City of Cleveland, makes operating and capital funds available when needed, and secures competitive investment returns with comparable funds and financial market indices.

City debt is only undertaken when project revenues or specific resources are guaranteed and sufficient to service the debt over its life. City debt is not issued for periods exceeding the useful life of the project to be financed. These guidelines ensure that the City maintains the highest possible credit ratings without compromising delivery of basic services.

The Ohio Revised Code also requires that the net debt of a municipal corporation shall not exceed 10.5% of the assessed value of all property in the municipal corporation as listed and assessed for taxation. As of 2015, the City had limited capacity under the indirect debt limitation to issue additional unvoted debt.

Five Year Forecast

Each year, the City of Cleveland updates its five-year plan to meet its legal obligation to present a Tax Budget to the County, which demonstrates the need to produce property tax revenues to cover the estimated expenditures for the budget year.

There are several assumptions used to project the long term financial results of the City. The key assumptions are:

- Existing service levels are maintained throughout the plan.
- The Consumer Price Index (CPI) is estimated to increase by 2% and, in general, future expenses and revenues have been calculated to reflect this increase.
- Salary and wage increases are estimated to remain flat.

MONITORING / EVOLUTION OF PERFORMANCE MEASURES

The City of Cleveland collects, analyzes and reports information to measure the performance of the Long-Term Financial Plan. The LTFP focuses on the collection and standardization of a few core performance measures to assess and evaluate the identified processes and strategies of this plan. The City uses these data sources as major performance indicators:

- **Monthly Operational Analysis:** the Office of Budget and Management develops and standardizes methods to improve and monitor the efficiency and effectiveness of assigned functions. Staff identify funding gaps, prepare status reports, and present findings for review and decision making.
- **Monthly Financial Economic Analysis:** The Office of Budget and Management tracks and reports the status of financial and economic indicators for the City of Cleveland. Staff publish accurate, reliable, and timely data, including strengths, weaknesses, and forecast risks, at the municipal and regional level for review and decision making.
- **Urban Analytics and Innovation:** the Office of UAI performs additional operational data analysis of departmental outputs. Staff collect, clean, and run analyses to give new insight into key performance indicators for review and decision making.
- **311 Call Center:** Residents may report non-emergency complaints to the call center and receive immediate assistance or be assigned a complaint number. 311 is available 24 hours a day, 7 days a week. While 311 increases accessibility and service delivery to residents, it also captures valuable data that can help identify weaknesses and establish priorities.

As part of the LTFP, the Budget Office now requires Department requests to be linked to performance measures to better understand expected results or improvements.

Conclusion

The fundamental objectives of the City of Cleveland's LTFP processes are to understand and to respond proactively to the internal and external financial environment and be as prepared as possible to deal with unexpected changes.

The LTFP is an important element in the city's long-term growth and operating blueprint. The processes, goals, and strategies introduced in the LTFP will help reduce the effects of the normal cyclical fluctuations in city revenues and expenses, thereby ensuring sustained essential city services and funded growth-related requirements.

The plan should be seen as a realistic communications vehicle for city administrators, policy makers, and staff for the delivery of future financial strategies on behalf of the community.

This plan will be reviewed and revised on an annual basis and updated as a result of direct changes in the financial status, socio economic environment, or internal factors of the City.

Expense Forecast

	2025 BUDGET	2026 ESTIMATE	2027 ESTIMATE	2028 ESTIMATE	2029 ESTIMATE	2030 ESTIMATE
SALARIES	400,204,238	412,210,365	424,576,676	424,576,676	424,576,676	424,576,676
EMPLOYEE BENEFITS	171,400,026	178,256,027	185,386,268	192,801,719	200,513,788	208,534,339
TOTAL PERSONNEL & RELATED EXPENSES	571,604,264	590,466,392	609,962,944	617,378,395	625,090,464	633,111,015
OTHER TRAINING & PROFESSIONAL DUES	3,451,354	3,485,868	3,520,726	3,555,933	3,591,493	3,627,408
UTILITIES	23,630,296	24,339,205	25,069,381	25,821,462	26,596,106	27,393,990
CONTRACTUAL SERVICES	80,169,612	80,971,308	81,781,021	82,598,831	83,424,820	84,259,068
MATERIALS & SUPPLIES	9,139,356	9,230,750	9,323,057	9,416,288	9,510,451	9,605,555
MAINTENANCE	20,162,890	20,364,519	20,568,164	20,773,846	20,981,584	21,191,400
CLAIMS, REFUNDS, MAINTENANCE	5,796,950	5,854,920	5,913,469	5,972,603	6,032,329	6,092,653
INTERDEPARTMENTAL SERVICE CHARGES	33,421,609	33,755,825	34,093,383	34,434,317	34,778,660	35,126,447
INTERFUND SUBSIDIES	51,852,525	53,408,101	55,010,344	56,660,654	58,360,474	60,111,288
CAPITAL	11,004,000	2,550,000	2,550,000	2,550,000	2,550,000	2,550,000
DEBT SERVICE	-	-	-	-	-	-
TOTAL OTHER	238,628,592	233,960,493	237,829,546	241,783,936	245,825,918	249,957,808
TOTAL GENERAL FUND	810,232,856	824,426,886	847,792,491	859,162,330	870,916,381	883,068,823

Revenue Forecast

	2025 BUDGET	2026 ESTIMATE	2027 ESTIMATE	2028 ESTIMATE	2029 ESTIMATE	2030 ESTIMATE
CHARGES FOR SERVICES	35,653,387	36,009,921	36,370,020	36,733,720	37,101,057	37,472,068
FINES, FORFEITURES & SETTLEMENTS	6,704,322	6,771,365	6,839,079	6,907,470	6,976,544	7,046,310
GRANT REVENUE	1,916,666	1,935,833	1,955,191	1,974,743	1,994,490	2,014,435
LICENSES & PERMITS	30,933,213	31,242,545	31,554,971	31,870,520	32,189,225	32,511,118
MISCELLANEOUS	29,636,309	29,932,672	30,231,999	30,534,319	30,839,662	31,148,059
OTHER SHARED REVENUE	16,235,000	16,397,350	16,561,324	16,726,937	16,894,206	17,063,148
PROPERTY TAX	55,994,556	56,554,502	57,120,047	57,691,247	58,268,160	58,850,841
SALE OF CITY ASSETS	-	0	0	0	0	0
STATE & LOCAL GOVERNMENT FUND	31,405,772	31,719,830	32,037,028	32,357,398	32,680,972	33,007,782
TRANSFERS IN	3,700,636	4,500,000	4,500,000	4,500,000	4,500,000	4,500,000
OTHER TAXES	53,487,333	54,022,206	55,102,650	56,204,703	57,328,798	58,475,373
INCOME TAX	508,000,000	520,700,000	533,717,500	547,060,438	560,736,948	574,755,372
INTEREST EARNING/INVESTMENT INCOME	33,019,725	28,066,766	23,856,751	20,278,239	17,236,503	14,651,027
TOTAL GENERAL FUND	806,686,919	817,852,990	829,846,558	842,839,735	856,746,567	871,495,534

I. Capital Improvement Questions and Answers

What is a Capital Improvement Program?

A Capital Improvement Program forecasts a capital budget for Cleveland's infrastructure, facility and equipment needs, and creates a strategy for funding and implementing projects designed to address those needs. The strategy is captured in a three-year Capital Improvement Plan (CIP) document that outlines the projects, cost estimates, and timelines for expenditures.

What are Capital Projects?

Capital Projects are the "brick and mortar" improvements for the development and revitalization of Cleveland. Capital Projects include public assets ranging from roads and parks, to police squad cars and garbage trucks, to building roofs and facades. Capital Projects provide a public benefit and have a useful life of at least ten (10) years.

Does funding for the City's Capital Improvement Plan (CIP) come out of the City's operating budget?

No. The capital budget is funded through debt issuance, Restricted Income Tax (RIT) funds and grants. Debt service on the bond issuance is paid through the City's operating budget.

The City's operating budget covers day-to-day expenses and expenses related to delivery of service, including maintenance projects that do not have a useful life of at least ten (10) years.

Capital budgets are based upon the length of a project and multi-year budgeting, as opposed to the operating budget which is appropriated on an annual basis.

How does the City prioritize Capital Projects?

A Capital Planning Committee reviews all potential Capital Projects, with a particular focus on projects proposed for the upcoming year. The Capital Planning Committee is led by the Chief Operating Officer and includes the:

- Chief of Integrated Development;
- City Planning Director
- Director of Mayor's Office of Capital Projects
- Finance Director;
- Capital Budget Manager; and
- Director of Sustainability.

The Committee uses financial forecasts provided by the Department of Finance to determine how much funding will likely be available in each of the three years included in the CIP.

Capital Project requests received from City departments or City Council are evaluated based primarily on their potential for making Cleveland a safer, healthier and more economically vibrant community. Projects are first evaluated for regulatory/legal requirements, written commitments, and safety implications. Then projects are evaluated for the condition of the

existing facility, equipment or infrastructure, if the capital request is a Mayoral or Council priority, and if the requested funds are needed to match or leverage other committed project funding. This allows the City to strategically invest its limited capital dollars, rather than making funding decisions on a year-to-year or even a project-by-project basis.

When the CIP is completed, the first draft is presented to City Council for review. Suggestions received from City Council, City departments, and the community are then used to create a final draft CIP that best addresses the City's capital needs and reflects the priorities of Cleveland's citizens and businesses. This final CIP is taken through City Council for approval before proceeding with issuance of general obligation bond debt.

If a project is included in the Capital Improvement Plan, is it guaranteed that the project will be funded in the year that it is listed?

No. Projects listed in the first year of the CIP are adopted as part of that year's capital budget. The inclusion of a project in the second or third year signifies that there is a need for the project. However, later year projects are less certain of receiving funding in the scheduled year. A project may not move forward as identified in the CIP due to a variety of factors, such as prioritizations, changed conditions or needs, and budget constraints.

Does the City have to raise taxes in order to implement the Capital Improvement Program?

No. The Capital Improvement Program utilizes a combination of existing City resources such as RIT funding and the issuance of general obligation and revenue bonds to fund Capital Projects. The City's investment is then used to leverage additional resources from the state and federal governments, as well as from private sources.

How does the City ensure that projects will be implemented on time and within budget?

The Mayor's Office of Capital Projects manages or assists other city departments and partner agencies with projects in order to ensure that Capital Projects are completed on time, within budget, and in compliance with all applicable laws and regulations.

II. General Obligation Bond Capacity

In creating a Capital Improvement Program, the needs of the City must be balanced with available dollars.

Legal Limitations on General Obligation Bond Capacity

State laws restrict municipalities from incurring debt that is not voted on and approved by the residents of the municipalities. Without voter approval, property owners may not be taxed more than ten (10) mills (the "inside millage"). The 10 mill maximum amount is allocated to a number of overlapping taxing subdivisions pursuant to a statutory formula. In summary, the requirements for using this "inside millage" include:

- Ad valorem property taxes for the payment of debt service on all unvoted debt of the combined overlapping subdivisions (city, county, schools, library, RTA) cannot exceed 10 mills;
- 10 mills is the maximum aggregate millage that can be levied without voter approval on any single piece of property;

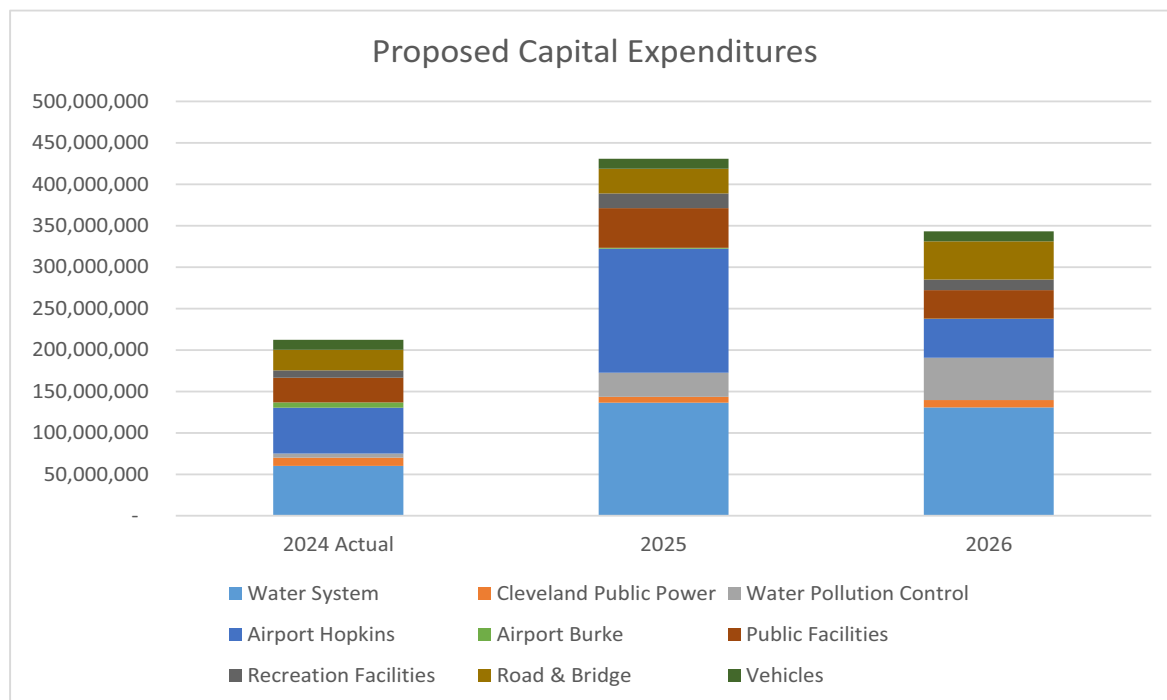
- Only the City, County, and the various school districts (Cleveland, Shaker and Berea) can levy ad valorem property taxes within the 10 mill limit;
- 10 mill is calculated for the year in which the debt service for all the overlapping jurisdictions is highest;
- It is calculated by dividing the debt service needed in a year for the jurisdiction into the assessed valuation of the jurisdiction; and
- There are two factor affecting the City's ability to issue unvoted general obligation bond debt: 1) The amount of combined debt which has been issued by the overlapping jurisdictions, primarily the City; and 2) The assessed valuation of the City.

Bond Capacity and the Three-Year Capital Improvement Plan

Current maximum capital bond issuance is approximately \$80M per year. The Department of Finance determines City's bonding capacity each year by assessing City's current and projected income as well as any events that may impact revenue projections in future years. In the three-year CIP, the current year is the amount of debt service our Department of Finance recommends. Years two (2) and three (3) typically show a higher projected need than Department of Finance will approve. City better develops project budgets and sets priorities for the available dollars as projects move into the implementation year.

State and Federal Grants

City is aggressive in seeking additional moneys from federal, state, and local partners to help move Capital Projects forward. As grant opportunities arise, City is ready to respond with well-conceived, shovel-ready projects with well-crafted grant applications. City takes some risks in paying for designs of projects for which construction funding is not yet assured, but we believe such risks are appropriate and needed to have the best chance of receiving a grant.



The fund structure makes it difficult to define the City's budget because each fund has its own budget. Fund Balance is defined as the balance in the fund remaining from all revenues, expenditures and carryover funds that are subject to future appropriation.

The following table provides projected balances for part of the City's operating funds.

	REVENUE	EXPENDITURES	EXCESS/ (DEFICIENCY) OF REVENUE OVER EXPENDITURES	BALANCE BEGINNING	ENDING
GENERAL FUND					
General Fund	\$ 806,686,919	\$ 810,232,856	\$ (3,545,937)	\$ 61,299,505	\$ 57,753,568
SPECIAL REVENUE FUNDS					
Street Maint & Construction *	\$ 45,948,095	\$ 46,250,432	\$ (302,337)	\$ 462,899	\$ 160,562
Cleveland Stadium*	15,000,000	16,200,000	(1,200,000)	27,061,970	25,861,970
	\$ 60,948,095	\$ 62,450,432	\$ (1,502,337)	\$ 27,524,869	\$ 26,022,532
ENTERPRISES					
MAJOR					
Water	\$ 361,019,050	\$ 392,433,244	\$ (31,414,194)	\$ 170,037,801	\$ 138,623,607
Water Pollution Control	43,093,538	43,789,674	(696,136)	27,871,191	27,175,055
Cleveland Public Power	228,807,216	229,515,493	(708,277)	30,475,258	29,766,981
Airport-General Operations	191,568,066	191,568,066	-	88,445,923	88,445,923
	\$ 824,487,870	\$ 857,306,477	\$ (32,818,607)	\$ 316,830,174	\$ 284,011,567
SMALL					
Cemeteries*	\$ 2,186,085	\$ 2,465,495	\$ (279,410)	\$ 279,410	\$ (0)
Golf*	2,565,760	2,569,636	(3,876)	3,876	(0)
Parking Facilities	8,215,595	8,751,030	(535,435)	847,161	311,726
Public Auditorium*	4,472,876	4,519,791	(46,915)	46,915	0
West Side Market*	2,553,968	2,568,468	(14,500)	14,501	1
	\$ 19,994,284	\$ 20,874,420	\$ (880,136)	\$ 1,191,863	\$ 311,727
AGENCY FUND					
Central Collection Agency	\$ 14,916,131	\$ 14,908,409	\$ 7,722	\$ 1,088,144	\$ 1,095,866
Less: Interfund Subsidies from GF	\$ 36,160,471	\$ 36,160,471	\$ -	\$ -	\$ -
NET CITY OF CLEVELAND OPERATING BUDGET FOR 2025					
	\$ 1,690,872,828	\$ 1,729,612,123	\$ (38,739,295)	\$ 407,934,554	\$ 369,195,259

* Includes General Fund Subsidy



Consolidated Fund Financials

Summary of Financial Sources and Uses- All Annually Appropriated Funds

	Governmental Funds								
	General Fund			Special Revenue Fund			Debt Service Fund		
	2023 Actual	2024 Unaudited	2025 Budget	2023 Actual	2024 Unaudited	2025 Budget	2023 Actual	2024 Unaudited	2025 Budget
Financial Sources									
Charges for Services	\$ 28,246,708	\$ 23,030,099	\$ 35,653,387	\$ 258,280	\$ 258,226	\$ 5,285,000	\$ -	\$ -	\$ -
Fines, Forfeitures & Settlements	7,070,618	6,451,772	6,704,322	-	-	-	-	-	-
Grant Revenue	142,554,937	4,504,182	1,916,666	-	-	-	-	-	-
Licenses & Permits	23,515,381	28,734,049	30,933,213	396,603	632,522	895,200	-	-	-
Miscellaneous	27,791,590	22,988,200	29,636,309	2,981	3,506,449	400	173,755	488,801	473,000
Other Shared Revenue									
CAT Tax	-	-	-	-	-	-	-	-	-
Property Tax- State Subsidy	3,780,429	3,825,682	3,500,000	-	-	-	1,964,445	1,987,841	1,990,000
Cigarette & Liquor Tax	914,802	916,748	920,000	-	-	-	-	-	-
Sin Tax	-	-	-	4,566,882	4,466,941	4,000,000	-	-	-
Casino	11,301,813	11,167,946	11,750,000	-	-	-	-	-	-
Other	75,288	76,311	65,000	17,888,301	17,847,761	19,750,000	-	-	-
	\$ 16,072,332	\$ 15,986,687	\$ 16,235,000	\$ 22,455,183	\$ 22,314,702	\$ 23,750,000	\$ 1,964,445	\$ 1,987,841	\$ 1,990,000
Property Tax	45,241,273	45,591,870	55,994,556	-	-	-	23,545,375	\$ 23,606,837	\$ 28,958,854
Sale of City Assets	439,230	77,570	-	-	-	-	-	-	-
State and Local Government Fund	32,000,064	30,732,854	31,405,772	-	-	-	-	-	-
Transfers In	212,676	17,489,577	3,700,636	31,584,200	31,845,675	31,832,495	11,820,873	15,217,701	10,573,867
Income Tax	478,640,906	494,429,252	508,000,000	59,830,113	61,803,657	63,367,870	47,592,415	45,815,983	43,712,903
Investment Income	28,832,383	40,357,066	33,019,725	4,230,415	3,884,516	710,000	2,892,589	2,999,295	1,699,000
Other Taxes									
Admission Tax	20,894,517	25,228,021	26,325,000	-	-	-	-	-	-
Motor Vehicle License Tax	2,735,457	2,899,426	2,933,333	-	-	-	-	-	-
Parking Tax	15,011,094	16,694,537	16,210,000	-	-	-	-	-	-
Electric Excise Tax	-	-	-	-	-	-	-	-	-
Hotel Tax	7,107,150	8,130,356	8,003,000	-	-	-	-	-	-
Other	18,478	13,919	16,000	-	-	-	-	-	-
	\$ 45,766,696	\$ 52,966,259	\$ 53,487,333	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Premium on Bond	-	-	-	-	-	-	-	-	-
Proceeds From Sale of Debt	-	-	-	-	-	-	-	-	-
Total Financial Sources	\$ 876,384,793	\$ 783,339,437	\$ 806,686,919	\$ 118,757,775	\$ 124,245,747	\$ 125,840,965	\$ 87,989,452	\$ 90,116,458	\$ 87,407,624
Financial Uses									
Salaries and Wages	\$ 362,848,868	\$ 390,509,038	\$ 400,204,238	\$ 17,708,924	\$ 21,084,151	\$ 19,621,406	\$ -	\$ -	\$ -
Benefits	145,015,026	148,757,438	171,400,026	5,322,212	6,294,908	6,432,001	-	-	-
Other Training and Professional Dues	2,144,606	2,243,190	3,451,354	14,913	10,703	50,000	-	-	-
Utilities	22,930,031	21,999,419	23,630,296	314,195	258,279	280,767	-	-	-
Contractual Services	57,793,993	80,206,553	80,169,612	3,286,769	4,012,491	4,272,654	-	-	-
Materials & Supplies	5,783,895	6,267,322	9,139,356	4,226,499	4,420,584	5,469,069	-	-	-
Maintenance	11,885,177	16,838,520	20,162,890	55,555	97,550	116,950	-	-	-
Claims, Refunds Maintenance	9,507,146	6,292,809	5,796,950	-	-	5,000	-	-	-
Interdepartmental Service Charges	27,621,577	25,683,123	33,421,609	6,373,799	5,560,295	6,397,731	-	-	-
Transfers Out	195,161,987	51,674,850	51,852,525	49,082,014	70,008,735	53,012,903	-	272,971	-
Capital Outlay	38,804,953	34,704,568	11,004,000	38,592,876	23,772,869	34,348,667	-	-	-
Debt Service	-	-	-	961,611	950,793	936,154	86,532,240	89,850,491	89,637,229
Expenditure Recovery	159,464	-	-	-	-	-	-	-	-
Total Financial Uses	\$ 879,656,723	\$ 785,176,830	\$ 810,232,856	\$ 125,939,367	\$ 136,471,358	\$ 130,943,302	\$ 86,532,240	\$ 90,123,462	\$ 89,637,229
Decertifications	1,286,712	16,807,125	-	38,076	178,955	-	-	-	-
Change in Receivables	-	-	-	-	-	-	-	-	-
Beginning Balance	\$ 48,314,990	\$ 46,329,772	\$ 61,299,504	\$ 191,329,656	\$ 184,186,140	\$ 172,139,484	\$ 38,022,608	\$ 39,479,820	\$ 39,472,816
Ending Balance	\$ 46,329,772	\$ 61,299,504	\$ 57,753,567	\$ 184,186,140	\$ 172,139,484	\$ 167,037,147	\$ 39,479,820	\$ 39,472,816	\$ 37,243,211
Change in Balance	\$ (1,985,218)	\$ 14,969,732	\$ (3,545,937)	\$ (7,143,516)	\$ (12,046,656)	\$ (5,102,337)	\$ 1,457,212	\$ (7,004)	\$ (2,229,605)
% Change	-4.1%	32.3%	-5.8%	-3.7%	-6.5%	-3.0%	3.8%	0.0%	-5.6%

Consolidated Fund Financials



Proprietary Funds						Fiduciary Fund			Total		
Enterprise Funds			Internal Service Funds			Agency Fund			All Funds		
2023 Actual	2024 Unaudited	2025 Budget	2023 Actual	2024 Unaudited	2025 Budget	2023 Actual	2024 Unaudited	2025 Budget	2023 Actual	2024 Unaudited	2025 Budget
695,170,072	\$ 714,906,281	\$ 802,130,642	111,673,293	\$ 115,593,765	\$ 147,548,738	\$ -	\$ -	\$ -	\$ 835,348,353	\$ 853,788,371	\$ 990,617,767
16,830	38,946	-	-	-	-	-	-	-	7,087,448	6,490,718	6,704,322
1,037,245	17,917,486	545,700	-	-	-	-	-	-	143,592,182	22,421,668	2,462,366
1,797,988	1,528,180	1,200,000	630	-	-	-	-	-	25,710,602	30,894,751	33,028,413
21,634,245	2,343,586	22,880,594	45,521,260	41,383,692	40,094,351	2,943,484	2,940,162	3,726,131	98,067,315	73,650,890	96,810,785
-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	4,986	5,189	-	-	-	-	5,749,860	5,818,712	5,490,000
-	-	-	-	-	-	-	-	-	914,802	916,748	920,000
-	-	-	-	-	-	-	-	-	4,566,882	4,466,941	4,000,000
-	-	-	-	-	-	-	-	-	11,301,813	11,167,946	11,750,000
-	-	-	-	-	-	-	-	-	17,963,589	17,924,072	19,815,000
\$ -	\$ -	\$ -	\$ 4,986	\$ 5,189	\$ -	\$ -	\$ -	\$ -	\$ 40,496,946	\$ 40,294,419	\$ 41,975,000
1,445	\$ -	-	-	\$ -	\$ -	-	\$ -	\$ -	\$ 68,788,093	\$ 69,198,707	\$ 84,953,410
552,473	482,650	490,000	-	-	-	-	-	-	991,703	560,220	490,000
-	-	-	-	-	-	-	-	-	32,000,064	30,732,854	31,405,772
3,580,705	3,816,685	5,452,976	731,308	767,500	993,188	-	-	-	47,929,762	69,137,138	52,553,162
26,243,159	35,505,172	30,712,659	813,233	1,362,190	480,000	6,860,000	6,860,000	11,190,000	592,923,434	608,908,892	626,270,773
-	-	-	-	-	-	1,217,787	1,496,955	-	64,229,566	85,605,194	66,621,384
-	-	-	-	-	-	-	-	-	20,894,517	25,228,021	26,325,000
497,893	550,034	607,450	-	-	-	-	-	-	2,735,457	2,899,426	2,933,333
5,699,494	5,827,776	6,000,000	-	-	-	-	-	-	15,508,987	17,244,571	16,817,450
-	-	-	-	-	-	-	-	-	5,699,494	5,827,776	6,000,000
(4,999,906)	(4,115,780)	(6,798,000)	-	-	-	-	-	-	7,107,150	8,130,356	8,003,000
\$ 1,197,481	\$ 2,262,030	\$ (190,550)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	(4,981,428)	(4,101,861)	(6,782,000)
-	-	-	-	-	-	-	-	-	\$ 46,964,177	\$ 55,228,289	\$ 53,296,783
-	-	-	-	-	-	-	-	-	-	-	-
\$ 751,231,643	\$ 778,801,016	\$ 863,222,021	\$ 158,744,710	\$ 159,112,336	\$ 189,116,277	\$ 11,021,271	\$ 11,297,117	\$ 14,916,131	\$ 2,004,129,644	\$ 1,946,912,111	\$ 2,087,189,937
121,054,169	\$ 136,362,563	\$ 148,789,061	6,828,342	\$ 7,770,396	\$ 9,272,578	4,651,351	\$ 4,822,214	\$ 6,182,828	\$ 513,091,654	\$ 560,548,362	\$ 584,070,111
48,670,835	50,271,421	60,278,956	2,711,777	3,084,416	4,042,362	1,801,610	1,870,405	3,093,686	203,521,460	210,278,588	245,247,031
964,734	1,063,792	1,457,946	12,434	31,385	57,390	10,588	9,245	17,000	3,147,275	3,358,315	5,033,690
41,947,447	41,523,187	48,653,098	9,422,350	8,018,694	13,177,212	188,902	188,336	218,669	74,802,925	71,987,915	85,960,042
76,061,578	78,373,691	94,610,269	9,564,340	10,078,620	11,799,316	2,152,870	1,896,758	2,459,500	148,859,550	174,568,113	193,311,351
153,935,170	158,576,205	190,655,303	16,458,940	16,098,677	17,599,989	245,574	209,540	591,500	180,650,078	185,572,328	223,455,217
44,239,113	42,992,046	57,436,664	3,246,512	3,366,609	4,636,638	209,405	207,775	398,100	59,635,762	63,502,500	82,751,242
12,058,413	13,027,057	13,034,476	99,780,252	112,618,134	119,168,440	1,006,213	1,009,654	1,020,000	122,352,024	132,947,654	139,024,866
35,769,466	34,899,809	44,964,171	169,542	205,681	295,330	816,319	809,778	917,126	70,750,703	67,158,686	85,995,967
-	12,393,946	-	-	-	-	-	-	-	244,244,001	134,350,502	104,865,428
95,601,759	71,386,298	79,506,000	1,520,918	1,707,703	5,211,600	-	-	10,000	174,520,506	131,571,438	130,080,267
141,349,648	139,670,473	157,534,828	-	-	-	-	-	-	228,843,499	230,471,757	248,108,211
-	-	-	-	-	-	-	-	-	159,464	-	-
\$ 771,652,332	\$ 780,540,488	\$ 896,920,772	\$ 149,715,407	\$ 162,980,315	\$ 185,260,855	\$ 11,082,832	\$ 11,023,705	\$ 14,908,409	\$ 2,024,578,901	\$ 1,966,316,158	\$ 2,127,903,423
2,469,172	2,235,118	-	151,047	800,934	-	264,362	24,891	-	4,209,369	20,047,022	-
(1,734,382)	(2,297,911)	-	-	-	-	-	-	-	(1,734,382)	(2,297,911)	-
\$ 337,185,409	\$ 317,499,510	\$ 315,697,245	\$ 23,069,571	\$ 32,249,921	\$ 29,182,876	\$ 587,037	\$ 789,838	\$ 1,088,141	\$ 638,509,271	\$ 620,535,001	\$ 618,880,065
\$ 317,499,510	\$ 315,697,245	\$ 281,998,494	\$ 32,249,921	\$ 29,182,876	\$ 33,038,298	\$ 789,838	\$ 1,088,141	\$ 1,095,863	\$ 620,535,001	\$ 618,880,065	\$ 578,166,579
\$ (19,685,899)	\$ (1,802,265)	\$ (33,698,751)	\$ 9,180,350	\$ (3,067,045)	\$ 3,855,422	\$ 202,801	\$ 298,303	\$ 7,722	\$ (17,974,270)	\$ (1,654,936)	\$ (40,713,486)
-5.8%	-0.6%	-10.7%	39.8%	-9.5%	13.2%	34.5%	37.8%	0.7%	64.5%	53.4%	-11.2%



Official Certificate Of Estimated Resources

OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES

Form Prescribed by the Bureau of Inspection and Supervision of Public Offices.

County Auditor's Form No. 32A

AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES

Based on 92.38% current & delinquent collection of current levy for previous tax year

Fund	Unencumbered 2025	General Property Tax	Local Government	Other Sources	Total
General Fund	\$61,299,504.57	\$55,127,540.00	\$31,155,772.00	716,135,669.00	\$863,718,485.57
Fire Pension	-	2,133,969.00	-	-	2,133,969.00
Police Pension	-	2,133,969.00	-	-	2,133,969.00
Total General Fund	61,299,504.57	59,395,478.00	31,155,772.00	\$716,135,669.00	867,986,423.57
Restricted Income Tax	4,015,276.82	-	-	63,767,870.00	67,783,146.82
Schools Rec & Cult Activities	-	-	-	1,125,000.00	1,125,000.00
Rainy Day Fund	67,599,335.41	-	-	-	67,599,335.41
Payroll Reserve Fund	73,000,000.00	-	-	-	73,000,000.00
Street Construction, Mtc & Repair	462,899.03	-	-	45,948,095.00	46,410,994.03
Cleveland Stadium	27,061,969.79	-	-	15,000,000.00	42,061,969.79
Debt Service	39,472,821.22	30,942,554.00	-	53,166,506.00	123,581,881.22
Utilities Administration	1,072,696.24	-	-	9,754,514.00	10,827,210.24
Utilities Radio Communications	1,567,944.08	-	-	9,417,649.00	10,985,593.08
Utilities Fiscal Control	1,198,327.25	-	-	8,985,351.00	10,183,678.25
Water	170,037,801.17	-	-	361,019,050.00	531,056,851.17
Water Pollution Control	27,871,191.44	-	-	43,093,538.00	70,964,729.44
Cleveland Public Power	30,475,258.27	-	-	228,807,216.00	259,282,474.27
Airport Operations	88,445,923.25	-	-	191,568,066.00	280,013,989.25
Cemetery	279,409.62	-	-	2,186,086.00	2,465,495.62
Golf	3,875.90	-	-	2,565,761.00	2,569,636.90
Parking Facilities	847,161.29	-	-	8,215,595.00	9,062,756.29
Public Auditorium	46,915.37	-	-	4,472,876.00	4,519,791.37
West Side Market	14,500.52	-	-	2,553,968.00	2,568,468.52
Sinking Fund General Operations	3,612.56	-	-	1,043,188.00	1,046,800.56
Telephone Exchange	1,262,179.19	-	-	15,408,738.00	16,670,917.19
Health Self Insurance Fund	11,705,129.46	-	-	107,000,000.00	118,705,129.46
Prescription Self Insurance Fund	731,525.03	-	-	24,475,000.00	25,206,525.03
Motor Vehicle Maintenance	13,431,698.71	-	-	28,127,101.00	41,558,799.71
Printing	466,265.86	-	-	2,978,037.00	3,444,302.86
Storeroom	14,529.12	-	-	666,564.00	681,093.12
Central Collection Agency	1,088,143.74	-	-	14,916,131.00	16,004,274.74
Total	\$ 623,475,894.91	\$ 90,338,032.00	\$ 31,155,772.00	\$ 1,962,397,569.00	\$ 2,707,367,267.91

Transfers

General Fund To:

Stadium Fund	\$ 10,650,000.00
Streets Fund	20,057,495.00
Other Subfunds	7,000,000.00
Debt Service Fund	6,573,866.00
Schools Fund	1,125,000.00
Sinking Fund	993,188.00
Cemetery Fund	556,085.00
Golf Fund	693,760.00
Public Auditorium Fund	3,433,559.00
West Side Market	769,572.00
Parking Facilities	-
Capital Projects	2,550,000.00
	<u>\$ 54,402,525.00</u>

General Fund

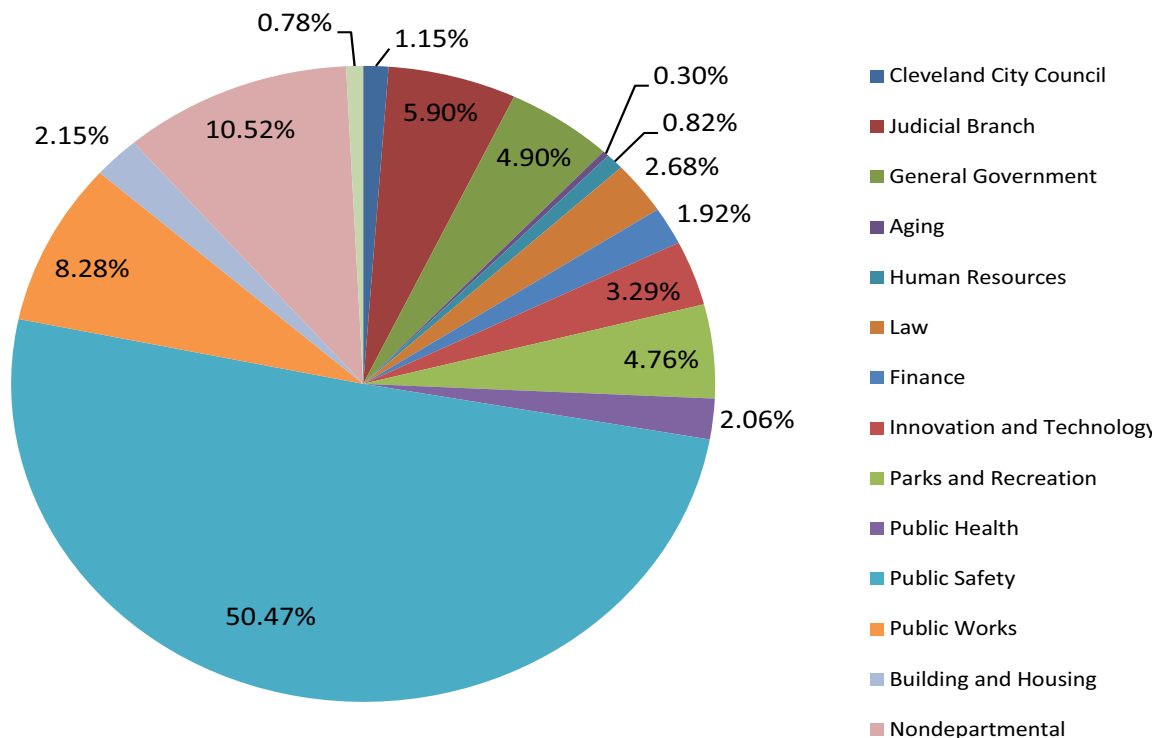


The General Fund supports most basic operations including Police and Fire protection, Emergency Medical Service, Waste Collection, Recreation, Health Centers, Park Maintenance, Building and Housing regulation and Municipal Courts. It also includes support services such as Human Resources, Finance and Law. Funding for these activities is derived from a variety of revenue sources which include taxes, licenses and permits, fines and user fees. These are described in greater detail in the following section.

The 2025 General Fund budget is comprised of \$810.2 million in expenditures. The 2025 proposed revenues are estimated at \$806.7 million.

PRELIMINARY 2025 EXPENSES BY DEPARTMENT

The City delivers tax-supported services to its residents in several basic program areas including Safety, Service, Public Works, Health, and Urban Planning and Development. The following chart shows that over half of the General Fund budget (50.47%) is devoted to Public Safety, with 13% of all funds going to Public Works. Only 5.4% is devoted to support functions such as financial, legal and Human Resources. Others include Aging, City Council, Community Relations, Mayor's Office and Municipal Courts.



In the following pages, financial data is presented for all divisions for comparison with previous years. Staffing levels are also included for every division. For 2024, the actual number of employees on the payroll at year-end and actual expenditures are presented. In some divisions such as Police, Fire, Streets and Waste Collection where there is substantial turnover, average staffing levels are used for a more realistic picture. Due to rounding, numbers in the expenditure detail sections may not add.

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget	\$ Change	% Change
LEGISLATIVE BRANCH						
COUNCIL	\$ 7,626,213	\$ 8,291,342	\$ 8,701,324	\$ 9,341,334	\$ 640,010	7%
JUDICIAL BRANCH						
Municipal Court	\$ 22,227,967	\$ 22,778,970	\$ 23,559,328	\$ 26,835,705	\$ 3,276,377	14%
Clerk of Courts	11,454,879	12,263,685	12,978,767	14,668,218	1,689,451	13%
Housing Court	4,266,005	4,587,277	4,880,253	6,322,961	1,442,708	30%
TOTAL JUDICIAL BRANCH	\$ 37,948,851	\$ 39,629,932	\$ 41,418,348	\$ 47,826,884	\$ 6,408,536	15%
EXECUTIVE BRANCH						
GENERAL GOVERNMENT						
Office of the Mayor	\$ 2,446,155	\$ 2,532,435	\$ 3,329,748	\$ 4,080,119	\$ 750,371	23%
Office of Capital Projects	6,357,100	7,053,162	7,488,273	9,319,086	1,830,813	24%
Landmarks Commission	262,609	321,046	361,996	446,070	84,074	23%
Building Standards and Appeals	207,783	232,025	224,445	360,797	136,352	61%
Zoning Appeals	216,174	243,837	265,958	352,747	86,789	33%
Civil Service Commission	969,908	913,795	1,903,965	2,478,731	574,766	30%
Community Relations Board	1,659,550	2,117,105	2,823,257	3,634,350	811,093	29%
City Planning Commission	2,607,651	2,813,882	3,659,900	3,681,802	21,902	1%
Boxing & Wrestling Commission	14,556	9,261	1,656	31,722	30,066	1,816 %
Office of Sustainability	895,997	1,051,327	1,357,896	1,503,213	145,317	11%
Office of Equal Opportunity	884,380	961,632	1,254,968	1,924,330	669,362	53%
Office of Intervention, Prevention and Opportunity	3,774,474	4,266,174	4,939,797	6,274,123	1,334,326	27%
Office of Budget & Management	686,387	783,003	697,290	1,019,757	322,467	46%
Office of Professional Standards	1,381,604	1,192,641	1,533,905	2,112,918	579,013	38%
Police Review Board	130,360	175,873	180,236	251,763	71,527	40%
Community Police Commission	564,437	1,755,878	1,888,334	2,268,480	380,146	20%
TOTAL GENERAL GOVERNMENT	\$ 23,059,125	\$ 26,423,076	\$ 31,911,622	\$ 39,740,008	\$ 7,828,386	25%
DEPARTMENT OF AGING	\$ 1,389,319	\$ 1,446,946	\$ 1,959,073	\$ 2,429,516	\$ 470,443	24%
HUMAN RESOURCES	\$ 4,247,951	\$ 4,924,036	\$ 5,715,597	\$ 6,678,786	\$ 963,189	17%
DEPARTMENT OF LAW	\$ 19,644,954	\$ 22,592,886	\$ 20,606,256	\$ 21,716,472	\$ 1,110,216	5%



	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget	\$ Change	% Change
DEPARTMENT OF FINANCE						
Director's Office	\$ 1,501,984	\$ 940,176	\$ 1,456,812	\$ 1,872,954	\$ 416,142	29%
Accounts	2,217,080	2,228,478	2,623,024	3,091,743	468,719	18%
Assessments & Licenses	4,576,077	4,103,400	3,133,788	3,933,541	799,753	26%
Treasury	708,016	775,289	637,379	1,112,170	474,791	74%
Purchases & Supplies	715,054	596,503	645,191	1,101,630	456,439	71%
Bureau of Internal Audit	624,455	644,096	751,817	1,312,304	560,487	75%
Financial Reporting & Control	1,552,358	1,561,073	1,728,445	1,861,625	133,180	8%
Risk Management	—	1,323,638	948,455	1,248,581	300,126	32%
TOTAL FINANCE	\$ 11,895,024	\$ 12,172,653	\$ 11,924,911	\$ 15,534,548	\$ 3,609,637	30%
INNOVATION AND TECHNOLOGY	\$ 11,872,455	\$ 13,623,623	\$ 19,944,577	\$ 26,696,513	\$ 6,751,936	34%
PARKS AND RECREATION						
Parks and Recreation Admin	\$ —	\$ —	\$ —	\$ 1,112,683	\$ 1,112,683	0%
Urban Forestry	—	—	—	5,993,520	5,993,520	0%
Recreation	14,901,933	16,086,884	16,810,192	20,027,649	3,217,457	19%
Park Maintenance	17,648,162	18,505,623	20,920,581	11,445,895	(9,474,686)	-45%
TOTAL PARKS AND RECREATION	\$ 32,550,095	\$ 34,592,507	\$ 37,730,773	\$ 38,579,747	\$ 848,974	2%
DEPARTMENT OF PUBLIC HEALTH						
Director's Office	\$ 2,117,618	\$ 1,885,808	\$ 2,312,077	\$ 2,696,740	\$ 384,663	17%
Health	5,277,003	4,723,980	3,440,581	6,105,122	2,664,541	77%
Environment	1,963,602	1,894,824	1,921,100	4,586,777	2,665,677	139%
Air Quality	868,743	1,014,060	1,028,909	1,400,911	372,002	36%
Health Equity & Social Justice	233,737	1,139,856	1,212,510	1,925,328	712,818	59%
TOTAL PUBLIC HEALTH	\$ 10,460,703	\$ 10,658,528	\$ 9,915,176	\$ 16,714,878	\$ 6,799,701	69%
DEPARTMENT OF PUBLIC SAFETY						
Director's Office	\$ 6,157,591	\$ 7,022,971	\$ 5,324,082	\$ 5,848,278	\$ 524,196	10%
Police	211,064,286	213,662,021	230,989,500	236,468,051	5,478,551	2%
Fire	103,237,329	112,597,406	116,129,746	114,466,979	(1,662,767)	-1%
Emergency Medical Service	31,643,010	36,400,107	36,571,320	39,062,923	2,491,603	7%
Animal Care and Control	2,798,445	2,966,223	2,958,462	3,832,325	873,863	30%
Correction	4,976,622	3,248,769	3,757,952	3,970,336	212,384	6%
Police Inspector General	—	—	2,997	241,982	238,985	7,973 %
Department of Justice	2,702,958	3,282,326	3,187,744	5,012,879	1,825,135	57%
TOTAL PUBLIC SAFETY	\$ 362,580,241	\$ 379,179,823	\$ 398,921,803	\$ 408,903,753	\$ 9,981,950	3%

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget	\$ Change	% Change
DEPARTMENT OF PUBLIC WORKS						
Public Works Administration	\$ 3,149,495	\$ 2,846,096	\$ 2,855,581	\$ 9,561,344	\$ 6,705,763	235%
Parking Facilities	867,251	869,663	930,995	1,666,921	735,926	79%
Property Management	9,080,488	9,077,524	9,525,429	11,070,668	1,545,239	16%
Division of Waste Disposal	35,530,814	36,303,841	39,644,202	39,941,798	297,596	1%
Division of Traffic Engineering	3,672,497	4,009,712	4,282,418	4,856,843	574,426	13%
TOTAL PUBLIC WORKS	\$ 52,300,544	\$ 53,106,836	\$ 57,238,625	\$ 67,097,574	\$ 9,858,949	17%
COMMUNITY DEVELOPMENT	\$ 2,356,957	\$ 2,005,504	\$ 2,286,492	\$ 2,863,343	\$ 576,851	25%
BUILDING & HOUSING						
Director's Office	\$ 3,092,284	\$ 3,317,149	\$ 4,480,121	\$ 4,975,783	\$ 495,662	11%
Code Enforcement	7,776,694	8,145,880	8,750,098	10,502,365	1,752,267	20%
Construction Permit	1,497,829	1,504,014	1,690,280	1,943,236	252,956	15%
TOTAL BUILDING & HOUSING	\$ 12,366,807	\$ 12,967,043	\$ 14,920,499	\$ 17,421,384	\$ 2,500,885	17%
ECONOMIC DEVELOPMENT	\$ 1,547,198	\$ 1,910,959	\$ 2,337,308	\$ 3,431,091	\$ 1,093,783	47%
NON-DEPARTMENTAL						
County Auditor Deductions	\$ 2,538,686	\$ 1,127,783	\$ 1,576,395	\$ 1,650,000	\$ 73,605	5%
Subsidies to Other Funds	382,445,239	232,717,787	81,245,879	62,402,525	(18,843,354)	-23%
Other Administrative	21,439,462	22,285,461	36,822,173	21,204,500	(15,617,673)	-42%
TOTAL NON-DEPARTMENTAL	\$ 406,423,387	\$ 256,131,031	\$ 119,644,447	\$ 85,257,025	\$ (34,387,422)	-29%
TOTAL EXECUTIVE BRANCH	\$ 952,694,761	\$ 831,735,451	\$ 735,057,158	\$ 753,064,638	\$ 18,007,480	2%
TOTAL GENERAL FUND	\$ 998,269,825	\$ 879,656,725	\$ 785,176,830	\$ 810,232,856	\$ 25,056,026	3%



	2022 Actual	2023 Actual	2024 Actual	2025 Budget	HC Change	% Change
LEGISLATIVE BRANCH						
COUNCIL	59	59	60	62	2	3%
JUDICIAL BRANCH						
Municipal Court	196	183	205	227	22	11%
Clerk of Courts	128	130	128	144	16	13%
Housing Court	43	42	47	53	6	13%
TOTAL JUDICIAL BRANCH	367	355	380	424	44	12%
EXECUTIVE BRANCH						
GENERAL GOVERNMENT						
Office of the Mayor	19	18	20	26	6	30%
Office of Capital Projects	59	61	61	71	10	16%
Landmarks Commission	2	3	3	3	—	%
Building Standards and Appeals	2	2	2	2	—	%
Zoning Appeals	2	2	2	2	—	%
Civil Service Commission	4	10	12	12	—	%
Community Relations Board	20	21	19	24	5	26%
City Planning Commission	20	23	25	28	3	12%
Office of Sustainability	9	9	9	11	2	22%
Office of Equal Opportunity	7	8	11	13	2	18%
Intervention, Prevention & Opportunity	9	19	14	22	8	57%
Office of Budget & Management	6	6	6	9	3	50%
Office of Professional Standards	8	12	14	19	5	36%
Police Review Board	1	1	—	1	1	%
Community Police Commission	4	5	4	8	4	100%
TOTAL GENERAL GOVERNMENT	172	200	202	251	49	24%
DEPARTMENT OF AGING	11	13	15	17	2	13%
DEPARTMENT OF HUMAN RESOURCES	22	24	29	32	3	10%
DEPARTMENT OF LAW	78	84	90	98	8	9%

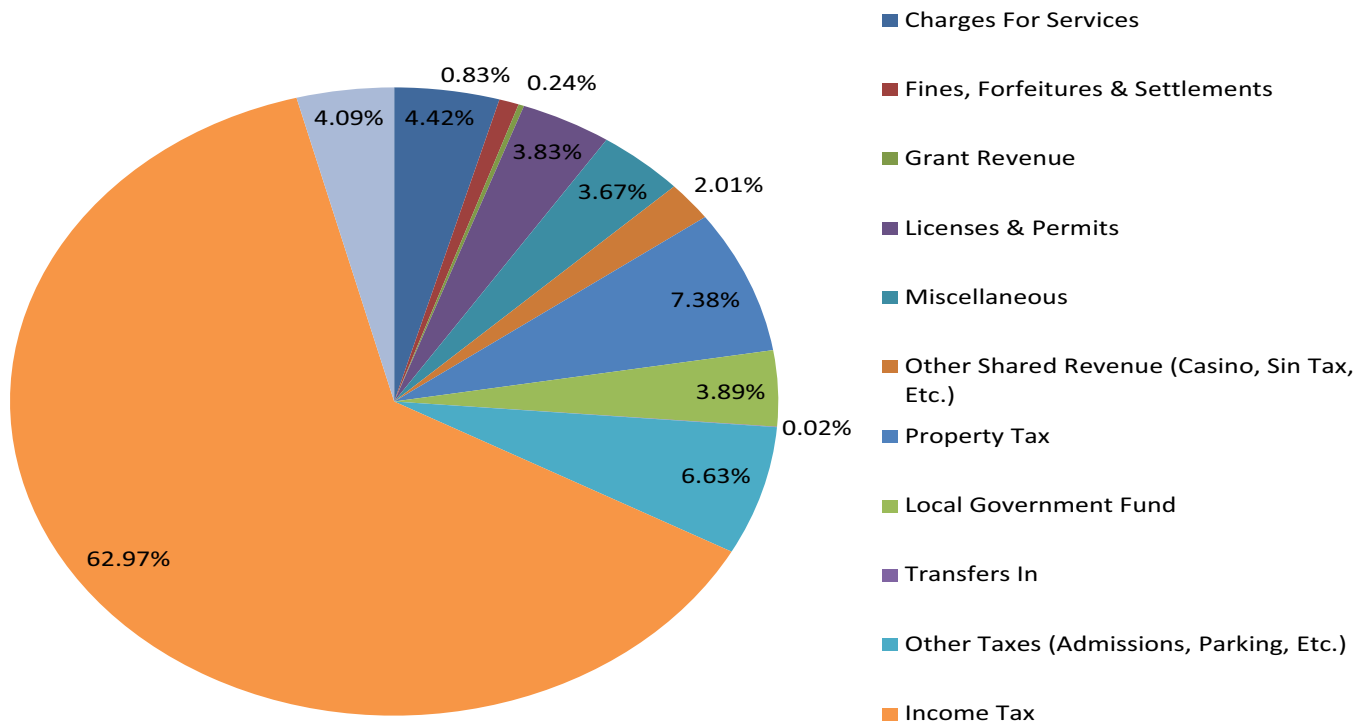
	2022 Actual	2023 Actual	2024 Actual	2025 Budget	HC Change	% Change
DEPARTMENT OF FINANCE						
Director's Office	12	7	8	11	3	38%
Accounts	15	16	18	21	3	17%
Assessments & Licenses	32	30	23	35	12	52%
Treasury	6	4	4	7	3	75%
Purchases & Supplies	7	5	7	10	3	43%
Bureau of Internal Audit	3	3	6	6	—	%
Financial Reporting & Control	14	12	13	14	1	8%
Risk Management	—	6	3	6	3	100%
TOTAL FINANCE	89	83	82	110	28	34%
INNOVATION AND TECHNOLOGY	38	46	77	95	18	23%
DEPARTMENT OF PARKS AND RECREATION						
Parks and Recreation Administration	—	—	—	9	9	%
Urban Forestry	—	—	—	28	28	%
Recreation	99	91	97	148	51	53%
Park Maintenance	91	90	103	73	(30)	-29%
TOTAL PARKS AND RECREATION	190	181	200	258	58	29%
DEPARTMENT OF PUBLIC HEALTH						
Director's Office	14	13	17	18	1	6%
Health	29	25	28	32	4	14%
Environment	17	15	19	24	5	26%
Air Quality	6	7	7	9	2	29%
Health, Equity and Social Justice	1	9	9	9	—	%
TOTAL PUBLIC HEALTH	67	69	80	92	12	15%
DEPARTMENT OF PUBLIC SAFETY						
Director's Office	38	28	34	35	1	3%
Police-Uniform	1,292	1,169	1,142	1,350	208	18%
Civilian	196	189	194	216	22	11%
Fire-Uniform	738	746	751	757	6	1%
Civilian	8	13	13	16	3	23%
Emergency Medical Service	255	289	278	315	37	13%
Animal Care and Control	28	28	31	37	6	19%
Correction	2	2	2	2	—	%



	2022 Actual	2023 Actual	2024 Actual	2025 Budget	HC Change	% Change
Police Inspector General	—	—	1	2	1	%
Department of Justice-Uniform	—	5	4	5	1	25%
Civilian	4	2	3	3	—	%
TOTAL PUBLIC SAFETY	2,561	2,471	2,453	2,738	285	12%
DEPARTMENT OF PUBLIC WORKS						
Division of Public Works Administration	29	23	27	36	9	33%
Parking Facilities	13	12	14	20	6	43%
Property Management	69	63	63	66	3	5%
Division of Waste Disposal	194	164	182	183	1	1%
Division of Traffic Engineering	28	26	28	33	5	18%
TOTAL PUBLIC WORKS	333	288	314	338	24	8%
COMMUNITY DEVELOPMENT	3	4	6	6	—	%
DEPARTMENT OF BUILDING & HOUSING						
Director's Office	26	27	30	31	1	3%
Code Enforcement	86	82	90	120	30	33%
Construction Permit	17	17	16	20	4	25%
TOTAL BUILDING & HOUSING	129	126	136	171	35	26%
ECONOMIC DEVELOPMENT	13	17	16	29	13	81%
TOTAL EXECUTIVE BRANCH	3,706	3,606	3,700	4,235	535	14%
TOTAL GENERAL FUND	4,132	4,020	4,140	4,721	581	14%

PRELIMINARY 2025 SOURCES OF REVENUE

The City's Income Tax is the largest source of revenue for the General Fund. It is generated by a 2.5% tax on wages and earnings, not only of Cleveland residents but also non residents working within the City. Of total collections, 88.9% flows to the General Fund while the remainder is placed in a Restricted Income Tax Fund to be used for debt service payments and capital expenditures. Because the Income Tax makes up such a large proportion of the General Fund, the amount of financial resources available to provide City services is directly related to the health of the local economy. The second largest General Fund revenue source is generated by Property Tax.



Charges for Services: Medical transport billing, waste collection fees, and other recoverable fees.

Fines, Forfeitures & Settlements: Receipt of criminal fines and court costs from convictions of misdemeanor, felony offenses, camera enforcement program, parking, and non waiverable traffic violations. Revenues from fines and forfeitures include collections from parking violations and court levied civil and criminal fines. This revenue is directly related to the number of parking and moving violations issued by the City and court fines and costs.

Grant Revenue: Reimbursements from grants that provide funding for program support.

Licenses & Permits: Receipts for City inspections, food handled, business licenses, and zoning and permit fees. This includes sales and charges for service which are charged to users of City services. Examples are fees for emergency medical service, medical care at the City's health centers and copies of birth and death certificates, and various miscellaneous sources, central service costs and expenditure recoveries are part of this category. The City has also implemented a Waste Collection Fee \$8.75 per household.

Miscellaneous: Reimbursement from Port Control for Cleveland Police detail at airport. Charge backs by Parks Maintenance for maintenance services performed at various vacant lots located throughout the city, i.e. rubbish removal, grass cutting, tree trimming, snow removal, cleaning and washing equipment, and other services as needed. Refunds, inspection fees, charges for return of NSF checks. Also included are Expenditure Recoveries, Cost Allocation Plan recovery, and Grant Indirect Costs.

Other Shared Revenue:

Casino: Ohio Casinos are taxed at a rate of 33% on gross casino revenue. The state then disburses the tax revenue to the following funds: 51% to the Gross Casino Revenue County Fund, with the City receiving half of Cuyahoga County's allocation; 34% to the Gross Casino Revenue County Student Fund, which is then distributed to all school districts based on student population; 5% to the Host City Fund, with the City receiving 5% of the gross casino revenue within its boundaries; 3% each to the Ohio State Racing Commission Fund and Ohio Casino Control Commission Fund; and 2% each to the Law Enforcement Training Fund, and Problem Casino Gambling and Addictions Fund. The City then distributes 85% to the General Fund and 15% to a Special Fund for Council.

Cigarette & Liquor Tax: The Cigarette tax is a County tax administered by the State, and distributed back to the Counties, then to the City based on the volume of cigarette licenses sold to dealers and tax stamps purchased to be affixed to individual packages. The state excise tax on cigarettes is now \$1.25 per pack.

Liquor tax is a County occupational license tax imposed on the privilege of engaging in the alcohol beverage business in Ohio. Businesses such as convenience stores, taverns, etc must obtain a license from the state to, dispense alcoholic beverages. A portion of these license fees are then remitted back to the City from the state.

Commercial Activity Tax (CAT): This is a State assessed tax enacted when Tangible Property Tax was repealed. Businesses with receipts of \$150,000 - \$1 million will pay a minimum tax of \$150. Businesses with receipts of less than \$150,000 are not subject to the CAT.

Other: Miscellaneous category including Special projects, Economic Development shared projects, Grant paybacks, other reimbursements for provided services.

Property Tax Subsidy: This is a replacement for the Homestead Rollback, 10% Real Property and 2.5% owner occupied Real Property.

Other Taxes: Includes both locally and state collected sources. Locally, the City receives Admission Tax for most entertainment events scheduled in the City as well as a tax on the leasing of motor vehicles. Both of these taxes were previously increased as part of an overall funding plan for the reconstruction/rebuilding of Cleveland Municipal Stadium. The Motor Vehicle Lessor Tax was raised from \$4 to \$6 per transaction as of August 1, 1996. The State distributes a portion of Estate, Liquor and Cigarette taxes to their municipality of origin. Estate Tax has been eliminated by the State of Ohio effective 2014.

Admission Tax: Increased from 6% to 8% effective January 1, 1997, receipts are on ticket sales for entertainment events held within the city.

Electric Excise Tax: Excise Tax is revenue derived from a fee paid to a municipality from a franchisee for "rental" or "toll" for the use of city streets and rights-of-way. In consideration of the cost incurred to construct, install, operate, or provide services using facilities in the public rights-of-way.

Hotel Tax: An excise tax of three percent (3%) on transactions by which lodging is or is to be furnished by a hotel to transient guests.

Motor Vehicle Lessor Tax: Tax on Rental Cars

Parking Tax: 8% Commercial parking tax assessment

Property Taxes: Property is taxed at 35% of its appraised value. Receipts are classified into four categories; General Fund, Bond Retirement, Police Pension and Fire Pension monies. All monies are deposited into the General Fund except Bond Retirement monies, which belong to Debt Service. Distribution is as follows:

Commercial/ Industrial:

Schools: 59.25%

Cleveland: 12.70%

County: 20.67%

Library: 7.38%

Residential:

Schools: 55.00%

Cleveland: 15.27%

County: 22.17%

Library: 7.56%

Sale of City Assets: All receipts from the sale of City assets which include property and equipment disposal, (i.e. scrap metal value or auction of vehicles and equipment).

State and Local Government Fund: Local Government fund is a state of Ohio revenue sharing program established in 1934 in which cities share in the collection of the state income, sales, public utility excise tax, and corporate franchise taxes. The distribution basis is a function of population and property tax values. The basis was collectively reduced by 50% by the State of Ohio. These funds are distributed in two ways nine-tenths (90%) to counties divided among all towns, villages and municipalities, and one-tenth directly to cities which collect an income tax.



Transfer In: Income from land sales at Chagrin Highlands and Economic Development.

Income Tax: The city income tax rate is 2.5% of all wages and business profits.

Investment Income: Receipts from Interest earned on Investments of comingled funds, including Treasury Notes, Treasury Bills, certificates of Deposit, and Repurchase Agreements.

Other Revenue Terms:

Certificate of Estimated Resources: An original Certificate of Estimated Resources, received from the County Auditor, is based on an estimate of the year-end unencumbered balances and the estimated revenues for the upcoming calendar year as reflected on the tax budget. An amended certificate of estimated resources is received, by the City, after the tax rate resolution and the unencumbered balances/revised revenue estimates are certified to the County.

Mills: Local Property tax rates are always computed in mills. One mill costs the property owner \$1.00 for every \$1,000 of assessed valuation each year. In our example, the \$100,000 will produce \$35 in tax revenue for each mill.

In Ohio, millage is referred to as "inside" millage and "outside" millage. Inside millage is the millage provided by the Constitution of the State of Ohio and is levied without the vote of the people as established very early in the State's history. The inside millage rate is limited to ten mills in each political subdivision. Public schools, cities, counties and other local governments are allocated a portion of the ten inside mills.

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget	\$ Change	% Change
CHARGES FOR SERVICES	\$ 33,431,725	\$ 28,246,708	\$ 23,030,099	\$ 35,653,387	\$ 12,623,288	55%
FINES, FORFEITURES & SETTLEMENTS	\$ 6,545,033	\$ 7,070,618	\$ 6,451,772	\$ 6,704,322	\$ 252,550	4%
GRANT REVENUE	\$ 217,935,893	\$ 142,554,937	\$ 4,504,182	\$ 1,916,666	\$ (2,587,516)	-57%
LICENSES & PERMITS	\$ 23,316,528	\$ 23,515,381	\$ 28,734,049	\$ 30,933,213	\$ 2,199,164	8%
MISCELLANEOUS	\$ 28,053,395	\$ 27,791,590	\$ 22,988,200	\$ 29,636,309	\$ 6,648,109	29%
OTHER SHARED REVENUE						
Property Tax-State Subsidy	\$ 3,853,329	\$ 3,843,257	\$ 3,901,993	\$ 3,565,000	\$ (336,993)	-9%
Cigarette & Liquor Tax	482,517	914,802	916,748	920,000	3,252	0%
Estate Tax	2	12,460	—	—	—	%
Casino	11,240,400	11,301,813	11,167,946	11,750,000	582,054	5%
Other	17	—	—	—	—	%
	\$ 15,576,265	\$ 16,072,332	\$ 15,986,687	\$ 16,235,000	\$ 248,313	2%
PROPERTY TAX	\$ 44,868,430	\$ 45,241,273	\$ 45,591,870	\$ 55,994,556	\$ 10,402,686	23%
SALE OF CITY ASSETS	\$ —	\$ 439,230	\$ 77,570	\$ —	\$ (77,570)	%
STATE AND LOCAL GOVERNMENT FUND	\$ 31,125,940	\$ 32,000,064	\$ 30,732,854	\$ 31,405,772	\$ 672,918	2%
TRANSFERS IN	\$ 8,541	\$ 212,676	\$ 17,489,577	\$ 3,700,636	\$ (13,788,941)	%
INCOME TAX	\$ 463,416,303	\$ 478,640,906	\$ 494,429,252	\$ 508,000,000	\$ 13,570,748	3%
INVESTMENT INCOME	\$ 8,389,870	\$ 28,832,383	\$ 40,357,066	\$ 33,019,725	\$ (7,337,341)	-18%
OTHER TAXES						
Admission Tax	\$ 17,290,526	\$ 20,894,517	\$ 25,228,021	\$ 26,325,000	\$ 1,096,979	4%
Motor Vehicle Lessor Tax	1,651,219	1,823,638	1,927,480	2,000,000	72,520	4%
Parking Tax	13,588,985	15,011,094	16,694,537	16,210,000	(484,537)	-3%
Hotel Tax	6,663,967	7,107,150	8,130,357	8,003,000	(127,357)	-2%
Other	841,061	930,296	985,865	949,333	(36,532)	-4%
	\$ 40,035,758	\$ 45,766,695	\$ 52,966,260	\$ 53,487,333	\$ 521,073	1%
TOTAL RECEIPTS	\$ 912,703,681	\$ 876,384,793	\$ 783,339,437	\$ 806,686,919	\$ 23,347,482	3%

**COUNCIL AND CLERK OF COUNCIL**

Blaine A. Griffin, Council President
Patricia J. Britt, Clerk of Council

The legislative powers of the City of Cleveland are vested in Cleveland City Council, except for those powers reserved for the people by Charter. Council has authority, expressly conferred by the Charter, to divide the City into wards, determine Council meeting dates, elect a President and choose a Clerk. The Council, the Mayor and any person or Committee authorized by the Council or the Mayor, have the power to make inquiry into the conduct of any department, office, officer or employee of the City, and to investigate City matters of concern.

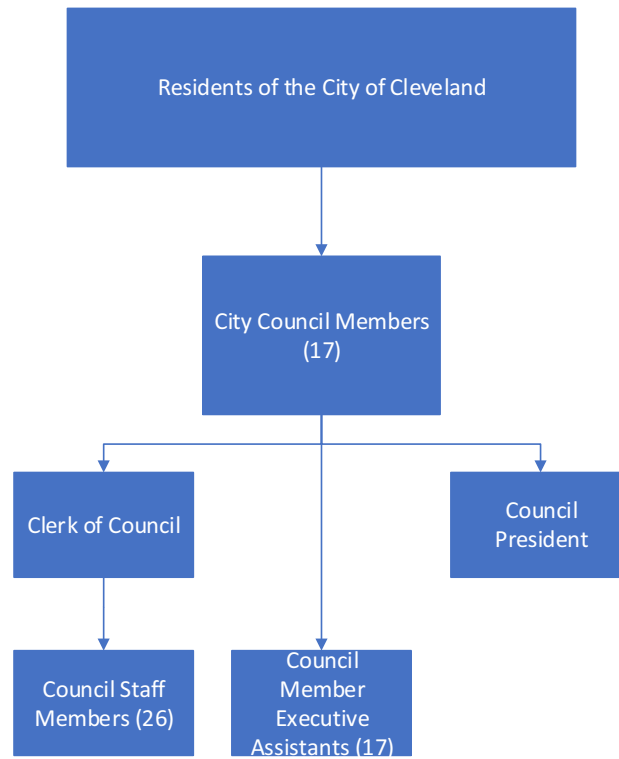
The City Council meets at 7:00 p.m. every Monday, except that Council meets once in July and once in August, on a day and time set by the Council. All Council meetings are held in the Council Chambers of City Hall. Various Council Committee meetings are held during the week to discuss in detail, all legislation to be approved, amended or not approved by the Council. Special Council meetings may be called by the President at any time, with proper public notice.

The City Clerk, Clerk of Council ("the Clerk") is custodian of all Council records as well as any other city documents that may be required by ordinance. The Clerk is the editor of the City Record, a publication containing all transactions and proceedings of the Council, all legal advertising of the City as well as other information related to City affairs. The Clerk must keep a proper file of all documents, paper and electronic, which are part of the transactions of the Council or of Council Committee meetings and must keep attendance records of all such Council meetings and Committees. Further, the Clerk must make all public records available for public inspection. The Clerk is empowered to authenticate records with her/his official signature and seal.

Members and staff of Council and the Clerk perform several specialized activities such as:

- Research on a variety of local and global issues impacting the City;
- Policy analysis and development to address the issues of various constituencies through legislation/legislative process;
- Communications that serve to link the Council with the public;
- Legislative services that oversee the process of writing and passing laws, and preparation of public resolutions of congratulations, commemoration, commendation, appreciation and welcome;
- Financial oversight and reporting to keep Council informed of the overall fiscal condition of the City; and
- Archiving of Council and City documents; collecting and maintaining historical and current data about the City of Cleveland; responding to local, national and international information requests.

COUNCIL AND CLERK OF COUNCIL





COUNCIL AND CLERK OF COUNCIL

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 2,614,674	\$ 2,993,923	\$ 3,137,771	\$ 3,450,556
Seasonal	70,009	—	173,974	—
Elected Officials	1,514,151	1,581,025	1,606,112	1,646,262
Part-Time Permanent	151,413	178,431	103,109	215,004
Longevity	13,050	12,925	13,050	17,625
Wage Settlements	—	—	13,750	—
Vacation Conversion	—	69,477	60,977	—
Separation Payments	167,114	45,974	39,145	60,000
Bonus Incentive	45,000	—	—	—
Overtime	—	—	433	—
	\$ 4,575,411	\$ 4,881,755	\$ 5,148,320	\$ 5,389,447
Benefits				
Hospitalization	\$ 617,363	\$ 677,792	\$ 761,836	\$ 813,670
Prescription	123,045	142,841	143,401	164,838
Dental	28,091	28,680	27,103	28,489
Vision Care	4,897	5,120	5,100	6,048
Public Employees Retire System	607,864	657,313	694,245	748,582
Fica-Medicare	64,138	67,883	71,949	75,857
Workers' Compensation	50,550	47,927	40,258	36,717
Life Insurance	2,435	2,210	2,106	3,415
Unemployment Compensation	28,727	1,608	4,365	6,000
	\$ 1,527,108	\$ 1,631,374	\$ 1,750,363	\$ 1,883,616
Other Training & Professional Dues				
Travel	\$ 48,553	\$ 96,642	\$ 128,490	\$ 95,000
Tuition & Registration Fees	34,182	21,457	20,136	40,000
Professional Dues & Subscript	—	—	1,450	20,000
	\$ 82,735	\$ 118,100	\$ 150,076	\$ 155,000
Utilities				
Steam	\$ 37,336	\$ 40,920	\$ 40,886	\$ 44,717
	\$ 37,336	\$ 40,920	\$ 40,886	\$ 44,717
Contractual Services				
Professional Services	\$ 641,304	\$ 718,773	\$ 836,658	\$ 825,000
Expense Account Reimbursement	93,593	135,303	131,988	244,800
Advertising And Public Notice	235,722	349,990	200,858	262,650
Parking In City Facilities	34,120	41,465	47,872	46,000
Insurance And Official Bonds	175	—	250	100
	\$ 1,004,913	\$ 1,245,531	\$ 1,217,625	\$ 1,378,550

COUNCIL AND CLERK OF COUNCIL

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Office Supplies	\$ 14,135	\$ 918	\$ 23,361	\$ 20,000
Postage	200,000	200,000	200,000	200,000
Food	14,337	20,069	30,924	60,000
Just In Time Office Supplies	9,508	3,020	4,485	7,500
	\$ 237,980	\$ 224,006	\$ 258,770	\$ 287,500
Maintenance				
Maintenance Office Equipment	\$ —	\$ —	\$ —	\$ 5,000
	\$ —	\$ —	\$ —	\$ 5,000
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ —	\$ —	\$ 13,750	\$ —
	\$ —	\$ —	\$ 13,750	\$ —
Interdepart Service Charges				
Charges From Telephone Exch	\$ 91,159	\$ 64,582	\$ 42,049	\$ 105,045
Charges From Print & Repro	47,041	54,592	47,761	56,433
Charges From Central Storeroom	22,530	30,483	31,724	36,026
	\$ 160,729	\$ 149,657	\$ 121,533	\$ 197,504
	\$ 7,626,213	\$ 8,291,342	\$ 8,701,324	\$ 9,341,334
Revenues				
	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ 117	\$ 54,066	\$ 1,235	\$ —
	\$ 117	\$ 54,066	\$ 1,235	\$ —



COUNCIL AND CLERK OF COUNCIL

COMPARISON OF STAFFING LEVEL

No. of Employees		Budget 2025	
Budget 2024	December 2024		
ADMINISTRATORS & OFFICIALS			
1	1	1	Clerk Of Council
1	1	1	Director Of Communication
1	1	1	Director of Policy Research
16	16	16	Councilmember
1	1	1	Council President
20	20	20	
ADMINISTRATIVE SUPPORT			
1	0	1	Council Receptionist
16	16	16	Executive Asst- Council
1	1	1	Exec Asst--Council President
1	1	1	Executive Assist-Admin/Council
19	18	19	
PROFESSIONALS			
1	1	1	Chief City Archivist
1	1	1	Chief Legislative Secretary
1	1	1	Deputy Clerk (Council)
1	1	1	Executive Asst-Clerk Of Council
1	1	1	Financial Assistant
1	1	1	Financial Officer
1	1	1	First Asst Clerk Of Council
1	1	1	Information & Technology Admin
6	5	6	Legislative Assistant
1	1	1	Leg Committee Clerk
1	1	1	Personnel/Human Resources
4	4	4	Policy Research Analyst
1	1	1	Public Relations Manager
2	2	2	Special Counsel
23	22	23	
62	60	62	TOTAL FULL TIME



COUNCIL AND CLERK OF COUNCIL

COMPARISON OF STAFFING LEVEL

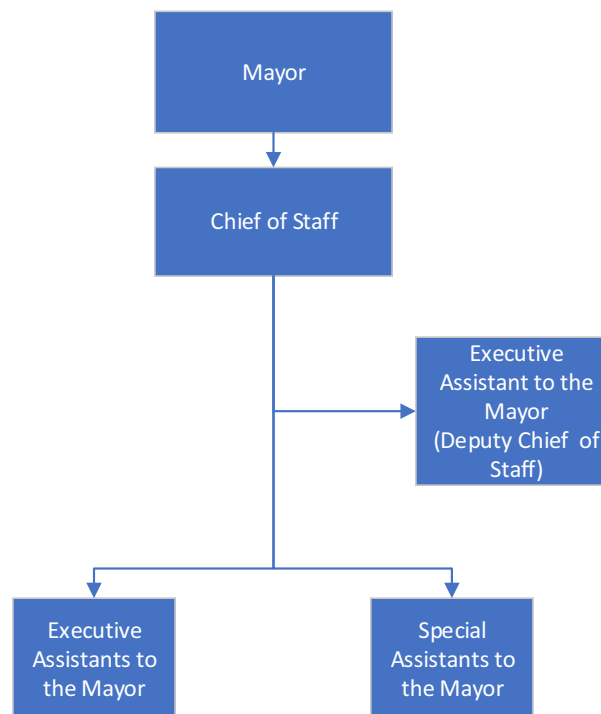
Budget 2024	No. of Employees December 2024	Budget 2025	
			PART TIME
9	0	9	Student Aide
0	0	2	Legislative Assistant
9	0	11	
9	0	11	TOTAL PART TIME
71	60	73	TOTAL DIVISION

OFFICE OF THE MAYOR

Mayor Justin M. Bibb

Summary: The Mayor serves as Chief Executive Office and Ex Officio President of the Board of Control for the City. The Mayor's staff provides supervision and management assistance to the City-funded neighborhood projects and the City service operations. The Mayor's Office also informs the Mayor on the operational status of various service programs and provides feedback on inquiries of members of Council and other government agencies, citizens and the business community on programs that directly affect them.

Key Programs: Government and International Affairs; Office of Communications; Special Projects and Strategic Priorities



OFFICE OF THE MAYOR

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 1,453,028	\$ 1,607,368	\$ 2,154,549	\$ 2,659,215
Seasonal	4,264	—	4,464	—
Elected Officials	156,749	164,948	164,129	169,200
Part-Time Permanent	41,381	176	3,114	15,200
Longevity	1,750	1,348	1,663	1,000
Vacation Conversion	—	1,501	8,788	—
Separation Payments	154,946	18,605	5,921	10,000
Bonus Incentive	11,000	—	—	—
Overtime	—	346	—	—
	\$ 1,823,118	\$ 1,794,291	\$ 2,342,628	\$ 2,854,615
Benefits				
Hospitalization	\$ 158,902	\$ 175,440	\$ 252,492	\$ 384,539
Prescription	37,075	36,685	48,208	79,872
Dental	7,061	8,336	11,286	16,147
Vision Care	1,235	1,436	1,735	2,592
Public Employees Retire System	224,751	253,967	320,002	398,392
Fica-Medicare	25,919	26,096	33,714	41,397
Workers' Compensation	19,721	16,479	17,783	15,920
Life Insurance	551	617	761	1,443
Unemployment Compensation	—	3,667	9,925	9,900
	\$ 475,215	\$ 522,723	\$ 695,906	\$ 950,202
Other Training & Professional Dues				
Travel	\$ 47,433	\$ 43,312	\$ 54,322	\$ 60,000
Tuition & Registration Fees	16,775	13,112	7,702	10,000
Professional Dues & Subscript	590	1,483	23,768	8,700
Mayors & Mgrs Assoc.	—	19,500	19,500	19,500
	\$ 64,798	\$ 77,407	\$ 105,292	\$ 98,200
Contractual Services				
Professional Services	\$ 3,188	\$ 35,751	\$ 81,153	\$ 70,000
Parking In City Facilities	—	—	606	1,000
Insurance And Official Bonds	250	—	250	250
Other Contractual	75	—	—	—
Refunds & Miscellaneous	215	63	429	—
	\$ 3,728	\$ 35,814	\$ 82,438	\$ 71,250
Materials & Supplies				
Office Supplies	\$ —	\$ —	\$ 596	\$ —
Computer Software	87	—	—	—
Food	507	4,291	4,978	3,500



OFFICE OF THE MAYOR

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Other Supplies	—	—	2,269	—
Special Events Supplies	7,222	4,128	6,850	10,000
Just In Time Office Supplies	4,483	4,201	4,256	4,000
	\$ 12,299	\$ 12,620	\$ 18,948	\$ 17,500
Interdepart Service Charges				
Charges From General Fund	\$ —	\$ —	\$ 67	\$ —
Charges From Telephone Exch	39,096	56,556	51,833	48,307
Charges From Print & Repro	25,870	30,976	31,098	36,745
Charges From Central Storeroom	2,033	2,048	1,537	3,300
	\$ 66,998	\$ 89,580	\$ 84,535	\$ 88,352
	\$ 2,446,154	\$ 2,532,435	\$ 3,329,748	\$ 4,080,119

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ —	\$ —	\$ 1,119	\$ —
	\$ —	\$ —	\$ 1,119	\$ —

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Mayor
5	4	5	Executive Assistant To The Mayor
1	1	1	Secretary To Mayor / Chief of Staff
16	14	19	Special Assistant To The Mayor
23	20	26	
23	20	26	TOTAL FULL TIME
			PART TIME
4	0	1	Student Aide
4	0	1	TOTAL PART TIME
27	20	27	TOTAL DIVISION

OFFICE OF CAPITAL PROJECTS

Director James D. DeRosa

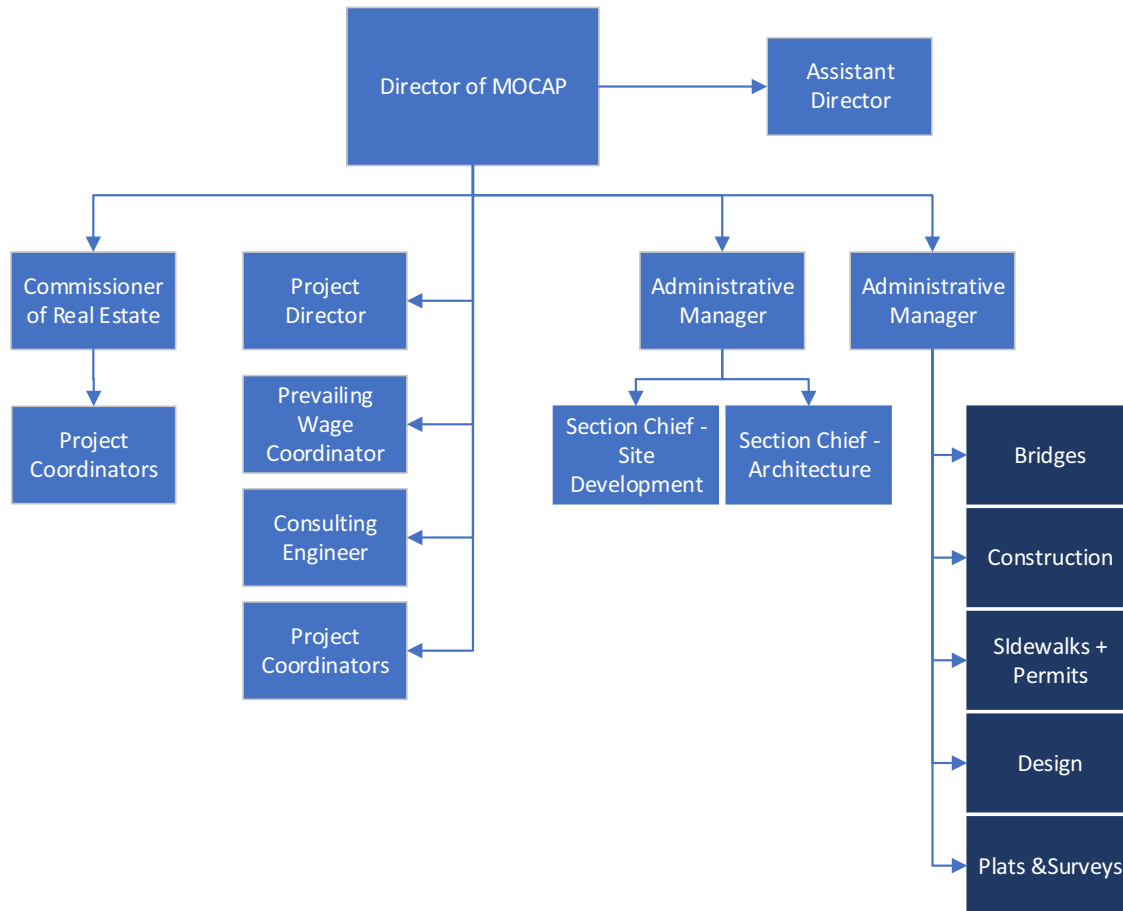
Mission Statement: To provide for the planning, design, construction, and preservation of the City of Cleveland's facilities and infrastructure through collaborative and comprehensive planning, leadership in management, excellence in sustainable design and technical expertise, and quality construction based on integrity and professionalism.

Summary: The Mayor's Office of Capital Projects (MOCAP) is comprised of three (3) Divisions: Architecture and Site Development, Engineering and Construction and Real Estate. MOCAP oversees pavement reconstruction, rehabilitation, and resurfacing, bridge repairs, bike facilities, sidewalk repairs, real estate functions, parks, public facilities, and recreation projects.

Key Programs: Pavement Rehabilitation for Tree Damaged Sidewalks, 50/50 Sidewalk Program, City Property Tax Exemptions, Real Estate Transactions, Architecture Site Development

	Output Metric	Historic Data		
		2022	2023	2024
1	Total Bonds Expended by 12/4 per Advantage	\$ 27,525,169.43	\$ 50,178,082.47	\$ 53,964,261.11
2	Total Road Miles Resurfaced	16.2	30.34	28.1
3	Total ADA Ramps Installed	618	857	719
4	Total SF of Sidewalk Installed or Repaired	262,498	331,344	197,018
5	# of Rec Centers Constructed or Rehabbed	9	3	6
6	# of Parks Constructed or Rehabbed	10	6	16
7	# of Facilities Constructed or Rehabbed	16	15	15

OFFICE OF CAPITAL PROJECTS



OFFICE OF CAPITAL PROJECTS

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 4,139,213	\$ 4,325,889	\$ 4,908,026	\$ 5,826,188
Longevity	18,750	19,875	20,900	22,025
Vacation Conversion	—	22,641	18,084	—
Separation Payments	65,121	80,839	57,459	101,224
Bonus Incentive	34,000	6,000	—	7,000
Overtime	7,449	11,415	7,376	10,000
	\$ 4,264,532	\$ 4,466,658	\$ 5,011,846	\$ 5,966,437
Benefits				
Hospitalization	\$ 721,567	\$ 746,007	\$ 853,176	\$ 1,127,496
Prescription	137,504	144,101	156,600	226,605
Dental	31,805	31,382	30,771	40,245
Vision Care	4,692	4,816	5,037	7,072
Public Employees Retire System	581,971	607,905	664,425	825,375
Fica-Medicare	59,044	61,519	67,864	120,098
Workers' Compensation	48,130	42,107	38,844	49,178
Life Insurance	2,555	2,145	2,076	3,938
Unemployment Compensation	—	4,240	0	5,000
Clothing Allowance	5,970	5,570	7,370	5,600
Clothing Maintenance	2,100	1,950	2,100	2,100
Automobile Maintenance Allow	1,023	—	548	—
	\$ 1,596,361	\$ 1,651,742	\$ 1,828,811	\$ 2,412,707
Other Training & Professional Dues				
Travel	\$ 7,272	\$ 20,346	\$ 17,656	\$ 21,300
Tuition & Registration Fees	2,899	5,774	3,732	10,500
Training	3,272	10,315	4,815	11,200
Mileage (Priv Auto) Trng Prps	—	202	—	—
Professional Dues & Subscript	11,229	12,154	12,309	15,500
	\$ 24,672	\$ 48,790	\$ 38,512	\$ 58,500
Contractual Services				
Professional Services	\$ 154,707	\$ 223,029	\$ 256,622	\$ 238,000
Mileage (Private Auto)	35,103	42,329	43,459	42,500
Waste Disposal	—	—	172	—
Advertising And Public Notice	100	—	—	1,500
Appraisal Fees	2,450	5,650	8,500	7,900
Parking In City Facilities	12,912	14,846	15,995	16,750
Insurance And Official Bonds	—	250	—	—
Taxes	66,118	115,691	111,645	200,000
Equipment Rental	—	690	—	1,600



OFFICE OF CAPITAL PROJECTS

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Other Contractual	—	—	—	500
County Aud & Treas Coll Fee	—	173	—	—
Refunds & Miscellaneous	—	—	198	—
	\$ 271,390	\$ 402,657	\$ 436,591	\$ 508,750
Materials & Supplies				
Office Supplies	\$ 169	\$ 1,064	\$ 351	\$ 2,000
Computer Supplies	—	—	—	250
Computer Hardware	316	—	—	1,000
Computer Software	—	—	—	1,000
Small Equipment	5,294	1,098	4,000	6,000
Paper And Other Printing Suppl	138	—	—	—
Bridge Maintenance Supplies	—	—	240	10,600
Safety Equipment	4,741	2,914	2,679	5,000
Just In Time Office Supplies	12,336	18,279	14,447	15,000
	\$ 22,995	\$ 23,356	\$ 21,716	\$ 40,850
Maintenance				
Maintenance Office Equipment	\$ 920	\$ —	\$ 18,379	\$ 3,000
Maintenance Contracts	—	5,883	6,620	39,000
Computer Hardware Maintenance	—	—	—	13,000
Computer Software Maintenance	83,666	55,410	46,110	77,100
	\$ 84,586	\$ 61,293	\$ 71,110	\$ 132,100
Interdepart Service Charges				
Charges From Telephone Exch	\$ 37,287	\$ 43,547	\$ 33,408	\$ 76,831
Charges From Radio Comm System	2,268	2,590	2,017	6,259
Charges From Print & Repro	33,345	30,140	28,455	48,622
Charges From Central Storeroom	1,677	2,717	1,379	4,423
Charges From M.V.M.	13,625	15,100	6,081	9,607
	\$ 88,202	\$ 94,093	\$ 71,340	\$ 145,742
Capital Outlay				
Land Expenses	\$ 228	\$ 173	\$ —	\$ —
Contractual Services	—	—	—	20,000
Computer Software	4,134	4,400	6,900	17,500
Furniture	—	—	480	13,000
Computer Hardware	—	—	966	3,500
Transfer To Capital Project	—	300,000	—	—
	\$ 4,362	\$ 304,573	\$ 8,346	\$ 54,000
	\$ 6,357,100	\$ 7,053,162	\$ 7,488,273	\$ 9,319,086

OFFICE OF CAPITAL PROJECTS

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 15,968	\$ 14,375	\$ 14,550	\$ —
Licenses & Permits	23,050	23,525	49,280	47,000
Miscellaneous	965,314	1,022,308	267,915	950,000
Sale Of City Assets	—	22,630	12,570	—
Transfers In	8,541	—	—	—
	\$ 1,012,873	\$ 1,082,837	\$ 344,315	\$ 997,000

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
2	1	1	Admin of Engineering & Planning
1	1	1	Assistant Director - General
1	1	1	Commissioner of Real Estate
2	2	2	Executive Assist To The Mayor
1	1	1	Mgr Of Parks Rec Research & Pl
1	1	1	Supt Of Sidewalks
8	7	7	
			ADMINISTRATIVE SUPPORT
2	2	2	Administrative Officer
1	0	1	Jr Personnel Asst
4	2	3	Principal Clerk
7	4	6	
			PROFESSIONALS
1	2	3	Administrative Manager
1	1	1	Budget & Mgmt Analyst
3	3	4	Chief Architect
2	0	1	Consulting Engineer-3373
4	4	5	Consulting Engineer-3426
1	1	1	Construction Technician
1	1	1	Landscape Designer Architect
1	1	1	Prevailing Wage Coordinator
11	10	11	Project Coordinator
2	2	3	Project Director



OFFICE OF CAPITAL PROJECTS

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
2	2	2	Section Chief Arch & Site Devl
2	2	2	Sr Assistant Designer
1	1	1	Sr Budget & Mgmt Analyst
1	1	1	Senior Landscape Architec
4	4	5	Section Chief Engineer & Const
2	2	2	Survey Party Chief
39	37	44	
TECHNICIANS			
1	0	1	Chief Eng & Constr Inspector
13	13	13	Eng & Constr Inspector
14	13	14	
68	61	71	TOTAL DIVISION

LANDMARKS COMMISSION

Secretary Daniel A. Musson

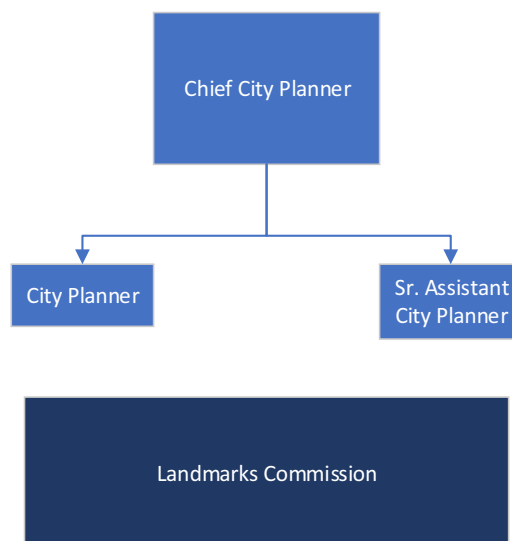
Mission Statement: To preserve Cleveland's heritage of historic buildings, sites, and districts by identifying architecturally and historically significant buildings, sites, and districts as local landmarks, and ensuring that appropriate changes occur to those properties according to the Secretary of the Interior's Standards for Rehabilitation.

