

BID ADVERTISEMENT FOR THE WEEKS OF

July 1, 2026 & July 8, 2026

BID OPENS - WEDNESDAY JULY 22, 2026

FILE NO. 70-26 Rigging Services

FOR THE DIVISION OF CLEVELAND PUBLIC POWER FOR THE DEPARTMENT OF PUBLIC UTILITIES AS AUTHORIZED BY ORDINANCE 433-2025. PASSED BY COUNCIL MAY 12, 2025.

There will be a **NON MANDATORY Pre-Bid Meeting**, Friday, July 10, 2026 at 11:30 am., Via Microsoft Teams, To call into meeting dial in 1-929-352-1743,

Access Code 689 754 121#.

Note: Bid must be delivered to the Office of the Commissioner of Purchases and Supplies, Cleveland City Hall, 601 Lakeside Avenue, Room 128, Cleveland, Ohio 44114 before 12 o'clock noon (Eastern Time).



CITY OF CLEVELAND,
OHIO

DEPARTMENT OF FINANCE



DIVISION OF PURCHASES AND SUPPLIES

INVITATION TO BID

**INVITATION TO BID AND FORMAL BID PACKAGE
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CITY OF CLEVELAND
Department of Finance
Division of Purchases and Supplies
City Hall, Room 128
Cleveland, Ohio 44114
216-664-2620

Ordinance No. 433-2025

By Council Members: Kazy and Griffin (by departmental request)

An emergency ordinance authorizing the purchase by one or more requirement contracts of rigging services, for the Division of Cleveland Public Power, Department of Public Utilities, for a period or periods not to exceed a total of two years.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the Director of Public Utilities is authorized to make one or more written requirement contracts under the Charter and the Codified Ordinances of Cleveland, Ohio, 1976, for the requirements for a period not to exceed a total of two years of the necessary items of rigging services, in the approximate amount as purchased during the preceding term, to be purchased by the Commissioner of Purchases and Supplies on a unit basis for the Division of Cleveland Public Power, Department of Public Utilities.

Bids shall be taken in a manner that permits an award to be made for all items as a single contract, or by separate contract for each or any combination of the items as the Board of Control determines. Alternate bids for a period less than the specified term may be taken if desired by the Commissioner of Purchases and Supplies until provision is made for the requirements for the entire term.

Section 2. That under division (b) of Section 108 of the Charter, the purchases authorized by this ordinance may be made through cooperative arrangements with other governmental agencies. The Director of Public Utilities may sign all documents that are necessary to make the purchases, and may enter into one or more contracts with the vendors selected through that cooperative process.

Section 3. That the costs of the contract or contracts shall be charged against the proper appropriation accounts and the Director of Finance shall certify the amount of any purchase under the contract, each of which purchases shall be made on order of the Commissioner of Purchases and Supplies by a delivery order issued against the contract or contracts and certified by the Director of Finance. (RQN 2004, RL 2025-27)

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed May 12, 2025.

Effective May 13, 2025.

City of Cleveland

DEPARTMENT OF FINANCE
PAUL C. BARRETT
DIRECTOR



DIVISION OF PURCHASES AND SUPPLIES
TIFFANY JOHNSON
COMMISSIONER

BIDDER'S CHECK LIST

The City of Cleveland requires that each bid submitted must comply with certain legal requirements to be considered a valid and formal bid. The checklist below is provided to assist in avoiding rejection of your bid due to omission of required information or forms.

CHECK WHEN COMPLETED

A. Bid/Schedule of Items

- 1. Is (are) the bid page(s) completed as required and signed in the upper right-hand corner?
- 2. Are all prices (whether Unit, or Gross and extensions) clearly and accurately presented?
- 3. Is the delivery time stated? Is the payment discount given?

B. Bid Bond

- 1. Is the bond made out in the names of and signed by both the principal and surety?
- 2. Is the bond amount sufficient for the amount of the bid?
- 3. Is there a power of attorney attached to the bond?

C. Bid Check (if submitted in lieu of Bid Bond)

- 1. Is the check in an amount sufficient for the amount of the bid?
- 2. Is the check either properly certified or a cashier's check?
- 3. Is the Check made payable to: THE CITY OF CLEVELAND?

D. Bid Form (not to be confused with the Bid Bond)

- 1. Is all the required information given?
- 2. Is the form signed?

E. Affidavit

- 1. Does the affidavit contain all the information required ON BOTH SIDES?
- 2. Is it properly Signed? Is it properly notarized by a Notary Public?

F. Contract Compliance Certifications for Bid Consideration

- 1. Do you have questions about a contract compliance certification number or a CSB/ minority/female business enterprise certification number, contact the Office of the Director of Equal Opportunity for further information (Phone 216/664-4152).
- 2. Is your contract compliance certification certificate, statement of deemed compliance, or an application for certification included in the bid?
- 3. If you are a Minority/Female/Cleveland Small Business Enterprise and or Local Producer/ Local Sustainable Business, do you include your MBE/FBE/LPE/SUBE certification certificate, or a completed application therein?
- 4. Did you read and complete OEO Schedules 1-4? Did you include signed Schedule 3's from all certified subcontractors?

G. Bid Envelope

- 1. Is the envelope identified with the correct title of the bid and the due date?
- 2. Is the envelope securely sealed?

H. Performance Bond

- 1. Will you be able to furnish the required Performance Bond referred to in paragraph A-8 of INSTRUCTIONS TO BIDDERS, and/or in paragraph B-8 of General Conditions?
- 2. Notice: A certified or cashier's check is not acceptable in lieu of a Performance Bond!

I. Federal Tax ID Form

- ___ 1. Is all the required information given?
- ___ 2. Is the form signed?

J. Northern Ireland Fair Employment Practices Disclosure

- ___ 1. Is all the required information given?
- ___ 2. Is the form signed?

K. Project Plan

- ___ 1. Is all the required information given?

L. Contractor Qualifications

- ___ 1. Is all the required information given if requested?

M. Additional Information:

- ___ 1. **Wage Theft and Payroll Fraud Disclosure**
Is the form signed and returned?

- ___ 2. **Project Labor Agreement (If included in the invitation to bid)**

Because of the large variety of commodities, services and improvements required by the City, additional information is often requested in a format not listed above. In such a case, please review your bid carefully to verify that you have accurately and completely supplied all such data. Should you have any questions, please call the Division of Purchases and Supplies (216/664-2620) for clarifications

INSTRUCTIONS TO BIDDERS

A-1 INVITATION TO BID

Sealed bids endorsed as designated in the "Title of Bid" section of the bid sheet(s) will be received at the Office of the Commissioner of Purchases and Supplies, Room 128, Cleveland City Hall, Cleveland, Ohio 44114, until 12:00 o'clock noon, official time, on the date indicated in the "Bid Opening" section of Page 1 of the bid page(s) and thereafter will be publicly opened and read in Room 128.

A-2 FORM OF BID (BID FORM)

- a. Every bid must be made upon the blank form of bid attached hereto.
- b. Each bid must be clearly signed with the full name and address of every person, firm or corporation interested in such bid, followed by the date of such signing, in the space provided at the bottom of the bid form. If more than one person, firm or corporation has an interest in such bid, then the full name and address of each person, firm or corporation must be clearly signed on said bid. If the bidder is a partnership, the firm name and address, as well as the name and address of each individual partner must be given. If the bidder is a corporation, the name of the corporation, the name and title of the officer duly authorize to sign for the corporation, the business address of such officer and the name of the state in which the corporation is incorporated must be given.
- c. The bidder shall insert the amount of the bid bond, certified check or cashier's check in the space provided in the bid form.
- d. The bidder agrees to be bound by his bid from the time the bid is submitted until the earlier of the date stipulated by such bidder or the fourth regular meeting of the Board of Control after the bid submission date unless such time is extended by agreement between the bidder and the Board.

A-3 BIDDERS AFFIDAVIT

Each bidder shall submit with its bid an affidavit stating that neither it nor its agents, nor any other party for it has paid or agreed to pay, directly or indirectly, any person, firm or corporation any money or valuable consideration for assistance in procuring or attempting to procure the contract herein referred to, and further stating that no such money or reward will be hereafter paid. This affidavit must be on the form which is hereto attached.

A-4 BID BOND: CERTIFIED OR CASHIER'S CHECK

Each bid shall be accompanied by a bid bond signed by a surety company authorized to do business in Ohio, or by a cashier's check or certified check on a solvent bank, which bond or check shall be in the sum of five percent (5%) of the amount of the bid, except that with bids for purchase contracts not in excess of Fifty Thousand Dollars (\$50,000). Said bond or check shall be given as security that if the bid is accepted a contract will be entered into and the performance of it properly secured.

A-5 DISPOSITION OF BID BOND, CERTIFIED OR CASHIER'S CHECK

- a. When the bid is accepted, the bid bond, certified or cashier's check will be returned after the contract has been signed and the performance bond, if required, has been submitted to, and approved by, the City.
- b. If the successful bidder fails to enter into a contract, the bid bond, certified or cashier's check shall be forfeited and the principal amount of the bid bond shall be paid to the City, or the check shall be surrendered to the City as the agreed amount of liquidated damages.
- c. The bid bond, certified or cashier's check of the next lowest and best bidder will be retained until the lowest and best bidder has signed and secured the performance of its contract. If such lowest and best bidder fails to do so, the security of the next lowest and best bidder shall continue to be retained until it properly secures the contract awarded it. If such next lowest and best bidder defaults, the principal amount of its bid bond, or check shall also be forfeited to the City as liquidated damages.
- d. When a bid is rejected, the bid bond or check will be released or returned, respectively, to the bidder.

A-6 EXPLANATIONS WRITTEN OR ORAL

Any bidder finding a discrepancy or omission in the specifications or having any doubt as to their meaning, shall immediately notify the Commissioner of Purchases and Supplies, in writing. The Commissioner will respond by sending written notices or instructions to all bidders. The City will not be responsible for any oral instructions.

A-7 PRICE BIDS AND DISCOUNTS

- a. **Unit Prices**
In the Schedule of Items the bidder must give the unit price stated in figures of every item bid, in the space so provided.
- b. **Trade Discounts**
When the bidder offers a trade discount, the amount of such discount shall be stated on the Schedule of Items bid.
- c. **Catalog Pricing**
Where the bidder submits its quotation by filing its catalog price list and discount, such documents shall be part of the bid and must be separately signed by the same person and in the same manner as on the bid form.

A-8 BIDDER'S DESCRIPTION OF ITEMS

- a. Each bidder shall, in its bid, describe completely the goods or services it proposes to furnish in response to and under the terms of the bid.
- b. The Commissioner of Purchases and Supplies may require a bidder to furnish additional information and/or specifications concerning items to be purchased under the terms of the bid.

A-9 MANUFACTURER'S NAME

- a. The use of a manufacturer's or a trade name in the specifications is solely for the purpose of designating a standard of quality and type and for no other purpose.
- b. Every bidder shall state in its Schedule of Items bid the manufacturer's and the trade name, if any, of each item they propose to furnish.

A-10 SAMPLES

If the commissioner of Purchases and Supplies requests, a bidder shall provide samples of the items it proposes to furnish if awarded a contract pursuant to its bid.

A-11 TIME OF DELIVERY

Bidder must state in its bid the time, in calendar days, within which it will deliver the item(s) bid unless stated differently in the specifications.

A-12 PAYMENT DISCOUNT WHEN USED TO DETERMINE LOWEST AND BEST BID

- a. In determining the lowest and best bid, the City will consider all bids on a basis of the net price to be paid after deduction of the discount specified; except that if the terms of payment specified by the bidder require payment in less than thirty (30) days from the date of the invoice, the discount offered will not be deducted from the price stated in the bid to determine the lowest and best bidder, and the bid will be considered only on the basis of the unit price actually named in the bid. But if, notwithstanding the provisions of this paragraph such bid is determined to be the lowest and best bid, the City reserves the right to accept the terms named in the bid if such terms are to the advantage of the City as a basis for payment of invoices only, but not in any case as a basis for determining the lowest and best bidder.
- b. The City will take a discount of two percent (2%) on payments made within thirty (30) days from receipt of articles, commodities, materials, supplies, equipment or services, unless the bidder indicates otherwise on the space provided on the Schedule of Items bid.

PARAGRAPHS A-13 THROUGH A-15 APPLY ONLY IF THE "REQUIREMENT CONTRACT" BLOCK IS CHECKED ON PAGE 1 OF THE SCHEDULE OF ITEMS AND ON THE BID FORM.

A-13 REQUIREMENT CONTRACT DEFINED

- a. A requirement contract is a contract under which the contractor has a duty to provide the City's requirements during the contract term for all articles, commodities, supplies, materials, equipment and/or services set forth in the bid and required by the City's authorized users of the items approved for contract.
- b. A contract awarded under this bid will be termed a requirement contract.

A-14 PURCHASES UNDER A REQUIREMENT CONTRACT

- a. Under a requirement contract, a contractor shall supply all the City's requirements during the term for the articles, commodities, supplies, materials, services or equipment set forth in the *Invitation to Bid*. See GENERAL CONDITIONS, Section B-24, *Duration of Contract*.
- b. If the *Schedule of Items* in the *Invitation to Bid* is marked "requirement contract," then all quantities stated in the *Schedule of Items* are the City's good-faith estimates only. The City shall place each order under the

contract, whether singly or cumulatively more or less than the estimated quantities set forth in the *Schedule of Items*, by a Delivery Order against the contract and separately certified.

A-15 LIMITATION OF PERIOD OF CONTRACT

If the proposed duration of the contract would deprive the City of the best available market price, the bidder may offer an alternate bid as to duration of the contract, setting forth in the bid the longest period of time it can furnish and deliver the proportionate amount of items at the firm price set forth in the bid. No other provision of the Invitation to Bid shall be subject to an alternate bid unless specifically requested.

A-16 BID DISCOUNTS - APPLICABLE TO BIDS FOR GOODS AND SERVICES PURCHASE CONTRACTS AND PUBLIC IMPROVEMENT CONTRACTS IN EXCESS OF FIFTY THOUSAND DOLLARS (\$50,000).

a. Bid Discounts under Sections 187.03 and 187.05. If the bid of any prime contractor that is a CSB, MBE, FBE or a CSB, MBE or FBE joint venture is no more than five percent (5%) higher than the lowest actual bid for a contract that is not from a CSB, MBE, FBE or a CSB, MBE or FBE joint venture, the contracting department shall apply a Bid Discount of five percent (5%) to the CSB, MBE, FBE or CSB, MBE or FBE joint venture bid for the purpose of establishing a Comparison Bid. The City of Cleveland shall use the following ranking in determining who receives the preference:

1. Where the disparity study has determined that a disparity exists, the bid discount shall go to the bidders who are certified by the City as members of the specific MBE/FBE group for which the proven disparity exists. No other bidders shall receive any preference under Sections 187.03 and 187.05 at the prime contractor level.
2. Where no disparity has been proven, or when no bids are received from groups for which a proven disparity exists, the bid discount shall go to certified CSB bidders certified by the City as located within the city limits of Cleveland. No other bidders shall receive any preference under Sections 187.03 and 187.05 at the prime contractor level.
3. Where no disparity has been proven, or when no bids are received from groups for which a proven disparity exists, and no bids were received from certified CSB firms certified by the City as located within the city limits of Cleveland, the bid discount shall go to Certified CSB bidders certified by the City as located within Cuyahoga County. No other bidders shall receive any preference under Sections 187.03 and 187.05 at the prime contractor level.
4. In addition to any bid discounts at the prime contractor level, all prime contractors shall receive a bid discount of 5% of the total dollar amount of all CSB, MBE and/or FBE certified by the City that the prime contractor properly documents as subcontractors in their bid, for the purpose of establishing a Comparison Bid.
5. The total Bid Discount awarded to any bidder on a bid pursuant to Sections 187.03 and 187.05 shall not exceed \$50,000.00.

b. Bid Discounts under Section 187A.02(a): Application of Bid Discount - A Contracting Department shall apply a Bid Discount of two percent (2%) to a bid received from a Local Producer (LPE); two percent (2%) to a bid received from a Local Food-Producer (LPE); and two percent (2%) to a bid received from a Local Sustainable Business (SUBE); provided that the maximum total Bid Discount applied under Section 187A.02 (a) shall not exceed four percent (4%). Bid Discounts applied under Section 187A.02 (a) shall be in addition to any Bid Discount applied under Sections 187.03 and 187.05. The maximum amount of any Bid Discounts applied under this Section 187A.02 (a) shall not exceed \$50,000.

c. Maximum Cumulative Amount of All Bid Discounts:

The maximum cumulative amount of all Bid Discounts that may be applied to the bid under Sections 187.03, 187.05, and 187A.02 shall not exceed \$75,000.00, or nine percent (9%), whichever is lower.

d. Comparison Bid to Determine Lowest and Best Bidder:

The City shall determine the Comparison Bid by totaling all applicable Bid Discounts under Sections 187.03, 187.05, and 187A.02. The City shall use the Comparison Bid in determining the lowest and best or lowest responsible bidder for the purpose of awarding the contract. If more than one CSB, MBE, FBE, LPE, SUBE or CSB, MBE, FBE LPE, SUBE joint venture prime contractor in the respective category submits a bid that is no more than five percent (5%) higher than the lowest actual bid that is not from a CSB, MBE, FBE, LPE, SUBE or from a CSB, MBE, FBE, LPE, SUBE joint venture, the contracting department shall recommend the CSB, MBE, FBE, LPE, SUBE, or CSB, MBE, FBE, LPE, SUBE joint venture submitting the lowest bid, after the inclusion of all applicable prime and subcontractor discounts, as the lowest and best or lowest responsible bidder.

The City shall use the Comparison Bid amount determined by applying the bid discounts described in Articles A-16A, and A-16B, above for evaluation purposes only; the City shall use the actual bid amount for the purposes of bid approval and contract award.

e. City of Cleveland Certification required: For the purpose of determining a bidder's eligibility for bid discounts, the City shall only consider bidders with valid certificates issued by the City of Cleveland's Office of Equal Opportunity. The certifications must be active on the date and time of the deadline for bid submission. Expired certification holders and pending certifications cannot be considered for calculation of bid discounts. Certifications from other public or private entities cannot be considered.

A-17 Good Faith Participation - APPLICABLE TO BIDS FOR GOODS AND SERVICES PURCHASE CONTRACTS AND PUBLIC IMPROVEMENT CONTRACTS IN EXCESS OF FIFTY THOUSAND DOLLARS (\$50,000).

Bidders are required to actively participate and demonstrate good faith in attempting to meet all OEO goals for this procurement. A good faith effort to meet certified CSB, MBE, and/or FBE subcontractor participation goals as established in this contract is of the essence of the contract.

Good faith participation shall include:

1. Active cooperation in making and documenting a serious effort to gain and maintain participation from certified businesses at or above the specific goals set for this procurement;
2. Achieving or exceeding the CSB/MBE/FBE goals set for this particular procurement and/or documenting the practical steps taken by the bidder in attempting to comply;
3. Active attendance and participation in all prebid meetings, Notice to Proceed meetings, and progress meetings during the contract;
4. Active compliance and cooperation with Project Monitors from OEO and/or the Department; and,
5. Timely and accurate submittals of all required forms, including, but not limited to, electronic monitoring forms, employment reports and certified payrolls if applicable.

The final determination of good faith effort shall be made by the Office of Equal Opportunity based upon each bidder's actions as documented in the required forms and as verified by OEO follow up.

A-18 Cleveland Area Business Code Notice to Bidders & Schedules - APPLICABLE TO BIDS FOR GOODS AND SERVICES PURCHASE CONTRACTS AND PUBLIC IMPROVEMENT CONTRACTS IN EXCESS OF FIFTY THOUSAND DOLLARS (\$50,000).

Sections 187 and 187A of the Codified Ordinances of the City of Cleveland Ohio, the Cleveland Area Business Code, in its entirety, whether reproduced in whole or in part within these documents, as well as the Cleveland Area Business Code Notice to Bidders & Schedules included in this bid document, shall become part of any contract awarded pursuant to this Invitation to Bid. Compliance with Section 187 and 187A is of the essence of the contract.

A-19 SUBCONTRACTING:

- a. Any and all proposed subcontractors, whether City certified or not, must be divulged and listed in the sealed bid. Include all proposed subcontractors on OEO Schedule 2. A Schedule 3 is also required for each proposed subcontractor that is CSB, MBE, FBE, LPE, or SUBE certified. However, a Schedule 3 is not required for proposed subcontractors who are not City-certified as a CSB, MBE, FBE, LPE, or SUBE.

b. If OEO Schedule 2 is not included in the bid documents, you must submit a proposed subcontractor list on a separate, signed sheet of paper, listing the name, address, type of work or materials, and total subcontractor amount for each and every subcontractor that you propose to use on the contract.

c. All proposed subcontractors listed in your bid must receive written Board of Control approval in advance. The subcontractors you propose in your sealed bid will be considered the subcontractors that you will use in the contract if awarded to you. See Article B-11 regarding the City's Sub-contractor Addition and Substitution Policy and Procedure. The City also reserves the right to approve an award, but not approve a proposed subcontractor.

d. The City maintains a list of Vendors Ineligible to Contract or Subcontract with the City at the City of Cleveland website: <http://www.city.cleveland.oh.us>. It is each bidder's responsibility to propose only eligible contractors. The City cannot approve a subcontractor whose name appears in this listing.

**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

| | |
|--|---|
| Print or type. See Specific Instructions on page 3. | <p>1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)</p> <p>2 Business name/disregarded entity name, if different from above.</p> <p>3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes.</p> <p><input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate</p> <p><input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____ Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.</p> <p><input type="checkbox"/> Other (see instructions) _____</p> <p>3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See Instructions <input type="checkbox"/></p> <p>4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):</p> <p>Exempt payee code (if any) _____</p> <p>Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____</p> <p>(Applies to accounts maintained outside the United States.)</p> <p>5 Address (number, street, and apt. or suite no.). See instructions. Requester's name and address (optional)</p> <p>6 City, state, and ZIP code</p> <p>7 List account number(s) here (optional)</p> |
|--|---|

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

| | | | | | |
|--|---|---|---|---|--|
| Social security number | | | | | |
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| OR | | | | | |
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| | - | | | | |

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

| | | |
|------------------|--------------------------|------|
| Sign Here | Signature of U.S. person | Date |
|------------------|--------------------------|------|

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

must obtain your correct taxpayer identification number (TIN), which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid).
- Form 1099-DIV (dividends, including those from stocks or mutual funds).
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds).
- Form 1099-NEC (nonemployee compensation).
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers).
- Form 1099-S (proceeds from real estate transactions).
- Form 1099-K (merchant card and third-party network transactions).
- Form 1098 (home mortgage interest), 1098-E (student loan interest), and 1098-T (tuition).
- Form 1099-C (canceled debt).
- Form 1099-A (acquisition or abandonment of secured property).

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

Caution: If you don't return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued);
2. Certify that you are not subject to backup withholding; or
3. Claim exemption from backup withholding if you are a U.S. exempt payee; and
4. Certify to your non-foreign status for purposes of withholding under chapter 3 or 4 of the Code (if applicable); and
5. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting is correct. See *What Is FATCA Reporting*, later, for further information.

Note: If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding. Payments made to foreign persons, including certain distributions, allocations of income, or transfers of sales proceeds, may be subject to withholding under chapter 3 or chapter 4 of the Code (sections 1441-1474). Under those rules, if a Form W-9 or other certification of non-foreign status has not been received, a withholding agent, transferee, or partnership (payor) generally applies presumption rules that may require the payor to withhold applicable tax from the recipient, owner, transferor, or partner (payee). See Pub. 515, *Withholding of Tax on Nonresident Aliens and Foreign Entities*.

The following persons must provide Form W-9 to the payor for purposes of establishing its non-foreign status.

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the disregarded entity.
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the grantor trust.
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust and not the beneficiaries of the trust.

See Pub. 515 for more information on providing a Form W-9 or a certification of non-foreign status to avoid withholding.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person (under Regulations section 1.1441-1(b)(2)(iv) or other applicable section for chapter 3 or 4 purposes), do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Pub. 515). If you are a qualified foreign pension fund under Regulations section 1.897(i)-1(d), or a partnership that is wholly owned by qualified foreign pension funds, that is treated as a non-foreign person for purposes of section 1445 withholding, do not use Form W-9. Instead, use Form W-8EXP (or other certification of non-foreign status).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a saving clause. Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items.

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
2. The treaty article addressing the income.
3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
4. The type and amount of income that qualifies for the exemption from tax.
5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if their stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first Protocol) and is relying on this exception to claim an exemption from tax on their scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 24% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include, but are not limited to, interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third-party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester;
2. You do not certify your TIN when required (see the instructions for Part II for details);
3. The IRS tells the requester that you furnished an incorrect TIN;
4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only); or
5. You do not certify to the requester that you are not subject to backup withholding, as described in item 4 under "By signing the filled-out form" above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code*, later, and the separate instructions for the Requester of Form W-9 for more information.

See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier.

What Is FATCA Reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all U.S. account holders that are specified U.S. persons. Certain payees are exempt from FATCA reporting. See *Exemption from FATCA reporting code*, later, and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you are no longer tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account, for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; do not leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account (other than an account maintained by a foreign financial institution (FFI)), list first, and then circle, the name of the person or entity whose number you entered in Part 1 of Form W-9. If you are providing Form W-9 to an FFI to document a joint account, each holder of the account that is a U.S. person must provide a Form W-9.

- **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note for ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040 you filed with your application.

- **Safe proprietor.** Enter your individual name as shown on your Form 1040 on line 1. Enter your business, trade, or "doing business as" (DBA) name on line 2.

- **Partnership, C corporation, S corporation, or LLC, other than a disregarded entity.** Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.

- **Other entities.** Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. Enter any business, trade, or DBA name on line 2.

- **Disregarded entity.** In general, a business entity that has a single owner, including an LLC, and is not a corporation, is disregarded as an entity separate from its owner (a disregarded entity). See Regulations section 301.7701-2(c)(2). A disregarded entity should check the appropriate box for the tax classification of its owner. Enter the owner's name on line 1. The name of the owner entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For

example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2. If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, enter it on line 2.

Line 3a

Check the appropriate box on line 3a for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box on line 3a.

| IF the entity/individual on line 1 is a(n) . . . | THEN check the box for . . . |
|--|--|
| • Corporation | Corporation. |
| • Individual or • Sole proprietorship | Individual/sole proprietor. |
| • LLC classified as a partnership for U.S. federal tax purposes or • LLC that has filed Form 8832 or 2553 electing to be taxed as a corporation | Limited liability company and enter the appropriate tax classification: P = Partnership, C = C corporation, or S = S corporation. |
| • Partnership | Partnership. |
| • Trust/estate | Trust/estate. |

Line 3b

Check this box if you are a partnership (including an LLC classified as a partnership for U.S. federal tax purposes), trust, or estate that has any foreign partners, owners, or beneficiaries, and you are providing this form to a partnership, trust, or estate, in which you have an ownership interest. You must check the box on line 3b if you receive a Form W-8 (or documentary evidence) from any partner, owner, or beneficiary establishing foreign status or if you receive a Form W-9 from any partner, owner, or beneficiary that has checked the box on line 3b.

Note: A partnership that provides a Form W-9 and checks box 3b may be required to complete Schedules K-2 and K-3 (Form 1065). For more information, see the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

If you are required to complete line 3b but fail to do so, you may not receive the information necessary to file a correct information return with the IRS or furnish a correct payee statement to your partners or beneficiaries. See, for example, sections 6698, 6722, and 6724 for penalties that may apply.

Line 4 Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space on line 4 any code(s) that may apply to you.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.
- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.
- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third-party network transactions.
- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space on line 4.

1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2).

- 2—The United States or any of its agencies or instrumentalities.
- 3—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.
- 4—A foreign government or any of its political subdivisions, agencies, or instrumentalities.
- 5—A corporation.
- 6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or territory.
- 7—A futures commission merchant registered with the Commodity Futures Trading Commission.
- 8—A real estate investment trust.
- 9—An entity registered at all times during the tax year under the Investment Company Act of 1940.
- 10—A common trust fund operated by a bank under section 584(a).
- 11—A financial institution as defined under section 581.
- 12—A middleman known in the investment community as a nominee or custodian.
- 13—A trust exempt from tax under section 664 or described in section 4947.

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

| IF the payment is for . . . | THEN the payment is exempt for . . . |
|--|---|
| • Interest and dividend payments | All exempt payees except for 7. |
| • Broker transactions | Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012. |
| • Barter exchange transactions and patronage dividends | Exempt payees 1 through 4. |
| • Payments over \$600 required to be reported and direct sales over \$5,000 ¹ | Generally, exempt payees 1 through 5. ² |
| • Payments made in settlement of payment card or third-party network transactions | Exempt payees 1 through 4. |

¹ See Form 1099-MISC, Miscellaneous Information, and its instructions.

² However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) entered on the line for a FATCA exemption code.

A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37).

B—The United States or any of its agencies or instrumentalities.

C—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.

D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i).

E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i).

F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state.

G—A real estate investment trust.

H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940.

I—A common trust fund as defined in section 584(a).

J—A bank as defined in section 581.

K—A broker.

L—A trust exempt from tax under section 664 or described in section 4947(a)(1).

M—A tax-exempt trust under a section 403(b) plan or section 457(g) plan.

Note: You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns. If this address differs from the one the requester already has on file, enter "NEW" at the top. If a new address is provided, there is still a chance the old address will be used until the payor changes your address in their records.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have, and are not eligible to get, an SSN, your TIN is your IRS ITIN. Enter it in the entry space for the Social security number. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN.

If you are a single-member LLC that is disregarded as an entity separate from its owner, enter the owner's SSN (or EIN, if the owner has one). If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note: See *What Name and Number To Give the Requester*, later, for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at www.SSA.gov. You may also get this form by calling 800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at www.irs.gov/EIN. Go to www.irs.gov/Forms to view, download, or print Form W-7 and/or Form SS-4. Or, you can go to www.irs.gov/OrderForms to place an order and have Form W-7 and/or Form SS-4 mailed to you within 15 business days.

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and enter "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, you will generally have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note: Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon. See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier, for when you may instead be subject to withholding under chapter 3 or 4 of the Code.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, 4, or 5 below indicates otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code*, earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.

2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third-party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), ABLE accounts (under section 529A), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

| For this type of account: | Give name and SSN of: |
|--|---|
| 1. Individual | The individual |
| 2. Two or more individuals (joint account) other than an account maintained by an FFI | The actual owner of the account or, if combined funds, the first individual on the account ¹ |
| 3. Two or more U.S. persons (joint account maintained by an FFI) | Each holder of the account |
| 4. Custodial account of a minor (Uniform Gift to Minors Act) | The minor ² |
| 5. a. The usual revocable savings trust (grantor is also trustee) | The grantor-trustee ¹ |
| b. So-called trust account that is not a legal or valid trust under state law | The actual owner ¹ |
| 6. Sole proprietorship or disregarded entity owned by an individual | The owner ³ |
| 7. Grantor trust filing under Optional Filing Method 1 (see Regulations section 1.671-4(b)(2)(i)(A))** | The grantor ⁴ |

| For this type of account: | Give name and EIN of: |
|---|---------------------------|
| 8. Disregarded entity not owned by an individual | The owner |
| 9. A valid trust, estate, or pension trust | Legal entity ⁴ |
| 10. Corporation or LLC electing corporate status on Form 8832 or Form 2553 | The corporation |
| 11. Association, club, religious, charitable, educational, or other tax-exempt organization | The organization |
| 12. Partnership or multi-member LLC | The partnership |
| 13. A broker or registered nominee | The broker or nominee |
| 14. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments | The public entity |
| 15. Grantor trust filing Form 1041 or under the Optional Filing Method 2, requiring Form 1099 (see Regulations section 1.671-4(b)(2)(i)(B))** | The trust |

¹List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

²Circle the minor's name and furnish the minor's SSN.

³You must show your individual name on line 1, and enter your business or DBA name, if any, on line 2. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

⁴List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.)

*Note: The grantor must also provide a Form W-9 to the trustee of the trust.

**For more information on optional filing methods for grantor trusts, see the Instructions for Form 1041.

Note: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records From Identity Theft

Identity theft occurs when someone uses your personal information, such as your name, SSN, or other identifying information, without your permission to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax return preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity, or a questionable credit report, contact the IRS Identity Theft Hotline at 800-908-4490 or submit Form 14039.

For more information, see Pub. 5027, Identity Theft Information for Taxpayers.

Victims of identity theft who are experiencing economic harm or a systemic problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 877-777-4778 or TTY/TDD 800-829-4059.

Protect yourself from suspicious emails or phishing schemes.

Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to phishing@irs.gov. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 800-366-4484. You can forward suspicious emails to the Federal Trade Commission at spam@uce.gov or report them at www.ftc.gov/complaint. You can contact the FTC at www.ftc.gov/idtheft or 877-IDTHEFT (877-438-4338). If you have been the victim of identity theft, see www.IdentityTheft.gov and Pub. 5027.

Go to www.irs.gov/IdentityTheft to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their laws. The information may also be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payors must generally withhold a percentage of taxable interest, dividends, and certain other payments to a payee who does not give a TIN to the payor. Certain penalties may also apply for providing false or fraudulent information.



VENDOR INFORMATION FORM

Please fill in:

Business Name _____

IRS Reporting Name _____

Business Address _____

City _____ State _____ Zip _____

Telephone () _____ Extension _____

Toll Free Number 800 _____

Vendor Fax Number _____

Vendor Email Address _____

Ordering Address _____

City _____ State _____ Zip _____

Telephone () _____ Extension _____

Remit Address _____

City _____ State _____ Zip _____

Telephone () _____ Extension _____

Contact Person: (Ordering) _____

Remit _____

PLEASE INCLUDE THE ABOVE INFORMATION

WHEN SUBMITTING YOUR BID OR PROPOSAL

NOTE: Section 181.23 and Section 185.04 of The Codified Ordinances of Cleveland, Ohio 1976 require that this affidavit, properly executed and containing all required information, accompany your bid. IF YOU FAIL TO COMPLY, YOUR BID WILL NOT BE CONSIDERED.

STATE OF _____ }
COUNTY OF _____ } SS AFFIDAVIT

_____ being first duly sworn deposes and says:

Individual only: That he/she is an individual doing business under the name of _____, at _____, State of _____.

