



# INVITATION TO BID

(This is not an order.)

## CITY OF CLEVELAND

Division of Purchases & Supplies  
 601 Lakeside Avenue  
 Room 128  
 Cleveland, OH 44114

**Buyer:** Jules Gilliam  
 216-664-2621  
 JGilliam@clevelandohio.gov

**Requestor:** Laquania Graham  
 216-664-2444  
 laquania\_graham@clevelandwater.com

Procurement Folder	RFB No.	RFB Description	
159007	RFB 2002 202600000000176	STEP Program Uniforms - April 2026	
RFB Closing Date/Time		Department/Division	Public Bid Opening Date/Time
April 30, 2026 3:00 PM		2002	April 30, 2026 3:00 PM

### SCHEDULE OF EVENTS

Event Description			Event Date	
Group/Line#	Commodity Description	Item Quantity/UOM	Service Dates	Catalog Discount
1 / 1	Hooded/Non-Hooded Sweatshirts		From To	

Please Provide the Following for Each Line Item from the Attachments:

Manufacturer Name: \_\_\_\_\_

Item/Product Number: \_\_\_\_\_

Number of Days for Delivery After Award: \_\_\_\_\_

\*\*\*\*\*PLEASE NOTE: Unit Costs MUST Include: Shipping & Handling and ANY Applicable Costs\*\*\*\*\*

\*\*\*\*\*Vendor MUST Submit Product & Warranty Information if Applicable with Bid Submission\*\*\*\*\*

\*\*\*\*\*Evaluation Method - Unit Price & Delivery Time Will Be Factored in the Evaluation Process to Determine Lowest & Best Bid Received\*\*\*\*\*

\*\*\*\*\*Please See Attachments for Additional Details & Specifications\*\*\*\*\*

\*\*\*\*\*Approved Equal/Better Products Will Be Considered for Evaluation\*\*\*\*\*

\*\*\*\*\*The Bid Must Be Submitted to: CityofClevelandbids@Clevelandohio.Gov - ONLY\*\*\*\*\*

\*\*\*\*\*PLEASE NOTE: Product Samples MUST BE PROVIDED UPON REQUEST\*\*\*\*\*

\*\*\*\*\* (ALL ITEMS Are To Be Delivered by Thursday, September 17, 2026 Before 4 P.M. Local Time) - NO EXCEPTIONS\*\*\*\*\*

Ship To:
Water - Administration Water - Administration 1201 Lakeside Ave Cleveland, OH 44114

Vendor Response	
	Contract Amount
	\$



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Group/Line#	Commodity Description	Item Quantity/UOM	Service Dates	Catalog Discount
1 / 2	T-Shirts with Two (2) Styles		From To	

Please Provide the Following for Each Line Item from the Attachments:

Manufacturer Name: \_\_\_\_\_

Item/Product Number: \_\_\_\_\_

Number of Days for Delivery After Award: \_\_\_\_\_

\*\*\*\*\*PLEASE NOTE: Unit Costs MUST Include: Shipping & Handling and ANY Applicable Costs\*\*\*\*\*

\*\*\*\*\*Vendor MUST Submit Product & Warranty Information if Applicable with Bid Submission\*\*\*\*\*

\*\*\*\*\*Evaluation Method - Unit Price & Delivery Time Will Be Factored in the Evaluation Process to Determine Lowest & Best Bid Received\*\*\*\*\*

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Ship To:
Water - Administration Water - Administration 1201 Lakeside Ave Cleveland, OH 44114

Vendor Response		
	Contract Amount	
	\$	

Vendor Response	Vendor Total Amount for Items	Vendor Total Amount for Services	Payment Discount Offer	
	\$	\$	%	Day(s)



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### TERMS OF DELIVERY

- Price quoted shall be F.O.B. delivered to the place designated on purchase order. No other terms will be acceptable.
- Delivery quoted must be stated in terms of work days after receipt of the order.
- All charges for shipping must be included within the Unit Price for each item quote unless otherwise designated by a separate line with a specified dollar amount inclusive of all shipping charges.
- No freight charges will be considered nor processed for payment unless apart of the original quote submitted prior to bid award.