Summary: The Cleveland Landmarks Commission is an eleven-member board, composed of seven members appointed by the Mayor, two by the City Council President, and two by virtue of office, with the charge to safeguard the City's heritage through the preservation of historic buildings and districts. The Commission recommends buildings, sites or historic districts that are eligible for local designation as landmarks by following the established criteria listed in the Landmarks Ordinance, Chapter 161 of the Codified Ordinances. Exterior changes to locally designated properties are reviewed by neighborhood-based design review committees, which are advisory to the Landmarks Commission, as part of the building permit process. The Landmarks Commission acts as a Certified Local Government in coordination with the State Historic Preservation Office and the National Park Service in National Register designation and cases involving Section 106 Environmental Reviews.

Key Programs: Design Review, Permits and Cases, Survey

	Output Metric	Historic Data		
		2022	2023	2024*
1	# Applications reviewed by the Commission	100	130	124
2	# Applications reviewed by Design Review Committees	N/A	221	181
3	# Building permit applications reviewed by Landmarks staff	515	523	516
4	# Local Design Review Committee meetings administered by Landmarks staff	21	115	82
5	# Landmarks Nominated by the Landmarks Commission	5	5	2
6	# Landmarks designated by City Council	5	3	3

*As of 12.18.2024





LANDMARKS COMMISSION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 107,301	\$ 188,719	\$ 205,167	\$ 201,786
Board Members	50,578	46,711	56,264	66,558
Longevity	800	875	875	875
Separation Payments	44,484	—	—	—
Bonus Incentive	1,000	1,000	—	—
	\$ 204,163	\$ 237,305	\$ 262,306	\$ 269,219
Benefits				
Hospitalization	\$ 22,439	\$ 33,456	\$ 38,988	\$ 41,446
Prescription	2,472	6,435	7,069	8,109
Dental	516	1,187	1,050	1,055
Vision Care	150	173	174	208
Public Employees Retire System	22,147	32,634	35,579	37,691
Fica-Medicare	2,924	3,352	3,708	3,904
Workers' Compensation	2,223	2,193	2,043	1,775
Life Insurance	78	113	106	165
	\$ 52,950	\$ 79,543	\$ 88,718	\$ 94,353
Other Training & Professional Dues				
Travel	\$ 1,107	\$ 2,319	\$ 8,022	\$ 11,000
Professional Dues & Subscript	—	—	150	1,000
	\$ 1,107	\$ 2,319	\$ 8,172	\$ 12,000
Contractual Services				
Professional Services	\$ 2,796	\$ 308	\$ 1,000	\$ 57,500
Advertising And Public Notice	108	—	—	500
Parking In City Facilities	91	189	710	1,000
	\$ 2,995	\$ 497	\$ 1,709	\$ 59,000
Materials & Supplies				
Just In Time Office Supplies	\$ 283	\$ 688	\$ 572	\$ 900
	\$ 283	\$ 688	\$ 572	\$ 900
Interdepart Service Charges				
Charges From Telephone Exch	\$ 69	\$ 60	\$ —	\$ 98
Charges From Print & Repro	1,020	631	516	5,000
Charges From Central Storeroom	22	3	1	5,500
	\$ 1,110	\$ 694	\$ 517	\$ 10,598
	\$ 262,609	\$ 321,046	\$ 361,996	\$ 446,070



LANDMARKS COMMISSION

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ —	\$ 600	\$ 400	\$ —
	<u>\$ —</u>	<u>\$ 600</u>	<u>\$ 400</u>	<u>\$ —</u>

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			PROFESSIONALS
1	1	1	Chief City Planner
1	1	1	City Planner
1	1	1	Sr. Assistant City Planner
<u>3</u>	<u>3</u>	<u>3</u>	TOTAL FULL TIME
			BOARD MEMBERS
1	1	1	Chairman of Landmarks Commission
6	6	6	Member of Landmarks Commission
<u>7</u>	<u>7</u>	<u>7</u>	TOTAL BOARD MEMBERS
<u>10</u>	<u>10</u>	<u>10</u>	TOTAL DIVISION



BOARD OF BUILDING STANDARDS AND APPEALS

Executive Secretary Carmella Davis

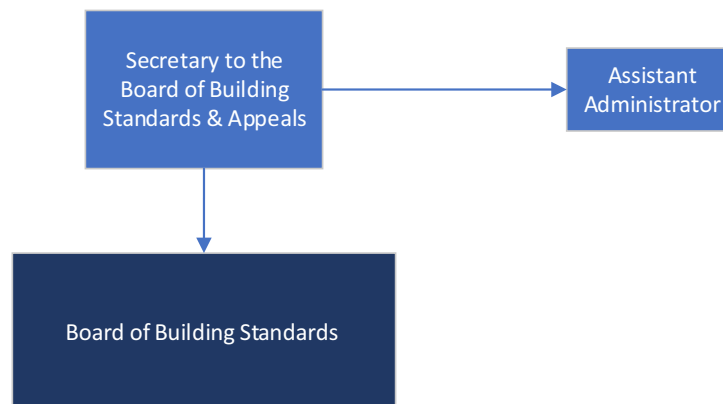
Mission Statement: To maintain and ensure high quality and safe standards in building construction by enforcing the Ohio Building Code, the Cleveland Building Code, and the Cleveland Rehabilitation Code.

Summary: The Board of Building Standards and Appeals approves or disapproves materials, types of construction, appliances, devices, or appurtenances proposed for use pursuant to the Cleveland Building Code, the Cleveland Rehabilitation Code, and the Ohio Building Code.

Key Programs: Ohio Building Code Review, Permits and Cases, Records Maintenance

	Output Metric	Historic Data		
		2022	2023	2024*
1	Applications Received	223	320	260
2	Ohio Building Code (OBC) Appeals	7	8	5
3	Lead Appeals	5	5	35
4	Permit Extension	2	5	5
5	Fire Appeals	2	4	0

*As of 12.19.2024



BOARD OF BUILDING STANDARDS AND APPEALS

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 85,176	\$ 124,013	\$ 106,491	\$ 144,514
Board Members	66,710	22,071	41,580	49,252
Longevity	700	1,500	800	800
Vacation Conversion	—	4,851	4,948	—
Separation Payments	—	—	2,811	—
Bonus Incentive	2,000	—	—	—
	\$ 154,586	\$ 152,435	\$ 156,631	\$ 194,566
Benefits				
Hospitalization	\$ 20,773	\$ 24,942	\$ 23,043	\$ 41,422
Prescription	3,599	5,487	4,682	8,757
Dental	882	1,273	881	1,556
Vision Care	128	215	143	216
Public Employees Retire System	19,101	30,661	20,094	27,346
Police & Firemens Disab & Pens	—	156	—	—
Fica-Medicare	2,170	2,966	2,017	2,830
Workers' Compensation	1,671	4,306	6,088	1,024
Life Insurance	85	126	91	115
Clothing Maintenance	—	67	—	—
	\$ 48,410	\$ 70,199	\$ 57,040	\$ 83,266
Other Training & Professional Dues				
Training	\$ —	\$ —	\$ —	\$ 2,000
	\$ —	\$ —	\$ —	\$ 2,000
Contractual Services				
Professional Services	\$ —	\$ —	\$ —	\$ 60,000
Court Reporter	2,580	3,965	5,529	12,000
Parking In City Facilities	74	612	775	800
	\$ 2,654	\$ 4,577	\$ 6,304	\$ 72,800
Materials & Supplies				
Office Supplies	\$ —	\$ —	\$ —	\$ 2,000
Just In Time Office Supplies	427	765	611	900
	\$ 427	\$ 765	\$ 611	\$ 2,900
Interdepart Service Charges				
Charges From Telephone Exch	\$ 508	\$ 516	\$ 546	\$ 840
Charges From Print & Repro	910	1,297	1,511	1,785
Charges From Central Storeroom	289	2,237	1,802	2,640
	\$ 1,707	\$ 4,050	\$ 3,859	\$ 5,265
	\$ 207,783	\$ 232,025	\$ 224,445	\$ 360,797



BOARD OF BUILDING STANDARDS AND APPEALS

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 11,915	\$ 32,110	\$ 12,160	\$ 10,000
Licenses & Permits	130	—	25	—
	<u>\$ 12,045</u>	<u>\$ 32,110</u>	<u>\$ 12,185</u>	<u>\$ 10,000</u>

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Assistant Administrator
1	1	1	Secretary to Board of Building Standards & Appeals
<u>2</u>	<u>2</u>	<u>2</u>	TOTAL FULL TIME
			BOARD MEMBERS
1	1	1	Chairman of Board of Building Standards & Appeals
4	4	4	Builder Member Regular
<u>5</u>	<u>5</u>	<u>5</u>	TOTAL BOARD MEMBERS
<u>7</u>	<u>7</u>	<u>7</u>	TOTAL DIVISION

BOARD OF ZONING APPEALS

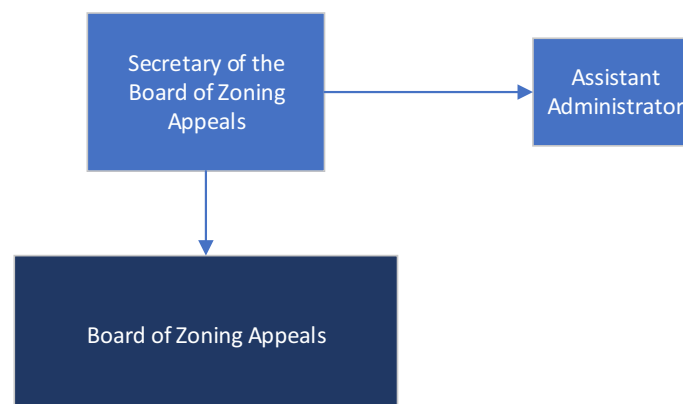
Secretary Elizabeth Kukla

Mission Statement: To fairly and objectively hear and decide on actions involving the interpretation of the City's Zoning Code and any appeal within the authority of the Board from an administrative action or order that may be brought before it.

Summary: The Board of Zoning Appeals is composed of five (5) members appointed by the Mayor. Public hearings are conducted for each case where evidence is presented by applicants, City Officials and relevant parties to justify the Board in granting relief from practical difficulty and unnecessary hardship caused by strict compliance with provisions of the City's Zoning Code. The administrative staff of the Board maintains detailed records of the proceedings of the Board of Zoning Appeals as required by the City Charter and Laws of the State of Ohio.

Key Programs: Appeals Processing, Case Research, Public Notice, Appellant Customer Service

	Output Metric	Historic Data		
		2022	2023	2024
1	Total Cases Processed	237	234	220
2	Cases Granted	194	185	146
3	Cases Denied	20	19	8
4	Cases Dismissed/Withdrawn	22	30	16
5	Cases Pending	0	0	50





BOARD OF ZONING APPEALS

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 108,387	\$ 119,597	\$ 136,192	\$ 139,307
Board Members	35,846	39,854	43,504	45,386
Longevity	300	600	775	775
Vacation Conversion	—	1,557	—	—
Bonus Incentive	1,000	1,000	—	—
	\$ 145,533	\$ 162,608	\$ 180,471	\$ 185,468
Benefits				
Hospitalization	\$ 25,212	\$ 25,764	\$ 30,083	\$ 44,648
Prescription	4,101	5,055	5,455	8,751
Dental	925	916	780	1,556
Vision Care	152	173	176	220
Public Employees Retire System	20,166	22,211	24,511	26,072
Fica-Medicare	2,033	2,270	2,526	2,691
Workers' Compensation	2,875	1,474	1,393	1,221
Life Insurance	78	75	71	110
	\$ 55,543	\$ 57,939	\$ 64,996	\$ 85,269
Other Training & Professional Dues				
Travel	\$ —	\$ 350	\$ —	\$ —
Tuition & Registration Fees	925	—	1,100	2,000
	\$ 925	\$ 350	\$ 1,100	\$ 2,000
Contractual Services				
Professional Services	\$ —	\$ —	\$ —	\$ 52,000
Court Reporter	6,235	10,800	9,078	13,000
Parking In City Facilities	—	476	1,048	1,400
	\$ 6,235	\$ 11,276	\$ 10,126	\$ 66,400
Materials & Supplies				
Office Supplies	\$ —	\$ —	\$ 210	\$ 400
Just In Time Office Supplies	719	622	269	500
	\$ 719	\$ 622	\$ 479	\$ 900
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ —	\$ —	\$ —	\$ 300
	\$ —	\$ —	\$ —	\$ 300
Interdepart Service Charges				
Charges From Telephone Exch	\$ 1,141	\$ 1,054	\$ —	\$ 1,715
Charges From Print & Repro	2,219	3,558	2,621	3,096
Charges From Central Storeroom	3,861	6,430	6,166	7,599
	\$ 7,221	\$ 11,042	\$ 8,787	\$ 12,410
	\$ 216,174	\$ 243,837	\$ 265,958	\$ 352,747

BOARD OF ZONING APPEALS

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 17,595	\$ 19,480	\$ 19,430	\$ 25,000
	\$ 17,595	\$ 19,480	\$ 19,430	\$ 25,000

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATIVE SUPPORT
1	1	1	Secty Board of Zoning Appeals
1	1	1	Assistant Administrator
2	2	2	TOTAL FULL TIME
			BOARD MEMBERS
1	1	1	Chairman of Board of Zoning Appeals
4	4	4	Member of Board of Zoning Appeals
5	5	5	TOTAL BOARD MEMBERS
7	7	7	TOTAL DIVISION



CIVIL SERVICE COMMISSION

Executive Director Rachon N. Long

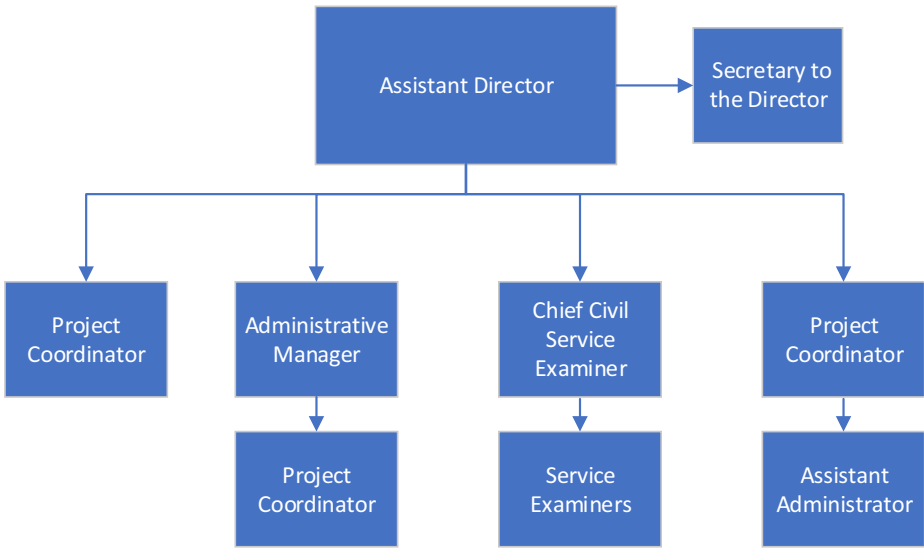
Mission Statement: To create and implement policies and procedures to attract, hire and promote qualified candidates by establishing, ensuring and maintaining an equitable and creditable system for public service employment who will best serve the needs of the citizens of the City of Cleveland.

Summary: The Commission provides oversight of hiring and promotions, and promotes the values of the public service, as well as maintains, administers and enforces Civil Service Rules, and conducts meetings and administrative hearings as required. The Commission’s role is similar to human resources, in that one of the primary objectives is to attract and retain qualified employees who will provide efficient and effective services to the citizens. Selection of qualified candidates is done through Civil Service exams are designed to establish baseline knowledge and skill set for classified civil service positions, and determines whether or not a candidate meets the established minimum qualifications. The Commission regularly facilitates board meetings to discuss and act upon related issues, as well as appeal hearings for disputed actions, i.e., disciplinary action and other administrative actions.

Key Programs: Commission Meetings, Testing, Eligibility and Certification, Record Management

	Output Metric	Historic Data		
		2022	2023	2024*
1	Number of Job Postings	546	537	475
2	Number of Test Bulletins	214	154	106
3	Number of Applicants	23,326	24,604	33,641

*As of 10.1.24



CIVIL SERVICE COMMISSION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 329,582	\$ 496,602	\$ 897,682	\$ 983,257
Board Members	40,269	46,173	37,921	44,916
Part-Time Permanent	28,551	8,086	—	—
Longevity	2,900	1,800	2,400	2,975
Vacation Conversion	—	8,314	22,093	—
Separation Payments	44,684	1,962	7,088	10,000
Bonus Incentive	5,000	—	1,000	—
Overtime	10,542	405	15,808	5,000
	\$ 461,528	\$ 563,342	\$ 983,991	\$ 1,046,148
Benefits				
Hospitalization	\$ 105,444	\$ 63,448	\$ 122,637	\$ 177,584
Prescription	12,156	12,953	22,636	35,109
Dental	1,682	2,252	3,750	5,501
Vision Care	419	440	801	1,080
Public Employees Retire System	57,790	75,128	127,350	144,787
Fica-Medicare	6,426	7,901	13,845	14,946
Workers' Compensation	4,962	5,069	7,103	6,375
Life Insurance	207	207	369	665
Unemployment Compensation	—	1,505	—	—
	\$ 189,087	\$ 168,902	\$ 298,492	\$ 386,047
Other Training & Professional Dues				
Travel	\$ —	\$ 179	\$ —	\$ —
Tuition & Registration Fees	—	613	306	5,000
Professional Dues & Subscript	300	1,610	460	5,000
	\$ 300	\$ 2,401	\$ 766	\$ 10,000
Contractual Services				
Professional Services	\$ 112,071	\$ 61,646	\$ 174,596	\$ 575,000
Court Reporter	4,786	1,103	16,000	16,000
Referee Services	—	3,088	12,725	35,000
Medical Services	190,000	99,000	271,262	300,000
Freight Expense	75	—	85	—
Advertising And Public Notice	—	—	—	75,000
Parking In City Facilities	371	1,522	5,132	6,000
	\$ 307,303	\$ 166,359	\$ 479,800	\$ 1,007,000



CIVIL SERVICE COMMISSION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Computer Software	\$ —	\$ 185	\$ 195	\$ 2,000
Food	89	—	108	4,000
Just In Time Office Supplies	1,340	4,974	4,856	9,000
	\$ 1,429	\$ 5,159	\$ 5,159	\$ 15,000
Maintenance				
Maintenance Contracts	\$ —	\$ —	\$ —	\$ 700
	\$ —	\$ —	\$ —	\$ 700
Interdepart Service Charges				
Charges From Telephone Exch	\$ 3,041	\$ 2,880	\$ 2,805	\$ 5,378
Charges From Print & Repro	6,583	4,716	7,121	8,414
Charges From Central Storeroom	638	37	831	44
	\$ 10,261	\$ 7,633	\$ 10,757	\$ 13,836
Capital Outlay				
Transfer To Capital Project	\$ —	\$ —	\$ 125,000	\$ —
	\$ —	\$ —	\$ 125,000	\$ —
	\$ 969,908	\$ 913,795	\$ 1,903,965	\$ 2,478,731

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ —	\$ 260	\$ —	\$ —
	\$ —	\$ 260	\$ —	\$ —

CIVIL SERVICE COMMISSION

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Assistant Director - General
1	1	1	Administrative Manager
2	1	1	Assistant Administrator
0	1	1	Secretary To Director
4	4	4	
PROFESSIONALS			
0	1	1	Chief Civil Service Examiner
1	0	0	Civil Service Examiner II
2	3	3	Civil Service Examiner III
1	1	1	Civil Service Examiner IV
1	3	3	Project Coordinator
1	0	0	Supervisor of Civil Service Records
6	8	8	
10	12	12	TOTAL FULL TIME
PART TIME			
1	0	0	JR Personnel Assistant
1	0	0	TOTAL PART TIME
5	4	5	Board Members
5	4	5	TOTAL BOARD MEMBERS
16	16	17	TOTAL DIVISION



COMMUNITY RELATIONS BOARD

Director Angela Shute-Woodson

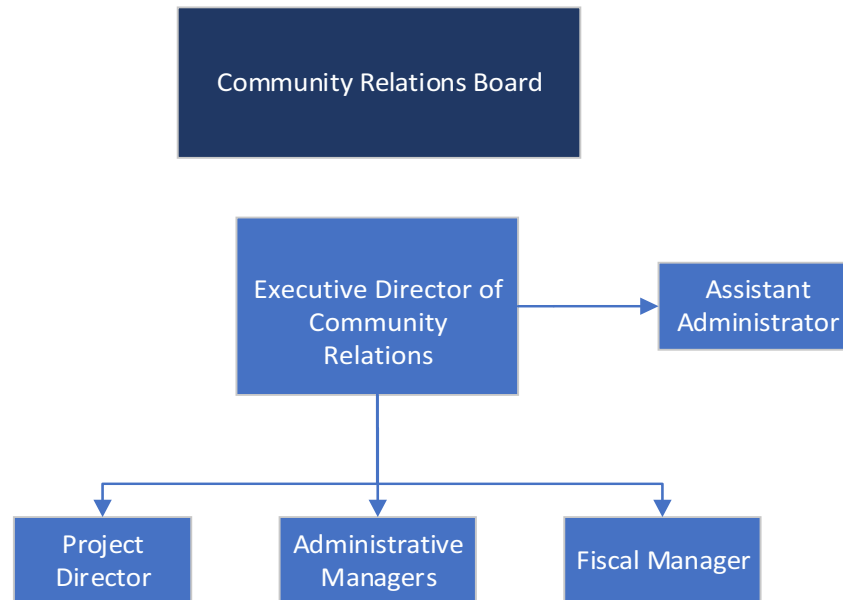
Mission Statement: To promote amicable relations among the racial and cultural groups within the community.

Summary: The Community Relations Board, established in 1945, holds the distinction of being the first municipal body of its kind in the country created by city ordinance. Its primary responsibility is to foster and improve cross-cultural relationships within a city characterized by a diverse racial, ethnic, and religious population. The Board works to resolve community conflicts and address inequities stemming from racial and social biases. In addition, it develops and implements proactive strategies for affirmative actions and programs aimed at promoting multicultural harmony. The Community Relations Board's program activities are designed to address the most pressing concerns identified by the community, including enhancing police-community cooperation, intervening with youth and young adults at risk, addressing culturally and socially segregated housing patterns, and improving relationships between schools, youth, and neighborhood residents. Through these efforts, the Community Relations Board plays a vital role in building a more inclusive and harmonious community.

Key Programs: District Representatives, Cultural and Faith Liaisons, Youth Diversion Team, Street Outreach Team.

	Output Metric	Historic Data		
		2022	2023	2024
1	# Youth Served Youth Diversion Team	95	86	92
2	# of Notifications and Deployment Outreach Team	108	120	135
3	# of Specific Outreach Engagements by			
	District Rep 1	600	700	750
	District Rep 2	600	800	835
	District Rep 3	116	n/a	257
	District Rep 4	460	500	535
	District Rep 5	460	200	478
4	# of Cultural Events/ Engagements Completed			
	Asian Liaison	240	400	425
	Hispanic Liaison	800	1,000	1100
	Faith Liaison	120	300	350

COMMUNITY RELATIONS BOARD





COMMUNITY RELATIONS BOARD

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 1,016,459	\$ 1,177,102	\$ 1,234,246	\$ 1,474,346
Board Members	108,677	106,185	101,269	108,126
Part-Time Permanent	—	17,308	—	25,000
Longevity	6,850	5,750	5,775	6,225
Vacation Conversion	—	7,014	10,036	—
Separation Payments	10,916	—	—	5,000
Bonus Incentive	10,000	2,000	1,000	—
Overtime	—	736	112,397	—
	\$ 1,152,902	\$ 1,316,094	\$ 1,464,723	\$ 1,618,697
Benefits				
Hospitalization	\$ 225,632	\$ 166,013	\$ 236,495	\$ 487,158
Prescription	40,604	35,946	45,658	86,708
Dental	8,779	6,411	7,880	14,931
Vision Care	1,599	1,339	1,733	2,716
Public Employees Retire System	158,381	165,743	218,461	229,601
Police & Fire Accrd Liability	—	—	—	254
Fica-Medicare	15,065	16,109	22,815	23,422
Workers' Compensation	16,409	(776)	12,476	9,803
Life Insurance	807	612	749	1,273
	\$ 467,276	\$ 391,396	\$ 546,268	\$ 855,866
Other Training & Professional Dues				
Travel	\$ 1,390	\$ —	\$ 10,347	\$ 20,000
Tuition & Registration Fees	1,803	—	3,427	20,000
Training	—	300	—	—
Other Training Supplies	—	—	457	—
	\$ 3,192	\$ 300	\$ 14,230	\$ 40,000
Contractual Services				
Professional Services	\$ —	\$ 305,754	\$ 599,689	\$ 842,000
Mileage (Private Auto)	1,660	4,935	6,701	8,500
Parking In City Facilities	2,050	3,990	6,674	8,000
Property Rental	—	58,164	59,329	60,495
Other Contractual	—	—	—	75,000
	\$ 3,711	\$ 372,844	\$ 672,392	\$ 993,995

COMMUNITY RELATIONS BOARD

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Office Supplies	\$ —	\$ 227	\$ 1,623	\$ 3,000
Clothing	—	492	—	—
Food	—	1,500	12,563	9,000
Other Supplies	—	—	27	—
Special Events Supplies	—	1,000	74,576	56,000
Just In Time Office Supplies	2,499	1,344	5,591	7,400
	\$ 2,499	\$ 4,563	\$ 94,380	\$ 75,400
Interdepart Service Charges				
Charges From Telephone Exch	\$ 13,316	\$ 15,265	\$ 12,120	\$ 24,904
Charges From Print & Repro	12,913	14,252	17,478	20,651
Charges From Central Storeroom	3,268	2,299	1,631	4,598
Charges From M.V.M.	474	92	36	239
	\$ 29,970	\$ 31,908	\$ 31,264	\$ 50,392
	\$ 1,659,550	\$ 2,117,105	\$ 2,823,257	\$ 3,634,350

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ —	\$ —	\$ 10,600	\$ —
Miscellaneous	7	400	107,469	—
	\$ 7	\$ 400	\$ 118,069	\$ —



COMMUNITY RELATIONS BOARD

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Executive Director Community Relations Board
1	1	1	
			PROFESSIONALS
1	2	2	Administrative Manager
2	2	2	Caseworker II
2	0	1	Community Relations Rep I
1	1	1	Community Relations Rep II
1	1	2	Community Relations Rep III
1	1	1	Fiscal Grant Administrator
11	9	11	Project Coordinator
2	2	2	Project Director
1	0	1	Secretary to Directors De
22	18	23	
23	19	24	TOTAL FULL TIME
			PART TIME
0	0	2	Student Intern
0	0	2	TOTAL PART TIME
			BOARD MEMBERS
1	1	1	Mbr Comm Rel. Bd.-Chairman
11	10	11	Mbr Of Comm. Rel. Bd.
12	11	12	TOTAL BOARD MEMBERS
35	30	38	TOTAL DIVISION

CITY PLANNING COMMISSION

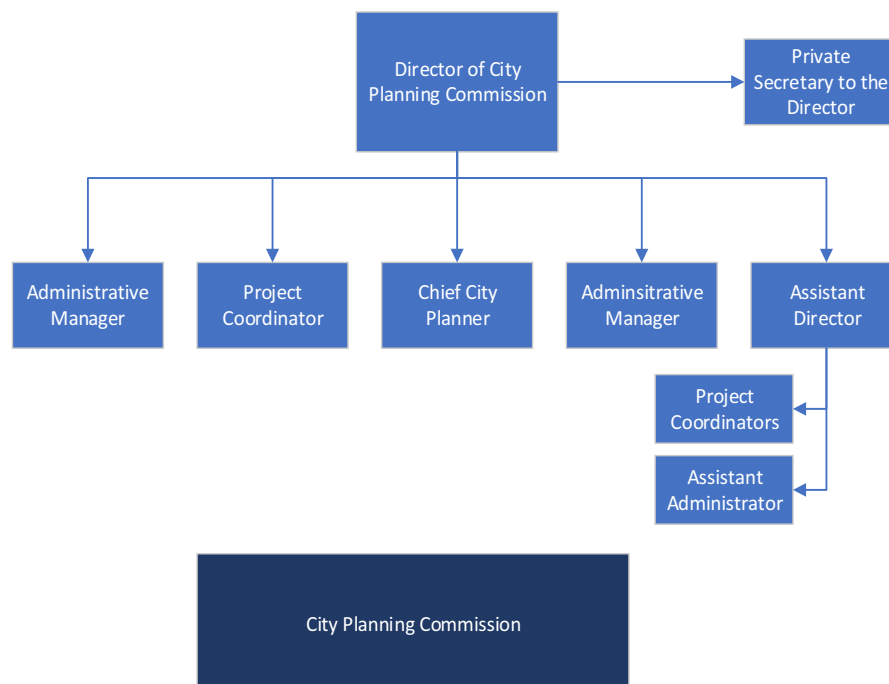
Interim Director Marka Fields

Mission Statement: To advocate for the preservation and establishment of prosperous communities that are authentic and diverse providing equitable access to the resources necessary for residents to thrive by enhancing physical development, preserving the City's history, and creating places for people that are healthy, sustainable and vibrant for current and future generations.

Summary: The City Planning Commission is composed of seven members, six of whom are mayoral appointments and the seventh is an appointment of City Council. The Planning Commission is responsible for adopting and maintaining a General Plan for the City, maintaining the City's Zoning Map and Code, undertaking capital improvements planning, and conducting design review in neighborhood and downtown districts. The Commission is responsible for reviewing and acting upon all legislation regarding planning, zoning, capital improvements, and physical development. The City Planning department includes staff to the City Planning Commission and provides a variety of planning policies and services to the administration in service of the City of Cleveland. In sum, the City Planning Commission engages, advocates, plans and regulates.

Key Programs: Neighborhood Planning (Land Use & Transportation), Zoning Administration & Strategic Zoning, Policy & Strategic Initiatives, Development Review & Administration

Output Metric		Historic Data		
		2022	2023	2024
1	# of items on ArcGIS Online shared to the public	15	21	6
2	# of map changes passed by City Council	14	10	5
3	# of Design Review Cases	222	169	151
4	Total design review events	287	178	218
5	# of Cases Acted on in 45 days	281	174	209
6	# of Land Bank Cases Reviewed	207	261	161





CITY PLANNING COMMISSION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 1,181,211	\$ 1,432,072	\$ 1,713,050	\$ 2,032,843
Seasonal	—	(4,973)	—	—
Board Members	37,497	40,730	51,475	54,354
Part-Time Permanent	2,204	26,902	17,258	—
Longevity	4,875	4,800	5,700	5,800
Vacation Conversion	—	566	11,361	—
Separation Payments	14,791	8,883	17,241	68,000
Bonus Incentive	17,000	2,000	—	—
Overtime	—	—	1,490	859
	\$ 1,257,577	\$ 1,510,980	\$ 1,817,575	\$ 2,161,856
Benefits				
Hospitalization	\$ 257,922	\$ 202,501	\$ 218,927	\$ 343,257
Prescription	36,811	40,854	43,313	75,666
Dental	8,604	9,091	7,956	12,442
Vision Care	1,441	1,695	1,691	2,584
Public Employees Retire System	170,464	199,995	238,874	293,140
Fica-Medicare	16,956	19,633	24,890	31,347
Workers' Compensation	14,173	25,736	13,703	12,095
Life Insurance	766	743	770	1,546
Unemployment Compensation	—	6,116	—	—
	\$ 507,137	\$ 506,365	\$ 550,125	\$ 772,077
Other Training & Professional Dues				
Travel	\$ 3,355	\$ 16,488	\$ 22,562	\$ 20,000
Tuition & Registration Fees	2,975	9,127	9,257	10,000
	\$ 6,330	\$ 25,615	\$ 31,819	\$ 30,000
Contractual Services				
Professional Services	\$ —	\$ 15,000	\$ 34,751	\$ 200,000
Advertising And Public Notice	1,449	1,400	1,226	1,500
Participation Fee	5,549	1,440	7,418	9,000
Parking In City Facilities	325	664	688	1,000
Other Contractual	10,460	68,356	405,500	158,500
Local Match-Grant Programs	150,000	100,000	—	100,000
Credit Card Processing Fees	—	5,890	—	—
	\$ 167,783	\$ 192,750	\$ 449,583	\$ 470,000

CITY PLANNING COMMISSION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Office Supplies	\$ 1,102	\$ 558	\$ 1,124	\$ 2,000
Computer Hardware	2,246	1,201	—	1,500
Computer Software	293	—	—	2,500
Food	—	—	—	1,000
Special Events Supplies	—	—	—	10,000
Just In Time Office Supplies	2,768	1,509	668	5,000
	\$ 6,408	\$ 3,268	\$ 1,792	\$ 22,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 5,947	\$ 7,747	\$ 5,483	\$ 12,877
Charges From Print & Repro	6,733	6,487	9,206	10,878
Charges From Central Storeroom	441	428	1,942	621
Charges From M.V.M.	1,295	242	1,375	1,493
	\$ 14,416	\$ 14,904	\$ 18,006	\$ 25,869
Capital Outlay				
Transfer To Capital Project	\$ 648,000	\$ 560,000	\$ 791,000	\$ 200,000
	\$ 648,000	\$ 560,000	\$ 791,000	\$ 200,000
	\$ 2,607,651	\$ 2,813,882	\$ 3,659,900	\$ 3,681,802

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ 361	\$ —	\$ 54	\$ —
	\$ 361	\$ —	\$ 54	\$ —



CITY PLANNING COMMISSION

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	0	1	Assistant Director
1	2	1	Planning Director
2	2	2	
			ADMINISTRATIVE SUPPORT
1	1	1	Secretary
1	1	1	
			PROFESSIONALS
3	3	3	Administrative Manager
2	3	3	Assistant Administrator
0	0	2	Assistant Plan Administrator
3	3	4	Chief City Planner
6	6	5	City Planner
6	6	6	Project Coordinator
0	0	1	Principal Clerk
2	1	1	Senior Assistant City Planner
22	22	25	
25	25	28	TOTAL FULL TIME
			BOARD MEMBERS
6	5	6	Member of City Planning Commission
6	5	6	TOTAL BOARD MEMBERS
31	30	34	TOTAL DIVISION

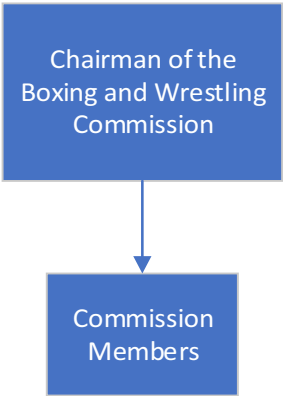


BOXING AND WRESTLING COMMISSION

Mission Statement: To promote and enhance amateur boxing and wrestling competitions throughout the City of Cleveland with emphasis on growth, character building and sportsmanship.

Summary: The Commission approves and supervises all amateur boxing contests and professional wrestling exhibitions. The Commission is also responsible for the training and furnishing of officials (referees, Judges, and Timekeepers) for all bouts as well as overseeing ticket sales, receipts, and fund disbursements.

	Output Metric	Historic Data		
		2022	2023	2024
1	Recreation center boxing participants	75	96	95
2	City of Cleveland boxing events in Recreation	3	2	2
3	Boxing instructors (Total)	11	13	14





BOXING AND WRESTLING COMMISSION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Board Members	\$ 7,775	\$ 7,775	\$ 1,382	\$ 9,534
Part-Time Permanent	2,400	257	—	17,930
	\$ 10,175	\$ 8,032	\$ 1,382	\$ 27,464
Benefits				
Hospitalization	\$ 2,565	\$ —	\$ —	\$ —
Public Employees Retire System	1,551	1,047	239	3,848
Fica-Medicare	148	113	20	402
Workers' Compensation	119	69	15	8
	\$ 4,381	\$ 1,229	\$ 274	\$ 4,258
	\$ 14,556	\$ 9,261	\$ 1,656	\$ 31,722

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			BOARD MEMBERS
1	0	1	Boxing & Wrestling Chairman
2	0	2	Boxing & Wrestling Board Member
3	0	3	TOTAL BOARD MEMBERS
			TOTAL BOXING & WRESTLING COMMISSION
3	0	3	

OFFICE OF SUSTAINABILITY

Director Sarah O'Keeffe

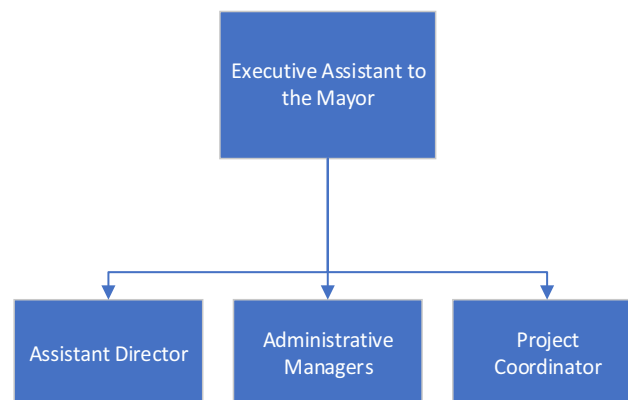
Mission Statement: To lower carbon emissions and improve the health and well-being of people, air, land and water in the face of a changing climate by supporting the operations of the City of Cleveland and by working with residents, businesses, community organizations and other leaders.

Summary: The Office staff have technical knowledge in energy, buildings, waste, natural systems, and in climate change and bring new ideas to the city. The staff co-create policies and programs that help our city and residents lower energy use, use more renewable energy, have and use healthier transportation, have healthier and better buildings, get rid of waste, and have healthier and more access to natural spaces and trees throughout the city.

Key Programs: Cleveland Climate Action Plan, Municipal Action Plan, Circular Cleveland Roadmap, Cleveland's Clean and Equitable Energy Future, Sustainable Cleveland

	Output Metric	Historic Data		
		2022	2023	2024*
1	Number of external stakeholder engagements	106	68	91
1a	Number of participants	1,253+	967+	1077+
2	Number of internal stakeholder engagements	5	5	9
2a	Number of internal city participants	55	68	118
3	Number of active solar installations through programs that are directly influenced by or managed by the City of Cleveland – RESIDENTIAL / CITY	4 resident.	3 resident.	n/a
		0 city	6 city (designed)	1 city (in capital budget)
4	Number of EV charging station installs through programs that are directly influenced by or managed by the City of Cleveland – PUBLICLY ACCESSIBLE	1	3	2 (in progress)
5a	Total Number of Grants Awarded and under contract	3	2	1
5b	Total amount of grants accounted for and accepted, not expended	\$105,000	\$940,000	\$3.4 M

*As of 12.20.2024





OFFICE OF SUSTAINABILITY

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 462,072	\$ 611,206	\$ 816,862	\$ 866,115
Part-Time Permanent	58,348	23,578	18,996	26,667
Longevity	1,825	1,350	1,525	2,125
Vacation Conversion	—	13,405	11,429	—
Separation Payments	46,062	2,694	—	—
Bonus Incentive	8,000	—	—	—
	\$ 576,306	\$ 652,233	\$ 848,813	\$ 894,907
Benefits				
Hospitalization	\$ 74,363	\$ 48,594	\$ 75,806	\$ 99,340
Prescription	8,832	9,500	13,915	19,701
Dental	1,701	1,983	2,825	3,610
Vision Care	524	461	577	816
Public Employees Retire System	72,902	87,902	112,834	120,651
Fica-Medicare	8,226	9,261	12,038	12,466
Workers' Compensation	6,529	33,377	9,788	5,631
Life Insurance	352	277	336	574
Unemployment Compensation	1,150	2,995	—	—
	\$ 174,577	\$ 194,350	\$ 228,121	\$ 262,789
Other Training & Professional Dues				
Travel	\$ 8,871	\$ 17,241	\$ 19,782	\$ 16,000
Tuition & Registration Fees	3,800	5,101	3,427	4,000
Training	—	650	2,543	4,500
Professional Dues & Subscript	10,659	11,775	10,175	12,000
	\$ 23,330	\$ 34,767	\$ 35,926	\$ 36,500
Contractual Services				
Professional Services	\$ 12,956	\$ 72,147	\$ 48,732	\$ 100,000
Advertising And Public Notice	2,700	3,862	994	3,000
Program Promotion	952	1,139	6,743	4,000
Parking In City Facilities	—	115	—	—
Property Rental	1,800	54,068	54,081	60,000
Other Contractual	48,882	300	96,300	50,000
	\$ 67,290	\$ 131,631	\$ 206,850	\$ 217,000
Materials & Supplies				
Computer Software	\$ 3,435	\$ 1,392	\$ —	\$ 5,000
Small Equipment	10,816	81	733	30,000
Electrical Supplies	—	—	28,713	40,000
Just In Time Office Supplies	1,980	831	571	1,000
	\$ 16,232	\$ 2,304	\$ 30,016	\$ 76,000

OFFICE OF SUSTAINABILITY

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ 5,584	\$ 8,131	\$ 5,796	\$ 13,225
Charges From Print & Repro	2,677	2,865	2,228	2,632
Charges From M.V.M.	—	46	146	160
	\$ 8,261	\$ 11,042	\$ 8,170	\$ 16,017
Capital Outlay				
Transfer To Capital Project	\$ 30,000	\$ —	\$ —	\$ —
	\$ 30,000	\$ —	\$ —	\$ —
Expenditure Recovery				
Expenditure Recovery	\$ —	\$ 25,000	\$ —	\$ —
	\$ —	\$ 25,000	\$ —	\$ —
	\$ 895,997	\$ 1,051,327	\$ 1,357,896	\$ 1,503,213

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ 27	\$ —	\$ —	\$ —
	\$ 27	\$ —	\$ —	\$ —



OFFICE OF SUSTAINABILITY

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Assistant Director
1	1	1	Executive Assistant to The Mayor
2	2	2	
			PROFESSIONALS
2	2	2	Administrative Manager
3	2	3	Assistant Administrator
3	3	4	Project Coordinator
8	7	9	
10	9	11	TOTAL FULL TIME
			PART TIME
0	2	0	Student Assistant
0	2	0	TOTAL PART TIME
10	11	11	TOTAL DIVISION

OFFICE OF EQUAL OPPORTUNITY

Director Tyson Mitchell

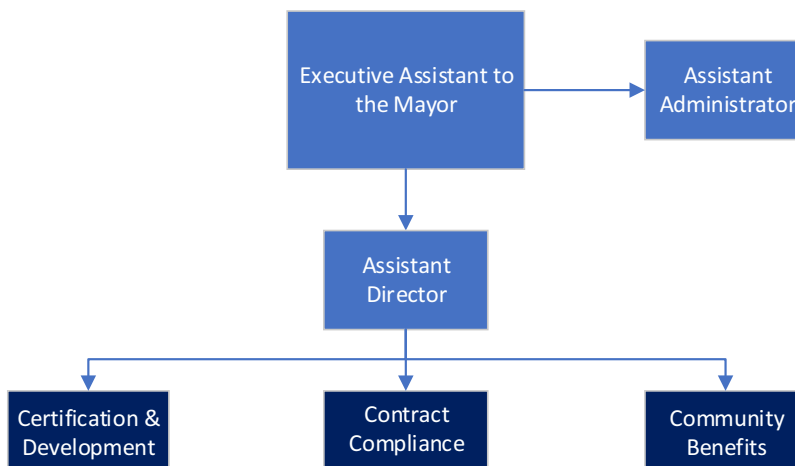
Mission Statement: To advance equal economic benefit for all Clevelanders by ensuring compliance with contractor goals and requirements, by providing development and support activity for target groups, and by overall advocacy, with a commitment to excellent public service.

Summary: The Office (OEO) is the contractor certification and contract compliance department of the City of Cleveland. OEO was established in 1977, and has been a fundamental component of putting equity in action in the City's contracting process for 45 years. In 2023, OEO was tasked with negotiating, monitoring and enforcing agreements the Community Benefits Agreements Ordinance (Chapter 190A).

Key Programs: Cleveland Area Business Code, Fannie M. Lewis Cleveland Resident Employment Law, Community Benefits Agreements

	Output Metric	Historic Data		
		2022	2023	2024*
1	Certified MBE/FBE/CSB Firms	622	647	690
2	Certified MBE/FBE/CSB Prime Contractor Spend	\$44,659,559	\$82,666,229	\$43,722,608
3	Certified MBE/FBE/CSB Subcontractor Spend	\$50,694,588	\$71,654,167	\$62,839,858
4	Penalties Collected	\$47,563 (4)	\$6,793, (1)	\$61,766 (9)

*As of 12.19.2024





OFFICE OF EQUAL OPPORTUNITY

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 530,834	\$ 603,781	\$ 775,523	\$ 1,013,358
Part-Time Permanent	—	4,906	—	—
Longevity	1,825	1,925	2,050	2,750
Vacation Conversion	—	5,945	6,064	—
Separation Payments	—	10,198	—	10,000
Bonus Incentive	7,000	—	—	—
	\$ 539,659	\$ 626,755	\$ 783,637	\$ 1,026,108
Benefits				
Hospitalization	\$ 78,899	\$ 64,924	\$ 104,699	\$ 289,774
Prescription	13,307	14,210	22,517	62,251
Dental	2,997	2,662	3,830	10,625
Vision Care	584	670	868	2,376
Public Employees Retire System	73,810	84,736	103,242	154,213
Fica-Medicare	7,527	8,783	10,987	26,303
Workers' Compensation	5,984	5,713	5,849	5,126
Life Insurance	311	287	325	1,223
	\$ 183,419	\$ 181,986	\$ 252,317	\$ 551,891
Contractual Services				
Professional Services	\$ —	\$ —	\$ —	\$ 105,000
Advertising And Public Notice	—	—	—	2,500
Parking In City Facilities	987	2,684	1,853	3,000
	\$ 987	\$ 2,684	\$ 1,853	\$ 110,500
Materials & Supplies				
Office Supplies	\$ —	\$ —	\$ 700	\$ 2,600
Computer Hardware	—	—	—	10,000
Clothing	—	—	—	2,500
Food	—	—	500	—
Just In Time Office Supplies	958	2,028	1,928	2,000
	\$ 958	\$ 2,028	\$ 3,128	\$ 17,100
Maintenance				
Computer Software Maintenance	\$ 150,000	\$ 139,540	\$ 200,000	\$ 200,000
	\$ 150,000	\$ 139,540	\$ 200,000	\$ 200,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 2,838	\$ 2,935	\$ 2,391	\$ 4,773
Charges From Print & Repro	5,773	5,386	11,537	13,632
Charges From Central Storeroom	81	127	105	150
Charges From M.V.M.	666	192	—	176
	\$ 9,358	\$ 8,639	\$ 14,033	\$ 18,731
	\$ 884,380	\$ 961,632	\$ 1,254,968	\$ 1,924,330

OFFICE OF EQUAL OPPORTUNITY

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ 27	\$ —	\$ —	\$ —
	<u>\$ 27</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Executive Assistant To The Mayor
1	1	1	
			PROFESSIONALS
3	3	3	Administrative Manager
2	2	2	Assistant Administrator
2	0	0	Business Process Analyst
1	2	3	Business Process Specialist
0	0	1	Project Coordinator
2	2	2	Contract Compliance Officer
1	1	1	Minority Business Devel Administrator
11	10	12	
<u>12</u>	<u>11</u>	<u>13</u>	TOTAL DIVISION



PREVENTION, INTERVENTION AND OPPORTUNITY

Chief Sonya Pryor-Jones

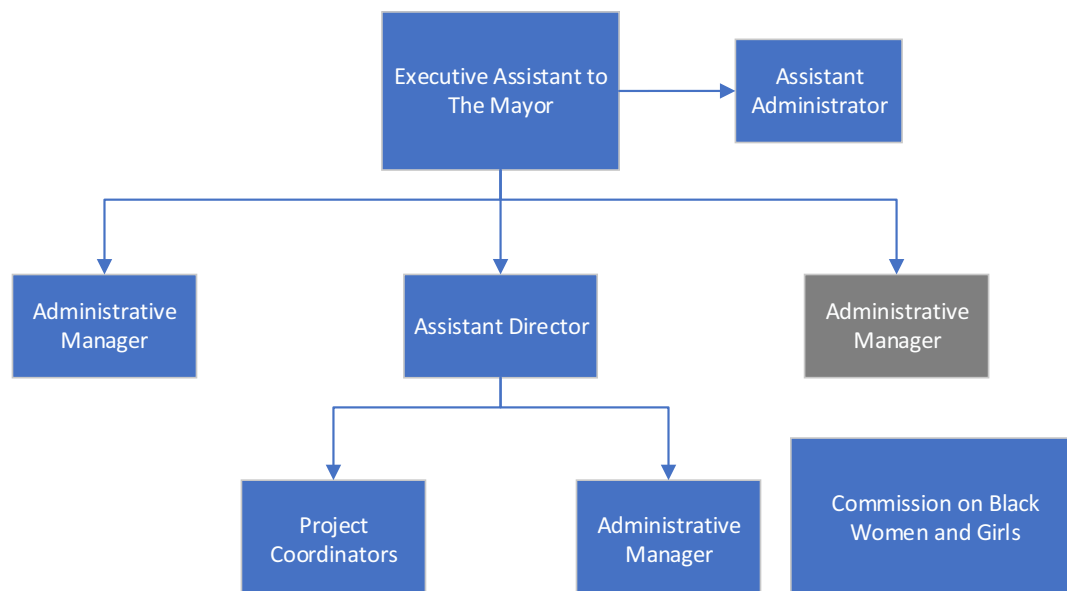
Mission Statement: To address the root causes of violence with a focus on youth and young adults by using a public health approach and broad based efforts that improve the overall well-being and quality of life outcomes for youth, young adults, families, and community.

Summary: The Office develops violence prevention programming, initiatives, and partnerships to connect youth and young adults to resources, support systems, employment, recreational and educational opportunities to reduce violence.

Key Programs: Social Support Services Unit & Community Crisis Intervention, Expanded Programs and Youth/Young Adult Employment, NRRC Professional Development and Tool Development, Trauma Informed Care Training, Cleveland Thrive

Output Metric		Historic Data		
		2022	2023	2024
1	Number of youth participating in employment opportunities (summer, year-round, and community service)	283	390	400
2	Number of expanded programs offered in NRRCs	36	37	38
3	Number of contacts with NRRC patrons/residents by the S3 Unit	3,141	8,160	3,653*
4	Number of professional development sessions offered to NRRC staff by the Office of PIOYYA	20	23	38

*As of 11.30.24



PREVENTION, INTERVENTION AND OPPORTUNITY

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 674,119	\$ 1,104,206	\$ 1,224,236	\$ 1,507,604
Elected Officials	—	21,919	—	—
Board Members	—	5,782	42,574	107,998
Military Leave	4,000	2,497	4,369	—
Longevity	300	700	300	—
Vacation Conversion	—	1,681	—	—
Separation Payments	35,133	14,459	11,048	—
Bonus Incentive	9,000	—	—	—
Overtime	—	1,269	—	—
	\$ 722,551	\$ 1,152,513	\$ 1,282,527	\$ 1,615,602
Benefits				
Hospitalization	\$ 156,155	\$ 155,972	\$ 203,668	\$ 307,835
Prescription	20,800	29,710	33,170	55,602
Dental	4,153	6,823	7,598	11,049
Vision Care	1,011	1,442	1,594	2,304
Public Employees Retire System	96,399	151,258	173,221	226,199
Fica-Medicare	10,146	16,794	18,037	23,430
Workers' Compensation	8,020	10,434	10,031	9,268
Life Insurance	481	526	617	1,163
Unemployment Compensation	1,163	(1,494)	—	—
	\$ 298,328	\$ 371,464	\$ 447,935	\$ 636,850
Other Training & Professional Dues				
Travel	\$ 4,885	\$ 12,120	\$ 7,558	\$ 12,200
Tuition & Registration Fees	1,501	125	3,180	6,200
Training	788	3,139	5,567	12,600
Professional Dues & Subscript	499	880	1,052	2,602
	\$ 7,673	\$ 16,264	\$ 17,357	\$ 33,602
Contractual Services				
Mileage (Private Auto)	\$ 2,962	\$ 6,778	\$ 5,679	\$ 15,420
Parking In City Facilities	254	2,561	1,195	1,000
Other Contractual	2,715,500	2,690,578	3,157,013	3,900,000
	\$ 2,718,716	\$ 2,699,917	\$ 3,163,887	\$ 3,916,420



PREVENTION, INTERVENTION AND OPPORTUNITY

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Office Supplies	\$ 2,256	\$ 448	\$ —	\$ 1,000
Clothing	1,696	—	—	—
Office Furniture & Equipment	—	1,700	260	1,000
Food	—	889	597	10,500
Other Supplies	9,380	693	1,279	28,500
Special Events Supplies	550	—	—	—
Just In Time Office Supplies	3,880	3,292	3,402	4,000
	\$ 17,762	\$ 7,022	\$ 5,537	\$ 45,000
Interdepart Service Charges				
Charges From Print & Repro	\$ 9,444	\$ 18,994	\$ 22,554	\$ 26,649
	\$ 9,444	\$ 18,994	\$ 22,554	\$ 26,649
	\$ 3,774,474	\$ 4,266,174	\$ 4,939,797	\$ 6,274,123

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ 457	\$ —	\$ 700	\$ —
	\$ 457	\$ —	\$ 700	\$ —

PREVENTION, INTERVENTION AND OPPORTUNITY

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Assistant Director
1	0	1	Executive Assistant to the Mayor
2	1	2	
PROFESSIONALS			
3	2	3	Administrative Manager
1	0	1	Assistant Administrator
0	0	1	Caseworker Specialist
3	4	5	Project Coordinator
10	6	10	Project Director
1	0	0	Special Assistant to the Mayor
1	0	0	Support Specialist
19	12	20	
21	13	22	TOTAL FULL TIME
BOARD MEMBERS			
15	6	15	Member Cleveland Commission on Black Women and Girls
15	6	15	TOTAL BOARD MEMBERS
36	19	37	TOTAL DIVISION



CLEVELAND MUNICIPAL COURT - JUDICIAL

Administrative and Presiding Judge Michelle D. Earley

Mission Statement: To ensure the rule of law, administer justice and to improve public safety, by providing a forum where persons obtain the orderly resolution of disputes and related services; all done in a fair, impartial, professional, courteous, and timely manner.

JURISDICTION

The Cleveland Municipal Court is a court of record having jurisdiction in law and equity pursuant to the Ohio Revised Code. The Court has territorial jurisdiction over the City of Cleveland and the Village of Bratenahl. The Court may determine misdemeanor violations of both the City of Cleveland Ordinances and the State of Ohio statutes. The Court conducts preliminary hearings and sets bonds in felony cases committed in the City of Cleveland. In civil matters, the Small Claims Division of the Court can determine actions where the amount in controversy does not exceed \$6,000.00. The General Division of the Court can determine civil cases where the amount in controversy does not exceed \$15,000.00. These civil cases can include, but are not limited to, actions for the recovery of property, injunctions, contracts, personal injury, collection proceedings, and transferred judgments.

PRETRIAL SERVICES

The Cleveland Municipal Court, in its endeavor to embrace and guide bail reform, and to encourage new and creative ideas for helping citizens rise above difficult circumstances, established the Pretrial Services Department on September 24, 2018. The mission of this department is to ensure pretrial justice and public safety through rational pretrial decision making protocols and transition services informed by evidence based practices. Pretrial services are critical to assisting the Court in making prompt, fair, and effective release or detention decisions including, where needed, treatment possibilities and the monitoring and supervision of released defendants.

The Success of Pretrial Services is reflected in the decreased failure to appear (FTA) rates from 42% before the implementation of Pretrial Services to 25%. Of the 1,543 defendants who received referral to PTS, only 4% (63) committed new offenses.

SPECIALIZED DOCKETS

THE JUDGE LARRY A. JONES DRUG COURT: In 1998, Cleveland Municipal Court accepted a federal grant in the amount of \$385,000 to establish the Greater Cleveland Drug Court. Drug Court, now under the direction of Judge Michelle D. Earley, may be offered to a felony offender charged with a fourth or fifth degree level possession of a controlled substance, who has only one non-violent felony conviction and is chemically-dependent. Defendants are required to enter a plea of guilty to a first degree misdemeanor. The sentence is held in abeyance pending successful completion of the program. Upon successful completion of Drug Court and payment of a supervision fee, a participant's guilty plea is vacated, the charge(s) dismissed and the case sealed or expunged. Drug Court offers substance abuse prevention, treatment and recovery support assistance provided by contracted providers certified by the Ohio Department of Alcohol and Drug Addiction Services. Services include outpatient, intensive outpatient, residential treatment and recovery support. If needed, mental health treatment services are also available. As a sanction-based program participants are randomly drug tested at least once per week for a year to ensure abstinence.

Twenty-five years after its inception, on October 26, 2022, the Greater Cleveland Drug Court was renamed the Judge Larry A. Jones Drug Court in honor of its first presiding judge. The renaming ceremony took place at Cleveland City Council Chambers, the very place Judge Jones began his political career as a City Councilman in 1981. To date, 1,939 people have successfully completed the program.

CLEVELAND MUNICIPAL COURT - JUDICIAL DIVISION

VETERANS TREATMENT DOCKET: The Veterans Treatment Docket, under the direction of Judge Charles L. Patton Jr., is a specialized docket that works within the framework of the Cleveland Municipal Court. It is intended to serve court-involved active duty service members and veterans. Other specialty dockets, operated by the Court, target probationers with similar behavioral issues and needs such as mental health, alcohol and other drugs, domestic violence and solicitation. The Veterans Treatment Docket, however, deals with probationers whose actions may include a range of needs and offenses. What they have in common is not necessarily their behavior, but their past military service. By providing a specialized docket, the Court increases the veteran's chance of success. Facilitating access to various treatment programs and fostering interaction with other veterans helps to ensure that those who have served receive the services they deserve.

HUMAN TRAFFICKING DOCKET: The Human Trafficking Specialized Docket was established under the direction of Judge Marilyn B. Cassidy to address the needs of adult victims of human trafficking who are forced, compelled or coerced to engage in criminal activities that result in their involvement with the Court. Through an integrated approach among courts, law enforcement and social service agencies, this docket provides the interventions necessary for trafficking victims to regain control of their lives. To be eligible for participation in the docket, a defendant must be 18 years or older and charged with misdemeanor prostitution, soliciting, loitering to solicit, or other offenses where markers of a trafficked person are present. Possible victims would be screened and provided prompt access to services which would include substance abuse treatment, trauma counseling, housing, education and advocacy.

MENTAL HEALTH DOCKET: The Mental Health Docket, now under the direction of Judge Suzan Sweeney operates in cooperation with area community mental health agencies to provide intensive supervision to offenders living with the challenges of mental illness. The Cleveland Municipal Court has recognized the need for behavioral health services, case management and supervision for clinically diagnosed mentally ill and/or developmentally disabled offenders to remain in the community and function as healthy, law-abiding citizens and to reduce the likelihood that they will return to the criminal justice system as offenders. The judges identify defendants with possible mental health issues, and an assessment of the defendant is made via an in-depth interview by the Court Psychiatric Unit to determine whether the defendant is a candidate for the Mental Health Docket.

If eligible, after placement into the program the offender may be linked to a variety of community programs and agencies with the assistance of specially trained probation officers. Certain offenders may be offered a full range of services provided by agency providers including forensic psychiatry, medication management, intensive outpatient substance abuse treatment for dually diagnosed offenders, partial hospitalization services and support services.

COURT PROGRAMS

ANIMAL RELATED ORDINANCES COURSE (AROC): Almost every offense that comes through Probation is referred to some type of educational program, so why not provide one related to animal offenses as well? In response, the Court now provides an educational opportunity for animal related crimes through a program called the Animal Related Ordinances Course or AROC. In 2019, Cleveland Animal Control and Probation Officer Jodi Burmeister created a free, 90 minute class educating participants on how to comply with all of the Cleveland related animal ordinances. Topics such as tethering, bites, Level I and Level II threat requirements, neglect, county licenses and shelter requirements are covered and anyone with an animal related case is eligible for the class.

COMMUNICATION AWARENESS PROJECT (CAP): Many of the people that appear before The Cleveland Municipal Court are not criminals, however, they have not recognized the duties and responsibilities that go along with every citizen's unwritten social contract. Traditional referrals may not be adequate in these cases and we have another tool available to provide education to those being supervised. The Communication Awareness Project (CAP) was established in 2012. This program teaches conflict resolution skills, civility and basic "adulting" to individuals who have experienced a negative interaction

CLEVELAND MUNICIPAL COURT - JUDICIAL

with peers, neighbors, co-workers, employers, teachers, and even strangers. CAP referrals may be appropriate for individuals who have been charged with offenses such as: obstructing official business, criminal damaging, menacing, discharging firearms, ethnic intimidation, littering, petty theft, dog bites, disorderly conduct etc. Cleveland Municipal Court's Treatment Coordinator Wallace Green created the current curriculum and teaches the 2 hour class every other month via zoom. Participants interact through poll questions and various discussions how to recognize and pursue positive goals.

COMMUNITY ORIENTATION PROGRAM (COP): In an effort to improve the relations between the community and police, the Community Orientation Program (COP) was created. Individuals who have been convicted of offenses which resulted in negative interaction with the police are required to attend. COP is an education program which teaches the rights and responsibilities of citizens when they encounter the police. The goal of the program is to educate participants on what they should and should not do when they encounter the police. The two-hour class provides information from both legal and police perspectives. This balanced approach provides an opportunity for instruction and dialogue between a police officer and the participants. The presence of the police officer allows for a positive exchange with a law enforcement officer in a neutral, non-confrontational environment. The class is taught at the Justice Center every other month.

DOMESTIC INTERVENTION, EDUCATION AND TRAINING PROGRAM (DIET): The Domestic Intervention, Education and Training Program (DIET) began with funding from the State of Ohio's Department of Rehabilitation and Correction, Community Corrections Act. The program was developed and is operated by the Probation Department for offenders convicted of a crime involving intimate partner violence or a related offense. Every attempt is made to hold the offender solely accountable for his use of violence through participation in a cognitive behavioral intervention program as part of a sentence or as a condition of probation or community control. DIET offenders must attend one, two-hour session per week for eight to 30 weeks depending on the risk of recidivism. Each session, which averages 20 participants, is led by two qualified staff facilitators who have been trained in cognitive behavioral therapy techniques. The University of Cincinnati Cognitive Approach to Interpersonal Violence curriculum consists of seven modules: motivational engagement, cognitive restructuring, violence awareness, emotion regulation, managing interpersonal relationships, problem solving, and success planning. The DIET program also serves the Cuyahoga County Court of Common Pleas and 12 suburban municipal courts.

MOCK TRIAL: The 26th annual Mock Trial Competition, sponsored by the Cleveland Municipal Court and the Cleveland Metropolitan Bar Association took place at the Justice Center in April with 10 teams from six Cleveland High Schools competing. The program, under the direction of Judge Lauren C. Moore, involves hundreds of city students and their teachers who end up spending an entire day presenting both sides of a hypothetical case that is based upon similar cases before the Court, such as stalking, driving under the influence, and children getting access to firearms. The ultimate aim of the Mock Trial Competition is to improve student listening, speaking and reasoning skills.

PETTY THEFT: In an effort to reduce recidivism and understand long term effects of stealing, Cleveland Municipal Court created an in house Petty Theft class. This free, 90 minute class is held via zoom every other month and taught by Probation Officer Jodi Burmeister. Topics such as employee theft, how it affects the community and loved ones, crimes of moral turpitude, the fraud triangle, prevention and mental rehearsing are covered. Participants interact through poll questions and identify triggers. Referrals from outside courts are welcome.

SELECTIVE INTERVENTION PROGRAM (SIP): The Selective Intervention Program (SIP) is a diversionary program for criminal defendants with no prior criminal record or pending criminal cases. It was designed to keep first offenders from being fully immersed into the criminal justice system.

Following the completion of its investigation, the Probation Department makes a recommendation to the Court regarding the defendant's participation. An SIP Release/Contract must be signed by the participant agreeing to cooperate and abide by the conditions of the program. SIP, administered by the Probation Department, is an opportunity for successful participants to have their case dismissed by the Court to avoid

CLEVELAND MUNICIPAL COURT - JUDICIAL DIVISION

prosecution. Participants must pay the \$200 SIP fee for participation and for the application to seal their arrest record at the completion of the program.

SMALL CLAIMS MEDIATION: Mediation is an alternative dispute resolution program offered by the Cleveland Municipal Court for the parties appearing in small claims court. These are in cases where \$6,000 or less is being sought. Approximately half of all contested small claims cases go to mediation and the majority of them are resolved. Mediation gives parties the chance to sit down with a trained mediator to amicably resolve a dispute. Mediation is voluntary and has many advantages including: resolution of the dispute on the court date; negotiating a payment schedule to avoid collection; a confidential settlement; and an outcome that is satisfactory to both sides. If mediation does not work to their satisfaction, the parties still have access to a trial on the same day.

INTERPRETING AND TRANSLATION SERVICES UNIT: In recognition of the increasing diversity of our citizenry, the Cleveland Municipal Court has moved forward to enhance the quality of the foreign language and hearing-impaired interpretive services provided to defendants and other individuals involved in the court system. Court interpreters are responsible for the accurate interpretation and translation of verbal and written communication from English to Non-English in matters related to judicial proceedings. Court interpreter services provide individuals with Limited English Proficiency (LEP) access to court services and functions by facilitating communication through professionally trained interpreters as impartial officers of the Court. Court interpreters are not advocates and; therefore, cannot provide legal assistance or advice. Interpreter services are available in Spanish, rare languages and American Sign Language.

Interpreter services are provided at no cost to the defendant for traffic and criminal misdemeanor arraignments, felony preliminary hearings, driving privilege hearings, small claims court cases, wedding ceremonies, probation department referrals, psychiatric evaluations, TASC substance abuse assessments, pretrial, jury trial assignments and jurors summoned by the Cleveland Municipal Court, and ancillary court services.



CLEVELAND MUNICIPAL COURT - JUDICIAL

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 11,492,439	\$ 11,351,144	\$ 12,295,490	\$ 13,700,400
Seasonal	24,302	38,673	64,392	80,000
Elected Officials	438,193	439,840	439,531	521,344
Part-Time Permanent	121,732	170,401	208,224	249,010
Longevity	90,050	81,350	81,050	86,575
Wage Settlements	5,650	5,650	—	—
Vacation Conversion	—	170,873	126,133	—
Separation Payments	334,019	92,116	237,086	185,000
Bonus Incentive	287,500	475,000	2,500	—
Overtime	2,973	3,891	3,598	5,000
	\$ 12,796,858	\$ 12,828,938	\$ 13,458,003	\$ 14,827,329
Benefits				
Hospitalization	\$ 2,163,887	\$ 2,637,965	\$ 2,323,539	\$ 3,143,905
Prescription	422,874	424,662	447,317	649,551
Dental	97,667	89,424	82,946	111,225
Vision Care	17,051	16,470	16,358	22,896
Public Employees Retire System	1,728,062	1,694,066	1,760,443	2,062,044
Fica-Medicare	174,966	175,692	184,593	209,750
Workers' Compensation	149,904	123,016	104,383	104,418
Life Insurance	8,747	7,160	6,773	12,556
Unemployment Compensation	29,744	20,627	22,193	25,000
Clothing Allowance	—	—	34,150	—
	\$ 4,792,902	\$ 5,189,082	\$ 4,982,695	\$ 6,341,345
Other Training & Professional Dues				
Travel	\$ 31,378	\$ 32,417	\$ 28,790	\$ 46,900
Tuition & Registration Fees	19,313	20,513	34,610	38,100
Other Training Supplies	—	—	—	15,000
Professional Dues & Subscript	3,545	5,873	14,442	20,000
	\$ 54,235	\$ 58,803	\$ 77,842	\$ 120,000
Contractual Services				
Professional Services	\$ 4,368,454	\$ 4,415,030	\$ 4,689,186	\$ 5,014,796
Court Reporter	1,863	3,140	4,705	6,283
Janitorial Services	—	9,600	9,600	11,000
Jury And Witness Fees	—	1,699	612	5,000
Parking In City Facilities	11,980	12,195	12,850	10,000
Insurance And Official Bonds	3,683	—	813	3,700
Other Contractual	—	6,946	84,658	100,000
	\$ 4,385,980	\$ 4,448,610	\$ 4,802,425	\$ 5,150,779

CLEVELAND MUNICIPAL COURT - JUDICIAL DIVISION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Office Supplies	\$ 928	\$ 7,545	\$ 5,097	\$ 10,300
Postage	150	—	32	100
Purchase Of Tests	5,802	—	—	—
Small Equipment	—	—	126	—
Office Furniture & Equipment	327	19,425	11,144	25,000
Medical Supplies	170	—	—	—
Other Supplies	379	515	214	1,000
Just In Time Office Supplies	31,524	27,989	31,325	32,000
	\$ 39,279	\$ 55,473	\$ 47,937	\$ 68,400
Maintenance				
Car Washes	\$ —	\$ —	\$ 244	\$ 1,000
	\$ —	\$ —	\$ 244	\$ 1,000
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ 4,000	\$ —	\$ 5,998	\$ —
	\$ 4,000	\$ —	\$ 5,998	\$ —
Interdepart Service Charges				
Charges From Telephone Exch	\$ 27,498	\$ 24,180	\$ 23,200	\$ 39,329
Charges From Radio Comm System	49,388	62,349	46,388	143,937
Charges From Water	484	492	296	1,914
Charges From Print & Repro	58,068	72,612	78,324	92,546
Charges From Central Storeroom	19,276	38,432	35,978	45,421
Charges From M.V.M.	—	—	—	3,705
	\$ 154,713	\$ 198,064	\$ 184,185	\$ 326,852
	\$ 22,227,967	\$ 22,778,970	\$ 23,559,328	\$ 26,835,705

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Fines, Forfeitures & Settlements	\$ 2,257,898	\$ 2,603,342	\$ 2,715,130	\$ 2,733,346
Miscellaneous	2,457,833	1,341,537	1,988,183	922,542
Interest Earnings/Investment Income	—	—	22,521	17,512
	\$ 4,715,731	\$ 3,944,879	\$ 4,725,834	\$ 3,673,400



CLEVELAND MUNICIPAL COURT - JUDICIAL

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Administrative & Presiding Judge
11	11	11	Judge
1	1	1	Deputy Bailiff Chief Probation Officer
3	3	3	Deputy Bailiff Administrative Assistant III
1	1	1	Deputy Bailiff Court Administrator
2	2	2	Deputy Bailiff Deputy Court Administrator
1	1	1	Director Pretrial Services
7	6	6	Deputy Bailiff Probation Officer Supervisor
2	2	2	Scheduling Supervisor
29	28	28	
ADMINISTRATIVE SUPPORT			
1	1	1	Business Process Analyst
1	1	1	Court Interpreter Coordinator
48	46	48	Deputy Bailiff
4	3	4	Deputy Bailiff Administrative Assistant I
1	1	1	Deputy Bailiff Accounts Coordinator
2	1	2	Deputy Bailiff Clerk Typist
3	1	2	Deputy Bailiff Court Interp II
5	6	6	Deputy Bailiff Office Assistant
1	1	1	Deputy Bailiff Personnel Specialist
1	1	1	Deputy Bailiff Public Information Officer
7	4	7	Deputy Bailiff Scheduler I
5	6	6	Deputy Bailiff Supervisor
12	12	12	Personal Bailiff
3	3	3	Deputy Bailiff Warrant Officer
3	3	3	Deputy Bailiff Administrative Assistant II
2	2	2	Deputy Bailiff Clerk Typist Supervisor
1	1	1	Deputy Bailiff HR / Personnel Director
100	93	101	
NON EEO REPORTING			
1	1	1	Deputy Bailiff Computer Specialists II
2	2	2	T.I.P. Office Assistant
1	1	1	Website Content Specialist
4	4	4	

CLEVELAND MUNICIPAL COURT - JUDICIAL DIVISION

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
PROFESSIONALS			
1	1	1	Dep Bail Alcohol & Drug Treatment Case Manager
1	1	1	Deputy Bailiff Chief Magistrate
1	0	0	Deputy Bailiff Pretrial Services Coordinator
1	1	1	DB Court Operations Manager
4	3	4	Deputy Bailiff Court Reporter
1	1	1	Deputy Bailiff Data Proc I
0	1	1	Deputy Bailiff PreTrial Services Director
1	1	1	Deputy Bailiff Grant Administrator
1	0	0	Deputy Bailiff Help Desk Supervisor
1	0	1	Deputy Bailiff Law Clerk
1	1	1	Deputy Bail Payroll Specialist
2	2	2	Deputy Bailiff Pretrial Services Supervisor
1	1	1	Deputy Bailiff Mediation Coordinator
11	10	11	DB Pretrial Service Officer
1	1	1	Deputy Bailiff Senior Magistrate
1	1	1	DB Veterans Docket Coordinator
2	2	2	Deputy Bailiff Deputy Chief Pro Officer
1	1	1	Docket Coordinator
1	0	1	Help Desk Analyst
3	0	3	Deputy Bailiff Pretrial Services Intake Officer
1	1	1	Judicial Assistant
29	21	27	Probation Officer General
1	1	1	Deputy Bailiff Psychiatric Social Worker
8	8	8	Deputy Bailiff Magistrate
1	1	1	Small Claims Magistrate
1	1	1	Deputy Bailiff Chief Social Worker
1	1	1	Deputy Bailiff Network Engineer II
1	1	1	Deputy Bailiff Drug Court Coordinator
1	1	1	Deputy Bailiff Finance Director
1	1	1	Deputy Bailiff System Analyst II
1	1	1	Deputy Bailiff Chief Bailiff
2	2	2	Deputy Bailiff Project Manager II
0	3	3	Deputy Bailiff Pretrial Serv Supervising Officer
84	71	84	



CLEVELAND MUNICIPAL COURT - JUDICIAL

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
TECHNICIANS			
1	1	1	Deputy Bailiff Ch Dep Bailiff
1	1	1	Deputy Bailiff Technical Support Specialist I
2	2	2	Deputy Bailiff Technical Support Specialist II
2	2	3	Deputy Bailiff Technical Support Specialist III
1	1	1	Deputy Bailiff Network Eng III
1	1	1	Deputy Bailiff Deputy Director IT
1	1	1	Deputy Bailiff Director IT
9	9	10	
226	205	227	TOTAL FULL TIME
PART TIME			
1	2	2	Deputy Bailiff
1	1	1	Deputy Bailiff Dom Vio Pro Fac
6	6	6	Deputy Bailiff Law Clerk
1	0	0	Deputy Bailiff Pretrial Services Intake Officer
2	1	2	Muni Court Psychologist
11	10	11	
11	10	11	TOTAL PART TIME
SEASONAL			
16	0	16	Seasonal- Student Assistant
16	0	16	TOTAL SEASONAL
253	215	254	TOTAL DIVISION

CLEVELAND MUNICIPAL COURT - CLERK'S DIVISION

Earle B. Turner, Clerk of Municipal Court

Summary: The Clerk of Municipal Court has the power to administer oaths, take affidavits, and issue judgments including those for unpaid costs, process subpoenas, and approve all bonds, etc. The Clerk is responsible for keeping all journals, records, books and papers of the Court, recording its proceedings, and performing all other duties prescribed by Judges of the Court. They receive and collect all costs, fees, fines, penalties, bail, and other monies payable to the office or to any office of the Court.

The Clerk was appointed to operate the Parking Violations Bureau (P.V.B.) on June 1, 1985. The P.V.B. was established in response to state law which allowed municipalities to decriminalize parking violations, making parking violations a civil offense, collectible by civil procedure of garnishment. The Clerk's duties involve the collection of issued parking violations and photo safety violations, keeping records of each violation, mailing notices, and collecting past due violations.

Working in conjunction with the Judicial Division, the Police Department, and the Prosecutor's Office, a primary objective is to design, develop, and implement an automated information system to perform more effectively and accurately in both the criminal and civil divisions. This will provide instant update information for public professionals and others.

Mission Statement: To record and process all matters decided in the Cleveland Municipal Court.

Key Programs:

PROGRAM NAME: CIVIL

OBJECTIVIES: To collect and disburse revenue, and keep and maintain all appropriate records resulting from Civil Proceedings.

ACTIVITIES: Process filings for Small Claims, Trusteeships, General Division Filings, and Evictions Process and disburse funds as ordered by the court Garnishments and other types of attachments. Process and Disburse funds as ordered by the Housing Court for the rent.

PROGRAM NAME: CRIMINAL

OBJECTIVIES:To collect and disburse revenue from criminal proceedings.

ACTIVITIES: Process felony, misdemeanor, minor misdemeanor, housing and traffic cases. Process and disburse funds as ordered by the Codified Ordinance of the State of Ohio and the City of Cleveland.

PROGRAM NAME: PARKING VIOLATIONS BUREAU

OBJECTIVIES:To collect fines from parking ticket offenders.

ACTIVITIES: Supply vendor-produced parking tickets to parking enforcement agencies. Make a record of all issued parking tickets to facilitate tracking and status update. Provide hearings and subsequent adjudication for contested parking tickets. Initiate collection procedures when applicable.



CLEVELAND MUNICIPAL COURT - CLERK'S DIVISION

PROGRAM NAME: FINANCE

OBJECTIVIES:To disburse revenue collected by the Civil, Criminal and Parking Violations Bureau Divisions and maintain the accounting records.

ACTIVITIES: Review and appraise the soundness, adequacy and application of accounting, financial and other operating controls in compliance with the established policies and procedures. Support Civil, Criminal and Parking Violations Bureau Division's accountability, internal controls and adherence to the ordinances, statues and judge's orders in all finance-related activities.

PROGRAM NAME: ADMINISTRATION

OBJECTIVIES:To oversee the operations of the Civil Division, Criminal Division, Finance and Parking Violation Bureau.

ACTIVITIES: All Functions relative to the management and support to the various divisions of the Clerk of Court's office. Administration also serves as the liaison between the Clerk's office and the other divisions of the Court, the City of Cleveland and the Public at large.

CLEVELAND MUNICIPAL COURT - CLERK'S DIVISION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 6,169,302	\$ 6,555,812	\$ 7,251,810	\$ 8,082,305
Seasonal	29,557	—	39,578	54,150
Elected Officials	74,570	75,876	77,203	78,554
Part-Time Permanent	248,027	219,369	257,489	270,858
Student Trainees	—	47,360	—	—
Longevity	58,600	56,850	55,450	55,775
Vacation Conversion	—	59,751	42,268	—
Separation Payments	135,484	37,358	59,428	50,000
Bonus Incentive	180,000	—	—	—
Overtime	82,699	30,339	33,528	30,000
	\$ 6,978,238	\$ 7,082,715	\$ 7,816,754	\$ 8,621,642
Benefits				
Hospitalization	\$ 1,499,205	\$ 1,665,956	\$ 1,631,862	\$ 2,004,119
Prescription	279,686	280,013	287,955	373,423
Dental	64,455	59,013	57,696	71,025
Vision Care	11,220	11,094	11,356	14,472
Public Employees Retire System	928,921	979,172	1,038,784	1,200,030
Fica-Medicare	94,034	96,490	107,047	124,289
Workers' Compensation	78,240	65,544	55,138	51,755
Life Insurance	5,502	4,652	2,570	7,920
Unemployment Compensation	2,781	3,220	—	13,392
	\$ 2,964,044	\$ 3,165,155	\$ 3,192,407	\$ 3,860,425
Other Training & Professional Dues				
Travel	\$ —	\$ 10,074	\$ 31,596	\$ 30,000
Tuition & Registration Fees	4,303	9,925	18,484	15,000
	\$ 4,303	\$ 19,999	\$ 50,080	\$ 45,000
Contractual Services				
Professional Services	\$ 736,732	\$ 1,211,262	\$ 1,133,192	\$ 1,158,500
Advertising And Public Notice	23,158	27,367	14,229	24,000
Parking In City Facilities	2,475	2,685	2,475	2,580
Insurance And Official Bonds	2,297	—	2,297	—
Property Rental	58,480	50,000	88,000	70,000
Equipment Rental	500	—	500	500
Other Contractual	90,954	99,673	56,872	113,000
	\$ 914,596	\$ 1,390,987	\$ 1,297,565	\$ 1,368,580
Materials & Supplies				
Postage	\$ 301,242	\$ 282,675	\$ 298,756	\$ 300,000
Small Equipment	19,517	—	22,231	20,000



CLEVELAND MUNICIPAL COURT - CLERK'S DIVISION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Food	1,106	1,396	100	1,500
Other Supplies	10,068	13,809	20,305	22,000
Just In Time Office Supplies	11,108	20,329	27,776	21,000
	\$ 343,041	\$ 318,209	\$ 369,169	\$ 364,500
Maintenance				
Maintenance Office Equipment	\$ 77,488	\$ 78,822	\$ 72,061	\$ 145,000
Car Washes	200	—	198	200
	\$ 77,688	\$ 78,822	\$ 72,259	\$ 145,200
Claims, Refunds, Maintenance				
Cash Short & Over	\$ —	\$ —	\$ —	\$ 1,000
Judgments, Damages, & Claims	2,340	1,740	380	6,000
	\$ 2,340	\$ 1,740	\$ 380	\$ 7,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 49,771	\$ 51,293	\$ 32,389	\$ 63,620
Charges From Radio Comm System	5,671	13,124	6,052	18,777
Charges From Print & Repro	111,885	134,428	138,590	163,754
Charges From Central Storeroom	—	5,355	—	6,329
Charges From M.V.M.	3,303	1,858	3,122	3,391
	\$ 170,629	\$ 206,058	\$ 180,152	\$ 255,871
	\$ 11,454,878	\$ 12,263,685	\$ 12,978,767	\$ 14,668,218

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 299,586	\$ 278,453	\$ 254,740	\$ 263,492
Fines, Forfeitures & Settlements	3,288,385	3,541,704	3,048,841	3,282,699
Miscellaneous	99,324	6,431	1,956	1,596
Interest Earnings/Investment Income	—	—	(873)	2,213
	\$ 3,687,295	\$ 3,826,588	\$ 3,304,664	\$ 3,550,000

CLEVELAND MUNICIPAL COURT - CLERK'S DIVISION

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Clerk of Municipal Court
12	10	12	Chief Deputy Clerk - Administration
13	11	13	
ADMINISTRATIVE SUPPORT			
1	1	1	Chief Deputy Clerk - Training Coordinator
1	1	1	Chief Deputy Clerk - Purchasing
1	1	1	Chief Deputy Clerk - Project Coordinator
1	1	1	Chief Deputy Clerk - Human Resources Coordinator
3	3	3	Chief Deputy Clerk - Operations Manager
3	2	3	Chief Deputy Clerk - Supervisor
7	7	7	Chief Deputy Clerk - Senior Clerk 1
2	4	4	Chief Deputy Clerk - Facilitator
1	1	1	Chief Deputy Clerk - Facilitator / Auditor
20	21	22	
PROFESSIONALS			
12	7	12	Chief Deputy Clerk - Senior Clerk
3	3	3	Chief Deputy Clerk - Accountant
31	25	30	Chief Deputy Clerk - Journalizer
36	34	36	Chief Deputy Clerk - Cashiers
4	4	4	Chief Deputy Clerk - Bookkeeping
24	22	23	Chief Deputy Clerk - Support
110	95	108	
PROTECTIVE SERVICES			
1	1	1	Chief Deputy Clerk - Director of Safety and Security
1	1	1	
144	128	144	TOTAL FULL TIME



CLEVELAND MUNICIPAL COURT - CLERK'S DIVISION

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			PART TIME
1	1	1	Chief Deputy Clerk - Staff Attorney
2	2	2	Chief Deputy Clerk - Hearing Officer
1	1	1	Chief Deputy Clerk - IT Administrator
2	2	2	Chief Deputy Clerk - Quality Assurance
1	0	1	Chief Deputy Clerk - Security
2	2	2	Chief Deputy Clerk - Support
9	8	9	TOTAL PART TIME
			SEASONAL
2	0	2	PT Seasonal
17	0	17	Student Assistant
19	0	19	TOTAL SEASONAL
172	136	172	TOTAL DIVISION

CLEVELAND MUNICIPAL COURT - HOUSING DIVISION

W. Moná Scott, Judge

Mission Statement: To inform, engage, and empower the citizens living and working in the City of Cleveland and Village of Bratenahl by providing education and resources around housing, access to the Court, and tenants' Right to Counsel to provide a fair, efficient, innovative, and accessible forum for litigants involved in all housing matters.

Summary: Cleveland Housing Court strives to fulfill its objective of making justice accessible to all. It remains a leading specialized problem-solving court that continues to use a technological approach while innovatively changing how it interacts with the Cleveland community.

Key Programs:

CRIMINAL

VIRTUAL COURT

Cleveland Housing Court, through a 2022 tech grant awarded by the Ohio Supreme Court, will continue to offer virtual hearings. Over 90% of the Court's criminal hearings are held virtually. There are 4 kiosks available at public libraries throughout the City of Cleveland. Housing Court's criminal change of pleas, sentencing, SIP, corporate docket, and community control status hearings are held virtually. Holding court virtually reduces failure-to-appear rates, increases compliance, and allows defendants and tenants to participate without missing work, incurring unnecessary costs, or jeopardizing their health by coming into a stressful and unknown environment. In addition, conducting virtual court has provided everyone with access to justice regardless of circumstances and location.

HOARDING DOCKET

Hoarding is identified as a disorder by both the American Psychological Association and the American Psychiatric Association. The pandemic and post-pandemic era have caused some who have a history with the Court along with new defendants to be cited with building, housing, and health code violations. The Court is being guided by its chief social worker, and specialized housing court specialists are currently working with community partners and leaders to establish wrap-around services aimed at obtaining an official diagnosis and treatment, preventing recidivism, evictions, and possible demolition of properties. The goal of the Court is not punitive but restorative justice and treatment for the individual diagnosed as a hoarder and the Cleveland community overall.

CORPORATION DOCKET

The Court has established a separate docket for cases where a criminal defendant is a corporation, LLC, or other domestic or foreign business entity that fails to appear in Court after having been properly served. On this special docket, the entity is ordered to appear and service is sent out again to the entity's address of record, with courtesy copies sent to individuals associated with the company. Ultimately, the Court may impose upon a noncompliant defendant a daily sanction until the entity appears and enters a plea on its outstanding criminal cases, which the Court can then order converted to civil judgments. This practice has proven successful in encouraging corporate defendants to appear in Court to face the charges against them due to having a substantial court-ordered civil lien placed on their properties.

**CLEVELAND MUNICIPAL COURT - HOUSING****SELECTIVE INTERVENTION PROGRAM (SIP)**

Housing Court Local Rule 2(P) has established a Selective Intervention Program (SIP), to assist eligible and approved criminal defendants who reside in the cited property with correcting building, housing, and health code violations that are brought before the Court. Upon referral by the Judge and screening by a Housing Court Specialist for referral, SIP is a one-time diversion program that allows a residential-owner defendant to avoid a conviction upon successful completion. If accepted into the program, a one-time non-refundable administrative fee is assessed. The defendant is then monitored by a Housing Court Specialist to ensure timely abatement and compliance of the underlying code violations. Upon successful completion of the SIP, the Court will grant the defendant's motion to terminate the SIP and seal their record.

COMMUNITY CONTROL

Housing Court Local Rule 2(S) has implemented an active and aggressive supervision of defendants placed on community control. Community control (previously known as probation) may be imposed on defendants who have been convicted of any violation of the City's misdemeanor codes. Every defendant on community control is under the supervision of one of the Court's Housing Specialists. The defendant must bring and keep up to code all of the properties owned by the defendant in the City of Cleveland-not just the property for which the defendant was originally cited. The Housing Specialists, as Community Control Officers, meet with the defendant to address the defendant's progress and compliance. If the defendant fails to make reasonable progress or otherwise obey the Community Control Officer, the Court may re-summon the defendant for a community control violation hearing and impose greater sanctions, including additional fines, no sell prohibition order, and jail time for individuals only. When defendants abate the violation notices, the properties are considered up to code and the Specialist's efforts shift to prevention and prohibiting re-offending.

LOCAL AGENT IN CHARGE

All non-owner-occupied units must identify a Local Agent in Charge (LAIC). If the property owner resides in Cuyahoga County or a contiguous county, the owner can act as an LAIC. If the property owner is located outside of Cuyahoga County or a contiguous county, the LAIC must be an individual who resides in Cuyahoga County. The LAIC is legally responsible for the property, including maintenance and management. Cleveland Codified Ordinance § 365.01(k)

RENTAL PROPERTY REGISTRATION

All non-owner-occupied residential properties must register and pay registration fees for each rental property, including properties occupied by family members, friends, etc., regardless of whether anything of value is being received. A Certificate Approving Rental Occupancy (C.A.R.O.) is now required to rent in good standing with the City of Cleveland. This will require additional documentation that will need to be submitted by the property owner, which includes identifying a Local Agent in Charge, a Lead Safe Certificate, any outstanding fees or bills owed to the City must be paid in full, no open code violations and the property taxes must be paid in full or proof of a certified payment plan with Cuyahoga County Treasurer's Office. If the property owner is a corporation or LLC, proof of registration and good standing with the Ohio Secretary of State is required. The Certificate Approving Rental Occupancy must be renewed each year. Cleveland Codified Ordinance §365.02.