Partnership only: That he/she is the duly authorized representative of a partnership doing business under the name of _____, in the City of _____, State of _____.

Corporation only: That he/she is the duly authorized, qualified and acting _____ of _____, a corporation organized and existing under the laws of the State of _____
And that he/she said partnership or said corporation is filling herewith a bid to the City of Cleveland in conformity with the foregoing specifications;

Individual only: Affiant further says that the following is a complete and accurate list of the names and addresses of all persons interested in said proposed contract _____

Affiant further says that he/she is represented by the following attorneys: _____
and is also represented by the following resident agents in the City of Cleveland: _____

Partnership only: Affiant further says that the following is a complete and accurate list of the names and addresses of the members of said partnership: _____

Affiant further says that said partnership is represented by the following attorneys: _____
and is also represent by the following resident agents in the City of Cleveland: _____

Corporation only: Affiant further says that the following is a complete and accurate list of the officers, directors and attorneys of said corporation:

- President: _____ Directors: _____
- Vice President: _____
- Secretary: _____
- Treasurer: _____
- Cleveland Manager or Agent _____
- Attorneys: _____

And that the following officers are duly authorized to execute contracts on behalf of said corporation:

Affiant further says that the bid filed herewith is not made in the interest of or on behalf of any undisclosed person, partnership, company, association, organization or corporation; that such bid is genuine and not collusive or sham; that said bidder has not, directly or indirectly, induced or solicited any other bidder to put in a false or sham bid, and has not, directly or indirectly, colluded, conspired, connived or agreed with any bidder or anyone else to put in a sham bid, or that anyone shall refrain from bidding; that said bidder has not in any manner, directly or indirectly, sought by agreement, communication or conference with anyone to fix the bid price or that of any other bidder, or to secure any advantage against the City of Cleveland or anyone interested in the proposed contract; that all statements contained in such bid are true; that said bidder has not, directly or indirectly, submitted his bid price or any break-down thereof or the contents thereof, or divulged information or data relative thereto, or paid or agreed to pay, directly or indirectly, any money, or other valuable consideration for assistance or aid rendered or to be rendered in procuring or attempting to procure the contract above referred to, to any corporation, partnership, company, association, organization, or to any member or agent thereof, or to any other individual, except to such person or persons as hereinabove disclosed to have a partnership or other financial interest with said bidder in his general business; and further that said bidder will not pay or agree to pay, directly or indirectly, any money or other valuable consideration to any corporation, partnership, company, association, organization or to any member or agent thereof, or to any other individual, for aid or assistance in securing contract above referred to in the event the same is awarded to

(name of individual, partnership or corporation)

Further affiant saith not.

(Sign Here) \Rightarrow _____

Sworn to before me and subscribed in my presence this _____ day of _____, 20____.

Notary Public

CITY OF CLEVELAND

BID BOND

KNOW ALL MEN BY THESE PRESENTS, That we

as Principal, and

a corporation duly authorized to do business in Ohio, as Surety, are held and firmly bound unto

THE CITY OF CLEVELAND

as Oblige, in the penal sum of _____

Dollars, lawful money of the United States of America, for the payment of which, well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

SIGNED, sealed and dated this _____ day of _____, 20_____.

WHEREAS, the said principal is herewith submitting bid for

Now, THEREFORE, the condition of the above obligation is such that if the said principal shall execute a contract and give bond for the faithful performance within ten (10) working days after being notified in writing of the award of such contract to the principal, or if the principal or surety shall pay the obligee the sum, not exceeding the penalty hereof, by which the amount of the contract, covering the said proposal, properly and lawfully executed by and between the obligee and some third party, may exceed the amount bid by principal, then this obligation shall be void; otherwise it shall remain in full force and effect.

PRINCIPAL _____

BY: _____

TITLE _____

By _____

Attorney in Fact

| BID - SCHEDULE OF ITEMS | | | | | |
|---|--|--|--|-----------------------------|----------------------------|
| City of Cleveland Division of Purchases And Supplies 128 City Hall Cleveland, Ohio 44114 | | | | | BIDDER MUST |
| | | | | | SIGN AND DATE BELOW |
| TITLE OF BID | | | | | NAME OF FIRM |
| RIGGING SERVICES | | | | | |
| ORDINANCE NO. | PASSED: | SIGNED: | | | |
| 422-2025 | May 12, 2025 | May 13, 2025 | | | |
| DEPARTMENT | | DIVISION | | CITY | ST ATE ZIP CODE |
| PUBLIC UTILITIES | | CLEVELAND PUBLIC POWER | | | |
| CITY RECORD ADVERTISEMENT DATES: | | Standard Contract Bid | | AUTHORIZED SIGNATURE | |
| July 1, 2026 and July 9, 2026 | | x Requirement Contract Bid | | | |
| BUYER : | | BID OPENING: Wednesday, July 22, 2026 | | | DATE |
| Jules Gilliam (216) 664-2621 jgilliam@clevelandohio.gov and purchasing@clevelandohio.gov | | 12:00 O'CLOCK NOON OFFICIAL TIME | | | |
| Description | | | | Quantity | UOM |
| Group A - Equipment / Permits | | | | Unit Price | Extension |
| Equipment - Lift Trucks (tow motors) | | | | | |
| Item 1 | : 2 ½ Ton | | | 4 | HRS |
| Item 2 | : 6 Ton | | | 4 | HRS |
| Item 3 | : 10 Ton | | | 40 | HRS |
| Item 4 | : 15 Ton | | | 20 | HRS |
| Item 5 | : 20 Ton | | | 16 | HRS |
| Item 6 | : 40 Ton | | | 4 | HRS |
| Equipment - Trucks and Trailers | | | | | |
| Item 7 | : Straight Truck | | | 40 | HRS |
| Item 8 | : Tool/Winch/Detail Truck | | | 80 | HRS |
| Item 9 | : Tractor and Semi Trailer | | | 48 | HRS |
| Item 10 | : Tractor and Carryall up to 29 Ton Capacity | | | 56 | HRS |
| Item 11 | : Tractor and Carryall (30-59) Ton Capacity | | | 4 | HRS |
| Item 12 | : Tractor and Carryall (60-79) Ton Capacity | | | 4 | HRS |
| Street / Street Closing Permits | | | | | |
| Item 13 | : Permits for loads up to 20 Tons | | | 4 | EA |
| Item 14 | : Permits for loads over 20 Tons | | | 4 | EA |
| Item 15 | : Street Closing Permit | | | 5 | EA |
| Crane Permit / Police Escort | | | | Straight Time | |
| Item 16 | : Crane Permit (inclusive of all cost) | | | 2 | EA |
| Total Group A | | | | | \$ |

All quantities are approximate. The contract, if any, shall be for a period of Two (2) years.

| TITLE OF BID: | | | | NAME OF FIRM: | | | |
|--|----|---|--|---------------|-----|---------------------|-----------|
| RIGGING SERVICES | | | | | | | |
| AUTHORIZED SIGNATURE: | | | | DATE: | | | |
| | | | | | | | |
| Description | | | | Qty | UOM | Unit Price | Extension |
| Group B - Hourly Rate for Straight Time (Monday - Friday, 7:00 a.m. - 3:30 p.m.) | | | | | | | |
| Equipment- Cranes with operator** | | | | | | | |
| **List Crane plus operator rate for each category, items 1-6 | | | | | | | |
| Item | 1 | : | 15-18 Ton | 8 | HRS | \$ | \$ |
| Item | 2 | : | 35-40 Ton | 32 | HRS | \$ | \$ |
| Item | 3 | : | 70-75 Ton | 4 | HRS | \$ | \$ |
| Item | 4 | : | 120 Ton | 8 | HRS | \$ | \$ |
| Item | 5 | : | 250 Ton | 4 | HRS | \$ | \$ |
| Item | 6 | : | Tractor for Transporting Mobile Transformer(s) (Mobile weight: 92,500#, Zig Zag weight: 34,000#) | 4 | HRS | \$ | \$ |
| Labor Rates - Straight Time | | | | | | | |
| Item | 7 | : | Rigger Journeyman | 200 | HRS | \$ | \$ |
| Item | 8 | : | Rigger Foreman | 100 | HRS | \$ | \$ |
| Item | 9 | : | Rigger General Foreman | 20 | HRS | \$ | \$ |
| Item | 10 | : | Iron Worker Journeyman | 80 | HRS | \$ | \$ |
| Item | 11 | : | Iron Worker Foreman | 8 | HRS | \$ | \$ |
| **Daily charge for operator for 8 hours plus equipment for 4 hours (See item #5 of Section C - Supplemental General Conditions) | | | | | | Cost per day | |
| Item | 12 | : | 15-18 Ton | 4 | EA | \$ | \$ |
| Item | 13 | : | 35-40 Ton | 2 | EA | \$ | \$ |
| Item | 14 | : | 70-75 Ton | 2 | EA | \$ | \$ |
| Item | 15 | : | 120 Ton | 2 | EA | \$ | \$ |
| Item | 16 | : | 250 Ton | 2 | EA | \$ | \$ |
| Total Group B | | | | | | | \$ |
| Group C - Rates for Time and 1/2 (Monday - Friday, 3:30 p.m. - 7:00 a.m., and Saturdays) | | | | | | | |
| Equipment - Crane with operator | | | | | | | |
| **List Crane plus operator rate for each category, items 1-6 | | | | | | | |
| Item | 1 | : | 15-18 Ton | 2 | HRS | \$ | \$ |
| Item | 2 | : | 35-40 Ton | 2 | HRS | \$ | \$ |
| Item | 3 | : | 70-75 Ton | 2 | HRS | \$ | \$ |
| Item | 4 | : | 120 Ton | 2 | HRS | \$ | \$ |
| Item | 5 | : | 250 Ton | 2 | HRS | \$ | \$ |
| Item | 6 | : | Tractor for Transporting Mobile Transformer(s) (Mobile weight: 92,500#, Zig Zag weight: 34,000#) | 2 | HRS | \$ | \$ |
| Labor Rates - Time and 1/2 | | | | | | | |
| All quantities are approximate. The contract, if any, shall be for a period of Two (2) years. | | | | | | | |

| TITLE OF BID: | | | NAME OF FIRM: | | | |
|---|----|---|---------------|-----|------------|-----------|
| RIGGING SERVICES | | | | | | |
| AUTHORIZED SIGNATURE: | | | DATE: | | | |
| | | | | | | |
| Description | | | Qty | UOM | Unit Price | Extension |
| Group F - Miscellaneous Tools and Equipment (CONT) | | | | | | |
| Item | 5 | : Burning Outfit | 20 | HRS | \$ | \$ |
| Item | 6 | : Plasma Arc Torch | 20 | HRS | \$ | \$ |
| Item | 7 | : Rosebud Torch | 20 | HRS | \$ | \$ |
| Item | 8 | : 3/4" Air Impact Wrench | 20 | HRS | \$ | \$ |
| Item | 9 | : Optics - Surveying Transits | 20 | HRS | \$ | \$ |
| Item | 10 | : Optalign-Laser Level | 20 | HRS | \$ | \$ |
| Item | 11 | : Crane Mats | 20 | HRS | \$ | \$ |
| Item | 12 | : 1"x8'x20' Steel Plates | 20 | EA | \$ | \$ |
| Item | 13 | : 40' JLG style lift | 20 | HRS | \$ | \$ |
| Item | 14 | : 5 Ton Gantry System | 20 | HRS | \$ | \$ |
| Item | 15 | : 40 Ton Jacking System w/ 4 Hydraulic Jacks | 20 | HRS | \$ | \$ |
| Item | 16 | : Other Equipment @ A.E.D. rates + markup (%) | \$5,000.00 | | _____% | |
| | | | Allowance | Lot | Markup | \$ |
| Item | 17 | : Rental Equipment (eg. Scaffolding) @ cost plus markup (%) | \$10,000.00 | | _____% | |
| | | | Allowance | Lot | Markup | \$ |
| Item | 18 | : Expendables: nuts, bolts, blades, grinding wheel, ANSI 70 skygray paint & primer, 11 guage plate steel/ stainless steel for patching cabinets, expendable wood, caulk, etc. @cost plus markup (%) | \$2,500.00 | | _____% | |
| | | | Allowance | Lot | Markup | \$ |
| Total Group F | | | | | | \$ |
| Group G - Refueling Charges | | | | | | |
| Item | 1 | : Refueling charge (20% Maximum Markup) (See Section C, Item 4K) | \$2,000.00 | | _____% | |
| | | | Allowance | Lot | Markup | \$ |
| Total Group G | | | | | | \$ |
| Total for all Groups A through G | | | | | | \$ |
| All quantities are approximate. The contract, if any, shall be for a period of Two (2) years. | | | | | | |

GENERAL CONDITIONS

- B-1 CONSIDERATION OF BIDS.**
All bids received in conformity with the Invitation to Bid shall be endorsed with the contract or advertisement name or number and name and address of the bidder. All bids, immediately after being read, shall be tabulated and summarized and shall become public record in the office of the Commissioner of Purchases and Supplies.
- B-2 UNACCEPTABLE BIDS.**
No bid will be accepted from, nor a contract awarded to, any person, firm or corporation that is in arrears or is in default to the City upon any debt or contract, or is a defaulter as surety or otherwise upon any obligation to the City, or has failed to perform faithfully on any previous contract with the City of Cleveland.
- B-3 REJECTION OR ACCEPTANCE OF BIDS.**
The City through the Board of Control shall have the right to reject any or all bids, parts of such bid, and reserves the right to waive any informalities in the bid. In addition to bid price and discount, the City reserves the right to consider all elements entering into the question of determining the responsibility of the bidder. Any bid which is incomplete, conditional, obscure, contains additions not called for, or irregularities of any kind, may be cause for rejection of the bid.
- B-4 EVIDENCE OF ABILITY TO FULFILL CONTRACT.**
Bidders must present evidence to the Commissioner of Purchases and Supplies, when required by him to do so, to show they are fully competent and have the necessary source of supply, facilities and pecuniary resources to fulfill the conditions of the contract and specifications.
- B-5 WITHDRAWAL OF BID.**
No bid may be withdrawn after it has been deposited with the Commissioner of Purchases and Supplies.
- B-6 TIME OF AWARD.**
The Board of Control of the City of Cleveland shall make an award or reject all bids not later than the second regular meeting of said Board following the opening of bids, unless further time is required to analyze bids, to investigate responsibility of any bidder, or in the absence of a time limitation for acceptance set forth in the bid.
Any extension of time beyond the date fixed by the successful bidder or the fourth regular meeting of the Board of Control, whichever event shall occur first, shall be subject to agreement between said bidder and the Board.
- B-7 AWARD CONTRACT.**
No contract shall be awarded without the approval of the Board of Control, and then only to the lowest and best bidder.

B-8 PERFORMANCE BOND.

a) City policy: Contracts for the purchase of articles, supplies, commodities, materials, equipment or services shall be secured by a bond in the form and content prescribed by and acceptable to the Director of Law, with good and sufficient sureties and in an amount equal to at least twenty-five percent (25%) of the contract price on materials supplied and at least fifty percent (50%) of the contract price on services supplied. A check is not acceptable in place of a performance bond. A performance bond is not required for standard purchase and requirements contracts awarded in the amount of \$500,000.00 or less, except that standard purchase and requirements contracts that are labor and materials contracts including, but not limited to painting, carpentry, plumbing, electrical, masonry, landscaping, snow plowing, fencing and trucking over \$100,000 but not more than \$250,000 shall require a bond of at least twenty-five percent of the contract price, and over \$250,000 but not more than \$500,000 shall require a bond of at least fifty percent of the contract price, unless the City explicitly waives the requirement in the Invitation to Bid. The City of Cleveland reserves the right to require a performance bond in various amounts or to modify the performance bond requirement whenever it is determined to be in the best interest of the City of Cleveland to do so.

b) **Due to the nature of this procurement, a fifty percent (50%) Performance Bond will be required on any contract that is awarded pursuant to this ITB.**

B-9 RELEASE OF BOND.

Whenever a performance bond is required, the performance bond will not be released until all the provisions of the contract have been fulfilled.

B-10 CANCELLATION OF CONTRACT.

The City shall have the right to cancel this contract on five (5) days written notice if, in the opinion the Commissioner of Purchases and Supplies, the delivery of materials, supplies or equipment or the performance of work or services are not in accordance with contract specifications and the contractor fails to cure such deficiencies or comply with the contract specifications within ten (10) days after receipt of notice of default from the City, except where fulfillment of its obligation requires activity over a period of time and it has, within ten (10) days of the default notice commenced such activity. Additionally, the City shall have the right to cancel this contract, without cause, upon fifteen (15) days written notice upon the determination of the Board of Control of the City, expressed through its resolution, to do so.

B-11 ASSIGNMENT OF CONTRACT.

The contractor shall not subcontract, sublet, assign, transfer, convey or otherwise dispose of the contract, its duties, rights, title or interest in it or in any part thereof, or assign, by power of attorney or otherwise, any of the monies due or to become due under the contract, except, in each instance, with the prior written authorization of the Board of Control of the City, expressed through its resolution, and then only upon such terms and conditions as may be agreed to by said Board. No such subcontracting, subletting, assignment, transfer, conveyance or other disposal of the contract shall be valid until filed in the office of the Commissioner of Accounts.

b. Prior written Board of Control consent is required for a City contractor to add a subcontractor, or to substitute one subcontractor for another subcontractor, under a City contract.

c. The City assumes no obligation to pay, and will not pay, a contractor for any work and or services performed by a sub-contractor on the contract prior to Board of Control approval of that sub-contractor.

d. The Director will not grant any City contractor additional time to meet project deadlines, and will not authorize or pay additional compensation or delay damages of any kind arising from the contractor's inability to add or substitute a subcontractor because the contractor failed to submit the approval request and supporting documentation at least 3 (three) weeks in advance of the date the additional or substitute sub-contractor is needed.

e. The Office of Equal Opportunity shall evaluate each subcontractor addition and substitution for increased CSB, MBE, or FBE participation even if the original contract had no certified sub-contractor participation.

f. The City's Sub-contractor Addition and Substitution Policy and Procedure is hereby incorporated by reference in its entirety. The complete document is available online at the City of Cleveland website: <http://www.city.cleveland.oh.us>.

B-12 DELAY FOR CAUSES BEYOND CONTROL.

If the contractor is delayed in complying with the terms of the contract by strikes, lockouts, fire, unusual delay by common carriers, unavoidable casualties, or any cause beyond the contractor's control including orders, limitations or restrictions of any Governmental agency having jurisdiction over the subject matter of the contract, or by delay authorized by the City, or for any cause by which the director shall decide to justify the delay; then for all such delays and suspensions, the contractor shall be allowed one calendar day extension beyond the time fixed for compliance with the terms of the contract for each and every calendar day of such delay so caused in the completion of the work, the same to be ascertained by the director.

B-13 PATENTS.

The Contractor shall be required to pay all royalties and license fees and shall hold and save the City and its officers, agents, servants and employees harmless from liability of any nature or kind, including cost and expenses, for or on account of any patented or unpatented invention, process, article, or appliance manufactured or used in the performance of the contract, including its use by the City of Cleveland unless otherwise specifically stipulated in the contract documents. In this respect the contractor shall defend all suits or claims for infringement of any patent or license rights.

B-14 DELIVERY.

The vendor shall adhere to all stipulated delivery terms (e.g., material / service delivery upon a pre-set schedule, upon orders being placed, etc.). All service performance / material deliveries should be made only if the City of Cleveland has issued a valid, open Purchase Order (PO) with a sufficient free balance to

cover the full costs of the service being performed or materials being delivered. The City will not pay vendors for goods or services that are either delivered to the City under an invalid or unauthorized PO or were ordered using an expired contract. The City is not responsible for, and will not pay for, goods or services delivered to the City that are not authorized under the PO and contract under which a sale was purportedly made. Therefore, the vendor must not perform any services nor deliver any materials without a valid, open PO that authorizes the services / materials and that carries a sufficient free balance to cover the services / materials.

Upon delivery, some form of delivery documentation must be left with the City of Cleveland Department. For service performed, some Proof of Service documentation must be given to a City employee. For materials delivered, some Proof of Delivery or Packing Slip must be given to a City employee. In all instances, the delivery documentation must be signed and dated by a City employee in order to substantiate the services provided or materials delivered were as indicated on the documentation. City employees are charged with performing this verification, so vendors should allow adequate time for this review to occur. Failure to provide some delivery documentation, which received a City signature and date upon delivery, may result in payment delays.

B-15 LABORATORY TEST.

The City of Cleveland reserves the right to test all materials, equipment or supplies delivered during the life of the contract, at an independent laboratory to be designated by the Commissioner of Purchases and Supplies of the City of Cleveland. Where the result of such test shows the materials, equipment or supplies are not equal to the specifications, then the expense of making such test shall be paid by the contractor.

B-16 FAILURE TO MEET SPECIFICATIONS.

The delivery of any material, supplies or equipment or the performance of any work or services under the contract which do not conform to contract specifications will be rejected and the contractor notified immediately in writing of such rejection and the reason therefore. If the time for performance has not expired, and the contractor wishes to remedy the deficient materials, supplies or equipment or performance, it may notify the Commissioner of Purchases and Supplies of its intention to cure and may within ten (10) days make a conforming delivery of performance unless such time is extended in writing by said Commissioner. If said contractor fails to replace such nonconforming materials, supplies or equipment or otherwise cure such deficient performance of work or services, the City of Cleveland will purchase such materials, supplies or equipment or obtain the performance of such work or services of the character required on the open market or in case of work and services, by performance by City employees. In such event, the contractor and his surety shall be liable to the City for any excess costs and expenses thereby incurred.

B-17 SAFEGUARDS.

Any equipment to be furnished by the terms of this bid, shall be provided with safety controls, guards, and housing meeting the requirements of the safety standards of the Industrial Commission and the Department of Industrial Relations of Ohio, and the cost shall be included as part of the bid.

B-18 STATE OR FEDERAL TAXES.

- a. The City of Cleveland is exempt from all sales, excise and transportation taxes, except State of Ohio gasoline tax. The price or prices bid shall be exclusive of all such taxes and will be so construed.
- b. The contract price is subject to increase by the amount of any additional tax imposed by the Federal Government or the State of Ohio subsequent to the receipt of bids. Such claim for increased prices must be presented to the City within thirty (30) days after such tax becomes effective and supported by evidence satisfactory to the Director of Law.
- c. The contract price is subject to reduction by that amount by which an applicable tax is reduced during the period of the contract.

B-19 SOCIAL SECURITIES ACT/EMPLOYEES BENEFIT PAYMENTS.

The contractor shall be and remain an independent contractor with respect to all services performed under said contract, and agrees to and accepts full and exclusive liability for the payment of any and all contributions or taxes for social security, unemployment insurance, old age retirement benefits, pensions, or annuities now or hereafter imposed under any state or federal law, which are measured by the terms of this contract and further agrees to obey all lawful rules and regulations and to meet all lawful requirements which are now or hereafter may be issued or promulgated under said respective laws by and duly authorized state or federal officials and said contractor also agrees to indemnify and save harmless the City of Cleveland from any such contributions or taxes or liability therefore.

B-20 FREIGHT ON DIRECT SHIPMENTS TO THE CITY.

The freight prices made in the bid are to be in accordance with lawful freight or cartage charges in existence at the time the bid is made, and contract prices shall be increased or decreased by changes in the freight or cartage rates, provided that claims for additional freight or cartage be presented to the City of Cleveland within thirty (30) days after said advance in freight or cartage rates becomes effective. Reductions in freight or cartage prices will be deducted from the contract price.

B-21 INVOICING AND PAYMENT.

The Contractor shall submit invoices that appropriately reflect the work performed. Original Invoices must be typed and legible. The City of Cleveland does not pay from duplicates or copies. Each invoice must be mailed as specified below:

- Original invoice to address as shown on Purchase Order under "BILL TO:"
- Optional: Copy of invoice to the City of Cleveland, Division of Accounts, 601 Lakeside Avenue, Cleveland, OH 44114, clearly marked "COPY".
- Address invoice questions first to the ordering department. The Division of Accounts will assist if the Department is unable to resolve the question.

The failure to deliver copies of invoices to the indicated location may lead to delays in payment.

Invoices submitted by the Contractor for payment must include the following information:

- Contractor Name, as it appears on the Contract;
- Contractor Mailing Address;
- Contractor Telephone Number;
- Contractor Facsimile Number;
- Contract Number;
- Purchase Order (PO) Number under which the work being invoiced was authorized;
- Contractor Invoice Number, which must be a unique (non-recurring) number;
- Invoice Date, reflecting the date that the invoice itself was issued to ;
- Timeframe that the invoice covers;
- A detailed itemization of labor and materials provided, including:
 - Date that work was performed / material delivered,
 - Location for each item of service performed / material delivered,
 - Line Item Number from the Contract's Schedule of Items (SOI) that is being invoiced,
 - Quantity of items being invoiced under each Line Item,
 - Unit Cost of each Line Item,
 - Extended Cost by each Line Item.
- delivery documentation (e.g., Proof of Service / Delivery slip, Packing Slip, etc.) with an acknowledgement signature and date from a City of Cleveland employee;

The City of Cleveland is not subject to sales tax per Section 5739.01 (B)(1) O.R.C. Therefore invoices must not charge sales tax. The City's Tax Exemption Number is 34-6000646. Tax Exemption Certificates are available upon request from the Division of Purchases and Supplies.

Any applicable discounts, as stipulated through the contract and/or PO, must be itemized and applied to the invoice. Any special instructions contained within the contract must also be followed.

If any invoice is erroneous or does not include the above required information, the City shall inform the supplier as to the reasons thereof and any corrective actions necessary to qualify the invoice for payment by the City. The vendor is responsible for providing the delivery documentation at the time of delivery and for submitting the invoice.

B-22 EQUAL OPPORTUNITY.

This contract is a contract, and contractor is a contractor within the meaning of Chapter 187 of the Codified Ordinances of Cleveland, Ohio 1976. During the term, the contractor shall comply with all terms, conditions and requirements imposed on "contractor" in the Equal Opportunity Clause, Section 187.22(b) of

the Codified Ordinances of Cleveland, Ohio 1976, attached hereto and made a part hereof. A copy of such clause shall be made a part of every subcontract of agreement entered into for goods or services and shall be binding on all persons, firms and corporations with whom the contractor may deal.

PARAGRAPHS B-23 AND B-24 APPLY ONLY IF THE REQUIREMENT CONTRACT BID BLOCK IS MARKED ON BID PAGE 1 OF BID AND ON BID FORM.

B-23 DURATION OF CONTRACT.

The proposed contract shall be effective upon its execution and approval by the Director of Law of the City of Cleveland and, for the purpose of accepting delivery, shall continue in full force and effect for the period specified in the specifications and/or the Schedule of Items section of the bid, unless otherwise indicated.

B-24 REDUCTION IN PRICES.

The contractor agrees that if the price to the general trade is reduced while the contract is in effect, the City of Cleveland will receive the benefit of such reduction immediately. However, if the contract price is below the price to the general trade at the time the contract is awarded, the reduction provision will be effective only when the recognized price to the general trade reaches a level lower than the contract price or when the contractor reduces his own price to a level lower than the contract price.

B-25 EIGHT-HOUR DAY, MINIMUM WAGE, AND NON-DISCRIMINATION.

The Contractor agrees that it shall comply with the following provisions of the Charter of the City of Cleveland, which are, respectively, as follows:

Section 196. Except in case of extraordinary emergencies; not to exceed eight (8) hours will constitute a day's work and not to exceed forty eight (48) hours a week's work, for any City employee of the City of Cleveland in the classified service thereof, and for any workmen engaged in public work carried on or aided by the municipality whether done by contract or otherwise. The Council shall by ordinance, provide for the enforcement of the provisions of this section.

Section 197. Every contract for public work entered into by the City of Cleveland shall contain, and no contract shall be entered into unless it contains the following stipulations:

The Contractor hereby agrees that all persons employed by him will be paid wages which are not less than are paid by the City of Cleveland for similar or like work; but if said City has not established a rate of wages for any particular class of work to be performed under the terms of this contract, then said employees shall be paid wages not less than are generally paid therefore by others employing union labor in said City.

The Contractor hereby further agrees that in the employment of labor, skilled or unskilled, under the Contract there will be no discrimination exercised against any citizen because of race, color, religion or national origin; and that any violation hereof shall be deemed a material breach of said contract.

B-26 LAWS, PERMITS, AND REGULATIONS

The contractor shall comply with all applicable laws of the Federal government, State, ordinances of the City or other municipality in which the work or services are being done and all applicable regulations and any authorized regulations, and shall be responsible for securing at his own expense any and all licenses, permits and certificates of inspection required by law or by the contract documents.

SERVICES, LABOR & MATERIALS – IF THIS CONTRACT IS FOR WORK, SERVICES, OR LABOR & MATERIALS, B-27, 28 AND B-29 APPLY

B-27 STATE INDUSTRIAL COMPENSATION FOR PURCHASE OF LABOR AND MATERIALS.

If this contract contains labor, whether in part or in all, the contractor shall, in all cases during the term of this contract, subscribe to and comply with the Worker's Compensation Laws of the State of Ohio and pay such premiums as may be required thereunder and to save said City harmless from any and all liability arising from said act. He shall also furnish at the time of delivery of this contract and such other times as may be requested, a copy of the official certificate or receipt showing the payments hereinbefore referred to. A copy of the official certificate or receipt showing the payments hereinbefore referred to, shall be submitted with the bid, or, if not included with the bid, shall be submitted with the signed contract. No work shall be commenced, or payments made, until the certificate or receipt is received by the City. The contractor shall maintain continuous coverage throughout the contract and shall notify the City in writing within 24 hours of receipt of notice of cancellation or reduction of coverage.

B-28 INDEMNITY

Contractor shall indemnify, defend, and hold harmless the City of Cleveland, Ohio, its officers, agents, and employees from all claims, demands, liabilities, loss, suits, causes of action, judgments, costs, and expenses, including attorneys' fees, arising, occurring, or allegedly arising or occurring from personal injury, including death, property damage, including loss of use, or otherwise, to any person or the property of any person, including third parties and employees of any party, as a result of negligent or intentional act or omission by Contractor or its agents, employees, subcontractors or suppliers, in performing work or services or furnishing labor and materials under this contract. This indemnification right is in addition to any other indemnification or contribution right of any indemnified party and shall survive completion of the work or services or furnishing of labor and materials.

B-29 WARRANTY

Contractor warrants, in addition to any other express or implied warranty required by law or the contract, that all work and services performed under this Agreement will be of good quality, free from faults and defects, conform to the contract documents, performed in a workmanlike manner according to good usage and

accepted practice, resulting in a merchantable product, and fit and suitable for their intended purpose, and that materials supplied will be of good quality and free from all defects, latent or patent.

B-30 OHIO CAMPAIGN FINANCE LAW

Pursuant to the Ohio Revised Code, as referenced below, the following language is hereby made a part of this document:

"Contractor hereby certifies that beginning on the date the contract is awarded and extending until one year following conclusion of the contract, all persons identified in Ohio Revised Code Sections 3517.13(I)(3) and 3517.13(J)(3), as applicable, are in compliance with Ohio Revised Code Sections 3517.13(I)(1) and 3517.13(J)(1)."

By submitting a signed sealed bid, those persons signing the document are affirming their compliance with the referenced sections of the Ohio Revised Code, herein incorporated into any contract created pursuant to this Invitation to Bid in its entirety.

B-31 TITLE 48 C.F.R. ETC:

Certification Re: Federal Debarment, Suspension, Ineligibility or Voluntary Exclusion: Title 48 Code of Federal Regulations, Part 9, and other regulations, preclude the City from participating in a covered transaction, as defined in subpart 9.4, with any agency, corporation, partnership, or other legal entity that has been debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by the Federal Government from participating in transactions involving Federal funds. By signing and submitting this document, the bidder certifies to City that it, its principals, any subcontractors, and subcontractor principals:

- 1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency;
- 2) Have not within the three-year period immediately preceding the submission date of this document been convicted of or had a civil judgment rendered against them personally or the company for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or Local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- 3) Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; or,
- 4) Have not within the three-year period immediately preceding submission date of this document had one or more public transactions (Federal, State or local) terminated for cause or default.

If the bidder is unable to certify to any of these statements in this certification, such prospective participant must attach a written explanation to this bid. Failure or inability to certify to any of these statements may be cause for rejection of the bid.

The Federal Debarred Listing is available at <http://www.epis.gov/>

By submitting a signed sealed bid, those persons signing the document are affirming their compliance with the referenced sections of the Code of Federal Regulations, herein incorporated into any contract created pursuant to this Invitation to Bid in its entirety.

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C.1. SCOPE OF SERVICES/CONTRACT TERM

The Department of Public Utilities is seeking to enter into a contract for Rigging Services with a professional rigging contractor, to provide all labor, equipment and materials necessary to perform the specified services on an as needed basis for the division of Cleveland Public Power, for the period of Two (2) years. The estimated value of this contract for the Two (2) year term is \$240,000.00.

C.2. CITY FORMS

Failure to submit the following City forms properly, **will** cause your bid to be non-responsive.

- A. Bid Bond
 - 1. Use the City's Bid Bond form.
 - 2. Follow the instructions in Part B and C of the Bidder's Check List completely.
 - 3. A bid bond is not required if your total bid is \$50,000.00 or less.

- B. Bid Form
 - 1. Indicate whether you are submitting a bid bond or a cashier's check/certified check in the amount of 5% of your bid total.
 - 2. The information at the bottom of the page must be filled out completely and signed by an officer of the corporation or firm.

- C. Affidavit
 - 1. The first three lines of the affidavit must be filled out stating the state, county, and name of the person being sworn.
 - 2. The state on page one must be the same state as the notary's commission stamp that appears at the bottom of page two.
 - 3. Be sure that the proper lines are used on page two for signing for the person that is being sworn.
 - 4. Fill out all necessary information on both sides of the affidavit.

Any other forms that are included in the bid package should also be filled out completely and signed where necessary and returned.

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C.3. PRE-BID MEETING

- A. A pre-bid meeting will be held on the date and time as per the advertisement announcement. Bidders are cautioned that questions, clarifications, and information that may result from this meeting could affect your bid. In addition, by City policy, this is the only opportunity for potential bidders to speak directly with DPU personnel prior to the award of the contract. Attendance at the pre-bid meeting is non-mandatory.
- B. The last day for questions is five (5) business days before the bid opening date by 12:00 p.m. All questions must be submitted in writing to the Division of Purchase & Supplies, by email to purchasing@clevelandohio.gov or via fax to 216-664-2177.

