



**City of Cleveland  
Civil Service Commission  
July 24, 2026 Meeting Minutes**

**YouTube Channel:**

**<https://www.youtube.com/@civilservicecommission3048>**

The Commission met virtually in Cleveland, Ohio on this day.

Meeting was called to order at: 8:30 a.m.

Present for the Commission were:

- Gregory E. Jordan, President
- Michael Flickinger, Vice President
- India Pierce Lee, Secretary
- Nicole Carlton, Member
- Cyrus L. Patton, Member

The attached Roll Call and Agenda was accepted.

Attached transcript of meeting was accepted.

Meeting adjourned at: 9:04am.



## City of Cleveland

Justin M. Bibb, Mayor

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### Civil Service Commission

601 Lakeside Avenue – Room 119

Cleveland, Ohio 44114

216/664-2467 Fax: 216/664-3879

## Civil Service Commission Meeting July 24, 2026 – 8:30am

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### AGENDA:

1. Roll Call.
2. Accepting of today's Agenda.
3. Approval of the Minutes from the July 10, 2026 Commission Meeting
4. Approval of the Routine Matters.
5. **Matter for the Record:** Accepting of the facts and Law of the Michelle Hicks Appeal of Termination Hearing
6. Consideration of the request from Navar Rodriguez Appeal of pre-employment Medical Evaluation for the position of Patrol Officer in accordance with Civil Service Rule 4.30-D
7. Consideration of the request from Dustin McClain to appeal the pre-employment psychological results for the classification of Patrol Office in accordance with 4.30-F
8. Consideration of the request to create the new classification of Regional Manager for the Department of Parks & Recreation.
9. Consideration of the request to amend the classification of Fingerprint Examiner.

10. Rejection of applicants (5-day no appeal) for the Classification(s) of:

- Customer Account Associate – Billing (Open)
- Supervising Tax Auditor (Open)
- Tax Auditor I (Open)
- Tax Auditor II (Open)
- Citizen Support Specialist (Open)
- Customer Service REP – Call Center (Open)
- Airport Field Unit Leader – Field (Open)

11. Approval of the Final Eligible Lists for the Classification(s) of:

- Customer Account Associate – Billing (Open)
- Supervising Tax Auditor (Open)
- Tax Auditor I (Open)
- Tax Auditor II (Open)
- Citizen Support Specialist (Open)
- Customer Service REP – Call Center (Open)
- Airport Field Unit Leader – Field (Open)

12. Consideration of the following Bulletin(s):

- Labor Unit Leader (Open)
- Sewer Maintenance Unit Leader (Open)
- EMT Commander (Open)
- Electrical Worker (Open)
- Protective Service Officer (Open)
- Airport Field Maintenance Specialist (Open)



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**Justin M. Bibb, Mayor**

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### **Roll Call:**

#### **Commission Members**

- Gregory Jordan, President
- Michael Flickinger, Vice President
- India Pierce Lee, Secretary
- Cyrus L. Patton, Member
- Nicole Carlton, Member

#### **Counsel**

- Patricia Aston, Assistant Director of Law

#### **Office of the Civil Service**

- Rachon Long, Executive Director
- Lila Abrams Fitzpatrick, Business and Operations Manager
- Leeanne Guzman, Project Director
- Daryl Eatman, Chief Examiner
- Anthony Hinton, Examiner Supervisor

#### **Court Reporter**

- Steven Mengelkamp, Fincun-Mancini – The Court Reporter

#### **Agenda Guests**

- Navar Rodriguez
- Dr. Nicolas Young, Concentra
- Dustin McClain
- Dr. Rachel Rosenblatt, Psychological Dimensions
- Shelby McMullen, Division of Police
- Barbara Schultz, Division of Police