CLEVELAND MUNICIPAL COURT - HOUSING DIVISION

VACANT PROPERTY REGISTRY

If a property is vacant, the owner must submit a Vacant Building Registration annually or until the property is occupied. The property owner must provide ownership information, have a Local Agent in Charge, have property taxes paid in full, or have proof of a property tax payment plan, and if an LLC or corporation, proof of registration and good standing with the Ohio Secretary of State is required. If the property owner decides to sell 1-3 family vacant property, an exterior inspection by the City of Cleveland is required before a sales transaction. Cleveland Codified Chapter 3106.

CIVIL**SEALING OF EVICTION RECORDS**

Housing Court Loc.R.6(U) allows individuals with prior evictions to have those evictions sealed. The Court may order the Clerk to seal an eviction record when the interest of justice in sealing the record outweighs the interests of the government and the public in maintaining a public record of the case. This is especially important in the context of eviction, as the prior record may preclude individuals and, ultimately, families from the ability to procure housing. Sealing of eviction records can be negotiated during mediation and is often included in agreed judgment entries.

SOCIAL SERVICE REFERRAL PROGRAM

The Court screens tenants in eviction actions to determine who may qualify for assistance based on their age, behavioral health issues, or veteran status. The Court refers them to appropriate resources to assist the tenant in locating and moving to new housing while also respecting the landlord's right to recover possession of the premises. The Court may also refer defendants for assistance in working through behavioral health issues at work in designated hoarding cases. The Court has made and continues to make many referrals to a variety of partner agencies, including the U.S. Department of Veteran's Affairs, Frontline Services, Cuyahoga County Adult Protective Services, The Benjamin Rose Institute on Aging, and the City of Cleveland Department of Aging and Cuyahoga County Division of Senior and Adult Services (simultaneously). These referrals have greatly reduced the number of physical move-outs of vulnerable tenants. The Court now also sends a Community Resource Fact Sheet with information about agencies and other valuable resources to tenants with eviction summons and complaints.

TEMPORARY RESTRAINING ORDERS

A Temporary Restraining Order is a short-term Court order that is granted without notice to the opposing parties if it can be shown that the movant will suffer immediate and irreparable injury, loss, or damage. In the Housing Court environment, this is seen in the instance of self-help eviction actions that manifest in utility cut-offs, lock changes, and removal of personal property. It may also occur when there is simply a failure of the landlord or tenant to fulfill those obligations required by law which result in immediate harm to the opposing party. Once granted, the non-moving party will be restrained from preventing further damage or injury until all parties have an opportunity to appear before the Court and assert their defense.

BUSINESS ENTITY PROOF OF REGISTRATION/LICENSE

In the course of attempting to serve criminal complaints upon business entity defendants, the Court became aware that many of the companies filing civil complaints in the Housing Court were not registered or



CLEVELAND MUNICIPAL COURT - HOUSING

licensed to do business in the State of Ohio. To avoid complicity in the actions of these unlicensed and unregistered entities, the Court now requires all business entities, including corporations, limited liability companies, and fictitious entities (such as "doing business as" names), to include, at the time of filing, documentary evidence of the entity's good standing or active registration or licensure with the Ohio Secretary of State. Entities that fail to include this documentation may face dismissal of the civil complaint by the Court.

EVIDENCE OF CURRENT OWNERSHIP

The Supreme Court of Ohio has issued decisions limiting the ability of an individual to represent the interests of another person in court. Reading those decisions together, the Court concluded that it must require actions in forcible entry and detainer, when filed by a non-attorney, to be brought in the name of the individual property owner. When the property owner is a business entity, an attorney must file the complaint along with a notice of appearance on behalf of the business entity. Proof of current ownership of the subject premises named in the forcible entry and detainer (eviction) action is required to ensure that all parties, including property owners and property managers, are named. The Court requires all plaintiffs filing a forcible entry and detainer (eviction) complaint to attach evidence of current ownership that may include but is not limited to, a current print-out of the "General Information" tab for the premises from the County Fiscal Officer's website.

PROOF OF RENTAL REGISTRATION

All properties located in the City of Cleveland that are occupied by someone other than the owner are required to comply with Cleveland Codified Ordinances. Housing Court will update its Local Rules, where necessary, to adjust to any changes made to the City's Ordinances as it pertains to rental registration or rental occupancy.

ORDERS PROHIBITING RE-RENTAL

Prompted by information received during an eviction, other civil hearing, or a bailiff communication, the Court may order an inspection of residential rental property, which is the subject of the case. City inspectors provide the Court with a written report outlining the condition of the property. If serious code violations exist, the Court may issue an order prohibiting the landlord from re-renting the property until the violations are corrected. Failure to comply with this order may lead to a finding of contempt. The Court ordered over 150 inspections and prohibited re-rental in over a third of those cases.

BAILIFF COMMUNICATION

The Housing Court's bailiffs are the eyes and ears of the Court in the field. When supervising court-ordered move-outs or serving court papers, the bailiffs often observe conditions that cause concern. The bailiffs may file a communication with the Court regarding the condition of any property before the Court. The Judge, who may order an inspection of the property by the City and the correction of defective conditions prior to re-rental, reviews that bailiff's communication in their determination.

CLEAN HANDS EVICTION DOCKET

Landlords and property owners with outstanding Housing Court criminal warrants sometimes seek to invoke the Court's jurisdiction and have the Court execute an order in the eviction action while failing to

CLEVELAND MUNICIPAL COURT - HOUSING DIVISION

acknowledge the same Court's jurisdiction over the landlord or property owner in pending criminal cases. Court personnel screen eviction actions filed in the Housing Court to determine whether any plaintiffs have outstanding warrants in Housing Court criminal cases. The Court's "clean hands" approach to evictions prevents a property owner with an outstanding warrant in a criminal Housing Court case from invoking the power of the Court in the eviction action until that owner has acknowledged and/or addressed their criminal warrant issues.

VIRTUAL MEDIATION

With a continued increase in tenant participation with Legal Aid through the City's Right to Counsel and Cleveland's Rental Assistance initiatives, Housing Court continues to strongly encourage virtual mediation to assist landlords and tenants to try and resolve problems and work out settlements without a court hearing. Participants agreeing to mediate their disputes will attend mediation remotely via Zoom, which allows all parties to meet from the comfort of their home or office. Staff certified in mediation are neutral and assist both parties in confidential discussions that cannot be used in court. The majority of these mediations end in agreed journal entries and eventually voluntary withdrawal of eviction complaints if all parties follow through.

ZOOM KIOSKS

Combating the digital divide among residents, keeping them connected, and enabling them to participate in all areas of their hearings, the Housing Court created four Zoom kiosks. Zoom kiosks are rooms with computer equipment that is individualized, sanitized, and safe. Participants are assisted by staff with accessing their Zoom hearings and submitting documents to the Court. Housing Court's Zoom kiosks are the Court's continued innovative efforts to keep the public virtually connected and safe during a pandemic. Currently, the Court has collaborated with Cleveland Public Library to establish its four Zoom kiosks in Cleveland at the following library branches: South Branch, Hough, Carnegie-West, and Mt. Pleasant. Housing Court remained dedicated to placing two Zoom kiosks on Cleveland's East Side and two on the West Side communities, thus broadening the Court's reach and increasing even more defendant/tenant/attorney participation.

WHAT EVERY LANDLORD SHOULD KNOW & WHAT EVERY TENANT SHOULD KNOW

The Housing Court offers a three-hour course to landlords, teaching them "what every landlord should know." The course outlines a landlord's duties under the new Residents First Cleveland ordinances and state landlord-tenant law. Landlords receive valuable written materials regarding nuisance behavior, mediation, tenant screening, what to do when a criminal notice of code violations is issued, and how to successfully complete community control. In addition, during the course, landlords have access to Housing Specialists and court employees with expertise in housing-related subjects, who can offer information about programs and court processes. The Housing Court also offers a complementary program, "What Every Tenant Should Know," designed specifically for people entering or re-entering the rental market as tenants. Tenants learn about rental agreements, their rights and responsibilities under the state code and local ordinances, sealing or prior evictions, and remedies available when landlords fail to make repairs. The class has been offered at the City Mission, shelters, and re-entry programs. The Court offers an additional educational program with



CLEVELAND MUNICIPAL COURT - HOUSING

information on recognizing and remediating environmental hazards, including bed bugs, mold, and more, as well as issues involving fair housing and federal subsidies.

HOUSING RESOURCE CLINIC (FIRST FLOOR - JUSTICE CENTER)

Free and open to the public daily from 8:30 a.m. to 3:30 p.m. on the main floor and 13th floor of the Justice Center, Housing Court hosts a Clinic staffed by knowledgeable Housing Specialists who offer information to landlords, tenants, and property owners. Please note that Housing Specialists are not attorneys and are thus prohibited from giving legal advice. On average, the Clinic annually provides information and services to thousands of walk-ins and phone calls. In response to this demonstrated need for information about landlord, tenant, and property owner rights and responsibilities, the Housing Court established a popular series of Housing Clinics presented regularly in neighborhoods throughout the City. The Housing Court Clinic offers a Spanish-speaking Court Specialist two (2) days per week to those needing such services.

EDUCATIONAL MATERIALS

In addition to the numerous community meetings that the Housing Court hosts or participates in each year, the Court has created more than fifty fliers, pamphlets, and videos available to the public, covering topics from rent deposits, hiring a contractor, steps to bring property out of condemnation, nuisance abatement, trash collections, lead abatement, porch repair, and mediation. The Court makes these materials available at its Housing Clinic and on its website. These materials enable the Court to expand its educational goal beyond the four walls of the courtroom or meeting place.

WEBSITE

Cleveland Housing Court aims to remain innovative by keeping abreast of current technology trends and meeting the technological demands of the community. The website's fluid design is compatible with mobile devices, which is how many Cleveland residents access the Internet. The content fits whatever screen size is used. A translation function allows most of the website to be read in your choice of different languages. Fillable forms, e-filing, and easy navigation are enhancements available to the public.

ELECTRONIC FILING IMPLEMENTATION

The Cleveland Housing Court is excited to announce the implementation of electronic filing through Odyssey, Cleveland Municipal Court's case management system, beginning in 2025. This Ohio Supreme Court-mandated initiative marks a significant step toward modernizing court operations and improving accessibility for all users. E-filing will allow attorneys, property owners, and other court participants to submit documents securely and conveniently online, reducing the need for in-person visits and paper filings. The streamlined process will save time, enhance efficiency, and provide greater transparency in case management. This innovation reflects the Cleveland Municipal Court-Housing Division's ongoing commitment to embracing technology and improving accessibility and the experience for our community.

www.clevelandhousingcourt.org

CLEVELAND MUNICIPAL COURT - HOUSING DIVISION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 2,668,272	\$ 2,927,636	\$ 3,319,281	\$ 4,059,400
Elected Officials	37,050	37,050	37,050	37,976
Part-Time Permanent	51,024	109,717	4,749	—
Longevity	11,775	10,975	8,775	7,875
Vacation Conversion	—	13,697	16,432	—
Separation Payments	113,633	81,468	28,544	115,000
Bonus Incentive	50,000	—	—	—
Overtime	2,258	2,417	568	—
	\$ 2,934,012	\$ 3,182,961	\$ 3,415,400	\$ 4,220,251
Benefits				
Hospitalization	\$ 535,597	\$ 514,806	\$ 585,219	\$ 747,840
Prescription	107,470	102,259	109,527	155,352
Dental	22,157	22,189	21,629	27,493
Vision Care	3,356	3,517	3,506	4,752
Public Employees Retire System	388,380	429,674	452,905	559,372
Fica-Medicare	41,056	44,638	47,764	58,084
Workers' Compensation	33,879	30,473	26,218	22,656
Life Insurance	1,743	1,454	1,522	2,950
Unemployment Compensation	8,836	2,849	3,801	2,849
Clothing Allowance	4,500	5,220	6,380	8,000
Firearm Allowance	—	1,176	—	—
	\$ 1,146,973	\$ 1,158,254	\$ 1,258,471	\$ 1,589,348
Other Training & Professional Dues				
Travel	\$ 1,554	\$ 11,691	\$ 1,529	\$ 27,000
Tuition & Registration Fees	4,440	7,693	2,344	14,000
Mileage (Priv Auto) Trng Prps	344	717	1,371	5,000
Professional Dues & Subscript	1,313	23,391	26,094	32,000
	\$ 7,651	\$ 43,492	\$ 31,338	\$ 78,000
Contractual Services				
Professional Services	\$ 91,282	\$ 61,260	\$ 49,108	\$ 225,000
Court Reporter	—	—	—	1,500
Mileage (Private Auto)	1,201	1,933	3,483	7,472
Jury And Witness Fees	—	—	—	600
Freight Expense	—	—	494	2,000
Parking In City Facilities	2,310	13,860	13,860	15,000
Insurance And Official Bonds	2,827	—	4,083	1,400
	\$ 97,620	\$ 77,053	\$ 71,028	\$ 252,972



CLEVELAND MUNICIPAL COURT - HOUSING

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Office Supplies	\$ —	\$ —	\$ 276	\$ 4,500
Postage	—	94	—	7,000
Computer Supplies	—	82	—	3,000
Computer Hardware	—	16,027	10,938	11,000
Computer Software	—	—	4,125	5,000
Clothing	50	7,582	2,598	9,400
Office Furniture & Equipment	10,987	4,692	—	10,000
Electrical Supplies	—	277	—	2,000
Other Supplies	380	16,239	14,028	11,220
Just In Time Office Supplies	2,705	5,318	5,421	12,000
	\$ 14,122	\$ 50,312	\$ 37,388	\$ 75,120
Maintenance				
Maintenance Office Equipment	\$ —	\$ —	\$ —	\$ 1,000
Car Washes	35	495	—	5,000
	\$ 35	\$ 495	\$ —	\$ 6,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 4,259	\$ 4,177	\$ 3,462	\$ 6,794
Charges From Radio Comm System	13,803	14,243	11,095	34,425
Charges From Print & Repro	32,487	33,451	36,186	42,756
Charges From Central Storeroom	—	30	—	35
Charges From M.V.M.	15,044	22,809	15,887	17,260
	\$ 65,593	\$ 74,710	\$ 66,629	\$ 101,270
	\$ 4,266,005	\$ 4,587,277	\$ 4,880,253	\$ 6,322,961

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Fines, Forfeitures & Settlements	\$ 608,040	\$ 747,585	\$ 683,134	\$ 680,777
Miscellaneous	40	1,216	189	—
	\$ 608,080	\$ 748,802	\$ 683,323	\$ 680,777

CLEVELAND MUNICIPAL COURT - HOUSING DIVISION

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Judge
1	0	1	Housing Court Administrator
1	1	1	Director of Communication -HC
1	1	1	Housing Court Deputy Court Administrator
1	1	1	Personal Bailiff
5	4	5	
ADMINISTRATIVE SUPPORT			
0	0	1	Administrative Assistant
1	2	2	Housing Court Scheduler
1	0	1	Housing Court Receptionist
1	0	0	Housing Court Administrative Assistant
1	1	1	Housing Court Secretary
4	3	5	
PROFESSIONALS			
1	1	1	Chief Housing Court Specialist
1	0	0	Court Interpreter Coordinator
1	1	1	Housing Court Chief Bailiff
11	10	11	Housing Court Deputy Bailiff
1	0	0	Deputy Bailiff
1	0	1	Housing Court Adr Specialist
10	9	9	Housing Court Specialist
1	0	1	Docket Coordinator
2	1	1	Housing Crt Compliance Specialist
1	1	1	Housing Crt Chief of Finance
1	1	1	Housing Crt Chief of Info Tech
1	1	1	Housing Crt Project Coordinator
3	3	3	Housing Court DP Bailiff / Staff Attorney
2	2	2	Housing Court Deputy Chief Specialist
5	6	6	Housing Court Magistrate
1	1	1	Housing Court Chief Magistrate
1	0	0	Project Coordinator
1	1	1	Deputy Bailiff Chief Social Worker
45	38	41	



CLEVELAND MUNICIPAL COURT - HOUSING

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			PROTECTIVE SERVICES
2	2	2	Deputy Bailiff Supervisor
2	2	2	
56	47	53	TOTAL FULL TIME
			PART TIME
1	0	0	Deputy Bailiff
1	0	0	Housing Court Deputy Bailiff/Judicial Clerk
3	0	0	Deputy Bailiff Housing Court Magistrate
5	0	0	TOTAL PART TIME
61	47	53	TOTAL DIVISION

OFFICE OF PROFESSIONAL STANDARDS

Administrator Marcus Perez

Mission Statement: To increase accountability and improve public confidence in the police by receiving and fairly, thoroughly, objectively, and timely investigating and resolving misconduct complaints against Cleveland Division of Police employees.

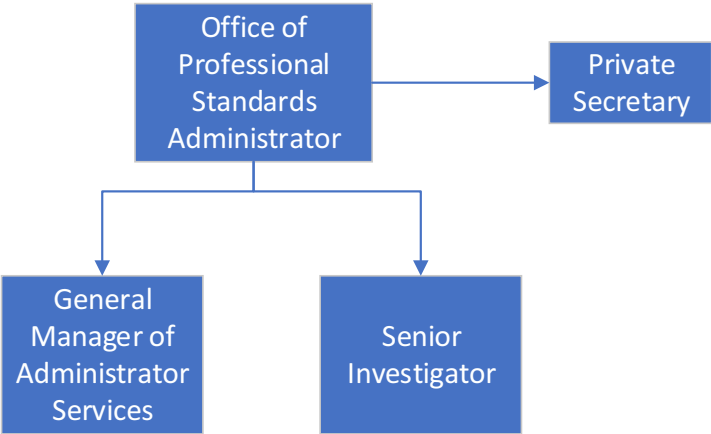
Summary: OPS is an independent agency within the City of Cleveland responsible for ensuring constitutional, lawful, accountable, effective, and respectful policing and to promote public safety between police and the community. It receives and investigates non-criminal complaints filed by members of the public against Division of Police employees. OPS is empowered to make findings and recommend action to the Civilian Police Review Board who may then submit findings and recommendations to the Chief of Police or Director of Public Safety. OPS also makes policy recommendations to improve the complaint process, reduce incidence of misconduct, and reduce the use of force by CDP officers.

Key Programs: CPRB Hearings, Non-Criminal Investigations, Accountability Database, Community Engagement and Outreach Programs

Output Metric	Historic Data		
	2022	2023	2024
Complaints received	317	297	303
Non-Criminal Investigations Completed	n/a	225	147
External referrals (IA, CIT, City Hall Departments, etc.)	n/a	10	26
Interviews Conducted (Complaints, Witnesses, Officers/ Employees)	n/a	561	780
Mobile residence and on-site Investigations (including interviews with complainants, witnesses, etc.)	n/a	n/a	42
Hours of WCS Videos Reviewed	n/a	2,560	4,320
Public Records Completed	n/a	252	158
PR Completed by OPS from request	n/a	n/a	14
CPRB Hearings	n/a	14	13
CDP Chief Hearings	n/a	27	20
Public Safety Director Hearings	n/a	16	5
Social Media Sites	n/a	n/a	5
CDP Policy Recommendations	n/a	4	2
OPS Administrative Dismissals, Closures notifications letters	n/a	88	46
OPS Public Presentations and Community Engagements	n/a	9	32
CPC Directed Investigations Completed	n/a	n/a	n/a
CPC Records Completed	n/a	n/a	145
Training hours per Investigator	n/a	60	117



OFFICE OF PROFESSIONAL STANDARDS



OFFICE OF PROFESSIONAL STANDARDS

Expenditures

	2022 Actual		2023 Actual		2024 Unaudited		2025 Budget	
Salaries and Wages								
Full Time Permanent	\$	—	\$	684,749	\$	939,437	\$	1,355,191
Longevity		—		2,275		1,225		475
Separation Payments		—		34,773		10,997		—
Bonus Incentive		—		1,000		—		10,000
Overtime		—		4,972		725		—
	\$	—	\$	727,769	\$	952,384	\$	1,365,666
Benefits								
Hospitalization	\$	—	\$	91,627	\$	88,906	\$	205,576
Prescription		—		18,421		16,316		44,097
Dental		—		3,773		3,251		7,770
Vision Care		—		772		691		1,428
Public Employees Retire System		—		95,452		125,092		191,202
Fica-Medicare		—		10,289		13,566		19,803
Workers' Compensation		—		6,671		7,161		6,867
Life Insurance		—		316		428		1,010
Unemployment Compensation		—		—		14,575		—
	\$	—	\$	227,321	\$	269,985	\$	477,753
Other Training & Professional Dues								
Travel	\$	—	\$	6,840	\$	11,254	\$	15,000
Tuition & Registration Fees		—		2,985		2,135		5,000
Training		—		—		3,805		35,000
Professional Dues & Subscript		—		500		500		3,000
	\$	—	\$	10,325	\$	17,694	\$	58,000
Utilities								
Steam	\$	—	\$	20,460	\$	20,443	\$	23,098
	\$	—	\$	20,460	\$	20,443	\$	23,098
Contractual Services								
Professional Services	\$	—	\$	180,000	\$	247,290	\$	139,915
Advertising And Public Notice		—		—		—		750
Parking In City Facilities		—		8,188		16,322		8,100
	\$	—	\$	188,188	\$	263,612	\$	148,765
Materials & Supplies								
Office Supplies	\$	—	\$	—	\$	—	\$	7,000
Computer Hardware		—		—		—		3,000
Hygiene And Cleaning Supplies		—		—		—		1,000
Just In Time Office Supplies		—		1,212		282		3,000
	\$	—	\$	1,212	\$	282	\$	14,000
Interdepart Service Charges								
Charges From Telephone Exch	\$	—	\$	9,772	\$	1,872	\$	16,047



OFFICE OF PROFESSIONAL STANDARDS

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges From Print & Repro	—	2,425	670	2,889
Charges From Central Storeroom	—	—	—	2,000
Charges From M.V.M.	—	5,169	6,964	4,700
	\$ —	\$ 17,366	\$ 9,506	\$ 25,636
	\$ —	\$ 1,192,641	\$ 1,533,905	\$ 2,112,918

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Administrative Manager
0	0	1	Asst. Dir of Law I (S)
1	0	0	General Manager of Administrator Services
2	1	2	
			ADMINISTRATIVE SUPPORT
1	0	1	Private Secretary
1	0	1	
			PROFESSIONALS
1	0	0	Budget Analyst
1	1	1	Office of Prof Std Adm
10	10	10	Office of Professional Standards Investigator
1	0	1	Office of Professional Standards - Standards Research/Analyst
1	1	3	Office of Professional Standards - Senior Investigator
1	1	1	Project Coordinator
15	13	16	
18	14	19	TOTAL FULL TIME
18	14	19	TOTAL DIVISION

POLICE REVIEW BOARD

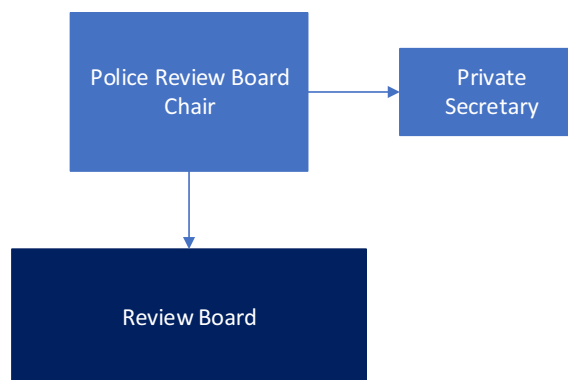
Chair Billy Sharp

Mission Statement: To receive, cause investigation, and recommend resolution of citizen complaints filed with the Office of Professional Standards alleging misconduct by an Officer or employee of the Cleveland Division of Police, when such misconduct is directed toward any person who is not a member of the Cleveland Division of Police.

Summary: The Civilian Police Review Board (CPRB) conducts hearings on investigations of potential police misconduct. On its own complaint, the CPRB may cause investigation of incidents involving the use of deadly force by members of the Cleveland Division of Police (CDP) and incidents resulting in the injury or death of persons in the custody of CDP. The CPRB may compel the attendance of witnesses and production of evidence and various documentation and may issue subpoenas to be signed by the Chair. During its review of an investigation conducted by the Office of Professionals Standards, and prior to recommending any action be taken on a complaint or that a complaint warrants no action, the CPRB may hold a public hearing. If and when the CPRB determines that a civil violation of policy, training, or rules and regulations occurred, then it may recommend that discipline be imposed against an Officer or employee of CDP. Accordingly, the CPRB shall submit its recommendation to the Chief of Police or the Director of Public Safety. The CPRB also shall notify the citizen of its disposition of his/her complaint.

Key Programs: Civilian Police Review Board

Output Metrics: See Office of Professional Standards





POLICE REVIEW BOARD

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ —	\$ 40,561	\$ 18,797	\$ 50,000
Board Members	—	67,555	71,991	81,238
Part-Time Permanent	—	1,543	—	—
Bonus Incentive	—	1,000	—	—
Overtime	—	292	31	1,500
	\$ —	\$ 110,952	\$ 90,819	\$ 132,738
Benefits				
Hospitalization	\$ —	\$ 16,487	\$ 7,686	\$ 20,712
Prescription	—	3,702	1,575	4,380
Dental	—	752	308	780
Vision Care	—	81	34	108
Public Employees Retire System	—	14,513	12,899	18,374
Fica-Medicare	—	1,540	1,286	1,910
Workers' Compensation	—	989	755	1,117
Life Insurance	—	38	15	60
	\$ —	\$ 38,102	\$ 24,558	\$ 47,441
Other Training & Professional Dues				
Travel	\$ —	\$ —	\$ 11,254	\$ 24,000
Tuition & Registration Fees	—	—	5,000	2,000
Training	—	—	4,990	1,500
Professional Dues & Subscript	—	—	—	1,000
	\$ —	\$ —	\$ 21,244	\$ 28,500
Contractual Services				
Professional Services	\$ —	\$ 25,000	\$ 43,000	\$ 38,000
Parking In City Facilities	—	739	614	1,000
	\$ —	\$ 25,739	\$ 43,614	\$ 39,000
Materials & Supplies				
Just In Time Office Supplies	\$ —	\$ 380	\$ —	\$ 1,250
	\$ —	\$ 380	\$ —	\$ 1,250
Interdepart Service Charges				
Charges From Telephone Exch	\$ —	\$ —	\$ —	\$ 2,000
Charges From Print & Repro	—	700	—	834
	\$ —	\$ 700	\$ —	\$ 2,834
	\$ —	\$ 175,873	\$ 180,236	\$ 251,763



POLICE REVIEW BOARD

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATIVE SUPPORT
1	0	1	Private Secretary
1	0	1	
1	0	1	TOTAL FULL TIME
			BOARD MEMBERS
1	1	1	Police Review Board Chair
8	8	8	Police Review Board Member
9	9	9	
9	9	9	TOTAL BOARD MEMBERS
10	9	10	TOTAL DIVISION

COMMUNITY POLICE COMMISSION

Administrator Jason Goodrick

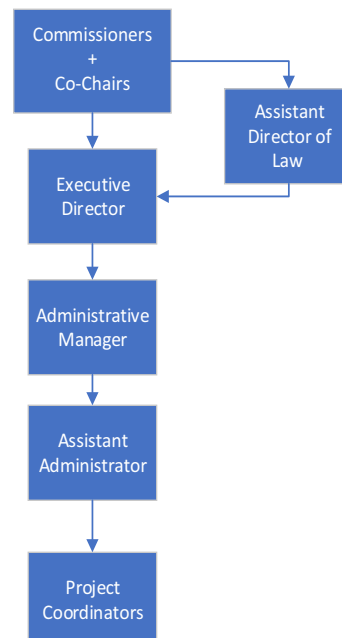
Summary: As a result of Issue 24, voters of the City of Cleveland established a new Community Police Commission (CPC) as an independent municipal commission. In accordance with Section 115-5 of Chapter 25 of the City Charter and Codified Ordinances, the CPC consists of 13 persons broadly representative of the racial, social, economic, and cultural interests of the community, including those of the racial-minority, immigrant/ refugee, LGBTQ+, youth, faith, business, and other communities, to reflect the overall demographics of Cleveland residents. On December 5, 2022, City Council voted to approve of the Mayor's nominees and the commissioners were thereby appointed to two and four year terms. In 2025 nine new Commissioners will be appointed and approved by Council.

Key Programs: Discipline; Recruitment; Training; Community Outreach; Grant making; Policy

	Output Metric	Historic Data		
		2022	2023	2024
1	Number of Full Commission Meetings	NA	20	14
2	Number of Committee Meetings	NA	43	58
3	Number of Special Community Events	NA	5	4
4	Number of Police Policies Passed/ Under Review	NA	0/0	15/12
5	Number of Police Trainings Passed/Under Review	NA	0/0	24/0
6	Number of Discipline Petitions/ Hearings Conducted*	NA	1/0	4/0
7	Number of Grants Awarded	NA	26	TBD**

*CPC Evidentiary Hearing procedures are under DOJ review. CPC cannot conduct hearings until procedures are approved by the Court under the Consent Decree. CPC currently has one hearing that will be scheduled pending approval

** Applications opened through United Black Fund (contracted administrator) in November- CPC will announce awardees when it meets again in 2025



COMMUNITY POLICE COMMISSION

Expenditures

	2022 Actual		2023 Actual		2024 Unaudited		2025 Budget	
Salaries and Wages								
Full Time Permanent	\$	—	\$	292,277	\$	313,022	\$	529,948
Board Members		—		124,997		111,291		117,518
Longevity		—		300		600		300
Separation Payments		—		—		2,449		—
	\$	—	\$	417,574	\$	427,361	\$	647,766
Benefits								
Hospitalization	\$	—	\$	65,154	\$	54,029	\$	103,696
Prescription		—		13,569		11,283		23,040
Dental		—		2,672		1,898		5,240
Vision Care		—		400		366		864
Public Employees Retire System		—		56,695		58,726		94,689
Fica-Medicare		—		5,839		5,973		10,142
Workers' Compensation		—		3,837		3,380		4,333
Life Insurance		—		162		127		480
	\$	—	\$	148,328	\$	135,782	\$	242,484
Other Training & Professional Dues								
Travel	\$	—	\$	38,040	\$	45,705	\$	32,500
Tuition & Registration Fees		—		8,674		9,234		35,000
Professional Dues & Subscript		—		500		500		—
	\$	—	\$	47,214	\$	55,438	\$	67,500
Contractual Services								
Professional Services	\$	—	\$	30,000	\$	29,000	\$	38,000
Mileage (Private Auto)		—		—		—		2,000
Janitorial Services		—		—		6,600		3,000
Advertising And Public Notice		—		62		—		—
Program Promotion		—		125		—		5,560
Parking In City Facilities		—		—		—		638
Property Rental		—		16,487		39,462		45,000
Equipment Rental		—		—		—		1,000
Subgrantees		—		1,080,000		1,164,504		1,182,340
Other Contractual		—		—		8,583		7,000
	\$	—	\$	1,126,674	\$	1,248,149	\$	1,284,538
Materials & Supplies								
Computer Software	\$	—	\$	4,807	\$	11,780	\$	8,100
Food		—		800		900		1,500
Special Events Supplies		—		—		—		3,000
Just In Time Office Supplies		—		428		—		1,950
	\$	—	\$	6,034	\$	12,680	\$	14,550



COMMUNITY POLICE COMMISSION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ —	\$ 7,712	\$ 7,164	\$ 8,464
Charges From Utilities Admin	—	—	—	500
Charges From Print & Repro	—	2,340	1,759	2,578
Charges From Central Storeroom	—	—	—	100
	<u>\$ —</u>	<u>\$ 10,053</u>	<u>\$ 8,923</u>	<u>\$ 11,642</u>
	<u><u>\$ —</u></u>	<u><u>\$ 1,755,878</u></u>	<u><u>\$ 1,888,334</u></u>	<u><u>\$ 2,268,480</u></u>

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ —	\$ —	\$ 7,400	\$ —
	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 7,400</u>	<u>\$ —</u>

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	2	Administrative Manager
1	0	0	Assistant Director - General
<u>2</u>	<u>1</u>	<u>2</u>	
			PROFESSIONALS
1	0	1	Assistant Administrator
1	0	0	Asst Dir of Law 1 (S)
3	3	5	Project Coordinator
<u>5</u>	<u>3</u>	<u>6</u>	
<u>7</u>	<u>4</u>	<u>8</u>	TOTAL FULL TIME
			BOARD MEMBERS
2	0	2	Board Chair
11	7	11	Board Member
<u>13</u>	<u>7</u>	<u>13</u>	
<u>13</u>	<u>7</u>	<u>13</u>	TOTAL BOARD MEMBERS
<u>20</u>	<u>11</u>	<u>21</u>	TOTAL DIVISION

DEPARTMENT OF AGING

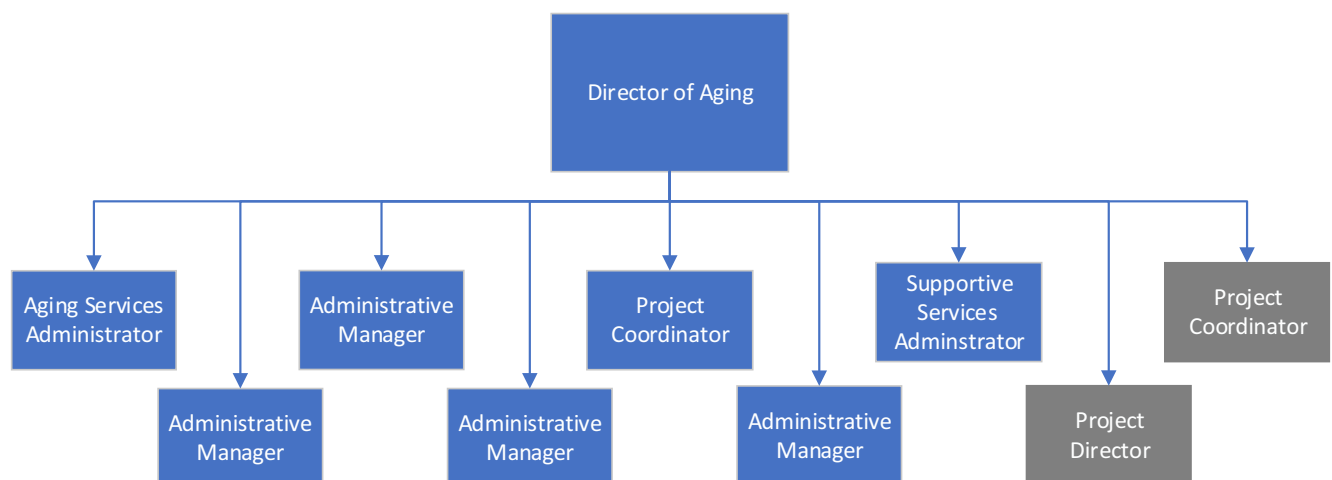
Director Mary McNamara

Mission Statement: To ensure Cleveland is an age friendly city by enhancing the quality of life for Cleveland seniors and adults with disabilities through advocacy, planning, service coordination and the delivery of needed services.

Summary: Twenty one percent of Cleveland's residents are 60 years of age and older. 13 percent of Cleveland residents under 65 years of age have a disability. The Department of Aging provides resources, supports and information to help residents age in place. In addition to program delivery, the Department of Aging advocates for and leads efforts to become a more age friendly city.

Key Programs: Social Service Programs, Home Repair and Maintenance Programs, Health and Safety Programs, Aging and Disability Resource Center, Age Friendly Cleveland Initiatives

	Output Metric	Historic Data		
		2022	2023	2024
1	# of chore services provided (grass cutting, leaf raking, snow path shoveling, indoor services)	6,561	7,217	9,156
2	# of houses provided a repair through the Age Friendly Home Investment Program	170	167	174
3	# of unduplicated clients served by the staff of Aging and Disability Resource Center (ADRC)	3,042	2,895	2,818
4	# of large scale outreach/ robo call telephone calls to residents providing information. Calls are made using City's Code Red phone system.	38	56	54
5	# of outreach/education events conducted in the community by Department of Aging staff			176





DEPARTMENT OF AGING

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 662,702	\$ 585,163	\$ 921,162	\$ 1,048,046
Seasonal	2,998	4,132	—	—
Part-Time Permanent	28,690	33,002	60,499	71,354
Longevity	2,300	1,825	2,275	3,275
Separation Payments	5,876	6,268	1,839	—
Bonus Incentive	4,000	1,000	—	—
Overtime	—	147	329	—
	\$ 706,566	\$ 631,538	\$ 986,104	\$ 1,122,675
Benefits				
Hospitalization	\$ 190,748	\$ 124,935	\$ 142,694	\$ 230,901
Prescription	27,593	24,270	26,856	47,283
Dental	6,160	4,544	4,512	7,235
Vision Care	993	771	888	1,456
Public Employees Retire System	96,057	84,705	131,592	160,429
Fica-Medicare	10,280	8,800	13,968	16,566
Workers' Compensation	8,936	5,843	8,396	6,667
Life Insurance	514	1,133	481	907
	\$ 341,280	\$ 255,001	\$ 329,387	\$ 471,444
Other Training & Professional Dues				
Travel	\$ —	\$ 646	\$ 1,585	\$ 3,000
Tuition & Registration Fees	285	1,460	2,902	5,000
Training	—	270	770	—
Professional Dues & Subscript	250	1,129	500	650
	\$ 535	\$ 3,505	\$ 5,757	\$ 8,650
Contractual Services				
Professional Services	\$ 64,850	\$ 20,850	\$ 78,901	\$ 117,120
Travel- Non-Training	—	—	—	500
Mileage (Private Auto)	513	191	597	2,000
Parking In City Facilities	1,336	1,523	1,971	2,600
Property Rental	—	153,309	156,381	159,453
Other Contractual	133,295	202,601	201,884	299,950
	\$ 199,994	\$ 378,474	\$ 439,733	\$ 581,623
Materials & Supplies				
Computer Hardware	\$ —	\$ —	\$ —	\$ 15,000
Computer Software	—	—	—	1,000
Clothing	—	870	1,141	1,750
Hardware & Small Tools	581	—	148	100
Small Equipment	252	—	—	—

DEPARTMENT OF AGING

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Office Furniture & Equipment	—	1,087	949	1,500
Hygiene And Cleaning Supplies	1,640	—	—	—
Food	20,077	29,036	29,873	40,000
Other Supplies	2,846	646	1,182	1,000
Special Events Supplies	2,115	12,363	23,551	30,000
Just In Time Office Supplies	2,544	6,262	7,583	7,500
	\$ 30,055	\$ 50,264	\$ 64,426	\$ 97,850
Maintenance				
Car Washes	\$ 2,000	\$ —	\$ —	\$ —
	\$ 2,000	\$ —	\$ —	\$ —
Interdepart Service Charges				
Charges From Telephone Exch	\$ 10,832	\$ 17,854	\$ 13,042	\$ 29,040
Charges From Print & Repro	49,903	52,896	50,998	60,258
Charges From Central Storeroom	13,510	28,235	28,351	31,292
Charges From M.V.M.	34,645	29,178	41,275	26,684
	\$ 108,889	\$ 128,164	\$ 133,666	\$ 147,274
	\$ 1,389,319	\$ 1,446,946	\$ 1,959,073	\$ 2,429,516

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Grant Revenue	\$ —	\$ —	\$ 53	\$ —
Miscellaneous	249,492	—	206,590	—
	\$ 249,492	\$ —	\$ 206,644	\$ —



DEPARTMENT OF AGING

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Director of Aging
1	1	1	
			ADMINISTRATIVE SUPPORT
0	1	1	Intake Specialist
1	0	0	Junior Clerk
1	1	1	
			PARA-PROFESSIONALS
2	3	3	Geriatric Outreach Worker
2	3	3	
			PROFESSIONALS
0	0	1	Administrative Assistant
3	3	3	Administrative Manager
2	3	4	Project Coordinator
5	6	8	
			NON EEO REPORTING
4	4	4	Aging Services Administrator
4	4	4	
13	15	17	TOTAL FULL TIME
			PART TIME
1	0	0	Asst Aging Services Administrator
1	1	1	Intake Specialist
0	1	2	Project Coordinator
1	1	1	Project Director
3	3	4	TOTAL PART TIME
16	18	21	TOTAL DIVISION

DEPARTMENT OF HUMAN RESOURCES

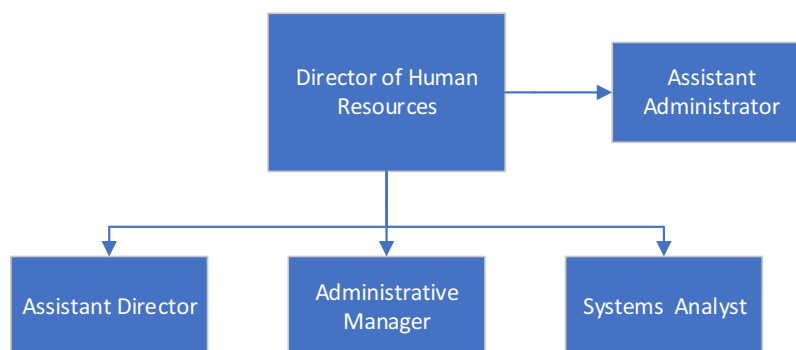
Director Matthew Cole

Mission Statement: To attract and retain qualified, productive, motivated and dedicated employees who will provide efficient and effective services to our citizens in an empathetic, flexible, confidential, responsive, and professional manner by investing in the talent and skills needed to meet the needs of the City. The Department of Human Resources is committed to providing quality, uniform, and cost effective services to City employees in the areas of Human Resources Administration, Talent Acquisition, Employee Benefits & Wellness, Equal Employment Opportunity (EEO), Labor Relations, Talent Management, and Human Resources Information Systems (HRIS).

Summary: The Department of Human Resources develops, implements, and administers work policies and procedures applicable to City of Cleveland employees. The Department implements affirmative action and equal employment policies and procedures throughout the City of Cleveland and ensures that the hiring processes comply with collective bargaining agreements and civil service rules. The Department serves as point of contact for federal and state agencies, municipalities, local businesses, outside agencies seeking employment, and statistical data concerning the City of Cleveland's workforce. The Department processes questionnaires, surveys and request for information and assists departments in filling vacancies by providing qualified candidates and ensuring compliance with EEO principles and guidelines.

Key Programs: General Administration, Talent Acquisition and Management, Employee Benefits and Wellness, Labor Relations, HRIS

	Output Metric	Historic Data		
		2022	2023	2024
1	Number of new applicants	19,596	24,604	33,526
2	Number of people hired	1,118	802	868
3	Number of PID's	5,132	5,456	4,598
4	Number of Step 3 Grievances	140	294	215
5	Number of Family and Medical Leave Act Requests (internal)	3,613	2,828	2,199





DEPARTMENT OF HUMAN RESOURCES

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 1,430,626	\$ 1,882,702	\$ 2,141,634	\$ 2,453,063
Seasonal	—	—	11,160	—
Part-Time Permanent	5,089	4,047	9,750	—
Student Trainees	3,419	—	—	—
Longevity	4,775	4,500	6,125	12,175
Wage Settlements	—	35,000	—	—
Vacation Conversion	—	31,955	23,823	—
Separation Payments	15,707	8,670	12,468	—
Bonus Incentive	21,000	—	—	—
Overtime	366	1,111	2,122	—
	\$ 1,480,982	\$ 1,967,985	\$ 2,207,081	\$ 2,465,238
Benefits				
Hospitalization	\$ 235,980	\$ 221,260	\$ 286,866	\$ 350,262
Prescription	41,361	43,397	55,609	93,189
Dental	9,731	9,006	10,134	15,307
Vision Care	1,398	1,721	2,065	3,036
Public Employees Retire System	200,476	262,844	289,813	345,167
Fica-Medicare	20,710	27,140	30,668	35,660
Workers' Compensation	16,237	18,077	16,946	14,726
Life Insurance	799	884	891	1,704
Unemployment Compensation	464	—	—	—
Clothing Allowance	530	—	—	—
	\$ 527,686	\$ 584,328	\$ 692,991	\$ 859,051
Other Training & Professional Dues				
Travel	\$ 628	\$ 230	\$ —	\$ —
Tuition & Registration Fees	1,095	9,560	6,023	25,000
Other Training Supplies	—	390	—	—
Professional Dues & Subscript	8,458	8,867	13,890	—
	\$ 10,181	\$ 19,046	\$ 19,913	\$ 25,000
Contractual Services				
Professional Services	\$ 1,387,685	\$ 1,860,772	\$ 2,109,743	\$ 3,079,200
COBRA-Medical Coverage	49,999	32,659	—	—
Expense Account Reimbursement	—	—	140	—
Advertising And Public Notice	—	890	458	—
Parking In City Facilities	1,571	2,813	2,814	5,000
Other Contractual	555,000	306,000	290,000	—
	\$ 1,994,255	\$ 2,203,134	\$ 2,403,155	\$ 3,084,200

DEPARTMENT OF HUMAN RESOURCES

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Office Supplies	\$ 1,943	\$ 634	\$ 878	\$ 4,500
Postage	88	—	—	—
Computer Software	256	—	—	—
Medical Supplies	—	—	2,000	—
Other Supplies	115,497	—	51	1,000
ADA Accommodations	—	—	927	25,000
Special Events Supplies	—	—	27,830	—
Just In Time Office Supplies	4,790	5,491	4,539	7,500
	\$ 122,574	\$ 6,125	\$ 36,226	\$ 38,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 5,642	\$ 10,765	\$ 8,872	\$ 17,509
Charges From Print & Repro	62,863	86,754	114,711	135,540
Charges From Central Storeroom	43,633	45,901	32,650	54,248
Charges From M.V.M.	136	—	—	—
	\$ 112,274	\$ 143,419	\$ 156,232	\$ 207,297
Capital Outlay				
Transfer To Capital Project	\$ —	\$ —	\$ 200,000	\$ —
	\$ —	\$ —	\$ 200,000	\$ —
	\$ 4,247,951	\$ 4,924,037	\$ 5,715,597	\$ 6,678,786
Revenues				
	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ 1,568	\$ 733	\$ 1,256	\$ —
	\$ 1,568	\$ 733	\$ 1,256	\$ —



DEPARTMENT OF HUMAN RESOURCES

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Director of Personnel and Human Resources
1	1	1	Assistant Director - General
1	1	1	HR Fiscal Administrator
6	6	6	HR Program Planning and Management Administrator
9	9	9	
ADMINISTRATIVE SUPPORT			
1	1	1	Junior Personnel Assistant
0	0	1	Receptionist
1	1	2	
PROFESSIONALS			
7	8	8	Administrative Manager
1	0	1	Assistant Administrator
2	2	2	Labor Relations Officer
1	1	1	Personnel Administrator
7	6	6	Project Coordinator
1	1	1	Senior Systems Analyst
1	1	1	Systems Analyst
20	19	20	
Non EEO Reporting			
0	0	1	Talent Development Specialist
0	0	1	
30	29	32	TOTAL FULL TIME
PART TIME			
1	0	0	Student Aide
1	0	0	TOTAL PART TIME
31	29	32	TOTAL DIVISION

DEPARTMENT OF LAW

Chief Legal Counsel/ Law Director Mark D. Griffin

Mission Statement: To promote and protect the interests of the City of Cleveland and its residents by providing sound legal advice to the City, its agencies, officials, and employees; by defending the City's legal rights and interests in all legal proceedings; and by fairly and aggressively prosecuting all who undermine the quality of life in Cleveland by violating the City's laws.

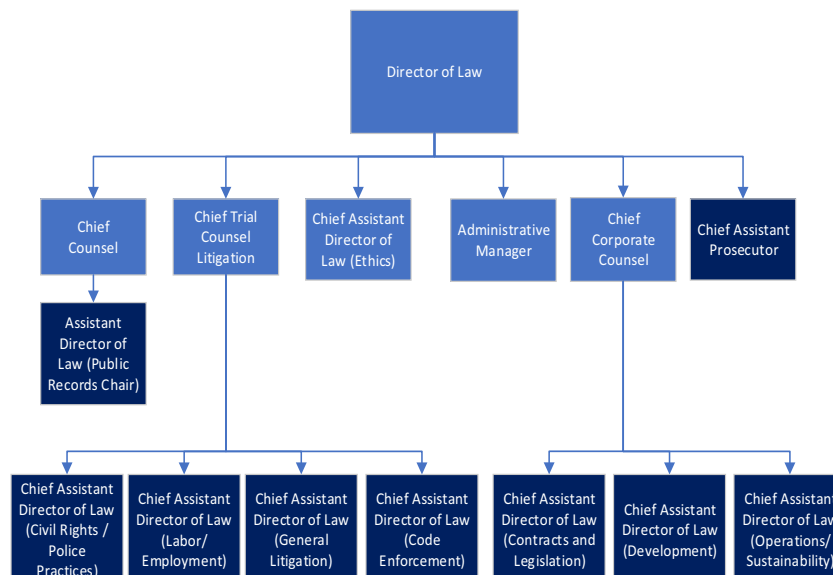
Summary: The Civil Division handles all civil legal matters involving the City including providing legal advice and counsel to the various departments, boards and commissions, city council and the municipal court on all areas of the law including labor and employment, real estate, health, environment, utilities, aviation, economic development, and all aspects of municipal law; drafting and review of all legislation, contracts, and other legal instruments; representing the City in court actions filed on behalf of or against the City; managing and coordinating the City's response to public records; and enforcing the City's building, housing, zoning, health, fire and tax codes through prosecution of violations in the appropriate forum. The Criminal Division represents the City of Cleveland in misdemeanor criminal proceedings before the Municipal Court, processes felony charges on behalf of the State of Ohio and works collaboratively with safety forces and witness/victim advocates to conduct criminal investigations and prosecute offenders of domestic violence and stalking crimes. It also conducts citizen complaint intake interviews.

Key Programs: Domestic Violence, Public Records, Ethics Officer, Code Enforcement, Consent Decree

	Output Metric	Historic Data		
		2022	2023*	2024**
1	# Contracts/Legislation Drafted and/or Reviewed	2,066	1,575	1,327
2	# Public Records Processed Through GOVQA	31,283	25,882	29,682
3	Criminal Prosecution matters (Non-Traffic Misdemeanor cases; Felony Reviews; Traffic)	41,051	37,422	34,730
4	#Liquor Permit Hearings/Requests Processed	139	130	181
5	Code Enforcement-Building and Housing Prosecutions	1,264	592	415
6	Civil Litigation matters (Lawsuits; Subpoenas; Claims; Labor and Employment)	1,193	1,243	1,251

*2023 reflects data as of 9.27.23

**2024 reflects data as of 12.13.24, except for Output Metric 3, which is as of 10.15.24





DEPARTMENT OF LAW

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 5,854,511	\$ 6,709,103	\$ 7,685,816	\$ 8,366,844
Board Members	—	—	373	—
Part-Time Permanent	859	—	817	—
Longevity	23,875	20,575	20,450	21,125
Vacation Conversion	—	88,313	81,469	—
Separation Payments	391,392	198,388	133,010	129,000
Bonus Incentive	74,000	—	1,000	—
	\$ 6,344,637	\$ 7,016,379	\$ 7,922,935	\$ 8,516,969
Benefits				
Hospitalization	\$ 862,962	\$ 873,251	\$ 1,137,378	\$ 1,334,221
Prescription	160,844	192,674	218,783	282,405
Dental	37,167	36,661	40,209	46,043
Vision Care	6,569	6,830	7,315	9,204
Public Employees Retire System	834,918	957,447	1,058,302	1,177,282
Fica-Medicare	87,695	99,041	112,068	119,775
Workers' Compensation	71,236	65,920	61,785	53,632
Life Insurance	3,234	2,896	2,982	5,152
Unemployment Compensation	16,764	9,421	8,220	—
	\$ 2,081,388	\$ 2,244,141	\$ 2,647,042	\$ 3,027,714
Other Training & Professional Dues				
Travel	\$ 21,726	\$ 21,156	\$ 7,640	\$ 15,000
Tuition & Registration Fees	11,234	28,098	12,345	35,000
Professional Dues & Subscript	66,274	74,080	56,461	120,000
	\$ 99,235	\$ 123,334	\$ 76,445	\$ 170,000
Contractual Services				
Professional Services	\$ 3,213,137	\$ 3,788,080	\$ 3,685,395	\$ 4,000,000
Court Reporter	97,423	64,969	66,751	85,000
Parking In City Facilities	1,517	1,628	1,608	2,500
Insurance And Official Bonds	100	—	—	250
Other Contractual	8,504	2,013	40,000	100,000
Local Match-Grant Programs	92,214	—	94,819	64,219
	\$ 3,412,895	\$ 3,856,691	\$ 3,888,572	\$ 4,251,969
Materials & Supplies				
Office Supplies	\$ 589	\$ 503	\$ 385	\$ 3,000
Postage	782	258	344	1,500
Computer Hardware	—	—	—	6,000
Computer Software	—	475	—	—

DEPARTMENT OF LAW

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Office Furniture & Equipment	—	856	—	—
Just In Time Office Supplies	3,809	5,470	3,752	5,000
	\$ 5,180	\$ 7,562	\$ 4,482	\$ 15,500
Maintenance				
Computer Software Maintenance	\$ 92,582	\$ 96,732	\$ 95,920	\$ 107,000
	\$ 92,582	\$ 96,732	\$ 95,920	\$ 107,000
Claims, Refunds, Maintenance				
Court Costs	\$ 12,665	\$ 25,073	\$ 19,739	\$ 20,000
Judgments, Damages, & Claims	7,509,601	9,136,776	5,885,082	5,500,000
	\$ 7,522,266	\$ 9,161,850	\$ 5,904,821	\$ 5,520,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 26,341	\$ 21,377	\$ 17,181	\$ 34,771
Charges From Print & Repro	54,534	45,818	45,021	53,195
Charges From Central Storeroom	4,788	16,039	3,475	18,956
Charges From M.V.M.	1,108	2,963	362	398
	\$ 86,771	\$ 86,197	\$ 66,039	\$ 107,320
	\$ 19,644,954	\$ 22,592,886	\$ 20,606,256	\$ 21,716,472

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ —	\$ 26,120	\$ 21,309	\$ —
Fines, Forfeitures & Settlements	9,941	175,735	1,199	6,000
Miscellaneous	10,646	(151)	39,117	1,100
	\$ 20,587	\$ 201,704	\$ 61,626	\$ 7,100



DEPARTMENT OF LAW

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
7	7	7	Chief Assistant Director of Law
1	1	1	Chief Assistant Prosecutor
1	1	1	Chief Corporate Counsel
1	1	1	Chief Counsel
1	1	1	Chief Trial Counsel
3	3	3	Deputy Asst Prosecutor
1	1	1	Director of Law
1	1	1	Executive Assist to the Mayor
1	1	1	First Assistant Prosecutor
17	17	17	
			ADMINISTRATIVE SUPPORT
6	6	7	Chief Clerk
2	2	2	Legal Secretary
1	1	1	Principal Clerk
0	0	1	Sr Clerk
9	9	11	
			PARA-PROFESSIONALS
2	2	2	Chief Legal Investigator
1	1	1	Claims Examiner
3	3	3	Docket Clerk
6	6	6	
			PROFESSIONALS
2	2	2	Administrative Manager
2	2	2	Assistant Administrator
28	28	30	Assistant Director of Law I (S)
1	1	1	Assistant Director of Law II (S)
2	2	2	Assistant Director of Law II
14	12	15	Assistant Prosecutor
3	3	3	Misdemeanor Investigator
3	3	3	Paralegal
1	1	1	Personnel Administrator
1	1	2	Project Coordinator
1	1	1	Project Director
1	1	1	Project Specialist
59	57	63	



DEPARTMENT OF LAW

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			NON EEO REPORTING
1	1	1	Performance Auditor
1	1	1	
92	90	98	TOTAL FULL TIME
92	90	98	TOTAL DIVISION

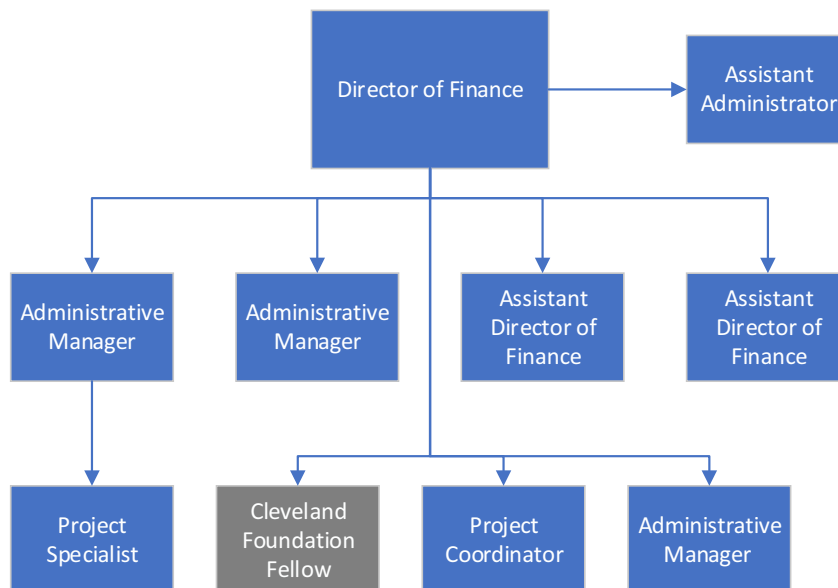


FINANCE ADMINISTRATION

Director Paul C. Barrett

Mission Statement: To responsibly steward the financial operations of the City in support of the reliable, efficient, and effective delivery of City services to meet the evolving needs of all members of our community by providing transparent, efficient, and innovative financial services consistent with generally accepted accounting principles and applicable laws.

Summary: The Division supports the operation of the City by overseeing the City's fiscal operations in accordance with the Government Accounting Standards Board (GASB) and Generally Accepted Accounting Principles (GAAP); and by providing strategic leadership, supervision, and support of the Finance Department's twelve Divisions. The Division coordinates the Finance Department's policy agenda, including legislation such as the City's annual operating and capital appropriations legislation; records management; and major projects. The Division also manages the travel bookings and payments for all City employees.



FINANCE ADMINISTRATION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 621,812	\$ 590,440	\$ 881,149	\$ 1,241,903
Seasonal	3,627	—	—	—
Part-Time Permanent	7,618	—	—	—
Longevity	3,225	2,450	2,450	2,750
Vacation Conversion	—	3,397	3,465	—
Separation Payments	36,570	1,821	17,609	—
Bonus Incentive	10,000	—	—	—
	\$ 682,852	\$ 598,108	\$ 904,673	\$ 1,244,653
Benefits				
Hospitalization	\$ 80,303	\$ 51,242	\$ 76,619	\$ 151,305
Prescription	9,616	10,850	15,368	31,869
Dental	2,759	3,017	3,427	6,269
Vision Care	520	588	608	1,080
Public Employees Retire System	87,082	94,668	118,580	174,634
Fica-Medicare	9,550	9,998	12,899	18,048
Workers' Compensation	8,076	5,387	6,802	22,242
Life Insurance	281	287	257	608
Clothing Allowance	—	530	—	—
	\$ 198,187	\$ 176,566	\$ 234,560	\$ 406,055
Other Training & Professional Dues				
Travel	\$ 9,849	\$ 17,396	\$ 49,569	\$ 17,000
Tuition & Registration Fees	725	72	725	2,600
Mileage (Priv Auto) Trng Prps	—	—	—	200
Professional Dues & Subscript	7,200	261	579	6,700
	\$ 17,774	\$ 17,729	\$ 50,873	\$ 26,500
Contractual Services				
Professional Services	\$ 95,000	\$ 120,924	\$ 212,608	\$ 150,000
Advertising And Public Notice	—	—	—	2,000
Parking In City Facilities	670	1,405	2,534	3,000
Insurance And Official Bonds	—	—	250	—
Other Contractual	479,500	—	25,000	—
	\$ 575,170	\$ 122,328	\$ 240,392	\$ 155,000
Materials & Supplies				
Office Supplies	\$ —	\$ —	\$ —	\$ 200
Postage	471	266	102	1,200
Computer Software	—	—	—	300
Food	—	—	—	200
Other Supplies	—	—	—	250



FINANCE ADMINISTRATION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Just In Time Office Supplies	647	1,386	1,044	2,000
	\$ 1,118	\$ 1,652	\$ 1,147	\$ 4,150
Interdepart Service Charges				
Charges From Telephone Exch	\$ 11,735	\$ 11,539	\$ 10,212	\$ 18,769
Charges From Print & Repro	10,743	11,793	14,815	17,505
Charges From Central Storeroom	55	197	59	232
Charges From M.V.M.	4,348	264	82	90
	\$ 26,882	\$ 23,793	\$ 25,168	\$ 36,596
	\$ 1,501,984	\$ 940,176	\$ 1,456,812	\$ 1,872,954

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ 2,513	\$ —	\$ 1,055	\$ —
	\$ 2,513	\$ —	\$ 1,055	\$ —

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Director of Finance
1	2	2	Assistant Director
2	3	3	
			PROFESSIONALS
2	2	4	Administrative Manager
2	1	1	Assistant Administrator
1	1	2	Project Coordinator
1	1	1	Project Specialist
6	5	8	
8	8	11	TOTAL FULL TIME
8	8	11	TOTAL DIVISION

DIVISION OF ACCOUNTS

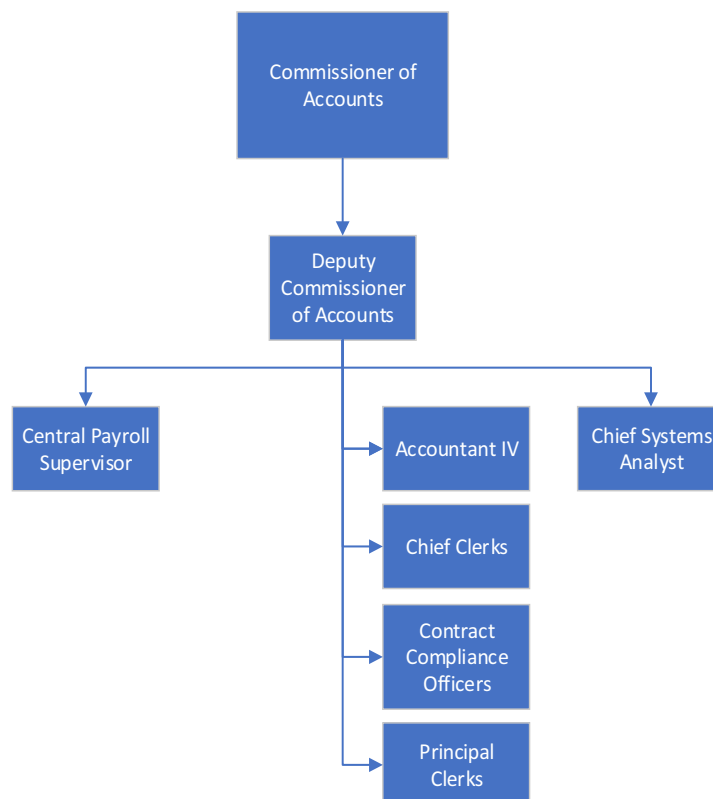
Commissioner Lonya Moss Walker

Mission Statement: To accurately and efficiently record financial transactions and to provide centralized accounting services to the City's Departments.

Summary: The Division is responsible for maintaining the City's financial accounting records and facilitating the timely payment of the City's liabilities. The Division also serves as the collection point for all payroll data and monitors the processing of the City's payrolls and related reports. The Division records cash receipts, performs reviews of cash disbursements, processes encumbrances, and maintains the City's document storage.

Key Programs: Accounts Payable, General Accounting, Payroll, Record Management

	Output Metric	Historic Data		
		2022	2023	2024
1	Accounts Payable checks processed	10,000-15,000+	20,000+	25,000+
2	Accounts Payable processing time for payments	5 to 7 days	7 to 10 days	5 to 7 days
3	Central Payroll checks processed bi-weekly	247	paperless	paperless
4	Central Payroll W2(s) processed yearly	17 boxes	17 boxes	17 boxes
5	Central Payroll processing time for separation vouchers	8-12 weeks	12 weeks	6-8 weeks





DIVISION OF ACCOUNTS

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 973,173	\$ 1,014,010	\$ 1,224,020	\$ 1,446,883
Part-Time Permanent	29,510	19,933	—	—
Longevity	8,425	8,150	8,575	8,275
Vacation Conversion	—	11,415	12,845	—
Separation Payments	—	5,002	11,792	—
Bonus Incentive	13,000	4,000	—	—
Overtime	537	480	—	—
	\$ 1,024,645	\$ 1,062,990	\$ 1,257,231	\$ 1,455,158
Benefits				
Hospitalization	\$ 173,007	\$ 178,387	\$ 230,776	\$ 322,488
Prescription	30,199	33,181	38,850	60,165
Dental	7,024	7,343	8,199	11,548
Vision Care	1,358	1,469	1,487	2,136
Public Employees Retire System	141,994	145,401	164,709	204,876
Fica-Medicare	14,266	14,819	17,527	21,101
Workers' Compensation	11,483	9,827	9,520	8,300
Life Insurance	710	610	599	1,163
Unemployment Compensation	—	292	—	—
	\$ 380,042	\$ 391,329	\$ 471,668	\$ 631,777
Other Training & Professional Dues				
Travel	\$ —	\$ —	\$ 5,526	\$ 3,000
Tuition & Registration Fees	—	—	—	2,000
Professional Dues & Subscript	1,275	1,044	1,721	2,250
	\$ 1,275	\$ 1,044	\$ 7,247	\$ 7,250
Contractual Services				
Professional Services	\$ 392,000	\$ 185,518	\$ 167,244	\$ 400,000
Freight Expense	—	24	—	—
Insurance And Official Bonds	—	—	327	—
Other Contractual	390,660	550,000	700,000	550,000
	\$ 782,660	\$ 735,542	\$ 867,571	\$ 950,000
Materials & Supplies				
Office Supplies	\$ 1,038	\$ 1,778	\$ 1,020	\$ 2,000
Postage	777	922	967	1,000
Computer Software	—	—	—	500
Just In Time Office Supplies	2,582	2,499	3,816	2,500
	\$ 4,397	\$ 5,200	\$ 5,803	\$ 6,000
Maintenance				
Maintenance Office Equipment	\$ —	\$ —	\$ —	\$ 1,400
	\$ —	\$ —	\$ —	\$ 1,400

DIVISION OF ACCOUNTS

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ 4,371	\$ 5,250	\$ 3,755	\$ 8,539
Charges From Print & Repro	9,109	6,180	5,812	6,867
Charges From Central Storeroom	10,580	20,944	3,937	24,752
	\$ 24,060	\$ 32,373	\$ 13,504	\$ 40,158
	\$ 2,217,080	\$ 2,228,478	\$ 2,623,024	\$ 3,091,743

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Commissioner of Accounts
1	1	1	Deputy Commissioner of Accounts
2	2	2	
			ADMINISTRATIVE SUPPORT
2	2	3	Assistant Administrator
2	3	3	Chief Clerk
4	3	3	Principal Clerk
8	8	9	
			PROFESSIONALS
1	1	0	Accountant IV
1	1	2	Administrative Manager
1	1	2	Administrative Officer
1	1	1	Central Payroll Supervisor
1	1	1	Chief Systems Analyst
1	1	1	Contract Compliance Officer
0	0	1	Deputy Central Payroll Supervisor
2	2	2	Personnel Administrator
8	8	10	
18	18	21	TOTAL FULL TIME
18	18	21	TOTAL DIVISION



DIVISION OF ASSESSMENTS AND LICENSES

Commissioner Dedrick Stephens

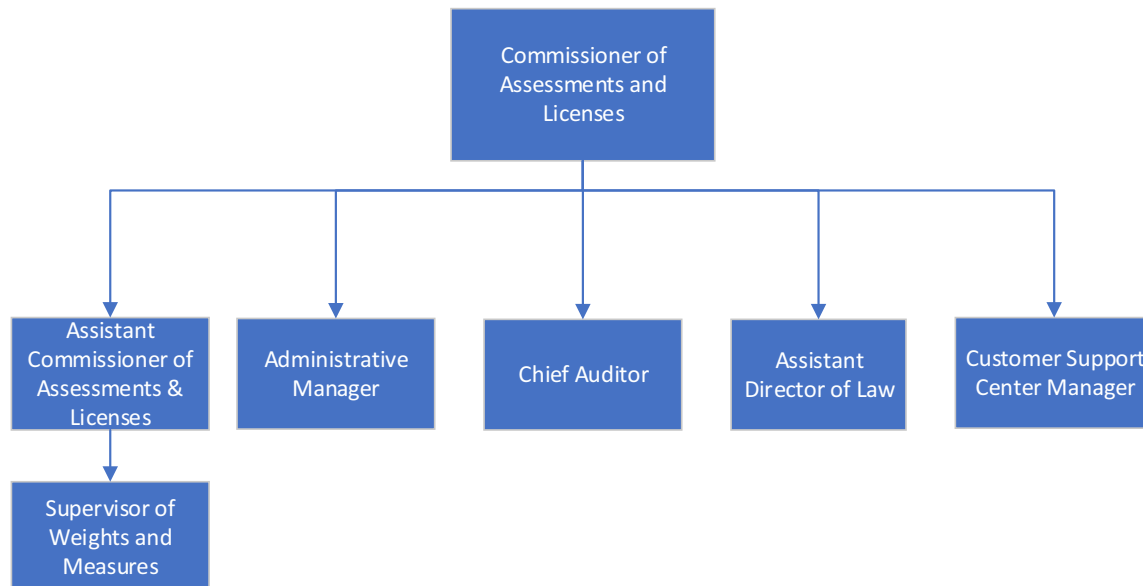
Mission Statement: To provide value-added regulatory, financial, and administrative shared services that enhance the quality of life in the City of Cleveland by effectively regulating various professions and industries, efficiently billing for services, and fairly collecting revenues with the highest degree of integrity and ethics.

Summary: The Division administers and collects various excise and gross receipt taxes to fund City operations; regulates and enforces licensing and permitting laws to protect the public; and manages a city-wide billing and collection service in order to recoup monies expended on various services. The Bureau of Weights and Measures assures the accuracy of commercial weighing and measuring devices in the City through the uniform enforcement of local, State, and national laws. The Division's assessment activities support special improvement districts and recoup funds expended on public improvements. The Division also provides accounting, billing, and permit processing services for other City departments.

Key Programs: Assessments, Licenses and Permits, Excise Tax Administration, City Services Billing & Collections, Bureau of Weights & Measures

	Output Metric	Historic Data		
		2022	2023	2024*
1	Revenue from divisional activities supporting municipal & community operations	\$54.8 M	\$55.8 M	\$60.8 M
2	Entertainment Venues applications issued	43	210	24
3	Total # of Weights & Measures inspections conducted	7041	7450	6290

*As of 12.19.24



DIVISION OF ASSESSMENTS AND LICENSES

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 2,024,459	\$ 1,862,125	\$ 1,725,136	\$ 1,858,407
Injury Pay	—	1,200	—	—
Longevity	8,500	8,225	8,550	10,325
Vacation Conversion	—	15,606	4,591	—
Separation Payments	23,573	6,515	6,592	8,500
Bonus Incentive	16,000	12,000	3,000	—
Overtime	134,388	68,655	12,383	50,000
	\$ 2,206,920	\$ 1,974,327	\$ 1,760,252	\$ 1,927,232
Benefits				
Hospitalization	\$ 473,583	\$ 638,377	\$ 396,486	\$ 535,564
Prescription	91,855	77,705	70,609	106,230
Dental	19,167	15,722	12,657	17,458
Vision Care	2,874	2,360	1,953	3,024
Public Employees Retire System	306,746	272,613	239,443	263,476
Fica-Medicare	30,616	27,469	24,326	27,094
Workers' Compensation	25,198	17,758	15,822	12,064
Life Insurance	1,691	1,245	965	1,744
Unemployment Compensation	8,479	4,639	—	—
Clothing Allowance	—	—	—	705
Clothing Maintenance	—	—	—	270
	\$ 960,209	\$ 1,057,888	\$ 762,261	\$ 967,629
Other Training & Professional Dues				
Travel	\$ 2,102	\$ 7,217	\$ 9,689	\$ 4,500
Tuition & Registration Fees	340	1,895	1,345	6,000
Training	—	—	1,000	6,800
Professional Dues & Subscript	1,850	395	320	2,100
	\$ 4,292	\$ 9,507	\$ 12,354	\$ 19,400
Utilities				
Electricity - Other	\$ 4,200	\$ 9,000	\$ —	\$ —
	\$ 4,200	\$ 9,000	\$ —	\$ —



DIVISION OF ASSESSMENTS AND LICENSES

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Professional Services	\$ 500,762	\$ 88,185	\$ 181,554	\$ 597,000
Court Reporter	—	—	—	1,000
Mileage (Private Auto)	9	188	—	300
Expense Account Reimbursement	24	—	—	250
Advertising And Public Notice	9,216	8,027	23,849	55,000
Insurance And Official Bonds	—	—	250	250
Property Rental	172,137	172,137	—	—
Other Contractual	4,940	1,976	—	—
Credit Card Processing Fees	243,364	221,947	305,740	225,000
	\$ 930,452	\$ 492,460	\$ 511,392	\$ 878,800
Materials & Supplies				
Postage	\$ 1,210	\$ 541	\$ 350	\$ 600
Computer Hardware	—	—	—	750
Computer Software	—	—	—	3,000
Small Equipment	1,197	—	9,166	7,500
Other Supplies	2,258	495	451	2,000
Safety Equipment	7,257	—	7,290	6,900
Just In Time Office Supplies	6,068	4,787	7,615	11,000
	\$ 17,989	\$ 5,822	\$ 24,872	\$ 31,750
Maintenance				
Maintenance Contracts	\$ —	\$ —	\$ —	\$ 5,000
Computer Software Maintenance	301,500	443,718	7,805	3,535
	\$ 301,500	\$ 443,718	\$ 7,805	\$ 8,535
Interdepart Service Charges				
Charges From Telephone Exch	\$ 6,888	\$ 7,298	\$ 6,051	\$ 11,871
Charges From Print & Repro	67,279	41,233	27,819	32,871
Charges From Central Storeroom	43,162	39,280	12,756	46,422
Charges From M.V.M.	33,186	22,866	8,226	9,031
	\$ 150,515	\$ 110,677	\$ 54,853	\$ 100,195
	\$ 4,576,076	\$ 4,103,400	\$ 3,133,788	\$ 3,933,541

DIVISION OF ASSESSMENTS AND LICENSES

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 109,810	\$ 128,558	\$ 153,452	\$ 100,125
Fines, Forfeitures & Settlements	475	—	—	—
Licenses & Permits	266,794	258,989	210,636	242,480
Miscellaneous	31,439	10,668	10,413	10,000
Other Tax	40,035,760	45,766,694	52,966,258	53,487,333
	\$ 40,444,278	\$ 46,164,909	\$ 53,340,760	\$ 53,839,938

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Assistant Commissioner of Assessments and Licenses
1	1	1	Commissioner of Assessments and Licenses
2	2	2	
			ADMINISTRATIVE SUPPORT
1	0	0	Account Clerk I
1	1	1	Billing Clerk
3	2	5	Chief Clerk
2	2	2	Senior Cashier
7	5	8	
			PROFESSIONALS
2	1	1	Administrative Manager
1	1	1	Administrative Officer
1	2	3	Accountant II
1	1	3	Assessments Analyst
1	1	2	Assistant Administrator
1	1	1	Assistant Director of Law I
1	0	0	Business Process Analyst
1	1	1	Chief Auditor
1	1	1	Customer Support Center Manager
8	0	0	Medical Billing Reimbursement Specialist
1	0	0	Medical Coder & Billing Analyst
1	0	2	Miscellaneous Investigator
1	1	1	Personnel Analyst I
1	1	1	Principal Cashier
2	1	0	Project Coordinator



DIVISION OF ASSESSMENTS AND LICENSES

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
2	1	2	Revenue Analyst
1	1	1	Senior Clerk
27	14	20	
TECHNICIANS			
2	1	4	Inspector of Weights & Measures
1	1	1	Supervisor of Weights & Measures
3	2	5	
39	23	35	TOTAL FULL TIME
39	23	35	TOTAL DIVISION

DIVISION OF TREASURY

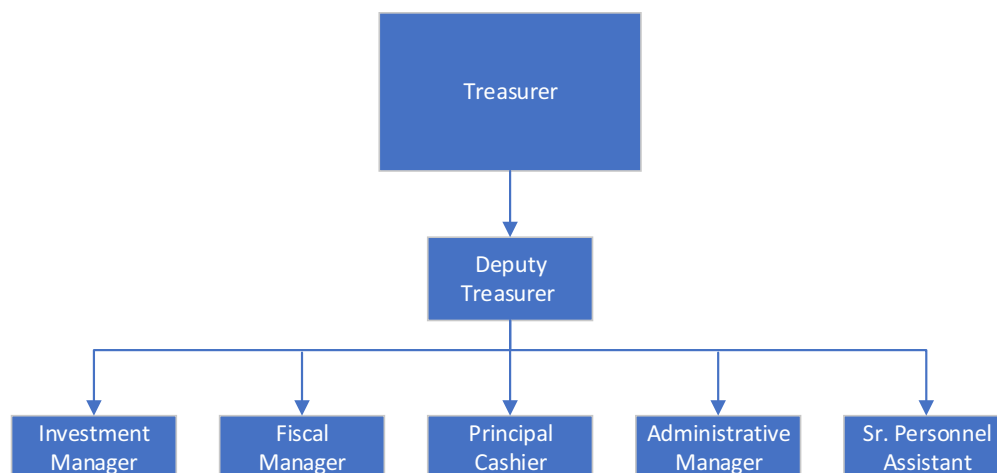
Treasurer Natalie Banks

Mission Statement: To collect, protect, and invest public monies in a professional manner that is consistent with the guidelines established by the Codified Ordinances of the City of Cleveland.

Summary: The City Treasurer is the custodian of all public money of the City. Treasury is the central office through which all banking, treasury management and related auxiliary services are provided to City departments and divisions. Treasury receives and disburses all public money of the City on warrants issued by the Commissioner of Accounts in accordance with the City Charter and Codified Ordinances. Funds are held in approved depositories protected by pledge collateral or invested in accordance with the City's Cash Management and Investment Policy. Treasury is the paymaster for all City employees and as such coordinates the distribution of payroll checks and manages employee direct deposit.

Key Programs: Cash Collection and Depository Services, Cash Management, Disbursements, Investments, Payroll Services

	Output Metric	Historic Data		
		2022	2023	2024
1	Interest Earnings	\$8,389,870	\$28,773,062	\$37,070,033+
2	Number of Checks Processed/Printed	32,461	30,565	29,491+
3	Number of Bank Accounts Managed	86	90	81





DIVISION OF TREASURY

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 416,916	\$ 430,828	\$ 335,413	\$ 560,655
Part-Time Permanent	12,469	29,340	53,650	131,832
Longevity	3,725	2,900	2,025	2,250
Vacation Conversion	—	7,173	4,904	—
Separation Payments	13,316	39,213	—	—
Bonus Incentive	5,000	1,000	—	—
	\$ 451,426	\$ 510,454	\$ 395,992	\$ 694,737
Benefits				
Hospitalization	\$ 68,308	\$ 61,903	\$ 51,766	\$ 112,998
Prescription	13,150	12,945	9,897	23,616
Dental	2,936	2,797	2,038	4,294
Vision Care	454	450	361	724
Public Employees Retire System	60,881	65,334	52,569	97,585
Fica-Medicare	6,342	7,188	5,524	10,072
Workers' Compensation	5,117	4,762	4,395	14,374
Life Insurance	226	188	142	388
	\$ 157,413	\$ 155,567	\$ 126,692	\$ 264,051
Other Training & Professional Dues				
Tuition & Registration Fees	\$ 100	\$ 200	\$ 200	\$ 1,500
Mileage (Priv Auto) Trng Prps	—	—	—	500
Professional Dues & Subscript	572	378	—	1,000
	\$ 672	\$ 578	\$ 200	\$ 3,000
Contractual Services				
Parking In City Facilities	\$ —	\$ —	\$ —	\$ 350
Insurance And Official Bonds	11,060	2,056	—	15,000
Other Contractual	47,460	52,260	69,980	63,800
	\$ 58,520	\$ 54,316	\$ 69,980	\$ 79,150
Materials & Supplies				
Office Supplies	\$ 358	\$ 345	\$ 562	\$ 1,000
Postage	—	—	—	200
Office Furniture & Equipment	733	6,729	—	7,000
Other Supplies	4,260	58	4,906	5,000
Just In Time Office Supplies	760	1,318	487	1,000
	\$ 6,111	\$ 8,451	\$ 5,955	\$ 14,200
Maintenance				
Maintenance Office Equipment	\$ 1,495	\$ 1,495	\$ 1,495	\$ 5,000
Maintenance Contracts	1,542	1,113	1,131	1,800
	\$ 3,037	\$ 2,608	\$ 2,626	\$ 6,800

DIVISION OF TREASURY

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ 1,740	\$ 2,462	\$ 2,673	\$ 4,005
Charges From Print & Repro	4,606	4,913	3,174	3,751
Charges From Central Storeroom	24,492	35,940	30,087	42,476
	\$ 30,838	\$ 43,316	\$ 35,935	\$ 50,232
	\$ 708,016	\$ 775,289	\$ 637,379	\$ 1,112,170

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interest Earnings/Investment Income	\$ 8,372,396	\$ 28,773,062	\$ 39,725,944	\$ 33,000,001
	\$ 8,372,396	\$ 28,773,062	\$ 39,725,944	\$ 33,000,001



DIVISION OF TREASURY

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	City Treasurer
1	1	1	Deputy City Treasurer
2	2	2	
			ADMINISTRATIVE SUPPORT
1	1	1	Administrative Manager
1	1	1	Principal Cashier
2	2	2	
			PROFESSIONALS
1	1	1	Fiscal Manager
1	0	2	Investment Manager
2	1	3	
6	5	7	TOTAL FULL TIME
			PART TIME
0	1	1	Investment Manager
1	1	1	Sr Personnel Assistant
1	2	2	TOTAL PART TIME
7	7	9	TOTAL DIVISION

DIVISION OF PURCHASES AND SUPPLIES

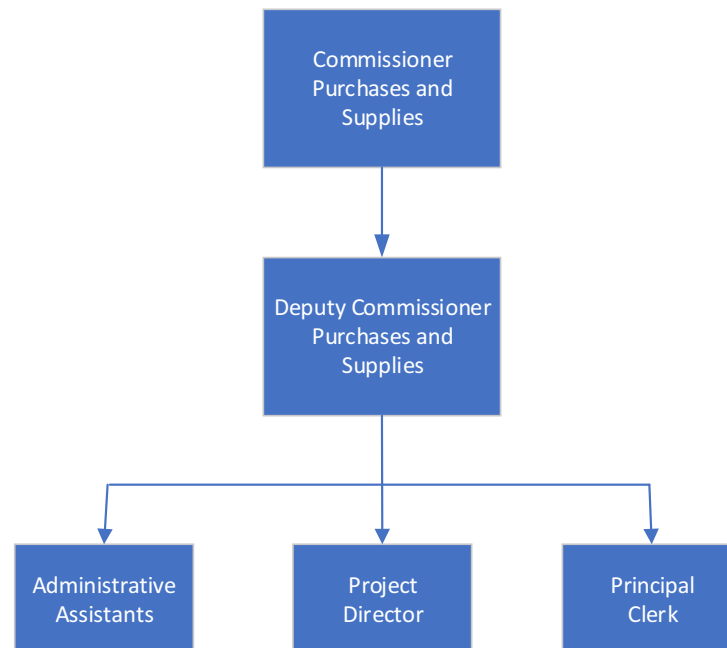
Commissioner Tiffany White Johnson

Mission Statement: To purchase in a timely manner all goods and services for the City, of the correct quality and at the lowest possible cost, in support of the mission of the City of Cleveland and in compliance with all Codified Ordinances.

Summary: The Division is the central office through which all competitively bid purchases for the City are processed, under such regulations as are provided by ordinance and by the direction of the Board of Control. The Division also disposes of all property, real and personal, that has been deemed unsuitable for use, not needed by the City, or may have been condemned as useless. The procurement of goods and services and disposals are processed through the submission of requisitions and/or competitive bidding as required by ordinance authorization.

Key Programs: Procurement, Requirements Contracts, Competitive Bidding, Petty Cash Voucher Processing, Asset Disposal

	Output Metric	Historic Data		
		2022	2023	2024
1	# Competitive Bids processed over \$50k	175	200	252
2	# Competitive Bids processed under \$50k	2,106	2,200	2,637
3	# Competitive Requirements Contracts processed	57	125	135
4	# Competitive Public Improvement Contracts processed	53	44	58
5	# Competitive Standard Contracts processed	2	5	13





DIVISION OF PURCHASES AND SUPPLIES

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 466,004	\$ 399,825	\$ 447,452	\$ 700,174
Longevity	1,775	2,075	1,300	1,775
Vacation Conversion	—	6,752	9,808	—
Separation Payments	2,845	2,023	—	—
Bonus Incentive	6,000	1,000	—	—
Overtime	—	987	1,812	—
	\$ 476,624	\$ 412,662	\$ 460,372	\$ 701,949
Benefits				
Hospitalization	\$ 114,899	\$ 77,858	\$ 72,399	\$ 159,777
Prescription	19,328	16,850	14,939	33,816
Dental	4,619	3,531	2,904	5,994
Vision Care	620	534	490	964
Public Employees Retire System	65,107	56,678	59,716	98,515
Fica-Medicare	6,509	5,658	6,478	10,169
Workers' Compensation	5,236	3,804	3,404	2,945
Life Insurance	344	230	192	558
	\$ 216,663	\$ 165,143	\$ 160,521	\$ 312,738
Other Training & Professional Dues				
Travel	\$ 3,021	\$ 435	\$ —	\$ —
Tuition & Registration Fees	1,232	426	—	8,000
Training	—	—	1,667	—
Professional Dues & Subscript	1,500	2,854	3,515	4,185
	\$ 5,753	\$ 3,715	\$ 5,182	\$ 12,185
Contractual Services				
Professional Services	\$ —	\$ —	\$ 149	\$ —
Mileage (Private Auto)	—	—	—	500
	\$ —	\$ —	\$ 149	\$ 500
Materials & Supplies				
Office Supplies	\$ 1,649	\$ 1,632	\$ 2,092	\$ 3,000
Postage	54	213	—	200
Computer Software	—	—	—	50,000
Just In Time Office Supplies	3,636	2,700	5,762	5,000
	\$ 5,340	\$ 4,545	\$ 7,855	\$ 58,200
Maintenance				
Maintenance Office Equipment	\$ —	\$ —	\$ —	\$ 400
	\$ —	\$ —	\$ —	\$ 400

DIVISION OF PURCHASES AND SUPPLIES

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ 3,535	\$ 3,910	\$ 3,175	\$ 6,359
Charges From Print & Repro	6,597	5,466	6,807	8,043
Charges From Central Storeroom	541	1,063	1,131	1,256
	\$ 10,673	\$ 10,439	\$ 11,113	\$ 15,658
	\$ 715,054	\$ 596,503	\$ 645,191	\$ 1,101,630

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ 1,500	\$ 4,320	\$ 4,875	\$ —
	\$ 1,500	\$ 4,320	\$ 4,875	\$ —

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Commissioner of Purchases & Supplies
1	1	1	
			ADMINISTRATIVE SUPPORT
3	3	3	Assistant Administrator
1	1	1	Principal Clerk
4	4	4	
			PROFESSIONALS
0	0	2	Buyer
1	1	1	Deputy Comm Of Purch & Supplies
0	0	1	Financial Systems Coordinator
2	1	1	Project Director
3	2	5	
8	7	10	TOTAL FULL TIME
8	7	10	TOTAL DIVISION



BUREAU OF INTERNAL AUDIT

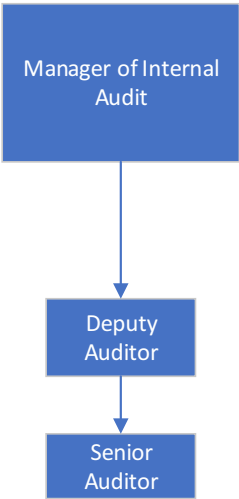
Manager Natasha Brandt, CPA, ESQ, CGMA

Mission Statement: To assist departments and divisions in the achievement of financial and operational goals by planning and conducting financial and administrative audits.

Summary: The Bureau of Internal Audit acts as an independent division within the Department of Finance to provide objective assurance and consulting activity designed to add value and improve the City's operations. The division assists City divisions in the achievement of financial and operational goals by planning and conducting financial and administrative audits and providing continuous monitoring reviews on selected City programs.