C.4. QUANTITIES

The quantities of work to be completed or material or equipment to be furnished as given for each item on the Bid Schedule of Items pages are estimates only. They are not guaranteed to be accurate statements and quantities to be performed or furnished under this Contract, and any departure there from will not be considered as valid grounds for any claim for damage or for loss of profits.

C.5. UNIT PRICES

All prices bid shall remain firm, fixed, fully burdened, FOB destination, and include any applicable delivery or freight charges, and any other costs required to provide the requirements as specified in this ITB for the contract term.

All associated rates for Groups A thru F shall be inclusive of any/all rental cost, and shall be used for both the prime and the authorized subcontractors. No additional markup will be allowed for the aforementioned groups.

- Group A,
 - Items 1 thru 12 – Bidders are to provide their hourly rates to provide the equipment listed.
 - Items 13 thru 16 – Bidders are to provide a fixed amount to obtain the listed permits.

- Group B,
 - Items 1 thru 6 – Bidders are to provide their hourly straight time rate to provide Cranes with operators.
 - Items 7 thru 11 – Bidders are to provide their hourly straight time rate

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for the laborers listed.

- Items 12 thru 16 – Bidders are to provide to the City a minimum cost to provide an operator for eight (8) hours, plus the associated equipment for four (4) hours at straight time rate.
- Group C,
 - Items 1 thru 6 – Bidders are to provide their rates based on time and a half for equipment with operator.
 - Items 7 thru 11 – Bidders are to provide their rates for the laborers listed at time and a half.
- Group D,
 - Items 1 thru 6 – Bidders are to provide their rates based on double time for equipment with operators.
 - Items 7 thru 11 – Bidders are to bid provide their rates for the laborers listed at double time.
- Group E,
 - Item 1 – Cost for subcontracting services shall be at a percentage mark-up, when applicable; however, such cost shall not exceed that of the prime on a per hour bases for straight time, overtime, or double-time; however, the subcontractor shall be allowed a percentage mark-up above the appropriate per hour charge, which again, must be listed on the Bid, - Schedule of Items pages under item E1. The calculation of the extension amount on the Bid – Schedule of Items page shall be:

(Allowance) + the dollar amount of the markup (markup %* Allowance) = extension amount on the Bid – Schedule of Items page, i.e. allowance amount \$1,000 x 10% markup = \$100.00. The extension amount will be the Allowance amount of \$1,000.00 + the \$100.00 markup = a total of \$1,100.00 for the extension amount.

- Group F,
 - Items 1 thru 15 – Bidders are to provide their cost at a straight time rate for the items shown on the Bid – Schedule of Items pages.
 - Items 16 thru 18 – Bidders will state percent (%) markup on the Bid – Schedule of Items. If there is no mark-up being offered, bidder must indicate this fact by writing "0" in the space allotted for this information on the Bid – Schedule of Items page 5 of 5.

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- The calculation of the Extension amount on the Bid – Schedule of Items page shall be:

(Allowance) + the dollar amount of the markup (markup % * Allowance) =
Extension amount on Bid – Schedule of Items page. (See Group E, Item 1).

- Group G,
 - Item 1 – A refueling charge will be allowed if equipment is not topped off upon return. Bidder is required to submit proof of current unit cost for fuel (receipt or invoice) and will be allowed a markup, not to exceed 20% of current cost for all fuels (gasoline, diesel, kerosene, propane, etc.) Bidders will state percentage (%) of markup on the Bid – Schedule of Items page 5 of 5. The calculation of the Extension amount on the Bid – Schedule of Items page shall be:

(Allowance) + the dollar amount of the markup (markup % * Allowance) =
Extension amount on Bid – Schedule of Items page. (See Group E, Item 1).

C.6. METHOD OF MAKING AWARD

The award shall be made to the lowest and best bidder based on price, delivery time, discount offered and conformance to specifications. Department of Public Utilities will not guarantee the amount of services it will require. The bidder must bid on all items listed on the Bid – Schedule of Items pages. Noncompliance will void the bidder's bid as non-responsive.

The contract for rigging services has an estimated value of \$240,000.00. The contract shall be awarded to a single vendor, for all items, based upon the lowest and best bid meeting the specifications.

The Department of Public Utilities may reject bids for improper submittal of documentation, incomplete submittal of documentation and/or unsubstantiated information within the submittal. Performance, cost, timeliness and safety shall be considered as the essence of the contract and/or contracts.

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C.7. EVALUATION OF BIDS

Cleveland Public Power will recommend the rejection of bids for improper submittal of documentation, incomplete submittal of documentation and/or unsubstantiated information within the submittal. Performance, cost, timeliness and safety shall be considered as the essence of the contract and/or contracts.

C.8. MATHEMATICAL ERRORS

- A. If a bidder makes any mathematical errors in the bid sheets such that some or all of the bid numbers are mathematically inconsistent with each other, the City shall correct such errors as follows. The lowest level values or unit prices shall be deemed as indicating the bidder's true intent and shall be accepted as correct. All further calculations shall then be corrected, and these corrected values shall be cascaded throughout the entire set of bid sheets, potentially affecting the bidder's final bid price. Calculations subject to such correction include, but are not limited to:
1. The summing of labor and material unit prices into a total unit price.
 2. The multiplication of unit price times quantity to arrive at the extension cost.
 3. The summing of individual line items into totals or subtotals.
 4. The multiplication of any subtotals or other values by contingency percentages or other factors, if contingency allowance applies.
 5. The transferring of subtotals or values from one sheet to another.
- B. If the correction of any errors has an effect on the award of the contract, only the directly affected bidders will be notified in writing of the corrections and their affects.

C.9. PERFORMANCE BOND (Supplemental to General Condition B-8)

Notwithstanding the policy set forth in B-8 of the General Conditions, the City of Cleveland reserves the right to require a performance bond in various amounts or to modify the performance bond requirement whenever it is determined to be in the best interest of the City of Cleveland to do so.

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C.10. WARRANTY

The supplier shall provide a warranty for all products supplied to the City under this agreement and such warranty shall provide that the products are free from defects in materials and workmanship. The term of the warranty shall be the standard industry's warranty.

The contractor shall warrant that all owners' equipment shall be free from damage after completion of work by Contractor. In this regard, the contractor shall inspect equipment before it is handled and report any apparent damage. Contractor shall rectify, at its own expense any such damage, to the satisfaction of CPP.

C.11 DELIVERY (SUPPLEMENTAL TO GENERAL CONDITIONS B-14)

All items to be furnished and as ordered under the terms of these specifications shall be delivered between the hours of 8:30 A.M. to 3:30 P.M., Monday through Friday, to the City of Cleveland, Cleveland Public Power, Operations Center located at:

2490 West 41st Street
Cleveland, OH 44113

To facilitate unloading, all items of a size which makes them hard to handle or are fairly heavy are to be delivered in open trucks without any additional charges. Cleveland Public Power may refuse delivery of any items that do not meet the conditions stated above.

C.12. DOCUMENTATION TO BE SUBMITTED WITH THE BID

- A. References: Bidders are required to submit with the bid a list of at least three (3) references wherein the bidder has provided Rigging/Heavy Equipment moving and setting services. The listing shall include the name of the organization employing the bidder, address, telephone number and the name of the principal engineer (or project manager). The list will be used to determine if the bidder is experienced and capable of meeting DPU requirements.
- B. Upon request of the Director of DPU or this designee, the bidding Contractor shall supply a list of the past 5 year' experience which will be used to determine if bidder is experienced and capable of meeting the department of Public Utilities' requirements. The Department of Public Utilities reserves the right to reject bids based upon inadequate documentation of the experience of the bidders.

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C.13. SPECIAL PROVISIONS RELATING TO ACCEPTANCE OF DELIVERY

Anything in Paragraph B-25 to the contrary notwithstanding, in the event that the execution of the contract is delayed for any reason beyond the date immediately succeeding the termination of a prior contract for the items which are subject to this invitation to bid, the date for the acceptance of delivery of said items shall be as fixed by the Board of Control Resolution making the award of the contract; therefore, should such prior contract not have expired on the date of award of the present contract, then the effective date of the new contract will be the day following the expiration of the prior contract.

C.14. NO WAIVER OF LEGAL RIGHTS

Neither acceptance of, nor payments for, the work or goods or services hereunder, or any part of them, nor any extension of time, nor any possession taken by the City shall operate as a waiver of any portion of the Contract, nor shall a waiver or any default or breach of the Contract be held to be a waiver of any other or subsequent default or breach.

C.15. GENERAL BIDDER QUALIFICATIONS

Contractor's company shall have been previously engaged in the Rigging/Heavy Equipment Moving and setting business for a minimum of 10 years, and which must also include a minimum of 5 consecutive years, immediately prior to the date of this contract, or direct experience in the work to be performed under this contract. Supplying rental equipment to others, such as crane or truck rental does constitute acceptable work experience.

The Bidders shall submit with their bid a published catalog(s) and/or sales brochures demonstrating:

- (1) That the bidder is a provider of rigging services to the Cleveland Metropolitan Area;
and
- (2) That the bidder meets the requirements set forth in this specification.

Bidders not meeting required criteria or bids received without the preceding information shall be disqualified as non-compliant with these specifications.

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C.16. EVIDENCE OF ABILITY TO DO WORK

Bidders must present evidence to the Director of DPU or his designee, when required to do so, that they are fully competent and have the necessary facilities and pecuniary resources to deliver the material and complete the work to performed hereunder in a satisfactory manner and within the time specified.

C.17. SECURITY

A. To ensure the safety and security of the power distribution system, the Department of Public Utilities requires that the bidder:

- 1) Exercise "due diligence" in performing pre-employment personnel background checks that include, but are not limited to, Immigration and Naturalization Service Employment Status, Criminal Background Records Examination, Work Record Verifications, Education Record Verification, Bureau of Motor Vehicle Record Verification; and
- 2) Upon the request of the Director of DPU or his designee, the Contractor shall supply information to verify the identity of drivers and employees, as well as the license plate and make of the vehicle that will be used to enter DPU facilities or work on its distribution systems.

B. The bidder agrees to cease work at no cost to the City of Cleveland until breaches of security have been resolved.

C.18. INVOICING AND PAYMENT (SUPPLEMENTAL TO GENERAL CONDITION B-21)

A. INVOICING

The vendor shall submit invoices that appropriately reflect the material provided. Invoices must be typed and legible. Each invoice must be mailed as specified below:

Original invoice to: Department of Public Utilities
ATTN: Payable Unit,
1201 Lakeside Avenue, 4th Floor South,
Cleveland, OH 44114.

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The email address is: payables_unit@clevelandwater.com

1. The failure to deliver copies of invoices to the indicated locations may lead to delays in payment.
2. A copy of the invoice should be delivered to the CPP location as listed on the delivery order.
3. A detailed itemization of materials or services provided, including:
 - a) The date CPP gave the work assignment to the vendor along with the Release/Action Order.
 - b) CPP Delivery Order number for each individual job.
 - c) Include the part number(s), and manufacturer name of the materials, quantity shipped, the date of shipment, the date of billing, the company name, the release order number, location shipped to, the description of the activity, applicable discount or markup and extension, to include City's actual cost.
 - d) Payment requests shall be submitted monthly reflecting work performed during the previous month and shall be an "Aging Invoice" statement. Invoices shall be submitted as appropriate to the terms of the purchase or repair.
 - e) The bidder must provide firm documentation of the invoice cost from item(s) being purchases at the time of the transaction or with the invoice. The bidder will then apply their quoted discount or markup to arrive at the City of Cleveland, Division of Cleveland Public Power's actual cost. All invoices must include both invoice cost and City of Cleveland cost after markup is applied. The bidder is advised that invoices will not be paid unless they are submitted as specified.

B. PAYMENT

1. The vendor must adhere to the terms set forth above and under C-11 Delivery and C-18 Invoicing. CPP will review invoices upon receiving them. In order to perform this review, CPP requires all of the following documents;
 - Relevant sections (e.g., the Schedule of Items section) of the contract with vendor;
 - A City of Cleveland Delivery Order (DO) that authorized the specific

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materials being invoiced;

- Delivery documentation (e.g., Proof of Service/Delivery Slip, Packing Slip, etc.), with an acknowledgement signature and date from a CPP employee; and
- An accurate invoice.

The vendor is responsible for providing the delivery documentation at the time of delivery and for submitting the invoice. The City will provide the contract and DO copies. A CPP employee will use the above four documents to perform cross-checks to ensure accuracy in invoicing. If all is in order (e.g., delivered / invoiced items were authorized under the contract and DO, invoice quantities were delivered, contract prices were invoiced, discounts applied, etc.), CPP will approve payment of the invoice through the City's internal processes. The City's Division of Account subsequently handles processing of the payment request, and the Division of Treasury issues the payment.

C.19. NOTICE OF NONCONFORMANCE

If equipment or service, delivered pursuant to a shipping order, does not meet the requirements of this specification, DPU shall notify the supplier as soon as practical and in no case longer than five (5) business days after receipt of the delivery of service to the point of destination.

C.20. REMOVAL

If the equipment or service does not meet the requirements of this specification, the supplier shall remove it from the premises of DPU and replace it with satisfactory equipment or service as detailed in the shipping order document. Supplier shall pay shipping costs to return non-conforming items.

C.21. NO WAIVER OF LEGAL RIGHTS

Neither acceptance of, nor payments for the work or goods or services hereunder, or any part of them, nor any extension of time, nor any possession taken by the City will operate as a waiver of any default or breach of the contract be held to be waiver of any other or subsequent default or breach.

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C.22. PREVAILING RATES OF WAGES

- A. Each person employed by the Contractor or by the Subcontractor for the work herein specified shall be paid the prevailing rates of wages as determined by the State of Ohio's Department of Commerce, Wage and Hour Bureau. Copies of the State's published and approved prevailing wage schedules can be obtained from each respective divisional representative.
- B. Changes instated by the State's Wage and Hour Bureau will be communicated to
- C. The prime Contractor by the division's representative within seven (7) business days of its notification by the State. This includes increases in the required prevailing wages for a Work Class, the addition of a new Wage Class to

the prevailing wage requirements, and other updates. Nonetheless, in accordance with Ohio Revised Code Chapter 4115, the Contractor and Subcontractor are required to implement these changes into their payrolls dating to the effective date for the change as given by the State.
- D. Every Contractor and Subcontractor who is subject to Chapter 4115 of the Revised Code shall, as soon as it begins performance under its Contract with the City, supply to each respective divisional representative a schedule of dates during the life of its Contract with the authority on which it is required to pay wages to employees. It shall also deliver to each respective divisional representative a certified copy of its payroll within two (2) weeks after the first pay date made to its employees associated with this contract. The Contractor must also submit certified payroll reports covering weekly timeframes throughout the term of the contract, in complement to the invoicing schedule. (For instance, when a Contractor submits a monthly invoice, it is required to submit separate certified payroll reports for each of the week within that month.)
- E. Each certified payroll report is required to contain the following information:
- Contractor (or Subcontractor) Name, as it appears on the Contract;
 - Contractor (or Subcontractor) Mailing Address;
 - Contractor (or Subcontractor) Telephone Number;
 - Contractor (or Subcontractor) Facsimile Number;
 - Contractor Federal Tax Identification Number;
 - Name of prime Contractor;
 - Contract Number;
 - Contract Name/Title;

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- Timeframe that the certified payroll report covers;
- A detailed listing of employee information, including:
 - First and Last Name of each employee working on any job under the prime's contract during the certified payroll timeframe;
 - Home Address of each employee listed;
 - Social Security Number of each employee listed;
 - Sex of each employee listed;
 - Race of each employee listed;
 - Work Class of each employee listed (in accord with the work classes defined by the Ohio Department of Commerce, Wage and Hour Bureau);
 - Hours Worked under the prime's contract for each employee listed, by day/date and separately identified as regular time or overtime;
 - Total Hours Worked under the prime's contract for each employee listed;
 - Base Rate for each employee listed, by the Work Class applied to the specific work performed;
 - Gross Earnings of each employee listed;
 - Each deductions and deduction amount for each employee listed, including medical, social security, pension, vacation, union dues, et cetera;
 - Total taxes withheld of each employee listed;
 - Net Earnings of each employee listed.

The certification of each payroll shall be executed by the Contractor, Subcontractor, or duly appointed agent thereof. It confirms that the payroll covered in the certified report is in compliance with Ohio Revised Code Chapter 4115 and, thereby, in compliance with this Contract in relation to wage rates, permissible deductions, and other requirements therein.

- F. Failure to submit biweekly certified payroll reports and/or identified noncompliance items may result in withholding of invoice payments until the missing documentation and/or corrections made to certified payrolls to bring the Contractor/Subcontractor into compliance has been received.
- G. Upon completion of the contract term and prior to final payment thereof, each Contractor or Subcontractor shall file with the division's representative an affidavit stating that it has fully complied with Chapter 4115 of the Ohio Revised Code. Failure to do so may result in the withholding of remaining payments until submission.

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- H. All communications, document submissions, questions, et cetera regarding prevailing wage requirements should be directed to the division's representative.

Department of Public Power
Contract Compliance Unit,
1201 Lakeside Ave, 4th Floor South
Cleveland, Oh 44114

C.23. INDEMNITY CLAUSE

The Contractor shall indemnify, keep and save harmless the City of Cleveland, Ohio, and its respective officers, agents and employees, against all suits or claims that may be based upon any injury to persons or property that may occur, or that may be alleged to have occurred in the course or as the result of the performance of all or any part of this Contract by the Contractor, whether or not it shall be claimed that the injury was caused through a negligent act or omission of the Contractor or its employee, and whether or not the person(s) injured or whose property was damaged were third parties, employees of the Contractor or employees of an authorized Subcontractor; and the Contractor shall at its own expense defend the City in all litigation, pay all attorney's fees and all costs and other expenses arising out of the litigation or claim incurred in connection therewith; and shall, at its own expense, satisfy and cause to be discharged such judgments as may be obtained against the City, or any of its officers, agents or employees. Nothing herein shall be construed to limit the Contractor's indemnification obligations to the limits of insurance provided. The indemnification obligations shall survive any termination of the Contract.

In case of any and all claims against the City and its officers, agents or employees, by any employee of the Contractor, Subcontractors, its agents, anyone directly or indirectly employed by any of them, or anyone for whose acts any of them may be liable, the indemnification obligation of the above paragraph shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the Contractor, Subcontractors or other person under applicable worker's or workmen's compensation benefit or disability laws, it being clearly agreed and understood by the parties hereto that the Contractor expressly waives any immunity the Contractor might have had under such laws. By executing the Contract, the Contractor acknowledges that the foregoing waiver has been mutually negotiated

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by the parties.

C.24. PUBLIC LIABILITY, PROPERTY DAMAGE AND AUTOMOBILE INSURANCE REQUIREMENTS

A. The Contractor shall maintain during the term of this contract such general liability insurance including but not limited to bodily injury, property damage, contractual liability, products/completed operations coverage, and personal injury coverage wherein the City of Cleveland is named as additional insured. (Special hazards such as business automobile liability insurance are addressed below.) Coverage shall protect the Contractor and any subcontractor performing any work under this contract from claims for damage for personal injury, bodily injury, including accidental death, as well as for claims for property damage, which may arise from operations under this contract, whether such operations be by the Contractor or by any subcontractor or by anyone directly or indirectly employed by them.

An original certificate of insurance and a copy of the additional insured endorsement naming the City of Cleveland as additional insured shall be deposited with the Director of Finance prior to execution of the contract. Such documents shall be as to form, coverage, carrier and limits satisfactory to and approved by the Director of Law. The additional insured coverage provided to the City under the Contractor's insurance policy (ies) shall be primary with respect to Contractor's general liability, notwithstanding other insurance covering the City. The amounts of insurance shall be as described below.

B. General Liability

1. Including but not limited to Bodily Injury, Property Damage, Contractual Liability, Owners and Contractors Protective Liability, Products/Completed Operations and Personal Injury.
2. Such policy or policies shall be in an amount not less than a combined single limit of \$1,000,000.00 for bodily injury and property damage per occurrence and, in the aggregate, including but not limited to, contractual liability, owners and contractors protective liability, personal injury as well as products/completed operations coverage of \$1,000,000.00.
3. Such coverage shall be on an occurrence basis. Coverage shall not be on a claims made basis.
4. If a deductible or self-insured retention is assumed, it may not exceed

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CITY OF CLEVELAND -DEPARTMENT OF PUBLIC UTILITIES**

RIGGING SERVICES

SECTION C - SUPPLEMENTAL GENERAL CONDITIONS

\$50,000.00 per occurrence and in the aggregate.

5. This insurance shall include coverage for damage of property of any nature in the care, custody, or control of the Contractor, or any property over which the Contractor is directly or indirectly exercising physical control by reason of the work to be performed.

- C. **Special Hazards**
Where site conditions warrant, special hazards shall be covered during the life of this Contract by rider or riders to the policy or policies above required, or by separate policies of insurance.

- D. **Business Automobile Liability**
Business automobile insurance to cover each automobile, truck or other vehicle used in the performance of the contract in an amount not less than a combined single limit of \$1,000,000.00 for bodily injury, including death and property damage per occurrence.

- E. The Contractor shall notify the Director of Law, in writing, at least ten (10) days before it cancels or reduces its insurance policy or coverage, and immediately upon the Contractor's receipt of notice from its insurance company of any cancellation or reduction of the required insurance policy or coverage.

- F. Self-insurance is not acceptable.

- G. Under no circumstances will the City assume control of vendor's employees, nor will the City assume or have the right to vendor's said employees and equipment. In no event will the City be responsible for any injury to said vendor's employees.

C.25. ACCEPTANCE OF PERFORMANCE

It shall be understood and agreed by the parties hereto that the Director of Public Utilities or his designee shall determine the satisfactory quality of the work furnished under the contract.

**SPECIFICATIONS/DESCRIPTIONS OF PRODUCTS AND/OR SERVICES
CITY OF CLEVELAND -DEPARTMENT OF PUBLIC UTILITIES**

RIGGING SERVICES

SECTION C - SUPPLEMENTAL GENERAL CONDITIONS

C.26. OEO PARTICIPATION GOALS (SUPPLEMENTAL TO A-18 and A-19)

Under Chapter 187.13C of the Codified Ordinances, the OEO participation goal for this Requirement contract has been waived. See Subcontractors Notice for details.

C.27. NOTICE TO PROCEED

The language anywhere else in this contract notwithstanding, the term of the contract shall begin when CPP issues a Notice to Proceed to the awarded vendor and shall last for two (2) years. A Notice to Proceed shall not be issued until the contract has been fully executed and delivered to all parties.

<<<END OF SECTION C>>>

**SPECIFICATIONS/DESCRIPTIONS OF PRODUCTS AND/OR SERVICES
CITY OF CLEVELAND – DEPARTMENT OF PUBLIC UTILITIES**

RIGGING SERVICES

SECTION D – DETAILED SPECIFICATIONS

D.1. CONTRACTOR RESPONSIBILITIES

The awarded vendor will be responsible for providing Professional Rigging Services, complete with equipment and skilled labor required to safely transport and install heavy, yet delicate high voltage equipment typical to Electric Utility Companies. The work is expected to include removal of building infrastructure or obstructions if required when removing or installing electrical equipment, hoisting, loading and unloading onto and off trailers, preparing for road transport including obtaining permits, hauling, storing and leveling formerly said equipment. Ancillary work may include loading and disposal of debris. The Contractors shall provide all labor, materials, equipment, trucks, trailers, cranes, lift trucks, small tools, steel plates, skates, jacks, consumable supplies and supervision as detailed in the Bid – Schedule of Items pages and as required to complete the work.

Cleveland Public Power operates on a 24 hour/ 7 days a week/ 365 days per year basis. The Contractor must have the capability, in an emergency or non-emergency event to provide materials, equipment and labor to Cleveland Public Power as provided in the specifications and Bid – Schedule of Items. Emergency conditions require the Contractor to be partially mobilized in 4 hours and fully mobilized at the designated location within 8 hours. Partial mobilization includes the required presence of a Contractor Project Manager and Foreman.

The Contractor shall thoroughly understand assigned tasks and work conditions before the work begins, and furnish a quote including specific bid items from the Bid – Schedule of Items pages. The quote format shall mimic that in the Bid – Schedule of Items pages. All labor and material in the quotes shall include the item number obtained from the schedule pages along with quantities.

If the assigned work cannot be completed solely by the Contractor and the services of a Subcontractor, per Item 26, are required then the Contractor shall obtain a quote from the Subcontractor which must be approved by a DPU representative in advance of any work performed.

In event the Contractor cannot perform its responsibilities as described in the specifications, for non-emergency and emergency conditions, the City reserves the right to obtain equipment and services from another rigging service provider, and the Contractor will be responsible for reimbursing the City the cost associated with obtaining a replacement company to perform those services.

**SPECIFICATIONS/DESCRIPTIONS OF PRODUCTS AND/OR SERVICES
CITY OF CLEVELAND – DEPARTMENT OF PUBLIC UTILITIES**

RIGGING SERVICES

SECTION D – DETAILED SPECIFICATIONS

The Contractor shall supply rigging services on an as needed basis for CPP that may be required to be performed or supplied. The Director of DPU or his designee shall determine when the Contractor shall work within its facilities or supply equipment. DPU reserves the right, however, to establish schedules in conformance with operating conditions in the electrical distribution system.

Before shipment of any items to CPP, the Contractor must obtain authorization from CPP.

The unit prices listed on the Bid – Schedule of Items pages must be calculated by the Contractor for working in and around Electric Utility Substations in safe proximity to energized circuits and equipment operated at voltages up to 138kV. CPP shall provide daily written notification that electric infrastructure in the Contractors work area is de-energized and in the clear. CPP will provide a safety man where it is deemed necessary.

The Contractor upon award must assign and submit the name of a Superintendent and a Field Foreman together with their business, pager/cellular and after hour(s) telephone numbers, electronic mail addresses and fax numbers.

<<<END OF SECTION D>>>

OHIO DEPARTMENT OF COMMERCE
DIVISION OF LABOR & WORKER SAFETY
PREVAILING WAGE RATES

The contractor shall abide by the Prevailing Wage Rates for
The State of Ohio as obtained from the website:

<http://www.com.ohio.gov/laws/>

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Prevailing Wage Notification

This contract is subject to Ohio Prevailing Wage Laws, Chapter 4115 of the Ohio Revised Code. The Contractor and all subcontractors shall comply with all provisions contained therein or as otherwise provided by this note. The Contractor guarantees that the prevailing wage scale to be paid to all laborers and mechanics employed on this contract shall be in accordance with the schedule of the prevailing hourly wage and fringe benefits as determined by the Ohio Department of Commerce for the county in which the work is being performed. The failure to pay prevailing wages to all laborers and mechanics employed on this project shall be considered a breach of contract. Such a failure may result in a revocation or suspension of any and all City of Cleveland certifications held by the contractor and/or subcontractor as well as suspension or debarment from eligibility to compete for any future City of Cleveland work.

A schedule of the most current prevailing wage rates may be accessed by registering with the Ohio Department of Commerce, Labor and Worker Safety Division, Wage and Hour Bureau.

Printed copies of Prevailing Wage Rates are also available upon request to bidders at Room 128 City Hall, 601 Lakeside Ave., Cleveland OH. There is a charge of 5 cents per page.

It is entirely the Bidder's responsibility to ascertain for him or her self any and all Prevailing Wage Rates that apply to this contract, to develop and submit a bid that complies in all aspects to the Ohio Prevailing Wage Laws, Chapter 4115 O.R.C., and, should a contract be awarded to the Bidder, to comply completely with any and all applicable requirements of Ohio Prevailing Wage Laws, Chapter 4115 O.R.C. and the City of Cleveland throughout the entire contract.

The Contractor and all subcontractors shall compensate the employees on this contract at a pay rate not less than the hourly wage and fringe rate listed on the website noted above, for the applicable job classification or as may be modified by the Ohio Department of Commerce, Labor and Worker Safety Division, Wage and Hour Bureau, when new prevailing rates are established.

Overtime shall be paid at one and one-half times the basic hourly rate for any hours worked beyond forty hours during a pay week. The Contractor and all subcontractors shall pay all compensation by company check to the worker and fringe benefit program.

The wage and fringe rates determined for this project or as may be later modified, shall be posted by the Contractor in a prominent and accessible place on the project, field office, or equipment yard where they can be easily read by the workers or otherwise made available to the workers. On the first pay date of contract work the Contractor and all subcontractors shall furnish each employee covered by prevailing wage a completed Form whpw1512: Prevailing Wage Notification to Employee in accordance with Section 4115.05 O.R.C., showing the classification, hourly pay rate and fringes, and identifying the City's Prevailing Wage Coordinator (CPWC), if such employees are not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of labor. These forms shall be signed by the Contractor or subcontractor and the employee and kept in the Contractor's or subcontractor's payroll files.

The Contractor and all subcontractors shall submit to the City's Prevailing Wage Coordinator (CPWC) or other designated Department Representative, certified payrolls on form whpw1509 or equivalent form meeting the reporting requirements established by Ohio Revised Code Chapter 4115, in accordance with Sections 4115.07 and 4115.0719(c) O.R.C., three weeks after the start of work and every subsequent week until the completion of the project. Additionally, a copy of the "Apprentice Certification" obtained

from the Ohio State Apprenticeship Council must accompany all certified payrolls submitted for all apprentices working on the contract.

Upon completion of the contract and before the final payment, the Contractor shall submit to the CPWC a final wage affidavit, by executing Form LAW1003: Affidavit of Compliance PREVAILING WAGES, or equal, in accordance with Section 4115.07 O.R.C. stating that all wages have been paid in conformance with the minimum rates set forth in the contract. This affidavit must be submitted to the City before the surety is released or final payment due under the terms of the contract is made.

It is ultimately the responsibility of the Contractor to ensure that all laws relating to prevailing wages in Chapter 4115 O.R.C. are strictly adhered to by all subcontractors.

The Contractor and all subcontractors shall make all of its payroll records available for inspection, copying or transcription by any authorized representative of the City of Cleveland or the State of Ohio. Additionally, the Contractor and all subcontractors shall permit such representatives to interview any employees during working hours while the employee is on the job.

Compliance with Prevailing Wage is of the essence of the contract. Section 123.08(b) (6) (c) C.O. establishes the Director of O.E.O. as responsible for compliance. Each department has a Prevailing Wage Coordinator. Each project has a Prevailing Wage Coordinator, who shall be designated the CPWC for the project. The Contractor is responsible for cooperating fully with all City personnel in administering Prevailing Wage.

If the Contractor or any subcontractor fails to comply with any of the provisions contained in this Prevailing Wage Notification, the City may terminate the contract, suspend or debar the Contractor or subcontractor, suspend or cancel all City certifications held by the Contractor or subcontractor, and/or withhold or suspend pay estimates after written notice and a reasonable opportunity to comply has been provided.

This notice shall become an integral part of any contract or contracts issued pursuant to this Invitation to Bid.

Jeh120709

CITY OF CLEVELAND
DIVISION OF CLEVELAND PUBLIC POWER
Prevailing Wage Procedures

Per the prevailing wage provisions specified in the Contract, for the duration of this Contract, the Contractor is responsible for providing a payroll schedule and certified payrolls for all work performed by your company as well as that of your subcontractors on this Contract. All payroll submissions are to include a signed form (a blank copy of which was included in your prevailing wage package) certifying that all payrolls have been prepared per the provisions of the prevailing wage laws of the State of Ohio.

All prevailing wage documents are to be submitted for review to the Deputy Project Director for Public Utilities, DeAndrea Pruitt. All payrolls must be submitted through the cloud-based software LCPTracker. For projects that have a duration of over four months the payrolls must be submitted by the 15th of the following month, for work performed. Projects that are four months or less must submit certified payrolls on a weekly basis. Further, at the conclusion of the Contract no final payment shall be issued until the Contractor submits a signed affidavit certifying that he/she paid prevailing wages for the entire period of the contract.

Rev. 9/9/2022



Department of
Commerce

Division of Industrial Compliance

Affidavit of Compliance

Prevailing Wages

I, _____
(Name of person signing affidavit) (Title)

do hereby certify that the wages paid to all employees of

(Company Name)

for all hours worked on the

(Project name and location)

project, during the period from _____ to _____ are in
(Project Dates)

compliance with prevailing wage requirements of Chapter 4115 of the Ohio Revised Code. I further certify that no rebates or deductions have been or will be made, directly or indirectly, from any wages paid in connection with this project, other than those provided by law.

(Signature of Officer or Agent)

Sworn to and subscribed in my presence this _____ day of _____, 20_____.

(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Asbestos Worker

Effective Date: 8/6/2025

Effective Date: 8/6/2025

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Asbestos Abatement | \$32.50 | | \$10.95 | \$7.25 | \$0.75 | \$3.75 | \$0.00 | \$0.05 | \$0.00 | \$0.00 | \$55.25 | \$71.50 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| Trainee | \$22.00 | \$67.69 | \$10.95 | \$1.90 | \$0.75 | \$1.00 | \$0.00 | \$0.05 | \$0.00 | \$0.00 | \$36.65 | \$47.65 |

(*)Special Calculation Note :

Other: Drug Testing

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula*, Athens, Auglaize, Brown, Butler*, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Erie*, Fairfield, Fayette, Franklin, Geauga, Greene, Guernsey, Hamilton, Hardin, Harrison, Highland, Hocking, Holmes, Huron, Knox, Lake, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Portage, Preble, Richland, Ross, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren*, Wayne

Special Jurisdictional Note :

Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermillion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

Details :

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Asbestos Worker

Effective Date: 8/20/2025

Effective Date: 8/20/2025

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Asbestos Insulation Worker | \$45.63 | | \$16.60 | \$10.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$72.98 | \$95.80 |
| Fire Stop Specialist | \$45.63 | | \$16.60 | \$10.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$72.98 | \$95.80 |
| Fire Stop Technician | \$37.28 | | \$16.60 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$58.38 | \$77.02 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st year | \$25.69 | \$56.30 | \$16.60 | \$1.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.79 | \$56.64 |
| 2nd year | \$28.34 | \$62.10 | \$16.60 | \$2.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.44 | \$61.61 |
| 3rd year | \$31.00 | \$67.93 | \$16.60 | \$3.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$51.10 | \$66.60 |
| 4th year | \$37.28 | \$81.70 | \$16.60 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$58.38 | \$77.02 |

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula*, Cuyahoga, Erie*, Geauga, Huron, Lake, Lorain

Special Jurisdictional Note :

Ashtabula: the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook
Erie: to Sandusky limits

Details :

Mechanics & apprentices engaged in the manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing & maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.

Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 744

Type of Rate: Commercial

Change #: LCN01-2024ib

Craft: Boilermaker

Effective Date: 6/5/2024

Effective Date: 6/5/2024

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Boilermaker | \$42.70 | | \$7.07 | \$17.74 | \$0.78 | \$0.00 | \$9.56 | \$0.34 | \$0.00 | \$0.00 | \$78.19 | \$99.54 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 6 months | \$29.89 | \$70.00 | \$7.07 | \$17.74 | \$0.78 | \$0.00 | \$9.56 | \$0.34 | \$0.00 | \$0.00 | \$65.38 | \$80.33 |
| 2nd 6 months | \$30.96 | \$72.50 | \$7.07 | \$17.74 | \$0.78 | \$0.00 | \$9.56 | \$0.34 | \$0.00 | \$0.00 | \$66.45 | \$81.93 |
| 3rd 6 months | \$32.03 | \$75.00 | \$7.07 | \$17.74 | \$0.78 | \$0.00 | \$9.56 | \$0.34 | \$0.00 | \$0.00 | \$67.52 | \$83.53 |
| 4th 6 months | \$33.09 | \$77.50 | \$7.07 | \$17.74 | \$0.78 | \$0.00 | \$9.56 | \$0.34 | \$0.00 | \$0.00 | \$68.58 | \$85.13 |
| 5th 6 months | \$34.16 | \$80.00 | \$7.07 | \$17.74 | \$0.78 | \$0.00 | \$9.56 | \$0.34 | \$0.00 | \$0.00 | \$69.65 | \$86.73 |
| 6th 6 months | \$36.30 | \$85.00 | \$7.07 | \$17.74 | \$0.78 | \$0.00 | \$9.56 | \$0.34 | \$0.00 | \$0.00 | \$71.79 | \$89.93 |
| 7th 6 months | \$38.43 | \$90.00 | \$7.07 | \$17.74 | \$0.78 | \$0.00 | \$9.56 | \$0.34 | \$0.00 | \$0.00 | \$73.92 | \$93.14 |
| 8th 6 months | \$40.57 | \$95.00 | \$7.07 | \$17.74 | \$0.78 | \$0.00 | \$9.56 | \$0.34 | \$0.00 | \$0.00 | \$76.06 | \$96.34 |

(*)Special Calculation Note :

Other: Training Fund

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Carroll, Coshocton, Cuyahoga, Geauga, Harrison, Holmes, Lake, Lorain, Mahoning, Medina, Portage, Stark, Summit, Trumbull, Tuscarawas, Wayne

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Marble Finisher)

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Bricklayer

Effective Date:
5/1/2024

Effective Date:
5/1/2024

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Bricklayer Tile Marble Finisher | \$30.52 | | \$11.40 | \$5.15 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.73 | \$62.99 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 6 months | \$18.31 | \$60.00 | \$11.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.71 | \$38.87 |
| 2nd 6 months | \$21.36 | \$70.00 | \$11.40 | \$5.15 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.57 | \$49.26 |
| 3rd 6 months | \$22.89 | \$75.00 | \$11.40 | \$5.15 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.10 | \$51.55 |
| 4th 6 months | \$24.42 | \$80.00 | \$11.40 | \$5.15 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.63 | \$53.83 |
| 5th 6 months | \$25.94 | \$85.00 | \$11.40 | \$5.15 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.15 | \$56.12 |
| 6th 6 months | \$27.47 | \$90.00 | \$11.40 | \$5.15 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.68 | \$58.41 |

(*)Special Calculation Note :

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeymen to 1 Apprentice 3- 4 Journeymen to 2 Apprentice 5-6 Journeymen to 3 Apprentice 7-8 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina, Portage, Summit

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work. Terrazzo Finishers:Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety. Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Marble Mason)

Type of Rate: Commercial

Change #: LCN01-2024ib

Craft: Bricklayer

Effective Date: 5/1/2024

Effective Date: 5/1/2024

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Bricklayer Horizontal Marble Mason | \$27.16 | | \$11.40 | \$9.45 | \$0.67 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.68 | \$62.26 |
| Masonry Maintenance Specialist | \$13.58 | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$13.58 | \$20.37 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 6 Months | \$16.30 | \$60.00 | \$11.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.70 | \$35.84 |
| 2nd 6 Months | \$17.65 | \$65.00 | \$11.40 | \$1.60 | \$0.67 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.32 | \$40.15 |
| 3rd 6 Months | \$19.01 | \$70.00 | \$11.40 | \$9.45 | \$0.67 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.53 | \$50.04 |
| 4th 6 Months | \$20.37 | \$75.00 | \$11.40 | \$9.45 | \$0.67 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.89 | \$52.08 |
| 5th 6 Months | \$21.73 | \$80.00 | \$11.40 | \$9.45 | \$0.67 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.25 | \$54.11 |
| 6th 6 Months | \$23.09 | \$85.02 | \$11.40 | \$9.45 | \$0.67 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.61 | \$56.16 |
| MASON TRAINEES | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 1st 90 Days | \$12.22 | \$45.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$12.22 | \$18.33 |
| 1st year after 90 Days | \$12.22 | \$45.00 | \$11.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.62 | \$29.73 |
| 2nd Year | \$13.58 | \$50.00 | \$11.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$24.98 | \$31.77 |

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time. Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio :

1-2 Journeyman to 1 Apprentice 3-4 Journeyman to 2 Apprentices 5-6 Journeyman to 2 Apprentices 6-10 Journeyman to 3 Apprentices 1 Apprentice permits 1 Mason Trainee 2 Apprentice permits 1 Mason Trainee 3 Apprentice permits 2 Mason Trainee 4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina, Portage, Summit

Special Jurisdictional Note :

Details :

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Terrazzo Finisher)

Type of Rate: Commercial

Change #: LCN01-2024ib

Craft: Bricklayer

Effective Date: 5/1/2024

Effective Date: 5/1/2024

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Bricklayer Terrazzo Finisher | \$30.52 | | \$11.40 | \$5.15 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.73 | \$62.99 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 6 months | \$18.31 | \$60.00 | \$11.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.71 | \$38.87 |
| 2nd 6 months | \$21.36 | \$70.00 | \$11.40 | \$5.15 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.57 | \$49.26 |
| 3rd 6 months | \$22.89 | \$75.00 | \$11.40 | \$5.15 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.10 | \$51.55 |
| 4th 6 months | \$24.42 | \$80.00 | \$11.40 | \$5.15 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.63 | \$53.83 |
| 5th 6 months | \$25.94 | \$85.00 | \$11.40 | \$5.15 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.15 | \$56.12 |
| 6th 6 months | \$27.47 | \$90.00 | \$11.40 | \$5.15 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.68 | \$58.41 |

(*)Special Calculation Note :

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeymen to 1 Apprentice 3- 4 Journeymen to 2 Apprentices 5- 6 Journeymen to 3 Apprentices 7- 8 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina, Portage, Summit

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work. Terrazzo Finishers:Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety. Marble Finishers>Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Zone 1 Tile Finisher)

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Bricklayer

Effective Date: 5/7/2025

Effective Date: 5/7/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Bricklayer Tile Finisher | \$32.41 | | \$9.70 | \$1.35 | \$0.69 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$49.15 | \$65.36 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 6 months | \$19.45 | \$60.00 | \$9.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.15 | \$38.87 |
| 2nd 6 months | \$22.69 | \$70.00 | \$9.70 | \$1.35 | \$0.69 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$39.43 | \$50.77 |
| 3rd 6 months | \$24.31 | \$75.00 | \$9.70 | \$1.35 | \$0.69 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$41.05 | \$53.20 |
| 4th 6 months | \$25.93 | \$80.00 | \$9.70 | \$1.35 | \$0.69 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$42.67 | \$55.63 |
| 5th 6 months | \$27.55 | \$85.02 | \$9.70 | \$1.35 | \$0.69 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$44.29 | \$58.07 |
| 6th 6 months | \$29.17 | \$90.00 | \$9.70 | \$1.35 | \$0.69 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$45.91 | \$60.49 |

(*)Special Calculation Note :

Ratio :

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Zone 1 Tile Layer)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Bricklayer

Effective Date:
5/7/2025

Effective Date:
5/7/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-----------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Bricklayer Tile Layer | \$37.11 | | \$9.80 | \$2.43 | \$0.77 | \$0.00 | \$7.10 | \$0.00 | \$0.00 | \$0.00 | \$57.21 | \$75.77 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 30 days | \$22.27 | \$60.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.27 | \$33.40 |
| 1st 6 months | \$22.27 | \$60.00 | \$9.80 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.07 | \$43.20 |
| 2nd 6 months | \$24.12 | \$65.00 | \$9.80 | \$2.43 | \$0.77 | \$0.00 | \$7.10 | \$0.00 | \$0.00 | \$0.00 | \$44.22 | \$56.28 |
| 3rd 6 months | \$25.98 | \$70.00 | \$9.80 | \$2.43 | \$0.77 | \$0.00 | \$7.10 | \$0.00 | \$0.00 | \$0.00 | \$46.08 | \$59.07 |
| 4th 6 months | \$27.83 | \$75.00 | \$9.80 | \$2.43 | \$0.77 | \$0.00 | \$7.10 | \$0.00 | \$0.00 | \$0.00 | \$47.93 | \$61.85 |
| 5th 6 months | \$29.69 | \$80.00 | \$9.80 | \$2.43 | \$0.77 | \$0.00 | \$7.10 | \$0.00 | \$0.00 | \$0.00 | \$49.79 | \$64.63 |
| 6th 6 months | \$31.54 | \$85.00 | \$9.80 | \$2.43 | \$0.77 | \$0.00 | \$7.10 | \$0.00 | \$0.00 | \$0.00 | \$51.64 | \$67.42 |
| 7th 6 months | \$33.40 | \$90.00 | \$9.80 | \$2.43 | \$0.77 | \$0.00 | \$7.10 | \$0.00 | \$0.00 | \$0.00 | \$53.50 | \$70.20 |
| 8th 6 months | \$35.25 | \$95.00 | \$9.80 | \$2.43 | \$0.77 | \$0.00 | \$7.10 | \$0.00 | \$0.00 | \$0.00 | \$55.35 | \$72.98 |

(*)Special Calculation Note :

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland)

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Bricklayer

Effective Date: 5/7/2025

Effective Date: 5/7/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Bricklayer | \$40.42 | | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$63.57 | \$83.78 |
| Stone Mason | \$40.42 | | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$63.57 | \$83.78 |
| Pointer Caulker Cleaner | \$40.42 | | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$63.57 | \$83.78 |
| Marble Mason | \$40.42 | | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$63.57 | \$83.78 |
| Terrazzo Worker | \$40.42 | | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$63.57 | \$83.78 |
| Cement Mason | \$40.42 | | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$63.57 | \$83.78 |
| Sandblaster | \$40.67 | | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$63.82 | \$84.16 |
| Sewer Stack | \$40.92 | | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$64.07 | \$84.53 |
| Swing Scaffold | \$41.42 | | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$64.57 | \$85.28 |
| Masonry Maintenance Specialist | \$20.21 | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$20.21 | \$30.32 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 6 Months | \$24.25 | \$60.00 | \$11.65 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.90 | \$48.03 |
| 2nd 6 Months | \$26.27 | \$65.00 | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.42 | \$62.56 |
| 3rd 6 Months | \$28.29 | \$70.00 | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$51.44 | \$65.59 |
| 4th 6 Months | \$30.32 | \$75.00 | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$53.47 | \$68.62 |
| 5th 6 Months | \$32.34 | \$80.00 | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$55.49 | \$71.65 |
| 6th 6 Months | \$34.36 | \$85.00 | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$57.51 | \$74.69 |
| 7th 6 Months | \$36.38 | \$90.00 | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$59.53 | \$77.72 |
| 8th 6 Months | \$38.40 | \$95.00 | \$11.65 | \$10.66 | \$0.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$61.55 | \$80.75 |
| MASON TRAINEE S 1st 90 Days | \$18.19 | \$45.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18.19 | \$27.28 |
| 1st Year AFTER 90 Days | \$18.19 | \$45.00 | \$11.65 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.84 | \$38.93 |

| | | | | | | | | | | | | |
|----------|---------|---------|---------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 2nd Year | \$20.21 | \$50.00 | \$11.65 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.86 | \$41.97 |
|----------|---------|---------|---------|--------|--------|--------|--------|--------|--------|--------|---------|---------|

(*)Special Calculation Note :

Apprentice must be hired prior to hiring Mason Trainees

Ratio :

1-2 Journeyman to 1 Apprentice 1 Trainee 3-4 Journeyman to 2 Apprentices 1 Trainee 5-6 Journeyman to 2 Apprentices 2 Trainees 6-10 Journeyman to 3 Apprentices 2 Trainees

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Lorain, Medina

Special Jurisdictional Note :

Details :

Masonry Maintenance Specialist * * - in partnership with a local education organization employer may employ School to Work students providing said employee is a full time student and that no conflicts exist with any Federal or State Laws. Employer must be party to an apprentice program duly registered with the DOL and Ohio State Apprentice Compliance (OSAC). Wages for Masonry Maintenance Specialist shall be fifty-five percent (55%) of the journeyperson base rate with no fringe benefits.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Bricklayer

Effective Date: 3/25/2026

Effective Date: 3/25/2026

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Cement Mason Bricklayer Sewer Water Works A | \$34.56 | | \$10.20 | \$9.68 | \$0.56 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$56.30 | \$73.58 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st year | \$24.19 | \$70.00 | \$10.20 | \$9.68 | \$0.56 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$45.93 | \$58.03 |
| 2nd year | \$27.65 | \$80.00 | \$10.20 | \$9.68 | \$0.56 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$49.39 | \$63.21 |
| 3rd year | \$31.10 | \$90.00 | \$10.20 | \$9.68 | \$0.56 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$52.84 | \$68.39 |

(*)Special Calculation Note :

This rate is not for building construction.

This rate applies only to the Cement Masons. All other Bricklaying, PCC, Stone, Tile, Marble, Refractory, Industrial and all other applicable work performed will be performed under the applicable rates for those contracts.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Bricklayer Local 23 Heavy Hwy (A): Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

Bricklayer Local 23 Heavy Hwy (B): Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Bricklayer

Effective Date: 3/25/2026

Effective Date: 3/25/2026

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B | \$35.56 | | \$10.20 | \$9.68 | \$0.57 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$57.31 | \$75.09 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st year | \$24.89 | \$70.00 | \$10.20 | \$9.68 | \$0.57 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$46.64 | \$59.09 |
| 2nd year | \$28.45 | \$80.00 | \$10.20 | \$9.68 | \$0.57 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$50.20 | \$64.42 |
| 3rd year | \$32.00 | \$90.00 | \$10.20 | \$9.68 | \$0.57 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$53.75 | \$69.75 |

(*)Special Calculation Note :

This rate is not for building construction.

This rate applies only to the Cement Masons. All other Bricklaying, PCC, Stone, Tile, Marble, Refractory, Industrial and all other applicable work performed will be performed under the applicable rates for those contracts.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Bricklayer Local 23 Heavy Hwy (A): Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

Bricklayer Local 23 Heavy Hwy (B): Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Commercial Zone NEO 1A

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Carpenter

Effective Date: 6/18/2025

Effective Date: 6/18/2025

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Carpenter | \$38.54 | | \$8.90 | \$10.98 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$63.23 | \$82.50 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 3 months | \$23.12 | \$60.00 | \$8.90 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.02 | \$43.59 |
| 2nd 3 months | \$23.12 | \$60.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$36.83 | \$48.40 |
| 2nd 6 months | \$25.05 | \$65.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$38.76 | \$51.29 |
| 3rd 6 months | \$26.98 | \$70.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$40.69 | \$54.18 |
| 4th 6 months | \$28.91 | \$75.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$42.62 | \$57.07 |
| 5th 6 months | \$30.83 | \$80.00 | \$8.90 | \$8.78 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$53.32 | \$68.74 |
| 6th 6 months | \$32.76 | \$85.00 | \$8.90 | \$9.33 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$55.80 | \$72.18 |
| 7th 6 months | \$34.69 | \$90.00 | \$8.90 | \$9.88 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$58.28 | \$75.62 |
| 8th 6 months | \$36.61 | \$95.00 | \$8.90 | \$10.43 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$60.75 | \$79.06 |

(*)Special Calculation Note :

*Other is International Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer Zone NEO 1A

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Carpenter

Effective Date: 6/18/2025

Effective Date: 6/18/2025

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Carpenter Floorlayer | \$38.54 | | \$8.90 | \$10.98 | \$0.72 | \$0.00 | \$3.94 | \$0.17 | \$0.00 | \$0.00 | \$63.25 | \$82.52 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 3 months | \$23.12 | \$60.00 | \$8.90 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.02 | \$43.59 |
| 2nd 3 months | \$23.12 | \$60.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.94 | \$0.17 | \$0.00 | \$0.00 | \$36.85 | \$48.42 |
| 2nd 6 months | \$25.05 | \$65.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.94 | \$0.17 | \$0.00 | \$0.00 | \$38.78 | \$51.31 |
| 3rd 6 months | \$26.98 | \$70.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.94 | \$0.17 | \$0.00 | \$0.00 | \$40.71 | \$54.20 |
| 4th 6 months | \$28.91 | \$75.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.94 | \$0.17 | \$0.00 | \$0.00 | \$42.64 | \$57.09 |
| 5th 6 months | \$30.83 | \$80.00 | \$8.90 | \$8.78 | \$0.72 | \$0.00 | \$3.94 | \$0.17 | \$0.00 | \$0.00 | \$53.34 | \$68.76 |
| 6th 6 months | \$32.76 | \$85.00 | \$8.90 | \$9.33 | \$0.72 | \$0.00 | \$3.94 | \$0.17 | \$0.00 | \$0.00 | \$55.82 | \$72.20 |
| 7th 6 months | \$34.69 | \$90.00 | \$8.90 | \$9.88 | \$0.72 | \$0.00 | \$3.94 | \$0.17 | \$0.00 | \$0.00 | \$58.30 | \$75.64 |
| 8th 6 months | \$36.61 | \$95.00 | \$8.90 | \$10.43 | \$0.72 | \$0.00 | \$3.94 | \$0.17 | \$0.00 | \$0.00 | \$60.77 | \$79.08 |

(*)Special Calculation Note :

Other: International Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Hev Hwy Zone NHH C1-B

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Carpenter

Effective Date: 6/18/2025

Effective Date: 6/18/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Carpenter | \$38.57 | | \$8.90 | \$10.98 | \$0.72 | \$0.00 | \$3.92 | \$0.14 | \$0.00 | \$0.00 | \$63.23 | \$82.52 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 3 Months | \$23.14 | \$60.00 | \$8.90 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.04 | \$43.61 |
| 2nd 3 Months | \$23.14 | \$60.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.92 | \$0.14 | \$0.00 | \$0.00 | \$36.82 | \$48.39 |
| 2nd 6 Months | \$25.07 | \$65.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.92 | \$0.14 | \$0.00 | \$0.00 | \$38.75 | \$51.29 |
| 3rd 6 Months | \$27.00 | \$70.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.92 | \$0.14 | \$0.00 | \$0.00 | \$40.68 | \$54.18 |
| 4th 6 Months | \$28.93 | \$75.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.92 | \$0.14 | \$0.00 | \$0.00 | \$42.61 | \$57.07 |
| 5th 6 Months | \$30.86 | \$80.00 | \$8.90 | \$8.78 | \$0.72 | \$0.00 | \$3.92 | \$0.14 | \$0.00 | \$0.00 | \$53.32 | \$68.74 |
| 6th 6 Months | \$32.78 | \$85.00 | \$8.90 | \$9.33 | \$0.72 | \$0.00 | \$3.92 | \$0.14 | \$0.00 | \$0.00 | \$55.79 | \$72.19 |
| 7th 6 Months | \$34.71 | \$90.00 | \$8.90 | \$9.88 | \$0.72 | \$0.00 | \$3.92 | \$0.14 | \$0.00 | \$0.00 | \$58.27 | \$75.63 |
| 8th 6 Months | \$36.64 | \$95.00 | \$8.90 | \$10.43 | \$0.72 | \$0.00 | \$3.92 | \$0.14 | \$0.00 | \$0.00 | \$60.75 | \$79.07 |

(*)Special Calculation Note :

Other: Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake

Special Jurisdictional Note :

Details :

Any construction work as performed within the definitions listed here below, all of which, taken together are "Heavy-Highway Construction" work: "HIGHWAY CONSTRUCTION" work is defined as work performed to provide a facility to accommodate vehicular or pedestrian traffic and includes, but is not limited to, the construction of all streets, roads, expressways, turnpikes, bridges, drainage structures, grade separations, parking lots, rest areas, alleys, sidewalks, guardrails, fences, and sound barriers, but shall not include construction of buildings. "AIRPORT CONSTRUCTION" work is defined as including site preparation, grading, paving, drainage, fences, sidewalks, driveways, parking areas and similar work incidental to the construction of airfields but shall not include the construction of buildings. "HEAVY CONSTRUCTION" work is defined as including, but not limited to grade separations, foundations (does not include building foundations), abutments, retaining walls, shafts, tunnels, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydro-electric development, utility transmission lines, including right-of-way clearing, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwater, docks, harbors; and all municipal and utility construction except construction classified as building construction. "RAILROAD CONSTRUCTION" work is defined as including, grading, drainage, placing of rails, crossties, ballast and the construction of bridges, and other incidentals for railroads, street railways construction projects and rapid transit system projects, but shall not include the construction of buildings. "SEWER WATERWORKS AND UTILITY CONSTRUCTION" work is defined as including construction of all storm sewers, sanitary sewers, supplying and distributing waterlines, gas lines, telephone and television conduit, underground electrical lines, and similar utility construction. Main waterline and trunk sewers connecting water works and/or sewage disposal plants are included within this definition. "SUPPORTIVE EXCAVATION AND DEEP FOUNDATIONS" work is all driven and drilled foundations within the building site. "POWER PLANT SITE" work is defined as all work which is inside the property line, but outside the actual building construction. Such work shall include, but is not limited to, the grading and installation of sewer lines, drainage lines, gas lines, telephone and television conduit, underground electrical lines and similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps and other such construction work performed on the work site, but shall not include the actual excavation for the buildings, foundations or footers or construction of the buildings. "POLLUTION CONTROL, SEWAGE PLANT, WASTE PLANT AND WATER TREATMENT FACILITIES CONSTRUCTION" WORK shall be all work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal and similar pollution control facilities. "SOLAR & WIND FARM" WORK is considered "HEAVY CONSTRUCTION" and includes all work in the construction of solar fields/farms and wind fields/farms (not installations on buildings).

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Insulation Zone NEO 1A

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Carpenter

Effective Date: 6/18/2025

Effective Date: 6/18/2025

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Carpenter Insulation | \$30.83 | | \$8.90 | \$10.98 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$55.52 | \$70.94 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 3 months | \$18.50 | \$60.00 | \$8.90 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.40 | \$36.65 |
| 2nd 3 months | \$18.50 | \$60.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$32.21 | \$41.46 |
| 2nd 6 months | \$20.04 | \$65.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$33.75 | \$43.77 |
| 3rd 6 months | \$21.58 | \$70.00 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$35.29 | \$46.08 |
| 4th 6 months | \$23.13 | \$75.02 | \$8.90 | \$0.00 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$36.84 | \$48.40 |
| 5th 6 months | \$24.66 | \$80.00 | \$8.90 | \$8.78 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$47.15 | \$59.49 |
| 6th 6 months | \$26.21 | \$85.00 | \$8.90 | \$9.33 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$49.25 | \$62.35 |
| 7th 6 months | \$27.75 | \$90.00 | \$8.90 | \$9.88 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$51.34 | \$65.21 |
| 8th 6 month | \$29.29 | \$95.00 | \$8.90 | \$10.43 | \$0.72 | \$0.00 | \$3.95 | \$0.14 | \$0.00 | \$0.00 | \$53.43 | \$68.07 |

(*)Special Calculation Note :

*Other is Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright NE Zone M1-A

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Carpenter

Effective Date: 6/18/2025

Effective Date: 6/18/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Carpenter Millwright | \$36.41 | | \$8.90 | \$11.33 | \$0.72 | \$0.00 | \$6.36 | \$0.19 | \$0.00 | \$0.00 | \$63.91 | \$82.12 |
| Certified Welder | \$37.41 | | \$8.90 | \$11.33 | \$0.72 | \$0.00 | \$6.36 | \$0.19 | \$0.00 | \$0.00 | \$64.91 | \$83.62 |
| Layout man on Monorail | \$39.14 | | \$8.90 | \$11.33 | \$0.72 | \$0.00 | \$6.36 | \$0.19 | \$0.00 | \$0.00 | \$66.64 | \$86.21 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 6 months | \$21.85 | \$60.00 | \$8.90 | \$11.33 | \$0.72 | \$0.00 | \$6.36 | \$0.19 | \$0.00 | \$0.00 | \$49.35 | \$60.27 |
| 2nd 6 months | \$23.67 | \$65.00 | \$8.90 | \$11.33 | \$0.72 | \$0.00 | \$6.36 | \$0.19 | \$0.00 | \$0.00 | \$51.17 | \$63.00 |
| 3rd 6 months | \$25.49 | \$70.00 | \$8.90 | \$11.33 | \$0.72 | \$0.00 | \$6.36 | \$0.19 | \$0.00 | \$0.00 | \$52.99 | \$65.73 |
| 4th 6 months | \$27.31 | \$75.00 | \$8.90 | \$11.33 | \$0.72 | \$0.00 | \$6.36 | \$0.19 | \$0.00 | \$0.00 | \$54.81 | \$68.46 |
| 5th 6 months | \$29.13 | \$80.00 | \$8.90 | \$11.33 | \$0.72 | \$0.00 | \$6.36 | \$0.19 | \$0.00 | \$0.00 | \$56.63 | \$71.19 |
| 6th 6 months | \$30.95 | \$85.00 | \$8.90 | \$11.33 | \$0.72 | \$0.00 | \$6.36 | \$0.19 | \$0.00 | \$0.00 | \$58.45 | \$73.92 |
| 7th 6 months | \$32.77 | \$90.00 | \$8.90 | \$11.33 | \$0.72 | \$0.00 | \$6.36 | \$0.19 | \$0.00 | \$0.00 | \$60.27 | \$76.65 |
| 8th 6 months | \$34.59 | \$95.00 | \$8.90 | \$11.33 | \$0.72 | \$0.00 | \$6.36 | \$0.19 | \$0.00 | \$0.00 | \$62.09 | \$79.38 |

(*)Special Calculation Note :

Other is Training.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Summit

Special Jurisdictional Note :

Details :

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Pile Driver Hev Hwy Zone NHH P2-B

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Carpenter

Effective Date: 6/18/2025

Effective Date: 6/18/2025

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Carpenter Pile Driver | \$36.34 | | \$8.85 | \$11.33 | \$0.72 | \$0.00 | \$6.48 | \$0.19 | \$0.00 | \$0.00 | \$63.91 | \$82.08 |
| Diver | \$54.51 | | \$8.85 | \$11.33 | \$0.72 | \$0.00 | \$6.48 | \$0.19 | \$0.00 | \$0.00 | \$82.08 | \$109.34 |
| Certified Welder | \$37.39 | | \$8.85 | \$11.33 | \$0.72 | \$0.00 | \$6.48 | \$0.19 | \$0.00 | \$0.00 | \$64.96 | \$83.66 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 6 months | \$21.80 | \$60.00 | \$8.85 | \$11.33 | \$0.72 | \$0.00 | \$6.48 | \$0.19 | \$0.00 | \$0.00 | \$49.37 | \$60.28 |
| 2nd 6 months | \$23.62 | \$65.00 | \$8.85 | \$11.33 | \$0.72 | \$0.00 | \$6.48 | \$0.19 | \$0.00 | \$0.00 | \$51.19 | \$63.00 |
| 3rd 6 months | \$25.44 | \$70.00 | \$8.85 | \$11.33 | \$0.72 | \$0.00 | \$6.48 | \$0.19 | \$0.00 | \$0.00 | \$53.01 | \$65.73 |
| 4th 6 months | \$27.26 | \$75.00 | \$8.85 | \$11.33 | \$0.72 | \$0.00 | \$6.48 | \$0.19 | \$0.00 | \$0.00 | \$54.83 | \$68.45 |
| 5th 6 months | \$29.07 | \$80.00 | \$8.85 | \$11.33 | \$0.72 | \$0.00 | \$6.48 | \$0.19 | \$0.00 | \$0.00 | \$56.64 | \$71.18 |
| 6th 6 months | \$30.89 | \$85.00 | \$8.85 | \$11.33 | \$0.72 | \$0.00 | \$6.48 | \$0.19 | \$0.00 | \$0.00 | \$58.46 | \$73.90 |
| 7th 6 months | \$32.71 | \$90.00 | \$8.85 | \$11.33 | \$0.72 | \$0.00 | \$6.48 | \$0.19 | \$0.00 | \$0.00 | \$60.28 | \$76.63 |
| 8th 6 months | \$34.52 | \$95.00 | \$8.85 | \$11.33 | \$0.72 | \$0.00 | \$6.48 | \$0.19 | \$0.00 | \$0.00 | \$62.09 | \$79.35 |

(*)Special Calculation Note :

*Other is Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Summit

Special Jurisdictional Note :

Details :

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 404

Type of Rate: Commercial

Change #: LCN01-2024ib

Craft: Cement Mason

Effective Date: 5/1/2024

Effective Date: 5/1/2024

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Cement Mason | \$34.88 | | \$9.40 | \$7.10 | \$0.63 | \$0.00 | \$5.95 | \$0.08 | \$0.00 | \$0.00 | \$58.04 | \$75.48 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st yr | \$20.41 | \$58.51 | \$9.40 | \$7.10 | \$0.63 | \$0.00 | \$2.98 | \$0.08 | \$0.00 | \$0.00 | \$40.60 | \$50.80 |
| 2nd yr | \$25.64 | \$73.50 | \$9.40 | \$7.10 | \$0.63 | \$0.00 | \$2.98 | \$0.08 | \$0.00 | \$0.00 | \$45.83 | \$58.65 |
| 3rd yr | \$29.13 | \$83.51 | \$9.40 | \$7.10 | \$0.63 | \$0.00 | \$2.98 | \$0.08 | \$0.00 | \$0.00 | \$49.32 | \$63.88 |
| 4th yr | \$34.36 | \$98.50 | \$9.40 | \$7.10 | \$0.63 | \$0.00 | \$2.98 | \$0.08 | \$0.00 | \$0.00 | \$54.55 | \$71.73 |

(*)Special Calculation Note :

Other is Training Fund

Ratio :

5 Journeymen to 1 Apprentice 2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 404 Hev Hwy

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Cement Mason

Effective Date: 5/1/2026

Effective Date: 5/1/2026

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Cement Mason | \$37.29 | | \$9.50 | \$8.05 | \$0.75 | \$0.00 | \$3.74 | \$0.08 | \$0.00 | \$0.00 | \$59.41 | \$78.06 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st Year | \$26.10 | \$70.00 | \$9.50 | \$8.05 | \$0.75 | \$0.00 | \$3.74 | \$0.08 | \$0.00 | \$0.00 | \$48.22 | \$61.27 |
| 2nd Year | \$29.83 | \$80.00 | \$9.50 | \$8.05 | \$0.75 | \$0.00 | \$3.74 | \$0.08 | \$0.00 | \$0.00 | \$51.95 | \$66.86 |
| 3rd Year | \$33.56 | \$90.00 | \$9.50 | \$8.05 | \$0.75 | \$0.00 | \$3.74 | \$0.08 | \$0.00 | \$0.00 | \$55.68 | \$72.46 |
| 4th Year | \$35.43 | \$95.00 | \$9.50 | \$8.05 | \$0.75 | \$0.00 | \$3.74 | \$0.08 | \$0.00 | \$0.00 | \$57.55 | \$75.26 |

(*)Special Calculation Note :

Other: International Training Fund

Ratio :

1 Journeyman to 1 Apprentice
2 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 38

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Electrical

Effective Date: 4/30/2025

Effective Date: 4/30/2025

| Classification | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LEGET (*) | | | MISC (*) |
| Electrician | \$46.63 | | \$10.05 | \$10.05 | \$0.42 | \$0.00 | \$3.00 | \$1.40 | \$0.00 | \$0.00 | \$71.55 | \$94.87 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st year 1st 6 Months | \$16.32 | \$35.00 | \$10.05 | \$0.00 | \$0.42 | \$0.00 | \$3.00 | \$0.49 | \$0.00 | \$0.00 | \$30.28 | \$38.44 |
| 1st year 2nd 6 Months | \$18.65 | \$40.00 | \$10.05 | \$0.00 | \$0.42 | \$0.00 | \$3.00 | \$0.56 | \$0.00 | \$0.00 | \$32.68 | \$42.01 |
| 2nd year 3rd 6 Months | \$20.98 | \$45.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$0.63 | \$0.00 | \$0.00 | \$41.61 | \$52.11 |
| 2nd year 4th 6 Months | \$23.32 | \$50.02 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$0.70 | \$0.00 | \$0.00 | \$44.02 | \$55.69 |
| 3rd year 5th 6 Months | \$25.65 | \$55.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$0.77 | \$0.00 | \$0.00 | \$46.42 | \$59.24 |
| 3rd year 3rd year 6th 6 Months | \$27.98 | \$60.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$0.84 | \$0.00 | \$0.00 | \$48.82 | \$62.81 |
| 4th year 7th 6 Months | \$30.31 | \$65.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$0.91 | \$0.00 | \$0.00 | \$51.22 | \$66.37 |
| 4th year 8th 6 Months | \$32.64 | \$70.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$0.98 | \$0.00 | \$0.00 | \$53.62 | \$69.94 |
| 4th year 9th 6 Months | \$34.97 | \$75.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$1.05 | \$0.00 | \$0.00 | \$56.02 | \$73.51 |
| 5th year 10th 6 Months | \$37.30 | \$80.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$1.12 | \$0.00 | \$0.00 | \$58.42 | \$77.08 |

(*)Special Calculation Note :

OTHER: National Electrical Benefit Fund (NEBF).

