



**City of Cleveland
Civil Service Commission
April 24, 2026 Meeting Minutes**

YouTube Channel:

<https://www.youtube.com/@civilservicecommission3048>

The Commission met virtually in Cleveland, Ohio on this day.

Meeting was called to order at: 8:30 a.m.

Present for the Commission were

- Gregory E. Jordan, President
- Michael Flickinger, Vice President
- India Pierce Lee, Secretary
- Nicole Carlton, Member

Not Present:

- Cyrus L. Patton, Member

The attached Roll Call and Agenda was accepted.

Attached transcript of meeting was accepted.

Meeting adjourned at: 8:53am



City of Cleveland

Justin M. Bibb, Mayor

Civil Service Commission

601 Lakeside Avenue – Room 119
Cleveland, Ohio 44114
216/664-2467 Fax: 216/664-3879

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Roll Call:

Commission Members

- Gregory Jordan, President
- Michael Flickinger, Vice President
- India Pierce Lee, Secretary
- Cyrus L. Patton, Member
- Nicole Carlton, Member

Counsel

- Patricia Aston, Assistant Director of Law

Office of the Civil Service

- Rachon Long, Executive Director
- Lila Abrams Fitzpatrick, Business and Operations Manager
- Leeanne Guzman, Project Coordinator
- Daryl Eatman, Chief Examiner
- Anthony Hinton, Examiner Supervisor

Court Reporter

- Steven Mengelkamp, Fincun-Mancini – The Court Reporter

Agenda Guests:

- Matthew Cole, Director, Human Resources
- Frank George, Atty, Civil Service Employee Association



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AGENDA:

1. Roll Call
2. Accepting of today's Agenda
3. Approval of the Minutes from the April 10, 2026 Civil Service Commission Meetings
4. Approval of the Routine Matters.
5. **Matter for the Record:** Open for Public Comment to the proposed Rule(s) Amendments for the Civil Service Rule(s) 9.20, 9.21 & 9.22.
6. Consideration for action on the Final Approval and Adoption of the proposed Rule(s) Amendments for the Civil Service Rule(s) 9.20, 9.21 & 9.22.
7. Consideration of the request for a Ministerial Correction for the eligible list of *Intern Apprentices*.
8. Consideration of the request to amend the classification of *Arborist III*.
9. Rejection of applicants (5-day no appeal) for the Classification(s) of:
 - Airport Field Maintenance Specialist (Open)
 - Airport Field Unit Leader – Building (Open)
 - Industrial Maintenance Technician (Open)
 - Principal Clerk (Open)
 - Customer Service Rep – Call Center (Open)
 - Sewer Service Worker (Open)
 - Water Pipe Repair Worker (Open)
 - Billing Service Analyst (Open)
 - Budget Analyst (Open)
 - Iron Worker (Open)

10. Approval of the Final Eligible Lists for the Classification(s) of:

- Airport Field Maintenance Specialist (Open)
- Principal Clerk (Open)
- Customer Service Rep – Call Center (Open)
- Sewer Service Worker (Open)
- Water Pipe Repair Worker (Open)
- Billing Services Analyst (Open)
- Budget Analyst (Open)
- Iron Worker (Open)

11. Consideration of the following Bulletin(s):

- Industrial Maintenance Technician (Open)
- Airport Field Unit Leader – Building (Open)
- Parking Enforcement Officer (Open)
- Inspection Supervisor of Permit & Sales (Open)
- Traffic Sign & Marketing Technician (Open)