### EVALUATION CRITERIA

Group/Line #	Evaluation Criteria Description	Response Type
1 / 1	Lowest and best bidder under Chapter 181 C.O.	NONE

### BIDDER AGREES TO COMPLY WITH ALL TERMS AND CONDITIONS BELOW AND ON REVERSE SIDE OF THIS BID

#### Shipping/Freight Charges

ALL CHARGES FOR SHIPPING MUST BE INCLUDED WITHIN THE UNIT PRICE OF EACH QUOTE UNLESS OTHERWISE DESIGNATED BY A SEPARATE LINE ITEM WITH A SPECIFIED DOLLAR AMOUNT INCLUSIVE OF ALL SHIPPING CHARGES.  
 NO FREIGHT CHARGES WILL BE CONSIDERED NOR PROCESSED FOR PAYMENT UNLESS APART OF THE ORIGINAL QUOTE SUBMITTED PRIOR TO BID AWARD.

#### Call Buyer Only

Bidders must address all questions to the Buyer (See Above.) Do NOT contact the "Requestor." Contract only the Buyer listed above.

#### MSDS required

A Material Safety Data Sheet is required to be shipped with each specific applicable item on this PO.

#### No Price increase

This Purchase Order does not permit price increases.

#### Missing information

It is each bidder's individual responsibility to determine for themselves, in advance of bid submission, the accuracy and completeness of any and all information in an RFB. If a potential bidder does not notify the Division of Purchases and Supplies in advance of the bid opening date of any possible discrepancy then any such discrepancy or erratum cannot be the basis for a protest of award. Contact the Buyer immediately if there is a question of accuracy or completeness in these bid documents.



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### BIDDER MUST COMPLETE & SIGN BELOW

<b>NAME OF THE FIRM:</b>
<b>STREET ADDRESS:</b>
<b>CITY:</b> STATE: ZIP CODE:
<b>FED ID # / SSN #:</b>
<b>PHONE NO.:</b> FAX NO.:
<b>EMAIL ADDRESS:</b>
<b>PLEASE PRINT CONTACT NAME:</b>
<b>AUTHORIZED SIGNATURE:</b> DATE:

*All bids and related documents must be enclosed in a sealed envelope and marked with the RFB number.*

**RETURN BID TO:** Division of Purchases & Supplies  
601 Lakeside Ave  
Room 128, City Hall  
Cleveland, OH 44114

Effective Immediately: In accordance with Codified Ordinance 181.13 (I) the City shall receive competitive sealed bids through email. All City of Cleveland bids estimated to be less than 50K in value will be submitted and received electronically via email. All bids must be emailed to CityofClevelandbids@clevelandohio.gov. Upon receipt of your bid, you will receive a reply indicating your bid has been received.

### Bidder's Instructions

See enclosed Terms & Conditions. Read and follow all terms and conditions of the bid.

Bids must be submitted to CityofClevelandbids@clevelandohio.gov, the Document ID Number and Buyer's Name must be identified in the email subject line. Also clearly state the Document ID Number, Bid Description, Buyer's Name and Closing Date.

**PLEASE NOTE: Bids received after the Closing Date, Closing Time or sent to any other email address not identified in the Bidders Instructions cannot be considered.**

Northern Ireland Affidavit must be completed, signed and included with each bid.

**The bid must be submitted to: CityofClevelandbids@Clevelandohio.Gov**

The bid documents must include:

- The Document ID Number and Buyers Name in email subject line
- PDF File of Request For Bid Form
- Terms & Conditions.
- Northern Ireland Affidavit.
- Wage Theft Form.

Contact the Buyer immediately at the number on the Bid Form if you do not have all the required documents.