Ratio :

1 to 3 Journeyman up to 2 Apprentice 4 to 6 Journeymen up to 4 Apprentice 7 to 9 Journeymen up to 6 Apprentice and continue as above per job site

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga*, Lorain*

Special Jurisdictional Note :

In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp).

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 38 Lightning Rod

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Electrical

Effective Date: 7/9/2025

Effective Date: 7/9/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Electrical Lightning Protection Installer 60 months and up | \$37.65 | | \$7.75 | \$1.13 | \$0.00 | \$3.51 | \$2.26 | \$2.50 | \$0.00 | \$0.00 | \$54.80 | \$73.63 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| Apprentice Lightning Protection Installer 1st day-6 months | \$18.83 | \$50.02 | \$7.75 | \$0.56 | \$0.00 | \$0.50 | \$1.13 | \$2.50 | \$0.00 | \$0.00 | \$31.27 | \$40.69 |
| Apprentice Lightning Protection Installer 2nd 6 months | \$20.71 | \$55.00 | \$7.75 | \$0.62 | \$0.00 | \$0.55 | \$1.24 | \$2.50 | \$0.00 | \$0.00 | \$33.37 | \$43.73 |
| Apprentice Lightning Protection Installer 3rd 6th months | \$22.59 | \$60.00 | \$7.75 | \$0.68 | \$0.00 | \$1.10 | \$1.36 | \$2.50 | \$0.00 | \$0.00 | \$35.98 | \$47.27 |
| Apprentice Lightning Protection Installer 4th 6 months months | \$24.47 | \$65.00 | \$7.75 | \$0.73 | \$0.00 | \$1.20 | \$1.47 | \$2.50 | \$0.00 | \$0.00 | \$38.12 | \$50.35 |
| Apprentice Lightning Protection Installer 3rd Year | \$26.36 | \$70.02 | \$7.75 | \$0.79 | \$0.00 | \$1.87 | \$1.58 | \$2.50 | \$0.00 | \$0.00 | \$40.85 | \$54.03 |
| Apprentice Lightning Protection Installer 4th Year | \$30.12 | \$80.00 | \$7.75 | \$0.90 | \$0.00 | \$2.14 | \$1.81 | \$2.50 | \$0.00 | \$0.00 | \$45.22 | \$60.28 |
| Apprentice Lightning Protection Installer 5th Year | \$33.89 | \$90.02 | \$7.75 | \$1.02 | \$0.00 | \$2.41 | \$2.03 | \$2.50 | \$0.00 | \$0.00 | \$49.60 | \$66.55 |

(*)Special Calculation Note :

Other: 401k

Ratio :

3 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga*, Lorain*

Special Jurisdictional Note :

In Geauga County the following townships are included: Bainbridge, Chester and Russell
In Lorain County the following township is included: Columbia.

Details :

Scope of work but not limited to: The installation, operation, maintenance, repair and service of equipment and appliances used in a system of lightning protection systems.

Intermediate Journeymen to be trained by the employer to meet all standards in the industry.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 38 Lt Commercial Northern

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Electrical

Effective Date: 1/7/2026

Effective Date: 1/7/2026

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Electrician | \$46.63 | | \$10.05 | \$10.05 | \$0.42 | \$0.00 | \$3.00 | \$1.40 | \$0.00 | \$0.00 | \$71.55 | \$94.87 |
| CE-3 12,001-14,000 Hrs | \$31.71 | | \$6.99 | \$0.95 | \$0.95 | \$0.10 | \$0.95 | \$0.00 | \$0.00 | \$0.00 | \$41.65 | \$57.50 |
| CE-2 10,001-12,000 Hrs | \$24.92 | | \$6.99 | \$0.75 | \$0.95 | \$0.10 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$34.46 | \$46.92 |
| CE-1 8,001-10,000 Hrs | \$22.65 | | \$6.99 | \$0.68 | \$0.95 | \$0.10 | \$0.68 | \$0.00 | \$0.00 | \$0.00 | \$32.05 | \$43.37 |
| CW-4 6,001-8,000 Hrs | \$20.39 | | \$6.99 | \$0.61 | \$0.95 | \$0.10 | \$0.61 | \$0.00 | \$0.00 | \$0.00 | \$29.65 | \$39.84 |
| CW-3 4,000-6,000 Hrs | \$18.12 | | \$6.99 | \$0.54 | \$0.95 | \$0.10 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$27.24 | \$36.30 |
| CW-2 2,001-4,000 Hrs | \$16.99 | | \$6.99 | \$0.51 | \$0.95 | \$0.10 | \$0.51 | \$0.00 | \$0.00 | \$0.00 | \$26.05 | \$34.55 |
| CW-1 0-2,000 Hrs | \$15.86 | | \$6.99 | \$0.48 | \$0.95 | \$0.10 | \$0.48 | \$0.00 | \$0.00 | \$0.00 | \$24.86 | \$32.79 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 6 Months | \$16.32 | \$35.00 | \$10.05 | \$0.00 | \$0.42 | \$0.00 | \$3.00 | \$0.49 | \$0.00 | \$0.00 | \$30.28 | \$38.44 |
| 2nd 6 Months | \$18.65 | \$40.00 | \$10.05 | \$0.00 | \$0.42 | \$0.00 | \$3.00 | \$0.56 | \$0.00 | \$0.00 | \$32.68 | \$42.00 |
| 3rd 6 Months | \$20.98 | \$45.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$0.63 | \$0.00 | \$0.00 | \$41.61 | \$52.10 |
| 4th 6 Months | \$23.32 | \$50.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$0.70 | \$0.00 | \$0.00 | \$44.02 | \$55.68 |
| 5th 6 Months | \$25.65 | \$55.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$0.77 | \$0.00 | \$0.00 | \$46.42 | \$59.24 |
| 6th 6 Months | \$27.98 | \$60.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$0.84 | \$0.00 | \$0.00 | \$48.82 | \$62.81 |
| 7th 6 Months | \$30.31 | \$65.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$0.91 | \$0.00 | \$0.00 | \$51.22 | \$66.38 |
| 8th 6 Months | \$32.64 | \$70.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$0.98 | \$0.00 | \$0.00 | \$53.62 | \$69.94 |
| 9th 6 Months | \$34.97 | \$75.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$1.05 | \$0.00 | \$0.00 | \$56.02 | \$73.50 |
| 10th 6 Months | \$37.30 | \$80.00 | \$10.05 | \$6.53 | \$0.42 | \$0.00 | \$3.00 | \$1.12 | \$0.00 | \$0.00 | \$58.42 | \$77.07 |

(*)Special Calculation Note :

OTHER: National Electrical Benefit Fund (NEBF)

Ratio :

1 to 3 Journeyman to 2 Apprentice
4 to 6 Journeymen to 4 Apprentice
7 to 9 Journeymen to 6 Apprentice
and continue as above per job site

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga*, Lorain*

Special Jurisdictional Note :

In Geauga County the following townships are included: (Bainbridge, Chester and Russell).
In Lorain County the following township is included (Columbia).

Details :

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 38 Voice Data Video

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Electrical

Effective Date: 4/30/2025

Effective Date: 4/30/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-----------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Electrical Installer Technician | \$33.05 | | \$7.75 | \$3.20 | \$0.42 | \$1.49 | \$2.50 | \$1.04 | \$0.00 | \$0.00 | \$49.45 | \$65.98 |
| Communication Technician | \$34.30 | | \$7.75 | \$3.20 | \$0.42 | \$1.54 | \$2.50 | \$1.08 | \$0.00 | \$0.00 | \$50.79 | \$67.94 |
| Senior Technician | \$35.30 | | \$7.75 | \$3.20 | \$0.42 | \$1.59 | \$2.50 | \$1.11 | \$0.00 | \$0.00 | \$51.87 | \$69.52 |
| Security Technician Level I | \$33.05 | | \$7.75 | \$3.20 | \$0.42 | \$1.49 | \$2.50 | \$1.04 | \$0.00 | \$0.00 | \$49.45 | \$65.98 |
| Security Technician Level II | \$34.30 | | \$7.75 | \$3.20 | \$0.42 | \$1.54 | \$2.50 | \$1.08 | \$0.00 | \$0.00 | \$50.79 | \$67.94 |
| Security Technician Level III | \$35.30 | | \$7.75 | \$3.20 | \$0.42 | \$1.59 | \$2.50 | \$1.11 | \$0.00 | \$0.00 | \$51.87 | \$69.52 |
| Audio/Visual Technician Level I | \$33.05 | | \$7.75 | \$3.20 | \$0.42 | \$1.49 | \$2.50 | \$1.04 | \$0.00 | \$0.00 | \$49.45 | \$65.98 |
| Audio/Visual Technician Level II | \$34.30 | | \$7.75 | \$3.20 | \$0.42 | \$1.54 | \$2.50 | \$1.08 | \$0.00 | \$0.00 | \$50.79 | \$67.94 |
| Audio/Visual Technician Level III | \$35.30 | | \$7.75 | \$3.20 | \$0.42 | \$1.59 | \$2.50 | \$1.11 | \$0.00 | \$0.00 | \$51.87 | \$69.52 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 6 months | \$21.48 | \$65.00 | \$7.75 | \$3.20 | \$0.42 | \$0.97 | \$2.50 | \$0.67 | \$0.00 | \$0.00 | \$36.99 | \$47.73 |
| 2nd 6 months | \$23.14 | \$70.02 | \$7.75 | \$3.20 | \$0.42 | \$1.04 | \$2.50 | \$0.73 | \$0.00 | \$0.00 | \$38.78 | \$50.35 |
| 3rd 6 months | \$24.79 | \$75.00 | \$7.75 | \$3.20 | \$0.42 | \$1.12 | \$2.50 | \$0.78 | \$0.00 | \$0.00 | \$40.56 | \$52.95 |
| 4th 6 months | \$26.44 | \$80.00 | \$7.75 | \$3.20 | \$0.42 | \$1.19 | \$2.50 | \$0.83 | \$0.00 | \$0.00 | \$42.33 | \$55.55 |
| 5th 6 months | \$28.09 | \$85.00 | \$7.75 | \$3.20 | \$0.42 | \$1.26 | \$2.50 | \$0.88 | \$0.00 | \$0.00 | \$44.10 | \$58.15 |
| 6th 6 months | \$29.75 | \$90.00 | \$7.75 | \$3.20 | \$0.42 | \$1.34 | \$2.50 | \$0.93 | \$0.00 | \$0.00 | \$45.89 | \$60.76 |

(*)Special Calculation Note :

Other is National Electrical Benefit Fund.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga*, Lorain*

Special Jurisdictional Note :

In Geauga County the following townships are included (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp.).

Details :

*Installer Technician - Successful completion of the Installer/Tech Apprenticeship Program or have been certified by an IBEW/NECA Joint apprenticeship Program as a Installer/Technician. * Communications Technician - At least (2) years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship and Training Program as a Communications/Technician. The following work is excluded from the Teledata Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft. Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit All HVAC control work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Cleveland Commercial Projects

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Electrical

Effective Date: 1/21/2026

Effective Date: 1/21/2026

| Classification | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Electrical Lineman | \$61.19 | | \$7.50 | \$1.84 | \$0.61 | \$0.00 | \$14.69 | \$1.00 | \$0.00 | \$0.00 | \$86.83 | \$117.42 |
| Cable Splicer | \$61.19 | | \$7.50 | \$1.84 | \$0.61 | \$0.00 | \$14.69 | \$1.00 | \$0.00 | \$0.00 | \$86.83 | \$117.42 |
| Equip. Operator | \$55.07 | | \$7.50 | \$1.65 | \$0.55 | \$0.00 | \$13.22 | \$1.00 | \$0.00 | \$0.00 | \$78.99 | \$106.53 |
| Groundman 0 to 12 months | \$36.71 | | \$7.50 | \$1.10 | \$0.37 | \$0.00 | \$8.81 | \$1.00 | \$0.00 | \$0.00 | \$55.49 | \$73.84 |
| Groundman 1 year plus | \$42.83 | | \$7.50 | \$1.28 | \$0.43 | \$0.00 | \$10.28 | \$1.00 | \$0.00 | \$0.00 | \$63.32 | \$84.73 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 1000 Hrs | \$36.71 | \$60.00 | \$7.50 | \$1.10 | \$0.37 | \$0.00 | \$8.81 | \$1.00 | \$0.00 | \$0.00 | \$55.49 | \$73.84 |
| 2nd 1000 Hrs | \$39.77 | \$65.00 | \$7.50 | \$1.19 | \$0.40 | \$0.00 | \$9.54 | \$1.00 | \$0.00 | \$0.00 | \$59.40 | \$79.28 |
| 3rd 1000 Hrs | \$42.83 | \$70.00 | \$7.50 | \$1.28 | \$0.43 | \$0.00 | \$10.28 | \$1.00 | \$0.00 | \$0.00 | \$63.32 | \$84.73 |
| 4th 1000 Hrs | \$45.89 | \$75.00 | \$7.50 | \$1.38 | \$0.46 | \$0.00 | \$11.01 | \$1.00 | \$0.00 | \$0.00 | \$67.24 | \$90.19 |
| 5th 1000 Hrs | \$48.95 | \$80.00 | \$7.50 | \$1.47 | \$0.49 | \$0.00 | \$11.75 | \$1.00 | \$0.00 | \$0.00 | \$71.16 | \$95.64 |
| 6th 1000 Hrs | \$52.01 | \$85.00 | \$7.50 | \$1.56 | \$0.55 | \$0.00 | \$12.48 | \$1.00 | \$0.00 | \$0.00 | \$75.10 | \$101.11 |
| 7th 1000 Hrs | \$55.07 | \$90.00 | \$7.50 | \$1.65 | \$0.55 | \$0.00 | \$13.22 | \$1.00 | \$0.00 | \$0.00 | \$78.99 | \$106.53 |

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Cleveland Municipal Power & Transit

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Electrical

Effective Date: 1/21/2026

Effective Date: 1/21/2026

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Electrical Lineman | \$56.91 | | \$7.50 | \$1.71 | \$0.57 | \$0.00 | \$13.09 | \$1.00 | \$0.00 | \$0.00 | \$80.78 | \$109.23 |
| Cable Splicer | \$56.91 | | \$7.50 | \$1.71 | \$0.57 | \$0.00 | \$13.09 | \$1.00 | \$0.00 | \$0.00 | \$80.78 | \$109.23 |
| Equip. Operator | \$51.22 | | \$7.50 | \$1.54 | \$0.51 | \$0.00 | \$11.78 | \$1.00 | \$0.00 | \$0.00 | \$73.55 | \$99.16 |
| Groundman 0 to 12 months | \$34.15 | | \$7.50 | \$1.02 | \$0.34 | \$0.00 | \$7.85 | \$1.00 | \$0.00 | \$0.00 | \$51.86 | \$68.94 |
| Groundman 1 Year or More | \$39.84 | | \$7.50 | \$1.20 | \$0.40 | \$0.00 | \$9.16 | \$1.00 | \$0.00 | \$0.00 | \$59.10 | \$79.02 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 1000 Hrs | \$34.15 | \$60.00 | \$7.50 | \$1.02 | \$0.34 | \$0.00 | \$7.85 | \$1.00 | \$0.00 | \$0.00 | \$51.86 | \$68.94 |
| 2nd 1000 Hrs | \$36.99 | \$65.00 | \$7.50 | \$1.11 | \$0.37 | \$0.00 | \$8.51 | \$1.00 | \$0.00 | \$0.00 | \$55.48 | \$73.97 |
| 3rd 1000 Hrs | \$39.84 | \$70.00 | \$7.50 | \$1.20 | \$0.40 | \$0.00 | \$9.16 | \$1.00 | \$0.00 | \$0.00 | \$59.10 | \$79.02 |
| 4th 1000 Hrs | \$42.68 | \$75.00 | \$7.50 | \$1.28 | \$0.43 | \$0.00 | \$9.82 | \$1.00 | \$0.00 | \$0.00 | \$62.71 | \$84.05 |
| 5th 1000 Hrs | \$45.53 | \$80.00 | \$7.50 | \$1.37 | \$0.46 | \$0.00 | \$10.47 | \$1.00 | \$0.00 | \$0.00 | \$66.33 | \$89.09 |
| 6th 1000 Hrs | \$48.37 | \$85.00 | \$7.50 | \$1.45 | \$0.48 | \$0.00 | \$11.13 | \$1.00 | \$0.00 | \$0.00 | \$69.93 | \$94.11 |
| 7th 1000 Hrs | \$51.22 | \$90.00 | \$7.50 | \$1.54 | \$0.51 | \$0.00 | \$11.78 | \$1.00 | \$0.00 | \$0.00 | \$73.55 | \$99.16 |

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Electrical

Effective Date: 1/21/2026

Effective Date: 1/21/2026

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Electrical Lineman | \$45.50 | | \$7.50 | \$1.37 | \$0.46 | \$0.00 | \$10.01 | \$0.75 | \$0.00 | \$0.00 | \$65.59 | \$88.34 |
| Traffic Signal & Lighting Journeyman | \$45.50 | | \$7.50 | \$1.37 | \$0.46 | \$0.00 | \$10.01 | \$0.75 | \$0.00 | \$0.00 | \$65.59 | \$88.34 |
| Equipment Operator | \$41.32 | | \$7.50 | \$1.24 | \$0.41 | \$0.00 | \$9.09 | \$0.75 | \$0.00 | \$0.00 | \$60.31 | \$80.97 |
| Groundman 0 to 1 Year | \$27.06 | | \$7.50 | \$0.81 | \$0.27 | \$0.00 | \$5.95 | \$0.75 | \$0.00 | \$0.00 | \$42.34 | \$55.87 |
| Groundman 1 Year or more | \$32.09 | | \$7.50 | \$0.96 | \$0.32 | \$0.00 | \$7.06 | \$0.75 | \$0.00 | \$0.00 | \$48.68 | \$64.73 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 1,000 Hours | \$27.30 | \$60.00 | \$7.50 | \$0.82 | \$0.27 | \$0.00 | \$6.01 | \$0.75 | \$0.00 | \$0.00 | \$42.65 | \$56.30 |
| 2nd 1,000 Hours | \$29.57 | \$65.00 | \$7.50 | \$0.89 | \$0.30 | \$0.00 | \$6.51 | \$0.75 | \$0.00 | \$0.00 | \$45.52 | \$60.31 |
| 3rd 1,000 Hours | \$31.85 | \$70.00 | \$7.50 | \$0.96 | \$0.32 | \$0.00 | \$7.01 | \$0.75 | \$0.00 | \$0.00 | \$48.39 | \$64.31 |
| 4th 1,000 Hours | \$34.13 | \$75.00 | \$7.50 | \$1.02 | \$0.34 | \$0.00 | \$7.51 | \$0.75 | \$0.00 | \$0.00 | \$51.25 | \$68.31 |
| 5th 1,000 Hours | \$36.40 | \$80.00 | \$7.50 | \$1.09 | \$0.36 | \$0.00 | \$8.01 | \$0.75 | \$0.00 | \$0.00 | \$54.11 | \$72.31 |
| 6th 1,000 Hours | \$40.95 | \$90.00 | \$7.50 | \$1.23 | \$0.41 | \$0.00 | \$9.01 | \$0.75 | \$0.00 | \$0.00 | \$59.85 | \$80.33 |

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Electrical

Effective Date: 1/7/2026

Effective Date: 1/7/2026

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Electrical Lineman | \$54.94 | | \$7.50 | \$1.65 | \$0.55 | \$0.00 | \$13.19 | \$1.00 | \$0.00 | \$0.00 | \$78.83 | \$106.30 |
| Certified Lineman Welder | \$54.94 | | \$7.50 | \$1.65 | \$0.55 | \$0.00 | \$13.19 | \$1.00 | \$0.00 | \$0.00 | \$78.83 | \$106.30 |
| Certified Cable Splicer | \$54.94 | | \$7.50 | \$1.65 | \$0.55 | \$0.00 | \$13.19 | \$1.00 | \$0.00 | \$0.00 | \$78.83 | \$106.30 |
| Operator A | \$49.20 | | \$7.50 | \$1.48 | \$0.49 | \$0.00 | \$11.81 | \$1.00 | \$0.00 | \$0.00 | \$71.48 | \$96.08 |
| Operator B | \$43.52 | | \$7.50 | \$1.31 | \$0.44 | \$0.00 | \$10.44 | \$1.00 | \$0.00 | \$0.00 | \$64.21 | \$85.97 |
| Operator C | \$34.93 | | \$7.50 | \$1.05 | \$0.35 | \$0.00 | \$8.38 | \$1.00 | \$0.00 | \$0.00 | \$53.21 | \$70.67 |
| Groundman 0-12 months Exp | \$27.47 | | \$7.50 | \$0.82 | \$0.27 | \$0.00 | \$6.59 | \$1.00 | \$0.00 | \$0.00 | \$43.65 | \$57.38 |
| Groundman 0-12 months Exp w/CDL | \$30.22 | | \$7.50 | \$0.91 | \$0.30 | \$0.00 | \$7.25 | \$1.00 | \$0.00 | \$0.00 | \$47.18 | \$62.29 |
| Groundman 1 yr or more | \$30.22 | | \$7.50 | \$0.91 | \$0.30 | \$0.00 | \$7.25 | \$1.00 | \$0.00 | \$0.00 | \$47.18 | \$62.29 |
| Groundman 1 yr or more w/CDL | \$35.71 | | \$7.50 | \$1.07 | \$0.36 | \$0.00 | \$8.57 | \$1.00 | \$0.00 | \$0.00 | \$54.21 | \$72.06 |
| Equipment Mechanic A | \$43.52 | | \$7.50 | \$1.31 | \$0.44 | \$0.00 | \$10.44 | \$1.00 | \$0.00 | \$0.00 | \$64.21 | \$85.97 |
| Equipment Mechanic B | \$39.22 | | \$7.50 | \$1.18 | \$0.39 | \$0.00 | \$9.41 | \$1.00 | \$0.00 | \$0.00 | \$58.70 | \$78.31 |
| Equipment Mechanic C | \$34.92 | | \$7.50 | \$1.05 | \$0.35 | \$0.00 | \$8.38 | \$1.00 | \$0.00 | \$0.00 | \$53.20 | \$70.66 |
| X-Ray Technician | \$54.94 | | \$7.50 | \$1.65 | \$0.55 | \$0.00 | \$13.19 | \$1.00 | \$0.00 | \$0.00 | \$78.83 | \$106.30 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 1000 hrs | \$32.96 | \$60.00 | \$7.50 | \$0.99 | \$0.33 | \$0.00 | \$7.91 | \$1.00 | \$0.00 | \$0.00 | \$50.69 | \$67.17 |
| 2nd 1000 hrs | \$35.71 | \$65.00 | \$7.50 | \$1.07 | \$0.36 | \$0.00 | \$8.57 | \$1.00 | \$0.00 | \$0.00 | \$54.21 | \$72.06 |
| 3rd 1000 hrs | \$38.46 | \$70.00 | \$7.50 | \$1.15 | \$0.38 | \$0.00 | \$9.23 | \$1.00 | \$0.00 | \$0.00 | \$57.72 | \$76.95 |

| | | | | | | | | | | | | |
|--------------|---------|---------|--------|--------|--------|--------|---------|--------|--------|--------|---------|---------|
| 4th 1000 hrs | \$41.20 | \$75.00 | \$7.50 | \$1.24 | \$0.41 | \$0.00 | \$9.89 | \$1.00 | \$0.00 | \$0.00 | \$61.24 | \$81.84 |
| 5th 1000 hrs | \$43.95 | \$80.00 | \$7.50 | \$1.32 | \$0.44 | \$0.00 | \$10.55 | \$1.00 | \$0.00 | \$0.00 | \$64.76 | \$86.74 |
| 6th 1000 hrs | \$46.70 | \$85.00 | \$7.50 | \$1.39 | \$0.47 | \$0.00 | \$11.21 | \$1.00 | \$0.00 | \$0.00 | \$68.27 | \$91.62 |
| 7th 1000 hrs | \$49.45 | \$90.00 | \$7.50 | \$1.48 | \$0.49 | \$0.00 | \$11.87 | \$1.00 | \$0.00 | \$0.00 | \$71.79 | \$96.52 |

(*)Special Calculation Note :

Other is Health Reimbursement Account

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Operator "A": John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons).

Operator "B": Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C": Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Special Notes:

When Cable Splicer helpers are used, they must be a Journeyman Lineman.

Pipe installation, holiday testing, welding, cable splicing operation of vacuum pumps and cable pulling equipment and all work requiring the use of hand tools shall be done by Journeymen and Apprentices. Pipe coating, manhole preparations and conditioning, nitrogen connections and flowmeter installation shall be done by or under the direct supervision of a Journeyman.

At least two (2) Journeyman Linemen in addition to certified lineman welders shall be employed to install high voltage pipe.

When pulling cable, at least six (6) of the workmen shall be no less than Journeyman classifications. When pumping oil, only Journeyman Lineman or equipment operators shall be permitted to operate degasifying and oil pumping equipment

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Electrical

Effective Date: 1/7/2026

Effective Date: 1/7/2026

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Electrical Lineman | \$52.03 | | \$7.50 | \$1.56 | \$0.52 | \$0.00 | \$12.49 | \$1.00 | \$0.00 | \$0.00 | \$75.10 | \$101.12 |
| Substation Technician | \$52.03 | | \$7.50 | \$1.56 | \$0.50 | \$0.00 | \$12.49 | \$1.00 | \$0.00 | \$0.00 | \$75.08 | \$101.09 |
| Cable Splicer | \$54.50 | | \$7.50 | \$1.64 | \$0.55 | \$0.00 | \$13.08 | \$1.00 | \$0.00 | \$0.00 | \$78.27 | \$105.52 |
| Operator A | \$46.61 | | \$7.50 | \$1.40 | \$0.47 | \$0.00 | \$11.19 | \$1.00 | \$0.00 | \$0.00 | \$68.17 | \$91.47 |
| Operator B | \$41.17 | | \$7.50 | \$1.23 | \$0.41 | \$0.00 | \$9.87 | \$1.00 | \$0.00 | \$0.00 | \$61.18 | \$81.77 |
| Operator C | \$33.00 | | \$7.50 | \$0.99 | \$0.33 | \$0.00 | \$7.92 | \$1.00 | \$0.00 | \$0.00 | \$50.74 | \$67.24 |
| Groundman 0-12 months Exp | \$26.02 | | \$7.50 | \$0.78 | \$0.26 | \$0.00 | \$6.24 | \$1.00 | \$0.00 | \$0.00 | \$41.80 | \$54.81 |
| Groundman 0-12 months Exp w/CDL | \$28.62 | | \$7.50 | \$0.86 | \$0.29 | \$0.00 | \$6.87 | \$1.00 | \$0.00 | \$0.00 | \$45.14 | \$59.45 |
| Groundman 1 yr or more | \$28.62 | | \$7.50 | \$0.86 | \$0.29 | \$0.00 | \$6.87 | \$1.00 | \$0.00 | \$0.00 | \$45.14 | \$59.45 |
| Groundman 1 yr or more w/CDL | \$33.82 | | \$7.50 | \$1.01 | \$0.34 | \$0.00 | \$8.12 | \$1.00 | \$0.00 | \$0.00 | \$51.79 | \$68.70 |
| Equipment Mechanic A | \$41.17 | | \$7.50 | \$1.23 | \$0.41 | \$0.00 | \$9.87 | \$1.00 | \$0.00 | \$0.00 | \$61.18 | \$81.77 |
| Equipment Mechanic B | \$37.09 | | \$7.50 | \$1.11 | \$0.37 | \$0.00 | \$8.90 | \$1.00 | \$0.00 | \$0.00 | \$55.97 | \$74.52 |
| Equipment Mechanic C | \$33.00 | | \$7.50 | \$0.99 | \$0.33 | \$0.00 | \$7.92 | \$1.00 | \$0.00 | \$0.00 | \$50.74 | \$67.24 |
| Line Truck w/auger | \$36.40 | | \$7.50 | \$1.09 | \$0.36 | \$0.00 | \$8.71 | \$1.00 | \$0.00 | \$0.00 | \$55.06 | \$73.26 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 1000 hrs | \$31.22 | \$60.00 | \$7.50 | \$0.94 | \$0.31 | \$0.00 | \$7.49 | \$1.00 | \$0.00 | \$0.00 | \$48.46 | \$64.07 |
| 2nd 1000 hrs | \$33.82 | \$65.00 | \$7.50 | \$1.01 | \$0.34 | \$0.00 | \$8.12 | \$1.00 | \$0.00 | \$0.00 | \$51.79 | \$68.70 |
| 3rd 1000 hrs | \$36.42 | \$70.00 | \$7.50 | \$1.09 | \$0.36 | \$0.00 | \$8.74 | \$1.00 | \$0.00 | \$0.00 | \$55.11 | \$73.32 |

| | | | | | | | | | | | | |
|--------------|---------|---------|--------|--------|--------|--------|---------|--------|--------|--------|---------|---------|
| 4th 1000 hrs | \$39.02 | \$75.00 | \$7.50 | \$1.17 | \$0.39 | \$0.00 | \$9.37 | \$1.00 | \$0.00 | \$0.00 | \$58.45 | \$77.96 |
| 5th 1000 hrs | \$41.62 | \$80.00 | \$7.50 | \$1.25 | \$0.44 | \$0.00 | \$9.99 | \$1.00 | \$0.00 | \$0.00 | \$61.80 | \$82.61 |
| 6th 1000 hrs | \$44.23 | \$85.00 | \$7.50 | \$1.33 | \$0.44 | \$0.00 | \$10.61 | \$1.00 | \$0.00 | \$0.00 | \$65.11 | \$87.22 |
| 7th 1000 hrs | \$46.83 | \$90.00 | \$7.50 | \$1.40 | \$0.47 | \$0.00 | \$11.24 | \$1.00 | \$0.00 | \$0.00 | \$68.44 | \$91.86 |

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Operator "A": John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons).

Operator "B": Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C": Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Underground Residential Distribution

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Electrical

Effective Date: 1/7/2026

Effective Date: 1/7/2026

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| URD Electrician | \$39.42 | | \$7.50 | \$1.18 | \$0.39 | \$0.00 | \$9.43 | \$1.00 | \$0.00 | \$0.00 | \$58.92 | \$78.63 |
| Equipment Operator A | \$35.24 | | \$7.50 | \$1.06 | \$0.35 | \$0.00 | \$8.46 | \$1.00 | \$0.00 | \$0.00 | \$53.61 | \$71.23 |
| Equipment Operator B | \$32.34 | | \$7.50 | \$0.97 | \$0.32 | \$0.00 | \$7.76 | \$1.00 | \$0.00 | \$0.00 | \$49.89 | \$66.06 |
| Directional Drill Locator | \$35.24 | | \$7.50 | \$1.06 | \$0.35 | \$0.00 | \$8.46 | \$1.00 | \$0.00 | \$0.00 | \$53.61 | \$71.23 |
| Directional Drill Operator | \$32.34 | | \$7.50 | \$0.97 | \$0.32 | \$0.00 | \$7.76 | \$1.00 | \$0.00 | \$0.00 | \$49.89 | \$66.06 |
| Groundman 0-12 months Exp | \$25.50 | | \$7.50 | \$0.77 | \$0.26 | \$0.00 | \$6.12 | \$1.00 | \$0.00 | \$0.00 | \$41.15 | \$53.90 |
| Groundman 0-12 months Exp w/CDL | \$28.15 | | \$7.50 | \$0.84 | \$0.28 | \$0.00 | \$6.76 | \$1.00 | \$0.00 | \$0.00 | \$44.53 | \$58.60 |
| Groundman 1 yr or more | \$28.15 | | \$7.50 | \$0.84 | \$0.28 | \$0.00 | \$6.76 | \$1.00 | \$0.00 | \$0.00 | \$44.53 | \$58.60 |
| Groundman 1 yr or more w/CDL | \$33.47 | | \$7.50 | \$1.00 | \$0.33 | \$0.00 | \$8.03 | \$1.00 | \$0.00 | \$0.00 | \$51.33 | \$68.06 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st 1000 hrs | \$31.54 | \$80.00 | \$7.50 | \$0.95 | \$0.32 | \$0.00 | \$7.57 | \$1.00 | \$0.00 | \$0.00 | \$48.88 | \$64.65 |
| 2nd 1000 hrs | \$33.51 | \$85.00 | \$7.50 | \$1.01 | \$0.34 | \$0.00 | \$8.04 | \$1.00 | \$0.00 | \$0.00 | \$51.40 | \$68.16 |
| 3rd 1000 hrs | \$35.48 | \$90.00 | \$7.50 | \$1.06 | \$0.35 | \$0.00 | \$8.51 | \$1.00 | \$0.00 | \$0.00 | \$53.90 | \$71.64 |
| 4th 1000 hrs | \$37.45 | \$95.00 | \$7.50 | \$1.12 | \$0.37 | \$0.00 | \$8.99 | \$1.00 | \$0.00 | \$0.00 | \$56.43 | \$75.16 |

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Voice Data Video Outside

Type of Rate: Commercial

Change #: LCN02-2024ib

Craft: Electrical

Effective Date: 3/6/2024

Effective Date: 3/6/2024

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | |
| Classification | | | | | | | | | | | |
| Electrical Installer Technician I | \$35.39 | | \$7.25 | \$1.06 | \$0.00 | \$0.00 | \$1.77 | \$0.00 | \$0.00 | \$45.47 | \$63.17 |
| Installer Technician II | \$33.37 | | \$7.25 | \$1.00 | \$0.00 | \$0.00 | \$1.67 | \$0.00 | \$0.00 | \$43.29 | \$59.98 |
| Installer Repairman | \$33.37 | | \$7.25 | \$1.00 | \$0.00 | \$0.00 | \$1.67 | \$0.00 | \$0.00 | \$43.29 | \$59.98 |
| Equipment Operator II | \$24.98 | | \$7.25 | \$0.75 | \$0.00 | \$0.00 | \$1.25 | \$0.00 | \$0.00 | \$34.23 | \$46.72 |
| Cable Splicer | \$35.39 | | \$7.25 | \$1.06 | \$0.00 | \$0.00 | \$1.77 | \$0.00 | \$0.00 | \$45.47 | \$63.17 |
| Ground Driver W/CDL | \$16.69 | | \$7.25 | \$0.50 | \$0.00 | \$0.00 | \$0.83 | \$0.00 | \$0.00 | \$25.27 | \$33.62 |
| Groundman | \$14.57 | | \$7.25 | \$0.44 | \$0.00 | \$0.00 | \$0.73 | \$0.00 | \$0.00 | \$22.99 | \$30.28 |
| Apprentice | BHR | Percent | | | | | | | | | |
| Trainee F | \$17.70 | \$50.01 | \$7.25 | \$0.53 | \$0.00 | \$0.89 | \$0.00 | \$0.00 | \$0.00 | \$26.37 | \$35.22 |
| Trainee E | \$20.53 | \$58.00 | \$7.25 | \$0.62 | \$0.00 | \$1.03 | \$0.00 | \$0.00 | \$0.00 | \$29.43 | \$39.69 |
| Trainee D | \$23.36 | \$66.00 | \$7.25 | \$0.70 | \$0.00 | \$1.17 | \$0.00 | \$0.00 | \$0.00 | \$32.48 | \$44.16 |
| Trainee C | \$26.19 | \$74.00 | \$7.25 | \$0.79 | \$0.00 | \$1.31 | \$0.00 | \$0.00 | \$0.00 | \$35.54 | \$48.63 |
| Trainee B | \$29.02 | \$82.00 | \$7.25 | \$0.87 | \$0.00 | \$1.45 | \$0.00 | \$0.00 | \$0.00 | \$38.59 | \$53.10 |
| Trainee A | \$31.85 | \$90.00 | \$7.25 | \$0.96 | \$0.00 | \$1.59 | \$0.00 | \$0.00 | \$0.00 | \$41.65 | \$57.58 |

(*)Special Calculation Note :

Ratio :

1Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber. Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience. Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services. Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks. Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license. Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience. Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 17

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Elevator

Effective Date: 3/11/2026

Effective Date: 3/11/2026

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Elevator Mechanic | \$66.52 | | \$16.37 | \$11.06 | \$0.85 | \$5.32 | \$10.70 | \$2.50 | \$0.00 | \$0.00 | \$113.32 | \$146.58 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 0-6months Probation | \$33.26 | \$50.00 | \$0.00 | \$0.00 | \$0.00 | \$2.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.26 | \$51.89 |
| 1st year | \$36.59 | \$55.00 | \$16.37 | \$11.06 | \$0.85 | \$2.20 | \$10.70 | \$1.38 | \$0.00 | \$0.00 | \$79.15 | \$97.45 |
| 2nd year | \$43.24 | \$65.00 | \$16.37 | \$11.06 | \$0.85 | \$2.59 | \$10.70 | \$1.63 | \$0.00 | \$0.00 | \$86.44 | \$108.06 |
| 3rd year | \$46.56 | \$70.00 | \$16.37 | \$11.06 | \$0.85 | \$2.79 | \$10.70 | \$1.75 | \$0.00 | \$0.00 | \$90.08 | \$113.36 |
| 4th year | \$53.22 | \$80.00 | \$16.37 | \$11.06 | \$0.85 | \$3.19 | \$10.70 | \$2.00 | \$0.00 | \$0.00 | \$97.39 | \$124.00 |
| Assistant Mechanic | \$53.22 | \$80.00 | \$16.37 | \$11.06 | \$0.85 | \$4.26 | \$10.70 | \$2.00 | \$0.00 | \$0.00 | \$98.46 | \$125.07 |
| Helper | \$46.56 | \$70.00 | \$16.37 | \$11.06 | \$0.85 | \$3.72 | \$10.70 | \$1.75 | \$0.00 | \$0.00 | \$91.01 | \$114.29 |

(*)Special Calculation Note :

Vacation: 6% for employees under 5 years based on regular hourly rate for all hours worked, 8% for employees over 5 years based on regular hourly rate for all hours worked.

