



TEAMSTERS LOCAL UNION No. 507

Warehouse, Manufacturing, Processing, Assembling and Installer Employees

CUYAHOGA COUNTY AND VICINITY, OHIO • AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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Vice President

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Trustee

Theresa LoBue
Trustee

Lee Mullenix
Trustee

MEMORANDUM OF AGREEMENT

between

THE CITY OF CLEVELAND

and

TEAMSTERS LOCAL 507

The following Memorandum of Agreement is reached between The City of Cleveland (the “City”) and Teamsters Local 507 (“Local 507” or the “Union”). The parties agree as follows:

1. As part of the negotiations for a Collective Bargaining Agreement (the “Agreement”) with an expiration date of March 31, 2025, the parties agree to eliminate the following Local 507 bargaining unit job titles and Civil Service job classifications (“Eliminated Positions”) currently in the Local 507 bargaining unit:

- Front End/Roll-Off Driver
- Tanker Driver
- Hydraulic Boom Truck Driver
- Low Boy Tractor Driver
- Street Carry-All Driver
- Concrete Mixer Driver
- Tanker Driver
- Grapple Truck Driver

2. The parties agree to work with the Cleveland Civil Service Commission in establishing the following new Local 507 bargaining unit Civil Service job classifications (“New Positions”) to replace the job titles and Civil Service job classifications listed above:

- Advanced Driver-Streets
- Advanced Driver-Utilities
- Advance Driver-Waste Collection

3. Work performed by Local 507 bargaining unit employees in the eliminated positions shall be performed to the same extent by Local 507 bargaining unit employees in the New Positions. Work performed in the New Positions shall constitute bargaining unit work under the Agreement.

4. As part of the negotiations for the Agreement, the parties also agreed to eliminate the Dead Animal Truck and Cart Maintenance job titles and establish the work formerly conducted by employees in those positions as assignments under the Waste Collection Driver Civil Service

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job classification. Work performed by Local 507 bargaining unit employees in those former positions shall be performed to the same extent by Waste Collection Drivers in the Local 507 bargaining unit.

5. As part of the negotiations for the Agreement, the parties also agreed to eliminate plus adjustment compensation for certain work performed by Local 507 bargaining unit employees and to adjust the base wages of Local 507 bargaining unit employees who performed that work to compensate for the eliminated plus adjustment compensation. Local 507 bargaining unit employees shall have the first opportunity to perform work formerly performed by Local 507 bargaining unit employees as plus adjusted work.

FOR TEAMSTERS LOCAL 507:

FOR THE CITY OF CLEVELAND:

Holly Din 7-31-23
Name Date

SECRETARY-TREASURER
Position

[Signature] 7-31-23
Name Date

PRESIDENT
Position

Edwards Powers 8.1.23
Name Date

Interim Chief of H.R.
Position

[Signature] 8-1-23
Name Date

Law Pierce
Position