## Subject: Submission of NORTHERN IRELAND FAIR EMPLOYMENT PRACTICES DISCLOSURE

Each bidder and/or appropriate parties should complete the DISCLOSURE and submit it with the bid, if possible. If not submitted with the bid, it must be completed and submitted to the Commissioner of Purchases and Supplies prior to any contract being awarded by the City. If a bidder or appropriate parties fail to complete and submit it, they shall not be eligible for a contract award.

## **NORTHERN IRELAND FAIR EMPLOYMENT PRACTICES DISCLOSURE**

INSTRUCTIONS: Pursuant to Codified Ordinance Sec. 181.36, the information requested on this page must be supplied by all Contractors and any Subcontractors having more than a fifty percent (50%) interest in the proposed contract prior to any contract being awarded by the City of Cleveland. Any Contractor or Subcontractor who is deemed to have made a false statement shall be declared to have acted in default of its contract and shall be subject to the remedies for default contained in its contract. For failure to cure such a default, the Contractor or Subcontractor shall be automatically excluded from bidding for the supply of any goods or services for use by the City for a period of two years.

### **CHECK WHICHEVER IS APPLICABLE:**

A. ( ) The undersigned or any controlling shareholder,\* subsidiary, or parent corporation of the undersigned is NOT ENGAGED IN ANY BUSINESS OR TRADING FOR PROFIT IN NORTHERN IRELAND. (If paragraph A. is checked, proceed to the signature line.)

B. ( ) The undersigned or any controlling shareholder,\* subsidiary, or parent corporation IS ENGAGED IN ANY BUSINESS OR TRADING FOR PROFIT IN NORTHERN IRELAND. (If paragraph B. is checked, please either check the stipulation contained in paragraph C. or attach documentation that shows that the undersigned has complied with the stipulation contained in paragraph C.

C. ( ) The undersigned and all enterprises identified in paragraph B. are TAKING LAWFUL AND GOOD FAITH STEPS TO ENGAGE IN FAIR EMPLOYMENT PRACTICES WHICH ARE RELEVANT TO THE STANDARDS EMBODIED IN THE "MacBRIDE PRINCIPALS FOR FAIR EMPLOYMENT IN NORTHERN IRELAND." A copy of the MacBride Principles can be obtained from the Office of the Commissioner of Purchases and Supplies. In lieu of checking this paragraph, the undersigned must attach documentation which the undersigned believes shows compliance with the stipulation contained in this paragraph C.

\_\_\_\_\_  
Name of Contractor or Subcontractor  
By: \_\_\_\_\_  
Title: \_\_\_\_\_

\*"Controlling shareholder" means any shareholder owning more than fifty percent (50%) of the stock in the corporation or more than twenty-five percent (25%) of the stock in the corporation if no other shareholder owns a larger share of stock in the corporation.



## **WAGE THEFT AND PAYROLL FRAUD DISCLOSURE**

### **SUMMARY:**

Bidders on certain City contracts, recipients of Assistance, and any of their prospective subcontractors must disclose any wage theft or payroll fraud violations over the last three years. Unless they receive a waiver from the City's Fair Wage Employment Board, violators are placed on the City's Adverse Determination List, which prevents them from entering into new contracts with or receiving Assistance from the City. This disclosure requirement and the waiver process are set forth in Chapter 190 of the Codified Ordinances of Cleveland, Ohio, 1976 ("Chapter 190").

### **INSTRUCTIONS:**

Pursuant to Chapter 190, the information requested on this document must be provided by any person or entity bidding on or making a proposal for a Construction or Improvement Contract or a Service Contract, or applying for Assistance, and any of their prospective subcontractors.

Any person or entity that is deemed to have made a false statement shall be declared to have acted in default of its contract and shall be subject to the remedies for default contained in its contract.

### **DEFINITIONS:**

"Adverse Determination" means a final action or adjudication that the person or entity in question has committed Wage Theft or Payroll Fraud and is further defined in Chapter 190.