Key Programs: Financial & Operational Auditing

	Output Metric	Historic Data		
		2022	2023	2024
1	Petty cash audits	70	70	71
2	Physical inventory audits	19	5	26
3	Review of bi-weekly payroll	26	26	26



BUREAU OF INTERNAL AUDIT

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 248,120	\$ 276,437	\$ 436,387	\$ 478,666
Seasonal	—	16,722	4,369	—
Part-Time Permanent	11,434	7,231	—	16,320
Student Trainees	—	—	12,066	—
Longevity	775	475	475	775
Vacation Conversion	—	6,752	—	—
Separation Payments	15,970	—	—	—
Bonus Incentive	3,000	—	—	—
Overtime	1	—	420	—
	\$ 279,299	\$ 307,616	\$ 453,716	\$ 495,761
Benefits				
Hospitalization	\$ 51,803	\$ 21,390	\$ 58,048	\$ 65,023
Prescription	7,888	4,733	10,822	13,296
Dental	1,758	1,001	1,751	1,831
Vision Care	229	184	354	432
Public Employees Retire System	37,099	41,809	60,156	69,518
Fica-Medicare	3,896	4,325	6,367	7,187
Workers' Compensation	3,203	2,808	3,391	3,012
Life Insurance	126	106	171	330
	\$ 106,002	\$ 76,356	\$ 141,060	\$ 160,629
Other Training & Professional Dues				
Travel	\$ —	\$ —	\$ 391	\$ 3,000
Tuition & Registration Fees	420	1,735	1,429	6,000
Mileage (Priv Auto) Trng Prps	—	—	168	900
Professional Dues & Subscript	2,815	3,526	4,235	5,200
	\$ 3,235	\$ 5,261	\$ 6,223	\$ 15,100
Contractual Services				
Professional Services	\$ —	\$ —	\$ —	\$ 175,000
Mileage (Private Auto)	409	243	528	—
Parking In City Facilities	75	57	146	1,500
State Auditor Examination	206,969	226,385	121,180	430,000
Refunds & Miscellaneous	—	976	—	—
	\$ 207,453	\$ 227,660	\$ 121,853	\$ 606,500
Materials & Supplies				
Office Supplies	\$ —	\$ —	\$ 539	\$ 800
Computer Software	24,000	23,000	24,375	26,325
Just In Time Office Supplies	494	769	326	2,000
	\$ 24,494	\$ 23,769	\$ 25,240	\$ 29,125



BUREAU OF INTERNAL AUDIT

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ 1,627	\$ 1,843	\$ 1,879	\$ 2,997
Charges From Print & Repro	2,343	1,581	1,844	2,179
Charges From Central Storeroom	2	11	2	13
	\$ 3,972	\$ 3,435	\$ 3,725	\$ 5,189
	\$ 624,455	\$ 644,096	\$ 751,817	\$ 1,312,304

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ —	\$ 54	\$ 5,961	\$ —
	\$ —	\$ 54	\$ 5,961	\$ —

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
1	1	1	ADMINISTRATORS & OFFICIALS
1	1	1	Manager of Internal Audit
2	2	2	PROFESSIONALS
1	1	1	Auditor
0	1	1	Deputy Auditor
1	0	0	Project Specialist
0	1	1	Senior Internal Auditor
4	5	5	Staff Auditor
5	6	6	TOTAL FULL TIME
3	0	1	PART TIME
3	0	1	Student Aide
8	6	7	TOTAL PART TIME
			TOTAL DIVISION

DIVISION OF FINANCIAL REPORTING AND CONTROL

City Controller Lesly Camargo, CPA

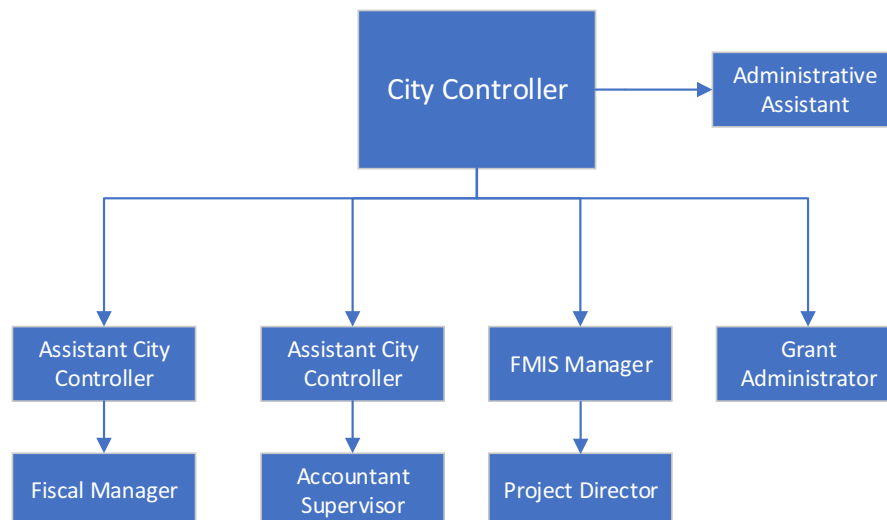
Mission Statement: To maintain controls over the City's accounting system and the integrity of the information submitted to that system as well as prepare and issue financial statements for the City on an annual basis.

Summary: The Division of Financial Reporting and Control performs the reconciliation of cash and investments. It maintains control over the City's accounting system and the integrity of the information submitted to it. The Division prepares and issues numerous required financial reports including the Comprehensive Annual Financial Report. The Division also performs certain accounting tasks that are not applicable to any outside division or department and issues best practice accounting policies and procedures throughout the City.

Key Programs: Cash Reconciliations, General Accounting, Proprietary/Capital Fund Accounting, Special Revenue Accounting

	Output Metric	Historic Data		
		2022	2023	2024*
1	City-wide financial reports completed by June 30th	7	7	6
2	Monthly financial reports distributed after close of month (yearly basis)	84	84	108
3	Monthly bank reconciliations performed after close of month	260	236	175

*As of 9.30.2024





DIVISION OF FINANCIAL REPORTING AND CONTROL

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 951,405	\$ 948,262	\$ 1,124,450	\$ 1,103,584
Seasonal	6,338	1,556	7,294	126,660
Part-Time Permanent	69,775	76,720	50,176	55,772
Longevity	3,050	2,525	2,350	2,775
Vacation Conversion	—	7,603	3,735	—
Separation Payments	91,068	26,313	—	—
Bonus Incentive	15,000	—	—	—
Overtime	13,556	36,472	23,524	40,000
	\$ 1,150,192	\$ 1,099,451	\$ 1,211,529	\$ 1,328,791
Benefits				
Hospitalization	\$ 163,762	\$ 122,028	\$ 150,359	\$ 169,075
Prescription	24,888	25,625	29,077	35,274
Dental	6,340	5,705	5,738	6,229
Vision Care	1,047	958	1,090	1,356
Public Employees Retire System	145,818	149,369	161,158	186,410
Fica-Medicare	16,146	15,520	17,073	19,261
Workers' Compensation	12,838	10,234	9,259	8,017
Life Insurance	570	413	422	722
	\$ 371,407	\$ 329,851	\$ 374,197	\$ 426,344
Other Training & Professional Dues				
Travel	\$ 3,629	\$ 2,817	\$ 3,389	\$ 15,000
Tuition & Registration Fees	2,166	1,684	545	3,000
Professional Dues & Subscript	1,882	2,540	1,795	3,400
	\$ 7,677	\$ 7,041	\$ 5,729	\$ 21,400
Contractual Services				
Professional Services	\$ —	\$ 100,000	\$ 100,000	\$ 50,000
Advertising And Public Notice	58	58	58	100
Parking In City Facilities	94	67	78	200
Other Contractual	—	—	10,000	—
	\$ 152	\$ 100,125	\$ 110,136	\$ 50,300
Materials & Supplies				
Office Supplies	\$ —	\$ 400	\$ 56	\$ —
Postage	222	221	122	40
Computer Software	—	—	—	2,000
Just In Time Office Supplies	1,440	1,876	2,556.25	3,000
	\$ 1,661	\$ 2,497	\$ 2,735	\$ 5,040

DIVISION OF FINANCIAL REPORTING AND CONTROL

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ 9,053	\$ 10,890	\$ 13,959	\$ 17,712
Charges From Print & Repro	12,189	11,184	10,153	11,996
Charges From Central Storeroom	28	35	8	42
	\$ 21,270	\$ 22,109	\$ 24,120	\$ 29,750
	\$ 1,552,358	\$ 1,561,073	\$ 1,728,445	\$ 1,861,625

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	2	2	Assistant City Comptroller
1	1	1	City Controller
2	3	3	
			PROFESSIONALS
2	0	1	Accountant Supervisor
1	1	1	Assistant Administrator
0	1	0	Administrative Manager
1	1	1	FMIS Functional Manager
1	1	1	Fiscal Manager
1	0	0	Grant Administrator
0	1	0	Project Coordinator
0	0	1	Project Director
0	1	1	Project Specialist
7	4	5	Staff Accountant
13	10	11	
15	13	14	TOTAL FULL TIME
			PART TIME
1	1	1	Accountant IV
6	2	6	Student Aide
7	3	7	TOTAL PART TIME
22	16	21	TOTAL DIVISION



DIVISION OF RISK MANAGEMENT

Commissioner Eduardo Romero

Mission Statement: To protect the City of Cleveland's financial integrity and the subsequent consequences of accidental losses of catastrophic nature by identifying, evaluating, and analyzing risks and recommending appropriate solutions for mitigation which will safeguard the City of Cleveland's assets and promote an overarching culture of safety through education and accountability.

Summary: The Division is responsible for effectively managing the City of Cleveland exposures to accidental losses in order to protect the City's assets and assure operational continuity and the citizens we serve.

	Output Metric	Historic Data		
		2022	2023	2024**
1	Number of work injury, COVID, or personal safety cases managed (Department of Safety personnel only)	824	-	-
2	Total Medical Only Claims and Lost Time Claims filed (city-wide)	394	288	402
3	Days absent from Medical Only claims (city-wide)	2,496	2,172	3,469
4	Days absent from Lost Time claims (city-wide)	4,671	5,267	6,44
5	Safety Medical Unit visits/assessments (Department of Public Safety personnel only)	1,648	-	-

**As of 10.4.2024



DIVISION OF RISK MANAGEMENT

Expenditures

	2022 Actual		2023 Actual		2024 Unaudited		2025 Budget	
Salaries and Wages								
Full Time Permanent	\$	—	\$	530,106	\$	390,746	\$	519,063
Part-Time Permanent		—		690		1,594		—
Longevity		—		575		1,450		1,150
Separation Payments		—		3,191		—		—
Bonus Incentive		—		1,000		—		—
Overtime		—		262		—		—
	\$	—	\$	535,824	\$	393,790	\$	520,213
Benefits								
Hospitalization	\$	—	\$	240,460	\$	32,199	\$	88,115
Prescription		—		8,645		6,545		18,816
Dental		—		2,464		2,042		3,880
Vision Care		—		395		263		540
Public Employees Retire System		—		71,620		54,902		71,377
Fica-Medicare		—		7,605		5,572		7,372
Workers' Compensation		—		5,012		3,322		2,768
Life Insurance		—		177		150		333
Clothing Allowance		—		—		530		—
	\$	—	\$	336,379	\$	105,526	\$	193,201
Other Training & Professional Dues								
Travel	\$	—	\$	—	\$	495	\$	3,500
Tuition & Registration Fees		—		100		6,200		—
Training		—		5,607		225		—
Other Training Supplies		—		2,696		—		—
Professional Dues & Subscript		—		299		4,634		12,000
	\$	—	\$	8,702	\$	11,554	\$	15,500
Contractual Services								
Professional Services	\$	—	\$	2,666	\$	—	\$	—
Mileage (Private Auto)		—		608		842		—
Parking Tax		—		17		—		—
Other Contractual		—		439,000		435,000		500,000
	\$	—	\$	442,291	\$	435,842	\$	500,000
Materials & Supplies								
Office Supplies	\$	—	\$	—	\$	—	\$	8,500
Office Furniture & Equipment		—		—		—		10,000
Food		—		12		—		—



DIVISION OF RISK MANAGEMENT

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Just In Time Office Supplies	—	329	755	—
	\$ —	\$ 341	\$ 755	\$ 18,500
Interdepart Service Charges				
Charges From Print & Repro	\$ —	\$ 100	\$ 988	\$ 1,167
	\$ —	\$ 100	\$ 988	\$ 1,167
	\$ —	\$ 1,323,637	\$ 948,455	\$ 1,248,581

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ —	\$ —	\$ 54	\$ —
	\$ —	\$ —	\$ 54	\$ —

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Risk Manager
1	1	1	
			PROFESSIONALS
1	0	0	Administrative Assistant
3	2	2	Administrative Manager
1	0	1	Assistant Administrator
1	0	0	Personnel Administrator
2	0	0	Personnel Assistant
0	0	2	Project Coordinator
1	0	0	Public Health Nurse III
8	2	5	
9	3	6	TOTAL FULL TIME
9	3	6	TOTAL DIVISION

OFFICE OF BUDGET AND MANAGEMENT

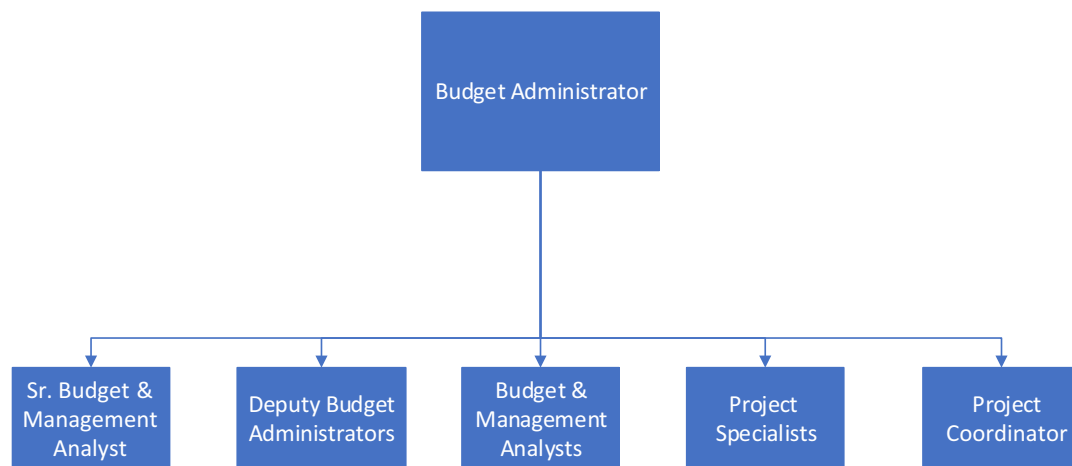
Budget Administrator Nicole Gallagher

Mission Statement: To assist decision makers in monitoring and controlling the financial performance of city departments by preparing balanced budgets and providing relevant information.

Summary: The Office prepares the mayor's estimate for presentation to city council. After council approves the final budget, the Office will prepare the budget book. Throughout the year, the Office will monitor spending to make sure departments stay within their budget, approve any spending requests and approve any requests to hire.

Key Programs: Budget preparation, budget monitoring and monthly expense and revenue forecasting

	Output Metric	Historic Data		
		2022	2023	2024
1	Ongoing interdivisional budget meetings	49	89	87
2	County legislation and other filing	4	4	4
3	Days needed to upload appropriation ordinance into accounting software	0	0	0





OFFICE OF BUDGET AND MANAGEMENT

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 511,917	\$ 505,620	\$ 513,923	\$ 734,851
Longevity	3,025	2,650	2,350	2,350
Vacation Conversion	—	11,605	—	—
Separation Payments	—	29,120	—	—
Bonus Incentive	6,000	—	—	—
	\$ 520,942	\$ 548,994	\$ 516,273	\$ 737,201
Benefits				
Hospitalization	\$ 61,158	\$ 56,284	\$ 66,148	\$ 115,094
Prescription	11,112	12,026	12,855	24,411
Dental	2,557	2,428	2,503	4,228
Vision Care	517	500	517	864
Public Employees Retire System	70,491	71,151	69,986	103,536
Fica-Medicare	7,116	7,746	7,260	10,688
Workers' Compensation	8,182	4,765	5,960	3,530
Life Insurance	296	241	227	505
	\$ 161,431	\$ 155,139	\$ 165,456	\$ 262,856
Other Training & Professional Dues				
Travel	\$ 994	\$ —	\$ —	\$ 1,500
Tuition & Registration Fees	360	842	2,000	800
Professional Dues & Subscript	592	261	331	300
	\$ 1,946	\$ 1,103	\$ 2,331	\$ 2,600
Contractual Services				
Other Contractual	\$ —	\$ 75,000	\$ 7,500	\$ 10,000
	\$ —	\$ 75,000	\$ 7,500	\$ 10,000
Materials & Supplies				
Postage	\$ 58	\$ —	\$ —	\$ —
Just In Time Office Supplies	146	237	144	500
	\$ 204	\$ 237	\$ 144	\$ 500
Interdepart Service Charges				
Charges From Print & Repro	\$ 1,865	\$ 2,530	\$ 5,586	\$ 6,600
	\$ 1,865	\$ 2,530	\$ 5,586	\$ 6,600
	\$ 686,387	\$ 783,003	\$ 697,290	\$ 1,019,757

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ —	\$ —	\$ 1,305	\$ —
	\$ —	\$ —	\$ 1,305	\$ —



OFFICE OF BUDGET AND MANAGEMENT

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Budget Administrator
1	1	1	
PROFESSIONALS			
2	2	2	Budget & Management Analyst
1	1	2	Deputy Budget Administrator
1	0	1	Senior Budget & Management Analyst
2	2	2	Project Specialist
0	0	1	Project coordinator
6	5	8	
7	6	9	TOTAL FULL TIME
7	6	9	TOTAL DIVISION



DEPARTMENT OF INNOVATION AND TECHNOLOGY

Chief Technology Officer Stephanie Wernet

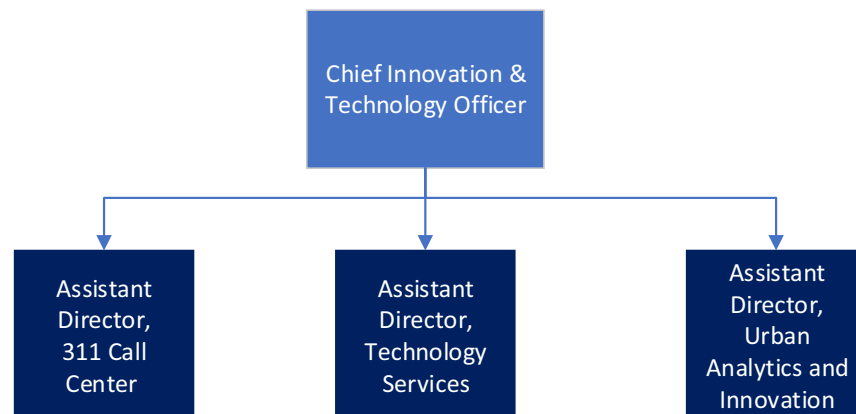
Mission Statement: To promote, develop, enhance, and substantiate the City of Cleveland's government services and community programs through effective use of technology, information systems, digital & mobility devices, and modern, innovative industry solutions.

Summary: The Division partners with all areas of Cleveland government to provide technology planning, acquisition, application & system development, testing, & deployment, automation, system integration, network & cyber security, training, and ongoing support & technical services inclusive of telecom & video communications and networking infrastructure services.

Key Programs: Applications, Systems and Network Computing Services, Technical Support, Telecommunications Delivery Services Objectives, Data Analytics, Data Management, Process and Innovation

	Output Metric	Historic Data		
		2022	2023	2024
1	Active Network Accounts (User IDs) Supported	7,370	7048	7,438
2	Core Business Apps, Technology Solutions	55	62	20*
3	Help Desk Tickets, Service Requests Supported	8,101	9,104	10,434
4	Active Projects and Business Initiatives	15	17	6*
5	Citywide Calls Handled during Business Hours and After Hours	173,000	145,641	157,222
6	Active Projects and Business Initiatives	31	35	37
7	Help Desk Tickets, Service Requests Supported	3,901	5,550	9,768
8	Number of departments/divisions supported in using analytics tools (Power BI, GIS)	n/a	20	18
9	Number of Data Governance Board Meetings held	n/a	n/a	2
10	Number of data sources ingested into enterprise-wide data management platform	n/a	9	14
11	Number of datasets published to the Open Data Portal	n/a	n/a	68
12	Number of Quality Control inspections completed	5,702	5,896	7,468
13	Number of Civic Data Meetup events hosted	n/a	12	10

*Excludes Safety



DEPARTMENT OF INNOVATION AND TECHNOLOGY

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 2,514,637	\$ 3,259,551	\$ 5,232,419	\$ 7,126,980
Seasonal	—	12,662	24,293	—
Part-Time Permanent	42,555	46,893	31,050	128,332
Longevity	13,450	14,275	15,650	18,375
Wage Settlements	—	—	44,417	—
Vacation Conversion	—	49,274	52,380	—
Separation Payments	116,891	54,681	77,123	—
Bonus Incentive	34,000	—	—	—
Overtime	1,674	6,269	13,326	—
	\$ 2,723,208	\$ 3,443,605	\$ 5,490,658	\$ 7,273,687
Benefits				
Hospitalization	\$ 409,972	\$ 485,457	\$ 846,428	\$ 1,481,067
Prescription	73,010	97,254	156,526	302,154
Dental	18,254	20,372	29,385	52,163
Vision Care	2,659	3,153	4,870	8,624
Public Employees Retire System	357,854	464,977	699,070	1,012,514
Fica-Medicare	37,791	48,411	73,427	112,656
Workers' Compensation	30,611	31,657	40,081	37,432
Life Insurance	1,547	1,516	2,195	5,094
Unemployment Compensation	—	—	11,916	—
Clothing Allowance	1,436	1,478	600	900
Clothing Maintenance	350	792	1,249	10,233
	\$ 933,483	\$ 1,155,068	\$ 1,865,747	\$ 3,022,837
Other Training & Professional Dues				
Travel	\$ 14,674	\$ 32,065	\$ 54,524	\$ 32,000
Tuition & Registration Fees	36,632	66,918	23,332	50,000
Training	550	—	—	—
Professional Dues & Subscript	405	—	686	1,000
	\$ 51,991	\$ 98,983	\$ 78,542	\$ 83,000
Utilities				
Cellular Services	\$ 40,900	\$ 36,000	\$ —	\$ —
AT&T Equipment	—	—	24,517	25,000
Electricity - CPP	625	319	278	294
Electricity - Other	606,843	227,956	229,376	236,257
Steam	229,293	248,842	204,980	211,130
	\$ 877,661	\$ 513,117	\$ 459,150	\$ 472,681



DEPARTMENT OF INNOVATION AND TECHNOLOGY

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Professional Services	\$ 287,176	\$ 291,524	\$ 408,495	\$ 483,084
Travel- Non-Training	627	862	968	—
Advertising	190	—	—	—
Program Promotion	—	90	122	—
Parking In City Facilities	16,638	48,625	89,727	50,940
Property Rental	—	52,482	99,000	99,000
Other Contractual	—	978	—	—
	\$ 304,630	\$ 394,550	\$ 598,312	\$ 633,024
Materials & Supplies				
Postage	\$ —	\$ 329	\$ 34	\$ —
Computer Supplies	1,887	425	1,293	7,000
Computer Hardware	29,047	32,525	56,605	42,000
Computer Software	130,189	271,563	36,326	419,265
Food	—	—	996	—
Just In Time Office Supplies	8,505	8,953	8,753	14,000
	\$ 169,628	\$ 313,794	\$ 104,007	\$ 482,265
Maintenance				
Maintenance Contracts	\$ —	\$ 396	\$ 2,150,723	\$ 1,636,000
Computer Hardware Maintenance	35,727	—	350,955	3,974,873
Computer Software Maintenance	5,208,058	5,871,819	6,862,645	6,337,108
Maintenance Building	148,143	355,771	115,974	400,484
	\$ 5,391,928	\$ 6,227,987	\$ 9,480,297	\$ 12,348,465
Interdepart Service Charges				
Charges From Telephone Exch	\$ 1,362,209	\$ 1,441,032	\$ 1,835,734	\$ 2,343,881
Charges From Print & Repro	15,052	19,044	16,821	19,875
Charges From Central Storeroom	6	5	11	5
Charges From M.V.M.	42,659	16,440	15,297	16,793
	\$ 1,419,926	\$ 1,476,520	\$ 1,867,863	\$ 2,380,554
	\$ 11,872,455	\$ 13,623,623	\$ 19,944,577	\$ 26,696,513
Revenues				
	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 430,519	\$ 436,032	\$ 431,546	\$ 425,000
Miscellaneous	3,304	1,292	1,458	—
	\$ 433,823	\$ 437,324	\$ 433,004	\$ 425,000



DEPARTMENT OF INNOVATION AND TECHNOLOGY

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Deputy Commissioner of ITS
1	1	1	Assistant Director - General
1	1	1	Appl Delivery Services Mgr
1	1	1	Asst Mgr Of Audit Ctrl/Pers
1	1	0	Commissioner of Information Technology & Services
2	2	2	Executive Assist To The Mayor
0	0	1	Field Manager
1	1	1	Network/Data Ctr Op Mgr
0	0	1	Super Admin Services-Data
1	1	1	Supervisor of Hardware Evaluation
9	9	10	
PROFESSIONALS			
0	0	2	Accountant III
7	7	7	Administrative Manager
3	3	3	Assistant Administrator
1	1	1	Asset Management Analyst
1	1	1	Building Manager
4	3	4	Business Process Analyst
0	1	1	Data Base Administrator
5	5	5	Data Base Analyst
1	1	1	Data Base Coordinator
0	0	1	Enterprise Architect
1	1	1	Fiscal Manager
0	2	4	IT Security Officer
6	6	6	Network Analyst II
2	1	1	Performance Assess Specialist
2	3	4	Program Manager
1	1	6	Project Coordinator
1	1	1	Project Specialist
3	4	4	Project Manager II
2	2	2	Public Safety IT Manger
1	1	1	Senior Graphic Designer
6	6	9	Software Analyst



DEPARTMENT OF INNOVATION AND TECHNOLOGY

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
1	1	1	Supervisor of Systems and Tech Support
1	2	2	Senior Systems Analyst
4	0	0	Systems Analyst
1	1	1	Web Developer
2	2	2	Quality Control Inspector
56	56	71	
SERVICE & MAINTENANCE			
3	3	3	Custodial Worker
3	3	3	
TECHNICIANS			
2	2	2	Telephone Operator
1	1	1	Computer Operator
6	6	8	PC Technician
9	9	11	
77	77	95	TOTAL FULL TIME
PART TIME			
4	1	2	Student Aide
4	1	2	TOTAL PART TIME
81	78	97	TOTAL DIVISION

PARKS AND RECREATION ADMINISTRATION

Director Alexandria Nichols

Mission Statement:

Recreation: To enrich the quality of life for patrons by developing, operating and maintaining a recreation division that continues to evolve for future generations.

Public Auditorium: To strengthen Cleveland's economy by delivering efficient, excellent service through marketing and the management of the Public Auditorium and the provision of special events.

Parks: To ensure the safety and aesthetic appeal of parks, urban forest, gardens and cemeteries owned by the City of Cleveland in its various neighborhoods.

Forestry: To provide a safe and low risk urban forest while striving to preserve its natural beauty.

Summary:

Recreation: The Division provides programs and opportunities that result in individual, community, environmental and economic benefits to the residents of the City of Cleveland. Through participation, individuals experience personal growth and development, enhance their self-esteem, reduce stress, and cultivate their inner creativity while strengthening social bonds, connecting families and neighborhoods in addition to striving for ethnic and cultural harmony.

Public Auditorium: Public Auditorium provides a venue for meetings, trade shows, theatrical events and receptions. The Executive Commissioner is responsible for coordinating the daily operations of the facility, including overall planning, labor management, fiscal activities and maintenance and provides promoters with assistance in producing profitable and successful theatrical events. They also supply skilled administration and labor in all areas pertaining to theatrical events and meetings.

Parks: The Division is tasked with maintaining the beauty, safety, and functionality of public green spaces, including parks, cemeteries, and greenhouse. Responsibilities include cleaning, mowing, landscaping, and setting up equipment for special events. Supported by a dedicated maintenance team, the Division ensures these vital community spaces remain welcoming, accessible and ready to host events that bring the community together.

Forestry: Remove dead and hazardous trees. Prevent unsafe conditions relating to tree growth. Trim trees for clearance of streetlights, traffic signals and signs, pedestrian and vehicular traffic, as well as building clearance. Remove overgrown tree roots that cause raised sidewalks and overgrown tree lawns. Provide public information regarding the care of trees to concerned citizens.

Key Programs:

Recreation: Organized Sports, Aquatics, Cultural Arts, Meal Program, Youth Development Program

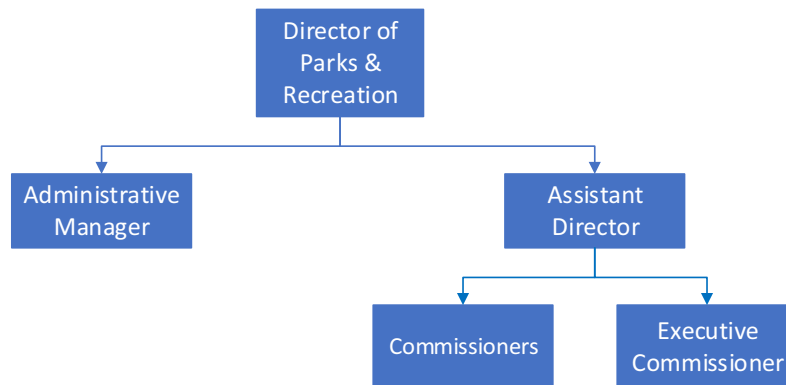
Public Auditorium: Building Maintenance, Cleveland Browns Stadium, Public Auditorium & Conference Center, Security Functions, Theatrical Event Administration

Parks: Horticulture, Mall & Gardens, Park Ground Maintenance, performing internment services.

Forestry: Prune, Remove and Plant trees.



PARKS AND RECREATION ADMINISTRATION



PARKS AND RECREATION ADMINISTRATION

Expenditures

	2022 Actual		2023 Actual		2024 Unaudited		2025 Budget	
Salaries and Wages								
Full Time Permanent	\$	—	\$	—	\$	—	\$	650,926
Longevity		—		—		—		4,150
	\$	—	\$	—	\$	—	\$	655,076
Benefits								
Hospitalization	\$	—	\$	—	\$	—	\$	166,540
Prescription		—		—		—		34,692
Dental		—		—		—		6,114
Vision Care		—		—		—		924
Public Employees Retire System		—		—		—		92,030
Fica-Medicare		—		—		—		9,484
Workers' Compensation		—		—		—		5,000
Life Insurance		—		—		—		474
Clothing Allowance		—		—		—		400
Clothing Maintenance		—		—		—		150
	\$	—	\$	—	\$	—	\$	315,808
Other Training & Professional Dues								
Tuition & Registration Fees	\$	—	\$	—	\$	—	\$	5,000
Professional Dues & Subscript		—		—		—		1,000
	\$	—	\$	—	\$	—	\$	6,000
Contractual Services								
Professional Services	\$	—	\$	—	\$	—	\$	1,075
Parking In City Facilities		—		—		—		2,890
Insurance And Official Bonds		—		—		—		125
Property Rental		—		—		—		83,174
	\$	—	\$	—	\$	—	\$	87,264
Materials & Supplies								
Computer Hardware	\$	—	\$	—	\$	—	\$	5,000
Computer Software		—		—		—		10,000
Office Furniture & Equipment		—		—		—		8,902
Other Supplies		—		—		—		100
Just In Time Office Supplies		—		—		—		2,600
	\$	—	\$	—	\$	—	\$	26,602
Interdepart Service Charges								
Charges From Telephone Exch	\$	—	\$	—	\$	—	\$	5,039
Charges From Print & Repro		—		—		—		11,339
Charges From Central Storeroom		—		—		—		500
Charges From M.V.M.		—		—		—		5,055
	\$	—	\$	—	\$	—	\$	21,933
	\$	—	\$	—	\$	—	\$	1,112,683



PARKS AND RECREATION ADMINISTRATION

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
0	0	1	Director of Parks and Recreation
0	0	1	
			PROFESSIONALS
0	0	1	Assistant Administrator
0	0	1	Assistant Manager of Marketing
0	0	2	Project Coordinator
0	0	1	Project Director
0	0	1	Project Specialist
0	0	6	
			TECHNICIAN
0	0	1	Accident and Safety Inspector
0	0	1	PC Technician
0	0	2	
0	0	9	TOTAL FULL TIME
0	0	9	TOTAL DIVISION

DIVISION OF URBAN FORESTRY

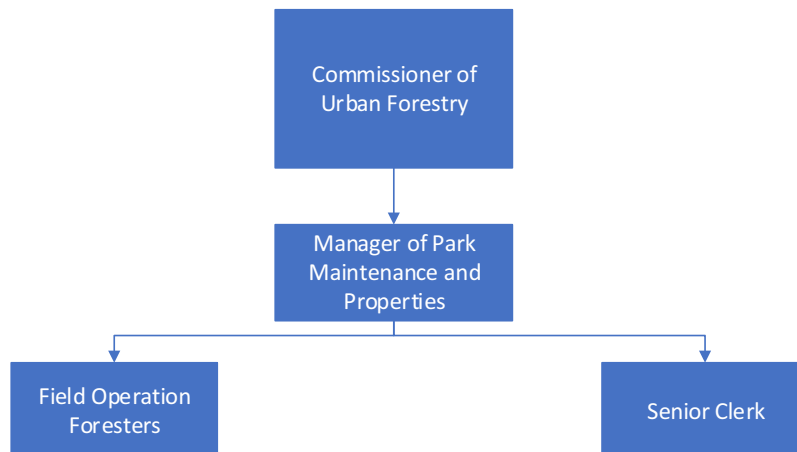
Acting Commissioner Toi Porch

Mission Statement: To provide a safe and low risk urban forest while striving to preserve its natural beauty.

Summary: Remove dead and hazardous trees. Prevent unsafe conditions relating to tree growth. Trim trees for clearance of streetlights, traffic signals and signs, pedestrian and vehicular traffic, as well as building clearance. Remove overgrown tree roots that cause raised sidewalks and overgrown tree lawns. Provide public information regarding the care of trees to concerned citizens.

Key Programs: Prune, Remove and Plant trees.

	Output Metric	Historic Data		
		2022	2023	2024
1	Trees removed	1,179	1,335	1,501
2	Trees pruned	2,105	1,466	2,303
3	New trees planted	350	15	62
4	Stumps grinded	162	22	426





DIVISION OF URBAN FORESTRY

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ —	\$ —	\$ —	\$ 1,584,717
Longevity	—	—	—	8,600
Separation Payments	—	—	—	71,000
Overtime	—	—	—	84,800
	\$ —	\$ —	\$ —	\$ 1,749,117
Benefits				
Hospitalization	\$ —	\$ —	\$ —	\$ 468,903
Prescription	—	—	—	93,192
Dental	—	—	—	16,359
Vision Care	—	—	—	2,728
Public Employees Retire System	—	—	—	422,103
Fica-Medicare	—	—	—	53,644
Workers' Compensation	—	—	—	132,258
Life Insurance	—	—	—	1,386
Unemployment Compensation	—	—	—	29,000
Clothing Allowance	—	—	—	6,500
Clothing Maintenance	—	—	—	2,438
	\$ —	\$ —	\$ —	\$ 1,228,511
Other Training & Professional Dues				
Tuition & Registration Fees	\$ —	\$ —	\$ —	\$ 12,500
	\$ —	\$ —	\$ —	\$ 12,500
Utilities				
Brokered Gas Supply	\$ —	\$ —	\$ —	\$ 6,953
Gas	—	—	—	13,133
Electricity - Cpp	—	—	—	73,388
Electricity - Other	—	—	—	6,517
Steam	—	—	—	2,279
Security & Monitoring System	—	—	—	1,000
	\$ —	\$ —	\$ —	\$ 103,270
Contractual Services				
Professional Services	\$ —	\$ —	\$ —	\$ 8,000
Medical Services	—	—	—	449
Parking In City Facilities	—	—	—	660
Other Contractual	—	—	—	2,000,000
County Aud & Treas Coll Fee	—	—	—	7,627
	\$ —	\$ —	\$ —	\$ 2,016,736

DIVISION OF URBAN FORESTRY

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Chemical	\$ —	\$ —	\$ —	\$ 309
Salt & De-Icer	—	—	—	4,320
Clothing	—	—	—	500
Hardware & Small Tools	—	—	—	4,000
Seed, Fertilizer & Herbicide	—	—	—	7,800
Small Equipment	—	—	—	10,000
Hygiene And Cleaning Supplies	—	—	—	10,213
Lumber, Glass, And Drywall	—	—	—	6,000
Other Supplies	—	—	—	8,750
Safety Equipment	—	—	—	8,759
Just In Time Office Supplies	—	—	—	500
Misc Maintenance Supplies	—	—	—	8,000
	\$ —	\$ —	\$ —	\$ 69,151
Maintenance				
Maintenance Contracts	\$ —	\$ —	\$ —	\$ 27,500
Computer Software Maintenance	—	—	—	4,500
	\$ —	\$ —	\$ —	\$ 32,000
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ —	\$ —	\$ —	\$ 2,150
	\$ —	\$ —	\$ —	\$ 2,150
Interdepart Service Charges				
Charges From Telephone Exch	\$ —	\$ —	\$ —	\$ 40,073
Charges From Radio Comm System	—	—	—	74,000
Charges From W.P.C.	—	—	—	812
Charges From Print & Repro	—	—	—	5,200
Charges From Central Storeroom	—	—	—	400
Charges From M.V.M.	—	—	—	609,600
Charges From Waste Collection	—	—	—	50,000
	\$ —	\$ —	\$ —	\$ 780,085
	\$ —	\$ —	\$ —	\$ 5,993,520



DIVISION OF URBAN FORESTRY

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
0	0	1	Commissioner of Urban Forestry
0	0	1	Manager of Park Maintenance and Properties
0	0	2	
			ADMINISTRATIVE SUPPORT
0	0	5	Field Operations Forester
0	0	1	Principal Clerk
0	0	1	Sr Clerk
0	0	7	
			PROFESSIONALS
0	0	1	Project Specialist
0	0	1	
			SKILLED CRAFT
0	0	10	Arborist I
0	0	8	Arborist II
0	0	18	
0	0	28	TOTAL FULL TIME
0	0	28	TOTAL DIVISION

DIVISION OF RECREATION

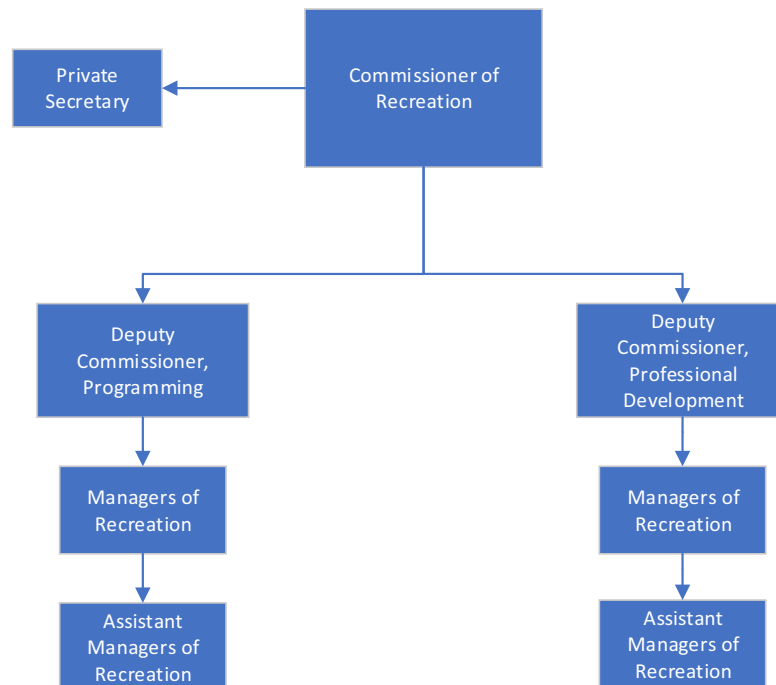
Commissioner Samuel Gissentaner

Mission Statement: To enrich the quality of life for patrons by developing, operating and maintaining a recreation division that continues to evolve for future generations.

Summary: The Division provides programs and opportunities that result in individual, community, environmental and economic benefits to the residents of the City of Cleveland. Through participation, individuals experience personal growth and development, enhance their self-esteem, reduce stress, and cultivate their inner creativity while strengthening social bonds, connecting families and neighborhoods in addition to striving for ethnic and cultural harmony.

Key Programs: Organized Sports, Aquatics, Cultural Arts, Meal Program, Youth Development Program

	Output Metric	Historic Data		
		2022	2023	2024
1	Admittances (# of visitors)	326,331	481,561	317,240
2	Organized Program Participation – Ran by the City (# of participants)	33,856	47,075	53,196
3	Total Lifeguards	72	60	62
4	Summer Camp Attendance	575	720	680
5	Summer Arts Programs	-	4,245	9,837





DIVISION OF RECREATION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 4,488,557	\$ 4,436,245	\$ 4,663,082	\$ 6,365,804
Seasonal	989,399	1,198,001	1,417,251	1,130,001
Part-Time Permanent	1,622,976	1,923,312	1,986,923	1,332,351
Student Trainees	2,942	—	3,907	—
Longevity	28,625	31,575	29,800	33,500
Vacation Conversion	—	33,269	20,391	—
Separation Payments	41,054	58,148	135,528	30,000
Bonus Incentive	42,000	108,000	2,000	—
Overtime	157,566	151,147	219,943	175,000
	\$ 7,373,118	\$ 7,939,697	\$ 8,478,824	\$ 9,066,656
Benefits				
Hospitalization	\$ 998,530	\$ 1,225,603	\$ 987,933	\$ 1,551,836
Prescription	195,979	201,490	192,965	375,351
Dental	43,635	38,516	32,843	62,985
Vision Care	7,067	6,650	6,282	11,512
Public Employees Retire System	1,025,599	1,085,907	1,122,401	934,917
Fica-Medicare	102,101	110,872	119,331	94,120
Workers' Compensation	176,072	119,197	132,412	91,787
Life Insurance	5,002	3,690	3,292	7,348
Unemployment Compensation	2,382	12,062	18,550	6,000
Clothing Allowance	4,700	5,400	4,100	4,675
Clothing Maintenance	—	900	900	2,644
	\$ 2,561,066	\$ 2,810,288	\$ 2,621,009	\$ 3,143,175
Other Training & Professional Dues				
Travel	\$ 40,231	\$ 128,171	\$ 78,174	\$ 100,000
Tuition & Registration Fees	—	—	—	670
Training	—	—	—	10,000
Professional Dues & Subscript	—	—	—	460
	\$ 40,231	\$ 128,171	\$ 78,174	\$ 111,130
Utilities				
Brokered Gas Supply	\$ 524,158	\$ 180,785	\$ 280,049	\$ 198,584
Gas	205,988	464,001	163,165	494,400
Electricity - Cpp	1,155,086	1,097,862	1,014,338	1,101,000
Electricity - Other	123,162	109,321	81,791	118,450
Security & Monitoring System	23,555	12,692	18,180	15,000
Contractual Utilities	33,170	23,277	9,365	50,000
	\$ 2,065,119	\$ 1,887,938	\$ 1,566,888	\$ 1,977,434

DIVISION OF RECREATION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Professional Services	\$ 30,851	\$ 18,615	\$ 50,412	\$ 48,270
Mileage (Private Auto)	7,638	6,981	8,256	9,000
Security Services	—	—	100	—
Advertising And Public Notice	—	—	—	10,000
Parking In City Facilities	5,193	5,964	6,728	7,840
Taxes	2,008	—	—	—
Equipment Rental	—	—	—	15,000
Other Contractual	2,153,618	2,479,039	2,979,909	3,633,550
Bank Service Fees	—	(1,809)	—	—
	\$ 2,199,308	\$ 2,508,790	\$ 3,045,403	\$ 3,723,660
Materials & Supplies				
Chemical	\$ 110,902	\$ 209,165	\$ 332,849	\$ 690,000
Clothing	6,863	7,308	19,101	10,000
Small Equipment	3,808	—	73,703	85,000
Office Furniture & Equipment	—	—	—	30,000
Electrical Supplies	—	—	—	30,000
Hygiene And Cleaning Supplies	1,854	2,113	—	3,600
Aquatics (Pool) Supplies	999	19,611	6,058	50,000
Playground Equipment And Suppl	—	6,483	12,790	15,000
Medical Supplies	959	3,132	2,000	1,350
Food	27,098	25,032	26,182	35,000
Other Supplies	5,593	21,078	5,151	21,000
Arts & Crafts Supplies	39,522	46,250	36,742	40,000
Sporting Goods Supplies	66,382	57,970	134,321	150,000
Special Events Supplies	—	—	—	2,000
Just In Time Office Supplies	5,173	7,365	8,130	8,300
	\$ 269,152	\$ 405,508	\$ 657,026	\$ 1,171,250
Maintenance				
Maintenance Contracts	\$ 2,183	\$ 2,183	\$ 3,679	\$ 213,600
Computer Software Maintenance	—	—	3,876	—
Maintenance Machinery & Tools	3,450	8,000	—	8,000
Maintenance Fire Apparatus	6,330	6,955	—	7,000
Repair Parts	—	34,000	49,849	60,000
Car Washes	—	—	84	450
Maintenance Misc. Equipment	10,688	600	5,450	4,000
Maintenance Building	720	450	450	100,000
	\$ 23,371	\$ 52,188	\$ 63,389	\$ 393,050



DIVISION OF RECREATION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ 111,947	\$ 100,526	\$ 100,587	\$ 163,511
Charges From Radio Comm System	5,671	6,474	5,043	15,648
Charges From W.P.C.	664	3,062	1,598	—
Charges From Print & Repro	26,366	28,927	25,625	30,277
Charges From Central Storeroom	396	440	654	523
Charges From M.V.M.	209,176	201,454	148,506	161,335
Charges From Waste Collection	16,350	13,423	17,467	20,000
	\$ 370,569	\$ 354,305	\$ 299,479	\$ 391,294
Capital Outlay				
Machinery, Tools, Instruments	\$ —	\$ —	\$ —	\$ 50,000
	\$ —	\$ —	\$ —	\$ 50,000
	\$ 14,901,933	\$ 16,086,885	\$ 16,810,192	\$ 20,027,649

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Licenses & Permits	\$ 20	\$ 30	\$ 245	\$ —
Miscellaneous	54,589	15,558	1,599	9,000
	\$ 54,609	\$ 15,588	\$ 1,844	\$ 9,000

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	0	0	Assistant Commissioner of Recreation
1	1	1	Commissioner of Recreation
1	1	2	Deputy Commissioner of Recreation
6	5	7	Manager of Recreation
9	7	10	
ADMINISTRATIVE SUPPORT			
13	18	18	Junior Clerk
0	1	1	Payroll Specialist
1	1	1	Private Secretary
2	1	2	Secretary
16	21	22	



DIVISION OF RECREATION

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			PROFESSIONALS
1	1	1	Administrative Manager
1	1	1	Assistant Administrator
4	3	4	Assistant Manager of Recreation
1	4	5	Project Coordinator
0	1	1	Project Specialist
23	18	21	Recreation Center Manager
30	28	33	
			SERVICE & MAINTENANCE
11	2	19	Custodial Worker
1	1	1	Real Estate Maintenance Man
12	3	20	
			TECHNICIAN
11	1	2	Physical Director
0	7	13	Physical Director II
37	30	48	Recreation Instructor II
48	38	63	
115	97	148	TOTAL FULL TIME
195	143	196	TOTAL PART TIME
263	25	263	TOTAL SEASONAL*
573	265	607	TOTAL DIVISION

*Seasonals work from June to August



DIVISION OF PARK MAINTENANCE

Commissioner Toi Porch

Mission Statement: To ensure the safety and aesthetic appeal of parks, gardens and cemeteries owned by the City of Cleveland in its various neighborhoods.

Summary: The Division is tasked with maintaining the beauty, safety, and functionality of public green spaces, including parks, cemeteries, and greenhouse. Responsibilities include cleaning, mowing, landscaping, and setting up equipment for special events. Supported by a dedicated maintenance team, the Division ensures these vital community spaces remain welcoming, accessible and ready to host events that bring the community together.

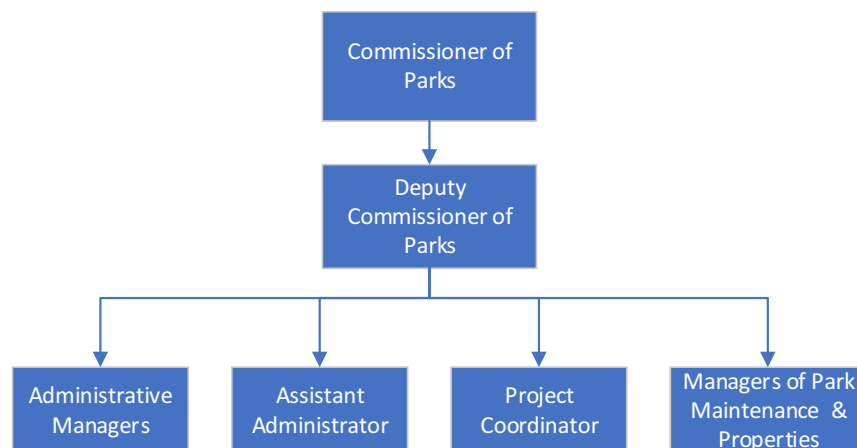
Key Programs: Horticulture, Mall & Gardens, Park Ground Maintenance, performing internment services.

Output Metrics: Park Maintenance

	Output Metric	Historic Data		
		2022	2023	2024
1	Number of Gardens Maintained	15	15	17
2	Number of Parks/Green Spaces Maintained	159	160	160

Output Metrics: Cemeteries

	Output Metric	Historic Data		
		2022	2023	2024
1	Internments Performed	1,316	1,142	1,000
2	Headstones Set	1,004	723	655
3	Service Requests Completed	1,158	1,588	1,661



DIVISION OF PARK MAINTENANCE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 4,929,025	\$ 4,620,872	\$ 5,515,689	\$ 3,620,723
Seasonal	1,697,852	1,709,900	2,003,608	1,051,250
Injury Pay	—	—	7,126	—
Longevity	36,950	35,925	34,450	23,425
Wage Settlements	351	100	—	—
Vacation Conversion	—	7,364	14,965	—
Separation Payments	53,694	63,283	29,687	44,428
Bonus Incentive	13,500	1,000	—	—
Overtime	611,656	401,822	358,035	220,000
	\$ 7,343,029	\$ 6,840,265	\$ 7,963,560	\$ 4,959,826
Benefits				
Hospitalization	\$ 1,253,024	\$ 1,469,079	\$ 1,274,243	\$ 1,061,501
Prescription	251,761	240,615	241,416	222,501
Dental	51,704	43,258	41,352	37,774
Vision Care	8,311	7,441	7,392	6,648
Public Employees Retire System	1,020,891	946,778	1,065,634	715,925
Fica-Medicare	101,997	95,421	111,829	71,524
Workers' Compensation	347,381	585,619	365,760	396,774
Life Insurance	4,329	3,374	3,192	3,633
Unemployment Compensation	244,749	144,791	215,944	87,000
Clothing Allowance	32,200	29,250	35,167	48,000
Tool Insurance	5,000	6,800	6,800	4,000
Clothing Maintenance	12,900	11,050	11,375	17,163
	\$ 3,334,246	\$ 3,583,475	\$ 3,380,102	\$ 2,672,443
Other Training & Professional Dues				
Travel	\$ —	\$ —	\$ 450	\$ —
Tuition & Registration Fees	\$ 175	\$ 13,784	\$ 14,760	\$ 10,000
	\$ 175	\$ 13,784	\$ 15,210	\$ 10,000
Utilities				
Brokered Gas Supply	\$ 98,857	\$ 41,281	\$ 52,803	\$ 32,445
Gas	31,962	81,555	26,031	61,285
Electricity - CPP	470,775	476,520	498,109	342,475
Electricity - Other	38,465	39,322	44,923	30,415
Steam	12,515	13,924	13,784	10,635
Security & Monitoring System	3,081	4,108	6,121	3,500
	\$ 652,655	\$ 656,709	\$ 641,772	\$ 480,755



DIVISION OF PARK MAINTENANCE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Professional Services	\$ 20,517	\$ 3,000	\$ 83,091	\$ 20,000
Waste Disposal	4,010	2,530	5,027	2,000
Medical Services	—	—	—	450
Program Promotion	440	230	—	—
Parking In City Facilities	1,328	1,210	1,320	1,320
Property Rental	43,676	43,676	43,676	43,676
Vehicle Rental	—	—	—	100,000
Other Contractual	2,538,619	3,629,433	4,094,363	1,500,000
County Aud & Treas Coll Fee	12,015	13,666	13,304	—
	\$ 2,620,605	\$ 3,693,744	\$ 4,240,781	\$ 1,667,446
Materials & Supplies				
Chemical	\$ —	\$ —	\$ —	\$ 309
Salt & De-Icer	—	—	—	2,880
Clothing	—	—	781	1,000
Hardware & Small Tools	11,807	5,545	2,440	3,000
Seed, Fertilizer & Herbicide	252	4,271	545	5,200
Small Equipment	22,306	45,660	18,702	10,000
Office Furniture & Equipment	—	—	2,205	2,500
Fence, Posts & Bars	—	—	—	15,000
Hygiene And Cleaning Supplies	33,970	27,280	13,238	10,500
Clay, Soil & Turf	6,970	12,567	997	10,000
Playground Equipment And Suppl	26,608	24,309	23,668	40,857
Lumber, Glass, And Drywall	4,585	5,000	—	4,000
Other Supplies	23,810	50,659	39,448	8,750
Sporting Goods Supplies	3,825	—	—	5,000
Safety Equipment	14,861	15,330	26,014	8,760
Greenhouse Maintenance Suppl	37,515	46,763	46,065	39,000
Just In Time Office Supplies	705	90	1,289	1,000
Misc Maintenance Supplies	1,200	2,894	15,609	7,000
	\$ 188,414	\$ 240,367	\$ 191,000	\$ 174,756
Maintenance				
Maintenance Contracts	\$ 8,984	\$ 8,800	\$ 13,870	\$ 10,000
Maintenance Contracts	\$ —	\$ 4,080	\$ 3,876	\$ —
Maintenance Contracts	\$ 284,690	\$ 294,896	\$ 369,881	\$ —
	\$ 293,674	\$ 307,776	\$ 387,627	\$ 10,000
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ —	\$ —	\$ —	\$ 4,500
	\$ —	\$ —	\$ —	\$ 4,500

DIVISION OF PARK MAINTENANCE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ 109,162	\$ 122,023	\$ 97,007	\$ 80,146
Charges From Radio Comm System	107,321	131,376	103,593	104,000
Charges From W.P.C.	66	—	—	1,623
Charges From Print & Repro	21,038	21,536	15,934	10,400
Charges From Central Storeroom	1,484	1,437	966	800
Charges From M.V.M.	2,871,794	2,830,828	2,881,941	1,219,200
Charges From Waste Collection	104,500	62,302	1,087	50,000
	\$ 3,215,365	\$ 3,169,502	\$ —	\$ 1,466,169
Capital Outlay				
Transfer to Capital	\$ —	\$ —	\$ 1,000,000	\$ —
	\$ —	\$ —	\$ 1,000,000	\$ —
	\$ 17,648,163	\$ 18,505,623	\$ 20,920,580	\$ 11,445,895

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 1,390,689	\$ 1,518,509	\$ —	\$ 15,087
Fines, Forfeitures & Settlements	—	40	—	—
Miscellaneous	26,191	4,951	—	61,880
	\$ 1,416,880	\$ 1,523,501	\$ —	\$ 76,967



DIVISION OF PARK MAINTENANCE

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Commissioner of Park Maint. & Properties
1	0	1	Deputy Commissioner of Parks Maint. & Properties
3	3	2	Manager of Park Maint. & Properties
5	4	4	
			ADMINISTRATIVE SUPPORT
1	2	2	Assistant Administrator
2	0	0	Administrative Assistant
4	5	0	Field Operations Forester
0	1	0	Principal Clerk
1	0	0	Senior Clerk
8	8	2	
			PROFESSIONALS
4	6	4	Administrative Manager
1	1	2	Project Coordinator
5	7	6	
			SERVICE & MAINTENANCE
3	5	5	Gardener
12	12	9	Ground Maintenance Foreman
10	7	10	Ground Maintenance Truck Driver II
2	3	3	Horticulturist Maintenance Foreman
35	42	34	Real Estate Maintenance Worker
62	69	61	
			SKILLED CRAFT
10	3	0	Arborist I
11	7	0	Arborist II
5	5	0	Automobile Repair Worker
26	15	0	
106	103	73	TOTAL FULL TIME
379	18	30	TOTAL SEASONAL
485	121	103	TOTAL DIVISION

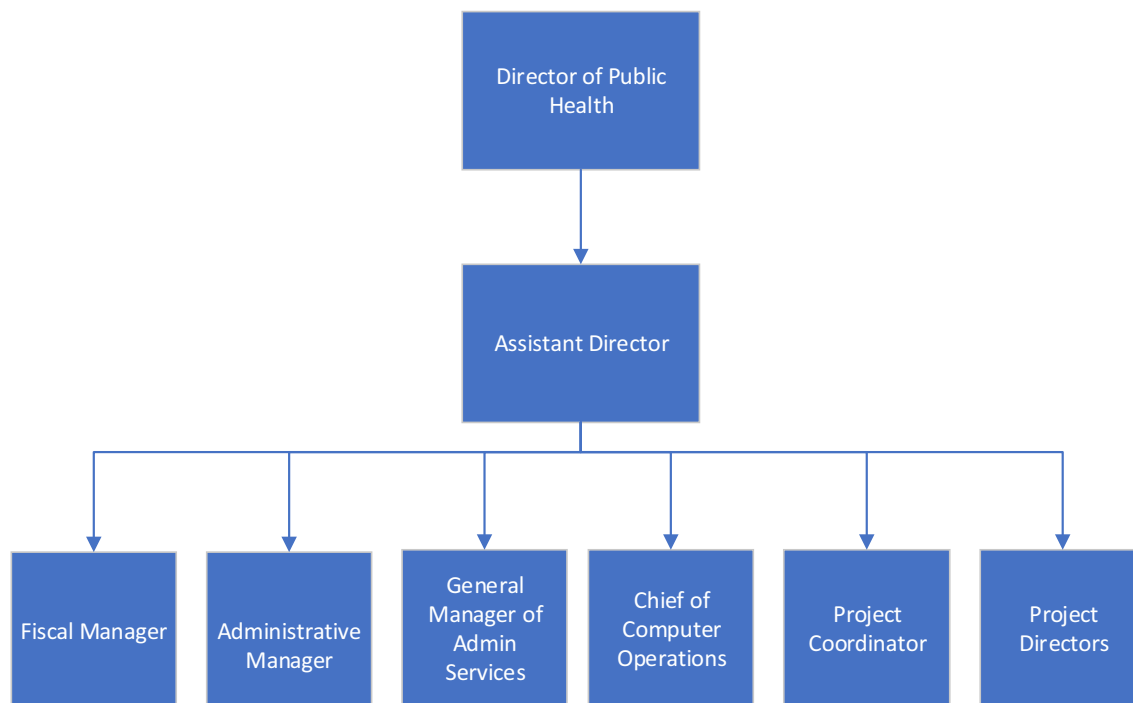
DIVISION OF PUBLIC HEALTH ADMINISTRATION

Director David M. Margolius, MD

Mission Statement: To coordinate, direct and supervise the activities of the department.

Summary: The administration section is responsible for providing additional management and oversight of health department services for the City of Cleveland. Specific activities of the administration section include providing fiscal management, legislative communication, technological support, and quality improvement analysis for health department programs and projects. Human resources is also part of the administration section, offering information about staff wellness activities, payroll, and medical and retirement benefits.

Key Programs: Human Resources, Fiscal, Information Technology, Quality Improvement and Performance Management, Public Policy and Legislative Affairs, Community Health Initiatives





DIVISION OF PUBLIC HEALTH ADMINISTRATION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 927,218	\$ 963,695	\$ 1,294,013	\$ 1,517,029
Part-Time Permanent	—	9,795	2,107	—
Longevity	3,825	4,441	4,225	5,250
Vacation Conversion	—	25,276	18,581	—
Separation Payments	—	21,402	2,273	4,000
Bonus Incentive	12,000	1,000	—	—
Overtime	8,975	501	358	7,500
	\$ 952,017	\$ 1,026,109	\$ 1,321,556	\$ 1,533,779
Benefits				
Hospitalization	\$ 188,522	\$ 181,043	\$ 267,587	\$ 323,765
Prescription	30,666	30,895	40,701	55,857
Dental	7,429	7,544	9,376	11,208
Vision Care	1,034	1,036	1,401	1,836
Public Employees Retire System	131,125	139,040	174,174	213,816
Fica-Medicare	13,507	14,690	18,572	22,067
Workers' Compensation	13,447	7,797	9,933	8,725
Life Insurance	496	457	534	995
Unemployment Compensation	—	16,525	—	—
Clothing Allowance	—	120	520	—
Clothing Maintenance	—	—	150	—
	\$ 386,225	\$ 399,146	\$ 522,946	\$ 638,269
Other Training & Professional Dues				
Travel	\$ —	\$ 7,375	\$ 345	\$ 5,000
Tuition & Registration Fees	—	3,195	4,251	14,000
Other Training Supplies	—	658	—	—
Mileage (Priv Auto) Trng Prps	49	—	644	3,428
Professional Dues & Subscript	19,731	17,975	21,709	25,000
	\$ 19,780	\$ 29,203	\$ 26,949	\$ 47,428
Contractual Services				
Professional Services	\$ 10,100	\$ 16,377	\$ 14,391	\$ 15,000
Mileage (Private Auto)	601	58	862	2,000
Advertising And Public Notice	—	—	—	10,000
Parking In City Facilities	715	660	1,431	1,500
Property Rental	686,849	394,359	405,409	426,741
Other Contractual	53,005	13,754	10,542	10,000
	\$ 751,270	\$ 425,208	\$ 432,634	\$ 465,241

DIVISION OF PUBLIC HEALTH ADMINISTRATION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Computer Hardware	\$ —	\$ —	\$ 3,070	\$ —
Computer Software	—	—	—	4,000
Office Furniture & Equipment	1,321	—	145	—
Medical Supplies	—	—	400	—
Other Supplies	—	1,183	195	700
Just In Time Office Supplies	763	1,722	2,045	3,500
	\$ 2,084	\$ 2,904	\$ 5,856	\$ 8,200
Interdepart Service Charges				
Charges From Print & Repro	\$ 6,241	\$ 3,238	\$ 2,135	\$ 2,523
Charges From M.V.M.	—	—	—	1,300
	\$ 6,241	\$ 3,238	\$ 2,135	\$ 3,823
	\$ 2,117,618	\$ 1,885,808	\$ 2,312,077	\$ 2,696,740

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Grant Revenue	\$ 6,446	\$ —	\$ —	\$ —
Miscellaneous	54,884	73,002	26,855	—
	\$ 61,330	\$ 73,002	\$ 26,855	\$ —



DIVISION OF PUBLIC HEALTH ADMINISTRATION

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Administrative Manager
1	1	1	Assistant Director
1	1	1	Director of Public Health
3	3	3	
ADMINISTRATIVE SUPPORT			
1	0	0	Stock Clerk
1	0	0	
PROFESSIONALS			
1	1	1	Chief of Computer Operations
1	1	1	Fiscal Manager
1	1	1	Fiscal Grant Administrator
1	1	1	General Mgr Admin Services
1	1	1	Health Promotion Coordinator
1	1	1	Personnel Administrator
2	2	2	Project Coordinator
2	3	3	Project Director
1	1	1	Sr Budget and Management Analyst
1	1	1	Sr Personnel Assistant
1	1	1	Sr. Programmer Analyst
0	0	1	Business Process Analyst
13	14	15	
17	17	18	TOTAL FULL TIME
17	17	18	TOTAL DIVISION

DIVISION OF HEALTH

Commissioner Frances Mills

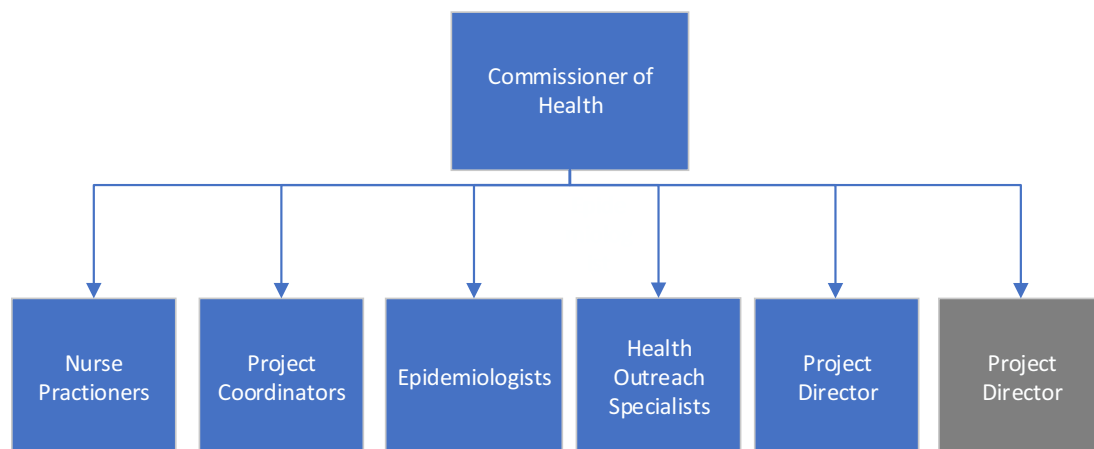
Mission Statement: To maximize the health and well-being of the people of Cleveland by preventing disease and injury, promoting wellness, assuring access to quality healthcare, and health education.

Summary: The Division is responsible for a broad array of programs and services designed to promote, maintain and improve the health status of Clevelanders. The objective of the Health Division is to interpret and enforce those sections of the State and City law that relate to public health and disease control. Specific activities of the Health Division include public health nursing, communicable disease surveillance, inspection and licensure of medical facilities, laboratory services, chronic disease awareness, and education, prevention and health promotion. Health and racial equity is the foundation of or planning, program and policy initiatives. We work to raise awareness of health disparities and health inequities and how social determinants factor into health outcomes and how we can address them.

Key Programs: Bureau of Vital Statistics, Emergency Preparedness, Office of Nursing, Office of Epidemiology and Population Health, Local Food Systems Coordination

	Output Metric	Historic Data		
		2022	2023	2024*
1	Birth Certificates Issued	43,633	44,000	38,818
2	Death Certificates Issued	69,198	65,000	58,445
3	Childhood Immunizations	295	465	421
4	HIV Testing	1,185	734	1,279

*As of 11.30.24





DIVISION OF HEALTH

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 1,615,400	\$ 1,728,991	\$ 1,573,917	\$ 1,998,853
Longevity	9,150	9,820	9,125	14,400
Vacation Conversion	—	20,317	9,323	—
Separation Payments	63,952	22,583	31,256	31,000
Bonus Incentive	13,000	14,000	80	—
Overtime	4,498	7,300	5,489	4,000
	\$ 1,706,000	\$ 1,803,011	\$ 1,629,190	\$ 2,048,253
Benefits				
Hospitalization	\$ 318,868	\$ 314,862	\$ 256,581	\$ 390,932
Prescription	55,626	64,847	50,569	84,591
Dental	14,111	14,247	10,789	14,232
Vision Care	2,415	2,497	2,010	3,152
Public Employees Retire System	227,761	245,212	211,623	282,502
Fica-Medicare	22,609	23,917	21,594	28,470
Workers' Compensation	20,720	19,415	14,439	11,865
Life Insurance	1,275	1,109	908	1,800
Unemployment Compensation	2,057	1,693	—	—
Clothing Allowance	1,840	1,310	1,840	2,920
Clothing Maintenance	—	—	—	300
	\$ 667,281	\$ 689,110	\$ 570,351	\$ 820,764
Other Training & Professional Dues				
Travel	\$ 3,823	\$ 2,665	\$ 8,050	\$ 10,000
Tuition & Registration Fees	817	2,160	1,570	15,000
Mileage (Priv Auto) Trng Prps	—	—	766	5,000
Professional Dues & Subscript	1,745	1,937	2,775	10,969
	\$ 6,385	\$ 6,762	\$ 13,161	\$ 40,969
Utilities				
Brokered Gas Supply	\$ 17,767	\$ 4,434	\$ 9,965	\$ 4,845
Gas	9,769	22,305	8,705	24,373
Electricity - Cpp	138,945	138,702	135,536	155,978
Electricity - Other	1,240	—	—	—
	\$ 167,721	\$ 165,441	\$ 154,206	\$ 185,196
Contractual Services				
Professional Services	\$ 1,072,153	\$ 756,553	\$ 185,021	\$ 1,378,000
Mileage (Private Auto)	2,139	2,203	2,497	10,000
Security Services	—	54,511	45,458	65,000
Janitorial Services	30,000	30,000	32,100	35,000
Freight Expense	—	—	—	520

DIVISION OF HEALTH

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Advertising And Public Notice	—	27,575	—	16,000
Parking In City Facilities	55	—	4	1,400
Taxes	—	20	—	—
Property Rental	191,818	226,818	201,818	213,270
Other Contractual	571,056	50,635	38,024	307,000
Indigent Relief	242,488	282,250	197,950	200,000
	\$ 2,109,709	\$ 1,430,565	\$ 702,871	\$ 2,226,190
Materials & Supplies				
Office Supplies	\$ —	\$ 826	\$ —	\$ 500
Postage	118	258	34	1,020
Computer Supplies	—	—	40,170	—
Computer Hardware	—	—	15,575	5,000
Fuel	—	7	—	—
Fuel Tax	—	8	—	—
Clothing	—	—	275	1,000
Office Furniture & Equipment	—	95	—	600
Hygiene And Cleaning Supplies	3,500	9,000	—	5,000
Medical Supplies	45,717	14,833	19,532	16,540
Food	36	—	999	3,200
Laboratory Supplies	991	18,043	14,462	25,874
Medical Equipment	—	512	9,292	—
Printed Materials	176	—	—	—
Other Supplies	1,607	628	203	2,000
Pharmaceutical Supplies	25,137	138,488	49,641	32,000
Just In Time Office Supplies	6,125	6,831	6,367	7,000
	\$ 83,407	\$ 189,528	\$ 156,549	\$ 99,734
Maintenance				
Maintenance Contracts	\$ 640	\$ —	\$ —	\$ 1,000
Maintenance Fire Apparatus	—	—	435	—
Car Washes	—	—	—	280
Maintenance Misc. Equipment	—	—	—	1,000
Maintenance Building	390	156	300	500
	\$ 1,030	\$ 156	\$ 735	\$ 2,780



DIVISION OF HEALTH

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ 462,453	\$ 369,152	\$ 153,069	\$ 600,436
Charges From W.P.C.	—	—	—	1,000
Charges From Print & Repro	50,741	51,729	40,716	48,109
Charges From Central Storeroom	7,980	11,665	9,405	13,785
Charges From M.V.M.	8,121	1,169	5,740	6,236
Charges From Waste Collection	3,588	3,105	3,293	5,000
Charges From Parks Maintenance	2,588	2,588	1,294	6,670
	\$ 535,470	\$ 439,408	\$ 213,517	\$ 681,236
	\$ 5,277,003	\$ 4,723,980	\$ 3,440,581	\$ 6,105,122

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 1,311,121	\$ 1,296,800	\$ 1,253,579	\$ 1,300,340
Grant Revenue	122,106	—	—	—
Licenses & Permits	—	—	(53)	—
Miscellaneous	508,530	367,898	260,103	238,115
	\$ 1,941,756	\$ 1,664,698	\$ 1,513,630	\$ 1,538,455

DIVISION OF HEALTH

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Commissioner of Health
1	1	1	
ADMINISTRATIVE SUPPORT			
3	4	4	Junior Clerk
3	2	2	Principal Clerk
1	0	0	Private Secretary
4	4	4	Senior Clerk
11	10	10	
PROFESSIONALS			
1	1	1	Administrative Manager
1	0	0	Assistant Administrator
1	0	0	Chief of Laboratories
1	1	1	Community Health Aide
2	3	3	Epidemiologist
1	1	1	Health Center Director
1	2	2	Health Outreach Specialist
2	2	2	Nurse Practitioner
2	1	2	Practical Nurse (RN LPN)
2	1	1	Project Coordinator
1	1	2	Project Director
4	2	4	Public Health Nurse III
0	1	1	Office Manager
19	16	20	
TECHNICIANS			
1	1	1	Clinical Laboratory Technician II
1	1	1	
32	28	32	TOTAL FULL TIME
32	28	32	TOTAL DIVISION



DIVISION OF ENVIRONMENT

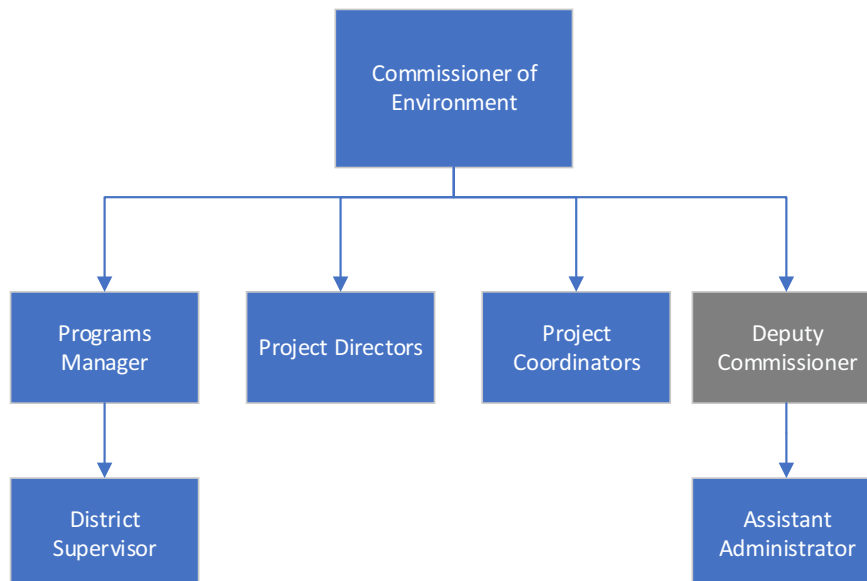
Commissioner Wallace Chambers

Mission Statement: To ensure citizens who reside in or visit the City of Cleveland are not negatively impacted by environmental hazard by promoting, preventing, and protecting the environment.

Summary: The Division is responsible for performing all of its investigations with the authority of Cleveland's codified ordinance, Ohio Department of Agriculture and the Ohio Department of Health. The Division strives to evoke confidence as we promote health and quality of life. The Division's daily objective is preventing and controlling those diseases or deaths that result from interactions between people and their environment. The environmental health programs seek to minimize or eliminate risk factors in the human environment that threaten life and health.

Key Programs: Food Safety Program, Lead Safe Living Program, Public Swimming Pools, Solid and Infectious Waste Program, Local Code Enforcement

	Output Metric	Historic Data		
		2022	2023	2024
1	Food Safety Inspections Completed	4,456	4,521	5,440
2	Food Complaints Addressed	239	416	372
3	Nuisance Complaints Addressed	5,035	4,993	6,309
4	Lead Poisoning Referrals Addressed	1,236	1,353	1,578
5	Pool inspections Completed	129	122	131



DIVISION OF ENVIRONMENT

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 1,050,718	\$ 1,018,725	\$ 1,147,736	\$ 1,507,302
Longevity	6,775	7,050	6,625	6,800
Vacation Conversion	—	1,391	7,408	—
Separation Payments	47,136	17,441	47,158	15,000
Bonus Incentive	6,000	9,000	1,050	—
Overtime	16,181	13,874	9,509	15,000
	\$ 1,126,810	\$ 1,067,480	\$ 1,219,487	\$ 1,544,102
Benefits				
Hospitalization	\$ 211,342	\$ 175,037	\$ 163,131	\$ 273,893
Prescription	39,074	37,509	33,347	59,523
Dental	8,899	7,840	6,859	11,273
Vision Care	1,366	1,253	1,175	1,972
Public Employees Retire System	153,784	147,699	159,181	201,497
Fica-Medicare	15,961	15,216	17,494	20,780
Workers' Compensation	11,769	16,495	8,728	7,967
Life Insurance	829	612	613	1,278
Unemployment Compensation	4,770	—	583	3,500
Clothing Allowance	840	960	600	—
	\$ 448,634	\$ 402,620	\$ 391,712	\$ 581,683
Other Training & Professional Dues				
Travel	\$ 1,018	\$ —	\$ 915	\$ 2,000
Tuition & Registration Fees	2,092	2,000	13,183	7,000
Mileage (Priv Auto) Trng Prps	4	—	188	1,000
Professional Dues & Subscript	1,471	1,510	325	7,000
	\$ 4,585	\$ 3,510	\$ 14,611	\$ 17,000
Contractual Services				
Professional Services	\$ 194,237	\$ 247,500	\$ 104,519	\$ 236,550
COBRA-Medical Coverage	11	—	—	—
Mileage (Private Auto)	8,086	3,986	5,603	15,000
Advertising And Public Notice	—	6,900	—	15,000
Property Rental	132,770	132,770	142,770	151,356
Other Contractual	13,193	2,430	18,188	1,933,000
	\$ 348,298	\$ 393,586	\$ 271,079	\$ 2,350,906
Materials & Supplies				
Postage	\$ —	\$ —	\$ —	\$ 500
Computer Software	—	—	—	5,000
Chemical	—	—	—	4,877
Small Equipment	—	160	688	12,200



DIVISION OF ENVIRONMENT

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Other Supplies	—	13	—	500
Safety Equipment	227	—	—	—
Just In Time Office Supplies	3,734	1,876	2,339	1,700
	\$ 3,961	\$ 2,050	\$ 3,027	\$ 24,777
Maintenance				
Maintenance Contracts	\$ 4,873	\$ —	\$ —	\$ 13,100
Computer Software Maintenance	—	—	—	722
Car Washes	300	—	600	300
	\$ 5,173	\$ —	\$ 600	\$ 14,122
Interdepart Service Charges				
Charges From Telephone Exch	\$ —	\$ —	\$ —	\$ 24,267
Charges From Print & Repro	24,220	20,462	18,597	21,973
Charges From Central Storeroom	—	4,898	—	5,788
Charges From M.V.M.	1,921	219	1,987	2,159
	\$ 26,142	\$ 25,579	\$ 20,584	\$ 54,187
	\$ 1,963,602	\$ 1,894,824	\$ 1,921,100	\$ 4,586,777

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 14,398	\$ 15,000	\$ —	\$ —
Licenses & Permits	21,065	34,520	32,105	22,200
Miscellaneous	54	27,495	(6,657)	—
	\$ 35,517	\$ 77,015	\$ 25,448	\$ 22,200

DIVISION OF ENVIRONMENT

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Commissioner of Environment
1	1	1	
PROFESSIONALS			
1	1	1	Assistant Administrator
1	1	1	Caseworker II
2	0	0	Dist Supv Environmental Hlth
0	0	1	Environmental Program Manager
3	3	4	Project Coordinator
1	1	1	Project Specialist
1	2	2	Project Director
9	8	10	
TECHNICIAN			
1	1	1	Data Conversion Operator
1	1	1	Environmental Compliance Specialist II
1	1	1	Environmental Compliance Specialist III
5	5	6	Public Health Sanitarian I
2	1	3	Public Health Sanitarian II in training
2	0	0	Public Health Sanitarian III
1	1	1	Public Health Sanitarian IV
13	10	13	
23	19	24	TOTAL FULL TIME
23	19	24	TOTAL DIVISION



DIVISION OF AIR QUALITY

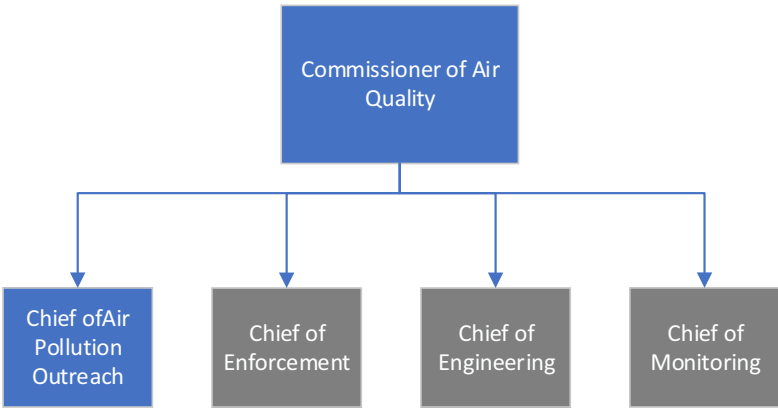
Commissioner David Hearne

Mission Statement: To continuously improve air quality through citizen engagement and accountable, data-driven regulation of air pollution sources.

Summary: Since 1882, the Cleveland Division of Air Quality (CDAQ) has used state of the art approaches to protect the health of greater Clevelanders. CDAQ serves as Ohio EPA's delegated Local Air Agency for all of Cuyahoga County. CDAQ issues city air pollution permits under the Codified Ordinances of the City of Cleveland, and develops state air pollution control permits on behalf of Ohio EPA. Through facility inspections and investigation of citizen complaints, CDAQ ensures that regulated commercial and industrial sources are in compliance with their permits and any other conditions or requirements specified in Federal, State and local regulations. CDAQ installs, operates, and maintains air quality monitoring equipment, and reports resultant data to Ohio EPA, for ambient levels of criteria air pollutants throughout the Greater Cleveland area, including all of Cuyahoga County, as a component of the statewide monitoring network.

Key Programs: Community Outreach, Enforcement, Engineering, Monitoring

	Output Metric	Historic Data			
		2021	2022	2023	2024
1	Inspections Performed	134	144	150	157
2	Complaints Investigated	363	298	492	563
3	Permits Completed	165	172	192	92
4	Outreach Events/Presentations	49	86	25	85



DIVISION OF AIR QUALITY

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 311,747	\$ 415,141	\$ 446,585	\$ 568,233
Longevity	700	1,000	1,300	1,300
Separation Payments	5,840	—	6,309	7,500
Bonus Incentive	5,000	—	—	—
Overtime	139	252	93	17,000
	\$ 323,426	\$ 416,393	\$ 454,287	\$ 594,033
Benefits				
Hospitalization	\$ 73,746	\$ 76,368	\$ 86,245	\$ 154,508
Prescription	9,591	15,415	16,811	32,517
Dental	2,663	3,339	3,296	5,703
Vision Care	415	523	536	864
Public Employees Retire System	43,753	61,312	60,077	79,924
Fica-Medicare	4,508	5,730	6,343	8,265
Workers' Compensation	16,442	15,253	15,438	2,988
Life Insurance	228	232	226	491
Clothing Allowance	400	400	400	1,500
	\$ 151,745	\$ 178,572	\$ 189,371	\$ 286,760
Other Training & Professional Dues				
Travel	\$ 5,846	\$ 3,723	\$ 2,748	\$ 5,750
Tuition & Registration Fees	1,575	2,225	4,223	5,750
Mileage (Priv Auto) Trng Prps	—	480	—	1,000
Professional Dues & Subscript	75	452	550	500
	\$ 7,496	\$ 6,880	\$ 7,521	\$ 13,000
Utilities				
Electricity - Cpp	\$ —	\$ 2,326	\$ 381	\$ —
	\$ —	\$ 2,326	\$ 381	\$ —
Contractual Services				
Advertising And Public Notice	\$ —	\$ —	\$ —	\$ 10,000
Participation Fee	6,996	3,875	—	4,500
Property Rental	74,741	93,698	70,874	151,356
Contractor Labor	—	—	44	—
Other Contractual	—	22,000	1,042	—
Local Match-Grant Programs	276,100	276,100	276,100	276,100
	\$ 357,837	\$ 395,673	\$ 348,060	\$ 441,956
Materials & Supplies				
Postage	\$ 156	\$ —	\$ —	\$ —
Computer Software	—	—	—	1,200
Clothing	—	—	—	2,500
Small Equipment	2,814	158	8,132	5,000
Other Supplies	10,005	—	—	—



DIVISION OF AIR QUALITY

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Special Events Supplies	13,309	7,540	9,470	7,300
Just In Time Office Supplies	104	1,641	1,292	1,800
	\$ 26,389	\$ 9,339	\$ 18,895	\$ 17,800
Interdepart Service Charges				
Charges From Telephone Exch	\$ —	\$ —	\$ —	\$ 19,811
Charges From Print & Repro	1,520	4,200	5,365	16,339
Charges From Central Storeroom	—	676	—	5,749
Charges From M.V.M.	—	—	5,028	5,463
	\$ 1,520	\$ 4,876	\$ 10,393	\$ 47,362
Expenditure Recovery				
Expenditure Recovery	\$ 330	\$ —	\$ —	\$ —
	\$ 330	\$ —	\$ —	\$ —
	\$ 868,743	\$ 1,014,060	\$ 1,028,909	\$ 1,400,911

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 133,357	\$ 141,206	\$ 126,500	\$ 135,000
Miscellaneous	23,214	27	(4,526)	—
	\$ 156,571	\$ 141,233	\$ 121,974	\$ 135,000

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Chief of Air Pollution Outreach
1	1	1	Commissioner of Air Quality
1	1	1	Environmental Prgm Manager
2	2	3	Health Outreach Specialist
5	5	6	
			TECHNICIAN
1	1	2	Env Enforcement Specialist I
1	0	0	Env Enforcement Specialist II
1	1	1	Indoor Air Quality Specialist
3	2	3	
8	7	9	TOTAL FULL TIME
8	7	9	TOTAL DIVISION

HEALTH EQUITY AND SOCIAL JUSTICE

Commissioner Lita Wills

Mission Statement: To improve the health outcomes and the overall quality of life by removing barriers to resources needed to create thriving neighborhoods and a thriving city.

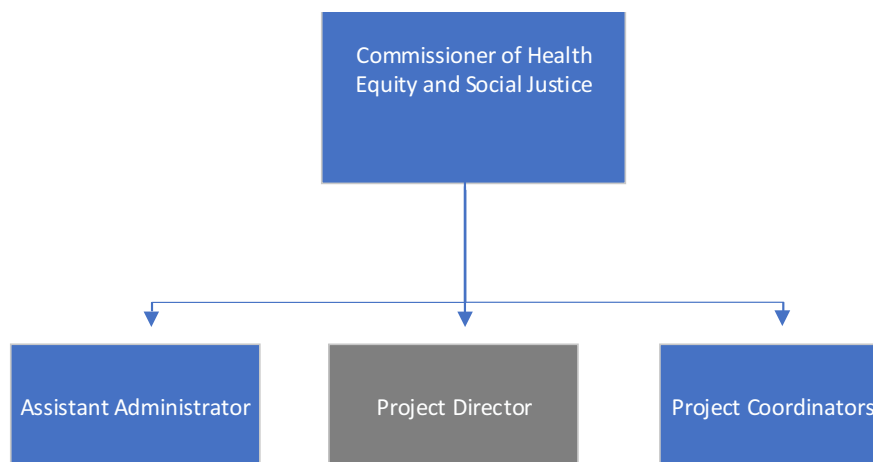
Summary: In November 2020, Cleveland City Council introduced legislation to create the Division of Health Equity & Social Justice (HESJ) within the Cleveland Department of Public Health. The HESJ Division focuses on finding solutions to health inequities and disparities. The root causes of health inequities are systematic social, economic, and environmental disadvantages that affect groups of people. Health inequities are unfair and avoidable differences in health status and include outcomes such as rates of chronic diseases like asthma, diabetes, and hypertension, life expectancy, likelihood of incarceration, and economic disparities.

Key Programs: Interdepartmental Equity Team (IET), MomsFirst Program, HIV/AIDS Program, Office of Mental Health Addiction and Recovery Services (OHMAR), Office of Minority Health

	Output Metric	Historic Data		
		2022	2023	2024**
1	# New Participant Mothers and Fathers	389	182	249
2	# Visits with Mothers that Resulted in Service	9,312	4,438	2,992
3	# New Births	321	158	153
4	Infant Mortality Rate (IMR) of MomsFirst* Participants	3.0	9.3	n/a
5	Infant Mortality Rate (IMR) for Cleveland*	11.3	13.7	n/a
	HIV/AIDS Program			
1	# HOPWA Clients Receiving Rental or Mortgage Assistance	507	508	890
2	# HOPWA Clients Receiving Nutrition, Transportation, or Other Assistance	1,344	744	2,754
3	# Persons Reached at CDBG Community Outreach	2,900	3,346	49,233
4	# HIV and STI Tests Administered through CDBG	421	279	1,918

*Infant Mortality Rate is the probability of a child born in a specific year or period dying before reaching the age of one. IMR Data is collected and calculated at the end of the calendar year. There is a delay in the data due to delays in state data availability.

**Metrics as of November 2024





HEALTH EQUITY AND SOCIAL JUSTICE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 117,942	\$ 339,225	\$ 617,461	\$ 729,593
Longevity	—	700	700	1,975
Vacation Conversion	—	6,552	16,464	—
Separation Payments	—	1,555	16,031	8,000
Bonus Incentive	1,000	—	—	—
Overtime	—	—	—	3,000
	\$ 118,942	\$ 348,031	\$ 650,656	\$ 742,568
Benefits				
Hospitalization	\$ 53,493	\$ 212,809	\$ 107,765	\$ 129,040
Prescription	3,148	11,191	20,603	26,675
Dental	770	2,309	4,070	4,830
Vision Care	91	370	629	810
Public Employees Retire System	16,512	45,290	84,031	103,884
Fica-Medicare	1,682	4,908	9,217	10,116
Workers' Compensation	1,762	3,122	5,326	4,344
Life Insurance	48	137	270	528
Unemployment Compensation	—	—	8,745	2,000
	\$ 77,507	\$ 280,136	\$ 240,656	\$ 282,227
Other Training & Professional Dues				
Travel	\$ —	\$ —	\$ 20	\$ 12,400
Tuition & Registration Fees	125	—	5,919	7,000
Mileage (Priv Auto) Trng Prps	—	—	192	2,000
Professional Dues & Subscript	—	—	—	5,000
	\$ 125	\$ —	\$ 6,130	\$ 26,400
Contractual Services				
Professional Services	\$ 5,000	\$ 33,500	\$ 100,600	\$ 230,000
Mileage (Private Auto)	—	271	555	2,305
Advertising And Public Notice	—	—	—	15,000
Property Rental	31,248	31,248	94,748	101,004
Subgrantees	—	20,400	—	—
Other Contractual	—	411,960	103,936	435,464
	\$ 36,248	\$ 497,379	\$ 299,840	\$ 783,773
Materials & Supplies				
Computer Hardware	\$ —	\$ —	\$ —	\$ 5,000
Computer Software	—	—	—	5,000
Purchase Of Tests	—	—	—	2,000
Office Furniture & Equipment	—	—	251	—
Hygiene And Cleaning Supplies	—	—	135	—
Food	—	—	1,333	3,000

HEALTH EQUITY AND SOCIAL JUSTICE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Printed Materials	—	4,148	2,061	3,000
Other Supplies	—	—	988	—
Just In Time Office Supplies	665	—	1,611	8,000
	\$ 665	\$ 4,148	\$ 6,379	\$ 26,000
Maintenance				
Car Washes	\$ —	\$ —	\$ —	\$ 1,000
	\$ —	\$ —	\$ —	\$ 1,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ —	\$ —	\$ —	\$ 39,622
Charges From Print & Repro	250	10,162	7,315	16,538
Charges From Central Storeroom	—	—	—	533
Charges From M.V.M.	—	—	1,534	6,667
	\$ 250	\$ 10,162	\$ 8,849	\$ 63,360
	\$ 233,737	\$ 1,139,856	\$ 1,212,510	\$ 1,925,328

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ —	\$ —	\$ 117,053	\$ —
	\$ —	\$ —	\$ 117,053	\$ —

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Commissioner of Health/HESJ
1	1	1	
			PROFESSIONALS
1	1	1	Assistant Administrator
1	1	1	Grant Administrator
1	0	0	Manager of Events
1	0	1	Policy Research Analyst
4	5	5	Project Coordinator
8	7	8	
9	8	9	TOTAL FULL TIME
9	8	9	TOTAL DIVISION



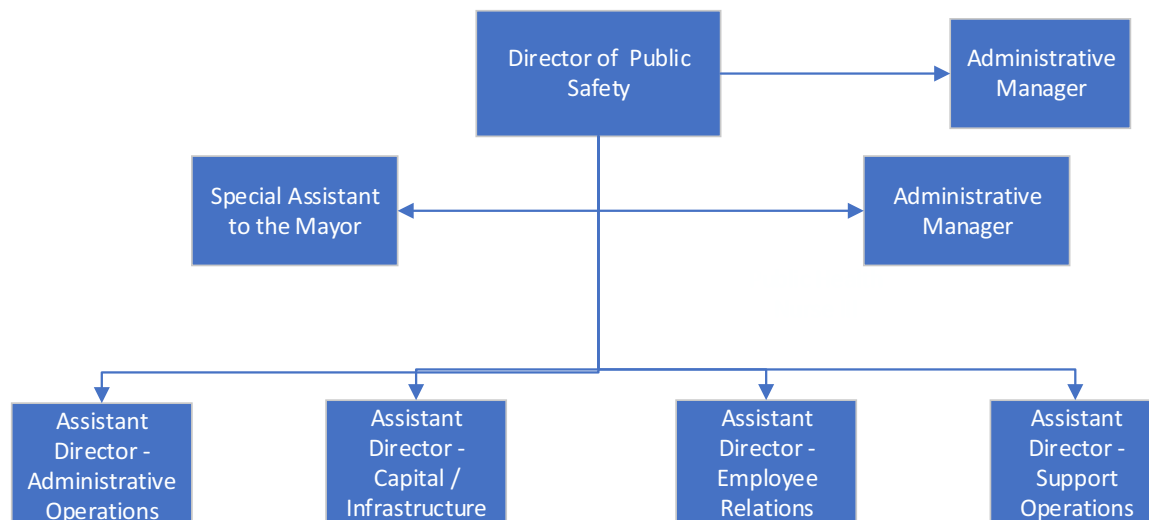
PUBLIC SAFETY ADMINISTRATION

Chief Director Dornat A. Drummond

Mission Statement: To preserve a safe city for those who live, work and play in the City of Cleveland through effective management, facilitation, and oversight of the Divisions of Police, Fire, Emergency Medical Service, Animal Care and Control, and Corrections including the development of policy, coordination of resources, organizing, budgeting, and the development and implementation of staffing.

