



**City of Cleveland
Civil Service Commission
March 27, 2026 Meeting Minutes**

YouTube Channel:

<https://www.youtube.com/@civilservicecommission3048>

The Commission met virtually in Cleveland, Ohio on this day.

Meeting was called to order at: 8:30 a.m.

Present for the Commission were

- Gregory E. Jordan, President
- Michael Flickinger, Vice President
- Cyrus L. Patton, Member
- Nicole Carlton, Member

Not Present:

- India Pierce Lee, Secretary

The attached Roll Call and Agenda was accepted.

Attached transcript of meeting was accepted.

Meeting adjourned at: 8:46 a.m.



City of Cleveland

Justin M. Bibb, Mayor

Civil Service Commission

601 Lakeside Avenue – Room 119
Cleveland, Ohio 44114
216/664-2467 Fax: 216/664-3879

Civil Service Commission Meeting March 27, 2026 – 8:30am

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AGENDA:

1. Roll Call
2. Accepting of today's Agenda
3. Approval of the Minutes from the March 13, 2026 Civil Service Commission Meetings
4. Approval of the Routine Matters.
5. Consideration of the proposal from the Office of Civil Service to amend the Civil Service Rule(s) **9.20, 9.21 & 9.22** under the Rule section of *9.00 Discharge, Suspension & Demotion*.
6. Consideration of the request from the Office of Civil Service to extend the entry level Firefighter Eligible List for an additional year.
7. Rejection of applicants (5-day no appeal) for the Classification(s) of:
 - Bilingual Communication Specialist (Open)
 - Contract Compliance Officer (Open)
 - Customer Account Associate – Billing Services (Open)
 - Customer Account Associate – Credit & Collection (Open)
 - EMT Supervisor (Promo)
 - Line Helper Driver (Open)
 - Low Tension Line Worker (Open)
 - Miscellaneous Investigator (Open)
 - Window Washer (Open)

8. Approval of the Final Eligible Lists for the Classification(s) of:

- Bilingual Communication Specialist (Open)
- Contract Compliance Officer (Open)
- Customer Account Associate – Billing Services (Open)
- Customer Account Associate – Credit & Collection (Open)
- EMT Supervisor (Promo)
- Line Helper Driver (Open)
- Low Tension Line Worker (Open)
- Miscellaneous Investigator (Open)
- Window Washer (Open)

9. Consideration of the following Bulletin(s):

- Water Service Investigator (Open)
- Customer Account Associate – Billing Services (Open)
- Customer Account Associate – Credit & Collections (Open)
- Ironworkers (Open)
- Low Tension Lineman – Traffic Engineering (Open)



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Roll Call:

Commission Members

- Gregory Jordan, President
- Michael Flickinger, Vice President
- India Pierce Lee, Secretary
- Cyrus L. Patton, Member
- Nicole Carlton, Member

Counsel

- Patricia Aston, Assistant Director of Law

Office of the Civil Service

- Rachon Long, Executive Director
- Lila Abrams Fitzpatrick, Business and Operations Manager
- Leeanne Guzman, Project Coordinator
- Daryl Eatman, Chief Examiner
- Anthony Hinton, Examiner Supervisor

Court Reporter

- Steven Mengelkamp, Fincun-Mancini – The Court Reporter

Agenda Guests:

- Matthew Cole, Director, HR