"Assistance" means any form of City financial assistance, except for financial assistance provided for the development, rehabilitation or other means of providing residential housing. Assistance includes but is not limited to: grants; economic development loans; tax credits, incentives and abatements; subsidies; and bonds. Assistance does not include financial assistance which is received from another government or other entity with the City acting only as a conduit or fiscal agent for the funds, where the City exercises no control over the identity of any recipient or of the terms of the contract. Community Development Block Grant Funds are not considered conduit funds and, to the extent they otherwise qualify, are included as Assistance.

"Construction or Improvement Contract" means any contract entered into pursuant to Chapter 167 or Chapter 185 of the Codified Ordinances.

"Payroll Fraud" means concealing an entity's true payroll tax liability or other financial liability to a government agency from government licensing, regulatory or taxing agencies through misclassification of employees, failure to report or underreported



payment of wages, or executing a cash transaction while failing to maintain proper records of reporting and withholding.

“Service Contract” means any contract or subcontract between a person, business or corporation and the City of Cleveland that primarily involves the furnishing of services to the City (as opposed to the purchase of goods or other property or the leasing of property), and shall be limited to the following categories of services: food service, janitorial, security services, parking lot attendants, home health care, health care aides, waste management, automotive repair services, landscaping, towing contracts, building and maintenance services, carpentry, clerical services, urban forestry, housekeeping, street maintenance and repair, and sidewalk maintenance and repair. This includes services performed on City-owned premises including the following City-owned locations: airports, parking lots, municipal parks, recreational facilities, and City-owned buildings. Contracts that are primarily for the purchase of goods or other property are not considered Service Contracts.

“Wage Theft” means a violation of the Ohio Prompt Pay Statute, RC 4113.15; the Ohio Minimum Fair Wage Standards Act, RC Chapter 4111; Oh. Const. Art. II, Sec. 34a; RC Chapters 4109 or 4115; RC 4113.17, 4113.18, 4113.52 or 4113.61; or a violation of any substantially equivalent federal or state law; as any of these laws may be amended or superseded.

**CHECK WHICHEVER IS APPLICABLE:**

(A) (  ) The undersigned person or entity HAS NOT had any Adverse Determinations within the last three (3) years.

(B) (  ) The undersigned person or entity HAS had any Adverse Determinations within the last three (3) years.

If (B) is checked, then in an attachment(s) to this form, please disclose all Adverse Determinations within the last three (3) years.