Summary: The Administrative Division of the Department of Public Safety is responsible for evaluating Department-wide operations, developing and implementing necessary policies to sustain and evolve Department operations, providing direction and oversight of all operating Departmental divisions, researching, developing, and updating policies, maintaining ethical and responsible fiscal control and coordinating efficient and effective personnel support. The Administrative Division is also responsible for the Office of Emergency Management, which assists first responders in preventing, planning for, protecting against, responding to and recovering from disasters and major events, natural or otherwise. The Administrative Division is responsible for reviewing, tracking and investigating complaints of misconduct regarding all Public Safety divisions from both internal and external sources and including allegations of both administrative and criminal activity. The Administrative Division works in partnership with the Division of Police to support all activity undertaken to bring the City into compliance all laws, policies and procedures necessary to meet all requirements of the Federal Consent Decree. Both the Public Safety Inspector General and the Director of the Northeast Ohio Regional Fusion Center work under the auspices of the Administrative Division.

Key Programs: Public Safety Ambassador Program, Office of Emergency Management, Public Safety Inspector General, Office of Integrity Control, Compliance and Employee Accountability, Public Safety Employee Wellness (OHSU, Stress Management), Public Safety Training Complex, Summer Safety Initiatives, Safe Smart CLE



PUBLIC SAFETY ADMINISTRATION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 2,482,743	\$ 3,152,019	\$ 2,841,622	\$ 3,063,293
Part-Time Permanent	—	96,697	229,174	243,930
Longevity	10,325	12,425	11,025	14,175
Vacation Conversion	—	73,662	33,573	—
Separation Payments	101,180	79,805	105,019	90,000
Bonus Incentive	33,000	4,000	—	—
Overtime	47,976	33,565	34,652	22,500
	\$ 2,675,224	\$ 3,452,174	\$ 3,255,066	\$ 3,433,898
Benefits				
Hospitalization	\$ 410,107	\$ 435,365	\$ 412,482	\$ 508,237
Prescription	90,238	89,894	80,668	105,825
Dental	20,226	19,954	16,358	19,287
Vision Care	3,003	3,360	2,696	3,412
Public Employees Retire System	352,293	460,169	418,326	465,883
Fica-Medicare	37,562	48,689	45,974	46,106
Workers' Compensation	30,028	31,004	24,788	21,503
Life Insurance	1,454	1,363	1,086	1,794
Unemployment Compensation	—	—	330	—
Clothing Allowance	—	—	—	530
Clothing Maintenance	—	(130)	—	—
	\$ 944,912	\$ 1,089,667	\$ 1,002,708	\$ 1,172,577
Other Training & Professional Dues				
Travel	\$ 10,041	\$ 8,486	\$ 7,498	\$ 66,000
Tuition & Registration Fees	3,337	7,641	2,003	155,000
Professional Dues & Subscript	2,280	2,036	6,761	2,000
	\$ 15,658	\$ 18,164	\$ 16,262	\$ 223,000
Utilities				
Brokered Gas Supply	\$ —	\$ 29	\$ 633	\$ 652
Gas	20,525	26,925	35,685	36,756
Electricity - Cpp	234	133	255	270
Electricity - Other	4,862	7,015	81,514	83,960
Steam	74,673	81,840	81,772	84,225
	\$ 100,293	\$ 115,942	\$ 199,859	\$ 205,863
Contractual Services				
Professional Services	\$ 10,827	\$ 177,931	\$ 16,000	\$ 8,000
Court Reporter	—	272	—	—
Advertising And Public Notice	—	—	50	2,500
Parking In City Facilities	10,724	10,533	12,057	8,000
Property Rental	203,100	508	207,750	214,500



PUBLIC SAFETY ADMINISTRATION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Other Contractual	43,318	35,627	198,763	165,000
County Aud & Treas Coll Fee	58	9	24	—
Local Match-Grant Programs	—	—	16,878	—
	\$ 268,026	\$ 224,880	\$ 451,522	\$ 398,000
Materials & Supplies				
Office Supplies	\$ 1,174	\$ 159	\$ —	\$ 10,500
Postage	—	—	—	350
Computer Supplies	87	—	—	—
Computer Hardware	975	284	2,538	8,000
Clothing	—	—	—	30,500
Small Equipment	—	37,421	1,782	2,000
Office Furniture & Equipment	—	827	11,781	—
Medical Supplies	—	2,666	—	—
Food	—	—	—	10,000
Printed Materials	—	2,332	—	50,000
Other Supplies	—	64,892	—	90,315
Safety Equipment	—	7,460	—	—
Special Events Supplies	—	—	200	—
Just In Time Office Supplies	3,305	7,652	17,986	95,000
	\$ 5,541	\$ 123,692	\$ 34,286	\$ 296,665
Maintenance				
Maintenance Contracts	\$ 1,457,972	\$ 1,314,241	\$ 22,491	\$ 25,000
Computer Hardware Maintenance	335,381	359,417	—	—
Maintenance Building	20,584	16,216	1,933	5,000
	\$ 1,813,938	\$ 1,689,873	\$ 24,424	\$ 30,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 299,848	\$ 275,838	\$ 212,889	\$ 48,658
Charges From Print & Repro	27,997	27,654	28,442	33,606
Charges From Central Storeroom	6,153	5,086	6,662	6,011
	\$ 333,998	\$ 308,579	\$ 247,994	\$ 88,275
Capital Outlay				
Building Betterments -Existing	\$ —	\$ —	\$ 91,960	\$ —
	\$ —	\$ —	\$ 91,960	\$ —
	\$ 6,157,591	\$ 7,022,971	\$ 5,324,082	\$ 5,848,278

PUBLIC SAFETY ADMINISTRATION

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 1,830	\$ 980	\$ 3,120	\$ 3,000
Fines, Forfeitures & Settlements	5,899	919	2,468	1,500
Miscellaneous	194	220	27	5,000
	\$ 7,923	\$ 2,119	\$ 5,615	\$ 9,500

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
2	2	2	Assistant Director - General
1	1	1	Director of Public Safety
1	1	1	Labor Relations Manager
1	1	1	Special Asst To The Mayor
5	5	5	
ADMINISTRATIVE SUPPORT			
1	1	1	Principal Clerk
1	1	1	
PROFESSIONALS			
0	0	1	Administrative Assistant
6	6	6	Administrative Manager
2	1	1	Assistant Administrator
2	2	2	Executive Commission Public Safety Project - Grants
2	2	2	Fiscal Manager
0	1	1	Grant Administrator
5	5	3	Payroll Specialist
2	2	2	Personnel Administrator
1	1	1	Personnel Assistant
1	1	1	Police Stress Consultant
3	3	4	Project Coordinator
1	1	1	Project Director
0	0	1	Project Manager I
1	1	1	Public Health Nurse III
26	26	27	



PUBLIC SAFETY ADMINISTRATION

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			NON EEO REPORTING
1	1	1	Emergency Mgt Planner
1	1	1	Manager of Public Safety Office QC
2	2	2	
34	34	35	TOTAL FULL TIME
			PART TIME
15	10	10	Student
15	10	10	TOTAL PART TIME
49	44	45	TOTAL DIVISION

DIVISION OF POLICE

Chief Dorothy A. Todd

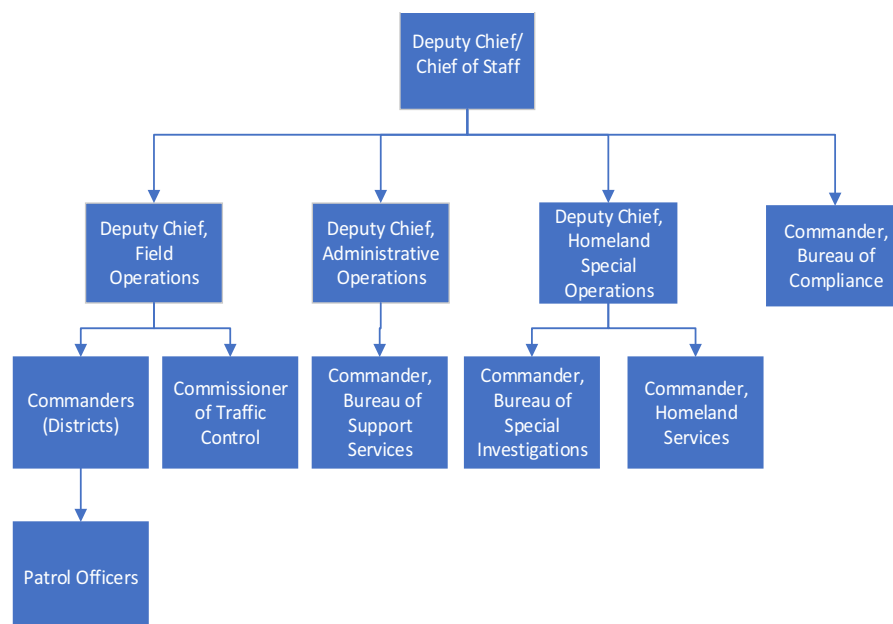
Mission Statement: To serve as guardians of the Cleveland community by enforcing the law, maintaining order, and protecting the lives, property, and rights of all people as guided by the Constitution. The Division shall carry out duties with a reverence for human life and in partnership with members of the community through professionalism, respect, integrity, dedication and excellence in policing.

Summary: The highest priority of the Division of Police is providing basic police services to the community. The Division is organized into three main functional operations in order to deliver these services in the most efficient and cost-effective manner possible. Administrative Operations provides the necessary support services that enable Field Operations and Homeland Special Operations to function as effectively as possible. Field Operations provides response to citizen calls for assistance through uniformed patrol activities in five districts and interacts with citizens via community programs. Homeland Special Operations is composed of three main sections which provide a variety of investigative, technical, and preventative services along with establishing security initiatives.

Key Programs: Crisis Intervention, CGIS (Crime Gun Intelligence Center), Data Driven Policing and the Addition of Crime Analysts, Violent Crime Reduction/Microgrid Enforcement.

	Output Metric	Historic Data		
		2022	2023	2024*
1	# Criminal Homicides	155	154	107
2	# Guns Confiscated	649	604	508
3	# Drugs Confiscated and Seized Cases (Similar to Drug Property)	1,922	1,561	1,111
4	# Drugs Confiscated/Seized Property Item (Similar to Drug Cases)	4,244	3,470	2,612
5	# Calls Dispatched	299,119	299,024	272,175
6	# Tickets	43,738	44,628	40,701

*As of 12.14.24





DIVISION OF POLICE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 9,131,340	\$ 8,996,273	\$ 10,989,615	\$ 10,958,730
Military Leave	191,847	49,525	65,630	100,000
Part-Time Permanent	147,413	139,980	113,816	457,942
Student Trainees	1,201,526	1,645,444	3,040,388	2,258,234
School Guards	879,225	844,436	857,699	1,425,000
Uniformed Personnel	98,270,541	93,140,799	102,225,833	114,547,198
Uniformed Overtime	22,068,556	26,394,444	26,919,283	14,000,000
Longevity	695,800	647,525	627,350	617,475
Wage Settlements	115,489	72,000	368,195	—
Vacation Conversion	—	3,492	2,894	—
Separation Payments	6,051,004	6,794,593	5,653,105	6,000,000
Bonus Incentive	28,000	2,412,876	446,561	—
Overtime	2,015,446	2,668,211	2,736,485	1,700,000
Deferred Overtime Payments	567,221	626,306	636,079	600,000
	\$ 141,363,407	\$ 144,435,904	\$ 154,682,934	\$ 152,664,579
Benefits				
Hospitalization	\$ 18,524,599	\$ 18,987,282	\$ 19,157,847	\$ 23,548,072
Prescription	3,705,332	3,750,679	3,729,118	5,400,882
Dental	854,685	759,177	687,996	935,134
Vision Care	132,506	121,955	113,538	164,272
Public Employees Retire System	1,715,176	1,751,703	1,974,920	2,027,104
Police & Firemens Disab & Pens	23,849,744	23,760,461	24,865,046	25,763,967
Fica-Medicare	2,014,088	2,088,227	2,204,776	2,213,442
Workers' Compensation	3,507,623	2,663,551	2,518,322	1,882,615
Life Insurance	69,919	53,934	47,760	89,154
Unemployment Compensation	58,963	76,306	28,648	60,000
Clothing Allowance	540,802	563,670	608,243	603,250
Clothing Maintenance	1,127,142	1,044,183	967,321	1,171,850
	\$ 56,100,578	\$ 55,621,128	\$ 56,903,537	\$ 63,859,742
Other Training & Professional Dues				
Travel	\$ 133,642	\$ 177,031	\$ 195,011	\$ 200,000
Tuition & Registration Fees	31,260	62,972	76,533	40,000
Other Training Supplies	—	—	4,670	—
Professional Dues & Subscript	5,780	12,304	33,898	10,000
Ohio Municipal League	—	160	—	—
	\$ 170,682	\$ 252,467	\$ 310,113	\$ 250,000

DIVISION OF POLICE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Utilities				
Brokered Gas Supply	\$ 103,662	\$ 25,813	\$ 36,364	\$ 37,455
Gas	40,851	90,760	27,738	28,571
Electricity - Cpp	1,102,163	1,143,467	1,099,272	1,159,691
Electricity - Other	71,114	70,632	64,453	53,968
Steam	76,957	68,713	52,396	72,897
	\$ 1,394,747	\$ 1,399,385	\$ 1,280,224	\$ 1,352,582
Contractual Services				
Professional Services	\$ 530,083	\$ 338,730	\$ 2,315,312	\$ 1,091,434
Court Reporter	21,674	28,636	18,972	30,000
Referee Services	40,948	33,706	7,805	50,000
Mileage (Private Auto)	—	219	351	3,000
Medical Services	2,063	—	—	10,000
Advertising And Public Notice	1,301	2,121	1,302	12,000
Parking In City Facilities	107,883	156,824	170,745	120,000
Insurance And Official Bonds	1,782	—	—	—
Property Rental	66,477	58,645	65,657	65,000
Towing	223,238	148,000	255,000	250,000
Other Contractual	69,968	57,186	228,247	100,000
Local Match-Grant Programs	147,708	393,225	466,399	352,684
	\$ 1,213,124	\$ 1,217,291	\$ 3,529,789	\$ 2,084,118
Materials & Supplies				
Office Supplies	\$ 4,815	\$ —	\$ 9,691	\$ 10,000
Postage	2,037	416	1,331	6,000
Computer Hardware	38,296	28,581	4,219	50,000
Computer Software	1,235	2,090	—	30,000
Fuel	89,441	42,007	103,355	119,000
Clothing	24,330	51,782	198,419	299,250
Hardware & Small Tools	71,191	—	4,397	75,000
Small Equipment	56,859	51,020	40,316	80,000
Office Furniture & Equipment	53,482	29,838	51,420	15,000
Ammunition	281,702	224,391	250,654	250,000
Hygiene And Cleaning Supplies	6,000	5,364	40,000	10,000
Lumber, Glass, And Drywall	—	—	—	2,000
Medical Supplies	1,376	6,811	—	8,000
Food	66	950	3,675	15,000
Laboratory Supplies	10,016	6,257	1,816	15,000
Photographic Supplies	12,931	—	15,000	40,000
Paper And Other Printing Suppl	115	—	—	—



DIVISION OF POLICE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Printed Materials	9,751	7,837	11,518	15,000
Other Supplies	209,289	164,650	235,339	110,000
Batteries	—	—	—	1,000
Just In Time Office Supplies	36,855	51,908	53,721	55,000
Misc Maintenance Supplies	—	—	—	3,000
	\$ 909,789	\$ 673,902	\$ 1,024,872	\$ 1,208,250
Maintenance				
Maintenance Office Equipment	\$ 826	\$ —	\$ —	\$ 2,000
Maintenance Contracts	1,206,208	1,446,856	4,962,143	3,916,472
Computer Software Maintenance	177,459	117,309	132,040	—
Maintenance Machinery & Tools	—	—	—	2,000
Maintenance Vehicles	35,000	—	—	—
Car Washes	27,763	26,860	11,480	45,000
Maintenance Misc. Equipment	15,000	—	15,000	20,000
Maintenance Building	129,352	55,982	67,895	76,000
Repair Of Overhead Doors	31,643	2,095	20,975	30,000
	\$ 1,623,251	\$ 1,649,103	\$ 5,209,533	\$ 4,091,472
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ 100,000	\$ 101,890	\$ 105,256	\$ —
Police Chief Expense Fund	85,276	95,000	143,686	250,000
	\$ 185,276	\$ 196,890	\$ 248,942	\$ 250,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 2,486,296	\$ 2,256,381	\$ 3,319,411	\$ 3,670,071
Charges From Radio Comm System	1,512,754	1,801,406	1,109,131	3,441,512
Charges From W.P.C.	—	2,530	—	—
Charges From Print & Repro	470,299	430,558	350,032	413,589
Charges From Central Storeroom	88,645	126,602	89,412	149,625
Charges From M.V.M.	3,545,443	3,415,849	2,791,369	3,032,508
	\$ 8,103,436	\$ 8,033,326	\$ 7,659,354	\$ 10,707,305
Capital Outlay				
Other Equipment	\$ —	\$ —	\$ 36,000	\$ —
Transfer To Capital Project	—	182,625	104,200	—
	\$ —	\$ 182,625	\$ 140,200	\$ —
	\$ 211,064,290	\$ 213,662,022	\$ 230,989,498	\$ 236,468,048

DIVISION OF POLICE

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 522,095	\$ 502,576	\$ 331,944	\$ 434,688
Fines, Forfeitures & Settlements	18,145	1,139	1,000	—
Grant Revenue	2,766,174	1,643,215	2,404,129	1,916,666
Miscellaneous	9,212,335	8,676,746	14,718,511	12,210,000
	\$ 12,518,750	\$ 10,823,677	\$ 17,455,584	\$ 14,561,354

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Chief of Police
17	14	17	Captain of Police
12	10	12	Commander of Police
1	1	1	Commissioner of Traffic Control
4	4	4	Deputy Chief of Police
57	43	57	Lieutenant of Police
211	150	211	Sergeant of Police
303	223	303	
ADMINISTRATIVE SUPPORT			
1	1	1	Accountant Clerk II
2	2	2	Chief Clerk
11	11	11	Principal Clerk
1	1	1	Private Secretary
1	1	1	Secretary
1	1	1	Stock Clerk
17	17	17	
PARA-PROFESSIONALS			
1	1	2	Docket Clerk
1	1	2	
PROFESSIONALS			
1	1	1	Accountant I
1	1	1	Administrative Manager



DIVISION OF POLICE

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
2	2	2	Administrative Officer
0	0	1	Assistant Administrator
1	1	1	Aviation Unit Manager
5	5	5	Crime Analyst II
1	1	1	Crime Analyst III
1	1	1	Mounted Unit Train Instr-Hndlr
1	1	1	Personnel Assistant
1	1	1	Project Director
1	1	1	Systems Analyst
15	15	16	
PROTECTIVE SERVICES			
848	814	848	Patrol Officer I
64	42	84	Patrol Officer II
40	37	40	Patrol Officer III
95	26	75	Patrol Officer IV
2	2	2	Police Safety Aide
180	80	180	Police Trainee*
16	11	16	Traffic Controller
1,065	932	1,065	
SERVICE & MAINTENANCE			
6	6	6	Guard
6	6	6	
TECHNICIANS			
10	10	11	Chief Radio Dispatcher
5	4	4	Communication Specialist - Bilingual
3	3	3	Data Conversion Supervisor
1	1	1	Fingerprint Examiner
1	0	1	Forensic Video Specialist
85	81	85	Police Radio Dispatcher
4	3	7	Safety Telephone Operator
1	1	1	Scientific Examiner
31	31	34	Senior Data Conversion Operator
141	134	147	



DIVISION OF POLICE

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			NON EEO REPORTING
0	0	1	Helicopter Pilot
1	1	1	Intelligence Analyst II
7	7	8	Investigative Research Special
8	8	10	
1,556	1,336	1,566	TOTAL FULL TIME
			PART TIME
4	2	2	Helicopter Pilot
355	201	355	School Crossing Guard
16	5	16	Traffic Controller
375	208	373	TOTAL PART TIME
1,931	1,544	1,939	TOTAL DIVISION

* Denotes amount not included in Total Headcount



DIVISION OF FIRE

Fire Chief Anthony Luke

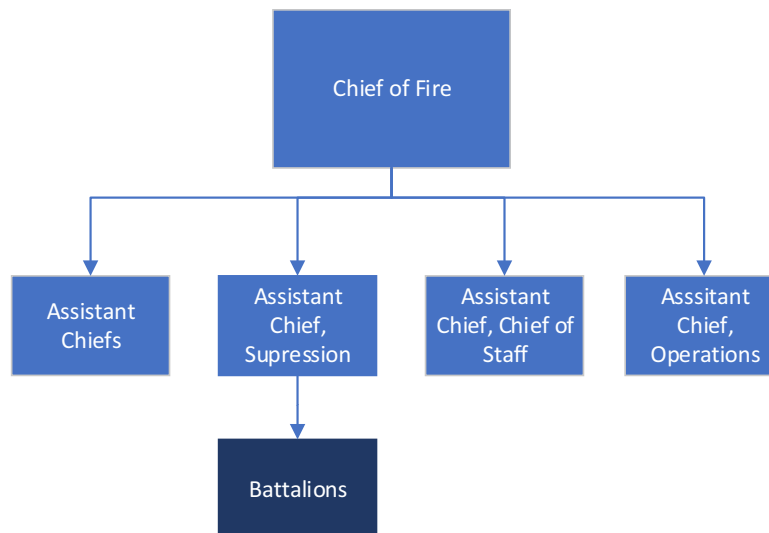
Mission Statement: To prevent and mitigate emergency situations where life and property are at risk by serving the City of Cleveland with the highest degree of quality and professionalism through a proactive commitment to excellence.

Summary: The Division is responsible for providing fire suppression, fire code enforcement, fire safety education, technical rescue operations, hazardous material regulation and response, basic and advanced life support emergency medical care in support of the Division of Emergency Medical Service (EMS), for the City of Cleveland through a coordinated system of response assets located strategically throughout the community. The Division of Fire supports the response system by conducting administrative operations, communications, and training of its employees to ensure the community receives superior fire, rescue, and emergency medical response.

Key Programs: Administration, Communications, Operations, Fire Prevention, Education, Community Engagement

	Output Metric	Historic Data		
		2022	2023	2024*
1	# Fire calls – incoming for services	72,629	72,625	73,296
2	# Fires	2,103	2,187	2,216
3	# Fires with loss	1,121	1,135	1,108
4	# Fires with losses exceeding \$10K	31	29	41
5	Fire losses \$	\$20,543,044	\$20,976,970	\$27,494,851
6	Fire safety inspections	2,705	3,362	4,904
7	Number of times mutual aid given to fire	1	4	4

*As of 12.19.24



DIVISION OF FIRE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 500,097	\$ 527,708	\$ 766,652	\$ 916,018
Military Leave	115,628	120,855	104,441	—
Student Trainees	570,313	473,429	645,040	580,800
Uniformed Personnel	53,469,308	62,182,721	62,465,224	61,759,770
Uniformed Overtime	8,972,664	9,719,562	11,138,503	7,670,000
Longevity	374,625	343,050	353,200	344,100
Vacation Conversion	—	6,423	7,201	—
Separation Payments	2,760,671	1,151,946	1,167,605	1,200,000
Bonus Incentive	6,500	7,000	204,000	—
Overtime	13,864	20,124	32,713	21,000
Deferred Overtime Payments	104,292	199,986	199,994	200,000
	\$ 66,887,962	\$ 74,752,805	\$ 77,084,574	\$ 72,691,688
Benefits				
Hospitalization	\$ 9,870,206	\$ 9,971,218	\$ 11,576,927	\$ 13,043,616
Prescription	1,876,989	2,087,160	2,195,656	2,658,483
Dental	448,827	432,703	413,595	459,738
Vision Care	64,569	65,173	64,109	78,360
Public Employees Retire System	73,445	75,649	112,252	131,178
Police & Firemens Disab & Pens	15,219,198	17,194,439	17,036,328	17,154,029
Fica-Medicare	943,261	1,055,652	1,090,539	1,049,967
Workers' Compensation	2,367,569	1,367,265	1,407,049	1,134,664
Life Insurance	33,751	28,549	27,022	43,079
Unemployment Compensation	6,890	35,903	—	—
Clothing Allowance	307,470	299,300	323,400	310,400
Clothing Maintenance	472,225	472,085	477,005	504,400
	\$ 31,684,401	\$ 33,085,097	\$ 34,723,882	\$ 36,567,914
Other Training & Professional Dues				
Travel	\$ 19,993	\$ 23,687	\$ 28,046	\$ 15,000
Tuition & Registration Fees	22,742	16,603	9,216	25,000
Other Training Supplies	4,538	13,812	9,972	14,500
Mileage (Priv Auto) Trng Prps	3,039	430	1,941	5,000
Professional Dues & Subscript	2,659	6,537	8,155	6,000
	\$ 52,971	\$ 61,069	\$ 57,329	\$ 65,500
Utilities				
Brokered Gas Supply	\$ 140,835	\$ 42,221	\$ 100,934	\$ 103,962
Gas	54,831	156,192	52,451	54,025
Electricity - Cpp	511,935	515,496	503,930	534,166



DIVISION OF FIRE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Electricity - Other	28,096	27,067	28,715	29,576
Steam	31,524	38,256	37,094	38,207
	\$ 767,221	\$ 779,232	\$ 723,125	\$ 759,936
Contractual Services				
Professional Services	\$ 59,028	\$ 55,708	\$ 5,913	\$ 38,000
Court Reporter	13,650	2,420	1,004	750
Referee Services	8,016	650	—	—
Mileage (Private Auto)	6,916	14,020	10,245	15,000
Medical Services	—	875	—	10,000
Freight Expense	856	80	—	—
Parking In City Facilities	1,980	3,163	3,532	6,500
Property Rental	4,853	4,200	4,302	4,432
Other Contractual	33,379	85,595	89,211	185,000
Local Match-Grant Programs	—	—	78,550	—
Credit Card Processing Fees	51	1,380	1,369	—
	\$ 128,728	\$ 168,090	\$ 194,125	\$ 259,682
Materials & Supplies				
Office Supplies	\$ 2,699	\$ —	\$ 2,076	\$ 5,000
Postage	—	—	1,276	1,000
Computer Supplies	204	—	400	2,000
Computer Hardware	—	—	1,199	2,000
Computer Software	862	—	—	—
Fire/Ems Apparatus Parts	5,485	44,720	—	87,840
Clothing	51,765	35,823	59,599	90,000
Hardware & Small Tools	17,481	20,237	16,525	15,000
Small Equipment	14,126	14,522	33,418	45,000
Office Furniture & Equipment	14,797	80,281	33,304	20,000
Electrical Supplies	—	—	—	4,000
Hygiene And Cleaning Supplies	39,730	66,032	51,000	40,000
Lumber, Glass, And Drywall	2,506	—	5,000	5,000
Medical Supplies	49,043	3,837	—	50,000
Printed Materials	46,503	19,595	16,395	30,000
Other Supplies	94,458	103,146	47,856	76,000
Safety Equipment	89,994	108,959	225,398	150,000
Special Events Supplies	950	3,993	17,723	6,000
Batteries	13,037	—	—	5,000
Just In Time Office Supplies	9,983	12,135	9,525	10,000
	\$ 453,623	\$ 513,280	\$ 520,694	\$ 643,840

DIVISION OF FIRE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Maintenance				
Maintenance Office Equipment	\$ —	\$ —	\$ —	\$ 950
Maintenance Contracts	5,000	43,363	18,044	49,000
Computer Hardware Maintenance	25,328	—	—	—
Computer Software Maintenance	122,773	185,389	275,859	285,059
Maintenance Electrical Equip	—	4,937	—	3,000
Maintenance Fire Apparatus	22,016	—	—	—
Maintenance Vehicles	—	—	—	5,000
Repair Parts	54,418	30,000	15,302	52,000
Car Washes	900	999	498	1,000
Maintenance Misc. Equipment	101,322	61,245	181,593	65,000
Maintenance Building	114,350	38,507	1,580	15,200
Repair Of Overhead Doors	63,772	60,000	66,950	68,959
	\$ 509,878	\$ 424,441	\$ 559,826	\$ 545,168
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ —	\$ 100,000	\$ 100,000	\$ 4,000
	\$ —	\$ 100,000	\$ 100,000	\$ 4,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 324,526	\$ 161,947	\$ 137,691	\$ 263,412
Charges From Radio Comm System	363,192	409,283	260,403	808,003
Charges From W.P.C.	—	1,024	11,527	—
Charges From Print & Repro	43,154	46,839	35,533	41,985
Charges From Central Storeroom	772	968	1,065	1,143
Charges From M.V.M.	2,020,901	2,081,376	1,653,001	1,814,709
	\$ 2,752,545	\$ 2,701,437	\$ 2,099,220	\$ 2,929,252
Capital Outlay				
Fixtures	\$ —	\$ 11,955	\$ —	\$ —
Other Equipment	—	—	66,974	—
	\$ —	\$ 11,955	\$ 66,974	\$ —
	\$ 103,237,329	\$ 112,597,407	\$ 116,129,747	\$ 114,466,980

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 112,109	\$ 114,812	\$ 165,485	\$ 604,250
Licenses & Permits	879,897	963,472	1,069,086	1,018,000
Miscellaneous	15,232	27,049	25,302	14,000
	\$ 1,007,237	\$ 1,105,333	\$ 1,259,872	\$ 1,636,250



DIVISION OF FIRE

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
6	6	6	Assistant Chief of Fire
25	25	25	Battalion Chief of Fire
57	57	57	Captain of Fire
1	1	1	Chief of Fire
165	161	165	Lieutenant of Fire
254	250	254	
			ADMINISTRATIVE SUPPORT
2	2	2	Chief Clerk
3	3	3	Principal Clerk
2	2	2	Private Secretary
7	7	7	
			PROFESSIONALS
0	0	1	Accountant II
0	0	2	Payroll Specialist
1	1	1	Personnel Assistant
1	1	1	Project Director
2	2	2	Project Coordinator
1	1	1	Personnel Administrator
1	1	1	Sr Budget & Mgmt Analyst
6	6	9	
			PROTECTIVE SERVICES
41	38	40	Apprentice-Medic I Fire
34	34	34	Apprentice-Medic II Fire
39	39	39	Apprentice-Medic III Fire
390	390	390	Firefighter
40	0	40	Fire Trainee*
504	501	503	
771	764	773	TOTAL FULL TIME
771	764	773	TOTAL DIVISION

* Denotes amount not included in Total Headcount

DIVISION OF EMERGENCY MEDICAL SERVICE

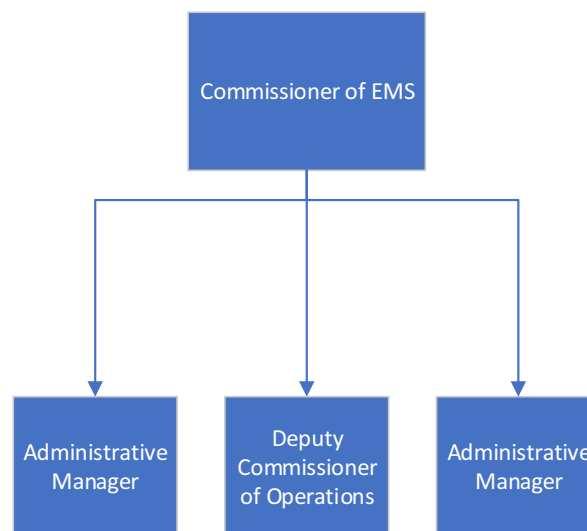
Commissioner Orlando Wheeler

Mission Statement: To provide the highest level of prehospital emergency medical care and community education to ensure the safety and wellness of the citizens of Cleveland.

Summary: The Division is responsible for the delivery of advanced life support pre-hospital medical care and transportation to the appropriate medical facility to victims of illness or injury, for the City of Cleveland through a coordinated communications network. The Division of EMS ensures that patients receive optimal care through an initial cadet training program, Certificate of Accreditation #309 for EMT and continuing education by the State of Ohio Department of Public Safety, a comprehensive performance improvement program, state of the art technologies, and medical oversight from prominent medical professionals throughout the greater Cleveland area.

Key Programs: Community Education, First Aid, CPR, Stop the Bleed, Health Screenings and 911 Education

	Output Metric	Historic Data		
		2022	2023	2024
1	Average Response Time to Echo Calls	9:09 minutes	8:54 minutes	9:08 minutes
2	Average Response Time to Delta Calls	9:49 minutes	9:42 minutes	9:46 minutes





DIVISION OF EMERGENCY MEDICAL SERVICE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 14,876,956	\$ 19,324,923	\$ 18,588,161	\$ 19,348,768
Seasonal	—	—	11,644	—
Military Leave	55,559	57,917	69,753	—
Injury Pay	18,137	28,821	101,744	—
Student Trainees	342,954	54,925	112,048	700,000
Longevity	93,650	98,850	100,800	102,625
Wage Settlements	2,018	—	—	—
Vacation Conversion	—	—	2,531	—
Separation Payments	168,155	127,720	119,796	250,000
Bonus Incentive	4,000	1,000	105,000	—
Overtime	3,960,995	4,201,727	4,944,329	4,000,000
Deferred Overtime Payments	90,210	70,754	96,960	102,500
	\$ 19,612,635	\$ 23,966,637	\$ 24,252,766	\$ 24,503,893
Benefits				
Hospitalization	\$ 3,014,305	\$ 3,658,359	\$ 3,703,379	\$ 4,080,306
Prescription	593,903	645,220	694,141	866,046
Dental	136,436	132,745	130,650	148,468
Vision Care	21,844	21,855	21,827	27,492
Public Employees Retire System	2,719,228	3,315,026	3,201,676	3,399,005
Fica-Medicare	277,978	341,547	344,431	356,691
Workers' Compensation	453,678	299,682	296,276	377,913
Life Insurance	12,299	10,430	9,885	16,527
Unemployment Compensation	0	11,812	3,375	15,000
Clothing Allowance	127,350	134,425	163,675	155,088
Clothing Maintenance	89,525	103,200	98,000	100,366
	\$ 7,446,548	\$ 8,674,301	\$ 8,667,315	\$ 9,542,902
Other Training & Professional Dues				
Travel	\$ 6,736	\$ 20,361	\$ 22,656	\$ 15,000
Tuition & Registration Fees	19,770	24,363	34,733	320,000
Other Training Supplies	7,064	—	25,825	25,000
	\$ 33,570	\$ 44,724	\$ 83,215	\$ 360,000
Utilities				
Brokered Gas Supply	\$ 5,082	\$ 1,848	\$ 3,997	\$ 4,116
Gas	1,925	5,605	2,060	2,112
Electricity - Cpp	2	3	5	5
Electricity - Other	2,311	2,186	2,112	2,175
	\$ 9,320	\$ 9,641	\$ 8,174	\$ 8,408

DIVISION OF EMERGENCY MEDICAL SERVICE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Professional Services	\$ 11,752	\$ 10,432	\$ 44,474	\$ 50,000
Court Reporter	114	216	—	1,000
Referee Services	11,051	5,788	2,500	15,000
Janitorial Services	15,000	23,920	15,000	23,000
Medical Services	1,197	—	—	2,000
Parking In City Facilities	145	1,646	1,029	1,500
Other Contractual	22,273	524	—	20,000
	\$ 61,531	\$ 42,526	\$ 63,003	\$ 112,500
Materials & Supplies				
Office Supplies	\$ 35,483	\$ 35,410	\$ 14,708	\$ 35,000
Postage	162	836	100	1,000
Computer Hardware	69,220	4,231	8,846	11,000
Clothing	36,350	24,598	63,732	52,000
Hardware & Small Tools	91	21	201	200
Electrical Supplies	—	599	—	1,500
Hygiene And Cleaning Supplies	15,000	—	44,524	35,000
Medical Supplies	746,948	818,030	597,040	680,000
Medical Equipment	90,737	130,376	262,845	200,000
Printed Materials	35,312	60,218	29,177	50,000
Other Supplies	73	106	35	500
Safety Equipment	264,997	230,448	64,961	350,000
Pharmaceutical Supplies	443,700	530,000	520,087	775,000
Batteries	11,611	—	4,200	30,000
Just In Time Office Supplies	5,581	6,440	7,461	6,000
	\$ 1,755,266	\$ 1,841,314	\$ 1,617,916	\$ 2,227,200
Maintenance				
Maintenance Contracts	\$ 468,366	\$ 83,298	\$ 361,812	\$ 419,000
Computer Software Maintenance	49,686	41,883	31,155	—
Maintenance Misc. Equipment	19,979	52,033	81,459	107,200
Maintenance Building	65,323	351	—	25,000
Repair Of Overhead Doors	8,926	—	—	3,000
	\$ 612,281	\$ 177,565	\$ 474,426	\$ 554,200
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ —	\$ 46,666	\$ 18,918	\$ 1,000
	\$ —	\$ 46,666	\$ 18,918	\$ 1,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 73,876	\$ 81,837	\$ 59,783	\$ 133,407
Charges From Radio Comm System	98,354	115,332	80,350	249,316



DIVISION OF EMERGENCY MEDICAL SERVICE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges From Print & Repro	43,813	36,993	21,825	25,788
Charges From Central Storeroom	618	1,035	228	1,224
Charges From M.V.M.	1,895,197	1,361,539	1,223,402	1,343,084
	\$ 2,111,859	\$ 1,596,736	\$ 1,385,588	\$ 1,752,819
	\$ 31,643,010	\$ 36,400,108	\$ 36,571,320	\$ 39,062,922

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 14,368,334	\$ 8,528,500	\$ 4,094,488	\$ 16,010,200
Grant Revenue	—	647	—	—
Miscellaneous	6,318	20,121	6,212	2,200
	\$ 14,374,653	\$ 8,549,269	\$ 4,100,700	\$ 16,012,400

DIVISION OF EMERGENCY MEDICAL SERVICE

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Commissioner of Emergency Medical Service
20	20	20	Emergency Medical Technician Supervisor
21	21	21	
PROFESSIONALS			
2	2	2	Administrative Manager
1	1	1	Sr Personnel Assistant
3	3	3	
TECHNICIANS			
31	22	31	Emergency Medical Dispatcher
10	4	10	Emergency Medical Dispatcher Trainee*
44	37	55	EMT
204	194	204	Paramedic I
35	8	10	Emergency Medical Technician Trainee*
279	253	290	
NON EEO REPORTING			
1	1	1	Deputy Commissioner of EMS
1	1	1	
304	278	315	TOTAL FULL TIME
304	278	315	TOTAL DIVISION

* Denotes amount not included in Total Headcount



DIVISION OF ANIMAL CARE AND CONTROL

Manager Bruce Campbell

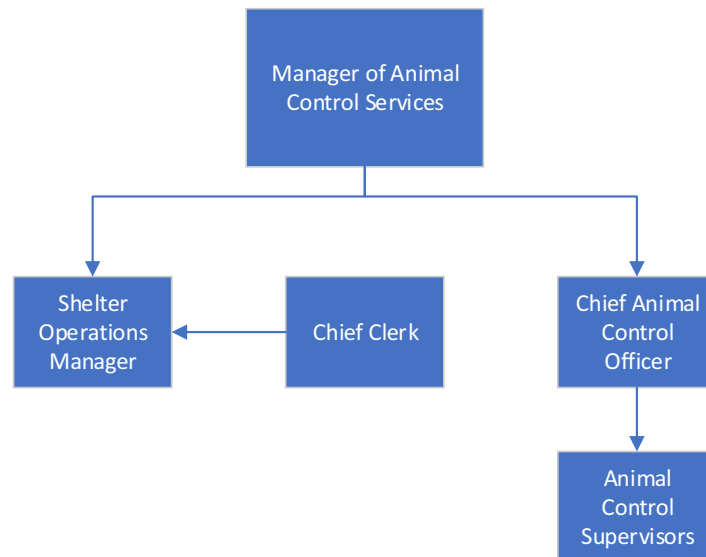
Mission Statement: To protect the safety of residents by impounding stray dogs and nuisance wildlife, promoting responsible pet ownership through providing education and animal resources available to the public, enforcing city animal ordinances, and facilitating animal adoption and identification programs as well as connecting residents to low-cost spay & neuter services.

Summary: The Division is responsible for responding to all calls for services or complaints concerning all dogs and nuisance wildlife. The Division is committed to the reduction of the City's nuisance animal population by contracting services to trap and dispose of unwanted skunks, raccoons, opossums, and groundhogs. The Division is also committed to reducing the number of euthanized animals at the kennel by providing humane care for animals in the Division's care, locating owners of lost dogs, and promoting animal adoptions, rescues, and transfers to other shelters.

Key Programs: Animal Control, Nuisance Animal Removal, Animal Adoption

	Output Metric	Historic Data		
		2022	2023	2024*
1	# of Strays Rescued	3,141	3,535	4,053
2	# of Animals Trapped	2,133	2,191	2,627
3	# of Adoptions	913	957	817

*As of 12.16.24



DIVISION OF ANIMAL CARE AND CONTROL

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 1,211,671	\$ 1,269,660	\$ 1,263,238	\$ 1,665,634
Military Leave	2,103	—	—	—
Part-Time Permanent	97,198	94,766	95,612	186,540
Longevity	3,300	3,900	3,600	6,200
Separation Payments	8,416	17,627	11,312	18,000
Bonus Incentive	17,000	4,000	—	—
Overtime	108,593	108,497	137,471	60,000
	\$ 1,448,280	\$ 1,498,449	\$ 1,511,233	\$ 1,936,374
Benefits				
Hospitalization	\$ 277,037	\$ 239,170	\$ 266,905	\$ 423,363
Prescription	47,602	48,169	49,365	96,732
Dental	9,221	8,743	8,419	16,172
Vision Care	1,719	1,807	1,811	3,064
Public Employees Retire System	199,835	206,440	199,950	273,816
Fica-Medicare	20,440	21,209	21,381	28,259
Workers' Compensation	56,989	135,437	67,589	46,705
Life Insurance	1,199	1,022	920	1,903
Unemployment Compensation	—	2,290	9,906	—
Clothing Allowance	4,100	4,750	6,700	6,125
Clothing Maintenance	6,300	6,825	5,950	6,469
	\$ 624,442	\$ 675,862	\$ 638,896	\$ 902,608
Other Training & Professional Dues				
Travel	\$ —	\$ —	\$ 1,621	\$ 2,000
Tuition & Registration Fees	—	2,597	—	3,000
Professional Dues & Subscript	—	4,102	850	10,000
	\$ —	\$ 6,699	\$ 2,471	\$ 15,000
Utilities				
Brokered Gas Supply	\$ 10,230	\$ 7,649	\$ 7,063	\$ 7,275
Gas	1,363	2,428	1,226	1,263
Electricity - Cpp	30,777	30,366	35,504	37,635
Security & Monitoring System	8,191	581	2,358	16,000
	\$ 50,560	\$ 41,025	\$ 46,152	\$ 62,173
Contractual Services				
Professional Services	\$ 340,314	\$ 373,921	\$ 387,492	\$ 450,000
Court Reporter	—	357	606	—
Computer Software Rental	1,800	1,800	1,800	3,000
Other Contractual	1,200	1,200	—	2,300



DIVISION OF ANIMAL CARE AND CONTROL

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Credit Card Processing Fees	1,293	1,082	1,262	2,000
	\$ 344,607	\$ 378,360	\$ 391,159	\$ 457,300
Materials & Supplies				
Computer Software	\$ 1,200	\$ —	\$ —	\$ —
Clothing	—	—	—	10,000
Hardware & Small Tools	296	39	574	1,500
Small Equipment	6,195	4,281	5,362	5,000
Hygiene And Cleaning Supplies	22,265	7,365	22,812	18,000
Medical Supplies	141,150	122,915	107,840	135,000
Other Supplies	21,821	47,085	61,430	50,000
Safety Equipment	2,319	17,381	10,152	15,000
Special Events Supplies	—	—	33	5,000
Just In Time Office Supplies	2,109	658	1,692	2,000
	\$ 197,355	\$ 199,724	\$ 209,897	\$ 241,500
Maintenance				
Maintenance Contracts	\$ 4,590	\$ 5,248	\$ 6,422	\$ 7,500
Computer Software Maintenance	1,080	—	—	—
Maintenance Misc. Equipment	—	—	442	1,000
	\$ 5,670	\$ 5,248	\$ 6,864	\$ 8,500
Interdepart Service Charges				
Charges From Telephone Exch	\$ 4,397	\$ 3,089	\$ 1,095	\$ 5,025
Charges From Radio Comm System	14,766	24,825	17,891	55,514
Charges From Print & Repro	13,833	11,795	16,156	19,089
Charges From Central Storeroom	1,410	1,909	978	2,256
Charges From M.V.M.	93,125	119,238	115,670	126,986
	\$ 127,531	\$ 160,856	\$ 151,791	\$ 208,870
	\$ 2,798,445	\$ 2,966,223	\$ 2,958,462	\$ 3,832,325

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 52,187	\$ 34,169	\$ 54,746	\$ 50,000
Miscellaneous	3,109	921	3,854	—
	\$ 55,296	\$ 35,090	\$ 58,600	\$ 50,000

DIVISION OF ANIMAL CARE AND CONTROL

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Chief Animal Control Officer
1	1	1	Manager of Animal Control Services
2	2	2	
ADMINISTRATION SUPPORT			
1	1	1	Chief Clerk
1	1	2	Jr Clerk
2	2	3	
PROFESSIONAL			
1	1	1	Personnel Assistant
1	1	1	
PROTECTIVE SERVICES			
12	11	13	Animal Control Officer
12	11	13	
SERVICE & MAINTENANCE			
1	1	1	Custodial Worker
1	1	1	
TECHNICIANS			
4	4	4	Registered Animal Health Technician
4	4	4	
NON EEO REPORTING			
1	1	1	Animal Adoption Vol/Coor
1	1	2	Animal Control Supervisor II
6	5	7	Animal Care Worker
2	2	2	Canine Enrichment Specialist
1	1	1	Shelter Operations Manager
11	10	13	
33	31	37	TOTAL FULL TIME



DIVISION OF ANIMAL CARE AND CONTROL

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			PART TIME
0	1	1	Animal Adoption Vol/Coor
2	0	0	Animal Control Officer
3	0	1	Animal Care Worker
1	1	1	Animal Control Supervisor I
0	0	1	Custodial Worker
1	0	0	Jr Clerk
1	0	0	Registered Animal Health Technician
3	2	3	Vet In Charge of Spay & Neut C
11	4	7	
11	4	7	TOTAL PART TIME
44	35	44	TOTAL DIVISION

DIVISION OF CORRECTION

Corrections Liaison Lisa Scafidi

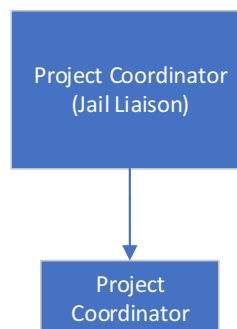
Mission Statement: To provide for the constitutional and physically responsible incarceration of persons under the care of the Criminal Justice System.

Summary: The City of Cleveland and Cuyahoga County entered into an agreement transferring all Cleveland jail operations to the County Sheriff in 2017. The County Sheriff currently provides all prisoner booking and housing services. The Division of Correction monitors the process to ensure compliance with the negotiated terms of the contract between the City and County and ensure the County provides the level of services required by the contract and Ohio Administrative code chapter 5120:1-8 “minimum standards for jails in Ohio”. Additionally, the Division of Corrections validates all County invoices for services provided and monitors status and billing of prisoner medical expenses as they relate to City responsibility.

Key Programs: Daily Prisoner Population Audit, Invoice Review and Processing

	Output Metric	Historic Data		
		2022	2023	2024
1	# Inmates received from County Fiscal for verification	8,322	8,737	9,655
2	# Inmates verified as “Cleveland” inmates for payment	6,031	6,154	6,532
3	# Inmate days received from County Fiscal for verification	47,012	54,261	60,707
4	# Inmate days approved for payment – per diem	22,050	23,167	25,320
5	Savings from billing reconciliations (\$)	\$2,471,238	\$3,078,306	\$3,503,313

2024 totals include actuals 1/1/24 through 9/30/24 - estimates 10/1/24 through 12/31/24





DIVISION OF CORRECTION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 139,784	\$ 147,196	\$ 153,150	\$ 152,048
Longevity	1,500	1,500	1,500	1,500
Vacation Conversion	—	3,503	3,063	—
Bonus Incentive	2,000	—	—	—
Overtime	—	543	—	—
	\$ 143,284	\$ 152,741	\$ 157,713	\$ 153,548
Benefits				
Hospitalization	\$ 24,609	\$ 24,179	\$ 28,233	\$ 30,240
Prescription	4,473	5,076	5,459	6,243
Dental	1,047	1,022	1,024	1,055
Vision Care	182	184	186	216
Public Employees Retire System	19,780	20,889	20,811	21,707
Fica-Medicare	1,997	2,131	2,201	2,227
Workers' Compensation	315,318	43,018	101,507	2,906
Life Insurance	89	75	71	110
	\$ 367,495	\$ 96,574	\$ 159,492	\$ 64,704
Contractual Services				
Medical Services	\$ 434,539	\$ 624,543	\$ 439,832	\$ 750,000
Other Contractual	4,030,000	2,374,000	3,000,000	3,000,000
	\$ 4,464,539	\$ 2,998,543	\$ 3,439,832	\$ 3,750,000
Materials & Supplies				
Office Supplies	\$ 414	\$ —	\$ —	\$ 1,000
	\$ 414	\$ —	\$ —	\$ 1,000
Interdepart Service Charges				
Charges From Print & Repro	\$ 890	\$ 910	\$ 915	\$ 1,084
	\$ 890	\$ 910	\$ 915	\$ 1,084
	\$ 4,976,622	\$ 3,248,769	\$ 3,757,952	\$ 3,970,336

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ 1,746	\$ 2,401	\$ —	\$ —
	\$ 1,746	\$ 2,401	\$ —	\$ —



DIVISION OF CORRECTION

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			PROFESSIONALS
2	2	2	Project Coordinator
2	2	2	
2	2	2	TOTAL FULL TIME
2	2	2	TOTAL DIVISION

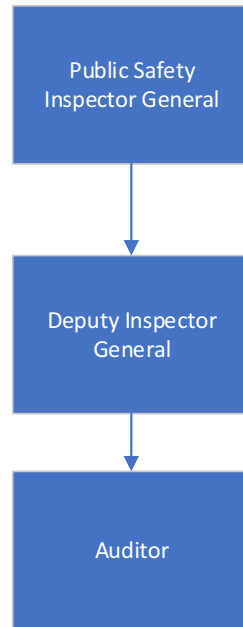


PUBLIC SAFETY INSPECTOR GENERAL

Inspector General Shayleen L. Agarwal

Mission Statement: To assist the Department of Public Safety in achieving compliance with laws, policies, procedures, and the requirements set forth in the Consent Decree, General Police Orders, Public Safety Division policies, and Civil Service Rules, by planning and conducting reviews and audits.

Summary: In accordance with paragraphs 250-256 of the Consent Decree, the Public Safety Inspector General will work in the Office of the Mayor but will report to the Director of Public Safety. The Public Safety Inspector General will serve within the Department of Public Safety with authorities specifically enumerated in the Consent Decree, as they apply to the Division of Police and the Office of Professional Standards, as well as the independent authority to conduct investigations, analyze trends, and make reports and recommendations, as appropriate, at the request of the Chief Director of Public Safety or the Mayor. The PSIG's primary responsibility is to objectively review policies and procedures with the goal of the elimination of waste, fraud and abuse in a fully transparent and compliant organization.



PUBLIC SAFETY INSPECTOR GENERAL

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ —	\$ —	\$ 2,596	\$ 169,506
	\$ —	\$ —	\$ 2,596	\$ 169,506
Benefits				
Hospitalization	\$ —	\$ —	\$ —	\$ 26,928
Prescription	—	—	—	5,688
Dental	—	—	—	1,008
Vision Care	—	—	—	144
Public Employees Retire System	—	—	363	23,730
Fica-Medicare	—	—	38	2,456
Life Insurance	—	—	—	72
	\$ —	\$ —	\$ 401	\$ 60,026
Other Training & Professional Dues				
Travel	\$ —	\$ —	\$ —	\$ 2,000
Tuition & Registration Fees	—	—	—	3,000
Professional Dues & Subscript	—	—	—	1,000
	\$ —	\$ —	\$ —	\$ 6,000
Contractual Services				
Mileage (Private Auto)	\$ —	\$ —	\$ —	\$ 700
	\$ —	\$ —	\$ —	\$ 700
Materials & Supplies				
Office Furniture & Equipment	\$ —	\$ —	\$ —	\$ 3,750
Just In Time Office Supplies	—	—	—	1,500
	\$ —	\$ —	\$ —	\$ 5,250
Interdepart Service Charges				
Charges From Print & Repro	\$ —	\$ —	\$ —	\$ 500
	\$ —	\$ —	\$ —	\$ 500
	\$ —	\$ —	\$ 2,997	\$ 241,982



PUBLIC SAFETY INSPECTOR GENERAL

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Public Safety Inspector General
1	1	1	
			PROFESSIONALS
0	0	1	Auditor
0	0	1	
1	1	2	TOTAL FULL TIME
1	1	2	TOTAL DIVISION



DEPARTMENT OF JUSTICE

Chief Dorothy Todd

Mission Statement: To account for expenses directly related to the Consent Decree in the areas of recruiting, training, independent monitor review, additional personnel and information technology needs.

Summary: In addition to the Divisions of Office of Professional Standards, Police Review Board, Community Police Commission, and the Police Inspector General, the Consent Decree also requires additional functions that include: recruiting, training, independent monitor review, additional personnel and information technology needs. The recruitment plan will include specific strategies for attracting a diverse group of applicants, including officers that are familiar with the different neighborhoods of Cleveland, who possess strategic thinking and problem solving skills, emotional maturity, interpersonal skills, and the ability to collaborate with a diverse cross-section of the community (Paragraph 304). The Division of Police will ensure all officers receive adequate training to understand: (a) how to police effectively and safely in accordance with policies; and (b) the requirements of the Consent Decree, Ohio Law, and the Constitution and laws of the United States (Paragraph 269). An independent monitor jointly selected by the City of Cleveland and the Department of Justice will serve as an agent of the court to assess and report whether the requirements of the Consent Decree have been implemented, and whether this implementation is resulting in constitutional and effective policing, professional treatment of individuals, and increased community trust of the Division of Police (Paragraph 350).

Key Programs: IT Collection/ Tracking/ Reporting; Recruitment Planning; Training



DEPARTMENT OF JUSTICE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 398,978	\$ 347,780	\$ 253,397	\$ 301,601
Uniformed Personnel	105,588	357,124	459,444	454,186
Uniformed Overtime	398,559	543,584	314,460	200,000
Longevity	2,275	2,350	2,350	1,775
Vacation Conversion	—	3,231	—	—
Separation Payments	106,491	47,460	29,210	—
Bonus Incentive	6,000	8,032	—	—
Overtime	66	475	1,789	—
	\$ 1,017,957	\$ 1,310,035	\$ 1,060,650	\$ 957,562
Benefits				
Hospitalization	\$ 111,391	\$ 536,367	\$ 104,881	\$ 112,382
Prescription	19,237	24,599	19,587	24,486
Dental	2,794	4,589	3,595	4,721
Vision Care	526	677	588	864
Public Employees Retire System	56,550	48,708	35,157	42,308
Police & Firemens Disab & Pens	100,845	172,342	149,361	133,334
Fica-Medicare	14,508	18,768	15,172	14,421
Workers' Compensation	9,323	12,375	7,981	6,122
Life Insurance	289	311	224	445
Clothing Allowance	133	—	1,200	2,000
Clothing Maintenance	2,400	—	4,000	4,000
	\$ 317,996	\$ 818,736	\$ 341,746	\$ 345,083
Other Training & Professional Dues				
Travel	\$ 11,719	\$ 12,641	\$ 1,075	\$ 20,100
Tuition & Registration Fees	21,397	15,782	16,500	37,400
Professional Dues & Subscript	—	—	900	500
	\$ 33,116	\$ 28,423	\$ 18,475	\$ 58,000
Contractual Services				
Professional Services	\$ 15,784	\$ —	\$ 834	\$ 532,500
Mileage (Private Auto)	—	—	—	1,500
Advertising And Public Notice	297	—	—	—
Program Promotion	4,386	4,469	100	25,000
Parking In City Facilities	660	605	660	—
Other Contractual	1,143,593	728,284	1,746,279	2,636,000
	\$ 1,164,721	\$ 733,358	\$ 1,747,873	\$ 3,195,000
Materials & Supplies				
Office Supplies	\$ —	\$ 3,725	\$ —	\$ —
Computer Software	—	—	—	12,000

DEPARTMENT OF JUSTICE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Office Furniture & Equipment	—	—	—	9,000
Food	—	—	1,049	—
Special Events Supplies	146	1,325	9,245	16,500
Just In Time Office Supplies	—	1,945	505	7,000
	\$ 146	\$ 6,995	\$ 10,799	\$ 44,500
Maintenance				
Maintenance Contracts	\$ 156,754	\$ 375,890	\$ —	\$ 380,000
	\$ 156,754	\$ 375,890	\$ —	\$ 380,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 2,749	\$ 2,588	\$ 1,602	\$ 3,234
Charges From Print & Repro	9,520	6,300	6,599	29,500
	\$ 12,269	\$ 8,888	\$ 8,201	\$ 32,734
	\$ 2,702,958	\$ 3,282,326	\$ 3,187,744	\$ 5,012,879

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Special Assistant to the Mayor
1	0	0	Captain of Police
0	1	1	Lieutenant of Police
2	1	2	Sergeant of Police
4	3	4	
			PROTECTIVE SERVICES
2	2	2	Patrol Officer I
2	2	2	
			NON EEO REPORTING
2	2	2	Data Analysis Coordinator
2	2	2	
8	7	8	TOTAL FULL TIME
8	7	8	TOTAL DIVISION



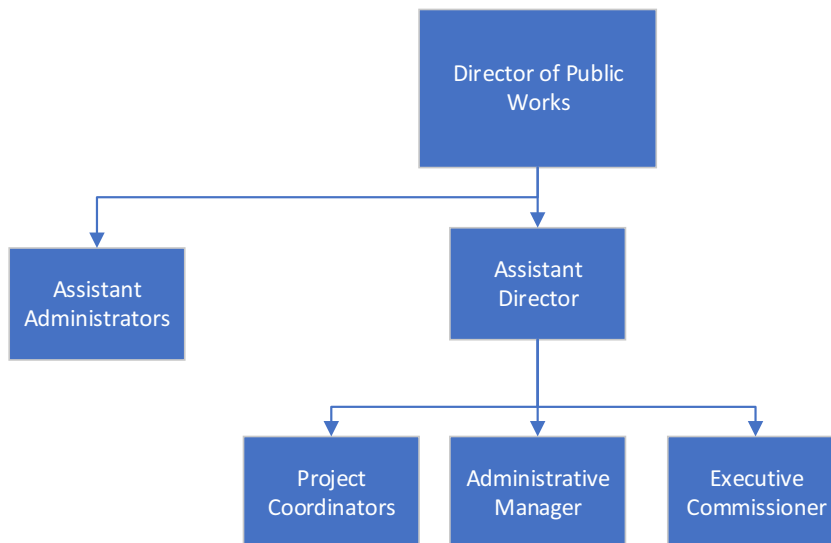
DIVISION OF PUBLIC WORKS ADMINISTRATION

Director Frank Williams

Mission Statement: The Department of Public Works' Administrative Section provides efficient and effective support to the Divisions of Waste Collection and Disposal, Street Maintenance and Construction, Parking Services, Property Management, Motor Vehicle Maintenance, Traffic Engineering, and Vacant Lots/Structures, ensuring that the City's infrastructure and public spaces are maintained and managed in a sustainable and environmentally responsible manner.

Summary: The Administrative Section also plays a key role in coordinating the activities of the various divisions and ensuring that they are working together efficiently and effectively to meet the needs of the community. The Department of Public Works is a vital part of any municipality and plays a key role in ensuring the health, safety and well-being of its residents. The Administrative Section is essential to the functioning of the department and provides a wide range of support services to the various divisions, including but not limited to human resources management, fiscal management, information technology support, customer service, training, nuisance abatement, data analytics, geospatial asset management and communications.

Key Programs: Administration, Sustainability, Nuisance Abatement, Training, Customer Relations and Data Analytics



DIVISION OF PUBLIC WORKS ADMINISTRATION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 1,771,758	\$ 1,832,043	\$ 1,861,613	\$ 2,342,450
Seasonal	—	—	—	1,265,773
Longevity	12,425	12,450	10,575	10,725
Vacation Conversion	—	21,030	18,626	—
Separation Payments	92,333	6,139	9,206	15,000
Bonus Incentive	25,000	1,000	—	—
Overtime	3,959	518	4,240	50,000
	\$ 1,905,476	\$ 1,873,180	\$ 1,904,260	\$ 3,683,948
Benefits				
Hospitalization	\$ 331,934	\$ 293,504	\$ 287,993	\$ 423,069
Prescription	63,395	60,962	53,377	88,200
Dental	15,945	12,897	11,107	17,035
Vision Care	2,496	2,270	2,000	3,060
Public Employees Retire System	250,340	259,298	249,777	339,793
Fica-Medicare	26,571	25,526	25,505	34,943
Workers' Compensation	48,691	41,124	30,815	17,717
Life Insurance	1,247	1,011	847	1,876
Unemployment Compensation	—	21,115	2,247	—
Clothing Allowance	400	400	500	4,800
Clothing Maintenance	150	150	150	1,800
	\$ 741,170	\$ 718,257	\$ 664,317	\$ 932,293
Other Training & Professional Dues				
Tuition & Registration Fees	\$ —	\$ —	\$ 39,442	\$ 25,000
Professional Dues & Subscript	365	16,477	450	1,000
	\$ 365	\$ 16,477	\$ 39,892	\$ 26,000
Utilities				
Brokered Gas Supply	\$ —	\$ —	\$ —	\$ 6,953
Gas	—	—	—	13,133
Electricity - Cpp	—	—	—	73,388
Electricity - Other	—	—	—	6,517
Steam	—	—	—	2,279
Security & Monitoring System	—	—	—	500
	\$ —	\$ —	\$ —	\$ 102,770
Contractual Services				
Professional Services	\$ —	\$ —	\$ 28,413	\$ 6,075
Medical Services	—	—	—	450
Parking In City Facilities	2,233	2,198	2,230	3,550
Insurance And Official Bonds	—	—	—	125



DIVISION OF PUBLIC WORKS ADMINISTRATION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Property Rental	166,347	166,347	166,347	166,347
Vehicle Rental	—	—	—	100,000
Other Contractual	101,412	—	—	3,113,857
	\$ 269,991	\$ 168,545	\$ 196,990	\$ 3,390,404
Materials & Supplies				
Office Supplies	\$ —	\$ 450	\$ —	\$ —
Computer Hardware	—	—	—	5,000
Computer Software	—	—	—	10,000
Chemical	—	—	—	309
Clothing	—	—	—	10,500
Hardware & Small Tools	—	—	—	3,000
Seed, Fertilizer & Herbicide	—	—	—	545
Small Equipment	—	—	—	5,000
Office Furniture & Equipment	7,502	17,440	12,258	8,902
Hygiene And Cleaning Supplies	—	—	—	10,213
Other Supplies	3,474	—	944	6,100
Safety Equipment	—	—	—	8,759
Special Events Supplies	2,000	14,802	8,232	10,000
Just In Time Office Supplies	4,059	5,736	3,685	5,700
Misc Maintenance Supplies	—	—	—	5,000
	\$ 17,034	\$ 38,427	\$ 25,119	\$ 89,028
Maintenance				
Maintenance Contracts	\$ —	\$ —	\$ —	\$ 2,500
	\$ —	\$ —	\$ —	\$ 2,500
Interdepart Service Charges				
Charges From Telephone Exch	\$ 8,567	\$ 10,024	\$ 5,218	\$ 85,336
Charges From Radio Comm System	—	—	—	104,000
Charges From W.P.C.	—	—	—	1,623
Charges From Print & Repro	20,392	15,815	13,644	16,121
Charges From Central Storeroom	659	725	415	1,066
Charges From M.V.M.	10,841	4,644	5,728	1,076,255
Charges From Waste Collection	—	—	—	50,000
	\$ 40,459	\$ 31,208	\$ 25,005	\$ 1,334,401
Capital Outlay				
Transfer To Capital Project	\$ 175,000	\$ —	\$ —	\$ —
	\$ 175,000	\$ —	\$ —	\$ —
	\$ 3,149,495	\$ 2,846,096	\$ 2,855,581	\$ 9,561,344

DIVISION OF PUBLIC WORKS ADMINISTRATION

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 39,263	\$ 43,590	\$ 43,077	\$ 1,570,000
Fines, Forfeitures & Settlements	—	153	—	—
Miscellaneous	18,097	42,641	113,228	20,000
Sale Of City Assets	—	416,600	65,000	—
	\$ 57,360	\$ 502,985	\$ 221,305	\$ 1,590,000

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Assistant Director
2	2	1	Director of Parks, Recreation & Properties
1	1	0	Manager of Events
0	0	1	Manager of Park Maintenance and Properties
0	0	1	Safety Programs Officer
4	4	4	
PROFESSIONALS			
1	1	4	Administrative Manager
3	3	3	Assistant Administrator
1	1	0	Assistant Manager of Marketing
1	1	0	Assistant Manager of Recreation
1	1	1	Data Base Administrator
1	1	2	Data Base Analyst
8	8	4	Project Coordinator
1	1	0	Project Director
4	4	5	Project Specialist
21	21	19	
SERVICE & MAINTENANCE			
0	0	5	Ground Maintenance Foreman
0	0	7	Real Estate Maintenance Man
0	0	12	



DIVISION OF PUBLIC WORKS ADMINISTRATION

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			TECHNICIANS
1	1	1	Accident & Safety Inspector
1	1	0	PC Technician
2	2	1	
27	27	36	TOTAL FULL TIME
0	0	47	TOTAL SEASONAL
27	27	83	TOTAL DIVISION



DIVISION OF PARKING FACILITIES

Commissioner Kim Johnson

Mission Statement: To provide convenient, affordable, and accessible parking services that meet the needs of the City's residents, businesses, and visitors, while promoting sustainability and reducing traffic congestion.

Summary: The Division is responsible for the off-street operation of one (1) parking garage and three (3) parking lots in or near Downtown Cleveland as well as providing off-street parking for downtown workers and transient parkers seeking to do business, receive services or attend events in the Central Business District. The Division also provides equipment, services, and enforcement to promote curb turnover in order to maintain convenient on-street parking needs throughout the City of Cleveland. The Division endeavors to provide quality service to customers and to encourage participation and engagement from a dedicated staff of parking professionals as we strive to improve services through observation and the evaluation of data.

Key Programs: On-Street Parking (General Fund), Off-Street Parking (Enterprise Fund)

Output Metric		Historic Data		
		2022	2023	2024*
1	Willard Garage Revenue	\$1,849,431	\$2,051,127	\$2,832,767
2	Gateway East Garage Revenue	\$2,401,769	\$2,589,819	\$2,581,525
3	Municipal Lot Revenue	\$611,242	\$657,879	\$737,247
4	Meter Collection Revenue	\$1,029,528	\$1,133,743	\$1,322,978
5	West Side Market Parking Lots Revenue	\$524,513	\$583,702	\$177,594

*As of 11.30.2024





DIVISION OF PARKING FACILITIES

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 470,386	\$ 484,049	\$ 523,233	\$ 875,396
Injury Pay	—	—	309	—
Longevity	5,775	6,350	6,575	6,375
Separation Payments	2,179	254	10,584	—
Bonus Incentive	3,000	1,000	—	—
Overtime	—	4,950	1,096	15,000
	\$ 481,340	\$ 496,603	\$ 541,797	\$ 896,771
Benefits				
Hospitalization	\$ 168,426	\$ 159,648	\$ 173,440	\$ 337,148
Prescription	31,979	35,080	34,922	71,994
Dental	7,266	6,885	6,348	12,469
Vision Care	1,152	1,117	1,049	2,044
Public Employees Retire System	66,624	69,421	71,481	128,783
Fica-Medicare	6,593	6,801	7,399	12,917
Workers' Compensation	25,973	15,986	14,350	21,930
Life Insurance	607	501	443	1,099
Clothing Allowance	2,500	2,575	2,325	5,025
Clothing Maintenance	3,500	3,150	2,800	7,250
	\$ 314,620	\$ 301,163	\$ 314,557	\$ 600,659
Other Training & Professional Dues				
Tuition & Registration Fees	\$ —	\$ —	\$ —	\$ 10,000
	\$ —	\$ —	\$ —	\$ 10,000
Materials & Supplies				
Clothing	\$ —	\$ —	\$ —	\$ 5,000
	\$ —	\$ —	\$ —	\$ 5,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 6,396	\$ 6,218	\$ 3,812	\$ 10,114
Charges From Radio Comm System	19,280	27,876	33,438	103,755
Charges From Central Storeroom	—	76	—	—
Charges From M.V.M.	45,615	37,727	37,392	40,622
	\$ 71,292	\$ 71,897	\$ 74,642	\$ 154,491
	\$ 867,251	\$ 869,662	\$ 930,995	\$ 1,666,921

DIVISION OF PARKING FACILITIES

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
PROFESSIONALS			
4	3	4	Supervisor of Parking Enforcement
4	3	4	
SERVICE & MAINTENANCE			
14	9	14	Parking Enforcement Officer
14	9	14	
TECHNICIANS			
1	1	1	Parking Meter Foreman
1	1	1	Parking Meter Serviceman
2	2	2	
20	14	20	TOTAL FULL TIME
20	14	20	TOTAL DIVISION



DIVISION OF PROPERTY MANAGEMENT

Commissioner Thomas A. Nagel

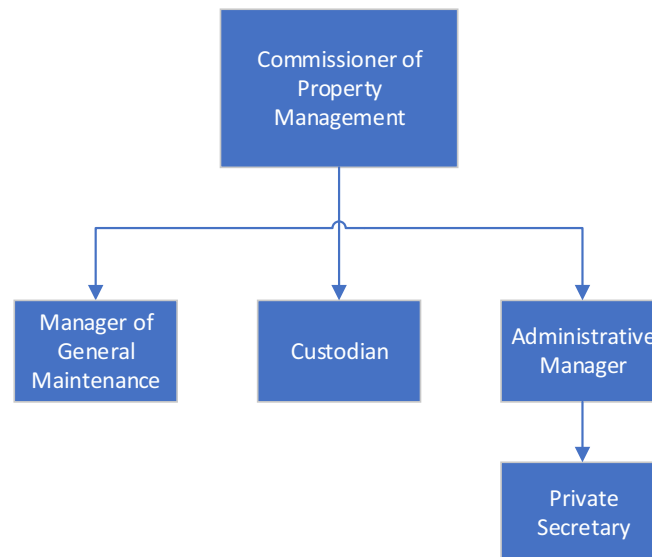
Mission Statement: To manage and maintain the City’s property portfolio in a cost-effective and sustainable manner, while providing safe and functional spaces for the public and City employees.

Summary: The Division provides planned, requested and emergency maintenance and repairs to nearly 200 facilities and custodial housekeeping services to 9 buildings. The Division also is engaged in seasonal facility readiness activities including pool and spray playground preparation and HVAC maintenance.

Key Programs: Facilities Management, General Maintenance, Custodial Housekeeping

	Output Metric	Historic Data		
		2022	2023	2024*
1	Service Requests, Received/Completed	1,670/1,034	1,968/1,205	1,358/1,093
2	Work Orders, Issued/Completed	1,551/1,308	2,486 / 2,423	2,469/2,141
3	Capital Maintenance Number Contracts / Money Utilized	6/\$1,715,187	6/\$3,317,001	6/\$3,182,222
4	Staffing % of Budgeted	92%	97%	97%

*As of 12.10.2024



DIVISION OF PROPERTY MANAGEMENT

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 4,239,648	\$ 4,210,122	\$ 4,254,638	\$ 4,653,794
Seasonal	—	—	—	80,000
Injury Pay	12,813	—	—	—
Longevity	25,525	25,100	23,500	23,250
Vacation Conversion	—	4,149	—	—
Separation Payments	93,186	43,605	124,905	20,000
Bonus Incentive	26,000	7,000	—	—
Overtime	444,083	422,141	615,016	350,000
	\$ 4,841,255	\$ 4,712,118	\$ 5,018,059	\$ 5,127,044
Benefits				
Hospitalization	\$ 709,532	\$ 748,904	\$ 794,919	\$ 861,286
Prescription	159,399	158,084	153,800	179,994
Dental	36,424	32,841	29,655	31,780
Vision Care	5,667	5,526	5,211	6,088
Public Employees Retire System	659,892	653,000	655,355	659,423
Fica-Medicare	67,278	65,447	69,613	67,043
Workers' Compensation	59,111	149,305	99,952	171,491
Life Insurance	3,064	2,576	2,295	3,429
Unemployment Compensation	513	—	—	—
Clothing Allowance	5,350	5,400	7,100	10,969
Tool Insurance	1,000	1,000	1,250	—
Clothing Maintenance	8,200	7,975	7,450	6,200
	\$ 1,715,429	\$ 1,830,057	\$ 1,826,598	\$ 1,997,703
Other Training & Professional Dues				
Tuition & Registration Fees	\$ —	\$ 1,375	\$ 5,000	\$ 15,000
Professional Dues & Subscript	68	—	—	650
	\$ 68	\$ 1,375	\$ 5,000	\$ 15,650
Utilities				
Brokered Gas Supply	\$ 44,226	\$ 24,386	\$ 22,011	\$ 48,626
Gas	13,095	26,950	11,891	28,840
Electricity - Cpp	515,707	551,409	478,987	571,650
Electricity - Other	3,585	3,535	3,438	4,201
Steam	1,245,862	1,301,238	1,358,767	1,380,715
	\$ 1,822,475	\$ 1,907,518	\$ 1,875,094	\$ 2,034,032
Contractual Services				
Professional Services	\$ 2,100	\$ 17,640	\$ 7,600	\$ —
Mileage (Private Auto)	739	—	819	1,000
Security Services	67,141	41,995	50,707	75,000



DIVISION OF PROPERTY MANAGEMENT

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Parking In City Facilities	4,969	5,283	4,309	3,600
Other Contractual	7,260	—	88,000	10,000
	\$ 82,209	\$ 64,918	\$ 151,436	\$ 89,600
Materials & Supplies				
Chemical	\$ 25,032	\$ 15,000	\$ —	\$ 15,000
Clothing	19,824	25,000	18,000	20,000
Hardware & Small Tools	—	3,329	—	1,000
Office Furniture & Equipment	—	—	600	—
Electrical Supplies	30,000	—	—	35,000
Hygiene And Cleaning Supplies	113,402	171,713	180,000	200,000
Painting Equipment & Supplies	3,100	4,000	4,000	—
Heating And Air Filters	20,000	—	—	20,000
Medical Supplies	—	—	—	800
Other Supplies	1,327	1,170	1,034	—
Safety Equipment	—	3,659	—	30,000
Just In Time Office Supplies	653	18,632	519	1,750
Building Maintenance Supplies	3,999	—	143,178	160,000
	\$ 217,337	\$ 242,503	\$ 347,331	\$ 483,550
Maintenance				
Maintenance Contracts	\$ —	\$ —	\$ 10,000	\$ 2,500
Maintenance Machinery & Tools	47,993	15,000	83,309	102,417
Maintenance Fire Apparatus	72,673	3,000	7,000	713,581
Maintenance Building	55,489	58,532	27,857	240,000
	\$ 176,155	\$ 76,532	\$ 128,166	\$ 1,058,498
Interdepart Service Charges				
Charges From Telephone Exch	\$ 45,014	\$ 59,061	\$ 51,778	\$ 96,084
Charges From Radio Comm System	11,779	47,981	15,833	49,129
Charges From Light And Power	—	—	2,339	—
Charges From Water	—	—	—	500
Charges From W.P.C.	—	243	—	900
Charges From Print & Repro	4,867	4,169	4,471	5,283
Charges From Central Storeroom	234	175	40	208
Charges From M.V.M.	161,480	128,713	98,939	107,487
Charges From Waste Collection	2,185	2,162	345	5,000
	\$ 225,559	\$ 242,504	\$ 173,745	\$ 264,591
	\$ 9,080,487	\$ 9,077,524	\$ 9,525,429	\$ 11,070,668

DIVISION OF PROPERTY MANAGEMENT

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 73,473	\$ 64,316	\$ 54,574	\$ 77,248
Miscellaneous	65,161	1,310,339	1,239,245	1,300,000
	\$ 138,634	\$ 1,374,655	\$ 1,293,819	\$ 1,377,248

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Commissioner of Property Management
1	1	1	Manager of General Maintenance
2	2	2	
			ADMINISTRATIVE SUPPORT
1	1	1	Private Secretary
1	1	1	
			PROFESSIONALS
1	1	1	Administrative Manager
1	1	1	Assistant Custodian
5	5	5	Building Stationary Engineer
7	7	7	
			SERVICE & MAINTENANCE
18	17	13	Custodial Worker
2	2	2	Custodial Worker Supervisor
1	0	1	Custodian
2	3	3	Guard
1	1	1	Mechanical Handyman
12	12	12	Municipal Service Laborer
1	0	0	Waste Collector
37	35	32	
			SKILLED CRAFT
2	1	2	Carpenter
1	1	1	Carpenter Unit Leader



DIVISION OF PROPERTY MANAGEMENT

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
1	1	1	Cement Finisher
4	3	5	Electrical Worker
0	0	1	Ironworker
3	3	4	Painter
1	1	1	Plasterer
6	5	6	Plumber
1	1	1	Plumber Foreman
1	1	1	Roofer
1	1	1	Sheetmetal Worker
21	18	24	
68	63	66	TOTAL FULL TIME
0	0	4	TOTAL SEASONAL
68	63	70	TOTAL DIVISION

DIVISION OF WASTE COLLECTION AND DISPOSAL

Commissioner Terrell H. Pruitt

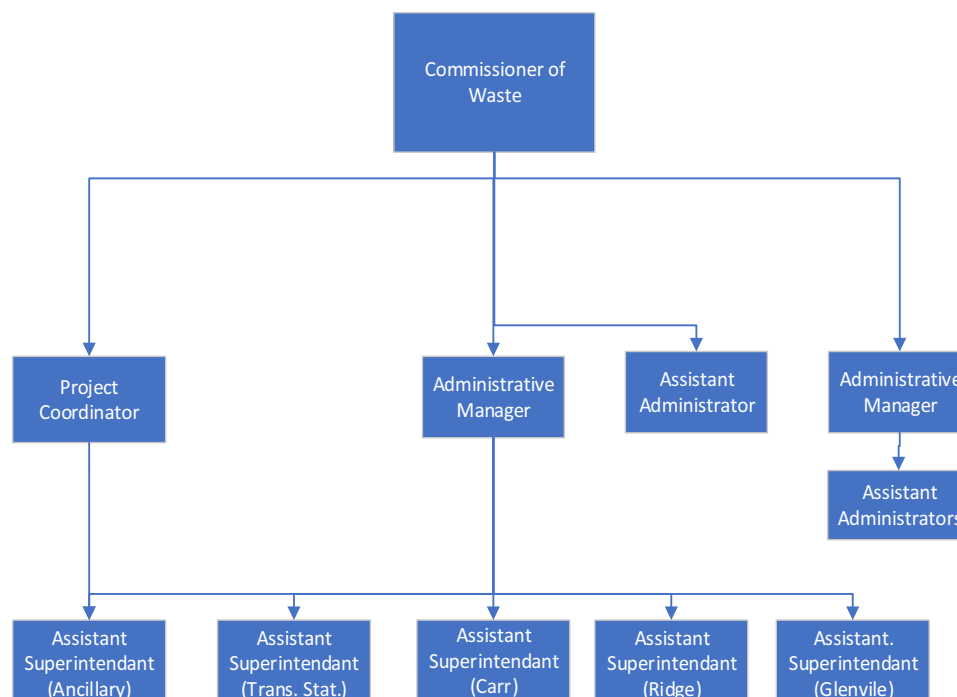
Mission Statement: To provide efficient, reliable and environmentally responsible waste collection and disposal services to the residents and business of the City of Cleveland while promoting sustainability and recycling with a focus on public health.

Summary: The Division provides curbside waste and recyclable material collection to approximately 175,000 dwelling units on a weekly basis. The Division provides waste collection to commercial customers throughout the City. The Division, through its Ridge Road Transfer Station, collects solid waste and recyclable material that is hauled off by licensed vendors. The Division also collects solid waste and recyclable material from municipal buildings and public street receptacles located throughout the City. The Division provides dead animal collection upon request.

Key Programs: Residential Waste Collection, Curbside Recycling Collection, Street Receptacle Service, Commercial Collection, Dead Animal Collection, Bulk Item Collection and Transfer Station Operations.

Output Metric		Historic Data		
		2022	2023	2024*
1	Weekly Average Number of Collection Stops	330,000	330,000	330,000
2	Daily Average Waste Collector Attendance	93	77	84
3	Daily Average Waste Collections Driver Attendance	74	61	64
4	Daily Average Truck Availability	64	58	62
5	Recycling Enrollment	34,000	70,000	78,000
6	Contamination Rate	N/A	22%	25%
7	Amount of ton of recycling material processed from the curbside program*	1,131	4,822	3,596

*As of 10.6.2024





DIVISION OF WASTE COLLECTION AND DISPOSAL

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 9,499,857	\$ 9,286,237	\$ 10,369,205	\$ 10,551,763
Seasonal	730,403	1,090,775	2,024,390	1,100,000
Military Leave	—	6,318	—	—
Part-Time Permanent	6,015	—	—	25,004
Injury Pay	—	391	10,737	—
Longevity	59,025	60,775	54,650	73,150
Wage Settlements	—	—	1,825	—
Vacation Conversion	—	26,434	26,209	—
Separation Payments	47,455	53,038	119,195	140,000
Bonus Incentive	6,000	—	—	—
Overtime	1,601,931	2,590,019	2,259,335	1,500,000
	\$ 11,950,686	\$ 13,113,987	\$ 14,865,546	\$ 13,389,917
Benefits				
Hospitalization	\$ 1,960,452	\$ 1,989,078	\$ 2,004,395	\$ 2,362,016
Prescription	414,027	409,680	373,868	476,627
Dental	94,607	85,522	69,858	104,277
Vision Care	15,650	15,008	13,173	16,308
Public Employees Retire System	1,904,325	1,817,384	1,975,014	1,869,382
Fica-Medicare	167,308	185,278	211,293	174,941
Workers' Compensation	1,116,267	681,219	832,302	818,852
Life Insurance	8,595	7,151	6,390	10,066
Unemployment Compensation	4,187	15,735	19,643	10,000
Clothing Allowance	73,208	71,671	83,375	74,125
Tool Insurance	—	—	21,600	—
Clothing Maintenance	24,650	23,200	29,988	49,900
	\$ 5,783,276	\$ 5,300,926	\$ 5,640,897	\$ 5,966,494
Other Training & Professional Dues				
Travel	\$ 537	\$ 14,121	\$ 19,850	\$ 15,000
Tuition & Registration Fees	192	—	10,508	1,000
Training	—	250	75,000	25,000
Mileage (Priv Auto) Trng Prps	—	—	—	90
Professional Dues & Subscript	669	1,070	1,335	270
	\$ 1,398	\$ 15,441	\$ 106,693	\$ 41,360
Utilities				
Brokered Gas Supply	\$ 176,070	\$ 133,837	\$ 79,931	\$ 180,409
Gas	83,069	105,919	96,842	113,300
Electricity - Cpp	194,684	246,498	257,449	262,650
	\$ 453,823	\$ 486,254	\$ 434,222	\$ 556,359

DIVISION OF WASTE COLLECTION AND DISPOSAL

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Professional Services	\$ 95,250	\$ 43,330	\$ 41,296	\$ 83,739
Waste Disposal	9,189,867	8,167,476	6,714,363	8,762,982
Janitorial Services	11,500	44,000	191,779	50,000
Medical Services	—	—	—	3,500
Waste Disposal Fee - Ohio EPA	1,328,991	1,333,098	1,306,848	1,581,990
Advertising And Public Notice	100,000	63,230	20,000	100,000
Program Promotion	1,507	1,142	918	1,500
Parking In City Facilities	715	998	1,320	1,100
Transfer Station	—	—	10,210	119,600
Vehicle Rental	—	—	—	1,140,000
Special Assessment	65	995	15	4,000
Other Contractual	433,295	586,530	1,003,765	600,000
Local Match-Grant Programs	—	600	—	—
Credit Card Processing Fees	5,513	478	7,166	10,000
	\$ 11,166,703	\$ 10,241,876	\$ 9,297,679	\$ 12,458,411
Materials & Supplies				
Office Supplies	\$ —	\$ 841	\$ —	\$ 1,000
Postage	—	—	—	2,000
Computer Supplies	—	—	10,260	75,000
Computer Software	174	—	72,664	—
Hardware & Small Tools	—	—	4,956	—
Office Furniture & Equipment	—	1,688	—	—
Hygiene And Cleaning Supplies	10,044	3,800	25,000	25,000
Other Supplies	11,908	26,174	211	15,000
Safety Equipment	—	2,896	—	4,678
Just In Time Office Supplies	3,056	5,484	4,211	4,000
Building Maintenance Supplies	—	—	2,500	—
	\$ 25,182	\$ 40,883	\$ 119,803	\$ 126,678
Maintenance				
Maintenance Misc. Equipment	\$ 29,880	\$ 24,049	\$ 10,000	\$ 25,000
Maintenance Building	3,180	32,546	4,150	15,000
Repair Of Overhead Doors	23,009	18,607	38,480	30,000
	\$ 56,068	\$ 75,202	\$ 52,630	\$ 70,000
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ —	\$ —	\$ —	\$ 8,000
	\$ —	\$ —	\$ —	\$ 8,000

**DIVISION OF WASTE COLLECTION AND DISPOSAL****Expenditures (Continued)**

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ 112,995	\$ 68,943	\$ 32,755	\$ 131,675
Charges From Radio Comm System	110,634	115,846	122,905	381,360
Charges From W.P.C.	7,272	7,844	4,218	8,300
Charges From Print & Repro	136,572	95,986	45,751	54,058
Charges From Central Storeroom	2,737	5,430	8,416	10,664
Charges From M.V.M.	5,723,468	6,545,223	6,202,687	6,738,522
	\$ 6,093,678	\$ 6,839,272	\$ 6,416,732	\$ 7,324,579
Capital Outlay				
Transfer To Capital Project	\$ —	\$ 190,000	\$ 2,710,000	\$ —
	\$ —	\$ 190,000	\$ 2,710,000	\$ —
	\$ 35,530,813	\$ 36,303,841	\$ 39,644,202	\$ 39,941,798

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 13,459,548	\$ 13,890,335	\$ 13,209,183	\$ 13,517,000
Grant Revenue	10,000	—	—	—
Miscellaneous	201	16,406	864	330
	\$ 13,469,749	\$ 13,906,741	\$ 13,210,047	\$ 13,517,330

DIVISION OF WASTE COLLECTION AND DISPOSAL

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
5	5	4	Asst. Superintendent of Waste Collection
1	1	1	Commissioner of Waste Collection & Disposal
1	1	1	CD Executive Assistant
1	1	1	Supt Of Motorized Equipment
8	8	7	
ADMINISTRATIVE SUPPORT			
7	7	6	Assistant Administrator
7	7	6	
PROFESSIONALS			
1	1	1	Administrative Manager
1	1	1	Business Manager
2	2	2	Project Coordinator
4	4	4	
SKILLED CRAFT			
2	2	2	Construction Equipment Operator Group B
2	2	2	
SERVICE & MAINTENANCE			
1	1	1	Labor Foreman
58	56	4	Municipal Service Laborer
5	5	6	Transfer Station Attendant
7	7	6	Adv Truck Driver - Waste Collection
68	74	70	Waste Collection Driver
10	10	11	Waste Collection Foreman
10	5	4	Waste Collection Foreman I
0	0	59	Waste Collector
159	158	161	
TECHNICIANS			
3	3	3	Radio Operator
3	3	3	
183	182	183	TOTAL FULL TIME
52	44	65	TOTAL SEASONAL
235	226	248	TOTAL DIVISION



DIVISION OF TRAFFIC ENGINEERING

Commissioner Rob Mavec

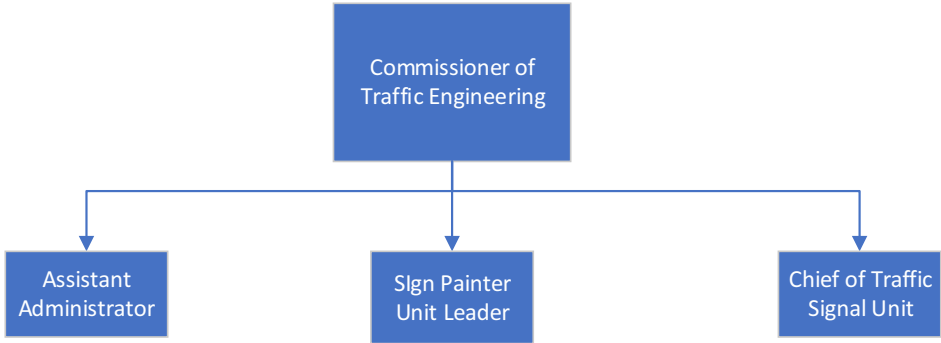
Mission Statement: To plan, design, and implement traffic engineering solutions that improve safety, mobility, and accessibility for all users of the City’s transportation network, while promoting sustainability and reducing congestion.

