



## POLICE REVIEW BOARD

**Michael Graham, Chair****Mission Statement**

*To receive, cause investigation, and recommend resolution of citizen complaints filed with the Office of Professional Standards alleging misconduct by an Officer or employee of the Cleveland Division of Police, when such misconduct is directed toward any person who is not a member of the Cleveland Division of Police.*

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The Civilian Police Review Board (CPRB) conducts hearings on investigations of potential police misconduct. The misconduct complained of may include, but not be limited to, the use of excessive or deadly force. On its own complaint, the CPRB may cause investigation of incidents involving the use of deadly force by members of the Cleveland Division of Police (CDP) and incidents resulting in the injury or death of persons in the custody of CDP.

In order to perform its duties and functions, the CPRB may compel the attendance of witnesses and production of evidence and various documentation. For that purpose, the CPRB may issue subpoenas to be signed by the Chair.

During its review of an investigation conducted by the Office of Professionals Standards (OPS), and prior to recommending any action be taken on a complaint or that a complaint warrants no action, the CPRB may, in its sole discretion, hold a public hearing.

If and when the CPRB determines that a civil violation of policy, training, or rules and regulations occurred, then it may recommend that discipline be imposed against an Officer or employee of CDP. Accordingly, the CPRB shall submit its recommendation to the Chief of Police or the Director of Public Safety. The CPRB also shall notify the citizen of its disposition of his/her complaint.

**PROGRAM NAME: CIVILIAN POLICE REVIEW BOARD**

**OBJECTIVES:** To review the completed investigations of each citizen complaint alleging police misconduct, use of deadly force incidents and situations involving in-custody injury or death. To conduct hearings concerning various police incidents. To recommend disciplinary dispositions to the Chief of Police and the Director of Public Safety.

**ACTIVITIES:** Determine if the incidents have been properly investigated. Recommend discipline for rule violations when appropriate.



POLICE REVIEW BOARD

**Expenditures**

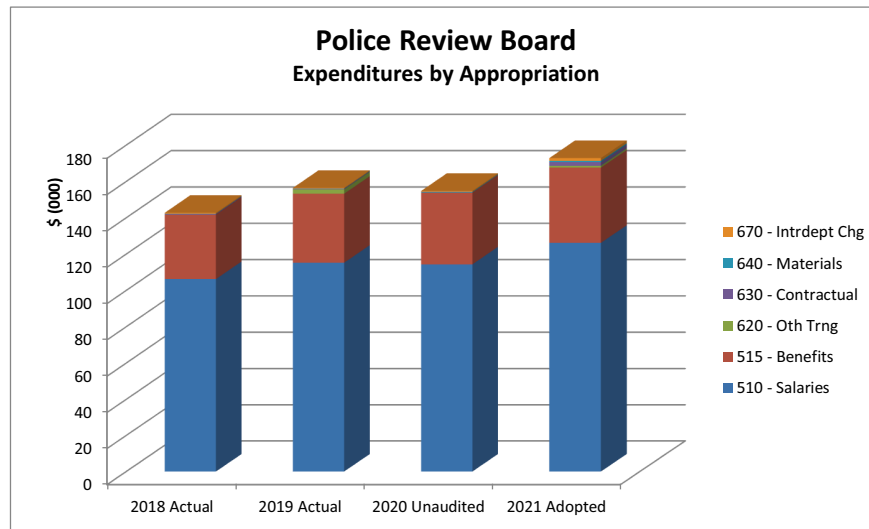
	<b>2018 Actual</b>	<b>2019 Actual</b>	<b>2020 Unaudited</b>	<b>2021 Budget</b>
<b>Salaries and Wages</b>				
Full Time Permanent	\$ 44,610	\$ 46,740	\$ 48,214	\$ 50,868
Board Members	61,175	66,649	65,375	73,272
Longevity	475	475	475	575
Overtime	—	1,385	281	1,500
	<b>\$ 106,260</b>	<b>\$ 115,249</b>	<b>\$ 114,345</b>	<b>\$ 126,215</b>
<b>Benefits</b>				
Hospitalization	\$ 14,860	\$ 15,721	\$ 16,121	\$ 16,922
Prescription	2,034	2,436	3,073	2,860
Dental	715	701	825	803
Vision Care	81	81	88	109
Public Employees Retire System	15,237	15,987	16,394	17,691
Fica-Medicare	1,505	1,631	1,608	1,830
Workers' Compensation	982	1,117	976	1,145
Life Insurance	34	34	44	54
Unemployment Compensation	—	279	411	—
	<b>\$ 35,449</b>	<b>\$ 37,988</b>	<b>\$ 39,539</b>	<b>\$ 41,414</b>
<b>Other Training &amp; Professional Dues</b>				
Travel	\$ —	\$ 2,303	\$ —	\$ —
Tuition & Registration Fees	—	100	—	—
Training	—	—	—	1,000
	<b>\$ —</b>	<b>\$ 2,403</b>	<b>\$ —</b>	<b>\$ 1,000</b>
<b>Contractual Services</b>				
Parking In City Facilities	\$ —	\$ —	\$ —	\$ 1,000
Other Contractual	357	312	—	1,000
	<b>\$ 357</b>	<b>\$ 312</b>	<b>\$ —</b>	<b>\$ 2,000</b>
<b>Materials &amp; Supplies</b>				
Just In Time Office Supplies	\$ 160	\$ 154	\$ 375	\$ 750
	<b>\$ 160</b>	<b>\$ 154</b>	<b>\$ 375</b>	<b>\$ 750</b>
<b>Interdepart Service Charges</b>				
Charges From Print & Repro	\$ 508	\$ 344	\$ 509	\$ 1,500
	<b>\$ 508</b>	<b>\$ 344</b>	<b>\$ 509</b>	<b>\$ 1,500</b>
	<b>\$ 142,734</b>	<b>\$ 156,450</b>	<b>\$ 154,768</b>	<b>\$ 172,879</b>

**Revenues**

	<b>2018 Actual</b>	<b>2019 Actual</b>	<b>2020 Unaudited</b>	<b>2021 Budget</b>
Miscellaneous	\$ 586	\$ 615	\$ 976	\$ —
	<b>\$ 586</b>	<b>\$ 615</b>	<b>\$ 976</b>	<b>\$ —</b>



POLICE REVIEW BOARD



COMPARISON OF STAFFING LEVEL

Budget 2020	No. of Employees		Position	Salary Schedule	
	Budget 2020	Budget 2021		Minimum	Maximum
			<b>ADMINISTRATIVE SUPPORT</b>		
1	1	1	Private Secretary	19.49	24.59
1	1	1	<b>TOTAL FULL TIME</b>		
			<b>BOARD MEMBERS</b>		
1	1	1	Police Review Board Chair	7,775.00	7,775.00
8	8	8	Police Review Board Member	7,200.00	7,200.00
9	9	9	<b>TOTAL BOARD MEMBERS</b>		
<b>10</b>	<b>10</b>	<b>10</b>	<b>TOTAL DIVISION</b>		