Name of Person or Entity: \_\_\_\_\_

Signature: \_\_\_\_\_

Printed Name of Signatory: \_\_\_\_\_

Title of Signatory: \_\_\_\_\_

Date: \_\_\_\_\_



C L E V E L A N D

**STEP**

*Student Technical Enrichment Program*



C L E V E L A N D

STEP

*Student Technical Enrichment Program*

STAFF

Detail Description Bid Schedule of Items T-Shirts									
Description	Brand	Model Number	Size	Material	Quantity	Color	Decoration	Unit Price	Extension
Short Sleeve <b>STUDENT</b> t-shirt	Gildan or approved equal	Gildan 5000 Heavy Cotton T-Shirt	Small	5.3-ounce, 100% cotton	35	Sapphire	1 color: left chest	\$	\$
Short Sleeve <b>STUDENT</b> t-shirt	Gildan or approved equal	Gildan 5000 Heavy Cotton T-Shirt	Medium	5.3-ounce, 100% cotton	35	Sapphire	1 color: left chest	\$	\$
Short Sleeve <b>STUDENT</b> t-shirt	Gildan or approved equal	Gildan 5000 Heavy Cotton T-Shirt	Large	5.3-ounce, 100% cotton	6	Sapphire	1 color: left chest	\$	\$
Short Sleeve <b>STUDENT</b> t-shirt	Gildan or approved equal	Gildan 5000 Heavy Cotton T-Shirt	XL	5.3-ounce, 100% cotton	4	Sapphire	1 color: left chest	\$	\$
Short Sleeve <b>STUDENT</b> t-shirt	Gildan or approved equal	Gildan 5000 Heavy Cotton T-Shirt	2XL	5.3-ounce, 100% cotton	1	Sapphire	1 color: left chest	\$	\$
Short Sleeve <b>STUDENT</b> t-shirt	Gildan or approved equal	Gildan 5000 Heavy Cotton T-Shirt	3XL	5.3-ounce, 100% cotton	1	Sapphire	1 color: left chest	\$	\$
Short sleeve <b>STAFF</b> T-shirt	Gildan or approved equal	Gildan 5000	Small	5.3-ounce, 100% cotton	4	Sapphire	1 color: left chest	\$	\$
Short sleeve <b>STAFF</b> T-shirt	Gildan or approved equal	Gildan 5000 Heavy Cotton T-Shirt	Med	5.3-ounce, 100% cotton	6	Sapphire	1 color: left chest	\$	\$
Short sleeve <b>STAFF</b> T-shirt	Gildan or approved equal	Gildan 5000 Heavy Cotton T-Shirt	Large	5.3-ounce, 100% cotton	6	Sapphire	1 color: left chest	\$	\$
Short sleeve <b>STAFF</b> T-shirt	Gildan or approved equal	Gildan 5000 Heavy Cotton T-Shirt	XL	5.3-ounce, 100% cotton	12	Sapphire	1 color: left chest	\$	\$
Short sleeve <b>STAFF</b> T-shirt	Gildan or approved equal	Gildan 5000 Heavy Cotton T-Shirt	2X	5.3-ounce, 100% cotton	3	Sapphire	1 color: left chest	\$	\$
Short sleeve <b>STAFF</b> T-shirt	Gildan or approved equal	Gildan 5000 Heavy Cotton T-Shirt	2X	5.3-ounce, 100% cotton	1	Sapphire	1 color: left chest	\$	\$
								Total	\$

**Detail Description Bid Schedule of Items Sweatshirts**  
**RFB 2002\*0176**

Description	Brand	Model Number	Size	Material	Quantity	Color	Decoration	Unit Price	Extension
Heavy Blend Full-Zip Hooded <b>Student</b> Sweatshirt	Gildan or approved equal	18600	Small	8oz 50/50 cotton/poly	40	Royal	1 color: left chest	\$	\$
Heavy Blend Full-Zip Hooded <b>Student</b> Sweatshirt	Gildan or approved equal	18600	Medium	8oz 50/50 cotton/poly	40	Royal	1 color: left chest	\$	\$
Heavy Blend Full-Zip Hooded <b>Student</b> Sweatshirt	Gildan or approved equal	18600	Large	8oz 50/50 cotton/poly	7	Royal	1 color: left chest	\$	\$
Heavy Blend Full-Zip Hooded <b>Student</b> Sweatshirt	Gildan or approved equal	18600	XL	8oz 50/50 cotton/poly	4	Royal	1 color: left chest	\$	\$
Heavy Blend Full-Zip Hooded <b>Student</b> Sweatshirt	Gildan or approved equal	18600	2XL	8oz 50/50 cotton/poly	1	Royal	1 color: left chest	\$	\$
Heavy Blend Full-Zip Hooded <b>Student</b> Sweatshirt	Gildan or approved equal	18600	3XL	8oz 50/50 cotton/poly	1	Royal	1 color: left chest	\$	\$
Hooded Full-Zip Hooded <b>STAFF</b> Sweatshirt	Sport-Tek or approved equal	ST236	Small	100% polyester	4	Black/True Royal	1 color: left chest	\$	\$
Hooded Full-Zip Hooded <b>STAFF</b> Sweatshirt	Sport-Tek or approved equal	ST236	Med	100% polyester	6	Black/True Royal	1 color: left chest	\$	\$
Hooded Full-Zip Hooded <b>STAFF</b> Sweatshirt	Sport-Tek or approved equal	ST236	Large	100% polyester	6	Black/True Royal	1 color: left chest	\$	\$
Hooded Full-Zip Hooded <b>STAFF</b> Sweatshirt	Sport-Tek or approved equal	ST236	XL	100% polyester	12	Black/True Royal	1 color: left chest	\$	\$
Hooded Full-Zip Hooded <b>STAFF</b> Sweatshirt	Sport-Tek or approved equal	ST236	2X	100% polyester	3	Black/True Royal	1 color: left chest	\$	\$
Hooded Full-Zip Hooded <b>STAFF</b> Sweatshirt	Sport-Tek or approved equal	ST236	3X	100% polyester	1	Black/True Royal	1 color: left chest	\$	\$