Other: Holiday Pay

Ratio :

- 1 Journeyman to 1 Apprentice
- 1 Journeyman to 1 Helper
- 1 Journeyman to 1 Assistant Mechanic

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 181

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Glazier

Effective Date: 5/21/2025

Effective Date: 5/21/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Glazier | \$35.92 | | \$9.52 | \$11.58 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$57.47 | \$75.43 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st Year | \$21.55 | \$60.00 | \$9.52 | \$1.02 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.54 | \$43.32 |
| 2nd Year | \$25.14 | \$70.00 | \$9.52 | \$3.52 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.63 | \$51.21 |
| 3rd Year | \$28.74 | \$80.00 | \$9.52 | \$7.69 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.40 | \$60.76 |
| 4th Year | \$32.33 | \$90.00 | \$9.52 | \$8.53 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.83 | \$66.99 |

(*)Special Calculation Note :

No special calculations for this classification.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie*, Geauga, Huron, Lake, Lorain, Medina*, Portage*, Summit*

Special Jurisdictional Note :

Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

Details :

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive an additional \$1.50 per hour.

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 17

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Ironworker

Effective Date: 5/1/2026

Effective Date: 5/1/2026

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Ironworker | \$39.48 | | \$9.14 | \$10.00 | \$0.72 | \$2.50 | \$8.00 | \$0.00 | \$0.00 | \$69.84 | \$89.58 | |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st Year - 1st 6 Months | \$23.69 | \$60.00 | \$9.14 | \$10.00 | \$0.72 | \$2.50 | \$8.00 | \$0.00 | \$0.00 | \$54.05 | \$65.90 | |
| 1st Year - 2nd 6 Months | \$25.66 | \$65.00 | \$9.14 | \$10.00 | \$0.72 | \$2.50 | \$8.00 | \$0.00 | \$0.00 | \$56.02 | \$68.85 | |
| 2nd Year - 1st 6 Months | \$27.64 | \$70.00 | \$9.14 | \$10.00 | \$0.72 | \$2.50 | \$8.00 | \$0.00 | \$0.00 | \$58.00 | \$71.82 | |
| 2nd Year - 2nd 6 Months | \$29.61 | \$75.00 | \$9.14 | \$10.00 | \$0.72 | \$2.50 | \$8.00 | \$0.00 | \$0.00 | \$59.97 | \$74.78 | |
| 3rd Year - 1st 6 Months | \$31.58 | \$80.00 | \$9.14 | \$10.00 | \$0.72 | \$2.50 | \$8.00 | \$0.00 | \$0.00 | \$61.94 | \$77.73 | |
| 3rd Year - 2nd 6 Months | \$33.56 | \$85.00 | \$9.14 | \$10.00 | \$0.72 | \$2.50 | \$8.00 | \$0.00 | \$0.00 | \$63.92 | \$80.70 | |
| 4th Year - 1st 6 Months | \$35.53 | \$90.00 | \$9.14 | \$10.00 | \$0.72 | \$2.50 | \$8.00 | \$0.00 | \$0.00 | \$65.89 | \$83.66 | |
| 4th Year - 2nd 6 Months | \$37.51 | \$95.00 | \$9.14 | \$10.00 | \$0.72 | \$2.50 | \$8.00 | \$0.00 | \$0.00 | \$67.87 | \$86.63 | |

(*)Special Calculation Note :

Ratio :

- 4 Journeymen to 1 Apprentice on Structural Work
- 3 Journeymen to 1 Apprentice on Rod Work
- 2 Journeymen to 1 Apprentice on Finishing, Steel Sash, Stairway and Ornamental Work
- 1 Apprentice for every Sheeting Gang
- 1 Journeymen to 2 Apprentice Roadway Signage and Sound Barriers
- 2 Journeymen to 2 Apprentice Unloading and Erection of Light Gauge Metal Trusses

Jurisdiction (* denotes special jurisdictional note) :

Ashland*, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Ottawa*, Portage, Summit

Special Jurisdictional Note :

WEST BOUNDARY LINE: Sandusky, Ohio - Columbus Avenue north to Sandusky Bay (and/or Lake Erie); Columbus Avenue south to present Route 4; Route 4 south to present Route 99; from Route 99 south to old Route 224 - all territory to the west of the boundary line is to be within the jurisdiction of Local Union No.55, Toledo, Ohio. All territory to the east of the boundary line is to be within the jurisdiction of Local Union No. 17, Cleveland, Ohio. Kelly's Island is to be within the jurisdiction of Local Union No. 17, Cleveland, Ohio. All bridges, tunnels, viaducts, etc., relative to these boundary lines shall be under the jurisdiction of Local Union No. 17, Cleveland, Ohio.

EAST BOUNDARY LINE: Ashtabula, Ohio - All territory from the Geauga County Line on the West boundary North of State Route 6 and West of State Route 11 and North of Interstate Route 90 to the Pennsylvania Line on the East boundary shall fall under the jurisdiction of Local Union No. 17, Cleveland, Ohio.

SOUTH BOUNDARY LINE: Canton, Ohio - All territory north of old Route 224 line to be within the jurisdiction of Local Union No. 17, Cleveland, Ohio. All bridges, tunnels, viaducts, signs, etc., relative to old Route 224 line to be within the jurisdiction of Local Union No. 17, Cleveland, Ohio. All territory south of old Route 224 line is to be within the jurisdiction of Local Union No. 550, Canton, Ohio, except for everything within the city limits of Barberton, Ohio, which shall be under the jurisdiction of Local Union No. 17, Cleveland, Ohio.

SOUTHEAST BOUNDARY: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of Local Union No.

17, Cleveland, Ohio. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local Union No.

207, Youngstown, Ohio. Local Union No. 17, Cleveland, Ohio and Local Union No. 207, Youngstown, Ohio has agreed that the Ohio County of Ashtabula, shall be as follows: Ashtabula County in Ohio-All territory from the Portage County Line on the West boundary South of State Route 6 and East of State Route 11 and South of Interstate Route 90 to the Pennsylvania Line on the East boundary shall fall under the jurisdiction of Local Union 207, Youngstown, Ohio. Everything south, starting at the Geauga County line, shall be under the jurisdiction of Local Union No. 207, Youngstown, Ohio.

NORTH BOUNDARY: The east boundary line and the west boundary line continuing north half-way across Lake Erie.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HevHwy 1B

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Laborer

Effective Date: 5/1/2026

Effective Date: 5/1/2026

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------|---------|----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Laborer Group 1 | \$40.43 | | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$57.53 | \$77.75 |
| Group 2 | \$40.60 | | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$57.70 | \$78.00 |
| Group 3 | \$40.93 | | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$58.03 | \$78.50 |
| Group 4 | \$41.38 | | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$58.48 | \$79.17 |
| Watch Person | \$33.50 | | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$50.60 | \$67.35 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 0-1000 hrs | \$32.34 | \$80.00 | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$49.44 | \$65.61 |
| 1001-2000 hrs | \$34.37 | \$85.00 | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$51.47 | \$68.66 |
| 2001-3000 hrs | \$36.39 | \$90.00 | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$53.49 | \$71.69 |
| 3001-4000 hrs | \$38.41 | \$95.00 | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$55.51 | \$74.72 |
| More than 4000 hrs | \$40.43 | \$100.00 | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$57.53 | \$77.75 |

(*)Special Calculation Note :

Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate

Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

Ratio :

1 Journeyman to 1 Apprentice
3 Journeymen to 1 Apprentice thereafter

Watchman have no Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga

Special Jurisdictional Note :

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site

Details :

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. *Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2 Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C) ***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3 Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HevHwy 5

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Laborer

Effective Date: 5/1/2026

Effective Date: 5/1/2026

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--------------------|---------|----------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Laborer Group 1 | \$41.81 | | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$58.91 | \$79.81 |
| Watch Person | \$33.50 | | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$50.60 | \$67.35 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 0-1000 hrs | \$33.45 | \$80.00 | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$50.55 | \$67.28 |
| 1001-2000 hrs | \$35.54 | \$85.00 | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$52.64 | \$70.41 |
| 2001-3000 hrs | \$37.63 | \$90.00 | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$54.73 | \$73.55 |
| 3001-4000 hrs | \$39.72 | \$95.00 | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$56.82 | \$76.68 |
| More than 4000 hrs | \$41.81 | \$100.00 | \$9.45 | \$4.60 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$58.91 | \$79.81 |

(*)Special Calculation Note :

Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

Ratio :

1 Journeyman to 1 Apprentice
3 Journeymen to 1 Apprentice thereafter

Watchman have no Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga

Special Jurisdictional Note :

Details :

Laborer Heavy Highway 5 for Cuyahoga and Geauga Counties provides wage rates for ONLY the following work: All work in laying and installation of process piping both outside and within sewage filtration, water treatment plants, and ethanol plants, including mechanical and pressure pipe within. All work in construction of swimming pools, including but not limited to, the installation and demolition of water filtration systems, at municipal, county & state facilities. Construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants and solid waste disposal.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 310

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Laborer

Effective Date: 5/7/2025

Effective Date: 5/7/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-----------------|---------|----------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Laborer Group 1 | \$33.18 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$56.52 | \$73.11 |
| Group 2 | \$33.66 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$57.00 | \$73.83 |
| Group 3 | \$33.43 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$56.77 | \$73.49 |
| Group 4 | \$30.08 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$53.42 | \$68.46 |
| Group 5 | \$27.58 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$50.92 | \$64.71 |
| Group 6 | \$29.73 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$53.07 | \$67.94 |
| Group 7 | \$33.68 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$57.02 | \$73.86 |
| Group 8 | \$33.83 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$57.17 | \$74.09 |
| Group 9 | \$28.03 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$51.37 | \$65.39 |
| Group 10 | \$24.03 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$47.37 | \$59.39 |
| Group 11 | \$33.33 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$56.67 | \$73.34 |
| Group 12 | \$33.57 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$56.91 | \$73.70 |
| Group 13 | \$34.68 | | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$58.02 | \$75.36 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1-1000 hours | \$19.91 | \$60.00 | \$8.86 | \$0.00 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$32.30 | \$42.25 |
| 1001-2000 hours | \$23.23 | \$70.00 | \$8.86 | \$5.48 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$41.10 | \$52.71 |
| 2001-3000 hours | \$26.54 | \$80.00 | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$49.88 | \$63.16 |
| 3001-4000 hours | \$29.86 | \$90.00 | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.20 | \$53.20 | \$68.13 |
| 4001 plus | \$33.18 | \$100.00 | \$8.86 | \$10.95 | \$0.10 | \$0.00 | \$3.08 | \$0.15 | \$0.00 | \$0.00 | \$56.52 | \$73.11 |

(*)Special Calculation Note :

Other is Supplemental Unemployment Benefit (SUB).

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga, Lake

Special Jurisdictional Note :

Details :

Group 1 - Building and construction Laborers and Tenders; Asbestos Removal - hazardous materials; unloading of furniture and fixtures. Group 2 - Gunite Operating (Machines of all type). Group 3 - Laborers on swinging scaffolds; air track and wagon drill. Group 4 - Drywall stocking and handling. Group 5 - General Landscaping. Group 6 - Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work). Group 7 - Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders. Group 8 - Top man on free standing radial stack; bellman and bottom man in blast furnace and stove. Group 9 - Sewer jet. Group 10 - Heat tender. Group 11 - Firebrick. Group 12 - Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc. Group 13 - Lansing Burners.

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone I (A)

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Operating Engineer

Effective Date: 5/1/2026

Effective Date: 5/1/2026

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-------------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Operator Group A | \$51.61 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$69.06 | \$94.86 |
| Operator Group B | \$51.46 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$68.91 | \$94.64 |
| Operator Group C | \$50.01 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$67.46 | \$92.47 |
| Operator Group D | \$49.23 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$66.68 | \$91.30 |
| Operator Group E | \$48.91 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$66.36 | \$90.81 |
| Operator Group F | \$41.83 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$59.28 | \$80.19 |
| Master Mechanic | \$52.61 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$70.06 | \$96.36 |
| Lift Director | \$52.61 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$70.06 | \$96.36 |
| Crane 200'-299' | \$52.61 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$70.06 | \$96.36 |
| Crane 300' and over | \$53.11 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$70.56 | \$97.11 |
| Mobile Concrete Pumps 200'-299' | \$52.61 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$70.06 | \$96.36 |
| Mobile Concrete Pumps 300' and over | \$53.11 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$70.56 | \$97.11 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st Year | \$30.88 | \$59.83 | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$48.33 | \$63.77 |
| 2nd Year | \$36.02 | \$69.79 | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$53.47 | \$71.48 |
| 3rd Year | \$41.17 | \$79.77 | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$58.62 | \$79.20 |
| 4th Year | \$46.31 | \$89.73 | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$63.76 | \$86.92 |

(*)Special Calculation Note :

Other & Misc is Education & Safety and National Training Fund.

Note: There will be a 5% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment.

Operating Engineers employed on any piece of equipment requiring a Certified Crane Operator (CCO) certification or employed on cranes involved in pile driving operations shall be paid a premium of one dollar (\$1.00) per hour in addition to the crane rate or any escalated rate that may be in effect.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina

Special Jurisdictional Note :**Details :**

Group A - A-Frames; " Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operation)"; Boom Trucks (all types); Cableways; Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types); Cranes-compact: Track or rubber over 4000lbs. capacity; Cranes- self erecting: stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, hoisting building materials; Hoes (All types); Hoists (two or more drums); Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Maintenance Operators and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Robotics Equipment Operator/Mechanic; Rotary Drills (all), used on caissons work, wells (all types), Geothermal work and sub-structure work; Rough Terrain Forklifts with Winch/Hoist (when used as a crane); Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats; Tunnel Boring Machine (TBM).

Group B - Asphalt Pavers; Bulldozers; CMI type Equipment; End Loaders; Horizontal Directional Drill Locator; Horizontal Directional Drill Operator; Instrument Man; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills; Vermeer Type Concrete Saw.

Group C - Air Compressors, Pressurizing Shafts or Tunnels; Articulating/Straight bed end dumps if assigned by the employer (minus \$4.00 per hour from Group C); All Asphalt Rollers; Fork Lifts; Hoists (with one drum); House Elevators (except those automatic call button controlled); Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate; Laser Screeds and like equipment; Man Lifts; Modular Moving and Placement machine (C Rate) (F Rate if second person is needed); Mud Jacks; Portable Hydraulic Gantry (lift system C rate) (F Rate if a second person is needed); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pressure Grouting; Trenchers (24" and under); Utility Operators.

Group D – Brokks with a manufacture's weight of 3,500 lbs. and above; Compressors, on building construction; Conveyors, used for handling building materials; Generators; Gunite Machines; Mixers, more than one bag capacity; Mixers, one bag capacity (side loader); Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Group E - Backfillers and Tampers; Batch Plants; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Cleaning Machine Operator (decontamination included); Clefplanes; Concrete Spreading Machines; Crushers; Deckhands; Drum Fireman (asphalt); Farm-type, Tractor, pulling attachments; Finishing Machines; Forklifts (masonry work only); Form Trenchers; High Pressure Pumps (over 1/2" discharge); Hydro Seeders; Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header; Self-Propelled Power Spreaders; Self-Propelled Sub Graders; Submersible Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header; Tire Repairman; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors with integral power.

Group F - Apprentice/Helpers, Oiler, Signalmen; Barrier Moving Machines (additional duty, paid same rate); Bobcat-type and/or Skid Steer Loader; Bobcat-type and/or Skid Steer Loader with any and all attachments; Brokks with a manufacture's weight less than 3,500 lbs.; Cranes – compact, track or rubber under 4000 lbs. capacity; Geodimeter; Grade Checker; Grinders (all); Inboard/Outboard Motor Boat Launches; Light Plant Operators; Planers (all types); Power Boilers (less than 15 lbs. pressure); Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Rod Man; Rotomills; Saw (concrete Vermeer-type); Submersible Pumps (under 4 inch discharge); Vac Alls; Cutting, burning and fabricating on equipment and their attachments.

Master Mechanic - Master Mechanic

Crane 200'-299' - Boom & Jib 200' feet and over Crane 300' and Over - Boom & Jib 300' and over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone I

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Operating Engineer

Effective Date: 5/1/2026

Effective Date: 5/1/2026

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Operator Class A | \$48.78 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$66.23 | \$90.62 |
| Operator Class B | \$48.68 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$66.13 | \$90.47 |
| Operator Class C | \$47.64 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$65.09 | \$88.91 |
| Operator Class D | \$46.42 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$63.87 | \$87.08 |
| Operator Class E | \$41.13 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$58.58 | \$79.15 |
| Master Mechanic | \$49.78 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$67.23 | \$92.12 |
| Lift Director | \$49.78 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$67.23 | \$92.12 |
| Crane and Mobile Concrete Pump 150' - 179' | \$49.28 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$66.73 | \$91.37 |
| Crane and Mobile Concrete Pump 180' - 249' | \$49.78 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$67.23 | \$92.12 |
| Crane and Mobile Concrete Pump 250' and Over | \$50.03 | | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$67.48 | \$92.50 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st Year | \$24.39 | \$50.00 | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$41.84 | \$54.03 |
| 2nd Year | \$29.27 | \$60.00 | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$46.72 | \$61.36 |
| 3rd Year | \$34.15 | \$70.00 | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$51.60 | \$68.67 |
| 4th Year | \$39.02 | \$80.00 | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$56.47 | \$75.98 |
| Field Mech Trainee | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 1st Year | \$29.27 | \$60.00 | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$46.62 | \$61.25 |
| 2nd Year | \$34.15 | \$70.00 | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$51.50 | \$68.57 |
| 3rd Year | \$39.02 | \$80.00 | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$56.37 | \$75.88 |
| 4th Year | \$43.90 | \$90.00 | \$10.01 | \$6.25 | \$1.00 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$61.25 | \$83.20 |

(*)Special Calculation Note :

Other: Education & Safety Fund
Misc: National Training

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain, Medina, Portage, Summit

Special Jurisdictional Note :

Details :

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B - Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet
Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet
Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 505 Drywall

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Painter

Effective Date: 5/1/2026

Effective Date: 5/1/2026

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Painter Drywall Finisher | \$36.40 | | \$9.92 | \$7.30 | \$0.45 | \$0.00 | \$4.74 | \$0.00 | \$0.00 | \$0.00 | \$58.81 | \$77.01 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st Year | \$25.48 | \$70.00 | \$9.92 | \$2.61 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.46 | \$51.20 |
| 2nd Year | \$29.12 | \$80.00 | \$9.92 | \$3.28 | \$0.45 | \$0.00 | \$3.79 | \$0.00 | \$0.00 | \$0.00 | \$46.56 | \$61.12 |
| 3rd Year | \$32.76 | \$90.00 | \$9.92 | \$4.08 | \$0.45 | \$0.00 | \$4.27 | \$0.00 | \$0.00 | \$0.00 | \$51.48 | \$67.86 |

(*)Special Calculation Note :

Ratio :

2 Journeyman to 1 Apprentice
3 Journeyman to 1 Apprentice after 9 total tapers

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Portage*, Summit*

Special Jurisdictional Note :

Portage & Summit North of the East-West Turnpike.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Sign and Display

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Painter

Effective Date: 6/18/2025

Effective Date: 6/18/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|----------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Top Mechanic Class A | \$27.53 | | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.45 | \$0.00 | \$0.00 | \$33.48 | \$47.25 |
| Top Mechanic Class B | \$27.53 | | \$4.50 | \$0.75 | \$0.00 | \$0.53 | \$0.00 | \$1.45 | \$0.00 | \$0.00 | \$34.76 | \$48.53 |
| Top Helper Class A | \$22.33 | | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.20 | \$0.00 | \$0.00 | \$28.03 | \$39.20 |
| Top Helper Class B | \$22.33 | | \$4.50 | \$0.75 | \$0.00 | \$0.43 | \$0.00 | \$1.20 | \$0.00 | \$0.00 | \$29.21 | \$40.38 |
| Helper Class A | \$17.19 | | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.90 | \$0.00 | \$0.00 | \$22.59 | \$31.19 |
| Helper Class B | \$17.19 | | \$4.50 | \$0.75 | \$0.00 | \$0.30 | \$0.00 | \$0.90 | \$0.00 | \$0.00 | \$23.64 | \$32.24 |
| New Hire (90 Days) | \$15.75 | | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.55 | \$0.00 | \$0.00 | \$20.80 | \$28.68 |
| Apprentice | BHR | Percent | | | | | | | | | | |

(*)Special Calculation Note :

Other: Sick, Personal & Holiday Pay Swing Stage Rate: Employees shall receive a differential of \$1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for \$1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding. Class A: Less Than 1 Year of Service Class B: More Than 1 Year of Service Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner. Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product. Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 1 Sign

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Painter

Effective Date: 7/30/2025

Effective Date: 7/30/2025

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class A: Painter Sign Erector/ Service/ Pattern/ Metal Fab/Neon | \$26.28 | \$8.91 | \$5.57 | \$0.25 | \$0.79 | \$0.00 | \$1.10 | \$0.00 | \$0.00 | \$42.90 | \$56.04 |
| Class B: Painter Sign Erector/ Service/ Pattern/ Metal Fab/Neon | \$26.28 | \$8.91 | \$5.57 | \$0.25 | \$1.58 | \$0.00 | \$1.10 | \$0.00 | \$0.00 | \$43.69 | \$56.83 |
| Class C: Painter Sign Erector/ Service/ Pattern/ Metal Fab/Neon | \$26.28 | \$8.91 | \$5.57 | \$0.25 | \$2.37 | \$0.00 | \$1.10 | \$0.00 | \$0.00 | \$44.48 | \$57.62 |
| Class D: Painter Sign Erector/ Service/ Pattern/ Metal Fab/Neon | \$26.28 | \$8.91 | \$5.57 | \$0.25 | \$3.15 | \$0.00 | \$1.10 | \$0.00 | \$0.00 | \$45.26 | \$58.40 |
| Class A: Computer Operator, Router, Spray Painter/ Wood | \$24.60 | \$8.91 | \$5.57 | \$0.25 | \$0.76 | \$0.00 | \$1.06 | \$0.00 | \$0.00 | \$41.15 | \$53.45 |
| Class B: Computer Operator, Router, Spray Painter/ Wood | \$24.60 | \$8.91 | \$5.57 | \$0.25 | \$1.51 | \$0.00 | \$1.06 | \$0.00 | \$0.00 | \$41.90 | \$54.20 |
| Class C: Computer Operator, Router, Spray Painter/ Wood | \$24.60 | \$8.91 | \$5.57 | \$0.25 | \$2.27 | \$0.00 | \$1.06 | \$0.00 | \$0.00 | \$42.66 | \$54.96 |
| Class D: Computer Operator, Router, Spray Painter/ Wood | \$24.60 | \$8.91 | \$5.57 | \$0.25 | \$3.03 | \$0.00 | \$1.06 | \$0.00 | \$0.00 | \$43.42 | \$55.72 |

| | | | | | | | | | | | | |
|--|---------|---------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|
| Class A: Final Assembly, Helper | \$19.62 | \$8.91 | \$5.57 | \$0.25 | \$0.66 | \$0.00 | \$0.92 | \$0.00 | \$0.00 | \$35.93 | \$45.74 | |
| Class B: Final Assembly, Helper | \$19.62 | \$8.91 | \$5.57 | \$0.25 | \$1.32 | \$0.00 | \$0.92 | \$0.00 | \$0.00 | \$36.59 | \$46.40 | |
| Class C: Final Assembly, Helper | \$19.62 | \$8.91 | \$5.57 | \$0.25 | \$1.98 | \$0.00 | \$0.92 | \$0.00 | \$0.00 | \$37.25 | \$47.06 | |
| Class D: Final Assembly, Helper | \$19.62 | \$8.91 | \$5.57 | \$0.25 | \$2.64 | \$0.00 | \$0.92 | \$0.00 | \$0.00 | \$37.91 | \$47.72 | |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1-2000 hrs | \$13.14 | \$50.00 | \$8.91 | \$5.57 | \$0.25 | \$0.00 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$28.62 | \$35.19 |
| 2001-3000 hrs | \$14.45 | \$55.00 | \$8.91 | \$5.57 | \$0.25 | \$0.56 | \$0.00 | \$0.79 | \$0.00 | \$0.00 | \$30.53 | \$37.75 |
| 3001-4000 hrs | \$15.77 | \$60.00 | \$8.91 | \$5.57 | \$0.25 | \$0.59 | \$0.00 | \$0.82 | \$0.00 | \$0.00 | \$31.91 | \$39.80 |
| 4001-5000 hrs | \$17.08 | \$65.00 | \$8.91 | \$5.57 | \$0.25 | \$1.22 | \$0.00 | \$0.86 | \$0.00 | \$0.00 | \$33.89 | \$42.43 |
| 5001-6000 hrs | \$18.40 | \$70.00 | \$8.91 | \$5.57 | \$0.25 | \$1.27 | \$0.00 | \$0.89 | \$0.00 | \$0.00 | \$35.29 | \$44.49 |
| 6001-7000 hrs | \$22.34 | \$85.00 | \$8.91 | \$5.57 | \$0.25 | \$1.43 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$39.50 | \$50.67 |
| 7001-8000 hrs | \$23.65 | \$90.00 | \$8.91 | \$5.57 | \$0.25 | \$1.48 | \$0.00 | \$1.03 | \$0.00 | \$0.00 | \$40.89 | \$52.71 |

(*)Special Calculation Note :

Other: Holiday Pay

Apprentice Pay Rate should be based on proper Classification.

Any employee working over 100 ft. above the ground shall receive \$1.00 per hour additional pay.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Ashtabula, Cuyahoga, Geauga, Lake, Medina, Portage, Richland, Summit

Special Jurisdictional Note :

Details :

Class A Worker: More than 1 year but less that 2 years

Class B Worker: More than 2 years but less than 10 years

Class C Worker: More than 10 years but less that 20 years

Class D Worker: More than 20 years

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 707

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Painter

Effective Date: 5/1/2026

Effective Date: 5/1/2026

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|----------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Painter Brush Roll | \$37.45 | | \$9.92 | \$6.08 | \$0.45 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$58.65 | \$77.38 |
| Paperhanger | \$37.45 | | \$9.92 | \$6.08 | \$0.45 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$58.65 | \$77.38 |
| REPAINT Brush Roll & Paperhanger | \$35.95 | | \$9.92 | \$6.08 | \$0.45 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$57.15 | \$75.13 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st Year | \$24.34 | \$65.00 | \$9.92 | \$1.64 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.35 | \$48.52 |
| 2nd Year | \$28.09 | \$75.00 | \$9.92 | \$2.25 | \$0.45 | \$0.00 | \$3.56 | \$0.00 | \$0.00 | \$0.00 | \$44.27 | \$58.31 |
| 3rd Year | \$31.83 | \$85.00 | \$9.92 | \$2.70 | \$0.45 | \$0.00 | \$4.04 | \$0.00 | \$0.00 | \$0.00 | \$48.94 | \$64.85 |
| 4th Year | \$35.58 | \$95.00 | \$9.92 | \$3.75 | \$0.45 | \$0.00 | \$4.51 | \$0.00 | \$0.00 | \$0.00 | \$54.21 | \$72.00 |

(*)Special Calculation Note :

Apprentice pay based on percentage of above appropriate classification.

The following Premiums shall be added to proper classification in full including apprentice rates:

- Spray Painting: \$.70 per hour
- Sandblasting and buffing: \$.40 per hour
- Height pay (Over 100ft): \$.50 per hour
- Fiberglass Insulator & Catalytic material applicator: \$.70 per hour
- Application of Catalytic materials under class 3 hazardous per MSDS- add \$.65 per hour
- Application of Catalytic materials under class 4 hazardous per MSDS- add \$1.00 per hour

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Portage*, Summit*

Special Jurisdictional Note :

Portage & Summit North of the East-West Turnpike.

Details :

Repaint: 20% or less of new surfaces. A general contractor holding a construction contract does not constitute the rate of pay. Bridge work, tanks, towers and all work covered by NMA, PLA, GPA is excluded from any repaint rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 707 HvyHwy

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Painter

Effective Date: 5/1/2026

Effective Date: 5/1/2026

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Class 1: Bridge Blaster | \$43.71 | \$9.92 | \$6.08 | \$0.45 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$64.91 | \$86.77 |
| Class 2: Bridge Painter, Rigger, Containment Builder, Spot Blaster | \$40.71 | \$9.92 | \$6.08 | \$0.45 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$61.91 | \$82.27 |
| Class 3: Equipment Operator/ Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.) | \$33.71 | \$9.92 | \$6.08 | \$0.45 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$54.91 | \$71.77 |
| Class 3: Equipment Operator/ Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.) | \$36.71 | \$9.92 | \$6.08 | \$0.45 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$57.91 | \$76.27 |
| Class 4: Concrete Sealing, Concrete Blasting/Power Washing/ Etc | \$32.71 | \$9.92 | \$6.08 | \$0.45 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$53.91 | \$70.27 |

| | | | | | | | | | | | | |
|---|------------|---------|---------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| Class 5: Quality Control/Quality Assurance, Traffic Safety, Competent Person | \$36.71 | | \$9.92 | \$6.08 | \$0.45 | \$0.00 | \$4.75 | \$0.00 | \$0.00 | \$0.00 | \$57.91 | \$76.27 |
| | Apprentice | BHR | Percent | | | | | | | | | |
| | 1st Year | \$28.41 | \$65.00 | \$9.92 | \$1.64 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.42 | \$54.63 |
| | 2nd Year | \$32.78 | \$75.00 | \$9.92 | \$2.25 | \$0.45 | \$0.00 | \$3.56 | \$0.00 | \$0.00 | \$48.96 | \$65.35 |
| | 3rd Year | \$37.15 | \$85.00 | \$9.92 | \$2.70 | \$0.45 | \$0.00 | \$4.04 | \$0.00 | \$0.00 | \$54.26 | \$72.83 |

(*)Special Calculation Note :

Apprentice pay based on percentage of above appropriate classification.

Application of Catalytic materials under class 3 hazardous per MSDS- add .65 per hour to the above Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS- add 1.00 per hour to the above Job Classification basic hourly rate.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Portage*, Summit*

Special Jurisdictional Note :

Portage & Summit North of the East-West Turnpike.

Details :

Painter Bridge Class 2 is Defined as; Bridge Painter, Rigger, Containment Builder

Concrete Sealing: on highway work, scaling of concrete surfaces, the treating and sealing of bridge decks, the painting and staining of concrete, including the abutments, barricades, noise barriers, lane dividers, etc.