Summary: The Division is responsible for annual traffic signal and sign maintenance. Each year, the Division proactively maintains traffic signs citywide, proactively inspects and maintains traffic signs citywide, proactively inspects and maintains the City’s traffic signal system, and reviews roadway plans and permits for compliance. The Division is also actively involved in City initiatives such as Vision Zero and residential traffic-calming.

Key Programs: Annual Pavement Marking Painting, Faded Sign Replacement Program, Traffic Data Collection, Traffic Signal Upgrades, Permit and Plan Review

	Output Metric	Historic Data		
		2022	2023	2024*
1	Miles of Lane Line Painted	335	350	461
2	Crosswalks Painted	3,448	2,850	3,696
3	Sign Replace Install	5,995	5,303	7,903
4	Signal Upgrades	14	9	11

*As of 10.4.2024



DIVISION OF TRAFFIC ENGINEERING

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 1,804,376	\$ 1,863,193	\$ 2,071,402	\$ 2,150,875
Seasonal	—	—	—	172,200
Longevity	10,400	11,300	12,000	15,675
Wage Settlements	—	—	68,802	—
Vacation Conversion	—	17,513	9,774	—
Separation Payments	11,996	14,438	21,648	50,000
Bonus Incentive	3,000	2,000	4,000	—
Overtime	85,965	93,919	102,142	120,000
	\$ 1,915,736	\$ 2,002,363	\$ 2,289,767	\$ 2,508,750
Benefits				
Hospitalization	\$ 413,297	\$ 554,571	\$ 467,947	\$ 586,807
Prescription	75,510	81,104	85,834	116,370
Dental	18,452	17,564	16,771	21,104
Vision Care	2,374	2,430	2,376	3,264
Public Employees Retire System	266,267	275,097	304,688	326,459
Fica-Medicare	25,241	26,461	30,143	29,913
Workers' Compensation	51,265	61,899	80,906	—
Life Insurance	1,225	1,037	971	3,289
Unemployment Compensation	2,650	—	308	2,453
Clothing Allowance	10,595	9,205	15,737	56,170
Clothing Maintenance	7,000	7,875	7,000	20,532
	\$ 873,874	\$ 1,037,242	\$ 1,012,681	\$ 1,166,361
Utilities				
Brokered Gas Supply	\$ 20,535	\$ 15,626	\$ 9,040	\$ 21,948
Gas	5,473	4,951	5,623	6,358
Electricity - Cpp	204,509	217,354	210,375	255,040
Electricity - Other	290,109	301,813	303,719	377,676
	\$ 520,626	\$ 539,744	\$ 528,757	\$ 661,022
Contractual Services				
Professional Services	\$ 8,194	\$ 8,446	\$ 8,378	\$ 1,700
Parking In City Facilities	1,612	1,576	1,603	5,000
Other Contractual	49,522	72,394	142,973	150,000
	\$ 59,328	\$ 82,417	\$ 152,954	\$ 156,700
Materials & Supplies				
Clothing	\$ —	\$ —	\$ 456	\$ 2,000
Hardware & Small Tools	2,490	—	2,028	10,000
Electrical Supplies	—	1,310	1,957	2,000
Hygiene And Cleaning Supplies	702	—	—	1,000

**DIVISION OF TRAFFIC ENGINEERING****Expenditures (Continued)**

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Other Supplies	67,949	56,919	91,319	95,000
Just In Time Office Supplies	399	416	102	1,500
	\$ 71,540	\$ 58,644	\$ 95,862	\$ 111,500
Interdepart Service Charges				
Charges From Telephone Exch	\$ 13,026	\$ 13,243	\$ 14,531	\$ 21,792
Charges From Radio Comm System	15,212	16,867	12,449	38,629
Charges From Print & Repro	10,985	6,318	14,504	17,138
Charges From Central Storeroom	11	52	24	165
Charges From M.V.M.	192,158	252,823	160,888	174,786
	\$ 231,392	\$ 289,302	\$ 202,396	\$ 252,510
	\$ 3,672,497	\$ 4,009,712	\$ 4,282,418	\$ 4,856,843

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 4,752	\$ 6,351	\$ 5,885	\$ 2,000
Licenses & Permits	5,900	3,000	8,550	6,000
Miscellaneous	4,967	8,920	3,436	15,500
	\$ 15,619	\$ 18,270	\$ 17,871	\$ 23,500

DIVISION OF TRAFFIC ENGINEERING

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Commissioner of Traffic Engineering
1	1	1	
PROFESSIONALS			
1	1	1	Assistant Administrator
1	0	1	Consulting Engineer
1	1	1	Engineer
3	2	3	
SKILLED CRAFT			
6	7	7	Low Tension Lineman
1	1	1	Sign Painter
1	1	1	Sign Painter Unit Leader
8	9	9	
SERVICE & MAINTENANCE			
0	0	2	Line Helper Driver
3	3	3	Traffic Sign Process Operator
9	9	11	Traffic Sign & Marking Technician
12	12	16	
TECHNICIANS			
1	1	1	Chief of Traffic Signal Unit
2	2	2	Traffic Sign & Marking Supervisor
1	1	1	Traffic Signal Control Technician
4	4	4	
28	28	33	TOTAL FULL TIME
0	0	5	TOTAL SEASONAL
28	28	38	TOTAL DIVISION



COMMUNITY DEVELOPMENT DIRECTOR'S OFFICE

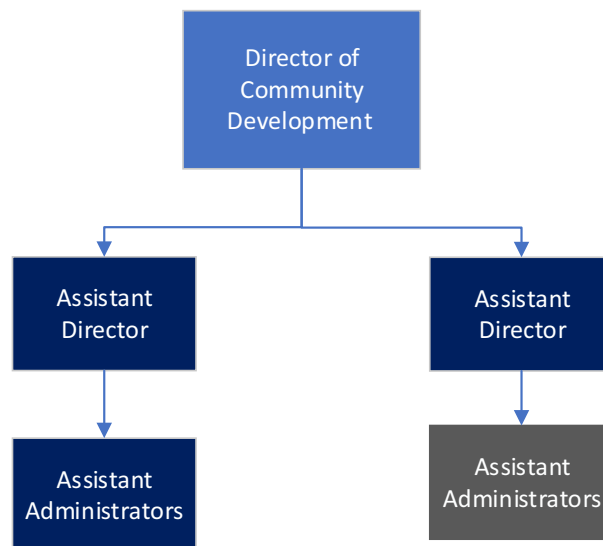
Director Alyssa Hernandez

Mission Statement: To empower stakeholders to build the pathway to equity by creating quality housing and vibrant neighborhoods that serve as the foundation for generational wealth and community prosperity.

Summary: The Department is responsible for the financial management and budgeting, assessment, spending velocity, reallocation, and ongoing monitoring of selected federal grant awarded to the City of Cleveland. The Department is also responsible for managing legislation required to efficiently, effectively, and compliantly spend funds.

Key Programs: Community Development Block Grant, HOME Investment Partnership Grant Emergency Shelter/Solutions Grant, Housing Opportunities for Persons With AIDS Grant, Emergency Rental Assistance Program

	Output Metric	Historic Data		
		2022	2023	2024*
1	Number of people/households served	3,133	2,153	6,931
	Housing Stability Cases1	3,089	2,126	6,863
	Consumer Affairs	44	27	68
2	Number of housing units painted	78	70	37
3	Number of community engagement survey interactions	19,660	14,802	15,039



COMMUNITY DEVELOPMENT DIRECTOR'S OFFICE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 187,640	\$ 287,961	\$ 330,878	\$ 555,310
Board Members	39,358	45,339	41,898	41,898
Longevity	775	775	575	1,750
Separation Payments	2,613	—	—	—
Bonus Incentive	3,000	—	—	—
	\$ 233,386	\$ 334,075	\$ 373,352	\$ 598,958
Benefits				
Hospitalization	\$ 54,540	\$ 34,581	\$ 35,934	\$ 148,893
Prescription	5,361	6,846	6,904	31,572
Dental	1,240	1,548	1,459	5,784
Vision Care	258	322	319	1,620
Public Employees Retire System	31,824	55,837	49,659	140,734
Fica-Medicare	3,248	5,607	5,232	14,562
Workers' Compensation	2,600	3,779	2,796	2,365
Life Insurance	133	104	148	910
Unemployment Compensation	1,788	—	—	—
Clothing Allowance	—	—	300	—
Clothing Maintenance	—	—	150	—
	\$ 100,991	\$ 108,626	\$ 102,901	\$ 346,440
Other Training & Professional Dues				
Travel	\$ —	\$ —	\$ —	\$ 2,200
Tuition & Registration Fees	—	—	—	400
Mileage (Priv Auto) Trng Prps	—	—	—	200
	\$ —	\$ —	\$ —	\$ 2,800
Contractual Services				
Professional Services	\$ 1,500,000	\$ 1,560,000	\$ 1,810,000	\$ 1,910,000
Mileage (Private Auto)	—	—	—	200
Advertising And Public Notice	—	—	—	2,975
Parking In City Facilities	—	—	—	200
Other Contractual	—	—	—	250
	\$ 1,500,000	\$ 1,560,000	\$ 1,810,000	\$ 1,913,625
Materials & Supplies				
Painting Equipment & Supplies	\$ 521,232	\$ —	\$ —	\$ —
Just In Time Office Supplies	1,348	120	240	1,500
	\$ 522,580	\$ 120	\$ 240	\$ 1,500



COMMUNITY DEVELOPMENT DIRECTOR'S OFFICE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ —	\$ —	\$ —	\$ 20
Charges From Central Storeroom	—	2,684	—	—
	\$ —	\$ 2,684	\$ —	\$ 20
	\$ 2,356,957	\$ 2,005,504	\$ 2,286,492	\$ 2,863,343

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Grant Revenue	\$ 31,167	\$ —	\$ —	\$ —
Miscellaneous	—	—	17,816	—
	\$ 31,167	\$ —	\$ 17,816	\$ —

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
3	2	2	Administrative Manager
3	2	2	
			PROFESSIONALS
2	3	3	Assistant Administrator
1	1	1	Project Specialist
3	4	4	
6	6	6	TOTAL FULL TIME
			BOARD MEMBERS
1	1	1	Member of Fair Housing Board-Chair
4	4	4	Member of Fair Housing Board-Member
5	5	5	TOTAL BOARD MEMBERS
11	11	11	TOTAL DIVISION

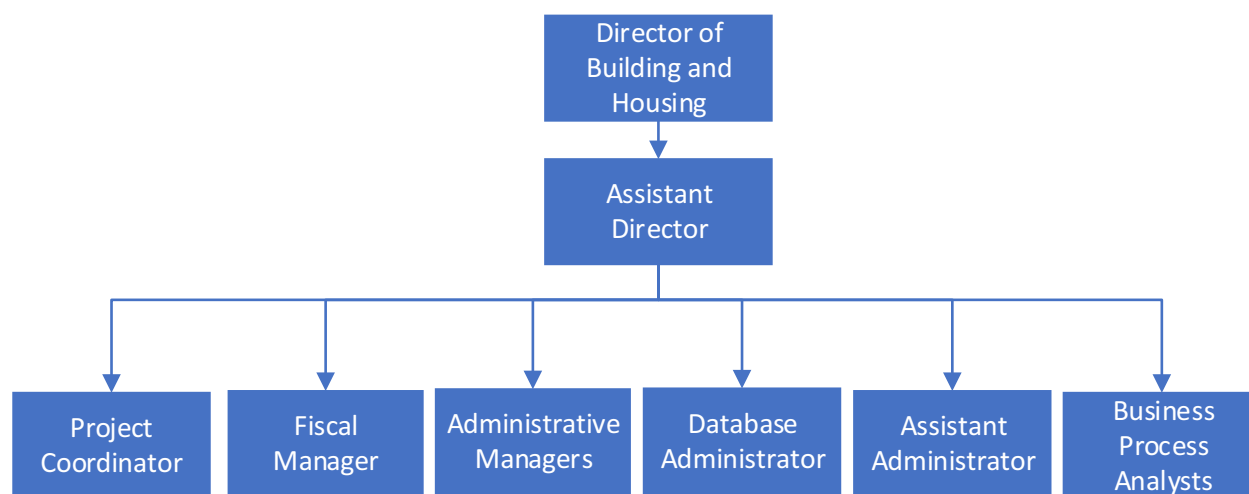
BUILDING AND HOUSING DIRECTOR'S OFFICE

Director Sally Martin O'Toole

Mission Statement: To improve the lives, protect the property values, and ensure the safety of Cleveland residents through proactive, diligent, and fair enforcement of housing and building codes. To provide outstanding and efficient service to all stakeholders. To operate the department in a fair, equitable, respectful, and transparent manner, recognizing that our team and their unwavering dedication of Cleveland and its residents is our greatest strength.

Summary: This department was established to administer and enforce the provisions of the Cleveland Building, Housing, and Zoning codes along with the National Electric Code; Ohio Building, Mechanical, Plumbing, and Elevator Codes. The department has two primary functions: Construction Permitting and Code Enforcement, and is divided into three divisions: The Director's Office, the Division of Code Enforcement, and the Division of Construction Permitting. The department registers contractors, issues permits, inspects permit-related work and engages in systematic and complaint driven code enforcement, administers the city's Lead Safe Ordinance, and conducts nuisance abatement activities on unsafe or condemned parcels.

Key Programs: Division Supervision, Fiscal Administration, Vacant Building Registration, Rental Registry, Lead Safe Certificate, Certificate of Disclosure





BUILDING AND HOUSING DIRECTOR'S OFFICE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 1,498,042	\$ 1,818,714	\$ 2,206,299	\$ 2,268,796
Longevity	9,925	9,400	9,925	9,300
Vacation Conversion	—	13,909	9,919	—
Separation Payments	40,063	9,457	13,741	—
Bonus Incentive	13,000	9,000	—	—
Overtime	18,792	13,706	6,771	17,000
	\$ 1,579,822	\$ 1,874,186	\$ 2,246,655	\$ 2,295,096
Benefits				
Hospitalization	\$ 253,889	\$ 266,644	\$ 304,790	\$ 364,544
Prescription	48,562	55,419	56,012	73,308
Dental	10,381	11,531	11,540	13,505
Vision Care	1,845	1,927	2,013	2,620
Public Employees Retire System	213,191	253,391	295,252	320,237
Fica-Medicare	22,113	25,925	31,408	33,028
Workers' Compensation	18,037	16,795	16,630	21,950
Life Insurance	1,062	1,005	994	1,715
	\$ 569,081	\$ 632,637	\$ 718,640	\$ 830,907
Other Training & Professional Dues				
Travel	\$ 58	\$ 5,010	\$ 11,074	\$ 16,480
Tuition & Registration Fees	1,534	1,891	3,068	3,090
Other Training Supplies	237	—	—	500
Mileage (Priv Auto) Trng Prps	—	472	473	100
Professional Dues & Subscript	—	82	—	2,000
	\$ 1,829	\$ 7,454	\$ 14,615	\$ 22,170
Contractual Services				
Professional Services	\$ 537,946	\$ 434,922	\$ 990,834	\$ 671,715
Travel- Non-Training	—	51	—	175
Mileage (Private Auto)	237	—	—	580
Advertising And Public Notice	208	—	—	—
Parking In City Facilities	9,286	10,186	11,550	11,681
Property Rental	—	—	—	368,976
Other Contractual	15,580	22,881	99,257	172,008
County Aud & Treas Coll Fee	2,350	2,051	5,856	—
Refunds & Miscellaneous	—	198	111	—
Credit Card Processing Fees	29,130	42,741	58,745	48,000
	\$ 594,737	\$ 513,031	\$ 1,166,354	\$ 1,273,135

BUILDING AND HOUSING DIRECTOR'S OFFICE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Office Supplies	\$ —	\$ 182	\$ 42	\$ 1,000
Postage	160	262	298	725
Computer Supplies	—	—	—	2,500
Office Furniture & Equipment	611	1,220	1,587	5,000
Hygiene And Cleaning Supplies	192	—	9	—
Special Events Supplies	11	—	—	—
Batteries	40	28	—	100
Just In Time Office Supplies	2,843	8,199	8,674	12,000
	\$ 3,857	\$ 9,892	\$ 10,611	\$ 21,325
Maintenance				
Maintenance Contracts	\$ —	\$ —	\$ —	\$ 7,000
Car Washes	—	10	40	—
	\$ —	\$ 10	\$ 40	\$ 7,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 66,688	\$ 68,156	\$ 65,927	\$ 110,858
Charges From Print & Repro	121,626	87,561	108,423	128,110
Charges From Central Storeroom	127,599	109,271	141,304	129,076
Charges From M.V.M.	27,030	14,950	7,461	8,106
Charges From Parking Garage	13	—	31	—
	\$ 342,957	\$ 279,938	\$ 323,147	\$ 376,150
Capital Outlay				
Building Betterments -Existing	\$ —	\$ —	\$ —	\$ 150,000
Misc. Maintenance Supplies	—	—	59	—
	\$ —	\$ —	\$ 59	\$ 150,000
	\$ 3,092,284	\$ 3,317,149	\$ 4,480,121	\$ 4,975,783

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 447,969	\$ 482,813	\$ 854,721	\$ 458,957
Licenses & Permits	22,005,451	22,111,912	27,239,686	29,473,043
Miscellaneous	13,198	19,595	24,944	29,487
Other Shared Revenue	17	—	—	—
	\$ 22,466,636	\$ 22,614,321	\$ 28,119,350	\$ 29,961,487



BUILDING AND HOUSING DIRECTOR'S OFFICE

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Director of Building & Housing
1	1	1	
			ADMINISTRATIVE SUPPORT
2	2	2	Legal Secretary
2	2	2	Principal Cashier
3	2	3	Principal Clerk
1	1	1	Senior Cashier
8	7	8	
			PROFESSIONALS
1	1	1	Accountant II
1	1	1	Accountant III
3	3	3	Administrative Manager
1	1	1	Administrative Officer
1	1	1	Assistant Administrator
1	1	1	Assistant Director - General
1	1	1	Assistant Plan Examiner
1	1	1	Data Base Administrator
2	2	2	Demolition Compliance Officer
2	1	2	Env Compliance Specialist II
2	2	2	Financial Systems Coordinator
1	1	1	Fiscal Manager
1	1	1	Program Manager
1	1	1	Project Coordinator
19	18	19	
			NON EEO REPORTING
2	2	2	Business Process Analyst
1	1	1	Revenue Analyst
3	3	3	
31	29	31	TOTAL FULL TIME
31	29	31	TOTAL DIVISION

DIVISION OF CODE ENFORCEMENT

Commissioner Thomas Vanover

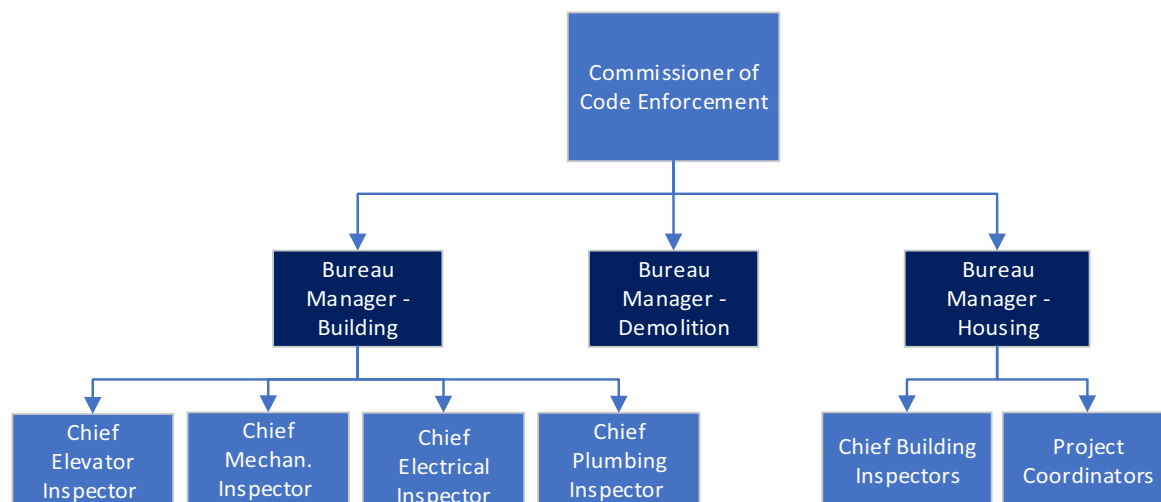
Mission Statement: To maintain uniform standards and requirements for residential, commercial, and industrial buildings by inspecting structures and enforcing the Cleveland Building, Housing, and Zoning Codes, the National Electrical Code, and the Ohio Building, Mechanical, Plumbing, and Elevator Codes.

Summary: The Division is responsible for inspecting all new and rehabilitation construction, deploying a systematic and complaint-driven code-enforcement program for existing properties, and providing nuisance abatement to unsafe and/or condemned properties. The Division issues violation notices, condemn, board-up and secure, abate, or demolish those structures not in compliance with these codes when the structures constitute a nuisance and/or a hazard to the general public.

Key Programs: Permit Inspection, Code Violation Enforcement, Compliance

	Output Metric	Historic Data		
		2022	2023	2024*
1	Code Enforcement Inspections	39,979	34,606	41,120
2	Complaints Received	5,984	7,001	8,193
3	Violation Notices Issued	4,564	4,083	4,136

*As of 12.19.24





DIVISION OF CODE ENFORCEMENT

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 5,277,876	\$ 4,981,786	\$ 6,044,092	\$ 6,983,875
Longevity	30,050	31,075	34,300	37,200
Vacation Conversion	—	8,835	17,624	—
Separation Payments	25,319	27,471	56,779	—
Bonus Incentive	19,000	6,000	25,000	—
Overtime	15,977	2,370	7,364	15,000
	\$ 5,368,222	\$ 5,057,537	\$ 6,185,159	\$ 7,036,075
Benefits				
Hospitalization	\$ 1,037,884	\$ 1,799,294	\$ 1,108,220	\$ 1,476,896
Prescription	205,582	198,276	211,085	349,782
Dental	49,202	43,229	43,207	64,510
Vision Care	7,148	6,576	6,552	10,572
Public Employees Retire System	747,625	702,464	813,918	988,999
Fica-Medicare	74,775	70,534	87,064	100,858
Workers' Compensation	69,055	52,653	61,774	46,570
Life Insurance	4,107	3,155	2,959	6,093
Unemployment Compensation	—	1,060	453	—
Clothing Allowance	—	—	27,900	—
Clothing Maintenance	900	1,050	1,050	600
Automobile Maintenance Allow	—	—	—	2,400
	\$ 2,196,279	\$ 2,878,291	\$ 2,364,183	\$ 3,047,280
Other Training & Professional Dues				
Travel	\$ 3,777	\$ 9,803	\$ 4,716	\$ 10,300
Tuition & Registration Fees	12,128	14,791	14,407	12,360
Other Training Supplies	2,585	455	7,020	10,000
Mileage (Priv Auto) Trng Prps	40	628	818	1,700
Professional Dues & Subscript	2,000	—	6,000	20,000
	\$ 20,531	\$ 25,677	\$ 32,960	\$ 54,360
Contractual Services				
Professional Services	\$ —	\$ 2,068	\$ —	\$ 40,000
Travel- Non-Training	768	—	174	6,000
Mileage (Private Auto)	143,498	143,422	138,603	243,600
Parking In City Facilities	1,265	715	660	9,300
Other Contractual	15,600	7,000	26,092	—
	\$ 161,131	\$ 153,205	\$ 165,528	\$ 298,900
Materials & Supplies				
Office Supplies	\$ —	\$ 170	\$ —	\$ 2,200
Postage	24	—	—	—

DIVISION OF CODE ENFORCEMENT

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Computer Supplies	—	—	—	2,850
Clothing	16,200	22,600	—	40,000
Photographic Supplies	—	775	—	—
Other Supplies	36	—	—	—
Safety Equipment	9,855	2,498	—	15,000
Just In Time Office Supplies	4,416	5,127	2,268	5,700
	\$ 30,532	\$ 31,170	\$ 2,268	\$ 65,750
	\$ 7,776,694	\$ 8,145,880	\$ 8,750,098	\$ 10,502,365

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Commissioner of Code Enforcement
1	1	1	
			ADMINISTRATIVE SUPPORT
4	2	2	Legal Secretary
1	5	7	Principal Clerk
0	0	1	Environmental Comp Spec II
5	7	10	
			PROFESSIONALS
0	1	2	Administrative Officer
0	0	1	Assistant Chief Building Inspector
1	1	1	Bureau Manager - Building
1	1	1	Bureau Manager - Demolition
0	1	1	Bureau Manager - Housing
1	1	1	Chief Electrical Inspector
1	1	1	Chief Elevator Inspector
1	1	1	Chief Heating Inspector
1	1	1	Chief Plumbing Inspector
5	4	4	Project Coordinator
0	1	1	Project Manager I
11	13	15	



DIVISION OF CODE ENFORCEMENT

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			TECHNICIAN
7	6	7	Chief Building Inspector
6	8	8	Elevator Inspector
23	18	30	Residential Building Inspector
4	4	4	Residential Building Inspector Interim
5	0	0	Senior Data Conversion Operator
45	36	49	
			NON EEO REPORTING
0	0	2	Building Inspector
8	7	6	Building Inspector 1
1	1	1	Building Inspector 2
3	2	2	Building Inspector 3
1	1	1	Building Inspector 4
4	7	9	Building Inspector Interim
3	4	6	Electrical Safety Inspector 1
0	1	1	Interim Mechanical Inspector
2	2	2	Mechanical Inspector 1
2	2	2	Mechanical Inspector 2
1	1	1	Mechanical Inspector 3
1	2	2	Plumbing Inspector 1
1	1	1	Plumbing Inspector 2
2	1	1	Plumbing Inspector 3
24	3	8	Property Maintenance Inspector I
53	35	45	
115	92	120	TOTAL FULL TIME
115	92	120	TOTAL DIVISION

**Building inspectors contingent on progression, and are subject to change

DIVISION OF CONSTRUCTION PERMITTING

Commissioner Navid Hussain

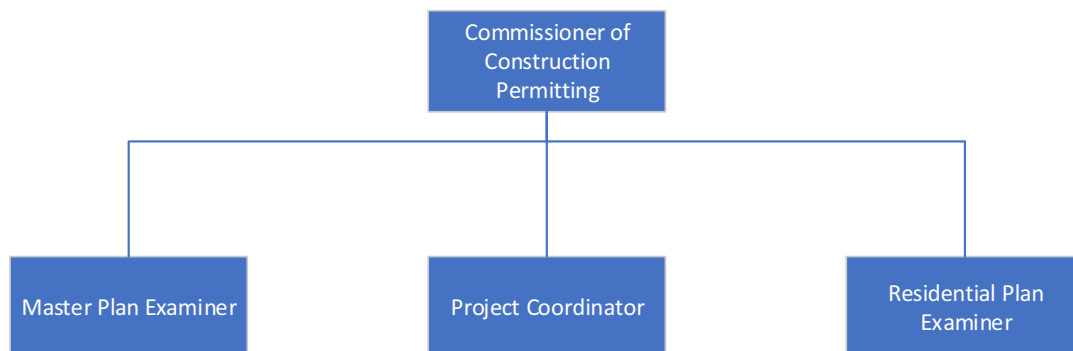
Mission Statement: To ensure that standards are met when structures are constructed, altered, or repaired.

Summary: The Division is responsible for reviewing permit applications according to City and State standards. The Division registers contractors before the contractors obtain permits to perform construction work in the City.

Key Programs: Contractor Registration, Plan Review, Permit Issuance

	Output Metric	Historic Data		
		2022	2023	2024*
1	Permits Issued	15,728	15,483	14,373
2	Construction Permit Value	\$1.27 B	\$1.80 B	\$3.26 B
3	Permit Inspections	37,524	36,479	41,417

*As of 12.19.24





DIVISION OF CONSTRUCTION PERMITTING

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 1,042,858	\$ 1,048,091	\$ 1,174,587	\$ 1,318,424
Longevity	8,475	8,600	8,275	7,125
Separation Payments	3,542	24,327	43,236	7,000
Bonus Incentive	7,000	8,000	—	—
Overtime	13,541	2,623	10,627	8,000
	\$ 1,075,416	\$ 1,091,641	\$ 1,236,725	\$ 1,340,549
Benefits				
Hospitalization	\$ 185,332	\$ 186,660	\$ 213,053	\$ 295,687
Prescription	35,597	38,274	39,742	60,087
Dental	8,340	7,768	7,441	10,493
Vision Care	1,398	1,325	1,300	1,864
Public Employees Retire System	149,114	147,826	161,128	186,575
Fica-Medicare	14,423	14,636	16,590	17,266
Workers' Compensation	12,153	10,182	9,651	16,862
Life Insurance	781	628	584	1,053
	\$ 407,138	\$ 407,299	\$ 449,489	\$ 589,887
Other Training & Professional Dues				
Tuition & Registration Fees	\$ 370	\$ 1,850	\$ 1,023	\$ 2,000
Other Training Supplies	—	—	—	1,500
Mileage (Priv Auto) Trng Prps	—	—	—	700
Professional Dues & Subscript	—	—	—	4,000
	\$ 370	\$ 1,850	\$ 1,023	\$ 8,200
Contractual Services				
Professional Services	\$ 10,000	\$ —	\$ —	\$ 1,000
Other Contractual	3,300	2,000	—	—
	\$ 13,300	\$ 2,000	\$ —	\$ 1,000
Materials & Supplies				
Clothing	\$ —	\$ —	\$ 1,735	\$ —
Just In Time Office Supplies	1,605	1,224	1,309	3,600
	\$ 1,605	\$ 1,224	\$ 3,043	\$ 3,600
	\$ 1,497,829	\$ 1,504,014	\$ 1,690,280	\$ 1,943,236

DIVISION OF CONSTRUCTION PERMITTING

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	0	0	Assistant Commissioner of Construction Permitting
1	1	1	Commissioner of Construction Permitting
2	1	1	
ADMINISTRATIVE SUPPORT			
1	4	5	Principal Clerk
1	1	1	Project Coordinator
2	5	6	
PROFESSIONALS			
5	4	4	Assistant Plan Examiner
5	3	6	Master Plan Examiner
10	7	10	
TECHNICIANS			
3	0	0	Senior Data Conversion Oper
3	0	0	
NON EEO REPORTING			
1	1	1	Assistant Building Official
2	2	2	Residential Plan Examiner
3	3	3	
20	16	20	TOTAL FULL TIME
20	16	20	TOTAL DIVISION



DEPARTMENT OF ECONOMIC DEVELOPMENT

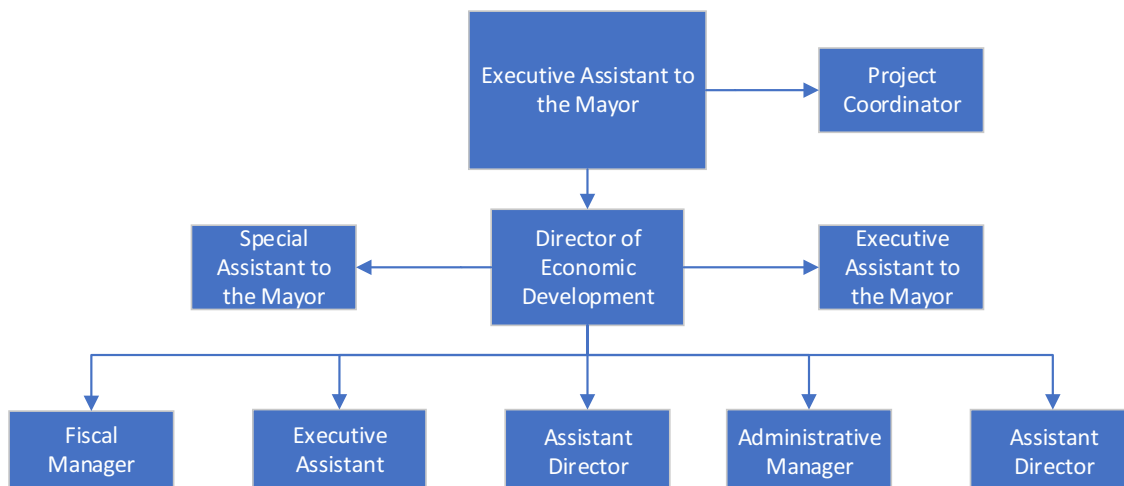
Director Thomas S. McNair

Mission Statement: To provide governmental leadership that will capitalize on Cleveland's economic strength by the encouragement of economic development, and to provide programs for the City, which will create jobs, and generate additional tax and property values.

Summary: The Department is responsible for planning a comprehensive economic development program; operating major commercial/institutional development and redevelopment programs; developing and implementing a comprehensive industrial development strategy; operating business lending programs; serving as an ombudsman for small businesses within City government; coordinating small business assistance groups; organizing local neighborhood based retention and expansion plans; providing business development and marketing resources; and planning economic development policy support.

Key Programs: Enterprise Zone Commercial Tax Abatement Program; Job Creation Incentive Tax Credit Program; Neighborhood Retail Assistance Program; Title IX Equipment Loan Program; Industrial/Commercial Land Bank, Storefront Renovation Program

Output Metric		Historic Data		
		2022	2023	2024
1	Number of grants, loans and tax incentives	47	45	49
2	Jobs created / retained	N/A	1,185	2,445
3	Total value of project costs	N/A	\$487,234,423	\$442,156,388
4	Total value of grants, loans and tax incentives	N/A	\$41,269,252	\$38,200,352
	Grants value	N/A	N/A	\$7,221,900
	Loan value	N/A	N/A	\$5,926,606
	Tax incentives	N/A	N/A	\$25,051,846



DEPARTMENT OF ECONOMIC DEVELOPMENT

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 1,041,697	\$ 1,214,318	\$ 1,671,193	\$ 2,347,859
Part-Time Permanent	11,162	—	—	—
Longevity	4,525	3,450	3,725	3,825
Wage Settlements	—	56,313	—	—
Vacation Conversion	—	13,583	20,169	—
Separation Payments	74,713	8,579	21,307	21,000
Bonus Incentive	9,000	—	—	—
Overtime	—	1,366	52	—
	\$ 1,141,098	\$ 1,297,609	\$ 1,716,447	\$ 2,372,684
Benefits				
Hospitalization	\$ 165,607	\$ 301,971	\$ 238,769	\$ 416,987
Prescription	39,839	30,438	43,949	82,023
Dental	7,089	7,051	9,216	15,714
Vision Care	972	1,029	1,463	2,520
Public Employees Retire System	148,175	167,148	219,079	329,778
Fica-Medicare	16,115	18,141	24,095	32,723
Workers' Compensation	12,831	13,040	12,804	11,176
Life Insurance	507	493	590	1,367
Unemployment Compensation	4,108	18,295	8,716	—
	\$ 395,243	\$ 557,608	\$ 558,681	\$ 892,288
Other Training & Professional Dues				
Travel	\$ —	\$ 1,031	\$ 20,673	\$ 50,000
	\$ —	\$ 1,031	\$ 20,673	\$ 50,000
Contractual Services				
Professional Services	\$ —	\$ 40,000	\$ 12,499	\$ 85,000
Parking In City Facilities	—	—	—	5,000
	\$ —	\$ 40,000	\$ 12,499	\$ 90,000
Materials & Supplies				
Office Furniture & Equipment	\$ —	\$ —	\$ 13,640	\$ —
Just In Time Office Supplies	—	—	—	5,000
	\$ —	\$ —	\$ 13,640	\$ 5,000
Interdepart Service Charges				
Charges From Print & Repro	\$ 7,646	\$ 12,988	\$ 14,050	\$ 16,601
Charges From Central Storeroom	3,211	1,723	1,318	4,518
	\$ 10,857	\$ 14,711	\$ 15,368	\$ 21,119
	\$ 1,547,198	\$ 1,910,959	\$ 2,337,308	\$ 3,431,091

**DEPARTMENT OF ECONOMIC DEVELOPMENT****Revenues**

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Licenses & Permits	\$ 114,221	\$ 119,932	\$ 124,490	\$ 124,490
Miscellaneous	71,110	—	20,614	—
	\$ 185,331	\$ 119,932	\$ 145,104	\$ 124,490

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	2	Assistant Director
1	0	0	Budget Administrator
1	1	1	Director of Economic Development
1	1	1	Executive Assistant To The Mayor
1	1	1	Special Asst To The Mayor
5	4	5	
			PROFESSIONALS
1	1	2	Administrative Manager
1	1	1	Assistant Administrator
1	0	0	Contract Compliance Officer
2	1	5	Development Finance Analyst I
5	2	3	Development Finance Analyst II
1	0	0	Economic Development Specialist
1	1	1	Fiscal Manager
1	0	0	Office Manager
5	5	11	Project Coordinator
18	11	23	
			NON EEO REPORTING
1	1	1	Staff Accountant
1	1	1	
24	16	29	TOTAL FULL TIME
24	16	29	TOTAL DIVISION

COUNTY AUDITOR DEDUCTIONS

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Non Productive Land Sales	\$ 134,394	\$ 53,126	\$ 185,848	\$ —
Board Of Election Expense	1,167,955	954	472,187	500,000
County Aud & Treas Coll Fee	1,236,337	1,073,703	918,361	1,150,000
	\$ 2,538,686	\$ 1,127,783	\$ 1,576,395	\$ 1,650,000
	\$ 2,538,686	\$ 1,127,783	\$ 1,576,395	\$ 1,650,000



TRANSFERS TO OTHER FUNDS

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interfund Subsidies				
Transfer To Rainy Day Res Fund	\$ 20,000,000	\$ —	\$ —	\$ —
Transfer To Stadium Fund	9,660,630	9,000,000	10,550,000	10,650,000
Subsidy To St Construction	17,226,982	21,119,200	20,170,676	20,057,495
Transfer to Other SubClasses	312,102,272	147,980,480	6,285,827	7,000,000
Transfer To Debt Service Fund	11,390,236	11,625,298	8,959,163	6,573,866
Transfer To Schools Rec Fund	1,125,000	1,125,000	1,125,000	1,125,000
Subsidy To Sinking Fund	616,992	731,308	767,500	993,188
Subsidy To Cemetery	249,480	40,612	437,065	556,085
Transfer To Parking Facilities	800,000	—	—	—
Subsidy to Golf Courses	602,817	1,098,794	556,015	693,760
Subsidy to Conv Center	1,830,456	2,260,859	2,286,669	3,433,559
Subsidy to Westside Market	540,375	180,440	536,936	769,572
	\$ 376,145,240	\$ 195,161,991	\$ 51,674,851	\$ 51,852,525
Capital Outlay				
Transfer To Capital Project	\$ 6,300,000	\$ 37,555,800	\$ 29,571,028	\$ 10,550,000
	\$ 6,300,000	\$ 37,555,800	\$ 29,571,028	\$ 10,550,000
	\$ 382,445,240	\$ 232,717,791	\$ 81,245,879	\$ 62,402,525

OTHER ADMINISTRATIVE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Other Training & Professional Dues				
Tuition & Registration Fees	\$ 24,500	\$ —	\$ —	\$ —
Professional Dues & Subscript	14,403	60,517	49,517	30,000
Ohio Municipal League	24,600	23,517	—	25,000
NOACA	—	338,152	169,076	330,000
Mayors & Mgrs Assoc.	19,500	—	—	19,500
Global Cleveland	150,000	150,000	175,000	175,000
U.S. Conference Of Mayors	—	35,022	19,262	20,000
National League Of Cities	—	62,540	20,621	50,000
Greater Cleveland Partnership	25,000	—	—	25,000
	\$ 258,003	\$ 669,748	\$ 433,476	\$ 674,500
Utilities				
Electricity - Cpp	\$ 13,785,551	\$ 14,355,379	\$ 14,020,088	\$ 14,600,000
	\$ 13,785,551	\$ 14,355,379	\$ 14,020,088	\$ 14,600,000
Contractual Services				
Professional Services	\$ 1,125,000	\$ 1,210,747	\$ 1,305,583	\$ 1,080,000
Property Rental	3,000,000	3,000,000	3,000,000	3,000,000
Non Productive Land Sales	—	38,990	—	—
Other Contractual	203,161	207,725	15,007,315	250,000
Justice Center-Tower Maint	2,800,000	2,500,000	3,000,000	1,500,000
Local Match-Grant Programs	160,000	100,000	—	—
Bank Service Fees	107,746	68,408	55,710	100,000
	\$ 7,395,908	\$ 7,125,870	\$ 22,368,609	\$ 5,930,000
Expenditure Recovery				
Expenditure Recovery	\$ —	\$ 134,464	\$ —	\$ —
	\$ —	\$ 134,464	\$ —	\$ —
	\$ 21,439,461	\$ 22,285,461	\$ 36,822,173	\$ 21,204,500



OTHER ADMINISTRATIVE

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 615,208	\$ 672,676	\$ 520,146	\$ 652,000
Fines, Forfeitures & Settlements	356,250	—	—	—
Grant Revenue	215,000,000	140,911,008	2,100,000	—
Miscellaneous	14,150,267	14,733,824	3,764,117	13,845,559
Other Shared Revenue	15,576,248	16,072,332	15,986,687	16,235,000
Property Tax	44,868,430	45,241,272	45,591,871	55,994,556
State And Local Gov Fund	31,125,941	32,000,064	30,732,854	31,405,772
Transfers In	—	212,676	17,489,576	3,700,636
Income Tax	463,416,301	478,640,904	494,429,239	508,000,000
Interest Earnings/Investment Income	17,474	59,322	609,474	—
	\$ 785,126,119	\$ 728,544,077	\$ 611,223,965	\$ 629,833,523

Special Revenue Fund



1. Restricted Income Tax Fund: Since 1981, this fund receives one-ninth of the City's income tax collections. These funds are restricted by law to expenditures for capital improvements and debt service to prevent default.

2. Street Construction: This fund supports basic street maintenance such as snow removal, street repairs, and resurfacing. It is funded primarily by the State Auto License and Gasoline taxes and an operating transfer from the General Fund.

3. Rainy Day Reserve Fund: This fund was created in 1993 in accordance with Ordinance 1987-92. Any General Fund revenues in excess of anticipated expenditures are put toward this fund to be used only during extraordinary circumstances such as significant economic downturns or to fund unanticipated one-time obligations.

4. School Activities: School payments for recreation and cultural activities are made through this fund group. Revenue is derived from parking and vehicle lessor taxes by transfer payments from the General Fund.

5. Payroll Reserve Fund: This fund was created in 2022 in accordance with Ordinance 684-2022. Amounts shall be devoted to payment of the 27th pay period, and accumulated benefits, which may include accumulated sick and/or vacation leave, payable upon the termination or retirement of officers and employees of the City.



Special Revenue Funds

Special Revenue Fund Summary

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget	\$ Change	% Change
RESTRICTED INCOME TAX FUND						
RECEIPTS	\$ 58,389,679	\$ 61,475,761	\$ 63,856,762	\$ 63,767,870	\$ (88,892)	0%
EXPENDITURES	53,590,754	65,095,000	61,674,462	67,367,870	5,693,408	9%
Net	\$ 4,798,925	\$ (3,619,239)	\$ 2,182,300	\$ (3,600,000)	\$ (5,782,300)	-265%
Decertifications	197,244	—	170,859	—	—	—
Beginning Balance	285,187	5,281,356	1,662,117	4,015,277	—	—
Ending Balance	\$ 5,281,356	\$ 1,662,117	\$ 4,015,277	\$ 415,277	\$ (3,600,000)	-90%
STREET CONSTRUCTION						
RECEIPTS	\$ 36,054,233	\$ 39,831,809	\$ 42,808,996	\$ 45,948,095	\$ 3,139,099	7%
EXPENDITURES	37,257,402	46,419,075	42,524,443	46,250,432	3,725,989	9%
Net	\$ (1,203,169)	\$ (6,587,266)	\$ 284,553	\$ (302,337)	\$ (586,890)	-206%
Decertifications	87,952	38,077	8,096	—	—	—
Beginning Balance	7,834,656	6,719,439	170,250	462,899	—	—
Ending Balance	\$ 6,719,439	\$ 170,250	\$ 462,899	\$ 160,562	\$ (302,337)	-65%
FT Staffing Levels	137	142	166	168	2	1%
RAINY DAY RESERVE FUND						
RECEIPTS	\$ 20,824,876	\$ 1,767,100	\$ —	\$ —	\$ —	%
EXPENDITURES	—	—	—	—	—	%
Net	\$ 20,824,876	\$ 1,767,100	\$ —	\$ —	\$ —	%
Beginning Balance	45,007,359	65,832,235	67,599,335	67,599,335	—	—
Ending Balance	\$ 65,832,235	\$ 67,599,335	\$ 67,599,335	\$ 67,599,335	\$ —	%
SCHOOL ACTIVITIES						
RECEIPTS	\$ 1,125,000	\$ 1,125,000	\$ 1,125,000	\$ 1,125,000	\$ —	%
EXPENDITURES	1,125,000	1,125,000	1,125,000	1,125,000	—	%
Net	\$ —	\$ —	\$ —	\$ —	—	%
Beginning Balance	—	—	—	—	—	—
Ending Balance	\$ —	\$ —	\$ —	\$ —	\$ —	%

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget	\$ Change	% Change
PAYROLL RESERVE						
RECEIPTS	\$ 90,000,000	\$ —	\$ —	\$ —	\$ —	%
EXPENDITURES	—	—	17,000,000	—	(17,000,000)	%
Net	\$ 90,000,000	\$ —	\$ (17,000,000)	\$ —	\$ 17,000,000	%
Beginning Balance	—	90,000,000	90,000,000	73,000,000	—	—
Ending Balance	\$ 90,000,000	\$ 90,000,000	\$ 73,000,000	\$ 73,000,000	\$ —	%
CLEVELAND STADIUM						
RECEIPTS	\$ 14,784,784	\$ 14,558,104	\$ 16,454,987	\$ 15,000,000	\$ (1,454,987)	-9%
EXPENDITURES	18,754,841	13,300,292	14,147,454	16,200,000	2,052,546	15%
Net	\$ (3,970,058)	\$ 1,257,813	\$ 2,307,534	\$ (1,200,000)	\$ (3,507,534)	-152%
Decertifications	—	—	—	—	—	—
Beginning Balance	27,466,681	23,496,623	24,754,436	27,061,970	2,307,534	—
Ending Balance	\$ 23,496,623	\$ 24,754,436	\$ 27,061,970	\$ 25,861,970	\$ (1,200,000)	-4%



RESTRICTED INCOME TAX

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interfund Subsidies				
Transfer to Other SubClasses	\$ 38,969,104	\$ 41,910,316	\$ 44,049,104	\$ 43,712,904
	\$ 38,969,104	\$ 41,910,316	\$ 44,049,104	\$ 43,712,904
Capital Outlay				
Transfer To Capital Project	\$ 12,519,535	\$ 22,223,074	\$ 16,674,566	\$ 22,718,814
	\$ 12,519,535	\$ 22,223,074	\$ 16,674,566	\$ 22,718,814
Debt Service				
Professional Svcs-Debt Svc	\$ 381	\$ 392	\$ 867	\$ —
Principal	1,582,848	473,353	498,353	523,353
Interest	518,886	487,865	451,573	412,800
	\$ 2,102,114	\$ 961,611	\$ 950,793	\$ 936,153
	\$ 53,590,753	\$ 65,095,001	\$ 61,674,463	\$ 67,367,871

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Transfers In	\$ —	\$ 340,000	\$ —	\$ —
Income Tax	57,927,038	59,830,115	61,803,657	63,367,872
Interest Earnings/Investment Income	462,641	1,305,648	2,053,106	400,000
	\$ 58,389,678	\$ 61,475,763	\$ 63,856,763	\$ 63,767,872

STREET CONSTRUCTION, MAINTENANCE & REPAIR

Commissioner Randall Scott

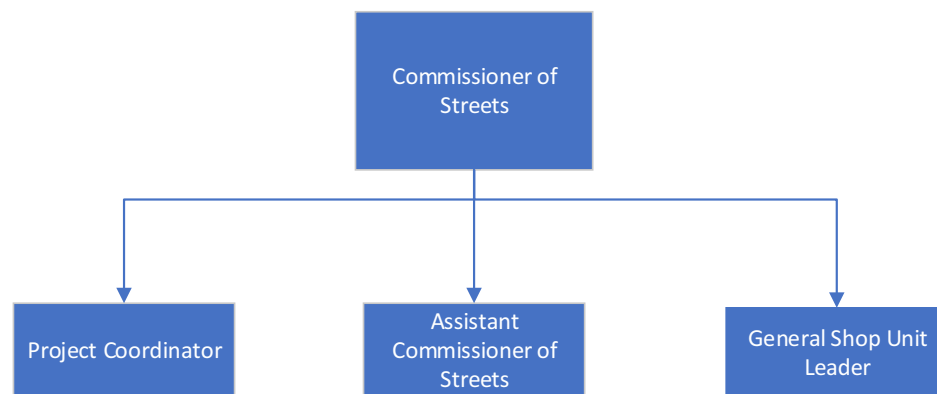
Mission Statement: To maintain and construct safe, accessible, and sustainable streets and roads for the residents and businesses of the City, while minimizing disruption and promoting economic development.

Summary: The Division is responsible for programs that ensure the safety and functionality of the city's streets, which are critical components of its infrastructure and economy. This includes all aspects of Snow and Ice Control, Pavement Repairs, Street Resurfacing, Bridge Maintenance, Streets Sweeping, Graffiti Abatement and Illegal Dumping Abatement.

Key Programs: Snow & Ice Control, Street Sweeping, Street Resurfacing, Leaf Collection, Guard Rail Maintenance & Repair, Street Maintenance & Repair, Main Crack Sealing, Bridges & Docks, Illegal Dumping and Graffiti Removal.

	Output Metric	Historic Data		
		2022	2023	2024*
1	Total Tons Used "Potholes"	2,369 tons	2,369 tons	1,859 tons
2	Street Sweeping Miles	2520	2,520	2,520
3	Lineal Footage of Leaf Pick-Up	842 curb miles	824 curb miles	842 curb miles
4	Illegal dump sites serviced (Summer)	1,970	3,195	4,219

*As of 11.6.2024





Special Revenue Funds

Department of Public Works

STREET CONSTRUCTION, MAINTENANCE & REPAIR

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 8,607,901	\$ 9,289,230	\$ 11,232,646	\$ 11,471,284
Seasonal	5,719,270	6,617,161	7,106,990	6,087,897
Longevity	51,850	54,850	51,725	112,225
Wage Settlements	—	—	7,643	—
Vacation Conversion	—	13,350	10,949	—
Separation Payments	68,618	97,995	16,326	150,000
Bonus Incentive	7,000	1,000	—	—
Overtime	2,003,035	1,635,340	2,657,872	1,800,000
	\$ 16,457,674	\$ 17,708,925	\$ 21,084,151	\$ 19,621,406
Benefits				
Hospitalization	\$ 1,473,016	\$ 1,656,895	\$ 1,966,257	\$ 2,110,273
Prescription	316,270	347,854	367,818	421,806
Dental	61,990	59,512	59,846	73,061
Vision Care	10,806	11,060	11,392	15,120
Public Employees Retire System	2,041,289	2,446,656	2,786,633	2,724,378
Fica-Medicare	230,587	249,038	298,227	284,454
Workers' Compensation	393,769	365,901	617,400	500,524
Life Insurance	5,687	4,990	4,991	9,300
Unemployment Compensation	100,709	116,136	107,846	150,000
Clothing Allowance	38,800	41,242	51,417	85,925
Tool Insurance	3,960	4,630	4,630	260
Clothing Maintenance	17,775	18,300	18,450	56,900
	\$ 4,694,657	\$ 5,322,212	\$ 6,294,908	\$ 6,432,001
Other Training & Professional Dues				
Travel	\$ 3,190	\$ 10,788	\$ 2,303	\$ —
Tuition & Registration Fees	—	—	8,400	50,000
Training	—	4,125	—	—
	\$ 3,190	\$ 14,913	\$ 10,703	\$ 50,000
Utilities				
Brokered Gas Supply	\$ 145,413	\$ 49,019	\$ 87,561	\$ 90,190
Gas	64,676	129,495	54,554	56,191
Electricity - Cpp	84,936	94,410	93,604	100,000
Electricity - Other	34,667	30,123	22,560	23,237
Security & Monitoring System	—	11,149	—	11,149
	\$ 329,693	\$ 314,195	\$ 258,279	\$ 280,767
Contractual Services				
Professional Services	\$ 416,798	\$ 299,013	\$ 335,275	\$ 361,550
Medical Services	—	—	—	2,500

STREET CONSTRUCTION, MAINTENANCE & REPAIR

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Parking In City Facilities	4,758	7,589	10,134	6,604
Property Rental	125,000	125,000	125,000	125,000
Equipment Rental	147,400	42,000	97,476	100,000
Other Contractual	81,729	190,775	775,358	652,000
Customized	—	—	115,500	—
	\$ 775,685	\$ 664,376	\$ 1,458,742	\$ 1,247,654
Materials & Supplies				
Postage	\$ —	\$ 154	\$ —	\$ —
Salt & De-Icer	2,212,217	1,237,759	2,312,918	2,250,000
Construction Equipment Parts	49,999	—	—	—
Clothing	—	3,000	—	3,750
Hardware & Small Tools	—	17,753	—	12,500
Welding Supplies & Equipment	10,000	100,092	80,316	125,115
Boilers, Heaters & Cool Equip	10,000	—	—	15,450
Seed, Fertilizer & Herbicide	—	6,483	5,465	8,000
Small Equipment	60,975	47,864	41,376	83,900
Office Furniture & Equipment	—	—	—	100,000
Electrical Supplies	49,999	49,999	49,000	62,499
Fence, Posts & Bars	—	—	—	3,000
Hygiene And Cleaning Supplies	44,689	15,000	31,088	35,000
Painting Equipment & Supplies	20,331	26,630	15,000	22,038
Motors And Pumps	12,540	—	—	—
Lumber, Glass, And Drywall	34,256	48,404	47,078	50,000
Other Supplies	231,031	380,296	200,492	312,500
Guard Rail Supplies	72,703	1,366,270	34,922	35,000
Bridge Maintenance Supplies	247,485	465,119	336,480	639,885
Safety Equipment	43,204	28,639	30,000	37,500
Just In Time Office Supplies	4,007	1,940	1,589	4,000
Building Maintenance Supplies	8,349	—	—	6,000
Paving Material	—	131,295	62,713	150,000
Asphalt	185,455	80,288	593,721	562,500
Cement Sand & Gravel	380,339	68,023	334,494	712,500
Misc Maintenance Supplies	321,677	151,491	243,933	237,932
	\$ 3,999,256	\$ 4,226,499	\$ 4,420,584	\$ 5,469,069



Special Revenue Funds

Department of Public Works

STREET CONSTRUCTION, MAINTENANCE & REPAIR

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Maintenance				
Computer Software Maintenance	\$ 138,877	\$ 23,959	\$ 52,067	\$ 64,000
Maintenance Machinery & Tools	—	—	—	15,450
Repair Of Overhead Doors	91,484	31,596	45,483	37,500
	\$ 230,361	\$ 55,555	\$ 97,550	\$ 116,950
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ 1,000	\$ —	\$ —	\$ 5,000
	\$ 1,000	\$ —	\$ —	\$ 5,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 52,103	\$ 60,501	\$ 49,067	\$ 98,407
Charges From Radio Comm System	120,885	155,156	119,180	369,802
Charges From W.P.C.	7,246	11,515	5,711	10,000
Charges From Print & Repro	31,765	23,276	20,099	23,748
Charges From Central Storeroom	101	172	217	204
Charges From M.V.M.	3,915,868	6,116,700	5,366,021	5,890,963
Charges From Waste Collection	8,064	6,480	—	4,608
	\$ 4,136,032	\$ 6,373,799	\$ 5,560,295	\$ 6,397,732
Capital Outlay				
Building Betterments -Existing	\$ —	\$ 170,600	\$ —	\$ —
Local Resurfacing	2,773,081	2,711,230	3,339,230	2,773,081
Transfer To Capital Project	3,856,772	8,856,772	—	3,856,772
	\$ 6,629,853	\$ 11,738,602	\$ 3,339,230	\$ 6,629,853
	\$ 37,257,402	\$ 46,419,076	\$ 42,524,442	\$ 46,250,432

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 12,889	\$ 8,280	\$ 8,226	\$ 5,035,000
Licenses & Permits	544,756	396,603	632,522	895,200
Miscellaneous	170,556	2,981	3,506,449	400
Other Shared Revenue	17,908,354	17,888,301	17,847,761	19,750,000
Transfers In	17,226,982	21,119,200	20,170,676	20,057,494
Interest Earnings/Investment Income	190,697	416,445	643,363	210,000
	\$ 36,054,233	\$ 39,831,809	\$ 42,808,996	\$ 45,948,094

STREET CONSTRUCTION, MAINTENANCE & REPAIR

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Assistant Commissioner of Streets
1	1	1	Commissioner of Streets
2	2	2	
PROFESSIONALS			
1	1	1	Administrative Manager
2	2	2	Assistant Administrator
1	1	1	Personnel Administrator
1	2	2	Project Coordinator
5	6	6	
SKILLED CRAFT			
3	3	4	Asphalt Construction Unit Leader
18	15	18	Asphalt Tamper
1	0	0	Bridge Oiler
2	2	2	Carpenter
3	2	3	Construction Equipment Operator Group A
6	8	6	Construction Equipment Operator Group B
19	20	18	Electric Bridge Operator
4	4	4	Electric Bridge Operator Unit Leader
2	2	2	Electrical Worker
3	2	3	Ironworker
1	1	1	Ironworker Unit Leader
1	1	1	Jackhammer Operator
1	1	1	Machinist
1	1	1	Master Mechanic
9	9	10	Paver
3	3	3	Paving Unit Leader
4	4	4	Street Equipment Maintenance Specialist
9	9	9	Street Maintenance District Unit Leader
8	7	8	Street Maintenance Foreman
2	3	3	Welder/Fabricator Technician
100	97	101	



STREET CONSTRUCTION, MAINTENANCE & REPAIR

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
SERVICE & MAINTENANCE			
3	8	9	Advanced Truck Driver - Streets
2	1	2	General Shop Unit Leader
9	9	9	Municipal Service Laborer
23	36	33	Truck Driver
37	54	53	
TECHNICIAN			
5	5	5	Radio Operator
5	5	5	
NON EEO REPORTING			
1	1	1	Payroll Specialist
1	1	0	Project Specialist
2	2	1	
151	166	168	TOTAL FULL TIME
183	126	175	TOTAL SEASONAL (PEAK) *
334	292	343	TOTAL DIVISION

* Due to the seasonal nature of the division, position titles vary throughout the year. Therefore, averages, rather than actual employees are used.



SCHOOLS RECREATION & CULTURAL

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Other Contractual	\$ 1,125,000	\$ 1,125,000	\$ 1,125,000	\$ 1,125,000
	\$ 1,125,000	\$ 1,125,000	\$ 1,125,000	\$ 1,125,000
	\$ 1,125,000	\$ 1,125,000	\$ 1,125,000	\$ 1,125,000

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Transfers In	\$ 1,125,000	\$ 1,125,000	\$ 1,125,000	\$ 1,125,000
	\$ 1,125,000	\$ 1,125,000	\$ 1,125,000	\$ 1,125,000



PAYROLL RESERVE FUND

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interfund Subsidies				
Transfer to Other SubClasses	\$ —	\$ —	\$ 17,000,000	\$ —
	\$ —	\$ —	\$ 17,000,000	\$ —
	\$ —	\$ —	\$ 17,000,000	\$ —

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Transfers In	\$ 90,000,000	\$ —	\$ —	\$ —
	\$ 90,000,000	\$ —	\$ —	\$ —

CLEVELAND STADIUM

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Professional Services	\$ —	\$ 59,300	\$ 3,500	\$ 150,000
Insurance And Official Bonds	510,000	641,891	627,962	750,000
Stadium Property Tax	798,532	796,202	797,287	1,000,000
	\$ 1,308,532	\$ 1,497,393	\$ 1,428,749	\$ 1,900,000
Interfund Subsidies				
Transfer To Debt Service Fund	\$ 9,514,073	\$ 7,171,699	\$ 8,959,632	\$ 9,300,000
	\$ 9,514,073	\$ 7,171,699	\$ 8,959,632	\$ 9,300,000
Capital Outlay				
Transfer to other SubFunds	\$ 7,932,236	\$ 4,631,200	\$ 3,759,073	\$ 5,000,000
	\$ 7,932,236	\$ 4,631,200	\$ 3,759,073	\$ 5,000,000
	\$ 18,754,841	\$ 13,300,291	\$ 14,147,454	\$ 16,200,000

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
Miscellaneous	4,733	—	—	—
Other Shared Revenue	4,669,485	4,566,882	4,466,941	4,000,000
Transfers In	9,660,630	9,000,000	10,550,000	10,650,000
Interest Earnings/Investment Income	199,936	741,222	1,188,047	100,000
	\$ 14,784,784	\$ 14,558,104	\$ 16,454,987	\$ 15,000,000

Major Enterprise Funds



Enterprise Funds are used to account for operations that function like private business enterprises and are financed primarily by user fees to the general public. Major Enterprises, such as Public Utilities and Airports, are totally self-supporting.

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget	\$ Change	% Change
UTILITIES ADMINISTRATION						
RECEIPTS	\$ 8,161,291	\$ 6,738,097	\$ 6,861,755	\$ 9,754,514	\$ 2,892,759	42%
EXPENDITURES	7,248,894	6,767,965	6,981,056	9,754,524	2,773,468	40%
Net	\$ 912,397	\$ (29,868)	\$ (119,301)	\$ (10)	\$ 119,291	-100%
Decertifications	12,787	333	2,629	—	—	—
Beginning Balance	293,718	1,218,902	1,189,368	1,072,696	—	—
Ending Balance	\$ 1,218,902	\$ 1,189,368	\$ 1,072,696	\$ 1,072,686	\$ (10)	0%
FT Staffing Levels	48	54	55	77	22	40%
FISCAL CONTROL						
RECEIPTS	\$ 7,607,012	\$ 7,538,060	\$ 6,663,238	\$ 8,985,351	\$ 2,322,113	35%
EXPENDITURES	7,689,164	6,064,230	7,115,328	8,985,351	—	%
Net	\$ (82,152)	\$ 1,473,830	\$ (452,090)	\$ —	\$ 452,090	-100%
Decertifications	—	138,220	—	—	—	—
Beginning Balance	120,519	38,367	1,650,417	1,198,327	—	—
Ending Balance	\$ 38,367	\$ 1,650,417	\$ 1,198,327	\$ 1,198,327	\$ —	%
FT Staffing Levels	68	70	73	83	10	14%
WATER						
RECEIPTS	\$ 323,865,269	\$ 331,804,285	\$ 350,346,397	\$ 361,019,050	\$ 10,672,653	3%
EXPENDITURES	339,638,136	349,510,707	337,168,989	392,433,244	55,264,255	16%
Net	\$ (15,772,867)	\$ (17,706,422)	\$ 13,177,408	\$ (31,414,194)	\$ (44,591,602)	-338%
Decertifications	448,459	1,983,770	190,303	—	—	—
Beginning Balance	187,717,150	172,392,741	156,670,090	170,037,801	—	—
Ending Balance	\$ 172,392,741	\$ 156,670,090	\$ 170,037,801	\$ 138,623,607	\$ (31,414,194)	-18%
FT Staffing Levels	909	873	881	1,192	311	35%



Major Enterprise Funds

Major Enterprise Funds Summary

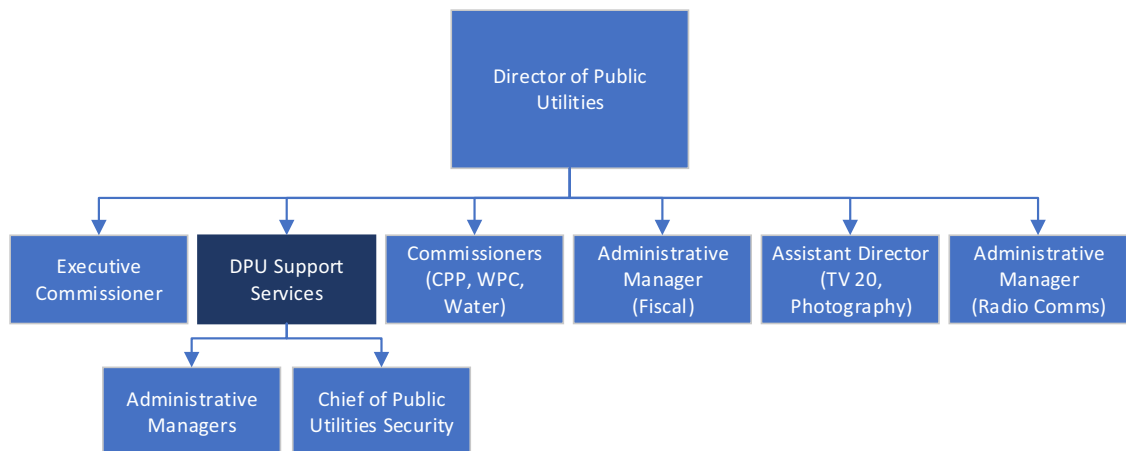
	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget	\$ Change	% Change
WATER POLLUTION CONTROL						
RECEIPTS	\$ 31,379,040	\$ 35,475,225	\$ 39,194,262	\$ 43,093,538	\$ 3,899,276	10%
EXPENDITURES	29,661,275	34,837,682	37,248,198	43,789,674	6,541,476	18%
Net	\$ 1,717,766	\$ 637,543	\$ 1,946,065	\$ (696,136)	\$ (2,642,201)	-136%
Decertifications	80,110	2,095	668,662	—	—	—
Beginning Balance	22,818,951	24,616,827	25,256,464	27,871,191	—	—
Ending Balance	\$ 24,616,827	\$ 25,256,464	\$ 27,871,191	\$ 27,175,055	\$ (696,136)	-2%
FT Staffing Levels	125	126	128	165	37	29%
CLEVELAND PUBLIC POWER						
RECEIPTS	\$ 192,856,233	\$ 199,391,641	\$ 196,695,072	\$ 228,807,216	\$ 32,112,144	16%
EXPENDITURES	202,262,488	188,899,941	196,835,306	229,515,493	32,680,187	17%
Net	\$ (9,406,255)	\$ 10,491,699	\$ (140,234)	\$ (708,277)	\$ (568,043)	405%
Decertifications	34,056	49,351	37,306	—	—	—
Beginning Balance	29,409,335	20,037,136	30,578,186	30,475,258	—	—
Ending Balance	\$ 20,037,136	\$ 30,578,186	\$ 30,475,258	\$ 29,766,981	\$ (708,277)	-2%
FT Staffing Levels	201	209	206	291	85	41%
PORT CONTROL						
RECEIPTS	\$ 155,018,709	\$ 151,951,288	\$ 162,648,208	\$ 191,568,066	\$ 28,919,858	18%
EXPENDITURES	157,261,097	168,752,835	176,794,675	191,568,066	14,773,391	8%
Net	\$ (2,242,389)	\$ (16,801,546)	\$ (14,146,467)	\$ —	\$ 14,146,467	-100%
Receivables & Adjustments	—	—	—	—	—	—
Decertifications	1,786,765	294,198	1,143,551	—	—	—
Beginning Balance	118,411,811	117,956,187	101,448,839	88,445,923	—	—
Ending Balance	\$ 117,956,187	\$ 101,448,839	\$ 88,445,923	\$ 88,445,923	\$ —	%
FT Staffing Levels	305	300	335	476	141	42%

UTILITIES GENERAL ADMINISTRATION

Director Martin J. Keane

Mission Statement: To provide administrative control and supervision over the Division of Utilities Fiscal Control, Water, Water Pollution Control, Cleveland Public Power, the Office of Radio Communication, TV20 and the Photography Lab.

Summary: The Division of Utilities Administration is specifically designed to have administrative charge, control, and supervision over the Divisions of Utilities Fiscal Control, Water, Water Pollution Control, Cleveland Public Power and the Office of Radio Communications. Functions and duties of the various divisions are treated separately under their respective headings. In addition, the Division of Utilities Administration is responsible for providing high quality customer service to customers of the Divisions of Water, Water Pollution Control, and Cleveland Public Power.





UTILITIES GENERAL ADMINISTRATION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 3,560,983	\$ 3,893,083	\$ 4,294,376	\$ 5,749,906
Military Leave	—	—	3,803	—
Student Trainees	20,386	34,332	90,901	157,904
Longevity	21,400	20,288	20,658	16,550
Vacation Conversion	—	42,032	47,085	—
Separation Payments	175,921	59,592	34,236	102,440
Bonus Incentive	43,000	1,000	—	—
Overtime	53,981	72,590	116,420	70,033
	\$ 3,875,671	\$ 4,122,917	\$ 4,607,480	\$ 6,096,833
Benefits				
Hospitalization	\$ 550,025	\$ 605,316	\$ 680,874	\$ 1,154,664
Prescription	113,709	126,020	134,370	244,092
Dental	26,761	25,914	24,206	43,308
Vision Care	4,312	4,489	4,583	6,012
Public Employees Retire System	513,081	559,043	610,291	827,084
Fica-Medicare	53,082	57,827	64,688	85,648
Workers' Compensation	39,524	39,935	32,160	49,900
Life Insurance	2,222	1,868	1,824	3,156
Unemployment Compensation	3,549	6,222	14,394	—
	\$ 1,306,264	\$ 1,426,634	\$ 1,567,389	\$ 2,413,864
Other Training & Professional Dues				
Travel	\$ 823	\$ 20,489	\$ 13,638	\$ 36,000
Tuition & Registration Fees	4,987	10,198	13,455	20,000
Professional Dues & Subscript	914	2,050	851	10,000
	\$ 6,724	\$ 32,737	\$ 27,944	\$ 66,000
Contractual Services				
Professional Services	\$ 140,142	\$ 66,496	\$ 66,008	\$ 293,500
Cable Professional Services	5,554	6,257	6,851	6,500
Mileage (Private Auto)	1,580	1,861	2,327	8,300
Advertising And Public Notice	3,500	18,800	82,050	99,500
Program Promotion	70,380	55,752	13,987	35,000
Parking In City Facilities	17,891	17,828	16,761	25,340
Insurance And Official Bonds	—	—	250	—
Property Rental	118,728	118,728	118,728	118,728
Other Contractual	192,063	253,106	228,655	162,148
	\$ 549,837	\$ 538,827	\$ 535,617	\$ 749,016

UTILITIES GENERAL ADMINISTRATION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Postage	\$ 13	\$ 74	\$ 94	\$ 500
Computer Supplies	—	—	—	1,000
Computer Hardware	7,455	1,320	6,164	9,000
Computer Software	468	—	—	104,500
Office Furniture & Equipment	1,414	—	966	3,000
Photographic Supplies	9,233	8,885	19,281	20,000
Other Supplies	526	6,895	16,120	52,500
Just In Time Office Supplies	3,528	2,614	3,017	7,600
	\$ 22,637	\$ 19,788	\$ 45,642	\$ 198,100
Maintenance				
Maintenance Office Equipment	\$ —	\$ 15,000	\$ 5,000	\$ 15,500
Maintenance Contracts	7,797	8,470	10,470	12,000
Computer Hardware Maintenance	—	—	470	—
Computer Software Maintenance	10,922	5,933	1,670	14,700
Maintenance Utility Systems	13,251	4,893	15,131	20,000
Maintenance Misc. Equipment	8,614	9,698	2,411	10,000
	\$ 40,585	\$ 43,995	\$ 35,151	\$ 72,200
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ —	\$ 10,000	\$ —	\$ —
Indirect Cost	670,052	—	—	—
	\$ 670,052	\$ 10,000	\$ —	\$ —
Interdepart Service Charges				
Charges From Telephone Exch	\$ 4,529	\$ 4,164	\$ 2,004	\$ 6,837
Charges From Print & Repro	16,279	12,265	12,766	18,464
Charges From Central Storeroom	4	46	25	51
Charges From M.V.M.	2,483	2,988	7,100	3,159
	\$ 23,295	\$ 19,463	\$ 21,894	\$ 28,511
Capital Outlay				
Building Betterments -Existing	\$ —	\$ —	\$ 89,940	\$ —
Trucks	—	—	15,000	60,000
Other Equipment	3,829	34,604	—	70,000
Transfer To Capital Project	750,000	250,000	35,000	—
Transfer To Water Capital Proj	—	269,000	—	—
	\$ 753,829	\$ 553,604	\$ 139,940	\$ 130,000
	\$ 7,248,894	\$ 6,767,966	\$ 6,981,056	\$ 9,754,524



UTILITIES GENERAL ADMINISTRATION

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 6,018,235	\$ 4,929,584	\$ 5,181,108	\$ 7,368,237
Miscellaneous	2,143,056	1,808,513	1,680,661	2,386,277
Non Operating Other/Other	—	—	(14)	—
	\$ 8,161,291	\$ 6,738,097	\$ 6,861,755	\$ 9,754,514

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
0	2	2	Assistant Director - General
1	0	1	Assistant Manager-App. Dev. and Technical Support
1	1	1	Chief Assistant Director of Law
1	1	1	Director of Public Utilities
1	1	1	Executive Commissioner
1	0	1	General Manager of Administrative Services
2	2	2	Manager of Marketing
1	1	1	Network/Data Center Operations Manager
2	1	2	Safety Programs Officer I
10	9	12	
			ADMINISTRATIVE SUPPORT
1	1	1	Chief Clerk
1	1	1	Paralegal
1	1	1	Secretary to Directors De
3	3	3	
			PROFESSIONALS
9	6	9	Administrative Manager
13	12	13	Assistant Administrator
2	0	2	Assistant Director of Law I (S)
3	1	3	Assistant Manager of Marketing
1	0	0	Asst Contract Compl Officer
1	1	1	Chief Photographer
1	0	1	Civil Service Examiner II
1	0	1	Civil Service Examiner III



UTILITIES GENERAL ADMINISTRATION

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
0	1	1	Contract Compliance Officer
1	1	1	Data Base Coordinator
1	0	1	Desktop Publishing Specialist
2	2	2	Hazardous Material Specialist
1	1	1	Network Analyst II
1	1	1	Personnel Administrator
1	1	1	Photographer
7	5	7	Project Coordinator
3	3	3	Reporter/Producer-TV20
3	1	3	Safety Program Manager
1	0	1	Senior Graphic Designer
1	1	1	Sr Systems Analyst
1	1	1	Supt of Motorized Equipment
2	0	2	Systems Analyst
2	3	3	Telecommunications Specialist
58	41	59	
TECHNICIANS			
1	0	1	Business Process Analyst
2	1	2	Senior Computer Operator
3	1	3	
74	54	77	TOTAL FULL TIME
16	6	22	TOTAL PART TIME
90	60	99	TOTAL DIVISION



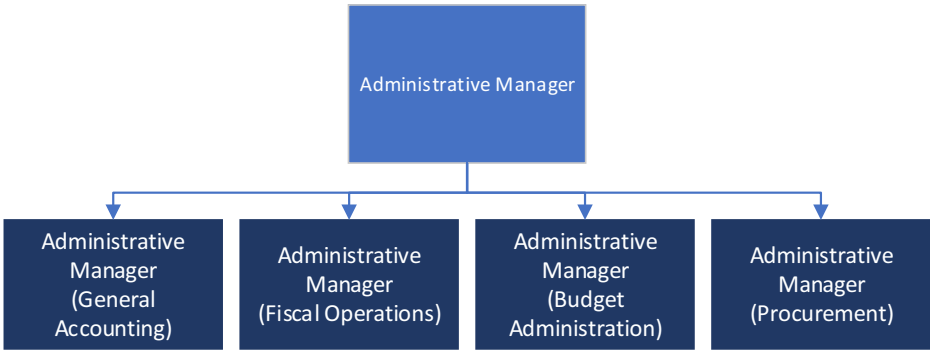
UTILITIES FISCAL CONTROL

Catherine M. Troy, Chief Financial Officer

Mission Statement: To provide professional financial management services and protect the fiscal integrity of funds and assets for all divisions of the City of Cleveland, Department of Public Utilities by monitoring collection of revenue and efficient allocation and expending of funds necessary to support the Public Utilities operation. The Division follows the guidance of the City of Cleveland Department of Finance for all fiscal matters.

Summary: Fiscal Control supports the operations of the following Divisions: Utilities Administration, Radio Communications, Water, Water Pollution Control, and Cleveland Public Power. The Division is responsible for the financial aspects of the Department including; long term financial planning, budgeting, procurement, accounts payable, utility payment processing, inventory, debt oversight, grant management and auditable financial statements.

	Output Metric	Historic Data		
		2022	2023	2024
1	Payments processed	7,966,244	7,776,900	7,100,000



UTILITIES FISCAL CONTROL

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 4,215,756	\$ 4,048,577	\$ 4,748,597	\$ 5,448,780
Military Leave	—	510	5,625	—
Longevity	34,650	33,250	34,065	36,500
Vacation Conversion	—	—	7,566	—
Separation Payments	92,753	47,130	25,858	74,425
Bonus Incentive	35,000	29,000	—	—
Overtime	61,496	69,064	101,462	85,500
	\$ 4,439,656	\$ 4,227,530	\$ 4,923,173	\$ 5,645,205
Benefits				
Hospitalization	\$ 749,060	\$ 756,128	\$ 874,352	\$ 1,232,856
Prescription	151,950	152,897	163,659	253,311
Dental	33,310	29,370	27,651	40,383
Vision Care	5,790	5,494	5,700	8,572
Public Employees Retire System	605,046	579,437	655,758	773,037
Fica-Medicare	60,851	57,793	67,613	78,338
Workers' Compensation	45,488	37,483	33,742	47,252
Life Insurance	3,124	2,498	2,426	4,692
Unemployment Compensation	—	1,932	—	—
Clothing Allowance	1,680	1,320	1,440	—
Clothing Maintenance	1,400	1,100	1,200	—
	\$ 1,657,698	\$ 1,625,450	\$ 1,833,541	\$ 2,438,441
Other Training & Professional Dues				
Travel	\$ 1,251	\$ 3,466	\$ 3,085	\$ 15,000
Tuition & Registration Fees	3,368	4,167	8,151	10,000
Professional Dues & Subscript	839	1,044	1,880	7,000
	\$ 5,457	\$ 8,677	\$ 13,116	\$ 32,000
Contractual Services				
Professional Services	\$ 138,220	\$ 35,000	\$ 4,875	\$ 100,000
Parking In City Facilities	2,420	1,980	1,980	3,000
Other Contractual	—	9,000	—	82,283
	\$ 140,640	\$ 45,980	\$ 6,855	\$ 185,283
Materials & Supplies				
Office Supplies	\$ —	\$ 26	\$ 60	\$ 5,000
Postage	—	—	—	1,500
Computer Hardware	—	—	—	28,000
Computer Software	—	—	—	3,000
Office Furniture & Equipment	4,635	3,234	2,995	10,000
Other Supplies	3	—	13	2,000



UTILITIES FISCAL CONTROL

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Just In Time Office Supplies	8,123	7,545	6,336	20,000
	\$ 12,762	\$ 10,806	\$ 9,404	\$ 69,500
Maintenance				
Maintenance Office Equipment	\$ —	\$ —	\$ —	\$ 5,000
Maintenance Contracts	270,907	95,763	309,908	370,000
Computer Software Maintenance	42,859	—	—	35,000
	\$ 313,766	\$ 95,763	\$ 309,908	\$ 410,000
Claims, Refunds, Maintenance				
Indirect Cost	\$ 995,228	\$ —	\$ —	\$ —
	\$ 995,228	\$ —	\$ —	\$ —
Interdepart Service Charges				
Charges From Print & Repro	\$ 27,249	\$ 24,279	\$ 19,331	\$ 28,922
	\$ 27,249	\$ 24,279	\$ 19,331	\$ 28,922
Capital Outlay				
Computer Hardware	\$ 96,709	\$ —	\$ —	\$ —
Other Equipment	—	25,745	—	176,000
	\$ 96,709	\$ 25,745	\$ —	\$ 176,000
	\$ 7,689,164	\$ 6,064,230	\$ 7,115,328	\$ 8,985,351
Revenues				
	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 7,573,540	\$ 7,402,750	\$ 6,372,202	\$ 8,975,351
Miscellaneous	216	54	567	—
Interest Earnings/Investment Income	33,229	135,215	290,421	10,000
Non Operating Other/Other	27	41	48	—
	\$ 7,607,012	\$ 7,538,060	\$ 6,663,238	\$ 8,985,351

UTILITIES FISCAL CONTROL

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATIVE SUPPORT
1	1	1	Chief Clerk
5	5	5	Head Storekeeper
2	2	2	Principal Cashier
1	1	1	Principal Clerk
4	4	4	Senior Cashier
9	8	9	Storekeeper
22	21	22	
			PROFESSIONALS
3	3	3	Accountant I
6	5	6	Accountant II
1	1	1	Accountant III
5	5	5	Accountant Supervisor
0	1	1	Accounts Receivable Manager
7	9	9	Administrative Manager
8	5	7	Assistant Administrator
1	1	1	Buyer
1	1	1	Chief Auditor
5	3	4	Fiscal Manager
3	4	4	Payroll Specialist
1	0	0	Personnel Assistant
1	1	1	Senior Budget and Management Analyst
3	2	3	Senior Internal Auditor
2	1	2	Staff Accountant
1	0	0	Utilities Comptroller
4	3	4	Warehouse Inventory Manager
52	45	52	
			TECHNICIANS
9	6	9	Senior Data Conversion Operator
9	6	9	
83	72	83	TOTAL FULL TIME
83	72	83	TOTAL DIVISION



DIVISION OF WATER

Commissioner Alex Margevicius

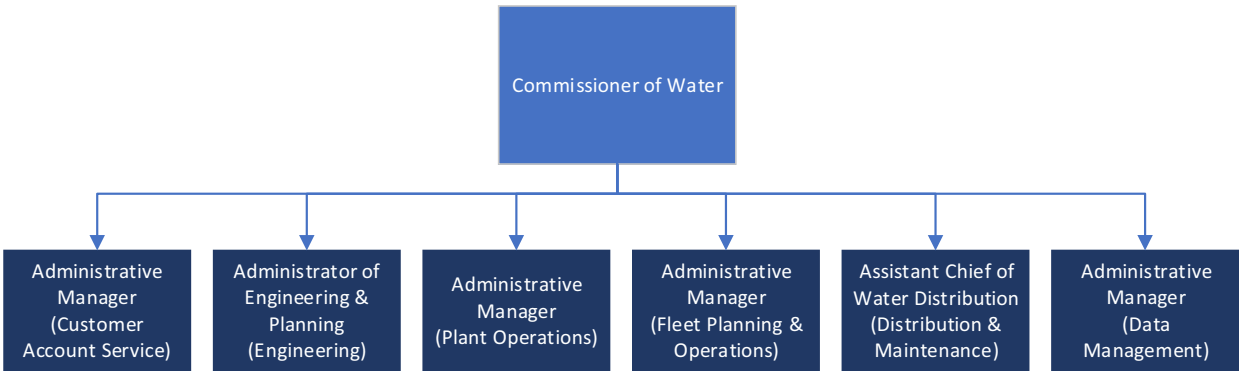
Mission Statement: To promote public health and safety, economy, and quality of life of Greater Cleveland by providing a reliable supply of high quality water and customer services.

Summary: The Division operates a major public water supply system, which services not only the City of Cleveland, but also approximately 79 suburban municipalities in Cuyahoga, Geauga, Lake, Medina, Portage, and Summit counties. The present service area covers about 650 square miles of which 590 square miles are for core services while 60 square miles are provisional emergency feed areas. CWD serves more than 1.4 million people. The City is empowered to establish rates and collect charges for the service provided by its Water Division, to acquire property and construct facilities to provide water services throughout the greater Cleveland service area and to perform other necessary functions with respect to the operation and maintenance of the water works system.