Total \$ \_\_\_\_\_

**DETAIL SPECIFICATIONS:  
STEP PROGRAM – DPU-PUBLIC AFFAIRS**

Heavy Blend™ Full-Zip Hooded Sweatshirt - Gildan 18600  
[https://www.clothingshoponline.com/p/gildan/18600\\_heavy-blend-full-zip-hooded-sweatshirt](https://www.clothingshoponline.com/p/gildan/18600_heavy-blend-full-zip-hooded-sweatshirt)

- Color: Royal
- 8 oz./yd<sup>2</sup> (US) 13.3 oz./L yd (CA), 50/50 cotton/polyester, 20 singles
- Safety Green is compliant with ANSI / ISEA 107 high-visibility standards
- Classic fit
- Unlined hood with color-matched drawcord
- Metal zipper
- Overlapped fabric across zipper allows full front printing
- 1 x 1 rib with spandex for enhanced stretch and recovery
- Pouch pocket
- Tear away label



The staff sweatshirt specs are:

**Sport-Tek ST236 Features:** Sport-Wick Varsity Fleece Full-Zip Hooded Jacket - Black/True Royal [https://www.fullsource.com/sport-tek-1059121/?size=4&gad\\_source=1&gad\\_campaignid=22130540602&gbraid=0AAAAADyEdhbwaqlabsEAIALXtJW9iTGxJ&gclid=CjwKCAjwhLPOBhBiEiwA8\\_wJHP2dXUG57emYnUgPzTbd9HNSqGGjYp0Ggf8laS7yMsxGzf84S8yuURoCybwQAvD\\_BwE#](https://www.fullsource.com/sport-tek-1059121/?size=4&gad_source=1&gad_campaignid=22130540602&gbraid=0AAAAADyEdhbwaqlabsEAIALXtJW9iTGxJ&gclid=CjwKCAjwhLPOBhBiEiwA8_wJHP2dXUG57emYnUgPzTbd9HNSqGGjYp0Ggf8laS7yMsxGzf84S8yuURoCybwQAvD_BwE#)

- 100% polyester
- Three-panel hood
- Self-fabric hood lining
- Taped neck
- Dyed-to-match drawcords with metal tips
- Raglan sleeves 2x2 rib knit cuffs with yarn dye stripe
- Front pouch pockets
- Self-fabric hem



## RFB 2002\*0176

### The student t-shirt specs are:

Gildan 5000 Heavy Cotton T-Shirt – Sapphire

[https://www.fullsource.com/gildan-](https://www.fullsource.com/gildan-260362/?gad_source=1&gad_campaignid=23701926239&gbraid=0AAAAADyEdhYb969f6d0YV8SLJ7m-A-xOv&gclid=CjwKCAjwhLPOBhBiEiwA8_wJHHnu79Hd-Jw6SZFbHiuxuKxVTftNhEAOGY3ApontG13eo8CZML9kthoCTvQQAvD_BwE)