Prevailing Wage Rate Skilled Crafts

Name of Union: Pipefitter Local 120

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Pipefitter

Effective Date: 5/4/2026

Effective Date: 5/4/2026

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Pipefitter | \$51.02 | | \$13.30 | \$12.20 | \$1.32 | \$0.00 | \$3.50 | \$0.20 | \$0.00 | \$0.00 | \$81.54 | \$107.05 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st year | \$24.70 | \$48.41 | \$5.78 | \$0.00 | \$1.32 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.80 | \$44.15 |
| 2nd year | \$25.42 | \$49.82 | \$12.43 | \$7.60 | \$1.32 | \$0.00 | \$0.88 | \$0.20 | \$0.00 | \$0.00 | \$47.85 | \$60.56 |
| 3rd year | \$29.53 | \$57.88 | \$12.43 | \$7.60 | \$1.32 | \$0.00 | \$0.88 | \$0.20 | \$0.00 | \$0.00 | \$51.96 | \$66.72 |
| 4th year | \$35.04 | \$68.68 | \$12.43 | \$7.60 | \$1.32 | \$0.00 | \$0.88 | \$0.20 | \$0.00 | \$0.00 | \$57.47 | \$74.99 |
| 5th year | \$39.06 | \$76.56 | \$12.43 | \$7.60 | \$1.32 | \$0.00 | \$0.88 | \$0.20 | \$0.00 | \$0.00 | \$61.49 | \$81.02 |

(*)Special Calculation Note :

OTHER: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

- 1 Journeyman to 1 Apprentice
- 2-4 Journeymen to 2 Apprentices
- 5-7 Journeymen to 3 Apprentices
- 3 to 1 on jobs with 12 or more journeymen

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Medina*, Summit*

Special Jurisdictional Note :

Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of State Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details :

Under pipefitter duties shall include - steam and hot water heating boilers and related controls such as automatic feedwater and low water cut-offs, safety relief valves and gas trains; steam regulators, traps, steam valves, steam heaters, steam and hot water heating coils; feedwater lines to boilers, condensate pumps, condensate tanks and related piping to boilers, expansion tanks and controls on hot water heating systems; refrigeration and air conditioning systems that are separate from one another and are connected through piping; install, calibrate and maintain pneumatic temperature controls and piping for heating and cooling devices; piping, pumps and controls on the fluent water system in water treatment plants; hose cabinets and automatic fire sprinkler systems; underground water supply piping and devices; all fire stopping of piping systems; to operate a pipe cutting machine, to thread pipe by machine or hand dies; to do oxyacetylene and electric welding on iron and steel pipes when required; to perform other tasks when assigned.

Prevailing Wage Rate Skilled Crafts

Name of Union: Pipefitter Local 120 Mechanical Equipment

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Pipefitter

Effective Date: 5/4/2026

Effective Date: 5/4/2026

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Pipefitter Mechanical Equipment Service A-2 | \$38.99 | | \$13.30 | \$12.20 | \$1.32 | \$0.00 | \$3.50 | \$0.20 | \$0.00 | \$0.00 | \$69.51 | \$89.00 |
| Pipefitter Mechanical Equipment Service A-1 | \$34.98 | | \$13.30 | \$12.20 | \$1.32 | \$0.00 | \$3.50 | \$0.20 | \$0.00 | \$0.00 | \$65.50 | \$82.99 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st year | \$21.86 | \$56.07 | \$6.22 | \$0.00 | \$1.32 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.40 | \$40.33 |
| 2nd year | \$22.63 | \$58.04 | \$6.22 | \$5.30 | \$1.32 | \$0.00 | \$1.75 | \$0.20 | \$0.00 | \$0.00 | \$37.42 | \$48.73 |
| 3rd year | \$25.04 | \$64.22 | \$6.22 | \$5.30 | \$1.32 | \$0.00 | \$1.75 | \$0.20 | \$0.00 | \$0.00 | \$39.83 | \$52.35 |
| 4th year | \$29.05 | \$74.51 | \$6.22 | \$5.30 | \$1.32 | \$0.00 | \$1.75 | \$0.20 | \$0.00 | \$0.00 | \$43.84 | \$58.37 |
| 5th year | \$31.45 | \$80.66 | \$6.22 | \$5.30 | \$1.32 | \$0.00 | \$1.75 | \$0.20 | \$0.00 | \$0.00 | \$46.24 | \$61.96 |

(*)Special Calculation Note :

OTHER: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

A per employer ratio of one (1) unindentured trainee to the first three (3) to fifteen (15) journeymen and/or apprentices shall be established, with a ratio of one (1) unindentured trainee for every fifteen (15) journeymen and/or apprentices thereafter. Each employer shall be limited to three (3) unindentured trainees. At no time shall the number of unindentured trainees exceed the number of apprentices.

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Medina*, Summit*

Special Jurisdictional Note :

Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details :

Work scope but not limited to: Mechanical Service and Maintenance work normally performed by contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, charging, start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration, air conditioning, heating and/or ventilation or any other newly installed, remodeled, revamped or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall include but not limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons.

Prevailing Wage Rate Skilled Crafts

Name of Union: Pipefitter Local 120 Sprinklerfitter

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Sprinkler Fitter

Effective Date: 5/4/2026

Effective Date: 5/4/2026

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Sprinkler Fitter | \$51.02 | | \$13.30 | \$12.20 | \$1.32 | \$0.00 | \$3.50 | \$0.20 | \$0.00 | \$0.00 | \$81.54 | \$107.05 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st Year | \$24.70 | \$48.41 | \$5.78 | \$0.00 | \$1.32 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.80 | \$44.15 |
| 2nd Year | \$25.42 | \$49.82 | \$12.43 | \$7.60 | \$1.32 | \$0.00 | \$0.88 | \$0.20 | \$0.00 | \$0.00 | \$47.85 | \$60.56 |
| 3rd Year | \$29.43 | \$57.68 | \$12.43 | \$7.60 | \$1.32 | \$0.00 | \$0.88 | \$0.20 | \$0.00 | \$0.00 | \$51.86 | \$66.57 |
| 4th Year | \$35.04 | \$68.68 | \$12.43 | \$7.60 | \$1.32 | \$0.00 | \$0.88 | \$0.20 | \$0.00 | \$0.00 | \$57.47 | \$74.99 |
| 5th Year | \$39.06 | \$76.56 | \$12.43 | \$7.60 | \$1.32 | \$0.00 | \$0.88 | \$0.20 | \$0.00 | \$0.00 | \$61.49 | \$81.02 |

(*)Special Calculation Note :

OTHER: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

- 1 Journeymen to 1 Apprentice
- 2 - 4 Journeymen to 2 Apprentices
- 5 - 7 Journeymen to 3 Apprentices
- 3 Journeymen to 1 Apprentice on jobs with 12 or more journeymen

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer Local 526

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Plasterer

Effective Date: 5/1/2026

Effective Date: 5/1/2026

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Plasterer | \$34.71 | | \$9.37 | \$7.10 | \$0.50 | \$0.00 | \$5.60 | \$0.21 | \$0.00 | \$0.00 | \$57.49 | \$74.84 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st Year | \$17.36 | \$50.00 | \$9.37 | \$7.10 | \$0.50 | \$0.00 | \$5.60 | \$0.21 | \$0.00 | \$0.00 | \$40.14 | \$48.82 |
| 2nd Year | \$20.83 | \$60.00 | \$9.37 | \$7.10 | \$0.50 | \$0.00 | \$5.60 | \$0.21 | \$0.00 | \$0.00 | \$43.61 | \$54.02 |
| 3rd Year | \$26.03 | \$75.00 | \$9.37 | \$7.10 | \$0.50 | \$0.00 | \$5.60 | \$0.21 | \$0.00 | \$0.00 | \$48.81 | \$61.83 |
| 4th Year | \$31.24 | \$90.00 | \$9.37 | \$7.10 | \$0.50 | \$0.00 | \$5.60 | \$0.21 | \$0.00 | \$0.00 | \$54.02 | \$69.64 |

(*)Special Calculation Note :

Other is for Substance abuse and training.

Ratio :

1 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Local 55

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Plumber

Effective Date: 5/21/2025

Effective Date: 5/21/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Plumber | \$44.86 | | \$12.87 | \$9.63 | \$1.23 | \$0.00 | \$7.10 | \$0.20 | \$0.00 | \$0.00 | \$75.89 | \$98.32 |
| Shopman (When in the field) | \$24.69 | | \$9.50 | \$5.59 | \$0.10 | \$0.00 | \$3.85 | \$0.00 | \$0.00 | \$0.00 | \$43.73 | \$56.08 |
| Plumber Light Commercial Journeyman | \$29.42 | | \$9.18 | \$2.28 | \$0.69 | \$0.00 | \$3.58 | \$0.20 | \$0.00 | \$0.00 | \$45.35 | \$60.06 |
| Apprentice Light Commercial Trainee | \$ | | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 0-3 Months | \$14.84 | | \$0.00 | \$0.00 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$15.34 | \$22.76 |
| 4-6 Months | \$15.03 | | \$3.69 | \$0.00 | \$0.46 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$19.18 | \$26.70 |
| 7-12 Months | \$15.32 | | \$4.42 | \$0.33 | \$0.63 | \$0.00 | \$1.13 | \$0.00 | \$0.00 | \$0.00 | \$21.83 | \$29.49 |
| 2nd Year | \$16.67 | | \$4.49 | \$0.35 | \$0.65 | \$0.00 | \$1.20 | \$0.00 | \$0.00 | \$0.00 | \$23.36 | \$31.70 |
| 3rd Year | \$18.03 | | \$4.55 | \$0.36 | \$0.68 | \$0.00 | \$1.28 | \$0.00 | \$0.00 | \$0.00 | \$24.90 | \$33.92 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1-6 Months | \$19.80 | \$44.14 | \$7.39 | \$0.24 | \$0.95 | \$0.00 | \$1.56 | \$0.00 | \$0.00 | \$0.00 | \$29.94 | \$39.84 |
| 7-12 Months | \$22.50 | \$50.15 | \$7.61 | \$0.44 | \$1.00 | \$0.00 | \$2.01 | \$0.20 | \$0.00 | \$0.00 | \$33.76 | \$45.01 |
| 2nd year 1-6 | \$24.07 | \$53.65 | \$8.37 | \$0.85 | \$1.05 | \$0.00 | \$3.06 | \$0.20 | \$0.00 | \$0.00 | \$37.60 | \$49.63 |
| 2nd year 7-12 | \$25.01 | \$55.76 | \$8.55 | \$2.85 | \$1.05 | \$0.00 | \$3.78 | \$0.20 | \$0.00 | \$0.00 | \$41.44 | \$53.95 |
| 3rd year 1-6 | \$28.09 | \$62.61 | \$9.08 | \$2.80 | \$1.05 | \$0.00 | \$4.00 | \$0.20 | \$0.00 | \$0.00 | \$45.22 | \$59.26 |
| 3rd year 7-12 | \$30.24 | \$67.40 | \$9.32 | \$3.63 | \$1.05 | \$0.00 | \$4.62 | \$0.20 | \$0.00 | \$0.00 | \$49.06 | \$64.17 |
| 4th year | \$33.02 | \$73.60 | \$9.57 | \$4.07 | \$1.05 | \$0.00 | \$4.98 | \$0.20 | \$0.00 | \$0.00 | \$52.89 | \$69.40 |
| 5th year | \$35.83 | \$79.88 | \$9.81 | \$4.51 | \$1.05 | \$0.00 | \$5.33 | \$0.20 | \$0.00 | \$0.00 | \$56.73 | \$74.65 |

(*)Special Calculation Note :

OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio :

1 Journeyman 1 Apprentice 2 Journeymen to 1 Apprentice thereafter Light Commercial Ratio 1-2 Journeymen to 1 Trainee 3 Journeymen to 2 Trainees 4-5 Journeymen to 3 Trainees 6-8 Journeymen to 4 Trainees 9-10 Journeymen to 5 Trainees 11-13 Journeymen to 6 Trainees

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Medina*, Summit*

Special Jurisdictional Note :

Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

Details :

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities. One field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 5th apprentice. These shopmen may work in the field performing primarily non-mechanical work. The plumber shopman's duties do not include the installation of plumbing. The Plumber Light Commercial Rate can be used for the following: Any private construction project covered by this agreement shall be eligible for designation as a Market Recovery Project (Lt Commercial). The Market Recovery (Lt Commercial) wage rate shall be determined project specific by the business manager. The Market Recovery rate (Lt Commercial) may be utilized on all new, repair, remodeling, alteration, and/or maintenance (interior and exterior) of "Private Enterprise Projects"; including office buildings, service buildings, retail establishments, churches, motels/hotels, and strip shopping centers which fall under this agreement.

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 44

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Roofer

Effective Date: 4/22/2026

Effective Date: 4/22/2026

| Classification | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Roofer | \$41.35 | | \$9.76 | \$11.30 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$62.99 | \$83.67 |
| Applicant & Helper Trainees | \$ | | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 0 to 1851 hrs | \$18.61 | | \$0.65 | \$0.50 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$20.34 | \$29.64 |
| 1852 to 3350 hrs | \$22.74 | | \$9.76 | \$11.30 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$44.38 | \$55.75 |
| 3351 to 4850 hrs | \$28.95 | | \$9.76 | \$11.30 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$50.59 | \$65.06 |
| 4851 to 6350 hrs | \$33.08 | | \$9.76 | \$11.30 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$54.72 | \$71.26 |
| 6351 to 7550 hrs | \$37.22 | | \$9.76 | \$11.30 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$58.86 | \$77.47 |
| 7551 hrs | \$41.35 | | \$9.76 | \$11.30 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$62.99 | \$83.67 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| Start of school | \$18.61 | \$45.00 | \$0.65 | \$0.50 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$20.34 | \$29.64 |
| 600 hrs worked/72 school hrs | \$20.68 | \$50.00 | \$0.65 | \$0.50 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$22.41 | \$32.75 |
| 1200 hrs worked/144 school hrs | \$22.74 | \$55.00 | \$0.65 | \$0.50 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$24.47 | \$35.84 |
| 1800 hrs worked/216 school hrs | \$24.81 | \$60.00 | \$9.76 | \$11.30 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$46.45 | \$58.85 |
| 2400 hrs worked/288 school hrs | \$26.88 | \$65.00 | \$9.76 | \$11.30 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$48.52 | \$61.96 |
| 3000 hrs worked/360 school hrs | \$28.95 | \$70.00 | \$9.76 | \$11.30 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$50.59 | \$65.06 |
| 3600 hrs worked/432 school hrs | \$31.01 | \$75.00 | \$9.76 | \$11.30 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$52.65 | \$68.16 |
| 4200 hrs worked/504 school hrs | \$33.08 | \$80.00 | \$9.76 | \$11.30 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$54.72 | \$71.26 |
| 4800 hrs worked/576 school hrs | \$37.22 | \$90.00 | \$9.76 | \$11.30 | \$0.52 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$0.00 | \$58.86 | \$77.47 |

(*)Special Calculation Note :

Other: Drug Testing

Ratio :

2 Journeymen to 1 Apprentice

2 Journeymen to 1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain*, Sandusky

Special Jurisdictional Note :

Lorain (The Ohio Turnpike North)

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Cleveland)

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Sheet Metal Worker

Effective Date: 8/20/2025

Effective Date: 8/20/2025

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Sheet Metal Worker | \$44.42 | | \$9.39 | \$17.88 | \$0.96 | \$0.00 | \$3.08 | \$0.00 | \$0.00 | \$0.00 | \$75.73 | \$97.94 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| 1st year | \$22.21 | \$50.00 | \$9.39 | \$3.15 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.95 | \$46.05 |
| 2nd year | \$24.41 | \$54.95 | \$9.39 | \$3.47 | \$0.96 | \$0.00 | \$3.08 | \$0.00 | \$0.00 | \$0.00 | \$41.31 | \$53.52 |
| 3rd year | \$26.63 | \$59.96 | \$9.39 | \$3.78 | \$0.96 | \$0.00 | \$3.08 | \$0.00 | \$0.00 | \$0.00 | \$43.84 | \$57.16 |
| 4th year | \$33.30 | \$74.96 | \$9.39 | \$4.73 | \$0.96 | \$0.00 | \$3.08 | \$0.00 | \$0.00 | \$0.00 | \$51.46 | \$68.11 |

(*)Special Calculation Note :

Ratio :

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 2 Apprentices
- 3-6 Journeymen to 3 Apprentices
- 7-8 Journeymen to 4 Apprentices
- 9-10 Journeymen to 5 Apprentices
- 11-12 Journeymen to 6 Apprentices
- 13-14 Journeymen to 7 Apprentices
- 15-16 Journeymen to 8 Apprentices
- 17-18 Journeymen to 9 Apprentices
- 19-20 Journeymen to 10 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 Industrial Door

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Sheet Metal Worker

Effective Date: 8/1/2025

Effective Date: 8/1/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Sheet Metal Worker | \$26.53 | | \$8.71 | \$5.66 | \$0.19 | \$0.00 | \$2.61 | \$0.61 | \$0.00 | \$0.00 | \$44.31 | \$57.58 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| Probationary Period (60 Days) | \$13.80 | \$52.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$13.80 | \$20.70 |
| 61st day -12 months | \$15.39 | \$58.00 | \$8.71 | \$1.96 | \$0.19 | \$0.00 | \$1.68 | \$0.35 | \$0.00 | \$0.00 | \$28.28 | \$35.98 |
| 2nd Year | \$18.04 | \$68.00 | \$8.71 | \$1.96 | \$0.19 | \$0.00 | \$1.90 | \$0.41 | \$0.00 | \$0.00 | \$31.21 | \$40.23 |
| 3rd Year | \$19.37 | \$73.00 | \$8.71 | \$1.96 | \$0.19 | \$0.00 | \$2.05 | \$0.45 | \$0.00 | \$0.00 | \$32.73 | \$42.41 |
| 4th Year | \$21.22 | \$80.00 | \$8.71 | \$1.96 | \$0.19 | \$0.00 | \$2.17 | \$0.49 | \$0.00 | \$0.00 | \$34.74 | \$45.35 |
| 5th Year | \$22.82 | \$86.00 | \$8.71 | \$1.96 | \$0.19 | \$0.00 | \$2.31 | \$0.52 | \$0.00 | \$0.00 | \$36.51 | \$47.92 |

(*)Special Calculation Note :

Other: Holiday Pay

Ratio :

- 1-2 Journeyman to 1 Trainee
- 3-4 Journeymen to 2 Trainee
- 5-6 Journeymen to 3 Trainees
- 7-8 Journeymen to 4 Trainees
- 9-10 Journeymen to 5 Trainees
- 11-13 Journeymen to 6 Trainees
- 14-16 Journeymen to 7 Trainees
- 17-19 Journeymen to 8 Trainees
- Maintaining a 3 Journeymen to 1 Trainee ratio thereafter

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Ashtabula, Carroll, Columbiana, Coshocton, Crawford, Cuyahoga, Defiance, Erie, Fulton, Geauga, Hancock, Henry, Holmes, Huron, Lake, Lorain, Lucas, Mahoning, Medina, Ottawa, Paulding, Portage, Putnam, Richland, Sandusky, Seneca, Stark, Summit, Trumbull, Tuscarawas, Wayne, Williams, Wood

Special Jurisdictional Note :

/

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Local 436 - HevHwy Class 1

Type of Rate: Commercial

Change #:
LCN02-2025ib

Craft:
Truck Driver

Effective Date:
5/28/2025

Effective Date:
5/28/2025

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|----------------------|---------|----------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Truck Driver CLASS 1 | \$34.92 | | \$9.25 | \$10.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$54.62 | \$72.08 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| First 6 months | \$27.94 | \$80.00 | \$9.25 | \$10.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.64 | \$61.60 |
| 7-12 months | \$29.68 | \$85.00 | \$9.25 | \$10.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.38 | \$64.22 |
| 13-18 months | \$31.43 | \$90.00 | \$9.25 | \$10.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$51.13 | \$66.84 |
| 19-24 months | \$33.17 | \$95.00 | \$9.25 | \$10.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$52.87 | \$69.46 |
| 25-30 months | \$34.92 | \$100.00 | \$9.25 | \$10.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$54.62 | \$72.08 |

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga, Lake

Special Jurisdictional Note :

Details :

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Local 436 - HevHwy Class 2

Type of Rate: Commercial

Change #: LCN02-2025ib

Craft: Truck Driver

Effective Date: 5/28/2025

Effective Date: 5/28/2025

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------|---------|----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Truck Driver CLASS 2 | \$35.73 | | \$9.25 | \$10.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$55.43 | \$73.30 |
| Apprentice | BHR | Percent | | | | | | | | | | |
| First 6 months | \$28.58 | \$80.00 | \$9.25 | \$10.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.28 | \$62.58 |
| 7-12 months | \$30.37 | \$85.00 | \$9.25 | \$10.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.07 | \$65.26 |
| 13-18 months | \$32.16 | \$90.00 | \$9.25 | \$10.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$51.86 | \$67.94 |
| 19-24 months | \$33.94 | \$95.00 | \$9.25 | \$10.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$53.64 | \$70.62 |
| 25-30 months | \$35.73 | \$100.00 | \$9.25 | \$10.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$55.43 | \$73.30 |

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga, Lake

Special Jurisdictional Note :

Details :

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.

NORTHERN IRELAND FAIR EMPLOYMENT PRACTICES DISCLOSURE

INSTRUCTIONS: Pursuant to Codified Ordinance Sec. 181.36, the information requested on this page must be supplied by all contractors and any subcontractors having more than a fifty percent (50%) interest in the proposed contract prior to any contract being awarded by the City of Cleveland. Any contractor or subcontractor who is deemed to have made a false statement shall be declared to have acted in default of its contract and shall be subject to the remedies for default contained in its contract. For failure to cure such a default, the contractor or subcontractor shall be automatically excluded from bidding for the supply of any goods or services for use by the City for a period of two (2) years.

CHECK WHICHEVER IS APPLICABLE:

A. The undersigned or any controlling shareholder,* subsidiary, or parent corporation of the undersigned is **NOT ENGAGED IN ANY BUSINESS OR TRADING FOR PROFIT IN NORTHERN IRELAND.** (if paragraph A. is checked, proceed to the signature line.)

B. The undersigned or any controlling shareholder,* subsidiary, or parent corporation **IS ENGAGED IN ANY BUSINESS OR TRADING FOR PROFIT IN NORTHERN IRELAND.** (if paragraph B. is checked, please either check the stipulation contained in paragraph C. or attach documentation that shows that the undersigned has complied with the stipulation contained in paragraph C.)

C. The undersigned and all enterprises identified in paragraph B. are **TAKING LAWFUL AND GOOD FAITH STEPS TO ENGAGE IN FAIR EMPLOYMENT PRACTICES WHICH ARE RELEVANT TO THE STANDARDS EMBODIED IN THE "MacBRIDE PRINCIPLES FOR FAIR EMPLOYMENT IN NORTHERN IRELAND."** A copy of the MacBride Principles can be obtained from the Office of the Commissioner of Purchases and Supplies. In lieu of checking this paragraph, the undersigned must attach documentation which the undersigned believes shows compliance with the stipulation contained in this paragraph C.

Name of Contractor or Subcontractor

By: _____

Title: _____

* "Controlling shareholder" means any shareholder owning more than fifty percent (50%) of the stock in the corporation or more than twenty-five percent (25%) of the stock in the corporation if no other shareholder owns a larger share of stock in the corporation.

SUPPLEMENTAL NOTICE TO BIDDERS

SUBJECT: Submission
NORTHERN IRELAND FAIR EMPLOYMENT PRACTICES
DISCLOSURE

Each bidder and/or appropriate parties should complete the DISCLOSURE and submit it with the bid, if possible. If not submitted with the bid, it must be completed and submitted to the Commissioner of Purchases and Supplies prior to any contract being awarded by the City. If a bidder or appropriate parties fail to complete and submit it, they shall not be eligible for a contract award.



WAGE THEFT AND PAYROLL FRAUD DISCLOSURE

SUMMARY:

Bidders on certain City contracts, recipients of Assistance, and any of their prospective subcontractors must disclose any wage theft or payroll fraud violations over the last three years. Unless they receive a waiver from the City's Fair Wage Employment Board, violators are placed on the City's Adverse Determination List, which prevents them from entering into new contracts with or receiving Assistance from the City. This disclosure requirement and the waiver process are set forth in Chapter 190 of the Codified Ordinances of Cleveland, Ohio, 1976 ("Chapter 190").

INSTRUCTIONS:

Pursuant to Chapter 190, the information requested on this document must be provided by any person or entity bidding on or making a proposal for a Construction or Improvement Contract or a Service Contract, or applying for Assistance, and any of their prospective subcontractors.

Any person or entity that is deemed to have made a false statement shall be declared to have acted in default of its contract and shall be subject to the remedies for default contained in its contract.

DEFINITIONS:

"Adverse Determination" means a final action or adjudication that the person or entity in question has committed Wage Theft or Payroll Fraud and is further defined in Chapter 190.

"Assistance" means any form of City financial assistance, except for financial assistance provided for the development, rehabilitation or other means of providing residential housing. Assistance includes but is not limited to: grants; economic development loans; tax credits, incentives and abatements; subsidies; and bonds. Assistance does not include financial assistance which is received from another government or other entity with the City acting only as a conduit or fiscal agent for the funds, where the City exercises no control over the identity of any recipient or of the terms of the contract. Community Development Block Grant Funds are not considered conduit funds and, to the extent they otherwise qualify, are included as Assistance.

"Construction or Improvement Contract" means any contract entered into pursuant to Chapter 167 or Chapter 185 of the Codified Ordinances.

"Payroll Fraud" means concealing an entity's true payroll tax liability or other financial liability to a government agency from government licensing, regulatory or taxing agencies through misclassification of employees, failure to report or underreported



payment of wages, or executing a cash transaction while failing to maintain proper records of reporting and withholding.

“Service Contract” means any contract or subcontract between a person, business or corporation and the City of Cleveland that primarily involves the furnishing of services to the City (as opposed to the purchase of goods or other property or the leasing of property), and shall be limited to the following categories of services: food service, janitorial, security services, parking lot attendants, home health care, health care aides, waste management, automotive repair services, landscaping, towing contracts, building and maintenance services, carpentry, clerical services, urban forestry, housekeeping, street maintenance and repair, and sidewalk maintenance and repair. This includes services performed on City-owned premises including the following City-owned locations: airports, parking lots, municipal parks, recreational facilities, and City-owned buildings. Contracts that are primarily for the purchase of goods or other property are not considered Service Contracts.

“Wage Theft” means a violation of the Ohio Prompt Pay Statute, RC 4113.15; the Ohio Minimum Fair Wage Standards Act, RC Chapter 4111; Oh. Const. Art. II, Sec. 34a; RC Chapters 4109 or 4115; RC 4113.17, 4113.18, 4113.52 or 4113.61; or a violation of any substantially equivalent federal or state law; as any of these laws may be amended or superseded.

CHECK WHICHEVER IS APPLICABLE:

(A) () The undersigned person or entity HAS NOT had any Adverse Determinations within the last three (3) years.

(B) () The undersigned person or entity HAS had any Adverse Determinations within the last three (3) years.

If (B) is checked, then in an attachment(s) to this form, please disclose all Adverse Determinations within the last three (3) years.

Name of Person or Entity: _____

Signature: _____

Printed Name of Signatory: _____

Title of Signatory: _____

Date: _____



MAYOR'S OFFICE OF EQUAL OPPORTUNITY

CLEVELAND AREA BUSINESS CODE

NOTICE TO BIDDERS
&
OEO SCHEDULES

City of Cleveland
Justin Bibb, Mayor

Tyson Mitchell, Director
Office of Equal Opportunity

EQUAL OPPORTUNITY CLAUSE
(Section 187.22(b) C.O.)

Each Contract also shall contain the following equal opportunity clause:

"During the performance of this contract, the contractor agrees as follows:

- (1) The contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, age, disability, ethnic group or Vietnam-era or disabled veteran status. The contractor shall take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to race, religion, color, sex, sexual orientation, national origin, age, disability, ethnic group, or Vietnam-era or disabled veteran status. As used in this chapter, "treated" means and includes without limitation the following: recruited, whether by advertising or other means; compensated, whether in the form of rates of pay or other forms of compensation; selected for training, including apprenticeship, promoted, upgraded, demoted, downgraded, transferred, laid off and terminated. The contractor agrees to and shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the hiring representatives of the contractor setting forth the provisions of this nondiscrimination clause.
- (2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that the contractor is an equal opportunity employer.
- (3) The contractor shall send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract, or understanding, a notice advising the labor union or worker's representative of the contractor's commitments under the equal opportunity clause, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) It is the policy of the City that local businesses, minority-owned businesses and female-owned businesses shall have every practicable opportunity to participate in the performance of contracts awarded by the City subject to the applicable provisions of the Cleveland Area Business Code.
- (5) The contractor shall permit access by the Director or his or her designated representative to any relevant and pertinent reports and documents to verify compliance with the Cleveland Area Business Code, and with the Regulations. All such materials provided to the Director or designee by the contractor shall be considered confidential.
- (6) The contractor will not obstruct or hinder the Director or designee in the fulfillment of the duties and responsibilities imposed by the Cleveland Area Business Code.
- (7) The contractor agrees that each subcontract will include this Equal Opportunity Clause, and the contractor will notify each subcontractor, material supplier and supplier that the subcontractor must agree to comply with and be subject to all applicable provisions of the Cleveland Area Business Code. The contractor shall take any appropriate action with respect to any subcontractor as a means of enforcing the provisions of the Code."



MAYOR'S OFFICE OF EQUAL OPPORTUNITY
PARTICIPATION INFORMATION FORM
(Requirement and Standard Contracts)

The Subcontractor Participation Goals for this contract are:

20% CSB Participation

A searchable database of all CSB Subcontractors eligible to fulfill these subcontractor participation goals can be found on the City of Cleveland Office of Equal Opportunity Website:

<http://www.city.cleveland.oh.us/CityofCleveland/Home/Business/Equal%20Opportunity>

Click on [CSB/MBE/FBE Registry](#).

**City of Cleveland
Mayor's Office of Equal Opportunity**

Cleveland Area Business Code

NOTICE TO BIDDERS

1. Introduction:

The Cleveland Area Business Code contained in Chapter 187 of the Codified Ordinances of Cleveland, Ohio 1976 was enacted to increase the participation of minority-owned business enterprises, female-owned business enterprises, and local small business enterprises in City of Cleveland contracting. The Code also works to ensure that Contractors doing business with the City do not use discriminatory employment practices. Failure to comply with the Cleveland Area Business Code or with representations made on the attached Schedules may result in rejection of part or all of the bid, and/or cancellation of the contract.

2. Definitions:

As used in this Notice to Bidders and the attached OEO Schedules, the following words, phrases, and terms shall be defined as set forth below:

- (a) "Bidder" means a Person offering to contract with the City in response to an invitation to bid.
- (b) "Bid Discount" means the application of a percentage discount to the total amount of a bid submitted by a Bidder for a Contract solely for the purpose of bid comparisons when evaluating the lowest and best bid, or lowest responsible bid. The use of a Bid Discount for bid comparison does not alter the total amount of the bid submitted by a Bidder or the Contract executed based on a bid.
- (c) "Business Enterprise" means a firm, sole proprietorship, partnership, association, corporation, company, or other business entity of any kind including, but not limited to, a limited liability corporation, incorporated professional association, joint venture, estate, or trust.
- (d) "City" means the City of Cleveland, Ohio.
- (e) "City of Cleveland Small Business" or "CCSB" means a CSB that has its principal office located physically within the municipal boundaries of the City.
- (f) "Cleveland Area Small Business" or "CSB" means a Business Enterprise certified under division (a) of Section 187.03.
- (g) "Cleveland Contracting Market" or "Contracting Market" means the geographic market area consisting of Cuyahoga County, or the geographic market area identified in a disparity study or otherwise as provided in Section 187.28. As of June 8, 2018, the geographic market identified in a disparity study purposes for MBE and FBE certification and contracting benefits includes Cuyahoga County, Geauga County, Lake County, Lorain County, Medina County, Portage County, and Summit County, Ohio.
- (h) "Contract" means a binding agreement executed on or after the effective date of this Cleveland Area Business Code by which the City either grants a privilege or is committed to expend or does expend its funds or other resources, or confers a benefit having monetary value including, but not limited to, a grant, loan, interest in real or personal property, or tax incentive in any form for or in connection with any work, project, or public purpose.
- (i) "Contracting Department" includes any administrative department under charge of the Mayor or any office, board, or commission treated or construed as a department of City government for any purpose under the Charter or ordinances of the City for the benefit or program of which the City enters into a particular Contract.

- (j) "Contractor" means a separate or distinguishable Business Enterprise employing one or more persons and participating in the performance of a Contract, including but not limited to CSBs, MBEs and FBEs where applicable, and shall include a party in privity with a Contractor for implementation of a Contract.
- (k) "Director" means the Director of the Office of Equal Opportunity.
- (l) "Evaluation Credit" means a predetermined number of points in the evaluation of proposals submitted by a Bidder for a Contract to be added solely for the purpose of proposal comparison when evaluating competing proposals. The use of Evaluation Credits does not alter the amount of the proposal submitted by a Bidder or the Contract executed based on the proposal.
- (m) "Female" includes only a United States citizen or lawful, permanent resident who is a member of the female gender.
- (n) "Female Business Enterprise" or "FBE" means a Business Enterprise owned, operated, and controlled by one or more Females who have 51% ownership. The one or more Females must have operational and managerial Control, interest in capital, and earnings commensurate with the percentage of Female ownership. To qualify as a Female Business Enterprise, the Business Enterprise shall be located and doing business in the Cleveland Contracting Market.
- (o) "Local Contracting Market" or "Contracting Market" means the geographic market area consisting of Cuyahoga County, Geauga County, Lake County, Lorain County, and Medina County, Ohio; provided, however, that with respect to growers or producers of food only, the geographic market area also shall include: Erie County, Huron County, Richland County, Ashland County, Wayne County, Holmes County, Stark County, Summit County, Portage County, and Tuscarawas County.
- (p) "Local Producer" means a Person that:
 - (1) has its principal office (headquarters) located physically in the Local Contracting Market and whose highest executive officers and highest level managers maintain their offices and perform their respective executive and managerial functions and duties in the Local Contracting Market; and
 - (2)
 - A. grows food or fabricates goods, whether or not finished, from organic or raw materials;
 - B. processes goods, materials, food or other products so as to increase their commercial value by not less than 50%;
 - C. supplies goods by performing a Commercially Useful Function; or
 - D. provides, by its qualified full-time employees, maintenance, repair, personal, or professional services.
- (q) "Local-Food Purchaser" means a Business Enterprise that, in implementation of its City contract, purchases Local Food in an amount comprising not less than twenty percent (20%) of the Business Enterprise's City Contract amount.
- (r) "Local Sustainable Business" means a Business Enterprise that:
 - (1) has its principal office (headquarters) located physically in the Local Contracting Market and whose highest executive officers and highest level managers maintain their offices and perform their respective executive and managerial functions and duties in the Local Contracting Market; and
 - (2) has established sustainability goals for itself and is a member of or signatory to a nationally-recognized sustainability program, which goals and program have been determined acceptable by the City Chief of Sustainability or other officer designated by the Mayor.