Key Programs: Water Operations, Customer Care and Billing, Capital Improvements

	Output Metric	Historic Data		
		2022	2023	2024*
1	Bills on time	99.8%	99.9%	99.8%
	Number of bills issued	5,355,773	5,353,780	4,909,417
2	AMR Bills issued based on actual reads	94.8%	95.6%	95.9%
	Number of bills issued	5,090,168	5,175,016	4,754,812

*As of 11.30.2024



DIVISION OF WATER

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 54,936,430	\$ 53,892,105	\$ 57,990,347	\$ 62,495,125
Military Leave	9,978	5,250	2,755	—
Part-Time Permanent	53,987	—	—	752
Injury Pay	10,029	6,953	—	—
Student Trainees	142,883	97,007	116,434	244,536
Longevity	355,150	357,450	361,875	371,300
Wage Settlements	12,150	—	—	—
Vacation Conversion	—	163,208	222,961	—
Separation Payments	890,567	666,359	340,526	880,000
Bonus Incentive	251,706	318,162	21,974	—
Overtime	4,566,764	4,946,703	5,634,011	5,169,850
	\$ 61,229,643	\$ 60,453,197	\$ 64,690,882	\$ 69,161,563
Benefits				
Hospitalization	\$ 9,852,343	\$ 11,237,663	\$ 11,370,217	\$ 14,925,219
Prescription	2,056,240	2,139,601	2,149,116	3,057,762
Dental	479,856	435,396	399,919	522,376
Vision Care	74,709	71,399	69,127	96,904
Public Employees Retire System	8,450,248	8,274,719	8,652,940	8,946,687
Fica-Medicare	849,525	842,061	902,468	906,371
Workers' Compensation	1,488,292	1,377,796	1,220,872	—
Life Insurance	41,394	33,022	30,196	55,270
Unemployment Compensation	50,923	76,668	42,729	—
Clothing Allowance	210,160	203,120	210,205	119,984
Tool Insurance	10,030	10,620	8,970	7,384
Clothing Maintenance	121,735	112,525	111,808	77,946
	\$ 23,685,455	\$ 24,814,590	\$ 25,168,566	\$ 28,715,903
Other Training & Professional Dues				
Travel	\$ 53,668	\$ 92,661	\$ 66,585	\$ 130,350
Tuition & Registration Fees	78,723	47,192	51,871	103,085
Training	48,575	1,496	—	70,000
Other Training Supplies	2,852	4,277	791	12,750
Professional Dues & Subscript	304,408	299,279	315,732	348,444
	\$ 488,226	\$ 444,905	\$ 434,978	\$ 664,629
Utilities				
Brokered Gas Supply	\$ 712,970	\$ 470,267	\$ 419,755	\$ 980,334
Sewer-Other	6,158,672	7,763,533	7,793,495	7,995,721
Telephone	1,078,474	721,116	732,151	1,513,500
Water	75,000	75,000	75,000	100,000



DIVISION OF WATER

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Gas	676,516	796,119	572,387	859,790
Electricity - Cpp	16,409,812	17,712,986	16,690,786	19,641,544
Electricity - Other	4,972,163	4,582,464	4,911,712	5,144,815
Steam	66,963	54,981	42,048	72,535
	\$ 30,150,570	\$ 32,176,465	\$ 31,237,334	\$ 36,308,239
Contractual Services				
Professional Services	\$ 10,891,101	\$ 10,761,330	\$ 10,053,687	\$ 20,477,504
Mileage (Private Auto)	1,019	1,950	1,833	2,725
Freight Expense	—	—	500	—
Advertising And Public Notice	22,855	157,074	49,347	202,000
Program Promotion	64,132	20,605	168,534	132,200
Parking In City Facilities	3,708	5,863	9,360	8,730
Taxes	132,283	149,974	129,772	167,200
Property Rental	78,847	216,550	162,670	181,100
Equipment Rental	13,740	28,537	41,731	100,300
Other Contractual	1,897,129	3,132,418	2,303,467	3,480,450
State Auditor Examination	78,857	82,722	87,613	101,000
Bank Service Fees	257,248	226,136	263,360	264,000
Credit Card Processing Fees	3,477,065	3,856,275	3,930,851	4,000,000
	\$ 16,917,982	\$ 18,639,433	\$ 17,202,725	\$ 29,117,209
Materials & Supplies				
Postage	\$ 3,412,541	\$ 3,974,966	\$ 4,274,422	\$ 4,756,000
Computer Supplies	6,175	25,820	23,036	25,500
Computer Hardware	453,910	562,156	481,674	1,055,962
Computer Software	11,162	72,183	216,252	215,886
Fuel	153,702	171,064	182,000	370,000
Chemical	7,741,057	11,498,026	13,747,089	16,649,800
Salt & De-Icer	14,540	8,665	16,968	30,000
Clothing	17,088	27,066	19,043	30,600
Hardware & Small Tools	245,277	165,935	279,721	416,375
Boilers, Heaters & Cool Equip	—	—	32,978	—
Small Equipment	271,123	194,074	273,517	462,500
Office Furniture & Equipment	59,348	76,866	72,332	80,750
Electrical Supplies	367,494	339,016	475,942	484,000
Hygiene And Cleaning Supplies	171,737	238,000	263,764	252,300
Painting Equipment & Supplies	—	—	1,766	—
Plumbing Supplies And Equip	—	—	589,285	132,000
Motors And Pumps	95,041	94,602	375,445	523,000

DIVISION OF WATER

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Laboratory Supplies	400,735	345,900	374,491	506,000
Other Supplies	108,729	49,148	172,136	385,900
Safety Equipment	481,755	628,574	817,264	719,116
Capital Improvement Inventory	—	—	1,113	—
Just In Time Office Supplies	38,270	42,409	47,083	74,550
Building Maintenance Supplies	35,819	12,936	19,013	170,100
Cement Sand & Gravel	3,191,744	2,881,135	3,136,443	3,555,000
Misc Maintenance Supplies	177,268	266,371	82,168	287,400
	\$ 17,454,513	\$ 21,674,912	\$ 25,974,946	\$ 31,182,739
Maintenance				
Maintenance Office Equipment	\$ —	\$ 3,821	\$ —	\$ —
Maintenance Contracts	52,883	9,724	16,307	356,500
Computer Hardware Maintenance	892,935	838,542	780,290	866,500
Computer Software Maintenance	4,723,934	3,450,192	6,180,506	6,449,286
Maintenance Machinery & Tools	240,102	197,955	196,134	347,200
Maintenance Vehicles	341,470	168,640	263,011	280,300
Maintenance Utility Systems	22,020,933	28,041,093	21,979,391	32,193,589
Maintenance Misc. Equipment	578,808	1,455,748	984,511	1,612,000
Maintenance Building	1,712,398	1,969,721	1,429,841	1,238,500
	\$ 30,563,461	\$ 36,135,435	\$ 31,829,991	\$ 43,343,875
Claims, Refunds, Maintenance				
Court Costs	\$ 600	\$ 457	\$ —	\$ 2,500
Judgments, Damages, & Claims	258,965	317,519	565,915	300,000
Indirect Cost	4,751,820	5,080,380	5,080,380	5,080,380
	\$ 5,011,385	\$ 5,398,356	\$ 5,646,295	\$ 5,382,880
Interdepart Service Charges				
Charges From General Fund	\$ —	\$ —	\$ —	\$ 2,650
Charges From Telephone Exch	501,884	917,603	1,171,548	1,506,735
Charges From Utilities Admin	4,327,770	3,499,584	3,678,574	5,461,834
Charges From Fiscal Control	5,452,950	5,255,230	4,524,264	6,337,523
Charges From Radio Comm System	327,290	383,915	403,699	424,598
Charges From W.P.C.	180,921	214,486	210,524	174,000
Charges From Print & Repro	168,716	246,081	267,267	421,400
Charges From M.V.M.	3,832,898	3,436,620	3,671,096	3,512,960
Charges Frm Str Cnst Mnt & Rep	—	—	—	100,000
Charges From Waste Collection	65,133	62,923	65,022	87,560
	\$ 14,857,562	\$ 14,016,443	\$ 13,991,993	\$ 18,029,260



DIVISION OF WATER

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Interfund Subsidies				
Transfer to Other SubClasses	\$ —	\$ —	\$ 12,393,946	\$ —
	\$ —	\$ —	\$ 12,393,946	\$ —
Capital Outlay				
Infrastructure	\$ —	\$ —	\$ —	\$ 34,000,000
Professional Services	—	—	—	1,000,000
Building Betterments -Existing	—	—	—	8,000,000
Computer Software	—	—	—	2,750,000
Computer Hardware	—	—	—	5,250,000
Motorized Equipment	—	—	—	547,482
Automobiles	—	—	—	182,494
Trucks	—	—	—	2,770,024
Machinery, Tools, Instruments	—	—	—	2,000,000
Other Equipment	—	—	—	2,421,000
Transfer To Water Capital Proj	78,300,000	75,000,000	49,110,996	1,079,000
	\$ 78,300,000	\$ 75,000,000	\$ 49,110,996	\$ 60,000,000
Debt Service				
Professional Svcs-Debt Svc	\$ 37,554	\$ 31,696	\$ 174,669	\$ 2,000,000
Principal	44,907,336	46,817,784	47,533,252	52,271,520
Interest	16,034,451	13,907,490	11,778,413	16,255,428
	\$ 60,979,341	\$ 60,756,970	\$ 59,486,334	\$ 70,526,948
	\$ 339,638,137	\$ 349,510,706	\$ 337,168,988	\$ 392,433,245

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 315,657,269	\$ 312,160,983	\$ 325,646,445	\$ 340,319,050
Fines, Forfeitures & Settlements	12,958	14,877	15,171	—
Licenses & Permits	1,063,095	1,500,599	1,163,046	900,000
Miscellaneous	66,778	28,522	15,201	600,000
Interest Earnings/Investment Income	7,064,238	18,099,275	22,714,010	19,200,000
Non Operating Other/Other	887	42	792,535	—
	\$ 323,865,225	\$ 331,804,299	\$ 350,346,409	\$ 361,019,050

DIVISION OF WATER

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Administrator of Engineering and Planning
3	2	3	Application Delivery Services Manager
1	1	1	Assistant Chief of Public Utilities Security
2	1	2	Assistant Chief of Water Distribution
5	2	5	Assistant Manager-App. Dev. and Technical Support
2	2	2	Assistant Water Plant Manager - Parma
1	1	1	Chief of Public Utilities Security
1	1	1	Chief of Pumping
1	0	1	Chief of Purification
1	1	1	Commissioner of Water
4	4	4	Customer Support Center Manager
1	0	1	Deputy Commissioner of Water
1	1	1	General Manager of Administrative Services
3	3	3	Manager of General Maintenance
1	0	1	Manager of Telecommunications
1	1	1	Manager of Water Distribution Systems
1	1	1	Network Data Center Operations Manager
4	4	4	Safety Programs Officer I
7	1	7	Safety Programs Officer II
1	0	1	Secretary to Director of Public Utilities
7	7	7	Superintendent of Distribution
49	34	49	
ADMINISTRATIVE SUPPORT			
3	2	2	Chief Clerk
16	8	16	Customer Account Associate Billing Service
29	14	29	Customer Account Associate Credit and Collections
61	39	61	Customer Service Representative - Call Center
5	2	5	Customer Support Associate Meter Operations
1	1	1	Customer Support Center Manager of Billing Services
3	3	3	Head Storekeeper
17	14	15	Principal Clerk
2	0	1	Senior Clerk
9	8	9	Storekeeper
2	0	2	Telephone Operator
148	91	144	



DIVISION OF WATER

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			PROFESSIONALS
1	1	1	Accountant I
1	0	0	Accountant Supervisor
1	1	1	Accounts Payable Manager
24	22	25	Administrative Manager
4	4	5	Administrative Officer
1	1	1	Asset Management Coordinator
38	32	42	Assistant Administrator
5	5	5	Assistant Director of Law I (s)
2	0	2	Assistant Manager of Marketing
8	7	9	Associate Engineer
3	3	3	Billing Services Analyst
1	0	1	Chief Civil Engineer
1	1	1	Chief of Laboratories
9	4	9	Chief Systems Analyst
1	0	1	Chief Training Officer
0	1	0	Civil Service Examiner III
2	1	2	Construction Technician
12	9	12	Consulting Engineer
1	0	1	Contract Compliance Officer
2	1	2	Data Base Administrator
3	0	3	Data Base Analyst
1	0	1	Data Base Coordinator
4	1	3	Deputy Project Director
1	0	1	Engineer
2	1	1	Fiscal Manager
3	4	4	GIS Technician
4	3	4	GIS/IS Coordinator
3	1	3	Hazardous Materials Specialist
1	1	1	Labor Relations Assistant
1	1	1	Labor Relations Manager
4	3	4	Labor Relations Officer
10	7	10	Network Analyst II
9	9	9	Payroll Specialist
5	4	4	Personnel Administrator
28	26	29	Project Coordinator
4	4	4	Project Director
1	0	1	Project Manager II

DIVISION OF WATER

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
2	2	2	Safety Program Manager
1	0	0	Secretary
0	1	1	Senior Data Conversion Operator
2	2	2	Senior Electric Security System Technician
3	2	2	Senior Systems Analyst
1	1	1	Software Analyst
1	1	2	Staff Accountant
1	1	1	Supervisor of Systems and Technical Support
9	8	10	Systems Analyst
3	3	3	Talent Development Specialist
15	9	15	Unit Supervisor
1	1	1	Warehouse Inventory Manager
4	4	4	Water Plant Manager
18	10	18	Water Service Investigator
2	0	2	Web Developer
264	203	270	
PARA-PROFESSIONALS			
1	1	1	Chief Legal Investigator
1	1	1	Paralegal
2	2	2	
PROTECTIVE SERVICES			
6	3	6	Security Manager
53	39	53	Security Officer
59	42	59	
SKILLED CRAFT			
13	12	13	Assistant Water Plant Manager
2	2	2	Bricklayer
1	1	1	Bricklayer Foreman
2	2	2	Bricklayer Helper
4	4	4	Carpenter
1	1	1	Carpenter Unit Leader
8	7	8	Cement Finisher
2	2	2	Cement Finisher Unit Leader
1	1	1	Chief Building Stationary Engineer
13	10	13	Construction Equipment Operator Group A

**DIVISION OF WATER****COMPARISON OF STAFFING LEVEL**

Budget 2024	No. of Employees December 2024	Budget 2025	
2	2	2	Construction Equipment Operator Group B
14	14	14	Electrical Worker
1	1	1	Electrical Worker Foreman
30	25	30	Industrial Maint Technician
2	1	2	Ironworker
1	1	1	Machinist Helper
7	4	7	Machinist Unit Leader
5	5	6	Painter
1	1	1	Painter Foreman
3	3	3	Pipefitter
1	1	1	Pipefitter Foreman
3	3	3	Plumber
3	2	3	Sheet Metal Worker
1	0	1	Small Equipment Repair Worker
61	50	61	Water Plant Operator I
1	0	1	Water System Construction Inspector Supervisor
1	0	1	Welder Fabricator
184	155	185	
SERVICE & MAINTENANCE			
0	3	6	Advanced Truck Driver - DPU
12	11	12	Custodial Worker
2	2	2	Custodial Worker Supervisor
2	2	2	Grounds Maintenance Worker
9	9	9	Labor Unit Leader
58	53	58	Municipal Service Laborer
30	22	24	Truck Driver
13	11	15	Water Hydraulic Repairman
1	1	1	Water Hydraulic Supervisor
7	6	7	Water Hydraulic Unit Leader
14	9	14	Water Pipe Repair Supervisor
33	21	33	Water Pipe Repair Unit Leader
102	77	102	Water Pipe Repairman
18	9	18	Water System Construction Inspector
301	236	303	



DIVISION OF WATER

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			TECHNICIANS
1	0	1	Access Control Specialist
5	2	6	Business Process Analyst
5	4	5	Chemist
2	1	2	Chief Radio Dispatcher
1	1	1	Computer Operator
2	1	1	Environmental Compliance Specialist I
1	1	1	Inspection Supervisor of Permits & Sales
10	10	10	Inspector of Permits and Sales
7	2	6	Instrumentation Technician II
4	3	4	Laboratory Assistant
8	6	8	Meter Technician Supervisor
93	62	93	Meter Technician
0	1	1	Meter Technician II
15	9	15	Meter Technician Unit Leader
20	13	20	Radio Dispatcher - Water
3	1	3	Senior Chemist
2	0	1	Senior Draftsman
1	1	1	Senior Programmer Analyst
1	1	1	Telecommunication Analyst
181	119	180	
1,188	882	1,192	TOTAL FULL TIME
1	0	0	TOTAL PART TIME
30	5	32	TOTAL STUDENT ASSISTANT
1,219	887	1,224	TOTAL DIVISION



WATER POLLUTION CONTROL

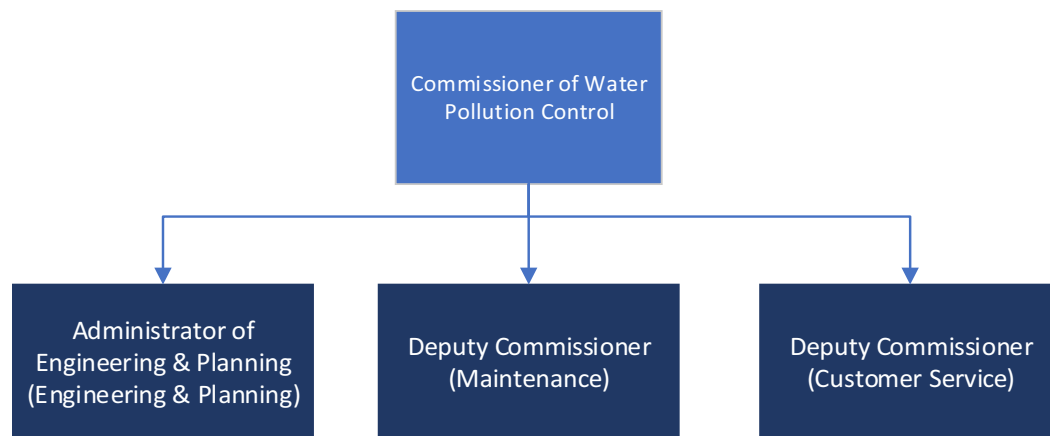
Interim Commissioner Ryan Lopez

Mission Statement: To lead the stormwater and wastewater industry by protecting the health and safety of Cleveland Residents, maintaining a sustainable environment, providing excellent customer service, and regulating the city's sewer systems.

Summary: The Division (WPC) is responsible for overseeing matters related to water pollution within the city limits. As stormwater manager, WPC has the authority to set fines and stop water services if caught dumping substances down storm drains. One of the many measures put in place to ensure that WPC maintains a sustainable environment is to educate the public about the urban water cycle and sewer infrastructure. Cleveland's sewer system consists of 1,444 miles of sewer lines, approximately 43,500 catch basin/ storm drains and 11 pump stations. Water Pollution Control serves the city of Cleveland by cleaning and sustaining thousands of catch basins and storm drains annually to minimize street and basement flooding. Sewer collection systems transfer sanitary sewage and storm water from where it originated to three local wastewater facilities owned and operated by Northeast Ohio Regional Sewer District.

Key Programs: Test Tee, Stormwater Management Program, High School Apprentice Program

	Output Metric	Historic Data		
		2022	2023	2024
1	Response Time to Water in Basement Requests (average minutes)			
	During Work Hours	38.91	46.85	38.48
	Total call outs	4,684	4,509	4,468
	During Off Hours	42.06	69.73	36.89
	Total call outs	210	180	167
2	Catch Basins Inspected	25,675	34,347	45,020
3	House Connection Repairs – Time to complete (days)	2.80	2.46	3.76
	Total Repairs Completed	304	286	254



WATER POLLUTION CONTROL

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 7,391,527	\$ 7,044,714	\$ 8,031,491	\$ 8,993,448
Injury Pay	7,375	—	7,714	—
Student Trainees	235,551	155,930	17,684	27,554
Longevity	43,225	43,475	46,525	48,750
Vacation Conversion	—	22,206	8,596	—
Separation Payments	33,854	100,164	77,377	45,000
Bonus Incentive	20,000	16,600	600	—
Overtime	231,385	234,510	236,348	300,000
	\$ 7,962,917	\$ 7,617,599	\$ 8,426,333	\$ 9,414,752
Benefits				
Hospitalization	\$ 1,230,635	\$ 1,434,875	\$ 1,497,837	\$ 2,098,020
Prescription	259,583	261,700	274,555	443,412
Dental	62,286	56,569	55,615	78,612
Vision Care	9,441	8,927	8,999	10,908
Public Employees Retire System	1,106,274	1,045,433	1,125,426	1,384,137
Fica-Medicare	111,028	106,236	117,346	131,280
Workers' Compensation	608,013	305,397	290,726	340,575
Life Insurance	5,657	4,437	4,301	5,628
Unemployment Compensation	3,513	2,747	2,419	—
Clothing Allowance	36,600	35,830	37,430	17,479
Tool Insurance	4,540	7,340	7,340	832
Clothing Maintenance	23,050	21,270	23,010	14,198
	\$ 3,460,620	\$ 3,290,761	\$ 3,445,006	\$ 4,525,081
Other Training & Professional Dues				
Travel	\$ 12,799	\$ 19,988	\$ 18,750	\$ 26,000
Tuition & Registration Fees	8,653	14,828	12,009	14,000
Professional Dues & Subscript	4,723	4,672	1,582	8,410
	\$ 26,174	\$ 39,488	\$ 32,341	\$ 48,410
Utilities				
Brokered Gas Supply	\$ 87,336	\$ 91,592	\$ 46,159	\$ 102,907
Sewer-Other	11,806	17,439	36,758	21,608
Telephone	124,867	613	75,810	75,810
Water	4,465	7,050	16,181	15,000
Gas	40,642	47,201	47,360	63,654
Electricity - Cpp	151,327	148,430	138,606	230,402
Electricity - Other	18,065	17,140	15,016	16,480
	\$ 438,508	\$ 329,465	\$ 375,890	\$ 525,861



WATER POLLUTION CONTROL

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Professional Services	\$ 753,626	\$ 682,771	\$ 761,993	\$ 935,350
Mileage (Private Auto)	—	—	—	600
Advertising And Public Notice	1,000	4,000	3,667	17,000
Program Promotion	27,286	15,707	36,241	27,500
Parking In City Facilities	1,880	2,145	1,980	2,500
Property Rental	—	—	—	4,000
Equipment Rental	8,000	40,000	20,000	20,000
Other Contractual	236,577	246,021	241,245	463,850
State Auditor Examination	13,584	15,416	14,801	20,000
Bank Service Fees	1,758	2,261	2,941	2,500
Credit Card Processing Fees	1,462	2,042	2,534	3,000
	\$ 1,045,173	\$ 1,010,362	\$ 1,085,401	\$ 1,496,300
Materials & Supplies				
Postage	\$ 17	\$ —	\$ 87	\$ 100
Computer Supplies	—	—	—	3,000
Computer Hardware	20,391	39,592	43,018	66,687
Clothing	3,314	2,313	7,417	8,000
Hardware & Small Tools	55,367	37,861	53,171	50,000
Small Equipment	224	—	14,034	5,000
Office Furniture & Equipment	23,450	28,560	35,277	2,500
Electrical Supplies	15,000	15,000	32,000	25,000
Hygiene And Cleaning Supplies	12,000	20,000	25,000	25,000
Other Supplies	18,387	3,870	16,866	16,500
Safety Equipment	104,449	207,237	156,545	100,000
Just In Time Office Supplies	3,037	6,329	3,400	5,000
Building Maintenance Supplies	61,608	27,617	32,369	66,000
Paving Material	299,843	199,907	99,639	300,000
Cement Sand & Gravel	401,800	365,869	311,405	445,000
	\$ 1,018,887	\$ 954,155	\$ 830,227	\$ 1,117,787
Maintenance				
Maintenance Office Equipment	\$ 5,000	\$ —	\$ —	\$ 5,000
Computer Hardware Maintenance	12,632	10,000	18,319	10,000
Computer Software Maintenance	103,672	142,130	234,052	288,161
Maintenance Vehicles	751,936	1,156,903	1,150,020	1,321,500
Maintenance Utility Systems	1,003,021	1,159,081	957,726	1,685,000
Maintenance Misc. Equipment	2,500	3,000	2,500	24,500
Maintenance Building	—	—	10,000	—
	\$ 1,878,761	\$ 2,471,114	\$ 2,372,617	\$ 3,334,161

WATER POLLUTION CONTROL

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ 48,692	\$ 116,477	\$ 15,591	\$ 88,000
Indirect Cost	1,094,080	610,759	610,759	610,759
	\$ 1,142,772	\$ 727,236	\$ 626,350	\$ 698,759
Interdepart Service Charges				
Charges From Telephone Exch	\$ 112,301	\$ 169,546	\$ 204,544	\$ 278,400
Charges From Utilities Admin	601,080	542,192	569,920	813,284
Charges From Fiscal Control	757,350	814,190	700,943	977,029
Charges From Radio Comm System	64,597	76,020	62,064	84,075
Charges From Water	3,089,233	3,597,629	3,573,442	3,605,000
Charges From Print & Repro	30,830	29,122	29,481	34,691
Charges From M.V.M.	488,476	356,034	303,476	325,605
Charges Frm Str Cnst Mnt & Rep	—	—	61,124	100,000
Charges From Waste Collection	2,323	1,932	1,463	2,650
	\$ 5,146,191	\$ 5,586,665	\$ 5,506,457	\$ 6,220,734
Capital Outlay				
Infrastructure	\$ —	\$ —	\$ —	\$ 7,149,000
Professional Services	—	—	—	1,000,000
Building Betterments -Existing	—	—	—	400,000
Computer Software	—	—	—	52,500
Computer Hardware	—	—	—	112,500
Trucks	—	—	—	1,486,000
Transfer To Wpc Capital Proj	4,682,400	9,962,410	11,254,648	—
	\$ 4,682,400	\$ 9,962,410	\$ 11,254,648	\$ 10,200,000
Debt Service				
Professional Svcs-Debt Srvc	\$ 2,700	\$ 1,750	\$ 118,980	\$ 119,000
Principal	1,036,159	1,068,744	1,123,815	1,912,890
Interest	1,820,011	1,777,934	2,050,133	4,175,939
	\$ 2,858,870	\$ 2,848,428	\$ 3,292,928	\$ 6,207,829
	\$ 29,661,274	\$ 34,837,682	\$ 37,248,198	\$ 43,789,674

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 30,475,631	\$ 33,079,807	\$ 36,061,119	\$ 40,633,538
Licenses & Permits	281,038	273,989	365,134	300,000
Miscellaneous	334	1,154	162	—
Interest Earnings/Investment Income	622,036	2,120,276	2,523,894	2,160,000
Non Operating Other/Other	—	—	243,954	—
	\$ 31,379,040	\$ 35,475,226	\$ 39,194,262	\$ 43,093,538

**WATER POLLUTION CONTROL****COMPARISON OF STAFFING LEVEL**

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Administrator of Engineering and Planning
1	0	1	Commissioner of Water Pollution Control
2	1	2	Deputy Commissioner of Water Pollution Control
1	1	1	Manager of General Maintenance
1	1	1	Superintendent of Sewer Maintenance
6	4	6	
ADMINISTRATIVE SUPPORT			
1	0	0	Chief Clerk
4	4	4	Customer Service Representative - Call Center
2	1	2	Data Control Clerk
2	1	2	Senior Clerk
9	6	8	
PROFESSIONALS			
2	1	2	Administrative Manager
3	2	4	Administrative Officer
5	5	6	Assistant Administrator
5	6	6	Associate Engineer
1	1	1	Chief Civil Engineer
2	1	2	Construction Technician
3	3	3	Consulting Engineer
1	0	1	Project Coordinator
1	1	1	Unit Supervisor
23	20	26	
SKILLED CRAFT			
3	2	3	Bricklayer
3	2	3	Bricklayer Helper
5	3	5	Const. Equipment Operator Group A
1	1	1	Const. Equipment Operator Group B
1	1	1	Electrical Worker
3	2	3	Heavy Duty Mechanic
1	1	1	Heavy Duty Mechanic Unit Leader



WATER POLLUTION CONTROL

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
4	4	4	Industrial Maint Technician
2	1	1	Machinist Unit Leader
23	17	22	
SERVICE & MAINTENANCE			
2	2	2	Custodial Worker
1	1	1	Custodial Worker Supervisor
8	8	8	House Connection Inspector
5	4	5	Municipal Service Laborer
5	5	5	Sewer Construction & Maint. Operations Supervisor
14	10	14	Sewer Maintenance Unit Leader
16	7	16	Sewer Maintenance Unit Leader Operator
50	40	49	Sewer Service Worker
101	77	100	
TECHNICIANS			
3	3	3	Radio Dispatcher WPC
3	3	3	
165	127	165	TOTAL FULL TIME
8	2	4	TOTAL STUDENTS
173	129	169	TOTAL DIVISION



CLEVELAND PUBLIC POWER

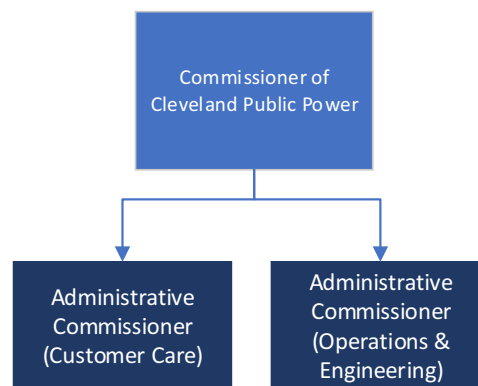
Commissioner Ammon Danielson

Mission Statement: To provide reliable and economical electric service to all electric customers in the City of Cleveland.

Summary: The Division of Cleveland Public Power is responsible for all electric generation, transmission, and distribution facilities owned by the city. The Division provides electricity to about 73,000 residential, commercial, industrial, and governmental customers. In addition, the Division provides service to over 67,000 streetlights in the City of Cleveland.

Key Programs: Electric Transmission and Distribution Systems Maintenance/ Upgrade, Wholesale Power Purchase and Import, Power Delivery Capacity Expansion, City Street

	Output Metric	Historic Data		
		2021	2022	2023
1	Minor Outages Repaired in 2 hrs	95%	94%	93%
	Total Minor Outages	496	403	413
2	Major Outages Repaired in 8 hrs	88%	86%	91%
	Total Major Outages	175	189	243
3	Bills on Time (within 4 days)	99.9%	99.9%	99.5%
	Number of Bills Issued	916,594	911,467	903,093
4	Percentage of Bills Outstanding 180+ days	-	13.1%	12%
	Amount of Bills Outstanding 180+ Days	7,579,516	4,176,194	3,698,226



CLEVELAND PUBLIC POWER

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 14,626,177	\$ 14,577,858	\$ 17,635,734	\$ 18,306,148
Injury Pay	1,731	33,647	3,128	—
Student Trainees	281,443	360,986	331,980	316,646
Longevity	87,550	81,850	84,775	89,000
Wage Settlements	—	—	4,062	—
Vacation Conversion	—	17,105	29,771	—
Separation Payments	122,324	167,887	92,356	225,000
Bonus Incentive	39,200	27,000	249,647	400,000
Overtime	2,703,447	3,182,359	4,490,225	4,200,000
	\$ 17,861,871	\$ 18,448,692	\$ 22,921,678	\$ 23,536,794
Benefits				
Hospitalization	\$ 2,287,772	\$ 2,695,717	\$ 2,860,877	\$ 3,500,239
Prescription	477,379	511,610	538,752	707,184
Dental	106,940	100,508	96,491	116,761
Vision Care	16,957	16,807	17,319	22,672
Public Employees Retire System	2,475,491	2,552,243	3,075,939	2,712,975
Fica-Medicare	249,014	257,687	322,996	267,455
Workers' Compensation	863,771	858,388	387,212	496,937
Life Insurance	9,187	7,738	7,349	12,714
Unemployment Compensation	21,941	10,640	117	12,500
Clothing Allowance	4,140	9,180	6,660	9,325
Tool Insurance	9,500	15,275	19,575	10,000
Clothing Maintenance	93,260	94,520	98,415	73,254
	\$ 6,615,353	\$ 7,130,313	\$ 7,431,701	\$ 7,942,016
Other Training & Professional Dues				
Travel	\$ 10,873	\$ 3,042	\$ 1,534	\$ 16,500
Tuition & Registration Fees	1,387	400	11,965	7,825
Other Training Supplies	10,000	116	900	26,000
Professional Dues & Subscript	60,606	93,352	95,005	96,602
	\$ 82,866	\$ 96,910	\$ 109,403	\$ 146,927
Utilities				
Brokered Gas Supply	\$ 107,953	\$ 54,529	\$ 102,838	\$ 156,560
Sewer-Other	45,222	45,266	56,741	44,133
Telephone	483,551	244,512	227,430	280,000
Water	19,732	18,432	23,018	21,218
Gas	69,893	144,752	49,745	108,212
Electricity - Other	1,487,476	1,442,045	1,744,009	2,028,224
Steam	50,021	62,377	41,993	58,350
	\$ 2,263,848	\$ 2,011,912	\$ 2,245,775	\$ 2,696,697



CLEVELAND PUBLIC POWER

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Professional Services	\$ 3,456,254	\$ 1,190,782	\$ 1,531,180	\$ 2,037,560
Advertising And Public Notice	—	8,333	18,166	46,027
Program Promotion	64,369	37,347	42,234	21,140
Parking In City Facilities	1,760	1,320	1,320	1,980
Taxes	—	1,168	—	—
Property Rental	262,896	277,915	294,002	312,240
Equipment Rental	—	—	29,985	20,000
Other Contractual	1,156,751	509,642	1,035,587	1,038,608
State Auditor Examination	12,571	13,981	13,551	20,000
Bank Service Fees	8,553	(30,391)	(14,228)	30,000
Credit Card Processing Fees	503,056	580,822	564,627	600,000
	\$ 5,466,209	\$ 2,590,919	\$ 3,516,424	\$ 4,127,555
Materials & Supplies				
Postage	\$ 377,451	\$ 374,496	\$ 422,014	\$ 445,025
Computer Hardware	41,100	49,846	29,316	55,000
Computer Software	26,035	—	—	—
Fuel	50,000	50,000	200,000	125,000
Purchased Power	96,382,872	90,613,384	88,601,464	114,003,168
Power Transmission Costs	30,551,912	27,534,410	29,340,156	27,430,488
CapacityCharges	4,855,631	812,533	1,832,395	4,102,717
Clothing	53,621	109,595	109,985	110,000
Hardware & Small Tools	95,466	49,766	341,712	75,000
Small Equipment	11,327	5,000	49,999	30,000
Office Furniture & Equipment	7,140	950	1,620	4,000
Electrical Supplies	511,129	194,193	448,262	540,300
Hygiene And Cleaning Supplies	15,301	27,000	25,000	27,500
Other Supplies	35,366	132,430	151,792	146,600
Safety Equipment	173,086	193,144	261,477	201,500
Capital Improvement Inventory	5,397,213	5,561,771	3,363,414	4,802,570
Just In Time Office Supplies	5,461	4,616	5,900	10,000
Paving Material	4,905	740	219,972	10,000
Cement Sand & Gravel	178,726	291,305	418,450	285,000
	\$ 138,773,744	\$ 126,005,177	\$ 125,822,929	\$ 152,403,868
Maintenance				
Computer Hardware Maintenance	\$ 19,221	\$ 150,685	\$ 43,979	\$ 271,000
Computer Software Maintenance	371,079	350,009	374,897	527,449
Maintenance Vehicles	393,501	542,100	426,969	578,000
Maintenance Utility Systems	116,992	101,564	1,313,418	1,250,000

CLEVELAND PUBLIC POWER

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Maintenance Misc. Equipment	30,218	60,000	86,000	96,500
Maintenance Building	282,677	321,448	368,052	365,000
	\$ 1,213,689	\$ 1,525,806	\$ 2,613,314	\$ 3,087,949
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ 33,157	\$ 14,133	\$ 201,612	\$ 60,000
Indirect Cost	1,801,680	2,244,949	2,863,490	2,863,490
	\$ 1,834,837	\$ 2,259,082	\$ 3,065,102	\$ 2,923,490
Interdepart Service Charges				
Charges From Telephone Exch	\$ 4,007,524	\$ 1,797,687	\$ 1,266,622	\$ 2,951,864
Charges From Utilities Admin	1,081,940	887,216	932,594	1,494,490
Charges From Fiscal Control	1,363,240	1,333,330	1,146,995	1,606,696
Charges From Radio Comm System	130,034	149,986	109,949	216,734
Charges From Water	430,499	373,343	339,637	440,730
Charges From W.P.C.	3,537	1,380	7,018	10,000
Charges From Print & Repro	41,386	37,676	37,628	54,550
Charges From M.V.M.	514,708	447,137	429,858	496,116
Charges From Waste Collection	27,993	18,113	25,460	30,000
	\$ 7,600,861	\$ 5,045,867	\$ 4,295,761	\$ 7,301,180
Capital Outlay				
Infrastructure	\$ —	\$ —	\$ —	\$ 3,550,000
Professional Services	—	—	—	500,000
Building Betterments -Existing	—	—	—	200,000
Computer Software	—	—	—	225,000
Computer Hardware	—	—	—	25,000
Automobiles	—	—	—	367,379
Trucks	—	—	—	1,244,667
Other Equipment	—	—	—	887,954
Trans To Light&Power Cap Proj	4,655,936	8,060,000	8,880,713	—
	\$ 4,655,936	\$ 8,060,000	\$ 8,880,713	\$ 7,000,000
Debt Service				
Professional Svcs-Debt Svc	\$ 51,600	\$ 34,750	\$ 75,250	\$ 70,000
Principal	9,551,761	9,905,438	9,924,301	9,342,397
Interest	6,289,917	5,785,073	5,932,954	8,936,618
	\$ 15,893,278	\$ 15,725,261	\$ 15,932,505	\$ 18,349,015
	\$ 202,262,490	\$ 188,899,938	\$ 196,835,305	\$ 229,515,491



CLEVELAND PUBLIC POWER

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 191,503,933	\$ 196,010,922	\$ 192,614,269	\$ 227,065,216
Fines, Forfeitures & Settlements	—	200	1,522	—
Licenses & Permits	5,276	23,400	—	—
Miscellaneous	11,728	73,212	51,707	140,000
Other Tax	5,935,131	5,699,495	5,827,776	6,000,000
Interest Earnings/Investment Income	636,360	2,586,651	3,350,341	2,400,000
Non Operating Other/Other	(5,236,193)	(5,002,235)	(5,150,549)	(6,798,000)
	\$ 192,856,235	\$ 199,391,645	\$ 196,695,066	\$ 228,807,216

CLEVELAND PUBLIC POWER



COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Administrator of Engineering and Planning
2	2	2	Assistant Commissioner of Cleveland Public Power
5	2	5	Assistant Supt. Of Electric Transmission and Distribution
1	1	1	Chief Supt. of Electric Transmission and Distribution
1	1	1	Commissioner of Cleveland Public Power
1	0	1	Customer Support Center Manager
1	0	1	Deputy Commissioner of Cleveland Public Power
3	3	3	Supt. of Electrical Transmission and Distribution
15	10	15	
ADMINISTRATIVE SUPPORT			
2	1	2	Customer Account Associate - Billing Services
6	4	6	Customer Account Associate - Credit & Collections
14	10	14	Customer Service Representative - Call Center
2	1	2	Principal Clerk
24	16	24	
PROFESSIONALS			
7	4	6	Administrative Manager
1	1	1	Administrative Officer
8	8	10	Assistant Administrator
1	1	1	Assistant Manager of Marketing
3	2	4	Associate Engineer
5	3	5	Chief Electric Transmission Operator
6	3	6	Consulting Engineer
1	1	1	Energy Marketing Manager
1	0	1	Electric Transmission SCADA Engineer
1	0	0	Fiscal Manager
2	2	2	GIS Technician
5	5	5	Project Coordinator
1	1	1	Transmissions Operations Manager
1	1	1	Unit Supervisor
43	32	44	



CLEVELAND PUBLIC POWER

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
SKILLED CRAFT			
1	0	1	Apprentice Cable Splicer II
1	0	0	Apprentice Cable Splicer III
1	1	2	Apprentice Cable Splicer IV
2	1	2	Apprentice Lineman
3	0	3	Apprentice Lineman II
7	2	4	Apprentice Lineman III
7	1	4	Apprentice Lineman IV
1	1	1	Cement Finisher
2	2	2	Cement Finisher Unit Leader
2	2	2	Construction Equipment Operator Group A
4	4	4	Electric Transmission and Distribution Inspector
8	8	8	Electric Worker
1	1	1	Electrical Worker Foreman
7	7	7	Heavy Duty Mechanic
1	0	1	Heavy Duty Mechanic Unit Leader
4	4	4	Line Clearance Man
6	6	6	Line Foreman
7	3	7	Lineman Leader
8	5	8	Low Tension Lineman
1	0	1	Low Tension Lineman Apprentice III
1	1	1	Painter
19	14	22	Senior Lineman
12	10	9	Trouble Line Worker
106	73	100	
SERVICE & MAINTENANCE			
1	1	1	Cable Foreman
6	0	6	Cable Splicer Helper II
6	5	6	Custodial Worker
2	1	2	Electric Meter Instrument Specialist and General Tester
3	3	4	Electric Meter Service Installer I
6	3	6	Electric Meter Service Installer II
1	1	1	Electric Meter Apprentice 2nd
1	0	0	Electric Meter Apprentice 3rd
0	1	1	Electric Meter Apprentice 4th
1	0	0	Electric Meter Industrial Installer



CLEVELAND PUBLIC POWER

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
2	1	2	Electric Meter Serv Foreman
1	1	1	General Construction Unit Leader
1	0	0	Instrumentation Tech
10	3	14	Intern Apprentice
0	1	2	Jr Electric Switchboard Operator
16	11	16	Line Helper Driver
3	9	7	Line Helper Driver I
11	10	7	Line Helper Driver II
4	4	4	Line Switchman
7	5	7	Municipal Service Laborer
6	4	6	Senior Cable Splicer
1	1	1	Transformer Repair Foreman
3	2	3	Underground Conduit Foreman
92	67	97	
TECHNICIANS			
5	5	5	Dispatcher Electric System Operator
4	3	4	Meter Reader
1	1	1	Senior Draftsman
10	9	10	
290	207	290	TOTAL FULL TIME
15	11	15	TOTAL STUDENTS
305	218	305	TOTAL DIVISION



AIRPORT GENERAL OPERATIONS

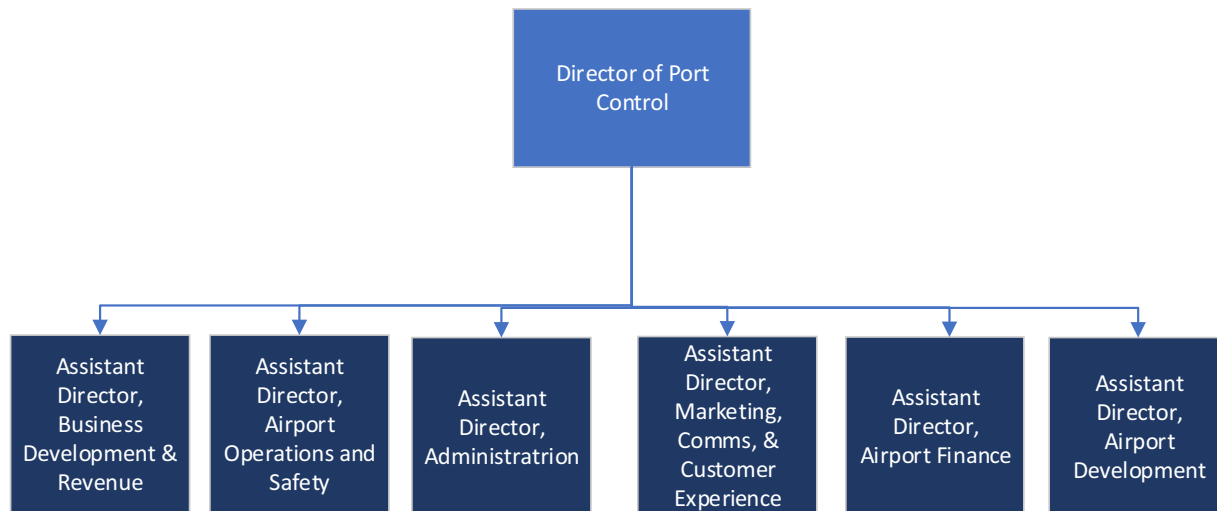
Director Bryant L. Francis

Mission Statement: To create a competitive airport of choice by providing an authentic, safe travel experience that exceeds our passengers' expectations and builds the trust of our partners, our people and our stakeholders.

Summary: The Department is responsible for creating opportunities for growth of the airports and staff through the development, operations and maintenance of the airports through implementation of policies and procedures, regulations, safety standards and ensuring the financial health of the organization.

Key Programs: Airport Development, Airport Operations and Field Maintenance, Airport Public Safety and Facilities, Airport Regulatory Compliance, Airport Finance, Airport Human Resources, Training and Development and Communications

	Output Metric			
		2021	2022	2023
1	Total passengers	7,283,896	8,693,866	9,868,868
2	Landed Weights	4,609,992	5,222,496	5,949,755
3	Passenger Spend Per Enplanement	\$10.84	\$12.02	\$12.54
4	Cost Per Enplanement	\$18.58	\$11.73	\$9.30



AIRPORT GENERAL OPERATIONS

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 18,122,661	\$ 19,522,712	\$ 22,731,866	\$ 27,376,201
Seasonal	413,369	314,098	713,779	653,150
Military Leave	3,060	28,718	—	—
Part-Time Permanent	98,823	51,320	61,522	29,116
Injury Pay	—	1,346	4,785	—
Uniformed Overtime	—	—	78,941	—
Longevity	103,550	103,765	100,665	103,275
Wage Settlements	—	5,252	—	—
Vacation Conversion	—	114,905	71,368	—
Separation Payments	306,108	205,456	609,285	350,000
Bonus Incentive	139,500	17,680	50,400	—
Overtime	3,080,284	2,472,687	2,606,253	2,100,000
	\$ 22,267,357	\$ 22,837,940	\$ 27,028,864	\$ 30,611,742
Benefits				
Hospitalization	\$ 2,987,316	\$ 3,709,601	\$ 3,881,126	\$ 5,627,816
Prescription	625,492	703,579	731,109	1,198,086
Dental	147,606	145,827	141,571	212,066
Vision Care	23,421	24,390	24,164	37,352
Public Employees Retire System	3,048,552	3,139,357	3,523,118	4,375,805
Fica-Medicare	312,428	320,669	380,582	408,967
Workers' Compensation	517,139	471,817	431,555	435,175
Life Insurance	12,908	11,086	10,504	21,565
Unemployment Compensation	104,002	74,415	50,502	—
Clothing Allowance	129,548	164,353	157,885	55,880
Tool Insurance	9,150	18,900	18,950	—
Clothing Maintenance	38,775	39,000	39,775	45,263
	\$ 7,956,337	\$ 8,822,994	\$ 9,390,841	\$ 12,417,975
Other Training & Professional Dues				
Travel	\$ 71,877	\$ 91,980	\$ 150,737	\$ 155,775
Tuition & Registration Fees	63,022	105,949	83,063	151,405
Professional Dues & Subscript	126,109	143,068	209,499	155,285
	\$ 261,008	\$ 340,997	\$ 443,299	\$ 462,465
Utilities				
Brokered Gas Supply	\$ 623,436	\$ 267,212	\$ 409,853	\$ 454,534
Water	1,276,748	1,142,171	1,444,671	1,311,222
Gas	228,919	461,357	241,886	334,602
Electricity - Cpp	250,337	276,389	258,730	352,011
Electricity - Other	3,847,847	3,739,351	3,833,384	4,804,500
	\$ 6,227,287	\$ 5,886,479	\$ 6,188,525	\$ 7,256,869



AIRPORT GENERAL OPERATIONS

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Professional Services	\$ 4,593,067	\$ 6,130,098	\$ 9,545,939	\$ 8,819,558
Travel- Non-Training	—	—	—	5,000
Waste Disposal	570,000	—	—	—
Advertising And Public Notice	795	—	1,020	3,750
Program Promotion	—	5,222	2,513	55,000
Participation Fee	14,826	14,719	17,371	—
Parking In City Facilities	2,792	2,577	3,032	4,000
Insurance And Official Bonds	1,500,461	1,940,025	1,757,000	2,661,910
Taxes	4,400,852	4,950,997	4,629,950	5,000,000
Parking Tax	2,451,346	2,653,917	3,037,131	3,419,231
Equipment Rental	163,962	128,280	75,000	75,000
Other Contractual	9,249,345	16,159,413	14,393,506	15,487,629
State Auditor Examination	13,179	24,834	19,291	40,000
Transfer To Other Airport Fnd	12,000,000	12,000,000	12,000,000	12,000,000
Bank Service Fees	20,752	(22,247)	(77,820)	18,000
Credit Card Processing Fees	14,764	18,389	22,870	20,000
	\$ 34,996,140	\$ 44,006,223	\$ 45,426,802	\$ 47,609,078
Materials & Supplies				
Office Supplies	\$ —	\$ —	\$ —	\$ 1,500
Postage	2,015	2,490	2,771	4,000
Computer Hardware	53,624	65,170	285,580	200,000
Computer Software	94,408	73,044	8,500	400,000
Chemical	1,808,240	1,954,883	1,284,272	1,258,000
Clothing	4,845	97,569	106,123	73,020
Hardware & Small Tools	30,602	30,606	23,488	82,500
Boilers, Heaters & Cool Equip	101,228	124	69,829	100,000
Seed, Fertilizer & Herbicide	30,000	10,000	9,288	30,000
Small Equipment	70,389	27,809	261,838	165,000
Office Furniture & Equipment	20,882	34,069	5,831	30,000
Electrical Supplies	948,462	1,156,465	1,447,495	1,100,000
Fence, Posts & Bars	20,132	50,000	203,814	95,000
Hygiene And Cleaning Supplies	332,285	351,770	548,229	554,500
Medical Supplies	59,256	84,701	86,719	79,000
Food	36,929	7,919	1,537	750
Other Supplies	1,012,912	942,371	1,133,455	930,200
Safety Equipment	117,744	99,283	157,938	220,000
Special Events Supplies	100	87	—	2,000
Just In Time Office Supplies	25,144	24,663	32,093	30,000

AIRPORT GENERAL OPERATIONS

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Building Maintenance Supplies	10,959	35,000	41,244	36,500
Cement Sand & Gravel	109,033	49,982	29,983	31,500
Misc Maintenance Supplies	—	50,000	69,585	50,000
	\$ 4,889,190	\$ 5,148,005	\$ 5,809,612	\$ 5,473,470
Maintenance				
Computer Hardware Maintenance	\$ 77,475	\$ 71,748	\$ 70,512	\$ 198,500
Computer Software Maintenance	1,029,113	1,072,253	2,191,453	2,051,196
Maintenance Machinery & Tools	592,598	860,220	1,298,368	1,323,000
Maintenance Fire Apparatus	13,500	14,500	71,000	63,000
Maintenance Vehicles	678,956	802,118	718,482	685,000
Maintenance Misc. Equipment	1,012,382	1,033,957	1,361,123	2,704,625
Maintenance Building	15,470	11,523	14,739	2,000
	\$ 3,419,494	\$ 3,866,319	\$ 5,725,677	\$ 7,027,321
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ 115,012	\$ 232,809	\$ 258,380	\$ 450,000
Indirect Cost	3,219,380	3,072,714	3,072,714	3,219,380
	\$ 3,334,392	\$ 3,305,523	\$ 3,331,094	\$ 3,669,380
Interdepart Service Charges				
Charges From General Fund	\$ 8,008,749	\$ 8,715,544	\$ 9,707,194	\$ 10,095,971
Charges From Telephone Exch	910,391	799,980	348,352	1,353,003
Charges From Utilities Admin	2,105	2,088	2,098	1,800
Charges From Radio Comm System	344,526	772,140	239,019	875,051
Charges From Water	—	10,826	—	—
Charges From W.P.C.	—	8,572	—	—
Charges From Print & Repro	60,506	69,225	64,271	84,937
Charges From Central Storeroom	3,112	3,290	3,077	3,000
Charges From M.V.M.	47,537	49,118	33,161	42,043
Charges From Division Of Maint	40,000	40,000	39,984	44,084
Charges From Waste Collection	77,902	48,584	54,096	88,840
	\$ 9,494,828	\$ 10,519,367	\$ 10,491,253	\$ 12,588,729
Capital Outlay				
Transfer To Airports Cap Proj	\$ 1,850,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000
	\$ 1,850,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000
Debt Service				
Principal	\$ 43,498,864	\$ 45,102,752	\$ 46,246,512	\$ 47,550,000
Interest	19,066,204	16,916,236	14,712,197	14,901,037
	\$ 62,565,068	\$ 62,018,988	\$ 60,958,709	\$ 62,451,037
	\$ 157,261,100	\$ 168,752,834	\$ 176,794,676	\$ 191,568,066



AIRPORT GENERAL OPERATIONS

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 120,201,342	\$ 130,275,123	\$ 135,952,648	\$ 165,004,727
Fines, Forfeitures & Settlements	140	1,753	22,253	—
Grant Revenue	16,919,386	1,037,245	17,913,464	545,700
Miscellaneous	16,997,719	19,258,877	141,836	19,300,000
Sale Of City Assets	—	100,000	—	—
Interest Earnings/Investment Income	2,047,572	3,003,426	6,327,095	6,717,639
Non Operating Other/Other	—	2,246	—	—
	\$ 156,166,159	\$ 153,678,670	\$ 160,357,296	\$ 191,568,066

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
4	0	3	Administration Bureau Manager
2	1	0	Administration Section Manager
1	2	6	Assistant Director - General
1	2	2	Asst. Manager Appl Dev/Technical Support
1	1	1	Director of Port Control
1	1	1	General Manager of Administrative Services
1	1	1	HR Fiscal Administrator
11	8	14	
			ADMINISTRATIVE SUPPORT
0	0	5	Airport Information Representative
1	1	1	Chief Clerk
0	0	1	Jr Clerk
4	3	4	Principal Clerk
1	1	1	Private Secretary
1	1	0	Private Secretary to the Director
1	1	1	Head Storekeeper
1	1	1	Network/Data Center Operations Manager
4	4	4	Storekeeper
13	12	18	
			PROFESSIONALS
1	1	1	Accountant III
3	3	3	Accountant IV
19	7	19	Administrative Manager



AIRPORT GENERAL OPERATIONS

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
2	1	1	Administrative Officer
1	0	1	Airport Chief Engineer
1	1	1	Airport Comptroller
5	3	3	Airport Maintenance Manager
7	6	8	Airport Maintenance Superintendent
2	2	3	Airport Maintenance Supervisor
1	1	1	Airport Operations/ Sec Manager
1	1	1	Airport Planning Envir. Officer
12	0	0	Airport Safety Manager
1	1	1	Air Trade Development Manager
12	7	12	Assistant Administrator
1	2	2	Assistant Director of Law I (S)
1	0	0	Assistant Airport Safety Chief/Training
0	1	1	Chief Civil Engineer
1	0	0	Chief Eng & Constr Inspector
0	0	1	Chief Systems Analyst
1	0	2	Consulting Engineer
0	0	1	Contract Compliance Officer
2	2	2	Fiscal Manager
2	1	2	Network Analyst II
2	0	0	Personnel Administrator
34	22	34	Project Coordinator
1	1	1	Project Director
1	0	0	Safety Programs Officer 1
0	1	1	Staff Accountant
2	1	1	Super Admin Services-Data
1	1	2	Systems Analyst
0	1	1	Warehouse Inventory Manager
117	67	106	
SKILLED CRAFT			
5	4	5	Carpenter
1	1	1	Carpenter Unit Leader
11	7	11	Electrical Worker
2	2	2	Electrical Worker Foreman
11	10	11	Heavy Duty Mechanic
2	2	2	Heavy Duty Unit Leader
4	5	4	Painter
1	1	1	Painter Foreman



AIRPORT GENERAL OPERATIONS

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
3	2	3	Plumber
0	1	0	Plumber Foreman
40	35	40	
SERVICE & MAINTENANCE			
15	11	15	Airport Field Foreman
45	41	64	Airport Maintenance Worker
2	1	2	Building Stationary Engineer
75	70	93	Custodial Worker
9	4	9	Custodial Worker Supervisor
0	1	0	Snow Removal Vehicle Operator
1	1	1	Supt Vehicle Admin Services
8	3	8	Window Washer
155	132	192	
TECHNICIANS			
6	7	0	Airport Terminal Operations Agent
16	11	30	Airport Operations Agent
4	5	7	Airport Operations Agent III
3	3	3	Airport Operations Superintendent
10	12	12	Airport Safety Supervisor
2	3	5	Airport Security Coordinator
1	1	2	Engineering & Construction Inspector
1	0	0	Environmental Assistant
1	1	1	Radio Dispatcher
0	0	1	Small Equipment Repair Worker
44	43	61	
PROTECTIVE SERVICE			
34	35	42	Airport Safety Worker
2	3	3	Airport Safety Shift Commander
36	38	45	
416	335	476	TOTAL FULL TIME
2	2	2	TOTAL PART TIME
20	17	25	TOTAL SEASONAL
438	354	503	TOTAL DIVISION

Small Enterprise Funds



Enterprise Funds are used to account for operations that function like private business enterprises and are financed primarily by user fees to the general public. Small Enterprise Group, consisting of Cemeteries, Golf Courses, Municipal Parking Facilities, the Cleveland Public Auditorium and the West Side Market, may require tax support.



Small Enterprise Funds

Small Enterprise Fund Summary

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget	\$ Change	% Change
CEMETERIES						
RECEIPTS	\$ 1,792,770	\$ 1,599,660	\$ 2,143,769	\$ 2,186,086	\$ 42,317	2%
EXPENDITURES	1,752,104	1,808,065	1,879,261	2,465,495	586,234	31%
Net	\$ 40,666	\$ (208,405)	\$ 264,508	\$ (279,409)	\$ (543,917)	-206%
Decertifications	14,493	1,112	829	—	—	—
Beginning Balance	166,207	221,366	14,073	279,410	—	—
Ending Balance	\$ 221,366	\$ 14,073	\$ 279,410	\$ 1	\$ (279,409)	-100%
FT Staffing Levels	16	13	16	20	4	25%
GOLF COURSES						
RECEIPTS	\$ 1,307,659	\$ 2,264,444	\$ 2,194,331	\$ 2,565,761	\$ 371,430	17%
EXPENDITURES	1,382,456	2,054,096	2,568,189	2,569,636	1,447	0%
Net	\$ (74,797)	\$ 210,348	\$ (373,858)	\$ (3,875)	\$ 369,983	-99%
Decertifications	217,390	93	20,833	—	—	—
Beginning Balance	3,867	146,460	356,901	3,876	—	—
Ending Balance	\$ 146,460	\$ 356,901	\$ 3,876	\$ 1	\$ (3,875)	-100%
MUNICIPAL PARKING FACILITIES						
RECEIPTS	\$ 7,932,880	\$ 8,205,176	\$ 8,860,991	\$ 8,215,595	\$ (645,396)	-7%
EXPENDITURES	8,701,308	8,157,029	8,260,977	8,751,030	490,053	6%
Net	\$ (768,428)	\$ 48,147	\$ 600,014	\$ (535,435)	\$ (1,135,449)	-189%
Receivables & Adjustments	10,000	—	7,000	—	—	—
Decertifications	3,995	—	61,526	—	—	—
Beginning Balance	884,908	130,475	178,622	847,162	—	—
Ending Balance	\$ 130,475	\$ 178,622	\$ 847,162	\$ 311,727	\$ (535,435)	-63%
FT Staffing Levels	13	15	15	15	—	%
PUBLIC AUDITORIUM						
RECEIPTS	\$ 2,854,019	\$ 3,089,268	\$ 3,517,942	\$ 4,472,876	\$ 954,934	27%
EXPENDITURES	2,849,743	3,074,083	3,502,771	4,519,791	1,017,020	29%
Net	\$ 4,276	\$ 15,185	\$ 15,171	\$ (46,915)	\$ (62,086)	-409%
Decertifications	2,418	—	4,152	—	—	—
Beginning Balance	5,713	12,407	27,592	46,915	—	—
Ending Balance	\$ 12,407	\$ 27,592	\$ 46,915	\$ 0	\$ (46,915)	-100%
FT Staffing Levels	11	10	12	22	10	83%



	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Unaudited</u>	<u>2025 Budget</u>	<u>\$ Change</u>	<u>% Change</u>
WEST SIDE MARKET						
RECEIPTS	\$ 1,716,498	\$ 1,440,117	\$ 1,965,963	\$ 2,553,968	\$ 588,005	30%
EXPENDITURES	1,331,677	1,725,692	2,185,740	2,568,468	382,728	18%
Net	\$ 384,821	\$ (285,575)	\$ (219,777)	\$ (14,500)	\$ 205,277	-93%
Decertifications	13,269	—	105,312	—		—
Beginning Balance	16,451	414,541	128,966	14,501	—	—
Ending Balance	\$ 414,541	\$ 128,966	\$ 14,501	\$ 1	\$ (14,500)	-100%
FT Staffing Levels	5	5	—	—	—	%



CEMETERIES

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 805,686	\$ 784,326	\$ 916,086	\$ 1,050,030
Seasonal	—	—	—	111,328
Longevity	6,225	7,100	6,900	8,400
Separation Payments	—	4,664	—	34,000
Bonus Incentive	2,000	1,000	—	—
Overtime	37,661	—	53,329	55,000
	\$ 851,571	\$ 846,721	\$ 976,315	\$ 1,258,758
Benefits				
Hospitalization	\$ 172,509	\$ 183,428	\$ 194,962	\$ 280,885
Prescription	35,135	37,439	38,914	57,309
Dental	7,917	7,630	7,387	10,097
Vision Care	1,319	1,257	1,284	1,900
Public Employees Retire System	118,649	118,047	131,408	151,852
Fica-Medicare	11,947	11,910	13,768	15,483
Workers' Compensation	17,276	53,908	18,969	54,468
Life Insurance	710	567	522	1,069
Unemployment Compensation	—	6,354	2,418	12,896
Clothing Allowance	4,400	5,400	7,079	11,600
Tool Insurance	1,000	1,700	1,700	1,700
Clothing Maintenance	1,650	1,938	1,500	4,425
	\$ 372,512	\$ 429,578	\$ 419,913	\$ 603,684
Other Training & Professional Dues				
Training	\$ —	\$ —	\$ —	\$ 5,000
Professional Dues & Subscript	—	—	—	1,000
	\$ —	\$ —	\$ —	\$ 6,000
Utilities				
Brokered Gas Supply	\$ 20,836	\$ 5,654	\$ 15,146	\$ 6,180
Gas	7,773	24,592	7,544	26,095
Electricity - Cpp	38,104	43,844	43,386	43,260
Electricity - Other	32,739	22,193	19,004	25,750
Security & Monitoring System	1,932	1,932	2,602	3,690
	\$ 101,384	\$ 98,216	\$ 87,683	\$ 104,975
Contractual Services				
Professional Services	\$ —	\$ —	\$ 2,000	\$ 2,000
Medical Services	—	—	—	309
Other Contractual	210,020	217,226	208,013	250,000
Bank Service Fees	2,632	2,908	4,274	2,060
Credit Card Processing Fees	18,160	14,133	10,523	13,650
	\$ 230,812	\$ 234,267	\$ 224,810	\$ 268,019

CEMETERIES

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Computer Software	\$ —	\$ —	\$ —	\$ 15,000
Clothing	—	—	—	500
Hardware & Small Tools	—	995	1,594	2,500
Seed, Fertilizer & Herbicide	8,598	4,488	7,881	10,000
Small Equipment	191	3,808	2,384	4,500
Hygiene And Cleaning Supplies	750	4,000	2,000	3,000
Clay, Soil & Turf	4,500	2,650	3,109	5,000
Lumber, Glass, And Drywall	12,612	8,619	12,629	10,000
Other Supplies	6,529	6,864	5,273	12,847
Safety Equipment	—	1,897	1,440	2,250
Just In Time Office Supplies	427	798	499	1,200
	\$ 33,607	\$ 34,119	\$ 36,809	\$ 66,797
Maintenance				
Maintenance Contracts	\$ 1,875	\$ —	\$ 1,000	\$ 5,000
Maintenance Machinery & Tools	—	—	—	1,000
Maintenance Fire Apparatus	—	—	—	258
Maintenance Building	4,935	—	2,200	2,000
	\$ 6,810	\$ —	\$ 3,200	\$ 8,258
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ —	\$ —	\$ —	\$ 1,751
	\$ —	\$ —	\$ —	\$ 1,751
Interdepart Service Charges				
Charges From Telephone Exch	\$ 9,897	\$ 9,426	\$ 10,569	\$ 16,000
Charges From W.P.C.	—	—	924	1,000
Charges From Print & Repro	4,428	5,064	2,302	2,720
Charges From Central Storeroom	1,288	958	942	2,133
Charges From M.V.M.	139,794	149,718	111,746	121,400
Charges From Division Of Maint	—	—	—	1,000
Charges From Waste Collection	—	—	4,048	3,000
	\$ 155,406	\$ 165,165	\$ 130,532	\$ 147,253
	\$ 1,752,104	\$ 1,808,065	\$ 1,879,261	\$ 2,465,495



CEMETERIES

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 960,209	\$ 837,322	\$ 993,934	\$ 915,001
Miscellaneous	—	265	911	—
Sale Of City Assets	—	1,445	—	—
Sale Of City Assets	496,350	452,473	431,860	490,000
Transfers In	249,480	40,612	437,065	556,085
Interest Earnings/Investment Income	83,229	267,542	281,755	225,000
Non Operating Other/Other	3,492	—	(1,755)	—
	\$ 1,792,770	\$ 1,599,659	\$ 2,143,769	\$ 2,186,086

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Manager of Park Maintenance & Properties
1	1	1	
			ADMINISTRATIVE SUPPORT
0	1	1	Principal Clerk
1	0	0	Senior Clerk
1	1	1	
			PROFESSIONALS
1	1	1	Assistant Administrator
1	1	1	
			SERVICE & MAINTENANCE
9	8	11	Cemetery Maintenance Worker I
2	2	2	Cemetery Maintenance Worker II
2	2	2	Cemetery Foreman
1	1	2	Cemetery Supervisor
14	13	17	
17	16	20	TOTAL FULL TIME
0	0	5	TOTAL SEASONAL
17	16	25	TOTAL DIVISION

GOLF COURSE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Utilities				
Electricity - Other	\$ 44,562	\$ 36,013	\$ —	\$ 49,636
Security & Monitoring System	540	90	—	—
	\$ 45,102	\$ 36,103	\$ —	\$ 49,636
Contractual Services				
Professional Services	\$ 755,000	\$ 28,782	\$ 1,124	\$ 20,000
Security Services	744	—	—	—
Taxes	3,218	40,418	1,124	20,000
Other Contractual	530,772	1,933,738	2,566,875	2,500,000
Credit Card Processing Fees	13,680	14,121	5	—
	\$ 1,303,415	\$ 2,017,059	\$ 2,568,004	\$ 2,520,000
Materials & Supplies				
Hygiene And Cleaning Supplies	\$ 4,929	\$ —	\$ —	\$ —
Food	10,000	—	—	—
Other Supplies	8,779	655	—	—
Sporting Good Supplies	9,394	—	—	—
	\$ 33,101	\$ 655	\$ —	\$ —
Maintenance				
Maintenance Fire Apparatus	\$ 390	\$ —	\$ —	\$ —
	\$ 390	\$ —	\$ —	\$ —
Interdepart Service Charges				
Charges From Print & Repro	\$ 448	\$ 280	\$ 184	\$ —
	\$ 448	\$ 280	\$ 184	\$ —
	\$ 1,382,456	\$ 2,054,096	\$ 2,568,189	\$ 2,569,636

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 695,836	\$ 1,165,650	\$ 1,627,309	\$ 1,872,001
Miscellaneous	9,005	—	11,006	—
Transfers In	602,817	1,098,794	556,015	693,760
	\$ 1,307,659	\$ 2,264,444	\$ 2,194,330	\$ 2,565,761



PARKING LOTS GENERAL OPERATIONS

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 773,638	\$ 867,545	\$ 972,675	\$ 948,270
Part-Time Permanent	119,220	100,302	145,552	140,014
Longevity	5,000	5,350	5,825	6,600
Separation Payments	—	—	—	4,813
Bonus Incentive	6,000	17,000	—	—
Overtime	51,228	46,667	59,468	65,000
	\$ 955,085	\$ 1,036,864	\$ 1,183,520	\$ 1,164,697
Benefits				
Hospitalization	\$ 159,756	\$ 204,809	\$ 220,616	\$ 232,457
Prescription	35,050	41,612	40,612	46,377
Dental	6,844	7,157	6,652	6,888
Vision Care	1,116	1,234	1,298	1,580
Public Employees Retire System	132,573	141,912	160,276	154,822
Fica-Medicare	13,407	14,525	16,603	15,905
Workers' Compensation	9,776	12,654	31,056	8,104
Life Insurance	581	565	549	825
Unemployment Compensation	7,187	(323)	—	5,000
Clothing Allowance	2,500	3,188	3,300	3,300
Clothing Maintenance	450	600	600	600
	\$ 369,240	\$ 427,933	\$ 481,561	\$ 475,858
Other Training & Professional Dues				
Tuition & Registration Fees	\$ —	\$ —	\$ —	\$ 20,000
Professional Dues & Subscript	595	1,020	1,694	1,515
	\$ 595	\$ 1,020	\$ 1,694	\$ 21,515
Utilities				
Electricity - Cpp	\$ 128,515	\$ 135,851	\$ 130,382	\$ 186,371
Electricity - Other	9,381	9,641	9,064	12,299
	\$ 137,896	\$ 145,492	\$ 139,446	\$ 198,670
Contractual Services				
Professional Services	\$ 1,717,179	\$ 2,208,494	\$ 1,997,396	\$ 2,185,460
Security Services	2,000	12,183	12,977	15,000
Taxes	250,750	250,018	250,359	250,750
Parking Tax	429,221	497,893	550,034	607,450
Property Rental	99,612	99,612	99,612	100,000
Equipment Rental	9,999	9,999	25,000	20,000
Special Assessment	4,426	4,426	3,839	4,750
Other Contractual	2,716,945	2,750,750	2,723,000	2,773,000
Bank Service Fees	6,808	3,338	422	30,000

PARKING LOTS GENERAL OPERATIONS

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Credit Card Processing Fees	141,138	173,155	297,176	250,000
	\$ 5,378,078	\$ 6,009,869	\$ 5,959,816	\$ 6,236,410
Materials & Supplies				
Clothing	\$ 5,000	\$ 2,500	\$ 5,000	\$ 5,000
Hardware & Small Tools	—	—	2,000	4,000
Welding Supplies & Equipment	200	—	200	—
Electrical Supplies	1,200	—	—	5,000
Hygiene And Cleaning Supplies	—	1,350	1,350	1,550
Other Supplies	14,880	22,097	2,600	15,000
Batteries	16,000	16,000	—	18,500
Just In Time Office Supplies	1,519	1,593	1,596	3,100
	\$ 38,799	\$ 43,540	\$ 12,746	\$ 52,150
Maintenance				
Maintenance Contracts	\$ 63,577	\$ 73,968	\$ 84,537	\$ 120,000
Repair Parts	16,000	16,500	—	13,900
Car Washes	—	426	—	1,000
Maintenance Building	600	600	600	600
	\$ 80,177	\$ 91,494	\$ 85,137	\$ 135,500
Claims, Refunds, Maintenance				
Indirect Cost	\$ 226,040	\$ 358,216	\$ 358,216	\$ 358,216
	\$ 226,040	\$ 358,216	\$ 358,216	\$ 358,216
Interdepart Service Charges				
Charges From Telephone Exch	\$ 42,533	\$ 14,929	\$ 14,188	\$ 49,568
Charges From Radio Comm System	—	—	—	3,592
Charges From Print & Repro	5,524	5,823	14,703	17,373
Charges From Central Storeroom	91	206	87	267
Charges From M.V.M.	26,550	20,763	9,862	10,714
Charges From Waste Collection	1,060	880	—	1,500
Charges From Parks Maintenance	1,662	—	—	25,000
	\$ 77,421	\$ 42,602	\$ 38,841	\$ 108,014
Interfund Subsidies				
Transfer to Other SubClasses	\$ 15,705	\$ —	\$ —	\$ —
	\$ 15,705	\$ —	\$ —	\$ —
Debt Service				
Principal	\$ 1,405,079	\$ —	\$ —	\$ —
Interest	17,194	—	—	—
	\$ 1,422,273	\$ —	\$ —	\$ —
	\$ 8,701,308	\$ 8,157,029	\$ 8,260,977	\$ 8,751,030



PARKING LOTS GENERAL OPERATIONS

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 6,647,257	\$ 7,682,609	\$ 8,247,257	\$ 7,593,125
Miscellaneous	56,263	31,149	12,200	15,000
Sale Of City Assets	—	—	50,790	—
Transfers In	800,000	—	—	—
Other Tax	429,221	497,893	550,034	607,450
Interest Earnings/Investment Income	138	525	710	20
	\$ 7,932,880	\$ 8,212,176	\$ 8,860,991	\$ 8,215,595

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Commissioner of Parking Facilities
2	2	2	Manager of Parking
3	3	3	
			ADMINISTRATIVE SUPPORT
1	1	1	Administrative Manager
1	1	1	Assistant Administrator
2	1	1	Principal Clerk
4	3	3	
			PROFESSIONALS
1	1	1	Budget Analyst
1	1	1	
			SERVICE & MAINTENANCE
4	4	4	Parking Coordinator
2	2	2	Parking Attendant
6	6	6	
			TECHNICIANS
1	2	2	Parking Meter Collector
1	2	2	
15	15	15	TOTAL FULL TIME
19	12	21	TOTAL PART TIME
34	27	36	TOTAL DIVISION

PUBLIC AUDITORIUM

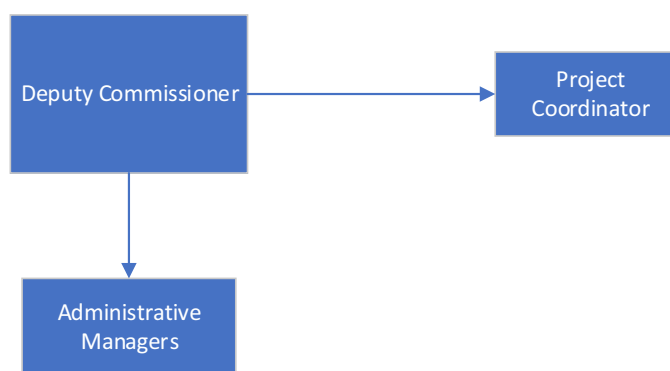
Executive Commissioner Susie Claytor

Mission Statement: To strengthen Cleveland's economy by enhancing the city's appeal, attracting more visitors, and supporting local businesses with delivering efficient and excellent service through administration, events management, marketing and operations while setting a tone for memorable and purposeful experiences for attendees of Public Auditorium & Conference Center and Special Events.

Summary: The Public Auditorium serves as a versatile venue for various events such as meetings concerts, trade shows, theatrical performances, weddings, receptions, community social events and more. The Executive Commissioner oversees the facility's daily operations, including event administration and contract coordination, labor management, financial activities and building maintenance. Additionally, providing support to event promoters to ensure their events are successful and profitable, offering skilled services and administrative labor for all aspects of operations and events.

Key Programs: Public Auditorium & Conference Center Event Administration and Coordination, Installation & Dismantle, Security and Theatrical Staging, Building Maintenance, and Security Services, Special Events, Huntington Bank Field, and West Side Market.

Output Metric		Historic Data		
		2022	2023	2024
1	Paid Events – Public Auditorium	20	20	46*
2	Event Revenue	\$247,257	\$319,163	\$695,370
3	Attendees / Visitors	37,350	37,350	64,300*
4	Permits Processed	783	1100	1,185
* Includes Cleveland Charge games (4 games, average 10,000 guests)				





PUBLIC AUDITORIUM

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 695,658	\$ 689,680	\$ 861,047	\$ 1,470,667
Seasonal	788	445	1,100	—
Part-Time Permanent	285,113	288,605	410,670	300,700
Longevity	3,525	3,525	3,650	7,350
Vacation Conversion	—	8,403	5,738	—
Separation Payments	6,542	59,428	2,654	—
Bonus Incentive	—	1,000	—	—
Overtime	144,887	112,050	209,557	120,000
	\$ 1,136,513	\$ 1,163,316	\$ 1,494,417	\$ 1,898,717
Benefits				
Hospitalization	\$ 99,691	\$ 106,896	\$ 131,106	\$ 297,374
Prescription	22,415	23,376	25,765	61,506
Dental	4,928	4,477	4,706	11,026
Vision Care	911	883	1,014	2,220
Public Employees Retire System	155,316	153,778	200,983	295,004
Fica-Medicare	16,237	16,589	21,316	30,556
Workers' Compensation	13,478	147,605	55,295	13,859
Life Insurance	459	402	431	1,204
Unemployment Compensation	5,879	394	2,459	5,000
Clothing Allowance	1,545	1,575	1,200	1,710
Tool Insurance	200	200	250	—
Clothing Maintenance	1,575	1,750	1,625	1,675
Automobile Maintenance Allowance	13,861	—	—	—
Union Welfare Payment	6,860	22,393	26,708	25,000
	\$ 340,354	\$ 480,318	\$ 472,857	\$ 746,134
Other Training & Professional Dues				
Tuition & Registration Fees	\$ —	\$ —	\$ —	\$ 10,000
	\$ —	\$ —	\$ —	\$ 10,000
Utilities				
Brokered Gas Supply	\$ 4,208	\$ 2,470	\$ 3,063	\$ 3,943
Gas	1,872	3,399	2,250	3,164
Electricity - CPP	443,098	448,855	454,850	500,000
Steam	515,375	566,752	562,485	618,000
	\$ 964,552	\$ 1,021,476	\$ 1,022,649	\$ 1,125,107

PUBLIC AUDITORIUM

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Professional Services	\$ —	\$ 332	\$ —	\$ 1,725
Parking In City Facilities	2,614	3,498	4,857	4,000
Equipment Rental	—	—	—	10,000
Other Contractual	112,112	111,796	82,015	100,000
Credit Card Processing Fees	1,164	774	2,605	4,250
	\$ 115,889	\$ 116,400	\$ 89,477	\$ 119,975
Materials & Supplies				
Computer Software	\$ —	\$ —	\$ —	\$ 40,000
Electrical Supplies	12,359	1,511	5,880	15,000
Hygiene And Cleaning Supplies	6,456	9,000	26,000	20,000
Painting Equipment & Supplies	—	—	—	500
Plumbing Supplies And Equip	846	—	—	2,000
Motors And Pumps	—	—	—	3,000
Lumber, Glass, And Drywall	—	—	—	2,000
Other Supplies	—	1,073	—	1,000
Safety Equipment	—	—	—	500
Batteries	—	—	—	200
Just In Time Office Supplies	591	18	587	4,000
Building Maintenance Supplies	12,356	—	—	2,690
	\$ 32,608	\$ 11,602	\$ 32,467	\$ 90,890
Maintenance				
Maintenance Machinery & Tools	\$ —	\$ —	\$ —	\$ 400
Maintenance Fire Apparatus	—	—	8,000	1,000
Maintenance Vehicles	—	—	—	4,000
Maintenance Utility Systems	—	—	—	6,000
Maintenance Misc. Equipment	3,154	—	—	1,000
Maintenance Building	1,731	936	8,450	5,000
	\$ 4,885	\$ 936	\$ 16,450	\$ 17,400
Interdepart Service Charges				
Charges From Telephone Exch	\$ 218,548	\$ 242,556	\$ 323,786	\$ 400,000
Charges From Radio Comm System	18,750	27,188	20,395	63,284
Charges From Print & Repro	3,141	2,549	2,439	2,882
Charges From Central Storeroom	113	218	80	250
Charges From M.V.M.	14,390	4,192	27,754	40,152
Charges From Waste Collection	—	3,332	—	5,000
	\$ 254,942	\$ 280,035	\$ 374,454	\$ 511,568
	\$ 2,849,743	\$ 3,070,083	\$ 3,502,771	\$ 4,519,791



PUBLIC AUDITORIUM

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 593,220	\$ 389,063	\$ 793,370	\$ 600,000
Grant Revenue	—	—	4,022	—
Miscellaneous	429,691	432,498	429,335	439,317
Transfers In	1,830,456	2,260,859	2,286,669	3,433,559
Interest Earnings/Investment Income	653	6,849	4,546	—
	\$ 2,854,019	\$ 3,089,268	\$ 3,517,942	\$ 4,472,876

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Deputy Commissioner
0	0	1	Manager of Events
0	1	1	Manager of Markets
0	1	1	Supervisor of Markets
1	3	4	
			PROFESSIONALS
1	1	2	Building Stationary Engineer
0	0	6	Project Coordinator
1	1	8	
			SERVICE & MAINTENANCE
3	3	3	Custodial Worker
0	1	1	Custodian
2	2	2	Guard
1	0	0	Set-up Foreman
1	0	1	Stage Hand
7	6	7	
			SKILLED CRAFT
1	1	1	Electrical Worker
1	1	1	Plasterer
1	0	1	Plumber
3	2	3	
12	12	22	TOTAL FULL TIME
48	17	48	TOTAL PART TIME
60	29	70	TOTAL DIVISION

WESTSIDE MARKET GENERAL OPERATIONS

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 248,295	\$ 284,066	\$ 103,577	\$ —
Longevity	1,700	1,700	2,100	—
Separation Payments	2,296	—	—	—
Bonus Incentive	3,000	1,000	—	—
Overtime	8,353	12,626	4,224	—
	\$ 263,644	\$ 299,393	\$ 109,901	\$ —
Benefits				
Hospitalization	\$ 64,730	\$ 75,108	\$ 32,846	\$ —
Prescription	12,686	14,237	5,507	—
Dental	2,715	2,984	1,114	—
Vision Care	434	461	184	—
Public Employees Retire System	36,334	41,676	16,982	—
Fica-Medicare	3,661	4,162	1,541	—
Workers' Compensation	18,634	82,048	301	—
Life Insurance	211	188	71	—
Clothing Allowance	1,390	925	950	—
Tool Insurance	400	200	250	—
Clothing Maintenance	400	275	300	—
	\$ 141,595	\$ 222,264	\$ 60,046	\$ —
Other Training & Professional Dues				
Travel	\$ —	\$ —	\$ 617	\$ —
Professional Dues & Subscript	—	—	400	—
	\$ —	\$ —	\$ 1,017	\$ —
Utilities				
Brokered Gas Supply	\$ 37,576	\$ 12,026	\$ 21,857	\$ 34,641
Gas	13,900	35,038	11,491	37,080
Electricity - CPP	164,529	194,775	192,538	315,323
Security & Monitoring System	7000	—	—	—
	\$ 223,004	\$ 241,839	\$ 225,885	\$ 387,044
Contractual Services				
Professional Services	\$ 40,000	\$ 29,736	\$ 4,600	\$ —
Other Contractual	197,290	125,759	—	—
Bank Service Fees	169,500	310,499	—	—
Other Contractual	203,062	386,244	1,752,472	2,181,424
Bank Service Fees	—	—	689	—
	\$ 609,852	\$ 852,239	\$ 1,757,761	\$ 2,181,424



WESTSIDE MARKET GENERAL OPERATIONS

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Fire/EMS Apparatus Parts	\$ 800	\$ —	\$ —	\$ —
Salt & De-Icer	—	2,000	—	—
Boilers, Heaters & Cooling Equipment	16,826	20,415	—	—
Small Equipment	1,257	—	—	—
Electrical Supplies	5,000	5,035	—	—
Hygiene And Cleaning Supplies	1,000	—	—	—
Doors, Shutters And Windows	1,158	3,616	904	—
Just In Time Office Supplies	469	1,342	518	—
	\$ 26,510	\$ 32,407	\$ 1,422	\$ —
Maintenance				
Maintenance Fire Apparatus	\$ 900	\$ —	\$ —	\$ —
Maintenance Building	9,416	8,250	600	—
	\$ 10,316	\$ 8,250	\$ 600	\$ —
Interdepart Service Charges				
Charges From Telephone Exch	\$ 979	\$ 1,227	\$ 680	\$ —
Charges From Print & Repro	1,450	2,082	396	—
Charges From M.V.M.	16,259	12,374	7,487	—
Charges From Waste Collection	38,068	53,617	20,545	—
	\$ 56,756	\$ 69,301	\$ 29,108	\$ —
	\$ 1,331,677	\$ 1,725,692	\$ 2,185,740	\$ 2,568,468

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 1,166,770	\$ 1,236,277	\$ 1,416,624	\$ 1,784,396
Miscellaneous	130	—	—	—
Transfers In	540,375	180,440	536,936	769,572
Interest Earnings/Investment Income	9,224	23,400	12,403	—
	\$ 1,716,498	\$ 1,440,117	\$ 1,965,963	\$ 2,553,968

Debt Service Fund



Debt Service payments are made through this fund group. Revenue is derived from property taxes, income taxes, TIF receipts, and transfer payments from various special revenue funds.



Debt Service Fund

Debt Service Fund Summary

	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Unaudited</u>	<u>2025 Budget</u>	<u>\$ Change</u>	<u>% Change</u>
DEBT SERVICE						
RECEIPTS	\$ 85,215,122	\$ 87,989,452	\$ 90,116,458	\$ 88,215,070	\$ (1,901,388)	-2%
EXPENDITURES	<u>82,058,079</u>	<u>86,532,239</u>	<u>90,123,462</u>	<u>89,637,229</u>	<u>(486,233)</u>	<u>-1%</u>
Net	\$ 3,157,043	\$ 1,457,213	\$ (7,004)	\$ (1,422,159)	\$ (1,415,155)	20,205 %
Decertifications	—	—	—	—	—	%
Beginning Balance	<u>34,865,569</u>	<u>38,022,612</u>	<u>39,479,825</u>	<u>39,472,821</u>	<u>(7,004)</u>	<u>0%</u>
Ending Balance	<u>\$ 38,022,612</u>	<u>\$ 39,479,825</u>	<u>\$ 39,472,821</u>	<u>\$ 38,050,662</u>	<u>\$ (1,422,159)</u>	<u>-4%</u>

2024 ACTIVITY

On June 27, 2024, the City entered into a short-term financing agreement with PNC Bank, structured as a revolving line of credit, in an amount not to exceed \$175 million for the Department of Port Control. These Airport System Subordinate Obligation Notes, Series 2024, will enable initial work in support of the Airport System's Master Plan.

On August 15, 2024, the City issued \$29,675,000 of Water Pollution Control Revenue Bonds, Series 2024. The bonds were issued to provide funds for the Division of Water Pollution Control to 1) pay capital costs related to the acquisition, construction and improvement of the system, 2) fund the debt service reserve requirement, and 3) pay the costs of issuing the Series 2024 Bonds.

Effective October 23, 2024, the City issued \$64,395,000 Various Purpose General Obligation Bonds, Series 2024A. The proceeds of these bonds are being used to provide funds to acquire heavy and light duty vehicles and equipment, and to pay costs of permanent improvements to roads and bridges, parks and recreation facilities, cemeteries and various other public facilities.

On October 30, 2024, the City issued \$94,130,000 Water Revenue Bonds, Series HH, 2024. A portion of these Bonds was issued to provide funds in the approximate amount of \$82.4 million to pay costs of improvements to the Waterworks system. The remaining portion of the Bonds was issued to purchase and cancel outstanding bonds pursuant to a tender offer.

In addition, on May 3, 2024, the City entered into a new bank fixed rate direct placement with U.S. Bank National Association for the outstanding \$16,035,000 2013A Taxable Economic and Community Development Bonds (Core City) upon the expiration of the prior fixed rate period. The new fixed rate period expires on April 30, 2026.

**2025 ACTIVITY**

In 2025, the City is planning or reviewing the feasibility of the following financings:

- Issuance of general obligation bonds to fund various public improvements to roads and bridges, recreation facilities and other public facilities;
- Issuance of Airport System Refunding Revenue Bonds to achieve debt service savings for the Airport; and
- Refunding or other financing alternatives which meet the City's financial and operational goals and/or which respond to market conditions.

BOND RATINGS

As of December 31, 2024 the City's Bond Ratings for various types of obligations were as follows:

	Moody's Investors Service	Standard & Poor's	Fitch Ratings
General Obligation Bonds	Aa3	AA+	AA-
Subordinate Lien Income Tax Bonds	Aa3	AA	N/A
Nontax Revenue Bonds	A1	AA-	N/A
Waterworks Revenue Bonds	Aa2	AA+	N/A
Water Pollution Control Bonds**	Aa3	AA-	N/A
Subordinate Lien Water Revenue Bonds	Aa3	AA	N/A
Cleveland Public Power Revenue Bonds	A3	A-	N/A
Airport Revenue Bonds	A2	A	A-
Stadium Certificates of Participation	NR*	A+	N/A

*NR = Not Rated

** On July 23, 2024, S&P Global Ratings upgraded its rating on the City's Water Pollution Control Revenue Bonds to AA- from A_+

	2023 Actual	2024 Unaudited	2025 Budget
Water Revenue Bonds + EXPENDITURES:			
Principal	\$ 36,470,000	\$ 38,395,000	\$ 39,805,000
Interest	13,902,144	12,090,396	12,459,725
Total Expenditures	\$ 50,372,144	\$ 50,485,396	\$ 52,264,725
RECEIPTS			
Utility Reimbursement	\$ 50,372,144	\$ 50,485,396	\$ 52,264,725
Total Receipts	\$ 50,372,144	\$ 50,485,396	\$ 52,264,725
Airport System Revenue Bonds + EXPENDITURES:			
Principal	\$ 43,535,000	\$ 45,760,000	\$ 47,550,000
Interest	18,069,650	16,002,055	14,173,166
Total Expenditures	\$ 61,604,650	\$ 61,762,055	\$ 61,723,166
RECEIPTS			
Enterprise Reimbursement	\$ 61,604,650	\$ 61,762,055	\$ 61,723,166
Total Receipts	\$ 61,604,650	\$ 61,762,055	\$ 61,723,166
Ohio Water Development Authority Loans - Water + EXPENDITURES:			
Principal	\$ 8,735,042	\$ 9,138,250	\$ 12,466,519
Interest	1,041,090	795,687	3,795,703
Total Expenditures	\$ 9,776,132	\$ 9,933,937	\$ 16,262,222
RECEIPTS			
Utility Reimbursement	\$ 9,776,132	\$ 9,933,937	\$ 16,262,222
Total Receipts	\$ 9,776,132	\$ 9,933,937	\$ 16,262,222
+ Amounts shown above are actual amounts paid to bondholders or swap counterparties during the year and therefore may not match the debt service amounts in the budget of enterprise funds which reflect deposit requirements in anticipation of these payments.			
Water Pollution Control Revenue Bonds+ EXPENDITURES:			
Principal	\$ 695,000	\$ 730,000	\$ 865,000
Interest	1,438,750	1,404,000	3,222,188
Total Expenditures	\$ 2,133,750	\$ 2,134,000	\$ 4,087,188
RECEIPTS			
Utility Reimbursement	\$ 2,133,750	\$ 2,134,000	\$ 4,087,188
Total Receipts	\$ 2,133,750	\$ 2,134,000	\$ 4,087,188



	2023 Actual	2024 Unaudited	2025 Budget
Ohio Water Development Authority Loans - Water Pollution Control + EXPENDITURES:			
Principal	\$ 367,911	\$ 371,315	\$ 380,543
Interest	344,975	335,971	326,743
Total Expenditures	\$ 712,886	\$ 707,286	\$ 707,286
RECEIPTS			
Utility Reimbursement	\$ 712,886	\$ 707,286	\$ 707,286
Total Receipts	\$ 712,886	\$ 707,286	\$ 707,286
Public Power System - Revenue Bonds + EXPENDITURES:			
Principal	\$ 9,960,000	\$ 10,455,000	\$ 8,842,397
Interest	5,922,015	5,424,015	8,963,868
Total Expenditures	\$ 15,882,015	\$ 15,879,015	\$ 17,806,265
RECEIPTS			
Utility Reimbursement	\$ 15,882,015	\$ 15,879,015	\$ 17,806,265
Total Receipts	\$ 15,882,015	\$ 15,879,015	\$ 17,806,265

+ Amounts shown above are actual amounts paid to bondholders or swap counterparties during the year and therefore may not match the debt service amounts in the budget of enterprise funds which reflect deposit requirements in anticipation of these payments.