[260362/?gad\\_source=1&gad\\_campaignid=23701926239&gbraid=0AAAAA](https://www.fullsource.com/gildan-260362/?gad_source=1&gad_campaignid=23701926239&gbraid=0AAAAADyEdhYb969f6d0YV8SLJ7m-A-xOv&gclid=CjwKCAjwhLPOBhBiEiwA8_wJHHnu79Hd-Jw6SZFbHiuxuKxVTftNhEAOGY3ApontG13eo8CZML9kthoCTvQQAvD_BwE)

[DyEdhYb969f6d0YV8SLJ7m-A-](https://www.fullsource.com/gildan-260362/?gad_source=1&gad_campaignid=23701926239&gbraid=0AAAAADyEdhYb969f6d0YV8SLJ7m-A-xOv&gclid=CjwKCAjwhLPOBhBiEiwA8_wJHHnu79Hd-Jw6SZFbHiuxuKxVTftNhEAOGY3ApontG13eo8CZML9kthoCTvQQAvD_BwE)

[xOv&gclid=CjwKCAjwhLPOBhBiEiwA8\\_wJHHnu79Hd-](https://www.fullsource.com/gildan-260362/?gad_source=1&gad_campaignid=23701926239&gbraid=0AAAAADyEdhYb969f6d0YV8SLJ7m-A-xOv&gclid=CjwKCAjwhLPOBhBiEiwA8_wJHHnu79Hd-Jw6SZFbHiuxuKxVTftNhEAOGY3ApontG13eo8CZML9kthoCTvQQAvD_BwE)

[Jw6SZFbHiuxuKxVTftNhEAOGY3ApontG13eo8CZML9kthoCTvQQAvD\\_B](https://www.fullsource.com/gildan-260362/?gad_source=1&gad_campaignid=23701926239&gbraid=0AAAAADyEdhYb969f6d0YV8SLJ7m-A-xOv&gclid=CjwKCAjwhLPOBhBiEiwA8_wJHHnu79Hd-Jw6SZFbHiuxuKxVTftNhEAOGY3ApontG13eo8CZML9kthoCTvQQAvD_BwE)

[wE](https://www.fullsource.com/gildan-260362/?gad_source=1&gad_campaignid=23701926239&gbraid=0AAAAADyEdhYb969f6d0YV8SLJ7m-A-xOv&gclid=CjwKCAjwhLPOBhBiEiwA8_wJHHnu79Hd-Jw6SZFbHiuxuKxVTftNhEAOGY3ApontG13eo8CZML9kthoCTvQQAvD_BwE)

- 5.3-ounce, 100% cotton
- Seamless double-needle 7/8" collar
- Double-needle sleeves and hem
- Taped neck and shoulders
- Tearaway label



### The staff t-shirt specs are:

## RFB 2002\*0176

Gildan 5000 Heavy Cotton T-Shirt – Sapphire

[https://www.fullsource.com/gildan-260362/?gad\\_source=1&gad\\_campaignid=23701926239&gbraid=0AAAAADyEdhYb969f6d0YV8SLJ7m-A-xOv&gclid=CjwKCAjwhLPOBhBiEiwA8\\_wJHHnu79Hd-Jw6SZFbHiuxuKxVTftNhEAOGY3ApontG13eo8CZML9kthoCTvQQAvD\\_BwE](https://www.fullsource.com/gildan-260362/?gad_source=1&gad_campaignid=23701926239&gbraid=0AAAAADyEdhYb969f6d0YV8SLJ7m-A-xOv&gclid=CjwKCAjwhLPOBhBiEiwA8_wJHHnu79Hd-Jw6SZFbHiuxuKxVTftNhEAOGY3ApontG13eo8CZML9kthoCTvQQAvD_BwE)

- 5.3-ounce, 100% cotton
- Seamless double-needle 7/8" collar
- Double-needle sleeves and hem
- Taped neck and shoulders
- Tearaway label



All sweatshirts and t-shirts are to be imprinted with the Cleveland STEP program logo (one color imprint-white) and the imprint to be placed on the left chest.

**The shirts need to be delivered by Thursday, September 17, 2026.**