- (s) "Minority Business Enterprise" or "MBE" means a Business Enterprise owned, operated and controlled by one or more Minority Persons who have at least 51% ownership. The Minority Person(s) must have operational and managerial Control, interest in capital, and earnings commensurate with the percentage of ownership. To qualify as a Minority Business Enterprise, the enterprise shall be located and doing business in the Cleveland Contracting Market.
- (t) "OEO" means the Office of Equal Opportunity of the City of Cleveland.
- (u) "Proposer" means any Person proposing to contract with the City in response to a request for proposals or other similar solicitation.
- (v) "Regional Cleveland Area Small Business" or "RCSB" means a CSB that has its principal office located physically within the territorial boundaries of Cuyahoga County but outside the municipal boundaries of the City.
- (w) "Regulation" or "Regulations" means and includes the regulations implementing this Code and promulgated by the Director of Equal Opportunity under division (b)(6) of Section 123.08 of these Codified Ordinances.
- (x) "Small Business Enterprise" or "SBE" means a Business Enterprise that meets the established economic criteria for a SBE and is owned, operated and controlled by one or more persons who meet the economic criteria for SBE ownership established by the Director in the Regulations.

3. Required OEO Schedules:

The following documents must be completed, signed and submitted as part of the Contractor's bid or proposal for any City of Cleveland contract over \$50,000.00. Failure to submit all OEO Schedules may result in the rejection of a bid.

Schedule 1: PROJECT CONTACT INFORMATION FORM

Schedule 1, the PROJECT CONTACT INFORMATION FORM, provides the Office of Equal Opportunity with the necessary contact information to conduct its monitoring responsibilities. Each Bidder or Proposer shall complete, sign and submit Schedule 1 and include it with its bid or proposal.

Schedule 2: CERTIFIED MBE/FBE/CSB SUBCONTRACTOR PARTICIPATION COMMITMENT

Schedule 2, the CERTIFIED MBE/FBE/CSB SUBCONTRACTOR PARTICIPATION COMMITMENT, identifies and verifies the certified MBE, FBE, and/or CSB subcontractors the Bidder or Proposer intends to use on the project. Each Bidder or Proposer must complete Schedule 2 for each and every certified MBE, FBE and/or CSB subcontractor that the Bidder or Proposer intends to use on the project. Bidders or Proposers shall include the contract specification item number(s) on which the subcontractor will participate in Part 1, the scope, or supplies/materials that the subcontractor will be responsible for will be documented on Part 2, with the corresponding dollar amount for the subcontract on Part 3. The total dollar amount in Part 3 should be an actual dollar amount, and should not be a range of values or a percentage of the contract. If an MBE or FBE plans to re-subcontract any of its work, it must indicate that on Schedule 3. Any work re-subcontracted to a non-certified subcontractor will reduce the Bidder or Proposer's participation credit to the extent of the re-subcontracting.

Schedule 3: SCHEDULE OF SUBCONTRACTOR PARTICIPATION

Schedule 3, the SCHEDULE OF SUBCONTRACTOR PARTICIPATION, documents the non-certified subcontractors that the Bidder intends to use on the project. Schedule 3 must include the contact information for the subcontractor, the Spec Item and Type of Work or Materials the subcontractor is expected to provide for the project, and the value of the subcontract. All non-certified subcontractors must be listed on Schedule 3, but certified CSB, MBE and/or FBE Subcontractors that have already been listed on a Schedule 2 do not need to be included on Schedule 3. Schedule 3 must be signed by an authorized representative of the Bidder.

Schedule 4: CSB/MBE/FBE UNAVAILABILITY/IMPRACTICALITY CERTIFICATION

Schedule 4, CSB/MBE/FBE UNAVAILABILITY/IMPRACTICALITY CERTIFICATION, allows the Bidder or Proposer to document its good faith effort to achieve the CSB, MBE, and/or FBE subcontracting goals identified for the project in the bid documents. If a Bidder or Proposer has met or exceeded the subcontracting goals for the project, the Bidder or Proposer shall indicate this in Section A of Schedule 4. If the Bidder or Proposer has not met the subcontracting goals for the project, the Bidder or Proposer shall indicate this in Section A of Schedule 4, and complete Section B.

Section B of Schedule 4 allows the Bidder or Proposer to document its efforts to solicit certified subcontractor participation for the project, thereby meeting the good faith effort requirement of the bid. Section B also allows the Bidder or Proposer to attach a written document explaining why subcontracting to the goals included in the bid or proposal documents is impossible or impractical due to the nature of the work, service or product being contracted by the bid or proposal.

Failure to submit and accurately complete OEO Schedules 1, 2, 3, and 4 may result in the rejection of all or part of the bid or proposal. Submission of incomplete, inaccurate, or inconsistent data in the Schedules may lead to a formal investigation, decertification of the Bidder or Proposer, decertification of the subcontractor, and/or a rejection of all or part of the bid. The City of Cleveland reserves the right to waive any informality or immaterial irregularity, and reserves the right to reject any or all bids.

4. Equal Employment Certification:

No Contractor shall discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, age, disability, ethnic group or Vietnam-era or disabled veteran status. Contractors shall take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to race, religion, color, sex, sexual orientation, national origin, age, disability, ethnic group or Vietnam-era or disabled veteran status. As used in this chapter, "treated" means and includes without limitation the following: recruited whether by advertising or other means; compensated, whether in the form of rates of pay or other forms of compensation; selected for training, including apprenticeship, promoted, upgraded, demoted, transferred, laid off and terminated. Contractors shall post in conspicuous places available to employees and applicants for employment, notices to be provided by the hiring representative of contractors setting forth the provisions of this nondiscrimination clause.

Within 60 days after entering into a Contract, each Contractor shall file a written affirmative action program containing standards and procedures ensuring that the contractor affords all qualified employees and applicants for employment equal opportunities in the contractor's recruitment, selection, and advancement processes.

Each contractor's affirmative action program shall contain the following components:

- (1) A diagnostic component that includes quantitative analyses comparing the composition of the Contractor's workforce to the composition of the Cleveland Contracting Market employment pool according to the most current census data available, grouped by EEO occupations.
- (2) Each affirmative action program shall contain placement goals as follows:
 - (i) For each non-construction contract, placement goals equal to the availability percentage for women or minorities where the percentage of women or minorities employed by the contractor in a particular job group is less than would reasonably be expected given their percentage availabilities in the corresponding Cleveland Contracting Market employment pool. Placement goals are objective targets reasonably attainable by applying a good-faith effort to implement all aspects of the affirmative action program; they are not inflexible quotas. Placement goals do not authorize or require a Contractor to grant a preference to any individual or

adversely affect an individual's employment status for an unlawful discriminatory reason.

- (ii) For each construction contract, establish placement goals for minorities and women for each trade involved in the performance of the contract equal to the goals established by the Director. Placement goals are objective targets reasonably attainable by applying a good-faith effort to implement all aspects of the affirmative action program; they are not inflexible quotas. Placement goals do not authorize or require a contractor to grant a preference to any individual or adversely affect an individual's employment status for an unlawful discriminatory reason.
- (3) Identification of problem areas through analysis of the contractor's employment process to determine if it affords or incorporates, or contains impediments to, equal employment opportunities.
- (4) Action-oriented programs consisting of practical steps the contractor will implement to address any identified problem areas or the underutilization of women or minorities in relation to their availability in the relevant labor pool.
- (5) Internal auditing and reporting systems that monitor and examine the impact the contractor's employment decisions and compensation systems have on women and minorities and their progress toward achieving a workforce that would be expected in the absence of discrimination.
- (6) Policies, practices, and procedures that the contractor will implement to ensure that all qualified applicants and employees enjoy equal opportunity in recruitment, selection, advancement, and every other term and privilege associated with employment.
- (7) Any additional requirements the Administrator may require through the Regulations or on a case-by-case review of a contractor's proposed affirmative action program.

If, 60 days after entering into a Contract, a contractor has not filed an affirmative action program, has deviated substantially from an approved affirmative action program, or has discriminated against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, age, disability, ethnic group or Vietnam-era or disabled veteran status, the Office of Equal Opportunity may take immediate enforcement action.

5. Good Faith Effort Evaluation

The Office of Equal Opportunity will evaluate OEO Schedules submitted as part of a contract bid or proposal to determine whether or not the Bidder or Proposer has demonstrated a good faith effort to meet the MBE, FBE, and/or CSB subcontracting goals established in the invitation to bid or request for proposal. OEO will submit this evaluation to the contracting City Department, which may consider the results of the evaluation in determining the lowest responsible bid submitted for the contract. The City of Cleveland may reject any bid where OEO has determined that the Bidder has not demonstrated a good faith effort to meet the subcontracting goals.

The City of Cleveland may award a contract to a Bidder who has not demonstrated a good faith effort to meet the subcontracting goals where the City determines that the bid otherwise remains the lowest responsible bid for the contract.

6. CSB Certification:

Each Bidder, Proposer or subcontractor representing itself as a Cleveland Area Small Business (CSB) in the OEO Schedules shall be certified with the Office of Equal Opportunity as a CSB prior to the bid opening. Certification applications must be completed online through the City's Certification and Compliance Monitoring System at <https://cleveland.diversitycompliance.com/>.

There are two classifications of CSBs:

A **City of Cleveland Small Business (CCSB)** is a CSB headquartered within the City of Cleveland.

A **Regional Cleveland Small Business (RCSB)** is a CSB headquartered within Cuyahoga County, but not within the City itself.

A business is eligible for certification as a Cleveland Area Small Business (CSB) if it meets the following criteria:

- (1) It is a Small Business Enterprise;
- (2) It has its principal office located physically in Cuyahoga County; and
- (3) Its chief executive officer and highest level managers maintain their offices and perform their managerial functions in Cuyahoga County.

A business qualifies as a Small Business Enterprise if it meets size requirements of the US Small Business Administration, or separate economic criteria as established by the Director of the Office of Equal Opportunity in the Regulations. You can find the current SBA size standards here: <http://www.sba.gov/content/small-business-size-standards>

7. CSB Contract Participation

In an effort to promote the participation of Cleveland-area Small Businesses (CSBs) in City contracts, each Contracting Department of the City will use its best efforts to contract with CSB Bidders and Proposers, and Bidders and Proposers that have committed to subcontracting with certified CSBs.

Where other, project-specific goals have not been set in the bid or proposal documents, the standard CSB subcontractor participation goals are:

| | |
|----------------------------------|--|
| Construction Contracts: | 30% CSB Subcontractor Participation |
| Professional Services Contracts: | 10% CSB Subcontractor Participation |
| All Other Contracts: | 20% CSB Subcontractor Participation |

The Contracting Departments may, in consultation with the Director, increase or decrease these participation goals for a particular contract. When the goals are changed, the change will be noted in the bid or proposal documents.

8. MBE/FBE Certification:

Each Bidder, Proposer or subcontractor representing itself as a Minority Business Enterprise (MBE) or Female Business Enterprise (FBE) in the OEO Schedules shall be certified with the Office of Equal Opportunity as an MBE and/or FBE prior to the bid opening. Certification applications must be completed online through the City's Certification and Compliance Monitoring System at <https://cleveland.diversitycompliance.com/>.

A business is eligible for certification as a Minority Business Enterprise (MBE) if:

- (1) The Business Enterprise is owned, operated and controlled by one or more Minority Persons who have at least 51% ownership;
- (2) The Minority Persons who own the Business Enterprise have operational and managerial control, interest in capital, and earnings commensurate with the percentage of ownership; and
- (3) The Business Enterprise is located and doing business in the Cleveland Contracting Market.

A business is eligible for certification as a Female Business Enterprise (FBE) if:

- (1) The Business Enterprise is owned, operated and controlled by one or more Females who

- have at least 51% ownership;
- (2) The Female owners have operational and managerial control, interest in capital, and earnings commensurate with the percentage of ownership; and
- (3) The Business Enterprise is located and doing business in the Cleveland Contracting Market.

9. MBE and FBE Contract Participation

The City of Cleveland is firmly committed to assisting Minority Business Enterprises (MBEs) and Female Business Enterprises (FBEs) through its contracting activities, and the City intends to Contract with firms that share that commitment. Under this policy, each Contracting Department will use its best efforts to promote the participation of MBEs and FBEs as both prime contractors and subcontractors in all City Contracts. In turn, Bidders and Proposers shall make every effort to use MBEs and FBEs as subcontractors where available and practical.

Some City contracts will have specific MBE and/or FBE subcontractor participation goals. **These goals will be expressly stated in the Invitation to Bid (ITB) or Request for Proposal (RFP) in each contract where the goals are applicable.**

When there are specific MBE and/or FBE goals on a City contract, those goals will be considered in lieu of an equivalent portion of the CSB goals for the contract. Please review the bid or proposal documents for the final MBE, FBE and/or CSB subcontracting goals for the project.

10. MBE/FBE Bid Discounts:

Contracting Departments may apply a Bid Discount of five percent (5%) for bids received from certified MBE and FBE Bidders to remediate past or present discrimination, where the City has developed or obtained a legally sufficient basis in evidence to demonstrate past or present discrimination. The CSB/MBE/FBE Registry denotes which MBEs and FBEs are eligible for Bid Discounts.

11. MBE/FBE Evaluation Credits:

Contracting Departments may apply an Evaluation Credit of five percent (5%) of the total points awarded for proposals received from MBE and FBE Proposers to remediate past or present discrimination, where evidence of contracting disparity has been adequately demonstrated.

12. MBE/FBE Subcontracting Bid Discounts and Additional Retainage:

Contracting departments may apply a bid discount for bids received for public improvement contracts in the amount of five percent (5%) of the portion of the total amount of the goods, labor, and materials that the bidder represents it will subcontract to one or more MBEs and FBEs, where the City has developed or obtained a legally sufficient basis in evidence to demonstrate past or present discrimination.

If a Contracting Department applies the MBE/FBE subcontracting Bid Discount to the bid of a Bidder that would not have otherwise been the lowest and the Bidder is awarded the Public Improvement Contract, the City shall retain as Additional Retainage an amount equal to the total dollar amount by which the bid was adjusted for bid comparison in addition to the contract retainage required under Section 185.41 of the Codified Ordinances of the City of Cleveland. Release of this retainage shall be managed under the provisions established in Section 187.05(e) of the Codified Ordinances.

13. CSB Bid Discounts:

If a Contracting Department does not apply an MBE or FBE Bid Discount to one or more bids for the award of a Contract, the Contracting Department may apply a Bid Discount in the following amounts for bids received from CSB prime contractors:

A Bid Discount of five percent (5%) for bids received from CCSBs.

A Bid Discount of five percent (5%) for bids received from RCSBs, provided no bids are received from

CCSBs.

14. CSB Evaluation Credits:

If a Contracting Department *does not apply an MBE or FBE Evaluation Credit* to one or more proposals for the award of a Contract, the Contracting Department may apply Evaluation Credits as follows for proposals received from CSB prime contractors:

- (1) An Evaluation Credit of five percent (5%) of the total points awarded for proposals received from CCSBs.
- (2) An Evaluation Credit of five percent (5%) of the total points awarded for proposals received from RCSBs, provided no proposals are received from CCSBs.

15. CSB Subcontracting Bid Discounts and Additional Retainage:

Contracting Departments may apply a Bid Discount to bids received for a Public Improvement Contract in the amount of five percent (5%) of the portion of the total amount of labor and materials that the Bidder represents it will subcontract to one or more CSBs. This provision does not apply, however, if a Bid Discount has been applied for MBE or FBE subcontractor participation,

If a Contracting Department applies the CSB subcontracting Bid Discount to the bid of a Bidder that would not have otherwise been the lowest and the Bidder is awarded the Public Improvement Contract, the City shall retain as Additional Retainage an amount equal to the total dollar amount by which the bid was adjusted for bid comparison in addition to the retainage required under Section 185.41 of the Codified Ordinances. Release of this retainage shall be managed under the provisions established in Section 187.03(d) of the Codified Ordinances.

16. LPE and SUBE Certification:

A Bidder or Proposer may qualify as a Local Producer, a Local-Food Purchaser or a Local Sustainable Business under the Local Producer, Local-Food Purchaser, and Sustainable Business Preference Code, Chapter 187A of the Codified Ordinances of the City of Cleveland. Each Bidder or Proposer representing itself as a Local Producer (LPE), or a Local Sustainable Business (SUBE) shall be certified with the Office of Equal Opportunity prior to the bid opening. Certification applications must be completed online through the City's Certification and Compliance Monitoring System at <https://cleveland.diversitycompliance.com/>.

17. LPE and SUBE Bid Discounts:

The Contracting Department shall apply a Bid Discount in the following amounts for bids received from LPE and/or SUBE prime contractors:

- A Bid Discount of two percent (2%) for bids received from LPEs.
- A Bid Discount of two percent (2%) for bids received from SUBEs.

18. LPE and SUBE Evaluation Credits:

The Contracting Department shall apply an Evaluation Credit in the following amounts for proposals received from LPE and/or SUBE prime contractors:

- An Evaluation Credit of two percent (2%) for proposals received from LPEs.
- An Evaluation Credit of two percent (2%) for proposals received from SUBEs.

19. Maximum Annual Subcontracting Program Benefit:

In an effort to encourage wide participation in the CSB, MBE and FBE subcontracting programs, the City of Cleveland has a policy which may limit the amount of subcontracting credit that a single CSB, MBE and/or FBE subcontractor can provide in a single year. When the CSB, MBE and/or FBE subcontractor has reached this maximum subcontracting dollar value, its participation in future contracts will not be

counted towards a Bidder or Proposer's CSB, MBE and/or FBE participation goals.

The Director may apply credit toward the CSB, MBE and/or FBE subcontractor participation goals upon written request of a Bidder or Proposer attesting that no other certified CSBs, MBEs or FBEs are available to perform the work or supply the materials required for the Contract, or in an emergency, or for such other reasons that the Director determines require use of that CSB, MBE or FBE.

Nothing prohibits a Bidder or Proposer from subcontracting to a CSB, MBE or FBE that has reached the cap, or prohibits the CSB, MBE or FBE from performing work or supplying materials under any contract. But that participation will not count towards the Bidder or Proposer's subcontracting goals.

20. CSB/MBE/FBE Manufacturer and Supplier Participation:

Under the Cleveland Area Business Code, the entire amount of expenditures to certified CSB, MBE, or FBE manufacturers will be counted towards CSB, MBE or FBE participation goals on the contract. A manufacturer is an enterprise that produces goods from raw materials and adds value by substantially altering them before resale.

Sixty percent (60%) of expenditures to certified CSB, MBE or FBE suppliers that are not manufacturers will be counted towards CSB, MBE or FBE participation goals on the contract, provided that the CSB, MBE or FBE supplier performs a commercially useful function in the supply process. A business enterprise is a supplier performing a commercially useful function in the supply process" when it:

- (1) Assumes the actual and contractual responsibility for furnishing the supplies or materials; and
- (2) Is recognized as a supplier, distributor or reseller by the manufacturer or producer of the contracted supplies and materials; and
- (3) Owns or leases a warehouse, yard, building or other facilities or uses such as means as are customary in the industry for the purpose of maintaining an inventory of or supplying such supplies or materials from which it supplies its customers; and
- (4) Distributes, delivers, and/or services products primarily with its own staff and/or equipment.

If a CSB, MBE or FBE supplier is not a manufacturer and is not performing a commercially useful function in the supply process, the supplier's participation will not be counted towards the CSB, MBE or FBE participation on the contract.

21. Joint Ventures:

Participation of CSBs, MBEs and FBEs in joint ventures is encouraged. To receive credit for CSB, MBE and/or FBE participation in a joint venture, the joint venture must be certified by the Office of Equal Opportunity. The CSB/MBE/FBE Joint Venture Certification Application is available from the Office of Equal Opportunity, and applications for joint venture certification must be received by the Office of Equal Opportunity no later than 10 days prior to the bid opening.

22. Use of General Contractors as Subcontractors for CSB/ MBE/FBE Prohibited:

Consistent with the U.S. Bureau of Census Standard Industrial Classifications, the City considers that a "general contractor" assumes responsibility for an entire construction contract, although it may subcontract part or all of the actual work to special trades or other contractors. The City does not consider that certification as a "general contractor" assumes or includes certification for any other trade or work. In order to qualify as a CSB, MBE or FBE Subcontractor, the CSB, MBE or FBE must be certified for the specific type of work indicated on Schedule 2, the Certified MBE/FBE/CSB Subcontractor Participation Commitment.

23. Subcontractor Participation Compliance Monitoring

Once a contract is awarded through the bid or proposal process, the winning contractor is obligated to use the certified CSB, MBE or FBE subcontractors listed on the OEO Schedules and in the same participation amount indicated in the OEO Schedules. OEO will monitor this subcontractor participation throughout the

course of the contract to ensure that the listed subcontractors are performing work on the project, and that they are being properly compensated for that work.

The City of Cleveland uses a web-based contractor certification and contract compliance monitoring system, colloquially known as B2Gnow, to monitor compliance on City contracts. Contractors can access the system at <http://cleveland.diversitycompliance.com>, or through a link on the Office of Equal Opportunity's website at <http://city.cleveland.oh.us/oeo>.

Each month during the contract, the prime contractor (or direct contract-holder with the City) will report payments to ALL subcontractors through the B2Gnow system. This monthly reporting information includes total payment in dollars made to the subcontractor, record of invoices satisfied, record of checks or other payment methods used to satisfy invoices, payment dates, and any additional information required by OEO to verify payment to subcontractors. The prime contractor will enter this payment information into the B2Gnow system, and the subcontractors will verify this payment information in the system.

OEO offers regular training sessions in the use of the B2Gnow system. Please contact OEO at 216-664-4152 to schedule training. Online training options are also available through the B2Gnow system.

Please note that use of the B2Gnow system requires an email account and access to a personal computer with internet connectivity. This requirement applies to both prime contractors and subcontractors. The City will provide for access to a computer and internet connection at Cleveland City Hall, upon appointment, for those contractors who do not otherwise have access to the required technology.

Questions about the certification process or the OEO Schedules should be directed to the Office of Equal Opportunity (OEO) at (216) 664-4152.



City of Cleveland
Office of Equal Opportunity
Schedules

**THE OEO SCHEDULES ARE NOW
AVAILABLE AS FILLABLE PDF
DOCUMENTS AT THE OFFICE OF
EQUAL OPPORTUNITY WEBSITE.**

**THIS IS THE PREFERRED FORMAT
FOR SUBMITTING YOUR OEO
SCHEDULES AS PART OF YOUR BID.**

WWW.CLEVELANDOHIO.GOV/OEO



**City of Cleveland
Office of Equal Opportunity
Schedules Checklist**

This checklist will guide you through the Office of Equal Opportunity Schedules that must be completed and submitted as part of your bid or proposal.

Schedule 1: Project Contact Information Form

- Is all requested contact information included?
- Is the form complete and signed?

Schedule 2: Certified MBE/FBE/CSB Subcontractor Participation Commitment

- Did you specify the total dollar amounts for each subcontract?
- Did you verify that each subcontractor is certified for the type of work to be performed?
- If applicable, has the re-subcontracting section been completed?
- Is the form complete and signed by the subcontractor?

Schedule 3: Schedule of Subcontractor Participation

- Did you specify the total dollar amount of the subcontract?

Schedule 4: CSB/MBE/FBE Subcontractor Unavailability/Impracticality Certification

- Did you list all companies you have contacted? (If additional space is needed, attach a separate sheet)
- If you are claiming that subcontracting is not available or practical on this contract, have you provided an explanation on a separate, attached sheet?
- Is the form complete and signed?



City of Cleveland - Office of Equal Opportunity
SCHEDULE 2: Certified MBE/FBE/CSB Subcontractor Participation Commitment

| | |
|-----------------------|--|
| Project Name: | |
| Bidder/Proposer Name: | |

The subcontractor listed below is intended to fulfill the Minority-owned Business Enterprise (MBE), Female-owned Business Enterprise (FBE) and/or Cleveland-Area Small Business (CSB) participation goals established for this bid. Eligible subcontractors must be certified by the City of Cleveland Office of Equal Opportunity (OEO), both generally and for the specific type of work or supply furnished for the contract. The appropriate NAICS code should be included for the type of work listed below, or the bidder may not receive credit for the subcontractor's participation on the contract. **NOTE: Material Suppliers (not manufacturers) will receive credit for 60% of the value listed for its material supply subcontract amount in Part 4.**

| |
|---|
| Subcontractor: |
| Address: |
| City, State, Zip: |
| OEO Compliance Contact: |
| Contact Email Address: |
| Contact Phone: |
| OEO Certification: CSB <input type="checkbox"/> MBE <input type="checkbox"/> FBE <input type="checkbox"/> |
| Federal Tax ID#/EIN: |

| Part 1: Contract Spec Item # | Part 2: NAICS Code, | Part 3: Type of Work Performed and/or Materials Supplied | Part 4: Subcontract Amount |
|------------------------------------|------------------------|---|-------------------------------|
| | | | \$ |
| | | | \$ |
| | | | \$ |
| | TOTAL | | \$ |

The Bidder may not substitute subcontractors between the submission of bids and award of the contract. After the contract is awarded, the Bidder may not substitute or shift subcontractors without written approval of the Director of OEO.

The undersigned subcontractor is confirming that it is certified as a MBE, FBE, and/or CSB firm with the Office of Equal Opportunity, and is certified in the appropriate category, defined by NAICS codes, to provide the goods or services listed above. Both undersigned parties agree that, if awarded a contract, they will enter into a written agreement confirming the intentions documented above.

RE-SUBCONTRACTING

The undersigned prospective subcontractor will re-subcontract work on this contract:

- Yes** If Yes, the subcontractor must complete additional Schedule 2 and/or Schedule 3 forms documenting the resubcontracting of work to certified and/or non-certified subcontractors. Failure to do so will be considered a lack of good faith effort to meet the MBE, FBE, and/or CSB subcontracting goals for this bid.
- No**

| | | | |
|-----------------------------------|--|-------|--|
| Authorized Bidder Representative: | | | |
| Signature: | | Date: | |

| | | | |
|--|--|-------|--|
| Authorized Subcontractor Representative: | | | |
| Signature: | | Date: | |



**City of Cleveland - Office of Equal Opportunity
SCHEDULE 3: Schedule of Subcontractor Participation**

| | |
|-----------------------|--|
| Project Name: | |
| Bidder/Proposer Name: | |

List ALL PROSPECTIVE NON-CERTIFIED SUBCONTRACTORS and/or SUBCONSULTANTS expected to participate on this contract.

| | | | |
|------------------------|------------------------------------|---|---|
| Subcontractor: | Part 1: SPEC ITEM # | Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES | Part 3: SUBCONTRACT AMOUNT |
| Address: | | | \$ |
| City, State, Zip: | | | \$ |
| Contact Email Address: | | | \$ |
| Contact Phone: | | | \$ |
| Federal Tax ID#/EIN: | TOTAL | | \$ |
| Subcontractor: | Part 1: SPEC ITEM # | Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES | Part 3: SUBCONTRACT AMOUNT |
| Address: | | | \$ |
| City, State, Zip: | | | \$ |
| Contact Email Address: | | | \$ |
| Contact Phone: | | | \$ |
| Federal Tax ID#/EIN: | TOTAL | | \$ |
| Subcontractor: | Part 1: SPEC ITEM # | Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES | Part 3: SUBCONTRACT AMOUNT |
| Address: | | | \$ |
| City, State, Zip: | | | \$ |
| Contact Email Address: | | | \$ |
| Contact Phone: | | | \$ |
| Federal Tax ID#/EIN: | TOTAL | | \$ |
| Subcontractor: | Part 1: SPEC ITEM # | Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES | Part 3: SUBCONTRACT AMOUNT |
| Address: | | | \$ |
| City, State, Zip: | | | \$ |
| Contact Email Address: | | | \$ |
| Contact Phone: | | | \$ |
| Federal Tax ID#/EIN: | TOTAL | | \$ |



**City of Cleveland - Office of Equal Opportunity
 SCHEDULE 4: CSB/MBE/FBE SUBCONTRACTOR
 UNAVAILABILITY/IMPRACTICALITY CERTIFICATION**

| | |
|-----------------------|--|
| Project Name: | |
| Bidder/Proposer Name: | |

Note: Prime contractors are expected to make a good faith effort to utilize CSBs, MBEs and FBEs as subcontractors whenever there are CSB, MBE and/or FBE participation goals established in the bid specifications. There may be instances, however, where Prime Contractors will not be able to achieve the CSB, MBE and/or FBE participation goals for a particular contract. This Schedule 4 allows Prime Contractors to demonstrate their good faith efforts in identifying and soliciting CSBs, MBEs and FBEs to work on the contract. If the subcontracting goals for this contract are not met, failure to complete this schedule fully and completely may impact the evaluation of this bid or proposal.

Section A:

Please check one of the following:

- 1. Prime Contractor has submitted Schedules 1 and 2 indicating CSB/MBE/FBE Subcontractor participation **MEETING OR EXCEEDING** the goals set forth in the bid documents.
- 2. Prime contractor has submitted Schedules 1 and 2 indicating CSB/MBE/FBE Subcontractor participation that **DOES NOT MEET** the goals set forth in the bid documents.

If Box 1 is checked, no further documentation is necessary. Where Box 2 is checked, the Prime Contractor must provide a detailed explanation in Section B.

Section B:

If you checked Box 2 on Section A, you must check one of the following:

The Prime Contractor **did not meet** the CSB, MBE and/or FBE subcontractor participation goals for this contract because:

- 1. The Prime Contractor has made an honest, purposeful attempt to solicit CSB, MBE and/or FBE subcontractor participation, but was unable to find subcontractors to perform the work for the reasons noted below. **Please use the unavailability letter codes found on the following page.**

| CONTACTED CONTRACTOR | PROPOSED WORK/SUPPLIES | REASON FOR UNAVAILABILITY | DATE OF CONTACT | DATE RESPONSE RECEIVED |
|----------------------|------------------------|---------------------------|-----------------|------------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |
| 4. | | | | |

- 2. The Prime Contractor made an honest, purposeful attempt to solicit CSB, MBE and/or FBE subcontractor participation, but due to the nature of the work, service, or product contracted, additional subcontracting with CSBs, MBEs or FBEs is either impossible or impractical. The Prime Contractor has provided a **detailed explanation** of the nature of the work and the reasons that additional subcontracting is not possible **on a separate attached page.**

| | | | |
|----------------------------|--|-------|--|
| Authorized Representative: | | | |
| Signature: | | Date: | |

SCHEDULE 4
CSB/MBE/FBE SUBCONTRACTOR UNAVAILABILITY/IMPRACTICALITY
CERTIFICATION

REASONS FOR **CSB/MBE/FBE** SUBCONTRACTOR UNAVAILABILITY

Instructions:

You may insert in Schedule 4, under the column Reasons for Unavailability, all letters identifying the reason why each prospective subcontractor listed on Schedule 4 was unable to prepare a bid or unavailable to participate on the City contract for which you are bidding.

Example Reasons for Unavailability

- A. Subcontractor did not respond to the Bidder's request for a quotation.
- B. Subcontractor responded to the Bidder's request but not as to the type of work or supplies for which requested.
- C. Subcontractor does not perform the specific work or furnish the specific supplies the Bidder requested, as part of the type(s) of work or supplies for which OEO has certified it as a CSB/MBE/FBE.
- D. Subcontractor is unavailable because its workforce is or will be fully employed on other work during time of contract performance.
- E. Subcontractor stated it had insufficient time or information on which to prepare a bid. F. Subcontractor's bid price(s) were too high to be competitive (Explain in detail).
- G. Other. (Explain in detail)

Office of Equal Opportunity Reporting Submission Schedule

- Monthly Subcontractor Payment Reports in B2Gnow
- Certified Payroll Reports in LCPtracker

All required Office of Equal Opportunity (OEO) monthly reporting shall be submitted via the B2Gnow Contract Compliance Monitoring System (cleveland.diversitycompliance.com) and the LCPtracker Certified Payroll Tracking System (www.LCPtracker.net – for Construction Contracts over \$100,000) according to the following schedule:

| REPORTING MONTH | B2Gnow Monthly Audit Available | B2Gnow and LCPtracker REPORTING DUE |
|------------------------|--|--|
| JANUARY | 1 st Monday in the FEB. | 3 rd Friday in the FEBRUARY |
| FEBRUARY | 1 st Monday in the MAR. | 3 rd Friday in the MARCH |
| MARCH | 1 st Monday in the APRIL | 3 rd Friday in the APRIL |
| APRIL | 1 st Monday in the MAY | 3 rd Friday in the MAY |
| MAY | 1 st Monday in the JUNE | 3 rd Friday in the JUNE |
| JUNE | 1 st Monday in the JULY | 3 rd Friday in the JULY |
| JULY | 1 st Monday in the AUG. | 3 rd Friday in the AUGUST |
| AUGUST | 1 st Monday in the SEPT. | 3 rd Friday in the SEPTEMBER |
| SEPTEMBER | 1 st Monday in the OCT. | 3 rd Friday in the OCTOBER |
| OCTOBER | 1 st Monday in the NOV. | 3 rd Friday in the NOVEMBER |
| NOVEMBER | 1 st Monday in the DEC. | 3 rd Friday in the DECEMBER |
| DECEMBER | 1 st Monday in the JAN. | 3 rd Friday in the JANUARY |