	2022	2023	2024	2025
	ACTUAL	ACTUAL	UNAUDITED	BUDGET
PROPERTY TAXES	\$ 23,243,464	\$ 23,545,375	\$ 23,606,838	\$ 28,958,854
INTERGOVERNMENTAL REVENUE	1,976,706	1,969,431	1,993,030	1,990,000
RESTRICTED INCOME TAX	38,969,104	41,910,315	44,049,103	43,712,903
GENERAL FUND INCOME TAX	5,719,256	5,682,100	1,766,880	-
INVESTMENT EARNINGS	693,490	2,892,588	2,999,293	1,699,000
BOND FEES & SERVICES	54,113	55,800	61,643	50,000
NOTE / BOND PROCEEDS	5,955,989	5,260,177	7,366,383	4,000,000
TRANSFERS FROM OTHER SUBFUNDS	1,957,104	-	272,971	-
TIF / DEVELOPER RECEIPTS	654,881	617,498	386,065	404,950
GENERAL FUND TRANSFER	6,287,972	6,674,506	7,904,783	7,162,105
FEDERAL SUBSIDY	376,620	173,755	488,801	473,000
DRAW/(ADD) OF FUND BALANCE	(3,108,317)	(1,338,897)	176,368	2,228,977
TOTAL RECEIPTS	\$ 82,780,382	\$ 87,442,648	\$ 91,072,158	\$ 90,679,789



Debt Service Fund

Debt Service Expenditures

	2022 Actual	2024 Unaudited	2025 Budget
Unvoted Tax Supported General Obligation Bonds			
Bonds Redeemed	\$ 28,455,000	\$ 30,000,000	\$ 29,655,000
Interest on Bonds	15,064,983	16,674,588	19,403,576
	\$ 43,519,983	\$ 46,674,588	\$ 49,058,576
Subordinated Income Tax Bonds (Police & Fire Pension)			
Bonds Redeemed	\$ 5,190,000	\$ 5,450,000	\$ —
Interest on Bonds	402,250	136,250	—
Transfer to Other Subclass	—	93,680	—
	\$ 5,592,250	\$ 5,679,930	\$ —
2013A Core City Fund			
Bonds Redeemed	\$ 1,100,000	\$ 1,150,000	\$ 1,225,000
Interest on Bonds	128,513	546,437	796,348
	\$ 1,228,513	\$ 1,696,437	\$ 2,021,348
Lower Euclid TIF Bonds			
Bonds Redeemed	\$ 253,000	\$ 263,000	\$ 291,000
Interest on Bonds	132,342	123,400	113,950
	\$ 385,342	\$ 386,400	\$ 404,950
2014 Core City Bonds			
Bonds Redeemed	\$ 1,455,000	\$ 1,505,000	\$ —
Interest on Bonds	102,872	52,675	—
	\$ 1,557,872	\$ 1,557,675	\$ —
2015 Core City Bonds			
Bonds Redeemed	\$ 2,495,000	\$ 2,575,000	\$ 2,665,000
Interest on Bonds	366,082	286,990	199,440
	\$ 2,861,082	\$ 2,861,990	\$ 2,864,440
2020 Core City Bonds			
Bonds Redeemed	\$ 195,000	\$ 200,000	\$ 200,000
Interest on Bonds	31,897	28,173	24,353
	\$ 226,897	\$ 228,173	\$ 224,353
2021 Core City Bonds			
Bonds Redeemed	\$ 795,000	\$ 800,000	\$ 805,000
Interest on Bonds	267,740	262,016	253,776
	\$ 1,062,740	\$ 1,062,016	\$ 1,058,776



	2022 Actual	2024 Unaudited	2025 Budget
Subordinate Lien Income Tax Bonds			
Bonds Redeemed	\$ 13,930,000	\$ 15,305,000	\$ 20,170,000
Interest on Bonds	15,043,459	14,491,962	13,834,786
	<u>\$ 28,973,459</u>	<u>\$ 29,796,962</u>	<u>\$ 34,004,786</u>
Subordinate Lien Inc. Tax Bonds (2014A)			
Bonds Redeemed	\$ 1,080,000	\$ —	\$ —
Interest on Bonds	44,100	—	—
Transfer to Other Subclass	—	179,292	—
	<u>\$ 1,124,100</u>	<u>\$ 179,292</u>	<u>\$ —</u>
Sinking Fund Operations			
Personnel	\$ 244,040	\$ 260,336	\$ 317,190
Other	666,370	688,360	725,370
	<u>\$ 910,410</u>	<u>\$ 948,696</u>	<u>\$ 1,042,560</u>
Total Expenditures	<u><u>\$ 87,442,648</u></u>	<u><u>\$ 91,072,159</u></u>	<u><u>\$ 90,679,789</u></u>



Debt Service Fund

Unvoted Tax Supported Obligations

CITY OF CLEVELAND SINKING FUND COMMISSION
FUTURE DEBT SERVICE REQUIREMENTS
UNVOTED TAX SUPPORTED OBLIGATIONS

PURPOSE	MONTH DUE	ISSUE DATE	MATURITY DATE	INTEREST RATE	12/31/24 BALANCE	2025 PRINCIPAL	2025 INTEREST	TOTAL DUE
BRIDGES & ROADS	JUNE/DEC.	2016A	2033	VAR	14,495,000	1,350,000	545,550	1,895,550
BRIDGES & ROADS	JUNE/DEC.	2018	2043	VAR	49,970,000	1,710,000	2,290,650	4,000,650
BRIDGES & ROADS	JUNE/DEC.	2019A	2037	VAR	17,735,000	1,065,000	676,000	1,741,000
BRIDGES & ROADS	JUNE/DEC.	2020A	2038	VAR	18,390,000	1,070,000	547,400	1,617,400
BRIDGES & ROADS	JUNE/DEC.	2021A	2039	VAR	14,280,000	795,000	372,850	1,167,850
BRIDGES & ROADS	JUNE/DEC.	2022	2041	VAR	4,645,000	180,000	232,250	412,250
BRIDGES & ROADS	JUNE/DEC.	2023	2041	VAR	19,645,000	760,000	982,250	1,742,250
BRIDGES & ROADS	JUNE/DEC.	2024	2042	VAR	24,920,000	885,000	1,246,000	2,131,000
CEMETERY IMPROVEMENT	JUNE/DEC.	2012	2032	VAR	255,000	25,000	12,750	37,750
CEMETERY IMPROVEMENT	JUNE/DEC.	2024	2044	VAR	1,000,000	30,000	50,000	80,000
HEAVY VEHICLES	JUNE/DEC.	2022	2032	VAR	6,535,000	685,000	326,750	1,011,750
HEAVY VEHICLES	JUNE/DEC.	2023	2033	VAR	11,085,000	1,005,000	554,250	1,559,250
HEAVY VEHICLES	JUNE/DEC.	2024	2034	VAR	10,555,000	840,000	527,750	1,367,750
LIGHT VEHICLES	JUNE/DEC.	2022	2027	VAR	2,510,000	795,000	125,500	920,500
LIGHT VEHICLES	JUNE/DEC.	2023	2028	VAR	5,115,000	1,185,000	255,750	1,440,750
LIGHT VEHICLES	JUNE/DEC.	2024	2029	VAR	4,610,000	835,000	230,500	1,065,500
NEIGHBORHOOD DEVELOPMENT	JUNE/DEC.	2020A	2040	VAR	1,475,000	75,000	41,931	116,931
PARKS & RECREATION	JUNE/DEC.	2016A	2027	VAR	210,000	65,000	10,500	75,500
PARKS & RECREATION	JUNE/DEC.	2018	2046	VAR	14,415,000	395,000	633,238	1,028,238
PARKS & RECREATION	JUNE/DEC.	2019A	2043	VAR	9,615,000	355,000	336,200	691,200
PARKS & RECREATION	JUNE/DEC.	2020A	2048	VAR	19,800,000	580,000	526,075	1,106,075
PARKS & RECREATION	JUNE/DEC.	2021A	2049	VAR	19,745,000	575,000	535,350	1,110,350
PARKS & RECREATION	JUNE/DEC.	2022	2051	VAR	14,215,000	260,000	710,750	970,750
PARKS & RECREATION	JUNE/DEC.	2023	2045	VAR	10,200,000	285,000	510,000	795,000
PARKS & RECREATION	JUNE/DEC.	2024	2049	VAR	8,815,000	185,000	440,750	625,750
PUBLIC FACILITIES	JUNE/DEC.	2016A	2026	VAR	1,190,000	580,000	59,500	639,500
PUBLIC FACILITIES	JUNE/DEC.	2018	2031	VAR	3,225,000	400,000	151,150	551,150
PUBLIC FACILITIES	JUNE/DEC.	2019A	2036	VAR	13,380,000	890,000	521,500	1,411,500
PUBLIC FACILITIES	JUNE/DEC.	2020A	2037	VAR	11,765,000	750,000	361,050	1,111,050
PUBLIC FACILITIES	JUNE/DEC.	2021A	2036	VAR	13,990,000	1,020,000	377,700	1,397,700
PUBLIC FACILITIES	JUNE/DEC.	2022	2050	VAR	13,930,000	275,000	696,500	971,500
PUBLIC FACILITIES	JUNE/DEC.	2023	2039	VAR	13,305,000	615,000	665,250	1,280,250
PUBLIC FACILITIES	JUNE/DEC.	2024	2042	VAR	14,495,000	515,000	724,750	1,239,750
REFUNDING JUDGMENT BONDS	JUNE/DEC.	2016B	2033	VAR	4,260,000	0	207,882	207,882
SERIES 2007C REFUNDING	MAY/NOV	2007C	2027	VAR	2,700,000	860,000	141,750	1,001,750
SERIES 2015 REFUNDING	JUNE/DEC.	2015	2029	VAR	19,910,000	5,850,000	995,500	6,845,500
SERIES 2016 REFUNDING	JUNE/DEC.	2016A	2032	VAR	12,460,000	1,910,000	544,350	2,454,350
SERIES 2021 REFUNDING	JUNE/DEC.	2021A	2031	VAR	1,190,000	0	35,700	35,700
Total					430,035,000	29,655,000	18,203,575	47,858,575

Internal Service Funds



Internal Service Funds (ISFs) supports the cost of providing internal support services to other City Divisions. Operations are supported by charges to user Divisions.

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ISFs ensure that the cost of services are controlled and help the City accurately monitor, plan, and budget for services. ISFs are required to recover all direct costs associated with each fund, ensuring the fund breaks even. There are eight different ISFs. Each ISF is tasked with satisfying customer needs, resource management, and fiscal management. ISFs should provide services that satisfy demand and offer lower rates than industry standards.

Type of ISF	Objective
Sinking Fund	To assist and monitor debt service activity
Telecommunication	Supervises the City's telephone communications network, equipment, services and customer services.
Motor Vehicle and Maintenance	Control and supervise the procurement, custody, maintenance repair and assignment for use of all motorized equipment.
Printing	Control and supervise the printing, microfilming, Photostatting, blueprinting, mimeographing or other reproduction of material required for use by any department or division of the City
Storeroom	Properly stamp and mail departments and divisions outgoing mail.
Radio	Oversee, monitor and regulate the City's radio communications system
Health Fund	To service health care claims and program costs (Self Insurance)
Prescription Fund	To service prescription claims and program costs (Self Insurance)

Internal Service Fund Revenue Reimbursement Strategy

Revenue reimbursements (chargebacks) are usually done a monthly basis to individual divisions. Below is a breakdown of the reimbursement (rate) strategy maintained by each ISF:

Type of ISF	Reimbursement Strategy
Sinking Fund	Chargeback to divisions that issue debt
Telecommunication	Actual invoice: received from service providers (AT&T for example), based on device numbers and service agreements Overhead: Rate set to recover personnel service provided.
Motor Vehicle and Maintenance	Maintenance work: Labor hour and material usage Carpooling: Miles rate times miles driven Fuel: Gallon rate times gallon refueled
Printing	Paper Supply: Carton Rate times carton(s) ordered Copier Meter: Rate times number of copier count (meter read) Special Order: Various rates based on clients' needs
Storeroom	Mailing rate times number of outgoing mail
Radio	Chargeback to divisions that utilize radios on a per unit basis
Health Fund	Medical Rate (driven by headcount in each division)
Prescription Fund	Prescription Rate (driven by headcount in each division)

Revenue reimbursements are monitored monthly, which are used to project ending retained earnings balance. If projection shows high retained earnings or low retained earnings, a rate review is instituted, and credits to divisions are planned if needed.

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget	\$ Change	% Change
SINKING FUND						
RECEIPTS	\$ 673,580	\$ 792,094	\$ 834,332	\$ 1,043,188	\$ 208,856	25%
EXPENDITURES	722,305	910,410	908,696	1,042,560	133,864	15%
Net	\$ (48,725)	\$ (118,316)	\$ (74,364)	\$ 628	\$ 74,992	-101%
Decertifications	—	—	(40,000)	—	—	—
Beginning Balance	285,017	236,292	117,976	3,613	—	—
Ending Balance	\$ 236,292	\$ 117,976	\$ 3,613	\$ 4,241	\$ 628	17%
FT Staffing Levels	2	2	2	2	—	%
TELEPHONE EXCHANGE						
RECEIPTS	\$ 11,954,705	\$ 9,922,942	\$ 10,089,871	\$ 15,408,738	\$ 5,318,867	53%
EXPENDITURES	11,872,974	10,586,183	9,679,710	15,405,619	5,725,909	59%
Net	\$ 81,731	\$ (663,240)	\$ 410,160	\$ 3,119	\$ (407,041)	-99%
Decertifications	43,996	20,044	741,076	—	—	—
Beginning Balance	628,413	754,139	110,943	1,262,179	—	—
Ending Balance	\$ 754,139	\$ 110,943	\$ 1,262,179	\$ 1,265,298	\$ 3,119	0%
FT Staffing Levels	16	16	20	23	3	15%
RADIO						
RECEIPTS	\$ 3,659,332	\$ 4,934,054	\$ 3,786,423	\$ 9,417,649	\$ (132,916)	-4%
EXPENDITURES	3,310,224	3,888,973	3,952,633	9,417,649	836,642	21%
Net	\$ 349,108	\$ 1,045,082	\$ (166,209)	\$ —	\$ (969,558)	583%
Decertifications	11,755	1,524	13	—	—	—
Beginning Balance	326,672	687,535	1,734,140	1,567,944	—	—
Ending Balance	\$ 687,535	\$ 1,734,140	\$ 1,567,944	\$ 1,567,944	\$ (525,894)	-34%
FT Staffing Levels	6	6	6	12	6	100%
MOTOR VEHICLE MAINTENANCE						
RECEIPTS	\$ 26,748,325	\$ 28,836,950	\$ 26,963,229	\$ 28,127,101	\$ 1,163,872	4%
EXPENDITURES	23,852,425	23,879,573	25,127,585	27,854,768	2,727,183	11%
Net	\$ 2,895,900	\$ 4,957,377	\$ 1,835,645	\$ 272,333	\$ (1,563,312)	-85%
Decertifications	5,033	52,424	8,940	—	—	—
Beginning Balance	3,676,381	6,577,314	11,587,114	13,431,699	—	—
Ending Balance	\$ 6,577,314	\$ 11,587,114	\$ 13,431,699	\$ 13,704,032	\$ 272,333	2%
FT Staffing Levels	71	71	73	87	14	19%



Internal Service Funds

Internal Service Fund Summary

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget	\$ Change	% Change
PRINTING & REPRODUCTION						
RECEIPTS	\$ 2,561,978	\$ 2,581,040	\$ 2,531,400	\$ 2,978,037	\$ 446,637	18%
EXPENDITURES	2,438,011	2,587,977	2,364,846	2,873,303	508,457	22%
Net	\$ 123,967	\$ (6,937)	\$ 166,555	\$ 104,734	\$ (61,821)	-37%
Decertifications	2,144	29,690	29,769	—	—	—
Beginning Balance	121,079	247,190	269,943	466,266	—	—
Ending Balance	\$ 247,190	\$ 269,943	\$ 466,266	\$ 571,000	\$ 104,734	22%
FT Staffing Levels	10	9	10	11	1	10%
STOREROOM						
RECEIPTS	\$ 471,780	\$ 583,248	\$ 493,798	\$ 666,564	\$ 172,766	35%
EXPENDITURES	546,812	530,203	553,863	666,955	113,092	20%
Net	\$ (75,032)	\$ 53,046	\$ (60,065)	\$ (391)	\$ 59,674	-99%
Decertifications	—	—	21,150	—	—	—
Beginning Balance	75,430	399	53,445	14,529	—	—
Ending Balance	\$ 399	\$ 53,445	\$ 14,529	\$ 14,138	\$ (391)	-3%
FT Staffing Levels	1	1	1	1	—	%
HEALTH SELF INSURANCE FUND						
RECEIPTS	\$ 90,943,611	\$ 93,421,813	\$ 94,149,889	\$ 107,000,000	\$ 12,850,111	14%
EXPENDITURES	93,776,141	89,603,014	98,152,902	103,000,001	4,847,099	5%
Net	\$ (2,832,530)	\$ 3,818,799	\$ (4,003,013)	\$ 3,999,999	\$ 8,003,012	-200%
Decertifications	34,706	47,367	—	—	—	—
Beginning Balance	14,639,801	11,841,977	15,708,142	11,705,129	—	—
Ending Balance	\$ 11,841,977	\$ 15,708,142	\$ 11,705,129	\$ 15,705,128	\$ 3,999,999	34%
PRESCRIPTION SELF INSURANCE FUND						
RECEIPTS	\$ 12,116,087	\$ 17,672,568	\$ 20,263,393	\$ 24,475,000	\$ 4,211,607	21%
EXPENDITURES	16,161,873	17,729,078	22,200,082	25,000,000	2,799,918	13%
Net	\$ (4,045,786)	\$ (56,510)	\$ (1,936,690)	\$ (525,000)	\$ 1,411,690	-73%
Decertifications	—	—	—	—	—	—
Beginning Balance	6,770,510	2,724,724	2,668,215	731,525	—	—
Ending Balance	\$ 2,724,724	\$ 2,668,215	\$ 731,525	\$ 206,525	\$ (525,000)	-72%

SINKING FUND GENERAL OPERATIONS

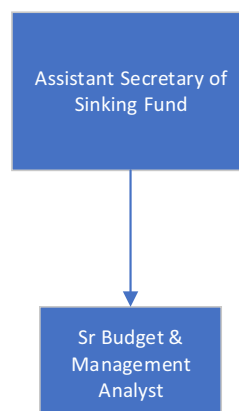
Justin M. Bibb, President; Paul C. Barrett, Secretary; Blaine A. Griffin, Member; Elizabeth C. Hrubby, Assistant Secretary

Summary: The Sinking Fund is the bond retirement fund of the City and its operations are governed by the Ohio Revised Code, the City Charter and the General Bond Ordinance. The Sinking Fund Commission consists of the Mayor, Director of Finance, and City Council President. An Assistant Secretary is appointed by the members to conduct the business of The Commission. The Commission is responsible for the issuance and payment of all City debt including general obligation bonds, special revenue bonds, certificates of participation, non-tax revenue bonds and tax increment financing debt.

The Commission maintains detailed records of the City's outstanding debt obligations until their maturity and ensuring that all debt is paid when due. The Commission's composition is defined in the City Charter and its duties are outlined in the covenants of the General Bond and the Sinking Fund Ordinances. The Commission is the citywide coordinator for all debt issuance and monitoring, including the sale of all general obligation, special obligation and enterprise (revenue) bonds and notes. The Commission deposits on behalf of itself and the Enterprise Funds any moneys to be applied to the payment of debt charges, which includes money and investments derived from ad valorem property taxes, income tax collections, enterprise reimbursements, non-tax revenues and the proceeds of renewal bonds or notes. The Commission maintains and reconciles all bank accounts for General Obligation, Special Obligation and Enterprise (Proprietary) Obligations of the City. The Commission also ensures that all debt issued falls within the State's legal debt limits and that bonds issued to refund outstanding bonds achieve a minimum 3% debt service savings level. With legislative authority, bonds can also be refunded in order to eliminate/ modify restrictive covenants or to obtain more favorable debt structure. The City issues general obligation bonds in connection with the Capital Improvement Program. In recent years, the City has also issued subordinate lien income tax bonds for these purposes. The City's Enterprise Funds develop their own capital improvement programs and issue revenue debt as necessary to implement their CIP programs. The Commission works with each Enterprise Fund when issuing revenue debt, and ensures that the City complies with all debt covenants.

Key Programs: Debt Administration and Record Maintenance; Debt Issuance and Compliance

	Output Metric	Historic Data		
		2021	2022	2023
1	Number of new money bond issuances	1	1	3
2	Number of refunding bond issuances	0	1	1
3	Savings from bond refunding	\$0	\$0	\$0
4	Number of bond ratings changes (up/down)	4	1	1
5	Number of EMMA disclosure filings	17	33	30





SINKING FUND GENERAL OPERATIONS

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 183,421	\$ 192,660	\$ 210,058	\$ 210,482
Longevity	1,000	1,175	1,175	1,175
Vacation Conversion	—	3,432	—	—
Separation Payments	—	—	—	52,500
Bonus Incentive	2,000	—	—	—
	\$ 186,421	\$ 197,267	\$ 211,233	\$ 264,157
Benefits				
Hospitalization	\$ 11,266	\$ 12,435	\$ 13,810	\$ 15,256
Prescription	2,689	1,861	1,611	1,866
Dental	464	519	532	558
Vision Care	182	184	183	216
Public Employees Retire System	25,777	27,081	28,405	29,796
Fica-Medicare	2,647	2,807	3,008	3,814
Workers' Compensation	1,902	1,811	1,484	1,417
Life Insurance	89	75	71	110
	\$ 45,017	\$ 46,772	\$ 49,103	\$ 53,033
Other Training & Professional Dues				
Professional Dues & Subscript	\$ 522	\$ 261	\$ 261	\$ 270
	\$ 522	\$ 261	\$ 261	\$ 270
Contractual Services				
Professional Services	\$ 189,010	\$ 175,397	\$ 216,513	\$ 200,000
County Aud & Treas Coll Fee	301,240	490,712	471,311	525,000
	\$ 490,250	\$ 666,109	\$ 687,824	\$ 725,000
Materials & Supplies				
Postage	\$ 95	\$ —	\$ 275	\$ 100
	\$ 95	\$ —	\$ 275	\$ 100
	\$ 722,305	\$ 910,410	\$ 948,696	\$ 1,042,560

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ 54,113	\$ 55,800	\$ 61,643	\$ 50,000
Other Shared Revenue	2,475	4,986	5,189	—
Transfers In	616,992	731,308	767,500	993,188
	\$ 673,580	\$ 792,094	\$ 834,332	\$ 1,043,188



SINKING FUND GENERAL OPERATIONS

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Assistant Secretary of Sinking Fund
1	1	1	
			PROFESSIONALS
1	1	1	Sr Budget & Mgmt Analyst
1	1	1	
2	2	2	TOTAL FULL TIME



TELEPHONE EXCHANGE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ —	\$ —	\$ 1,218,475	\$ 1,491,326
Longevity	—	—	4,725	4,925
Vacation Conversion	—	—	5,782	—
Separation Payments	—	—	12,302	—
Overtime	—	—	7,154	—
	\$ —	\$ —	\$ 1,248,438	\$ 1,496,251
Benefits				
Hospitalization	\$ —	\$ —	\$ 226,224	\$ 338,315
Prescription	—	—	42,686	85,254
Dental	—	—	7,728	14,826
Vision Care	—	—	1,352	2,515
Public Employees Retire System	—	—	164,718	230,392
Fica-Medicare	—	—	17,487	23,678
Workers' Compensation	—	—	8,772	8,381
Life Insurance	—	—	552	1,373
Clothing Allowance	—	—	4,500	5,400
Clothing Maintenance	—	—	4,375	5,250
	\$ —	\$ —	\$ 478,392	\$ 715,384
Other Training & Professional Dues				
Travel	\$ —	\$ —	\$ —	\$ 2,000
Training	—	—	—	4,500
	\$ —	\$ —	\$ —	\$ 6,500
Utilities				
Cellular Servicess	\$ —	\$ —	\$ 2,500,000	\$ 2,000,000
At&T Equipment	—	—	445,423	350,000
Telephone-Ohio Bell	—	—	4,000,000	9,500,000
Telephone	—	—	601,356	652,656
Security & Monitoring System	—	—	—	23,868
	\$ —	\$ —	\$ 7,546,779	\$ 12,526,524
Contractual Services				
Professional Services	\$ —	\$ —	\$ 237,965	\$ 283,000
Parking In City Facilities	—	—	67,347	35,100
Other Contractual	—	—	33,000	83,000
	\$ —	\$ —	\$ 338,312	\$ 401,100
Materials & Supplies				
Computer Supplies	\$ —	\$ —	\$ —	\$ 2,000
Computer Hardware	—	—	20,377	12,000
Computer Software	—	—	9,979	7,000
Just In Time Office Supplies	—	—	476	7,000
	\$ —	\$ —	\$ 30,832	\$ 28,000

TELEPHONE EXCHANGE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Maintenance				
Maintenance Contracts	\$ —	\$ —	\$ 24,393	\$ 25,857
Computer Software Maintenance	—	—	12,565	206,003
	\$ —	\$ —	\$ 36,958	\$ 231,860
	\$ —	\$ —	\$ 9,679,710	\$ 15,405,619

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ —	\$ —	\$ —	\$ 15,388,738
Miscellaneous	—	—	9,973,572	—
Interest Earnings/Investment Income	—	—	116,299	20,000
	\$ —	\$ —	\$ 10,089,871	\$ 15,408,738



TELEPHONE EXCHANGE

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	0	1	Assistant Director
1	1	1	Customer Support Call Center Manger
1	1	1	Manager Of Telecommunications
1	1	0	Superintendent of Admin Services - Data
4	3	3	
ADMINISTRATIVE SUPPORT			
9	9	9	Citizen Support Specialist
9	9	9	
PROFESSIONALS			
0	1	0	Accountant III
1	1	1	Administrative Manager
1	1	1	Deputy Commissioner ITS
1	0	1	Telecommunications Specialist
3	3	3	
TECHNICIANS			
1	1	1	Telecommunications Analyst I
0	0	1	Telecommunications Analyst II
4	4	5	Telecommunications Tech
5	5	7	
NON EEO REPORTING			
0	0	1	Project Specialist
0	0	1	
21	20	23	TOTAL FULL TIME
21	20	23	TOTAL DIVISION

OFFICE OF RADIO COMMUNICATIONS

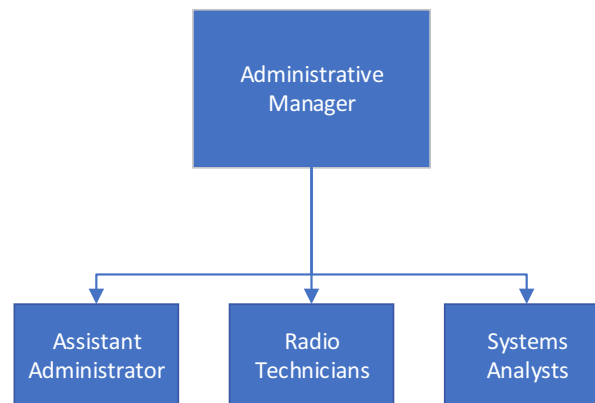
Administrative Manager Brad A. Handke

Mission Statement: To operate the Greater Cleveland Radio Communications Network in a reliable and secure manner suitable for use by all participants in the network by providing maintenance, programming services, interoperability, and improvements to the infrastructure to ensure sufficient system capacity to meet the critical communications needs of the participating entities.

Summary: The Office (ORC) is responsible for the maintenance, operations and oversight of the expansion of the Greater Cleveland Radio Communications Network (GCRCN), which services City Wide agencies as well as outside entities. ORC is tasked with making quick responses to requests for programming and reprogramming of mobile and portable radios, as well as other system requests. ORC works with participating entities to ensure that changes in radio templates are made in a timely manner and suggest changes or improvements in radio configuration. The Office of Radio Communications Service Center facilities provide services related to the installation, removal and repair of 800 MHz two-way radios from City divisions.

	Output Metric	Historic Data		
		2022	2023	2024*
1	Radio Installs	90	168	157
2	Complete Removals	112	171	291
3	Custom Radio Templates	4	19	19

* As of 11.30.24





OFFICE OF RADIO COMMUNICATIONS

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 267,026	\$ 279,747	\$ 408,285	\$ 715,679
Longevity	2,150	2,150	2,325	3,300
Separation Payments	35,565	—	—	—
Bonus Incentive	2,000	—	—	—
Overtime	47	61	530	—
	\$ 306,788	\$ 281,957	\$ 411,141	\$ 718,979
Benefits				
Hospitalization	\$ 60,846	\$ 69,780	\$ 97,417	\$ 217,509
Prescription	12,163	14,174	17,904	43,296
Dental	3,012	3,134	3,635	7,872
Vision Care	356	362	432	1,076
Public Employees Retire System	37,649	38,923	55,184	102,348
Fica-Medicare	4,209	3,849	5,723	10,453
Workers' Compensation	3,580	2,617	2,907	2,955
Life Insurance	172	151	207	613
Clothing Allowance	890	890	1,780	1,246
Clothing Maintenance	360	360	720	504
	\$ 123,238	\$ 134,240	\$ 185,907	\$ 387,872
Other Training & Professional Dues				
Travel	\$ 603	\$ —	\$ 7,899	\$ 12,000
Tuition & Registration Fees	100	—	2,358	10,000
	\$ 703	\$ —	\$ 10,257	\$ 22,000
Utilities				
Brokered Gas Supply	\$ 434	\$ 241	\$ 439	\$ —
Telephone	193,881	—	108,300	257,500
Gas	6,212	7,855	7,347	7,402
Electricity - Cpp	17,166	16,985	16,578	20,665
Electricity - Other	67,452	74,282	75,930	87,234
	\$ 285,145	\$ 99,362	\$ 208,593	\$ 372,801
Contractual Services				
Professional Services	\$ 5,280	\$ 5,940	\$ 1,980	\$ 556,200
Parking In City Facilities	660	660	660	1,302
Taxes	11,341	11,313	11,306	15,000
Property Rental	148,729	187,353	224,077	196,433
Other Contractual	—	—	—	220
	\$ 166,010	\$ 205,266	\$ 238,023	\$ 769,155

OFFICE OF RADIO COMMUNICATIONS

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Hardware & Small Tools	\$ 4,124	\$ 9,258	\$ 12,274	\$ 25,000
Small Equipment	16,967	26,890	49,976	75,000
Other Supplies	118,276	107,743	104,616	175,000
Just In Time Office Supplies	262	478	214	500
	\$ 139,629	\$ 144,369	\$ 167,080	\$ 275,500
Maintenance				
Maintenance Contracts	\$ 1,861,543	\$ 1,865,346	\$ 1,578,169	\$ 2,348,978
Computer Hardware Maintenance	5,013	—	5,396	—
Computer Software Maintenance	—	37,252	40,384	40,000
Maintenance Utility Systems	148,496	187,916	387,284	250,000
	\$ 2,015,052	\$ 2,090,514	\$ 2,011,234	\$ 2,638,978
Interdepart Service Charges				
Charges From Telephone Exch	\$ 8,412	\$ 8,667	\$ 8,908	\$ 9,000
Charges From Light And Power	878	—	—	8,000
Charges From Print & Repro	80	110	110	500
Charges From M.V.M.	3,817	3,569	3,676	3,264
	\$ 13,186	\$ 12,346	\$ 12,694	\$ 20,764
Capital Outlay				
Radio Equipment	\$ 168,376	\$ 258,894	\$ 395,211	\$ 1,960,600
Other Equipment	92,097	572,706	262,492	2,251,000
Transfer To Capital Project	—	70,000	50,000	—
Transfer To Water Capital Proj	—	19,318	—	—
	\$ 260,473	\$ 920,918	\$ 707,703	\$ 4,211,600
	\$ 3,310,224	\$ 3,888,973	\$ 3,952,633	\$ 9,417,649

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 371,901	\$ 447,155	\$ 779,402	\$ 350,000
Licenses & Permits	—	630	—	—
Miscellaneous	3,256,570	4,361,743	2,787,569	9,057,649
Interest Earnings/Investment Income	30,860	124,526	219,452	10,000
	\$ 3,659,332	\$ 4,934,054	\$ 3,786,423	\$ 9,417,649



OFFICE OF RADIO COMMUNICATIONS

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
PROFESSIONALS			
1	1	1	Administrative Manager
1	1	1	Assistant Administrator
2	1	2	Systems Analyst
4	3	4	
TECHNICIANS			
4	3	4	Radio Technician
4	3	4	
8	6	8	TOTAL FULL TIME
8	6	8	TOTAL DIVISION

MOTOR VEHICLE MAINTENANCE

Commissioner Jeffrey L. Brown

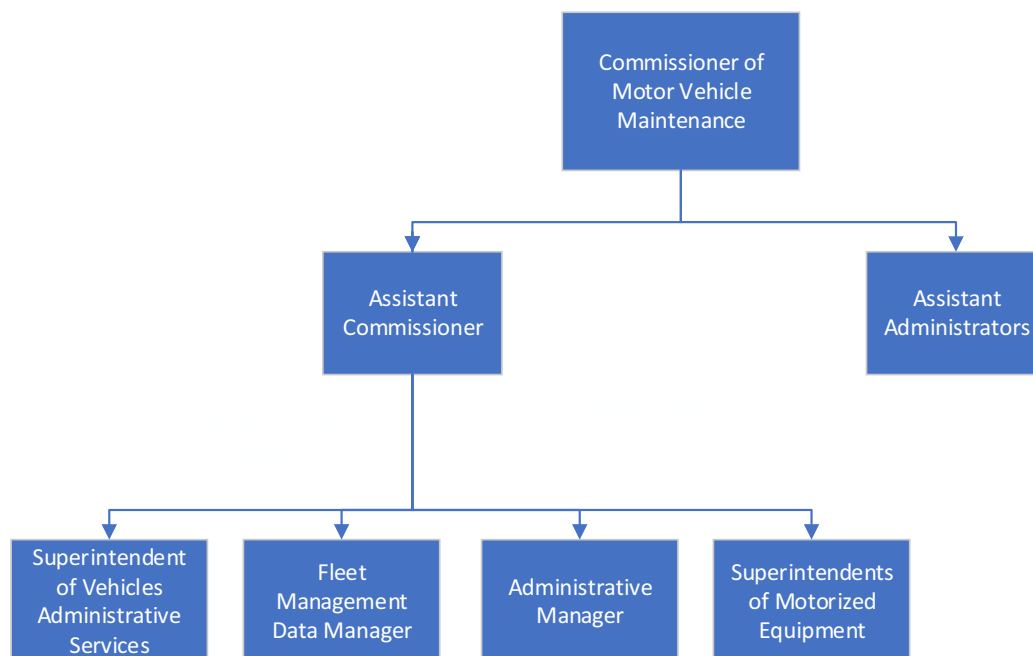
Mission Statement: To provide efficient, cost-effective, and environmentally responsible motor vehicle management services to all City departments, ensuring that they have the vehicles and equipment they need to safely and effectively serve the residents of the City.

Summary: The Division is responsible for managing and maintaining the City's diverse fleet of vehicles. Through preventative maintenance and responsible budgeting, the Division ensures the safety, functionality and longevity of City vehicles. The Division is also responsible for maintaining 27 locations for fuel dispensing that is used by the City's entire fleet for fueling.

Key Programs: Fleet Management, Preventative Maintenance, Repairs and Service, Vehicle Replacement, Training and Development, Budget, Contract and Inventory Management

	Output Metric	Historic Data		
		2022	2023	2024*
1	General Repairs	10,839	16,050	17,935
2	Preventative Maintenance Service	3,825	3,407	3,807
3	Body Shop Repairs	154	210	237
4	Training Hours	1,772	1,675	2,161
5	In House Tows	399	442	350
6	Vehicles Purchased/Prepped	108	362	378

*As of 11.30.2024





MOTOR VEHICLE MAINTENANCE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 4,093,702	\$ 4,191,432	\$ 4,886,407	\$ 5,484,704
Injury Pay	—	5,986	—	—
Longevity	32,200	30,500	28,950	30,175
Vacation Conversion	—	21,742	23,435	—
Separation Payments	121,363	49,659	15,287	200,000
Bonus Incentive	13,100	11,300	5,500	—
Overtime	94,655	145,046	208,218	150,000
	\$ 4,355,020	\$ 4,455,664	\$ 5,167,797	\$ 5,864,879
Benefits				
Hospitalization	\$ 767,546	\$ 796,964	\$ 934,193	\$ 1,217,265
Prescription	160,375	169,718	175,921	248,586
Dental	38,639	35,155	36,142	47,060
Vision Care	5,804	5,459	5,775	8,184
Public Employees Retire System	592,861	592,647	707,120	776,530
Fica-Medicare	54,842	58,116	68,117	74,465
Workers' Compensation	154,754	99,110	118,140	79,821
Life Insurance	3,126	2,545	2,561	4,806
Unemployment Compensation	1,260	1,410	0	—
Clothing Allowance	960	11,760	13,586	11,175
Tool Insurance	55,000	83,600	93,500	117,300
Clothing Maintenance	200	200	400	475
	\$ 1,835,366	\$ 1,856,684	\$ 2,155,454	\$ 2,585,667
Other Training & Professional Dues				
Tuition & Registration Fees	\$ —	\$ 2,971	\$ 14,610	\$ 15,000
Professional Dues & Subscript	2,858	3,089	3,169	4,120
	\$ 2,858	\$ 6,060	\$ 17,779	\$ 19,120
Utilities				
Brokered Gas Supply	\$ 148,986	\$ 184,684	\$ 113,561	\$ 116,968
Gas	57,872	79,297	75,754	78,027
Electricity - Cpp	37,348	37,935	35,177	37,288
Electricity - Other	1,268	1,137	1,103	1,137
Security & Monitoring System	5,000	5,567	7,230	6,789
	\$ 250,474	\$ 308,621	\$ 232,824	\$ 240,209
Contractual Services				
Parking In City Facilities	\$ 28,400	\$ 29,478	\$ 29,760	\$ 28,500
Towing	186,004	188,840	301,725	200,000
Special Assessment	18,100	16,450	16,100	20,000
Other Contractual	25,016	33,037	28,916	25,000
	\$ 257,520	\$ 267,804	\$ 376,501	\$ 273,500

MOTOR VEHICLE MAINTENANCE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Computer Supplies	\$ 459	\$ —	\$ —	\$ 1,000
Computer Software	—	—	—	174,860
Fuel	8,258,083	6,382,080	5,918,855	7,383,029
Fuel Tax	1,070,488	1,020,789	980,180	1,470,000
Chemical	—	—	—	7,500
Air Compressor Parts	88,145	50,000	125,000	50,000
Fire/Ems Apparatus Parts	200,000	429,956	360,562	300,000
Auto & Light Truck Parts	1,258,493	1,505,205	1,564,995	1,500,000
Heavy Truck Parts	2,852,291	3,731,699	3,355,208	3,150,000
Construction Equipment Parts	155,530	305,000	253,999	200,000
Snow Removal Equipment Parts	95,000	25,000	45,000	20,000
Clothing	32,990	30,433	47,994	35,000
Sweeper Parts	422,499	575,000	833,949	600,000
Welding Supplies & Equipment	5,000	5,000	5,000	7,500
Hygiene And Cleaning Supplies	17,720	14,243	10,000	18,000
Painting Equipment & Supplies	20,000	25,000	25,000	25,000
Other Supplies	1,852	2,345	3,024	1,000
Anti-Freeze	35,000	25,000	100,000	25,000
Motor Oil & Lubricants	321,905	330,000	215,000	300,000
Batteries	100,000	150,000	100,000	100,000
Tires	679,467	597,033	830,666	700,000
Just In Time Office Supplies	2,348	4,422	3,093	4,000
Building Maintenance Supplies	20,218	22,000	50,656	25,000
Paving Material	—	—	50,000	—
	\$ 15,637,488	\$ 15,230,204	\$ 14,878,181	\$ 16,096,889
Maintenance				
Computer Hardware Maintenance	\$ —	\$ 8,098	\$ —	\$ 10,000
Computer Software Maintenance	23,850	24,566	25,303	45,000
Maintenance Machinery & Tools	20,000	1,902	35,995	20,000
Fuel Pump Repair & Maintenance	50,910	50,000	49,990	50,000
Generator Repair	107,500	25,000	107,500	75,000
Repair Parts	10,000	25,000	—	370,000
Accident Repair-Other Vehicles	53,332	115,232	49,267	50,000
Accident Repair-Safety Vehicles	105,567	49,123	46,074	130,000
Heavy Truck Repair	75,000	99,296	148,151	135,000
Hydraulic Repair Cyl Pmps Mtrs	50,000	100,000	49,769	100,000
Glass Repair	25,000	40,000	50,000	25,000
Radiator & Gas Tank Repair	30,000	50,000	—	52,000



MOTOR VEHICLE MAINTENANCE

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Maintenance Building	85,794	38,132	50,000	45,000
Repair Of Overhead Doors	50,000	25,000	25,000	25,000
Spring Repair	194,929	155,821	232,982	225,000
Tire Repair Road Service	49,490	100,000	99,864	50,000
Transmission Repair	50,000	150,000	150,000	125,000
	\$ 981,372	\$ 1,057,170	\$ 1,119,894	\$ 1,532,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 113,448	\$ 106,935	\$ 131,240	\$ 173,934
Charges From Radio Comm System	6,692	7,769	6,052	18,777
Charges From W.P.C.	3,381	5,520	4,323	7,000
Charges From Print & Repro	10,116	11,635	14,932	17,643
Charges From Central Storeroom	143	128	104	150
Charges From Waste Collection	29,338	15,380	22,503	25,000
	\$ 163,118	\$ 147,366	\$ 179,155	\$ 242,504
Capital Outlay				
Transfer To Capital Project	\$ 369,208	\$ 550,000	\$ 1,000,000	\$ 1,000,000
	\$ 369,208	\$ 550,000	\$ 1,000,000	\$ 1,000,000
	\$ 23,852,425	\$ 23,879,573	\$ 25,127,585	\$ 27,854,768

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 523,680	\$ 508,447	\$ 499,079	\$ 335,000
Miscellaneous	26,062,736	27,754,024	25,502,095	27,342,100
Interest Earnings/Investment Income	161,908	574,470	962,055	450,000
	\$ 26,748,324	\$ 28,836,941	\$ 26,963,228	\$ 28,127,100

MOTOR VEHICLE MAINTENANCE

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Assistant Commissioner of Motor Vehicle Maintenance
1	1	1	Commissioner of Motor Vehicle Maintenance
2	3	3	Superintendent of Motorized Equipment
1	1	1	Superintendent of Vehicles Administrative Services
5	6	6	
			ADMINISTRATIVE SUPPORT
1	1	1	General Storekeeper
1	0	0	Principal Clerk
4	3	4	Storekeeper
6	4	5	
			PROFESSIONALS
1	1	1	Administrative Manager
1	5	5	Assistant Administrator
3	2	2	Buyer
1	1	1	Fleet Management Data Manager
1	0	0	Project Coordinator
7	9	9	
			SKILLED CRAFT
4	3	3	Automobile Repair Unit Leader
25	23	30	Automobile Repair Worker
3	3	3	Heavy Duty Auto Body Repair Worker
21	15	20	Heavy Duty Mechanic
5	8	7	Heavy Duty Repair Unit Leader
1	1	3	Welder/Fabricator Technician
59	53	66	
			SERVICE & MAINTENANCE
1	1	1	Tanker Truck Driver
1	1	1	
78	73	87	TOTAL FULL TIME
78	73	87	TOTAL DIVISION



PRINTING & REPRODUCTION

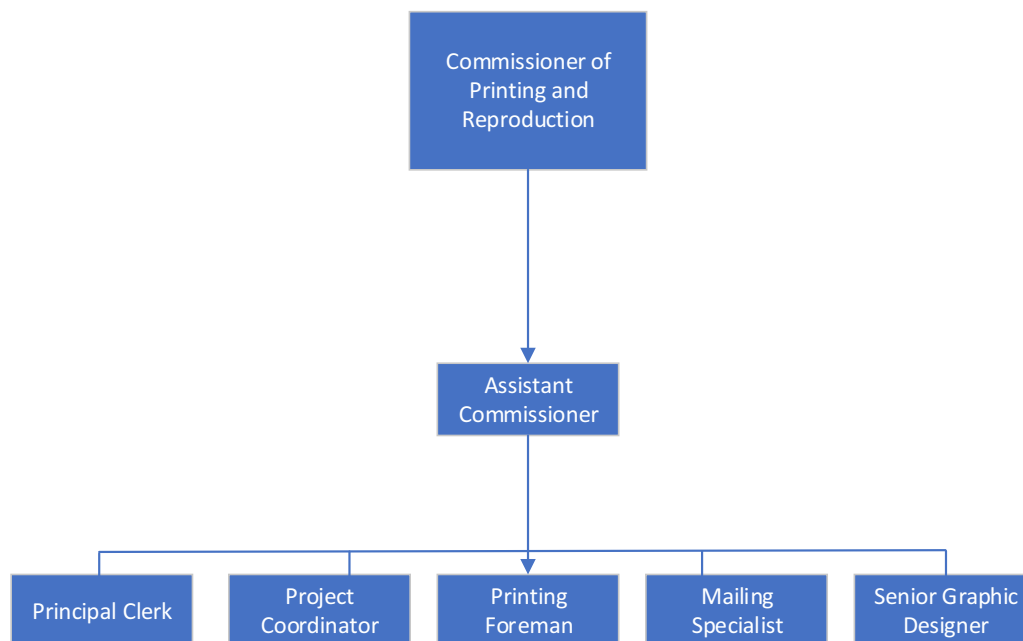
Commissioner Michael Hewett

Mission Statement: To provide innovative, sustainable and cost-effective design, print and mail solutions to the City of Cleveland.

Summary: The Division is responsible for supervising the design, printing and mailing of material required for use by the City of Cleveland, developing specifications, evaluating bids, recommending the lease, rental or purchase of all photocopiers and performing additional duties as required. The Division of Printing and Reproduction produces all forms, stationery, manuals, directories, reports, brochures, newsletters, posters and other literature used by City departments, divisions, boards, bureaus, council and Cleveland Municipal Court. The Division also operates a production facility and oversees the mailroom at City Hall.

Key Programs: Printing Services, City Hall Mailroom (Storeroom & Warehouse)

	Output Metric	Historic Data		
		2022	2023	2024
1	Average job turnaround time	3.6 days	6.1 days	6 days
2	Total number of jobs processed	2,700	1,930	2,300
3	Total impressions	6,000,000	5,800,000	6,000,000
4	Total mail pieces processed	1,600,000	1,200,000	1,200,000
5	Percentage of reruns due to employee error	1.0%	1.0%	1.0%
6	Convenience copier service response time	1.8 Hours	1.9 Hours	1.6 Hours
7	Average convenience copier uptime	99.8%	99.7%	99.6%



PRINTING & REPRODUCTION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 670,682	\$ 635,576	\$ 638,854	\$ 767,887
Seasonal	12,435	16,671	8,721	—
Part-Time Permanent	31,067	69,851	19,496	21,106
Longevity	4,600	4,300	3,500	3,675
Vacation Conversion	—	—	1,501	—
Separation Payments	3,413	21,288	—	70,000
Bonus Incentive	7,000	4,000	—	—
Overtime	2,140	2,306	1,847	10,000
	\$ 731,336	\$ 753,992	\$ 673,919	\$ 872,668
Benefits				
Hospitalization	\$ 79,646	\$ 88,634	\$ 71,551	\$ 119,361
Prescription	17,808	19,649	14,417	25,788
Dental	3,844	3,795	2,257	3,949
Vision Care	718	693	507	840
Public Employees Retire System	100,896	102,001	90,524	112,890
Fica-Medicare	9,146	9,144	9,503	11,638
Workers' Compensation	7,463	6,856	4,725	4,514
Life Insurance	474	377	301	615
Clothing Maintenance	2,500	5,000	1,756	—
	\$ 222,495	\$ 236,148	\$ 195,542	\$ 279,595
Other Training & Professional Dues				
Travel	\$ —	\$ —	\$ —	\$ 2,500
Tuition & Registration Fees	800	4,025	1,000	2,000
Other Training Supplies	—	—	—	2,000
Professional Dues & Subscript	2,188	2,088	2,088	3,000
	\$ 2,988	\$ 6,113	\$ 3,088	\$ 9,500
Utilities				
Brokered Gas Supply	\$ 2,476	\$ 559	\$ 1,808	\$ 1,862
Gas	1,190	3,539	1,249	1,287
Electricity - Cpp	31,849	24,218	26,914	28,529
Security & Monitoring System	2,358	1,456	527	6,000
	\$ 37,873	\$ 29,772	\$ 30,498	\$ 37,678
Contractual Services				
Professional Services	\$ 396	\$ 396	\$ 792	\$ 2,000
Janitorial Services	15,557	15,000	15,000	15,000
Parking In City Facilities	40	81	141	500
Photocopy Machine Rental	720,782	619,581	658,700	750,000
Other Contractual	2,500	—	2,500	1,500
	\$ 739,275	\$ 635,058	\$ 677,133	\$ 769,000



PRINTING & REPRODUCTION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Office Supplies	\$ —	\$ —	\$ 500	\$ 1,000
Computer Hardware	10,270	8,299	5,445	8,000
Computer Software	7,317	7,565	10,771	15,000
Clothing	—	—	—	1,000
Small Equipment	—	—	—	7,500
Electrical Supplies	—	—	—	5,000
Hygiene And Cleaning Supplies	—	—	—	1,000
Paper And Other Printing Suppl	451,759	602,885	545,272	600,000
Other Supplies	—	—	—	500
Just In Time Office Supplies	4,730	6,123	10,321	10,000
	\$ 474,076	\$ 624,871	\$ 572,309	\$ 649,000
Maintenance				
Maintenance Contracts	\$ 112,024	\$ 68,306	\$ 198,223	\$ 225,000
Maintenance Machinery & Tools	—	—	—	3,000
Car Washes	—	—	300	300
Maintenance Building	150	—	—	3,000
Repair Of Overhead Doors	5,000	—	—	2,500
	\$ 117,174	\$ 68,306	\$ 198,523	\$ 233,800
Claims, Refunds, Maintenance				
Judgments, Damages, & Claims	\$ —	\$ 173,886	\$ —	\$ —
	\$ —	\$ 173,886	\$ —	\$ —
Interdepart Service Charges				
Charges From Telephone Exch	\$ 6,816	\$ 7,091	\$ 6,902	\$ 11,533
Charges From M.V.M.	6,265	2,740	6,931	7,529
Charges From Division Of Maint	—	—	—	3,000
	\$ 13,081	\$ 9,830	\$ 13,832	\$ 22,062
Capital Outlay				
Transfer To Capital Project	\$ 99,713	\$ 50,000	\$ —	\$ —
	\$ 99,713	\$ 50,000	\$ —	\$ —
	\$ 2,438,011	\$ 2,587,977	\$ 2,364,846	\$ 2,873,303
Revenues				
	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 2,218	\$ 1,199	\$ 17	\$ —
Miscellaneous	2,547,558	2,542,780	2,471,104	2,978,037
Interest Earnings/Investment Income	12,202	37,061	60,279	—
	\$ 2,561,978	\$ 2,581,040	\$ 2,531,400	\$ 2,978,037



PRINTING & REPRODUCTION

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			ADMINISTRATORS & OFFICIALS
1	1	1	Asst. Commissioner of Printing and Reproduction
1	1	1	Commissioner of Printing and Reproduction
1	1	1	Printing Foreman
3	3	3	
			ADMINISTRATIVE SUPPORT
1	1	1	Principal Clerk
1	1	1	
			PROFESSIONALS
1	1	1	Project Coordinator
1	1	1	
			SERVICE AND MAINTENANCE
1	1	1	Mailing Specialist
1	1	1	
			SKILLED CRAFT
2	2	2	Copy Center Operator
2	2	2	
			TECHNICIANS
1	1	1	First Press Operator
1	0	1	Print Services Tech Specialist
2	1	2	
			NON EEO REPORTING
1	1	1	Senior Graphic Designer
1	1	1	
11	10	11	TOTAL FULL TIME
1	1	1	TOTAL PART TIME
12	11	12	TOTAL DIVISION



STOREROOM & WAREHOUSE

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 50,010	\$ 50,078	\$ 57,293	\$ 54,494
Longevity	575	575	575	1,150
Bonus Incentive	—	1,000	—	—
	\$ 50,585	\$ 51,653	\$ 57,868	\$ 55,644
Benefits				
Hospitalization	\$ 6,591	\$ 7,692	\$ 8,983	\$ 9,530
Prescription	1,297	1,506	1,632	1,866
Dental	277	270	271	279
Vision Care	81	81	81	100
Public Employees Retire System	7,081	7,091	7,799	7,790
Fica-Medicare	703	718	807	799
Workers' Compensation	516	483	410	392
Life Insurance	44	38	35	55
	\$ 16,589	\$ 17,880	\$ 20,018	\$ 20,811
Contractual Services				
Equipment Rental	\$ 25,977	\$ 25,977	\$ 25,977	\$ 30,000
Other Contractual	212	—	—	10,000
	\$ 26,189	\$ 25,977	\$ 25,977	\$ 40,000
Materials & Supplies				
Office Supplies	\$ 3,448	\$ 4,693	\$ —	\$ 500
Postage	450,000	180,000	450,000	550,000
Other Supplies	—	250,000	—	—
	\$ 453,448	\$ 434,693	\$ 450,000	\$ 550,500
	\$ 546,812	\$ 530,203	\$ 553,863	\$ 666,955

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ 471,544	\$ 582,310	\$ 489,693	\$ 666,564
Interest Earnings/Investment Income	236	939	4,105	—
	\$ 471,780	\$ 583,248	\$ 493,798	\$ 666,564



STOREROOM & WAREHOUSE

COMPARISON OF STAFFING LEVEL

No. of Employees			
Budget 2024	December 2024	Budget 2025	
			ADMINISTRATIVE SUPPORT
1	1	1	Storekeeper
1	1	1	TOTAL FULL TIME
1	1	1	TOTAL DIVISION



HEALTH SELF INSURANCE FUND

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Contractual Services				
Professional Services	\$ 125,000	\$ 489,410	\$ 186,316	\$ 125,000
Stop Loss Insurance Med Mutal	2,496,450	2,654,954	2,857,321	3,540,695
Admin Fee Med Mutual	1,930,508	1,836,125	1,787,963	2,351,762
Admin Fee Anthem	982,302	1,075,309	994,696	994,097
Stop Loss Insurance Anthem	1,095,195	1,405,151	1,538,079	1,435,007
Wellness Expense Anthem	55,364	600	—	100,000
Wellness Expense Medical Mutual	116,563	58,925	225,595	100,000
Contractor Heating Unit Labor	—	30,253	—	—
Other Contractual	175,000	175,000	144,881	175,000
	\$ 6,976,380	\$ 7,725,726	\$ 7,734,851	\$ 8,821,561
Claims, Refunds, Maintenance				
Claims Healthcare Med Mut	\$ 57,833,612	\$ 52,078,960	\$ 58,617,432	\$ 60,267,800
Claims Healthcare Anthem	28,921,432	29,798,328	31,769,498	33,900,640
ACA Reinsurance Fee	40,656	—	31,123	—
	\$ 86,795,700	\$ 81,877,288	\$ 90,418,053	\$ 94,168,440
Interdepart Service Charges				
Charges From Print & Repro	\$ 4,062	\$ —	\$ —	\$ 10,000
	\$ 4,062	\$ —	\$ —	\$ 10,000
	\$ 93,776,142	\$ 89,603,014	\$ 98,152,904	\$ 103,000,001

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 90,825,620	\$ 93,113,466	\$ 94,051,807	\$ 107,000,000
Miscellaneous	117,988	312,101	98,015	—
	\$ 90,943,607	\$ 93,425,567	\$ 94,149,823	\$ 107,000,000

PRESCRIPTION SELF INSURANCE FUND

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Claims, Refunds, Maintenance				
Claims Health Care	\$ 16,161,873	\$ 17,729,078	\$ 22,200,082	\$ 25,000,000
	\$ 16,161,873	\$ 17,729,078	\$ 22,200,082	\$ 25,000,000
	\$ 16,161,873	\$ 17,729,078	\$ 22,200,082	\$ 25,000,000

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Charges For Services	\$ 12,116,087	\$ 17,607,611	\$ 20,263,380	\$ 24,475,000
Miscellaneous	—	65,788	—	—
	\$ 12,116,087	\$ 17,673,399	\$ 20,263,380	\$ 24,475,000

Agency Funds



Agency Funds are used to account for assets held by the City as an agent for individuals, private organizations and other governments. The Agency Funds are custodial in nature (assets equal liabilities) and do not have a measurement focus. However, the accrual basis of accounting is used to recognize receivables and payables. The City's more significant Agency Funds are used to account for Municipal Court and income tax collections for other municipalities.



	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Unaudited</u>	<u>2025 Budget</u>	<u>\$ Change</u>	<u>% Change</u>
CENTRAL COLLECTION AGENCY						
RECEIPTS	\$ 9,836,122	\$ 11,021,271	\$ 11,297,117	\$ 14,916,131	\$ 3,619,014	32%
EXPENDITURES	9,960,419	11,082,831	11,023,704	14,908,409	3,884,705	35%
Net	\$ (124,297)	\$ (61,560)	\$ 273,413	\$ 7,722	\$ (265,691)	-97%
Decertifications	5,136	264,362	24,891	—		—
Beginning Balance	314,642	195,481	398,283	696,587		—
Ending Balance	\$ 195,481	\$ 398,283	\$ 696,587	\$ 704,309	\$ (265,691)	-38%
FT Staffing Levels	71	70	102	130	60	86%



CCA INCOME TAX ADMINISTRATION

Administrator Kevin L. Preslan

Mission Statement: To provide an efficient, centralized collection structure for collection of income tax for Cleveland and other member municipalities.

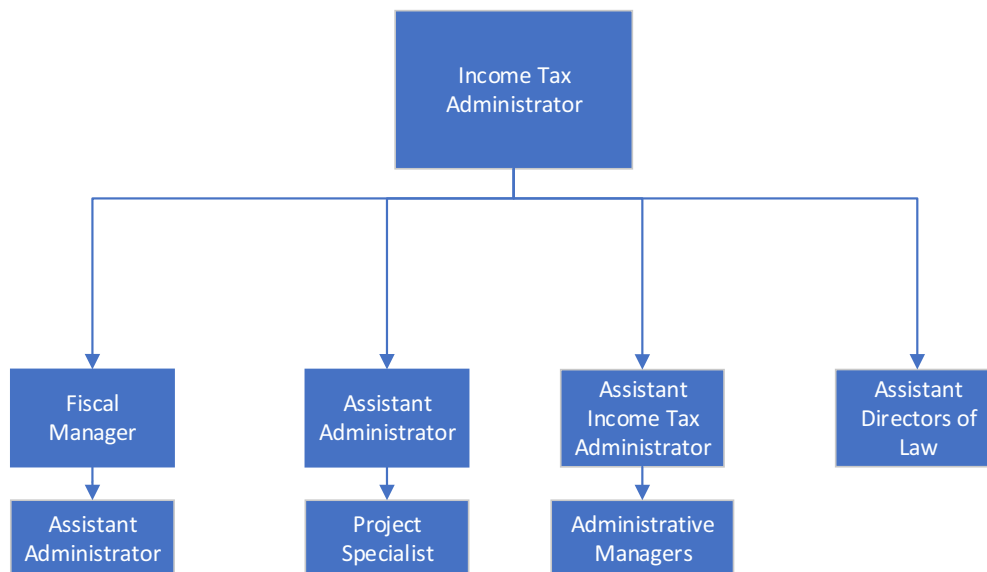
Summary: The Division is responsible for administering the municipal income tax laws and providing a central collection facility for the City of Cleveland and their member municipalities. The services provided to municipalities and their taxpayers include, but are not limited to, the following: providing online eFile and payment options, providing interactive PDF forms, assisting taxpayers over the phone and in person, processing tax returns and collecting tax revenues, verifying accuracy of tax returns, auditing tax refund requests, issuing refunds, maintaining taxpayer records, conducting compliance and delinquency programs, and distributing revenues and monthly reports to member municipalities. The annual cost of operations are shared proportionately among the members.

Key Programs: Audit, Collection, Compliance, Data Entry, Taxpayer Assistance

	Output Metric	Historic Data		
		2022	2023	2024
1	Corporate Withholding Forms Processed – Cleveland	219,000	223,000	202,000*
2	Individual Tax Returns Processed - Cleveland	133,000	136,000	104,000*
3	Business Tax Returns Processed - Cleveland	36,000	25,000	18,000*
4	Refunds Processed	9,000	7,000	4,000**

*As of 11/30/2024

**As of 9/17/2024



CCA INCOME TAX ADMINISTRATION

Expenditures

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Salaries and Wages				
Full Time Permanent	\$ 4,426,015	\$ 4,324,231	\$ 4,473,892	\$ 5,597,638
Part-Time Permanent	89,079	96,452	75,061	230,690
Longevity	37,650	36,425	36,500	34,500
Vacation Conversion	—	24,242	11,759	—
Separation Payments	127,664	38,711	52,832	60,000
Bonus Incentive	35,000	10,000	3,000	10,000
Overtime	117,269	121,291	169,171	250,000
	\$ 4,832,677	\$ 4,651,351	\$ 4,822,214	\$ 6,182,828
Benefits				
Hospitalization	\$ 770,726	\$ 839,792	\$ 919,391	\$ 1,646,197
Prescription	162,144	171,487	172,092	339,945
Dental	36,939	34,810	32,856	58,978
Vision Care	5,654	5,539	5,475	9,940
Public Employees Retire System	656,018	640,276	640,993	860,625
Fica-Medicare	66,158	63,513	65,839	87,221
Workers' Compensation	49,816	41,132	31,393	83,336
Life Insurance	3,415	2,709	2,366	5,444
Unemployment Compensation	440	2,350	—	2,000
	\$ 1,751,309	\$ 1,801,610	\$ 1,870,405	\$ 3,093,686
Other Training & Professional Dues				
Travel	\$ 935	\$ 1,069	\$ 1,330	\$ 3,000
Tuition & Registration Fees	2,684	999	—	1,500
Professional Dues & Subscript	12,943	8,520	7,915	12,500
	\$ 16,562	\$ 10,588	\$ 9,245	\$ 17,000
Utilities				
Electricity - Cpp	\$ 21,191	\$ 25,222	\$ 24,791	\$ 32,857
Steam	149,345	163,680	163,544	185,812
	\$ 170,537	\$ 188,902	\$ 188,336	\$ 218,669
Contractual Services				
Professional Services	\$ 1,076,701	\$ 1,754,059	\$ 1,444,779	\$ 1,852,500
Mileage (Private Auto)	866	1,124	1,241	10,000
Advertising And Public Notice	1,501	1,445	1,453	3,000
Parking In City Facilities	1,320	1,320	1,320	3,000
Insurance And Official Bonds	—	—	346	1,000
Other Contractual	2,700	21,833	89,218	100,000
State Auditor Examination	50,337	52,316	56,198	60,000
Bank Service Fees	159,698	145,109	143,339	240,000
Credit Card Processing Fees	141,089	175,663	158,865	190,000
	\$ 1,434,212	\$ 2,152,870	\$ 1,896,758	\$ 2,459,500



CCA INCOME TAX ADMINISTRATION

Expenditures (Continued)

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Materials & Supplies				
Office Supplies	\$ 2,207	\$ 4,253	\$ 6,263	\$ 7,000
Postage	198,348	132,121	173,197	275,000
Computer Supplies	—	338	—	5,000
Computer Hardware	14,003	62,786	12,821	242,000
Computer Software	6,952	2,804	2,294	30,000
Office Furniture & Equipment	1,550	34,306	5,396	10,000
Other Supplies	6,640	—	—	2,000
Batteries	—	—	—	500
Just In Time Office Supplies	10,845	8,967	9,569	20,000
	\$ 240,545	\$ 245,574	\$ 209,540	\$ 591,500
Maintenance				
Maintenance Office Equipment	\$ 6,700	\$ 6,251	\$ 5,397	\$ 23,300
Maintenance Contracts	2,500	3,100	3,100	6,000
Computer Hardware Maintenance	1,713	22,900	33,973	141,500
Computer Software Maintenance	138,553	177,154	164,839	226,300
Car Washes	111	—	466	1,000
	\$ 149,576	\$ 209,405	\$ 207,775	\$ 398,100
Claims, Refunds, Maintenance				
Court Costs	\$ 3,754	\$ 6,213	\$ 9,654	\$ 20,000
Indirect Cost	578,176	1,000,000	1,000,000	1,000,000
	\$ 581,930	\$ 1,006,213	\$ 1,009,654	\$ 1,020,000
Interdepart Service Charges				
Charges From Telephone Exch	\$ 46,219	\$ 46,663	\$ 23,223	\$ 75,900
Charges From Print & Repro	307,093	328,131	341,880	403,957
Charges From M.V.M.	4,758	8,025	11,175	12,269
Charges From Division Of Maint	425,000	433,500	433,500	425,000
	\$ 783,071	\$ 816,319	\$ 809,778	\$ 917,126
Capital Outlay				
Office Equipment	\$ —	\$ —	\$ —	\$ 10,000
	\$ —	\$ —	\$ —	\$ 10,000
	\$ 9,960,419	\$ 11,082,831	\$ 11,023,704	\$ 14,908,409

Revenues

	2022 Actual	2023 Actual	2024 Unaudited	2025 Budget
Miscellaneous	\$ 2,850,291	\$ 2,943,484	\$ 2,940,162	\$ 3,726,131
Income Tax	6,650,000	6,860,000	6,860,000	11,190,000
Interest Earnings/Investment Income	335,831	1,217,787	1,496,955	—
	\$ 9,836,122	\$ 11,021,272	\$ 11,297,117	\$ 14,916,131



CCA INCOME TAX ADMINISTRATION

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
ADMINISTRATORS & OFFICIALS			
1	1	1	Asst. Income Tax Administrator
1	1	1	Income Tax Administrator
2	2	2	
ADMINISTRATIVE SUPPORT			
2	1	1	Account Clerk I
6	3	8	Accountant Clerk II
5	1	6	Customer Service Rep-Call Center
1	0	1	Project Specialist
6	0	4	Junior Cashier
3	2	3	Junior Clerk
1	1	1	Principal Cashier
3	3	3	Principal Clerk
4	1	3	Senior Cashier
1	0	0	Store Keeper
1	0	0	Senior Clerk
2	0	0	Stock Clerk
35	12	30	
PROFESSIONALS			
6	5	5	Administrative Manager
8	8	9	Assistant Administrator
2	2	2	Assistant Director of Law
7	4	7	Auditor
1	1	1	Auditor II
1	1	1	Fiscal Manager
2	2	2	Income Tax Supervisor
1	0	0	Personnel Administrator
4	5	7	Senior Tax Auditor
5	5	5	Supervising Tax Auditor
10	3	11	Tax Auditor I
18	11	15	Tax Auditor II
65	47	65	



CCA INCOME TAX ADMINISTRATION

COMPARISON OF STAFFING LEVEL

Budget 2024	No. of Employees December 2024	Budget 2025	
			PARA-PROFESSIONALS
2	2	2	Paralegal
2	2	2	
104	63	99	TOTAL FULL TIME
			PART TIME
1	0	1	Income Tax Tracer
13	2	12	Student Aide
14	2	13	TOTAL PART TIME
118	65	112	TOTAL DIVISION

Legislative Branch	\$	9,341,334
Judicial Branch	\$	47,826,884
Executive Branch		
General Government		39,740,008
Department of Aging		2,429,516
Department of Human Resources		6,678,786
Department of Law		21,716,472
Department of Finance		15,534,548
Department of Innovation and Technology		26,696,513
Department of Parks and Recreation		38,579,747
Department of Public Health		16,714,878
Department of Public Safety		408,903,753
Department of Public Works		67,097,574
Department of Community Development		2,863,343
Department of Building and Housing		17,421,384
Department of Economic Development		3,431,091
Nondepartmental		85,257,025
Total Executive Branch		753,064,638
TOTAL GENERAL FUND		810,232,856
Special Revenue Funds		130,943,302
Internal Service Funds		185,260,855
Enterprise Funds		896,920,772
Agency Funds		14,908,409
Debt Service Funds		89,637,229
TOTAL APPROPRIATIONS FOR 2025	\$	<u>2,127,903,423</u>

GENERAL FUND

LEGISLATIVE BRANCH

Council and Clerk of Council	\$	9,341,334
I Personnel and Related Expenses	\$	7,273,063
II Other Expenses		2,068,271

TOTAL LEGISLATIVE BRANCH	\$	<u>9,341,334</u>
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JUDICIAL BRANCH

Municipal Court - Judicial Division	\$	26,835,705
I Personnel and Related Expenses	\$	21,168,674
II Other Expenses		5,667,031



Appropriation Ordinance

Municipal Court - Clerk's Division		\$	14,668,218
I Personnel and Related Expenses	\$	12,482,067	
II Other Expenses		2,186,151	

Municipal Court - Housing Division		\$	6,322,961
I Personnel and Related Expenses	\$	5,809,599	
II Other Expenses		513,362	

TOTAL JUDICIAL BRANCH		\$	47,826,884
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EXECUTIVE BRANCH

GENERAL GOVERNMENT

Office of the Mayor		\$	4,080,119
I Personnel and Related Expenses	\$	3,804,817	
II Other Expenses		275,302	

Office of Capital Projects		\$	9,319,086
I Personnel and Related Expenses	\$	8,379,144	
II Other Expenses		939,942	

Landmarks Commission		\$	446,070
I Personnel and Related Expenses	\$	363,572	
II Other Expenses		82,498	

Board of Building Standards and Appeals		\$	360,797
I Personnel and Related Expenses	\$	277,832	
II Other Expenses		82,965	

Board of Zoning Appeals		\$	352,747
I Personnel and Related Expenses	\$	270,737	
II Other Expenses		82,010	

Civil Service Commission		\$	2,478,731
I Personnel and Related Expenses	\$	1,432,195	
II Other Expenses		1,046,536	

Community Relations Board		\$	3,634,350
I Personnel and Related Expenses	\$	2,474,563	
II Other Expenses		1,159,787	

City Planning Commission		\$	3,681,802
I Personnel and Related Expenses	\$	2,933,933	
II Other Expenses		747,869	
Boxing and Wrestling Commission		\$	31,722
I Personnel and Related Expenses	\$	31,722	
Office of Sustainability		\$	1,503,213
I Personnel and Related Expenses	\$	1,157,696	
II Other Expenses		345,517	
Office of Equal Opportunity		\$	1,924,330
I Personnel and Related Expenses	\$	1,577,999	
II Other Expenses		346,331	
Office of Prevention, Intervention & Opportunity		\$	6,274,123
I Personnel and Related Expenses	\$	2,252,452	
II Other Expenses		4,021,671	
Office of Budget & Management		\$	1,019,757
I Personnel and Related Expenses	\$	1,000,057	
II Other Expenses		19,700	
Office of Professional Standards		\$	2,112,918
I Personnel and Related Expenses	\$	1,843,419	
II Other Expenses		269,499	
Police Review Board		\$	251,763
I Personnel and Related Expenses	\$	180,179	
II Other Expenses		71,584	
Community Police Commission		\$	2,268,480
I Personnel and Related Expenses	\$	890,250	
II Other Expenses		1,378,230	
TOTAL GENERAL GOVERNMENT		\$	39,740,008



Appropriation Ordinance

DEPARTMENT OF AGING

Department of Aging		\$	2,429,516
I Personnel and Related Expenses	\$	1,594,119	
II Other Expenses		835,397	

TOTAL DEPARTMENT OF AGING		\$	2,429,516
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DEPARTMENT OF HUMAN RESOURCES

Department of Human Resources		\$	6,678,786
I Personnel and Related Expenses	\$	3,324,289	
II Other Expenses		3,354,497	

TOTAL DEPARTMENT OF HUMAN RESOURCES		\$	6,678,786
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DEPARTMENT OF LAW

Department of Law		\$	21,716,472
I Personnel and Related Expenses	\$	11,544,683	
II Other Expenses		10,171,789	

TOTAL DEPARTMENT OF LAW		\$	21,716,472
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DEPARTMENT OF FINANCE

Finance Administration		\$	1,872,954
I Personnel and Related Expenses	\$	1,650,708	
II Other Expenses		222,246	

Division of Accounts		\$	3,091,743
I Personnel and Related Expenses	\$	2,086,935	
II Other Expenses		1,004,808	

Division of Assessments and Licenses		\$	3,933,541
I Personnel and Related Expenses	\$	2,894,861	
II Other Expenses		1,038,680	

Division of Treasury		\$	1,112,170
I Personnel and Related Expenses	\$	958,788	
II Other Expenses		153,382	

Division of Purchases and Supplies		\$	1,101,630
I Personnel and Related Expenses	\$	1,014,687	
II Other Expenses		86,943	
 Bureau of Internal Audit		\$	1,312,304
I Personnel and Related Expenses	\$	656,390	
II Other Expenses		655,914	
 Division of Financial Reporting and Control		\$	1,861,625
I Personnel and Related Expenses	\$	1,755,135	
II Other Expenses		106,490	
 Division of Risk Management		\$	1,248,581
I Personnel and Related Expenses	\$	713,414	
II Other Expenses		535,167	
 TOTAL DEPARTMENT OF FINANCE		\$	15,534,548

DEPARTMENT OF INNOVATION AND TECHNOLOGY

Department of Innovation and Technology		\$	26,696,513
I Personnel and Related Expenses	\$	10,296,524	
II Other Expenses		16,399,989	
 TOTAL DEP. OF INNOVATION AND TECHNOLOGY		\$	26,696,513

DEPARTMENT OF PARKS AND RECREATION

Division of Parks and Recreation Administration		\$	1,112,683
I Personnel and Related Expenses	\$	970,884	
II Other Expenses		141,799	
 Division of Urban Forestry		\$	5,993,520
I Personnel and Related Expenses	\$	2,977,628	
II Other Expenses		3,015,892	
 Division of Recreation		\$	20,027,649
I Personnel and Related Expenses	\$	12,209,831	
II Other Expenses		7,817,818	



Appropriation Ordinance

Division of Park Maintenance		\$	11,445,895
I Personnel and Related Expenses	\$	7,632,269	
II Other Expenses		3,813,626	

TOTAL DEP. OF PARKS AND RECREATION		\$	38,579,747
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DEPARTMENT OF PUBLIC HEALTH

Public Health Administration		\$	2,696,740
I Personnel and Related Expenses	\$	2,172,048	
II Other Expenses		524,692	

Division of Health		\$	6,105,122
I Personnel and Related Expenses	\$	2,869,017	
II Other Expenses		3,236,105	

Division of Environment		\$	4,586,777
I Personnel and Related Expenses	\$	2,125,785	
II Other Expenses		2,460,992	

Division of Air Quality		\$	1,400,911
I Personnel and Related Expenses	\$	880,793	
II Other Expenses		520,118	

Division of Health, Equity and Social Justice		\$	1,925,328
I Personnel and Related Expenses	\$	1,024,795	
II Other Expenses		900,533	

TOTAL DEPARTMENT OF PUBLIC HEALTH		\$	16,714,878
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DEPARTMENT OF PUBLIC SAFETY

Public Safety Administration		\$	5,848,278
I Personnel and Related Expenses	\$	4,606,475	
II Other Expenses		1,241,803	

Division of Police		\$	236,468,051
I Personnel and Related Expenses	\$	216,524,324	
II Other Expenses		19,943,727	

Division of Fire		\$	114,466,979
I Personnel and Related Expenses	\$	109,259,601	
II Other Expenses		5,207,378	
Division of Emergency Medical Services		\$	39,062,923
I Personnel and Related Expenses	\$	34,046,796	
II Other Expenses		5,016,127	
Division of Animal Control Services		\$	3,832,325
I Personnel and Related Expenses	\$	2,838,982	
II Other Expenses		993,343	
Division of Correction		\$	3,970,336
I Personnel and Related Expenses	\$	218,252	
II Other Expenses		3,752,084	
Police Inspector General		\$	241,982
I Personnel and Related Expenses	\$	229,532	
II Other Expenses		12,450	
Department of Justice		\$	5,012,879
I Personnel and Related Expenses	\$	1,302,645	
II Other Expenses		3,710,234	
TOTAL DEPARTMENT OF PUBLIC SAFETY		\$	408,903,753

DEPARTMENT OF PUBLIC WORKS

Division of Public Works Administration		\$	9,561,344
I Personnel and Related Expenses	\$	4,616,241	
II Other Expenses		4,945,103	
Division of Parking Facilities-On Street		\$	1,666,921
I Personnel and Related Expenses	\$	1,497,430	
II Other Expenses		169,491	
Division of Property Management		\$	11,070,668
I Personnel and Related Expenses	\$	7,124,747	
II Other Expenses		3,945,921	



Appropriation Ordinance

Division of Waste Collection & Disposal		\$	39,941,798
I Personnel and Related Expenses	\$	19,356,411	
II Other Expenses		20,585,387	
Division of Traffic Engineering		\$	4,856,843
I Personnel and Related Expenses	\$	3,675,111	
II Other Expenses		1,181,732	
TOTAL DEPARTMENT OF PUBLIC WORKS		\$	67,097,574

DEPART OF COMM. DEVELOPMENT DIRECTOR'S OFFICE

Community Development Director's Office		\$	2,863,343
I Personnel and Related Expenses	\$	945,398	
II Other Expenses		1,917,945	
TOTAL DEPARTMENT OF COMM. DEVELOPMENT		\$	2,863,343

DEPARTMENT OF BUILDING AND HOUSING

Building and Housing Director's Office		\$	4,975,783
I Personnel and Related Expenses	\$	3,126,003	
II Other Expenses		1,849,780	
Division of Code Enforcement		\$	10,502,365
I Personnel and Related Expenses	\$	10,083,355	
II Other Expenses		419,010	
Division of Construction Permit		\$	1,943,236
I Personnel and Related Expenses	\$	1,930,436	
II Other Expenses		12,800	
TOTAL DEPARTMENT OF BUILDING AND HOUSING		\$	17,421,384

DEPARTMENT OF ECONOMIC DEVELOPMENT

Economic Development		\$	3,431,091
I Personnel and Related Expenses	\$	3,264,972	
II Other Expenses		166,119	
TOTAL DEPARTMENT OF ECONOMIC DEVELOPMENT		\$	3,431,091

NONDEPARTMENTAL

County Auditor Deductions		\$	1,650,000
II Other Expenses	\$	1,650,000	
Other Administrative		\$	21,204,500
II Other Expenses		21,204,500	
Transfers to Other Funds		\$	62,402,525
II Other Expenses	\$	62,402,525	

TOTAL NONDEPARTMENTAL		\$	85,257,025
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TOTAL EXECUTIVE BRANCH		\$	753,064,638
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TOTAL GENERAL FUND		\$	810,232,856
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SPECIAL REVENUE FUND

Restricted Income Tax Fund		\$	67,367,870
II Other Expenses	\$	67,367,870	
Street Construction, Maintenance & Repair Fund		\$	46,250,432
I Personnel and Related Expenses	\$	26,053,407	
II Other Expenses		20,197,025	
Schools Recreation & Cultural Activities Fund		\$	1,125,000
II Other Expenses	\$	1,125,000	
Division of Public Auditorium & Stadium-Stadium		\$	16,200,000
II Other Expenses	\$	16,200,000	

TOTAL SPECIAL REVENUE FUNDS		\$	130,943,302
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DEBT SERVICE FUND

Sinking Fund Commission		\$	89,637,229
III Debt Service	\$	89,637,229	

TOTAL DEBT SERVICE FUNDS		\$	89,637,229
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Appropriation Ordinance

INTERNAL SERVICE FUND

Sinking Fund Commission		\$	1,042,560
I Personnel and Related Expenses	\$	317,190	
II Other Expenses	\$	725,370	
Information Systems Services-Telephone Exchange		\$	15,405,619
I Personnel and Related Expenses	\$	2,211,635	
II Other Expenses		13,193,984	
Radio		\$	9,417,649
I Personnel and Related Expenses	\$	1,106,851	
II Other Expenses		8,310,798	
Division of Motor Vehicle Maintenance		\$	27,854,768
I Personnel and Related Expenses	\$	8,450,546	
II Other Expenses		19,404,222	
Division of Printing and Reproduction		\$	2,873,303
I Personnel and Related Expenses	\$	1,152,263	
II Other Expenses		1,721,040	
City Storeroom and Central Warehouse		\$	666,955
I Personnel and Related Expenses	\$	76,455	
II Other Expenses		590,500	
Health Self Insurance		\$	103,000,001
II Other Expenses	\$	103,000,001	
Prescription Self Insurance		\$	25,000,000
II Other Expenses	\$	25,000,000	
TOTAL INTERNAL SERVICE FUNDS		\$	185,260,855

ENTERPRISE FUNDS

DEPARTMENT OF PUBLIC UTILITIES

Utilities Administration		\$	9,754,524
I Personnel and Related Expenses	\$	8,510,697	
II Other Expenses		1,243,827	

Division of Fiscal Control		\$ 8,985,351
I Personnel and Related Expenses	\$ 8,083,646	
II Other Expenses	901,705	
Division of Water		\$ 392,433,244
I Personnel and Related Expenses	\$ 97,877,466	
II Other Expenses	294,555,778	
Division of Water Pollution Control		\$ 43,789,674
I Personnel and Related Expenses	\$ 13,939,833	
II Other Expenses	29,849,841	
Division of Cleveland Public Power		\$ 229,515,493
I Personnel and Related Expenses	\$ 31,478,810	
II Other Expenses	198,036,683	
TOTAL DEPARTMENT OF PUBLIC UTILITIES		\$ 684,478,286

DEPARTMENT OF PORT CONTROL

Divisions of Cleveland Hopkins & Burke Lakefront		
Airports - Operations		\$ 191,568,066
I Personnel and Related Expenses	\$ 43,029,717	
II Other Expenses	148,538,349	
TOTAL DEPARTMENT OF PORT CONTROL		\$ 191,568,066

DEPARTMENT OF PARKS AND RECREATION

Division of Cemeteries		\$ 2,465,495
I Personnel and Related Expenses	\$ 1,862,442	
II Other Expenses	603,053	
Golf Course Fund		\$ 2,569,636
I Personnel and Related Expenses	\$ —	
II Other Expenses	2,569,636	
Division of Public Auditorium		\$ 4,519,791
I Personnel and Related Expenses	\$ 2,644,851	
II Other Expenses	1,874,940	



Appropriation Ordinance

Division of West Side Market		\$	2,568,468
I Personnel and Related Expenses	\$	—	
II Other Expenses			2,568,468

TOTAL DEP. OF PARKS AND RECREATION		\$	12,123,390
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DEPARTMENT OF PUBLIC WORKS

Division of Parking Facilities-Off Street Parking		\$	8,751,030
I Personnel and Related Expenses	\$	1,640,555	
II Other Expenses			7,110,475

TOTAL DEPARTMENT OF PUBLIC WORKS		\$	8,751,030
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TOTAL ENTERPRISE FUNDS		\$	896,920,772
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AGENCY FUND

Central Collection Agency		\$	14,908,409
I Personnel and Related Expenses	\$	9,276,514	
II Other Expenses			5,631,895

TOTAL AGENCY FUND		\$	14,908,409
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Accrual Accounting - Method of accounting in which liabilities are reported in the year in which they occur regardless of when payment is made and revenue must be reported in the year in which the services are provided.

Agency Funds - Are used to account for assets held by the City as an agent for individuals, private organizations and other governments. The Agency Funds are custodial in nature (assets equal liabilities) and do not have a measurement focus. However, the accrual basis of accounting is used to recognize receivables and payables. The City's more significant Agency Funds are used to account for Municipal Court and income tax collections for other municipalities.

Appropriation - Money authorized by formal legal action (City Council Ordinance) to be used for a specific purpose.

Assessed Value - The dollar value assigned to a property for purposes of measuring applicable taxes. In Cleveland the property tax equates to 35% of the appraised value.

Attrition - The loss of personnel in employment through resignation, retirement, etc.

Bed Tax - A levy imposed by the City Government on hotel stays within its jurisdiction.

Bond - A long-term IOU or promise to pay. It is a promise to repay a specific amount of money (the face amount of the bond) on a particular date (the maturity date). Bond proceeds are primarily used to finance capital projects.

Bond Ratings - A grade given to bonds that indicates the bond issuer's financial strength or it's the ability to pay a bond's principal and interest in a timely fashion. City ratings are from Moody's Investors Service, Standard & Poor's, and Fitch.

Budget - A plan of financial activity for a specified fiscal year indicating all planned revenues and appropriations for the year.

Budget Basis - Method of accounting in which revenues are recorded when received in cash, and expenditures are recorded when paid in cash or encumbered.

CCA - Central Collection Agency

CMSD - Cleveland Metropolitan School District

COC - City of Cleveland

CPI - Consumer Price Index

CRB - Community Relations Board

CSB - Cleveland Small Businesses

CWD - Cleveland Water Department

Capital Improvement Program (CIP) - The City developed a comprehensive 5 year plan which classifies and prioritizes capital projects by function. See page 24 for details.



Capital Outlay - Expenditures which cost more than \$5,000 or have a useful life of at least 5 years. See page 24 for details.

Capital Projects - The construction, rehabilitation or acquisition of fixed assets or permanent improvements.

Carry-Forward Balance - An amount of cash in excess of all financial obligations at the end of a fiscal year and recognized as such at the beginning of the following year.

Cash Basis - Method of accounting in which transactions are recognized only when cash is received or disbursed.

Categorical Grant - Funds given through an agency of the Federal or State government with administrative regulation attached and received after an application and contract. This grant type is aimed at accomplishing a special purpose in a content area or to address a specific target group.

Certificates of Participation (COPS) - A certificate of participation (which looks very much like a bond) represents an undivided interest in the payments made by a public agency pursuant to a lease financing (or an installment purchase agreement).

Community Development Block Grant (CDBG) - United States Department of Housing and Urban Development (HUD) grant that is used to provide decent housing and a suitable living environment, and to expand economic opportunities. This program is targeted principally for persons earning less than the median family income and / or activities that will prevent or eliminate slums and blight.

Comprehensive Annual Financial Report (CAFR) - The report is the annual publication of the City's financial condition at conclusion of the fiscal year. The report is prepared to conform to Generally Accepted Accounting Principles (GAAP) for governmental units and presentation of the financial data in conformity with the Adopted Budget.

Contractual Services - Services provided under a contract subject to obtaining competitive quotations or bids.

DPC - The Department of Port Control

Debt Service - The cost of paying principal and interest on borrowed money according to a predetermined payment schedule.

Decertification - The withdrawal of financial obligation.

Defeasance of Debt - A rendering void; the voiding of a contract. Methods / tools by which an outstanding bond issue can be made void, both legally and financially usually accomplished by a refunding transaction.

Department - The highest level of formal organization in the City, headed by a director who has overall responsibility for the performance of a service or work type in all related divisions.

Division - The second level of organization within the City; it is part of a Department and headed by a Commissioner, who administers a set of programs to accomplish specific City services.

EMS - Emergency Medical Service

Economic Indicator - A piece of economic data, usually of macroeconomic scale, that is used by investors to interpret current or future investment possibilities and judge the overall health of an economy. Economic

indicators can potentially be anything the investor chooses, but specific pieces of data released by government and non-profit organizations have become widely followed.

Encumbrance - Commitment of funds related to an as yet imperforate contract for goods or services.

Enterprise Funds - are used to account for operations that are financed and operated in a manner similar to private business enterprises, where the intent of the governing body is that the costs of providing goods and services to the general public on a continuing basis be financed or recovered primarily through user charges.

Expenditure Recovery - The reimbursement of money from one funding source to another in which the reimbursing entity has an interest in the purchase of the goods or services.

Expenditures - Dispensing of available resources for the purpose of accomplishing a specific goal or objective.

FBE - Female Business Enterprises

Fee - A charge to the party who only benefits directly from the City's service, such as individual building permit fees.

Fiscal Year - A twelve month period (January 1 through December 31) at the beginning of which the city implements a new budget based on expected revenues and expenditures, and at the end of which the city determines its financial position and the results of its operations.

Fund - An accounting entity with a self-balancing set of accounts designated for a particular purpose.

Fund Balance - The balance in a fund remaining from all revenues, expenditures and carryover funds that is subject to future appropriation.

GIS - Geographic Information System

General Bond Ordinance - A general obligation bond is a common type of municipal bond that is secured by a state or local government's pledge to use legally available resources, including tax revenues, to repay bond holders. The issuance and sale of all bonds or notes of the City is governed by "PART ONE: ADMINISTRATIVE CODE, TITLE XIII: FISCAL MANAGEMENT, CHAPTER 177 - BONDS AND NOTES" of the City Ordinances.

General Fund - The General Fund is the general operating fund of the City. It is used to account for all financial resources, except those required to be accounted for in another fund.

General Obligation (G.O.) Bond - are backed by the full faith and credit of the City. Such bonds are payable from ad valorem property taxes levied within the limitations provided by law, irrespective of whether such bonds are secured by other receipts of the City in addition to such ad valorem property taxes.

Generally Accepted Accounting Principals (GAAP) - A widely accepted set of rules, conventions, standards, and procedures for reporting financial information, as established by the Financial Accounting Standards Board.

Government Finance Officers Association (GFOA) - a professional association of approximately 17,500 state, provincial, and local government finance officers in the United States and Canada who's purpose is to enhance and promote the professional management of governments for the public benefit by identifying and developing financial policies and best practices and promoting their use through education, training, facilitation of member networking, and leadership.



Grant - A contribution by a government or other organization to support a particular function.

Grant Match - City funds, private funds, or in-kind services required to be contributed or raised by the receiving entity for the purpose of matching funds obtained from Federal and State grant programs.

Inter-fund Subsidies - A grant of money from one fund to another to assist in operations which have been deemed advantageous to the public.

Internal Service Funds - Are used to account for the financing of goods or services provided by one department or division to other departments or divisions or to other governments on a cost-reimbursement basis. The City's most significant Internal Service Funds are used to account for Motor Vehicle Maintenance, Municipal Income Tax Administration and the Worker's Compensation Reserve.

LEED - Leadership in Energy and Environmental Design

LPE - Local Producer Enterprises

MBE - Minority Business Enterprises

Maturity - Refers to the final payment date of a loan or other financial instrument.

Modified Accrual Accounting - A basis of Accounting according to which (1) revenues are recognized in the accounting period in which they become available and measurable and (2) expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for un-matured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due.

OBC - Ohio Building Code

OBM - Office of Budget & Management

ODOT - Ohio Department of Transportation

OEO - Office of Equal Opportunity

Object Code - Identifies the reason for which the appropriation (money) will be spent, i.e. electricity, asphalt, etc.

Operating Budget - Plan of current program expenditures and the proposed means of financing them.

Program - Service performed by division representing the purpose of funds spent.

Property Tax (Ad Valorem) - Ad Valorem is Latin for "according to value". Municipal property owners have their property assessed on a periodic basis by a public tax assessor and assessed value is then used to compute an annual tax, which is levied on the owner.

Proprietary Funds - A set of segregated revenue and expenditure accounts, set up for the purpose of showing net income, financial position, and changes in financial position. Enterprise Fund and the Internal Service Fund are Proprietary Funds.

Receipts - Cash recognized upon collection.

Reserve Fund - The City of Cleveland's current policy is to maintain a General Fund operating reserve of 5 percent of the total General Fund Operating budget.

Restricted Income Tax Fund (RIT) - Revenue legislation for the support of Debt and ongoing General Fund Capital expenses from allocating 1/9 of the General Fund Income Tax for this purpose.

Revenues - Anticipated income.

Revenue Bonds - A revenue bond is a special type of municipal bond distinguished by its guarantee of repayment solely from revenues generated rather than from a tax.

SC2019 - Sustainable Cleveland 2019

SUBE - Sustainable Urban Business Enterprises

Self Generated Revenue - Income generated by means of fees or charges for services rendered by a division.

Sinking Fund Ordinance - A fund set up and accumulated by regular deposits for paying off the principal on a debt or for other specified purposes. The City's Sinking Fund Commission was established by "PART ONE: ADMINISTRATIVE CODE, TITLE XIII: FISCAL MANAGEMENT, CHAPTER 179 - SINKING FUND" of the City Ordinances. The Commission, consisting of the Mayor, the Director of Finance, and the President of the Council, was established pursuant to Section 110 of the Charter of the City of Cleveland to manage and control the Sinking Fund in the manner provided by ordinance and by general law to the extent not provided by ordinance.

Source - Identifies a broad category of origin of receipts i.e., Local Taxes, Licenses and Permits, Sales and Charges for Service.

Special Revenue Funds - are used to account for revenues derived from specific taxes, grants or other restricted revenue sources. The uses and limitations of each Special Revenue Fund is specified by legal, regulatory or administrative provisions. These funds include most major federal and state grants.

Subordinate Income Tax (SIT) - Debt instruments which pledge the full faith and credit of the City as the primary source of repayment. They are generally used for capital projects associated with the provision of basic services

Taxes - Compulsory charges levied by a government to finance services performed for the common benefit of people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.

Transfers In - Revenue generated and transferred from other sub funds (i.e., land sales, Rainy Day Fund, Economic Development Funds, etc.)

Turnover - The loss and gain of personnel in employment.

Type - Reflects the detailed source of revenue, i.e., Income Tax, Building Licenses, Permits, Rental of City Property, etc.

Unencumbered Balance - An amount of cash free of financial obligation and available for expense.

User Fees - Charges for services rendered or for goods provided.

Worker Adjustment & Retraining Notification Act (WARN) - The WARN act provides protection to workers, their families and communities by requiring employers to provide notification 60 calendar days in advance of plant closings and mass layoffs. WARN Notices are provided by employers to the Ohio Department of Job and Family Services, Bureau of WIOA, Rapid Response Section.

Workforce Innovation and Opportunity Act (WIOA) - The Workforce Innovation and Opportunity Act of 1998 provides a framework to ensure coordination of workforce development activities, under five separate titles: Job Training / Adult Education / Wagner-Peyser / Vocational Rehab / General Provisions. The act also maintains separate funding streams for Adults, Dislocated Workers, and Youths.

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Acknowledgments

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Mayor

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REFERENCE DOCUMENTS

* Current statistical community and consumer data was pulled from a number of sources including the following:

2024 Annual Comprehensive Financial
Report

Bureau of Labor Statistics

Department of Commerce

Ohio Labor Market Information; Leading Indicators



City of Cleveland

Mission Statement

To inspire confidence by delivering reliable, efficient city services and creating the conditions for all members of our community to thrive.