



City of Cleveland

Jane L. Campbell, Mayor

Department of Economic Development

Chris Warren, Director

601 Lakeside Avenue, Room 210

Cleveland, Ohio 44114-1015

216/664-2406 • Fax: 216/664-3681

www.city.cleveland.oh.us

Fair Employment Wage Board Meeting March 27, 2002 at 3:00 p.m. Agenda

Old Business

- Approval of minutes from 12/5/01
- Fair Employment Wage Board Notice to Covered Employees
- Current status of notification to service contractors and financial assistance recipients. Fair Employment Wage Law evaluation form for service contracts (documents will be provided at meeting)
- Fair Employment Wage Law Year End Review
- Fair Employment Wage Law service contracts and financial assistance reports

New Business

- Policy Matters Ohio report
- Response to Policy Matters Ohio report
- AmeriTemps Complaint (document will be provided at meeting)



City of Cleveland Memorandum

Jane L. Campbell, Mayor

To: All Directors and Commissioners

From: Tanya Jones, Fair Employment Wage Coordinator

Date: March 7, 2002

Re: Fair Employment Wage Law Procedures for all Bids,
Requirement Contracts, and Request for Proposals

The Cleveland City Council passed the Fair Employment Wage Law on June 19, 2000 to be effective January 1, 2001.

A contract that is awarded by the City of Cleveland may be subject to the City of Cleveland Fair Employment Wage Ordinance, Chapter 189 of the Codified Ordinances. This Chapter requires, among other things that unless specific exemptions apply Covered Employers, as defined, under contract(s) with the City to provide a minimum level of compensation to their employees. Failure to comply with this chapter or any implementing regulations may result in termination of the contract or debarment from future contracts.

Please find attached a ***Notice to Bidders***, which explains the Fair Employment Law and the necessary forms **Service Contractors** must complete and return if seeking to obtain a service contract from The City of Cleveland.

Each Service Contractor must complete schedules 1-3 located in the Notice to Bidders, at the time of the bid. Failure to submit or sign any of the schedules will rule the bid non-responsive. Service Contractors must make two copies of these schedules and include the original copy and additional copies with the bid packet at the time of the bid.

Any questions about Fair Employment Wage Law or bid schedules please contact the Fair Employment Wage Law Coordinator at (216) 664-3676.

ADDENDUM

Fair Employment Wage Law (Living Wage)

Notice to Bidders

The Cleveland City Council passed the Fair Employment Wage Law on June 19, 2000 to be effective January 1, 2001.

A contract that may be awarded pursuant to this bid is subject to the City of Cleveland Fair Employment Wage Ordinance, Chapter 189 of the Codified Ordinances. This Chapter requires, among other things that unless specific exemptions apply Covered Employers, as defined, under contract(s) with the City to provide a minimum level of compensation to their employees. Failure to comply with this chapter or any implementing regulations may result in termination of the contract or debarment from future contracts.

Please find attached to the bid invitation a **Notice to Bidders**, which explains the Fair Employment Law and the necessary forms **bidders** must complete and return if seeking to obtain a service contract from The City of Cleveland.

Each bidder must complete schedules 1-3 located in the Notice to Bidders, at the time of the bid. Failure to submit or sign any of the schedules will rule the bid non-responsive. You must make two copies of these schedules. Please include the original copy and additional copies with the bid packet at the time of the bid.

Any questions about Fair Employment Wage Law or bid schedules please contact the Fair Employment Wage Law Coordinator at (216) 664-3676.